U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Da	08/2023 mber: 30			
				FION A CONSOI													
		SECT	ΓΙΟΝ Ι	B – EMP	PLOYE	R IDEN	TIFICA	ATION									
OFS COMPANY ID CE64844								OYER N									
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CO	DDE		
114 5th Avenue, Fl	oor 14	& 15					N	EW YO	RK			NY 10011					
SECTION C – HI	EADQU	ARTE	RS OR	ESTAE								able)					
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	JUARTE				Γ-LEVEL	NAME						
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS				C	ΙΤΥ/ΤΟΫ	VN			STATE ZIP CODE					
					471053	8457				D							
X YES (Employer Is Eligible				- EMPL oyer Is N	-					NO LOI	NGER	IN BUS	INESS				
SEC	CTION			L CON					if applic	able)							
			-	ntity ID (
YES (Single-Establishm	-	-															
	Ieadqua							-					ractor)				
		S	ECTIO	ne or Mo	NAICS	INFOR	MATIO	DN			ll Contra	actor)					
	51929	0 - We	b Sear	ch Porta	als and	All Oth	er Infor	mation	Servic	es							
	SE		<u> </u>	UKKI	UKCE		Race/E										
	Hisp	Hispanic Not Hispanic or Latino															
	or L	atino		1	M	lale	1	1		1	Fer	nale	1				
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total		
Executive/Senior Level Officials and Managers	0	0	51	2	8	1	0	2	29	0	5	0	0	0	98		
First/Mid-Level Officials and Managers Professionals	21 58	21 63	174 421	7 51	27 96	0	1	3 22	148 418	8 38	18 98	0	1	4 11	433 1282		
Technicians	5	0	15	6	1	0	0	1	2	0	0	1	0	0	31		
Sales Workers Administrative Support Workers	8 15	4	46 33	1 8	2 13	0	0	2	44 81	1 10	3 16	1 0	0	2	114 197		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2022 REPORTING YEAR TOTAL	107	105	740	75	147	4	2	31	722	57	140	3	2	20	2155		
PRIOR 2021 REPORTING YEAR TOTAL	121	115 SECTI	817	69 WORK	177 EODC	9 E SNAD	2 SUOT	32	793	47	157	3	2	26	2370		
	i	SECIE				12/31/20		PERIO	U								
SECTION J Not Applicable	– HEA	DQUA	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	DMME	NTS (op	tional)						

U.S. EQUAL 2022 EMPLO	OMB Co	EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024		
	SECTION K – OFFICIAL CE	CRTIFICATION OF SUBMISSION	N	
	EMPLOYER	IDENTIFICATION		
OFS COMPANY ID CE64844		EMPLOYER NAME ZIFF DAVIS		
ADI	DRESS	CITY/TOWN	STATE	ZIP CODE
114 5th Aven	ue, Floor 14 & 15	NEW YORK	NY	10011
	CERTIFICATION	COMMENTS (optional)		
No Certification Comments Provi				
and was pre	ncluding any workforce demographic pared in conformity with the direction illfully false statements on this repo	as set forth in the form and accompa ort are punishable by law, US Code	nying instructions.	"
		CERTIFICATION		
		4:42 PM [EST]		
Name of Emplo	EMPLOYER'S CH yer's Certifying Official	ERTIFYING OFFICIAL Title of C	Certifying Official	
Ant	thony Ho	Sr HF	RIS Analyst	
Email Address	s of Certifying Official	Telephone Nun	nber of Certifying Officia	al
anthony.ming	gho@ziffdavis.com	626-	464-7856	
P	RIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPO	ORTING	
	of Primary POC		ployer of Primary POC	
Ant	thony Ho		RIS Analyst	
			ff Davis	
Email Addr	ess of Primary POC	Telephone N	umber of Primary POC	
anthony.ming	gho@ziffdavis.com	626-	464-7856	