



## GOVERNMENT OF SINDH SCHOOL EDUCATION & LITERACY DEPARTMENT

Karachi dated 14th March, 2018

## NOTIFICATION

NO. SO(S-I)10-274/2014:- In pursuance of sub-rule (2) of rule 3 of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, and in consultation with the Services, General Administration and Coordination Department, Government of Sindh and in partial modification of this Department's Notification No. SO(B&F)E&L/RE-DESIG-POSTS/2014-15(DISTRICTS)/2014 dated the 14<sup>th</sup> October, 2014 and in supersession of all notifications issued in this behalf, the method, qualifications and other conditions for appointment in respect of the posts in the Education Management Cadre (School Executive Services, School Management Service and School Finance Service), School Education & Literacy Department, Government of Sindh, mentioned in column 2 of the table below, shall be as laid down in column 3, 4 and 5 thereof:-

## Table

S.NO.	NAME OF POST WITH BPS	METHOD OF APPOINTMENT	MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT	AGE LIMIT MIN- MAX
1.	2.	3,	4.	5.
01.	i)Taluka Education Officer (Male/Female)(Primary)/ (Elementary Secondary & Higher Secondary (BPS-17).  ii) Assistant Education Officer (Male/Female) (Admn)/(Co-Curricular Activities)/(Quality Assurance) /Planning & Development) (BPS-17).	i) Forty percent by Initial appointment through Competitive Examination by Sindh Public Service Commission.  ii) thirty percent by transfer from amongst Head Masters/ Head Mistress (BPS-17) belonging to School Management Cadre (SMC) on permanent basis and have completed mandatory training.	i) MBA (HRM)/MBA (Education Leadership)/ Master in Public Administration/Master in Educational Leadership and Management/ Masters in Educational Planning & Management (EPM)/ Masters in Education Management atleast in Second Division from a recognized University (atleast sixteen years of education) and having basic knowledge of computer.	22 35
		iii)thirty percent by transfer from amongst the Cadre Officers of PAS/PCS(Ex-PCS/PSS) on tenure basis.		

S.NO.	NAME OF POST WITH BPS	METHOD OF APPOINTMENT	MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT	AGE LIMIT MIN- MAX
1.	2.	3.	4.	5.
02.	Headmasters/Headmistress (Campus) (Cluster) (Primary/ (Secondary Schools) (BPS-17).	i) Fifty percent by Initial appointment through Sindh Public Service Commission. ii) twenty five percent by transfer from amongst Senior Elementary School Teachers(SESTs) (BPS-17) belongs to School Teaching Cadre(STC) on seniority-cumfitness basis and have completed mandatory training through PITE or any institute on the approved panel list. iii) Twenty five percent by transfer from amongst Senior Secondary School Teachers (SSSTs)(BPS-17) belonging to School Teaching Cadre (STC) on seniority-cum-fitness basis and have completed mandatory training through PITE or any institute on the approved panel list.	all the requisite academic and professional qualifications would be atleast in Second Division/Equivalent CGPA from recognized Boards and Higher Education	
03.	Secondary School Teacher (SST) (BPS-16).	By Initial appointment through Sindh Public Service Commission.	i) Intermediate with B.Ed.(Hon)(04 years) Secondary. OR ii) B.Sc./M.Sc. with B.Ed. B.Sc./M.Sc. in at least	
			one of the following subjects:-  Mathematics major optional Zoology Botany, Chemistry Physics Major optional.  OR	3

D

S.NO.	NAME OF POST WITH BPS	METHOD OF APPOINTMENT	MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT	AGE LIMIT MIN- MAX
4	2,	3.	4.	5.
1.			iii) BCS/MCS/BS with B.Ed.(in any computer discipline). iv) BA English/BS English /MA English/ MS English with B.Ed. OR v) Masters with B.Ed. (effective upto 2020).	
			The minimum standard for all the requisite academic and professional qualifications would be atleast in Second Division/Equivalent CGPA from recognized Boards and Higher Education Commission recognized University / College/Institute.	
04.	Junior Elementary School Teacher (JEST) (BPS-14).	i) Seventy five percent by Initial appointment through Testing Service to be procured by School Education & Literacy Department.  ii) twenty five percent by promotion from amongst the PSTs	B.Ed.(Hon)(04 years).  OR  ii) Intermediate with Associate Degree in Education (ADE).	
	SINDH EDUCATION & RTMENT	(BPS-09) having B.Ed.(Hon) or Associate Degree in Education atleast in Second Division from a recognized University/College/Institute and having seven years service as PST (BPS-09) or seniority cum fitnes basis (effective from 2020).	(effective up to 2020) B.Sc. in atleast one of the following subject:  Mathematics major/optional Zoology, Botany, Chemistry, Physics major/optional.	:h

S.NO.	NAME OF POST WITH BPS	METHOD OF APPOINTMENT	MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT	AGE LIMIT MIN- MAX
1.	2.	3.	4.	5.
1.	2.		v) B.A English/BS English /MA English/ MS English with B.Ed. OR vi) Graduate with B.Ed. (effective upto 2020).	
			The minimum standard for all the requisite academic and professional qualifications would be atleast in Second Division/Equivalent CGPA from recognized Boards and Higher Education Commission recognized University / College/Institute.	
05.	Early Childhood Teacher (ECT) (BPS-15) (Female only).	i) By initial appointment through Testing Service to be procured by School Education & Literacy Department.	i) Graduate with Diploma in Early Childhood Education/Kindergarten/M ontessori.  OR  ii) Graduate with B.Ed. (upto 2020).  OR  iii) Intermediate with B.Ed. (Hon) (4 years).  OR  iv) Intermediate Degree in Education (ADE) (effective upto 2020).  v) Graduate with Early Childhood Education Certificate accredited by STEDA (effective upto 2020).  The minimum standard for all the requisite academic and professional qualifications would be atleast in Second Division/Equivalent CGPA from recognized Boards and Higher Education Commission recognized University (College/Institute.	

-Dr. IQBAL HUSSAIN DURRANI-SECRTARY TO GOV T. OF SINDH A copy is forwarded for information & necessary action to:-

- 1. The Principal Secretary to Chief Minister Sindh, Karachi.
- 2. The Secretary, Law Department, Government of Sindh.
- 3. The Secretary, Finance Department, Government of Sindh.
- 4. The Secretary (Services), SGA&CD, Govt. of Sindh, Karachi.
- 5. The Secretary (I&C), SGA&CD, Govt. of Sindh, Karachi.
- 6. The Secretary, Sindh Public Service Commission, Thandi Sarak, Hyderabad.
- 7. The Accountant General Sindh, Karachi.
- 8. The Additional Secretary (Regulation), SGA&CD, Govt. of Sindh.
- 9. The Additional Secretary (G.A), SGA&CD, Govt. of Sindh, Karachi.
- 10. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
- 11. The Controller, Sindh Government Printing Press Karachi for publication in next issue of Gazette. It is requested that twenty five copies of the Gazette notifications may be sent to this Department, immediately for record.
- 12. The Directors Schools Education (Primary) / (Elementary/Secondary & Higher Secondary (All)
- 13. The District Education Officers (Primary) / (Elementary/Secondary & Higher Secondary (All) Sindh.
- 14. The Section Officers (B&E-XIV), (B&E-XVII), B&E-XVIII), Finance Department, Govt. of Sindh.
- 15. The Sr. Programmer, PIFRA / Budget Cell-I, Finance Department, Karachi.
- 16. The Director (H.R & Training), School Education & Literacy Department.
- 17. The District Accounts Officers (All) Sindh.
- 18. The Chief Program Manager, Reform Support Unit (RSU), Karachi.
- 19. Official Website of School Education & Literacy Department.

SECTION OFFICER (SCHOOLS-I)