

From: All Current UWRF Employees <ALL-EMPLOYEES@LISTS.UWRF.EDU> **On Behalf Of** UW-River Falls Chancellor
Sent: Friday, December 8, 2023 11:56 AM
To: ALL-EMPLOYEES@LISTS.UWRF.EDU
Subject: Updates on pay plan and other pending legislative action

Dear Campus Community,

I am sharing with you the news of a special UW Board of Regents [meeting](#) called for tomorrow, where they will be voting on a resolution reflecting the agreements which appear to have been reached between the Universities of Wisconsin and Speaker Vos. I am very pleased that the pay plan for qualifying employees could be enacted before the end of the year and those pay increases will be retroactive to July 1.

It also is worth noting that the legislature will be required to enact the proposed legislation to redirect MN reciprocity revenue to the campuses that enroll those students, as well as to act on releasing the \$32M in funding that was diverted from our base budget and put into a Joint Committee on Finance supplemental fund to be used for us to invest in strategic academic areas. UW-River Falls also should benefit from some of the capital funds requested for priority utilities projects.

The cap on non-faculty positions and the reconfiguring of DEI-related positions with an enhanced focus on student success will be topics that require further analysis in terms of their impacts on our campus. I will continue to advocate for our university. Please see attached the communication from Pres. Rothman for additional details on the agreements overall.

These are challenging times on several fronts at once and I hope this news, while still reflective of the political environment we are living in, may be viewed as a reaffirmation of the value of the work that we do. What we do matters! I want to thank all of you for your advocacy, support and ongoing commitment to UW-River Falls. Have a relaxing weekend.

With gratitude,
Maria

UWRF

Maria Gallo, Ph.D.

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