Deloitte.



ConnectMeEmployee onboarding

ConnectMe™

Enable new hires to succeed

The competition for skilled talent is steep. As such, the expectations of recruits should be met as soon as the offer letter is signed. If the employee onboarding process is slow, paper-based, and starts on their first day of the job rather than when the offer is accepted, today's tech-savvy recruits may be left with the impression that the rest of their time with the organization could also be lacking innovation and digital thinking. Organizations may also be vulnerable to poaching from competition that can offer a more digital, convenient, and easy employee onboarding experiences.

ConnectMe, our digital workplace product, digitizes and simplifies the onboarding experience by providing an application that new hires can access from any device when they have questions about deadlines, processes, and resources. This allows for an effective day 1 on the job, during which the new employee can hit the ground running, adding immediate value. Enabling a digital process also enhances HR service delivery automating much of the onboarding process.



27 percent of organizations said that onboarding employees in a timely fashion is the biggest challenge in talent acquisition.



Smart: Personalized content and experiences tailored to what is important to employees

Intuitive: As easy to use as today's favorite consumer apps

Empowering: Simplifies HR interactions and connects with employees how and when they want



ConnectMe features:



Offers new hires an easy-to-manage onboarding check list, from their pre-work training and paperwork, to enrolling for benefits and selecting their hardware.



Enables new hires to chat and contact HR from any channel, and with any questions about their new role, as soon as an offer letter is accepted.



Integrates with other HR systems to store and share information efficiently, which frees up time for HR to focus on strategy.



ConnectMe[™]

Start the conversation

Contact **connectme@deloitte.com** and visit www.deloitte.com/connectme for more information.

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