40				1	EUR	
Nr.	Date of the deposition	No. 0202.239.951	PP.	E.	D.	C 1.1

ANNUAL ACCOUNTS IN EURO

NAME: Proximus

Legal form: S.A. de droit public

Address: Boulevard du Roi Albert II-Koning Albert II Iaan

Postal Code: 1030

City: Brussel 3

Country: Belgium

Register of Legal Persons (RLP) - Office of the commercial court at: Brussel, Dutch-speaking

Internet address *: www.proximus.com

Company number: 0202.239.951

Nr.: 27

DATE **28/04/2015** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.

ANNUAL ACCOUNTS approved by the General Meeting of

20/04/2016

concerning the financial year covering the period from

till

till

31/12/2015

Previous period from

01/01/2014

01/01/2015

31/12/2014

The amounts of the previous financial year are / -are not ** identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

LEROY Dominique Profession : Chief Executive Officer
Avenue du Putdael 6, 1150 Sint-Pieters-Woluwe, Belgium

Title: Delegated director

DE CLERCK Stefaan Profession : Chairman of the Board of Directors

Damkaai 7, 8500 Kortrijk, Belgium Title: President of the board of directors

Enclosed to these annual accounts:

Total number of pages deposited:

Number of the pages of the standard form not deposited for not being

of service:

5.1, 5.2.1, 5.2, 4, 5.3.4, 5.3.6, 5.5.2

Signature

(name and position)

LEROY Dominique

Chief Executive Officer

* Optional statement.

** Delete where appropriate.

Signature (name and position)

DE CLERCK Stefaan

Chairmar

N° 0202.239.951 C 1.1

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

DE GUCHT Karel, President of the Institute of European Studies and Director Hoogstraat 9, 9290 Berlare, BELGIUM Director

DUREZ Martine, Director of Companies Avenue de Saint-Pierre 34, 7000 Mons, BELGIUM Director

LEVAUX Laurent, Executive Chairman & CEO Aviapartner Holding Avenue du Maréchal 23, 1180 Uccle, BELGIUM Director

SANTENS Isabelle, CEO & Executive Chairman Andres S.A. Wannegem-Ledestraat 36, 9772 Kruishoutem, BELGIUM Director

VAN de PERRE Paul, CEO Five Financial Solutions Leliestraat 80, 1780 Dilbeek, BELGIUM Director

Representatives of shareholders other than the Belgian State:

DEMUELENAERE Pierre, Director of Companies Rue des Couteliers 24, 1490 Court Saint-Etienne, BELGIUM Director

DEMUYNCK Guido J.M., Director of Companies Wagnerlaan 11, 1217 CP Hilversum, THE NETHERLANDS Director

DE PRYCKER Martin, Managing Partner Qbic Fund & Managing Director InnoConsult De Cauwerstraat 41, 9100 Sint-Niklaas, BELGIUM Director

DOUTRELEPONT Carine, Lawyer Doutrelepont & Partners, Professor ULB Avenue Bois du Dimanche 21b, 1150 Bruxelles, BELGIUM Director

VAN den BERGHE Lutgart, Executive director Guberna & Partner Vlerick Business School Sparrenstraat 7, 9950 Waarschoot, BELGIUM Director

TOURAINE Agnès, Chef d'entreprise Rue Bude 5, 75004 PARIS, FRANCE Director

VANDENBORRE Catherine, Chief Financial Officer Elia Clos du Champ de Bourgeois 11, 1330 Rixensart, BELGIUM Director N° 0202.239.951 C 1.1

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

DELOITTE, Réviseurs d'entreprises S.C. s.f.d. S.C.R.L

Berkenlaan 8b, 1831 Diegem, BELGIUM Chairman of the Board of Auditors Company number: BE 0429.053.863

Number of membership with the Institute of Auditors: B00025

Represented by G. Verstraeten Berkenlaan 8b, 1831 Diegem, BELGIUM

Auditor

Number of membership with the Institute of Auditors: A01481

DEBUCQUOY Jan, Councillor Auditor's Office

Oude Sint-Gommarrusstraat 27, 2800 Mechelen, BELGIUM Auditor

RION Pierre, Councillor Auditor's Office

Rue Nestor Bouillon 41A, 5377 Sinsin, BELGIUM Auditor

CALLAERT Luc S.C. s.f.d. S.P.R.L.U

Zwaluwstraat 117, 1840 Londerzeel, BELGIUM

Auditor

Company number: BE 0463.716.022

Number of membership with the Institute of Auditors: B00342

Represented by L. Callaert

Zwaluwstraat 117, 1840 Londerzeel, BELGIUM

Auditor

Number of membership with the Institute of Auditors: A01123

|--|

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

The annual accounts have / have not * been audited or adjusted by an external accountant or auditor who is not a statutory auditor.

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking**,
- B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

Delete where appropriate.

^{**} Optional disclosure.

BALANCE SHEET

	Notes	Codes	Períod	Previous period
ASSETS			,,,,,	
FIXED ASSETS		20/28	15.397.752.359	15.443.436.954
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	3.607.556.704	3.871.508.746
Tangible fixed assets	5.3	22/27	2.504.369.917	2.343.037.079
Land and buildings		22	145.804.417	155.735.339
Plant, machinery and equipment		23	2.300.557.429	2.121.308.771
Furniture and vehicles		24	24.781.029	29.144.193
Leasing and other similar rights		25		
Other tangible fixed assets		26	33.227.042	36.848.776
Assets under construction and advance payments		27		
	5.4/			
Financial fixed assets	5.5.1	28	9.285.825.738	9.228.891.129
Affiliated enterprises	5.14	280/1	9.280.026.170	9.221.730.963
Participating interests		280	9.280.026.170	9.221.730.963
Amounts receivable		281		
Other enterprises linked by participating interests	5.14	282/3	3.720.404	5.525.001
Participating interests		282	3.720.404	5.525.001
Amounts receivable		283		
Other financial assets		284/8	2.079.164	1.635.165
Shares		284	0.070.404	4 005 405
Amounts receivable and cash guarantees		285/8	2.079.164	1.635.165
CURRENT ASSETS		29/58	1.945.772.726	1.408.659.254
Amounts receivable after more than one year		29	28.166	584.204
Trade debtors		290		
Other amounts receivable		291	28.166	584.204
Stocks and contracts in progress		3	96.523.310	104.264.408
Stocks		30/36	79.526.514	88.018.766
Raw materials and consumables		30/31	40.778.335	41.677.267
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34	38.748.179	46.341.499
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37	16.996.796	16.245.642
Amounts receivable within one year		40/41	1.314.933.232	741.046.483
Trade debtors		40	617.330.008	694.564.936
Other amounts receivable	5.5.1/	41	697.603.224	46.481.547
Current investments	5.6	50/53	470.121.813	481.245.842
Own shares		50	445.477.157	464.758.146
Other investments and deposits		51/53	24.644.656	16.487.696
Cash at bank and in hand		54/58	14.685.355	40.789.645
Deferred charges and accrued income	5.6	490/1	49.480.850	40.728.672
TOTAL ASSETS		20/58	17.343.525.085	16.852.096.208

EQUITY AND LIABILITIES	Notes	Codes	Period	Previous period
EQUITY		10/15	2.075.497.743	1.965.218.580
Capital	5.7	10	1.000.000.000	1.000.000.000
Issued capital		100	1.000.000.000	1.000.000.000
Uncalled capital Share premium account		101		
Revaluation surpluses		12		
Reserves		13	739.383.131	744.987.398
Legal reserve		130	100.000.000	100.000.000
Reserves not available		131	462.528.632	486.793.783
In respect of own shares held		1310 1311	445.477.158 17.051.474	464.758.146
Other Untaxed reserves		132	10,480,463	22.035.637 11.093.108
Available reserves		133	166.374.036	147.100.507
Accumulated profits (losses)(+)/(-)		14	336.107.163	220.214.627
Investment grants		15	7.449	16.555
Advance to associates on the sharing				
out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	519.146.912	564.619.565
Provisions for liabilities and charges		160/5	516.110.096	561.260.328
Pensions and similar obligations		160		5.557
Taxation		161		
Major repairs and maintenance		162		
Other liabilities and charges	5.8	163/5	516.110.096	561.254.771
Deferred taxes		168	3.036.816	3.359.237
AMOUNTS PAYABLE		17/49	14.748.880.430	14.322.258.063
Amounts payable after more than one year	5.9	17	5.929.911.238	10.398.589.769
Financial debts		170/4	5.757.683.776	10.256.848.152
Subordinated loans		170		
Unsubordinated debentures		171	1.757.435.888	2.360.693.350
Leasing and other similar obligations		172		
Credit institutions		173	4.000.247.888	7.896.154.802
Other loans		174		
Trade debts		175	172.227.462	141.741.617
Suppliers		1750	172.227.462	141.741.617
Bills of exchange payable		1751		:
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	8.672.631.770	3.770.983.918
Current portion of amounts payable after more than one year falling due within one year	5.9	42	4.646.522.292	205.198.415
Financial debts		43	2.737.510.961	2.205.516.205
Credit institutions		430/8	2.737.510.961	2.205.516.205
Other loans		439		
Trade debts		44	636.990.134	658.496.173
Suppliers		440/4	636.990.134	658.496.173
Bills of exchange payable		441		
Advances received on contracts in progress		46	4.820.922	8.664.326
Taxes, remuneration and social security	5.9	45	276.279.941	320.272.616
Taxes		450/3	95.148.657	136.357.850
Remuneration and social security		454/9	181.131.284	183.914.766
Other amounts payable		47/48	370.507.520	372.836.183
Accrued charges and deferred income	5.9	492/3	146.337.422	152.684.376
TOTAL LIABILITIES	•	10/49	17.343.525.085	16.852.096.208
IOTAL MADINITIES		10/49		

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income		70/74	4.481.425.607	4.387.801.378
Turnover	5.10	70	4.025.690.933	3.964.134.311
Increase (decrease) in stocks of				
finished goods, work and contracts in progress(+)/(-)		71	751.154	-5.416.519
Own construction capitalised		72	390.580.755	370.183.052
Other operating income	5.10	74	64.402.765	58.900.534
Operating charges		60/64	4.038.807.112	3.968.691.294
Raw materials, consumables		60	587.458.489	550.564.546
Purchases		600/8	579.345.499	531.577.145
Decrease (increase) in stocks(+)/(-)		609	8.112.990	18.987.401
Services and other goods		61	1.399.716.086	1.439.093.231
Remuneration, social security costs and pensions(+)/(-)	5.10	62	929.205.838	934.798.862
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	1.040.155.270	1.007.189.437
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)(+)/(-)	ł	631/4	6.808.453	-2.473.419
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	5.10	635/7	22.876.219	-18.048.877
Other operating charges	5.10	640/8	52.586.757	57.567.514
Operation charges carried to assets as restructuring costs (-)		649		
Operating profit (loss)(+)/(-)		9901	442.618.495	419.110.084
Financial income		75	742.307.271	76.207.683
Income from financial fixed assets	•	750	718.824.863	44.786.986
Income from current assets	•	751	3.556.715	21.658.656
Other financial income	. 5.11	752/9	19.925.693	9.762.041
Financial charges	5.11	65	399.217.590	317.861.402
Debt charges		650	376.584.554	401.607.139
Amounts written down on current assets except stocks, contracts in progress and		651	-2.353.407	-103.038.608
trade debtors(+)/(-)				
Other financial charges	•	652/9	24.986.443	19.292.871
Gain (loss) on ordinary activities before taxes (+)/(-)	9902	785.708.176	177.456.365

		Codes	Period	Previous period
Extraordinary income		76	89.756.103	807.679.430
Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761	50.126.230	96.833.203
Write-back of provisions for extraordinary liabilities and charges		762	21.000.000	
Gains on disposal of fixed assets		763	714.000	685.110.076
Other extraordinary income		764/9	17.915.873	25.736.151
Extraordinary charges		66	184.594.700	147.766.181
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660		
Amounts written down financial fixed assets		661	27.022.580	9.685.416
Provisions for extraordinary liabilities and charges - Appropriations (uses)(+)/(-)		662	-47.026.451	-22.502.923
Loss on disposal of fixed assets		663	50.388.212	90.281.169
Other extraordinary charges	5.11	664/8	154.210.359	70.302.519
Extraordinary charges carried to assets as restructuring costs(-)		669		
Profit (loss) for the period before taxes(+)/(-)		9903	690.869.579	837.369.614
Transfer from postponed taxes		780	322.421	541.671
Transfer to postponed taxes		680		
Income taxes	5.12	67/77	56.311.911	91.380.192
Income taxes		670/3	79.459.545	99.688.715
Adjustment of income taxes and write-back of tax provisions		77	23.147.634	8.308.523
Profit (loss) for the period(+)/(-)		9904	634.880.089	746.531.093
Transfer from untaxed reserves		789	623.705	661.449
Transfer to untaxed reserves		689	11.060	65.475
Profit (loss) for the period available for appropriation (+)/(-)		9905	635.492.734	747.127.067

APPROPRIATION ACCOUNT

Profit (loss) to be appropriated(+)/(-)
Gain (loss) to be appropriated(+)/(-)
Profit (loss) to be carried forward(+)/(-)
Transfers from capital and reserves
from capital and share premium account
from reserves
Transfers to capital and reserves
to capital and share premium account
to the legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Owner's contribution in respect of losses
Profit to be distributed
Dividends
Director's or manager's entitlements
Other beneficiaries

Codes	Period	Previous period
9906	855.707.361	747.127.067
(9905)	635.492.734	747.127.067
14P	220.214.627	
791/2 791	7.042.992	20.607.495
792	7.042.992	20.607.495
691/2	2.051.370	3.202.287
691		
6920		
6921	2.051.370	3.202.287
(14)	336.107.163	220.214.627
794		
694/6	524.591.820	544.317.648
694	490.048.341	502.449.167
695		
696	34.543.479	41.868.481
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CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS
Acquisition value at the end of the period
Movements during the period
Acquisitions, including produced fixed assets
Sales and disposals
Transfers from one heading to another (+)/(-)
Acquisition value at the end of the period
Depreciation and amounts written down at the end of the period
Depreciation and amounts written down at the end of the period Movements during the period
•
Movements during the period
Movements during the period Recorded
Movements during the period Recorded
Movements during the period Recorded Written back Acquisitions from third parties
Movements during the period Recorded Written back Acquisitions from third parties Cancelled owing to sales and disposals

Codes	Period	Previous period
8052P	xxxxxxxxxxxxx	2.444.513.774
8022	309.025.904	
8032	151.576.695	
8042	-1.993.408	
8052	2.599.969.575	
8122P	xxxxxxxxxxxx	1.756.682.309
8072	252.572.440	
8082		
8092		
8102	151.576.910	
8112	-822.256	
8122	1.856.855.583	
211	743.113.992	

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GOODWILL
Acquisition value at the end of the period
Movements during the period
Acquisitions, including produced fixed assets
Sales and disposals
Transfers from one heading to another (+)/(-)
Acquisition value at the end of the period
Depreciation and amounts written down at the end of the period
Movements during the period
Recorded
Written back
Acquisitions from third parties
Cancelled owing to sales and disposals
Transfers from one heading to another (+)/(-)
Depreciation and amounts written down at the end of the period
NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Previous period
8053P	xxxxxxxxxxxx	4.935.450.048
8023 8033 8043		
8053	4.935.450.048	
8123P	xxxxxxxxxxxxx	1.751.772.767
8073 8083 8093 8103 8113	319.234.569	
8123	2.071.007.336	
212	2.864.442.712	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxx	368.637.780
Movements during the period		ļ	
Acquisitions, including produced fixed assets	8161	1.559.930	
Sales and disposals	8171	448.186	
Transfers from one heading to another (+)/(-)	8181	361	
Acquisition value at the end of the period	8191	369.749.885	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxx	
Movements during the period		 	
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxx	212.902.441
Movements during the period			
Recorded	8271	11.491.160	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	448.177	
Transfers from one heading to another(+)/(-)	8311	44	
Depreciation and amounts written down at the end of the period	8321	223.945.468	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	145.804.417	

	Codes	Period	Previous period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	11.010.033.732
Movements during the period			
Acquisitions, including produced fixed assets	8162	613.534.428	
Sales and disposals	8172	256.439.788	
Transfers from one heading to another (+)/(-)	8182	1.993.047	
Acquisition value at the end of the period	8192	11.369.121.419	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciation and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	8.888.724.962
Movements during the period			
Recorded	8272	435.182.587	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	256.165.772	
Transfers from one heading to another(+)/(-)	8312	822.213	
Depreciation and amounts written down at the end of the period	8322	9.068.563.990	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	2.300.557.429	

Nr.

	Codes	Period	Previous period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	XXXXXXXXXXXXXX	117.536.243
Movements during the period			
Acquisitions, including produced fixed assets	8163	6.279.356	
Sales and disposals	8173	10.581.101	
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	113.234.498	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciation and amounts written down at the end of the period	8323P	xxxxxxxxxxxx	88.392.050
Movements during the period			
Recorded	8273	8.700.618	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	8.639.199	
Transfers from one heading to another(+)/(-)	8313		
Depreciation and amounts written down at the end of the period	8323	88.453.469	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	24.781.029	

	Codes	Period	Previous period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	253.294.281
Movements during the period			
Acquisitions, including produced fixed assets	8165	9.410.029	
Sales and disposals	8175	15.195.068	
Transfers from one heading to another (+)/(-)	8185		
Acquisition value at the end of the period	8195	247.509.242	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transfers from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		
Depreciation and amounts written down at the end of the period	8325P	xxxxxxxxxxxxx	216.445.505
Movements during the period			
Recorded	8275	12.973.894	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305	15.137.199	
Transfers from one heading to another(+)/(-)	8315		
Depreciation and amounts written down at the end of the period	8325	214.282.200	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	33.227.042	

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STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND			
SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	9.341.687.195
Movements during the period			
Acquisitions, including produced fixed assets	8361	71.315.265	
Sales and disposals	8371	46.876.138	
Transfers from one heading to another (+)/(-)	8381		
Acquisition value at the end of the period	8391	9.366.126.322	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period		ľ	
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	106.496.080
Movements during the period		1	
Recorded	8471	25.270.150	
Written back	8481	46.126.230	
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transfers from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	85.640.000	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxx	13.460.152
Movements during the period(+)/(-)	8541	-13.000.000	
Uncalled amounts at the end of the period	8551	460.152	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	9.280.026.170	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			******
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxx	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

	Codes	Period	Previous period
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxxx	11.075.877
Movements during the period			
Acquisitions, including produced fixed assets	8362	1.804.871	
Sales and disposals	8372	1.85 7 .038	
Transfers from one heading to another (+)/(-)	8382		
Acquisition value at the end of the period	8392	11.023.710	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452	:	
Amounts written down et the end of the period	8522P	xxxxxxxxxxxxx	5.550.876
Movements during the period			
Recorded	8472	1.752.430	
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transfers from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522	7.303.306	
Uncailed amounts at the end of the period	8552P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	3.720.404	
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxx	
Movements during the period		ŀ	
Additions	8582	500.000	
Repayments	8592	500.000	
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	<u> </u>	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		

	Codes	Period	Previous period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxx	5.000.000
Movements during the period			
Acquisitions, including produced fixed assets	8363		
Sales and disposals	8373	4.000.000	
Transfers from one heading to another (+)/(-)	8383		
Acquisition value at the end of the period	8393	1.000.000	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxx	
Movements during the period			1100-1101
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another(+)/(-)	8443	:	
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	5.000.000
Movements during the period			
Recorded	8473		
Written back	8483	4.000.000	
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transfers from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523	1.000.000	
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	1.635.165
Movements during the period			
Additions	8583	1.078.743]
Repayments	8593	609.744	
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other(+)/(-)	8633	-25.000	
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	2.079.164	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	0050	_	
RECEIVABLE AT THE END OF THE PERIOD	8653	· · · · · · · · · · · · · · · · · · ·	

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INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

List of both enterprises in wich the enterprise holds a participating interest (recorded in the heading 28 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 28 and 50/53 of assets) in the amount of at least 10% of the capital issued.

NAME, full address of the REGISTERED	Shares	s held by	y	Information from the most recent period for which annual accounts are available			
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	Primary financial		Capital and reserves	Net result
·	Number % % statement unit		tary unit	(+) or (in moneta			
Connectimmo S.A. Boulevard du Roi Albert II 27 1030 Brussel 3 Belgium 0477.931.965	400-000	400.00		31/12/2014	EUR	709.491.633	50.333.311
Proximus Opal S.A. Boulevard du Roi Albert II 27 1030 Brussel 3 Belgium 0861.585.672	4865300	100,00	0,00	31/12/2014	EUR	66.482	1.727
Tango S.A. Rue de Luxembourg 177 8077 Bertrange Luxembourg	620	100,00	0,00	31/12/2014	EUR	9.344.601.000	15.738.000
Belgacom International Carrier Services S.A. Rue J. Lebeau 4 1000 Brussel 1	84809204	100,00	0,00	31/12/2014	EUR	137.650.169	84.858.306
Belgium 0866.977.981 Allô Bottin SRL (in liquidatie/en liquidation/in liquidation) Rue Jean Jaurès 101, box 109 92300 Levallois-Perret France	548640	57,60	0,00	31/12/2007	EUR	-1.682.700	0
Mobile-For S.A. Boulevard du Roi Albert II 27 1030 Brussel 3 Belgium	100000	50,00	0,00	31/12/2014	EUR	1.215.246	454.408
0881.959.533 Proximus SpearIT S.A. Boulevard du Roi Albert II 27 1030 Schaarbeek Belgium	2000	100,00	0,00	31/12/2014	EUR	1.919.651	-749.720
0826.942.915	4340	100,00	0,00				

INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Shares	s held by	1	Information from the most recent period for which annual accounts are available			
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	Primary financial	Mone- tary	Capital and reserves Net result	
	Number	%	%	statement	unit	(+) or (in moneta	• • • • • • • • • • • • • • • • • • • •
Wireless Technologies N.V. Stationstraat 34 1702 Groot-Bijgaarden Belgium 0464.030.479				31/12/2014	EUR	12.911.651	-10.976.419
Telindus S.A. Route d'Arlon 81-83 8009 Strassen Luxembourg	28497519	100,00	0,00	31/12/2014	EUR	13.965.864	2.037.887
Telindus-Isit B.V. Krommewetering 7 3543 AP Utrecht Netherlands	200000	100,00	0,00	30/06/2013	EUR	-545.000	-5.323.000
Awingu N.V. Ottergemsesteenweg Zuid 808, box 44 9000 Gent Belgium 0832.859.222	42677	100,00	0,00	31/12/2014	EUR	777.593	-2.595.996
Belgian Mobile Wallet S.A. Place Sainte Gudule 5 1000 Brussel 1 Belgium 0541.659.084	1513834	20,99	0,00	31/12/2014	EUR	7.414.994	-10,781.400
Proximus ICT-Expert Community C.V.B.A. Ferdinand Allenstraat 38 3290 Diest Belgium 0841.396.905	4675	20,00	0,00	31/12/2014	EUR	118.505	527
Skynet Imotion Activities S.A. Rue Carli 2 1140 Brussel 14 Belgium	1	0,68	81,50	31/12/2014	EUR	36.939.579	3.170.961
Scarlet Belgium S.A. Rue Carli 2 1140 Brussel 14 Belgium 0447.976.484	19999	100,00	0,00	31/12/2014	EUR	-6.510.006	-9.101.606

INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

Shares held by		Information from the most recent period for which annual accounts are available				
directly	/	subsi- diaries	Primary	Mone-	Capital and reserves	Net result
Number	0%	%			•	
Number	,,,	/0	Otato:::ora	U.I.C	(in moneta	ry units)
850343	100,00	0,00				
			31/12/2014	EUR	5.124.243	473.714
			=			
	1			Ĭ		
1000	100.00	0.00				
	,					
			31/12/2014	EUR	18.600	0
	1					
310	16,67	0,00				
		1		EUR	o	0
33	33,00	0,00				
		,				•
				EUR	0	0
40000	40.00	0.00				
13200	19,88	0,00				
	Number 850343	directly Number	directly subsidiaries Number % % 850343 100,00 0,00 1000 100,00 0,00 310 16,67 0,00 33 33,00 0,00	Shares held by directly Subsidiaries Primary financial statement	Number Statement Stateme	Shares held by Subsidiaries Primary financial statement Monetary unit Capital and reserves (+) or (in monetary unit 1000 100,00 0,00 31/12/2014 EUR 5.124.243 EUR 18.600

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OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51		
Book value increased with the uncalled amount	8681		
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term deposit with credit institutions	53	24.644.656	16.487.696
Falling due			
less or up to one month	8686	20.404.656	12.247.696
between one month and one year	8687		
over one year	8688	4.240.000	4.240.000
Other investments not yet shown seperately	8689		

DEFFERED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant.

Deferred costs - services and other goods

Deferred financial costs

Accured income

Deferred cost of sales

23.237.897 4.533.712 209.703 21.499.538

Period

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STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

STATEMENT OF CAPITAL Codes Period Previo

Social capital

Codes	Period	Previous period
100P	xxxxxxxxxxxxx	1.000.000.000
(100)	1.000.000.000	
1		

Changes during the period:

Structure of the capital
Different categories of shares
Bearer shares w/o specification of nominal value
Registered shares
Registered shares...
Bearer shares and/or dematerialized shares...

Codes	Amounts	Number of shares
	419.878.800	141.929.588
	580.121.200	196.095.547
8702	xxxxxxxxxxxx	196.095.547
8703	xxxxxxxxxxxx	141.929.588

Capital not paid

Uncalled capital

Capital called, but not paid

Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101) 8712	xxxxxxxxxxxx	xxxxxxxxxxxx

	Codes	Period
OWN SHARES		
Held by the company itself		
Amount of capital held	8721	47.397.020
Number of shares held	8722	16.021,384
Held by the subsidiaries		
Amount of capital held	8731	
Number of shares held	8732	
Commitments to issue shares		
Following the exercising of CONVERSION RIGHTS		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Following the exercising of SUBSCRIPTION RIGHTS		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorized capital, not issued	8751	200.000.000

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STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

	Codes	Period
Shared issued, not representing capital		
Distribution		
Number of shares held	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidairies	8781	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AS AT THE ANNUAL BALANCING OF THE BOOKS, AS IT APPEARS FROM THE STATEMENT RECEIVED BY THE ENTERPRISE

The Belgian State holds 180.887.569 shares, Proximus S.A. de droit public/N.V. van publiek recht 16.021.384 shares and BlackRock Inc. 10.149.207 on a total of 338.025.135 shares.

Additional information:

The Company may acquire its own shares and transfer the shares thus acquired in accordance with the provisions of the Commercial Companies Code. The Board of Directors is empowered by article 13 of the Articles of Association to acquire the maximum number of own shares permitted by law. The price paid for these shares must not be more than five percent above the highest closing price in the thirty-day trading period preceding the transaction nor more than ten percent below the lowest closing price in that same thirty-day period. Said authorization is granted for a period of five years starting on 16 April 2014.

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ALLOCATION OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS CONSIDERABLE

Social benefits for personnel and retirees

Tutorship program

Pending litigations

Annuity due to work accidents

Other

Period

408.593.519 34.671.048 23.817.742 34.725.000 14.302.788

C 5.9

3.953.424.959

Nr. 0202.239.951

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

Codes Period ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR Amounts payable after more than one year, not more than one year 4.568.298.133 Financial debts 8801 Subordinated loans 8811 Unsubordinated debentures 8821 672.391.218 Leasing and other similar obligations 8831 Credit institutions 8841 3.895.906.915 Other loans 8851 Trade debts 8861 78.224.159 Suppliers 8871 78.224.159 Bills of exchange payable 8881 Advance payments received on contracts in progress 8891 Other amounts payable 8901 .522.292 58.817

Total amounts payable after more than one year, not more than one year	(42)	4.646.522.292
Amounts payable after more than one year, between one and five years		
Financial debts	8802	1.804.258.817
Subordinated loans	8812	
Unsubordinated debentures	8822	404.010.929
Leasing and other similar obligations	8832	
Credit institutions	8842	1.400.247.888
Other loans	8852	
Trade debts	8862	100.753.489
Suppliers	8872	100.753.489
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and five years	8912	1.905.012.306
Amounts payable after more than one year, over five years		

Financial debts

Subordinated loans	8813	
Unsubordinated debentures	8823	1.353.424.959
Leasing and other similar obligations	8833	
Credit institutions	8843	2.600.000.000
Other loans	8853	
Trade debts	8863	71.473.973
Suppliers	8873	71.473.973
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable after more than one year, over five years	8913	4.024.898.932

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
· •		
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Expired taxes payable	9072	
Non expired taxes payable	9073	24.547.966
Estimated taxes payable	450	70.600.691
Remuneration and social security (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	181.131.284
Other amounts payable relating to remuneration and social security	3077	101.131.204

ACCRUED CHARGES AND DEFERRED INCOME

Allocation of the heading 492/3 of liabilities if the amount is considerable

Not yet expired interests on loans Billed turnover for subsequent periods Accrued charges Period

68.792.764 77.412.186 132.473

OPERATING RESULTS

	Codes	Period	Previous period
OPERATING INCOME			
Net turnover			
Broken down by categories of activity			
Fixed products		2.449.982.287	2.436.729.122
Mobile products		1,575,708,646	1,527,405,188
Allocation into geographical markets		·	
Other operating income			
Total amount of subsidies and compensatory amounts obtained from public authorities	740	68.895	35.463
OPERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or are recorded in the general personnel register			
Total number at the closing date	9086	13.720	13.724
Average number of employees calculated in full-time equivalents	9087	13.054,3	13.208,8
Number of actual worked hours	9088	19.199.288	19.572.909
Personnel costs			
Remuneration and direct social benefits	620	691.039.610	703.830.584
Employers' social security contributions	621	170.089.435	171.409.415
Employers' premiums for extra statutory insurances	622	42.072.686	36.520.988
Other personnel costs	623	25.999.651	23.024.807
Old-age and widows' pensions	624	4.456	13.068
Provisions for pensions			
Additions (uses and write-back)(+)/(-)	635	-5.557	-13.943
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	9.276.264	5.991.491
Written back	9111	8.897.001	7.760.747
Trade debtors			
Recorded	9112	117.926.563	101.777.563
Written back	9113	111.497.373	102.481.726
Provisions for risks and charges			
Additions	9115	30.758.555	53.323.088
Uses and write-back	9116	7.882.336	71.371.965
Other operating charges			
Taxes related to operation	640	25.313.823	26.619.065
Other charges	641/8	27.272.934	30.948.449
Hired temporary staff and persons placed at the enterprise's disposal			
Total number at the closing date	9096	4	23
Average number calculated as full-time equivalents	9097	14,0	24,8
Number of actual worked hours	9098	20.558	36.695
Charges to the enterprise	617	651.430	1.357.362

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Previous period
FINANCIAL RESULTS			
Other financial income			
Amount of subsidies granted by public authorities, credited to income for the period			
Capital subsidies	9125	9.107	434.898
Interest subsidies	9126		
Allocation of other financial income			
Exchange gains		12.882.330	4.864.557
Interests from IRS		144.980	517.812
Income from buy back of obligations		4.293.313	
Other		2.595.963	2.544.788
Amounts written down off loan issue expenses and repayment premiums	6501		
Intercalary interests recorded as assets	6503		
Value adjustments to current assets			
Appropriations	6510		
Write-backs	6511	2.353.407	103.038.608
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Exchange losses		12.659.218	2.768.937
Interests on IRS		7.992.600	8.920.800
Less value on realisation of own shares		2.309.284	4.111.096
Miscellaneous bankcosts		1.639.669	2.088.756
Other		385.672	1.403.281
	<u> </u>	<u> </u>	

EXTRAORDINARY RESULTS

Allocation other extraordinary income

Compensation mechanism statutary retirees

Settlement outstanding litigation related to mobile communication services

Sale of vehicles

Allocation other extraordinary charges

Settlement outstanding litigation related to mobile communication services

Actual restructering cost (use of provision)

Actual cost social benefits inactive personnel (use of provision)

Actual cost work accidents inactive personnel (use of provision)

Other

Period
15.828.763
2.000.000
87.111
120.000.000
18.533.419
12.481.504
2.462.541
732.894

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INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXE		
Income taxes on the result of the current period	9134	76.131.179
Income taxes paid and withholding taxes due or paid	9135	50.144.826
Excess of income tax prepayments and withholding taxes recorded under assets	9136	
Estimated additional taxes	9137	25.986.353
Income taxes on previous periods	9138	3.328.366
Taxes and withholding taxes due or paid	9139	3.328.366
Estimated additional taxes estimated or provided for	9140	
In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit		
Profit sharing employees		-34.543.479
Changes in taxable reserves		280.850.752
Disallowed expenses		42.883.345
Various tax deductions/exemptions		-756.220.601

An indication of the effect of extraordinary results on the amount of income taxes relating to the current period

- Realized capital gains on shares: 714.000 Write down and losses on shares: 52.408.666
- Reversal of write down on shares: 50.126.230 Provisions movement: 57.482.608

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	152.051.577
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
Taxable provisions		120.059.280
Excess depreciation		25.691.870
Other		6.300.427
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES
The total amount of value added tax charged
To the enterprise (deductible)
By the enterprise
Amounts retained on behalf of third parties for
Payroll withholding taxes
Withholding taxes on investment income

Codes	Period	Previous Period
	;	
9145	304.414.110	319.334.031
9146	803.150.515	794.949.158
9140	803.130.313	794.949.130
9147	198.371.891	207.242.000
9148	38.581.005	58.738.475

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Code	Period
PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	39.143.396
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	39.143.396
REAL GUARANTEES		
Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise		
Mortgages		
Book value of the immovable proporties mortgaged	9161	
Amount of registration	9171	
Pledging on goodwill - amount of registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties		
Mortgages		
Book value of the immovable proporties mortgaged	9162	
Amount of registration	9172	
Pledging on goodwill - amount of registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
Intangible and tangible assets		120.259.051
SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	85.921.120
Currencies sold (to be delivered)	9216	85.921.120
	I	l

INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES

Proximus S.A. de droit public/N.V. van publiek recht gives technical guarantees to its clients. In most cases, these are covered by similar guarantees granted by the suppliers, there has been no dotation to the provisions for theses. For those that are not covered by the suppliers, provisions (included in the code 163/5) have been dotated.

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE

Nr.
Nr.

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

IF THEREIS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

Within the scope of the policy for the management of the staff members, Proximus S.A. de droit public/N.V. van publiek recht has provided a plan under the form of a "defined benefit plan" for complementary pensions (joint industrial committee of October 22nd, 1997). The employees of Proximus S.A. de droit public/N.V. van publiek recht are also part of this complementary pension plan.

The rights of the participants of this plan are recognised as from January 1st, 1997. For the execution of these commitments and for the management of the assets that are gathered for this, a Pensionfund has been founded and recognised by R.D. of December 8th, 1998. In 2015, this Pensionfund took the name "Proximus Pensioenfonds O.F.P./Fonds de Pension Proximus" via the amendment of its articles of incorporation published in the annexes to the Belgian Offical Gazette on June 9th, 2015.

In 2006 the plan was amended with effect on January 1st, 2005 and in 2013 with effect on 01.04.2013. On the basis of an actuarial calculation according to the PUC- method (Project Unit Credit), based on a real discount rate of 0,40 % and the expected evolution of the salaries, the total amount of DBO (Defined Benefit Obligation) obligations to the staff members of Proximus S.A. de droit public/N.V. van publiek recht amounts to 501,936,000 EUR on December 31st, 2015.

The amount of obligations of this fund (Proximus S.A. de droit public/N.V. van publiek recht including some subsidiaries) amounts to 535,691,000 EUR on December 31st, 2015 (the obligation contains the taxes on the amount of the possible derfunding). The fund is funded on the basis of the annual periodic cost, also calculated according to the PUC-method. On December 31st, 2015 the total assets of this fund amount to 456,040,000 EUR.

The current members of the Executive Committee have a "Defined Benefit Plan".

	Code	Period
PENSIONS FUNDED BY THE ENTERPRISE		
Estimated amount of the commitments resulting for the enterprise from past services	9220	

Methods of estimation

NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company; if required, the financial impact of these arrangements have to be mentioned too:

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET:

Commitments:

Interest rate swaps (swap of variable into fixed rate)	0
Currency and Interest rate swaps (swap of fixed into variable rate)	10,882,069
Rent commitments	
buildings	297,887,907
sites	11,492,673
technical or network equipment	15,899,694
vehicles	45,226,136
Delivery of shares due to granted share options	17,171,106
Distribution of dividends due to granted share options	7,280,913

Received guarantees:

to cover Proximus S.A. de droit public/N.V. van publiek recht	
from banks (bank guarantees)	32,041,708

to cover commitments from third parties towards Proximus S.A. de droit public/N.V. van publiek recht

from banks (bank guarantees)	12,839,884
on blocked bank accounts	373,789
as deposit at the "Caisse des Dépôts et Consignation"	111,348

Rights:

Credit line long term	600,000,000	
Credit line short term	75,000,000	
Credit line at Proximus Group Services S.A.	2,500,000,000	
Right of emission of commercial papers	1,000,000,000	
of which emitted 0		
Right of emission of Euro Medium Term Notes	3,500,000,000	
of which emitted 2,430,050,000		
Interest rate swaps (swap of variable into fixed rate)	0	
Currency and Interest rate swaps (swap of fixed into variable rate) 10,882,069		

Some credit facilities are conditional to the respecting of certain debt ratios at group level.

Proximus gives support letters to some of its affiliates. These letters provide assurance that the affiliates will be able to fulfil their financial obligations.

Proximus often has, for the rented spaces where she installs network antennas, the obligation to hand over these spaces in their original state at the end of the rent agreement.

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Universal Services

Proximus has, in accordance with the law of 13 june 2005 regarding the electronic communication a right to claim compensation for the social tarifs that it offered since 1 July 2005, as an element of the universal service provision. The BIPT is to assess for every operator offering social tariffs the existence of a net-cost, and in forth-coming case the existence of an unreasonable burden. In May 2014, the BIPT, together with an external advisor, started the analysis of Proximus' net-costs for the offer of the social discounts, which were offered over the periode 2005-2012, in view of the assessment of the possibility of an unreasonable burden, and hence of a compensation by the contributable operators. On 1 April 2015, Proximus however withdrew its request for compensation, referring to the legal opinion of 1 april 2015 of the Advocate General of the European Court of Justice, following the prejudicial question that the Belgian Constitutional Court submitted regarding the law of 10 june 2012 (case C-1/14), more precisely regarding the possibility of a qualification of mobile social tariffs as an element of universal service. Proximus reserved its right to introduce a new request for compensation once the implications of the Court's decision will be clear. By decision* of 11 July 2015, the European Court of Justice stated that mobile social tariffs cannot be financed by means of compensation mechanism to which specific undertakings have to contribute. The Belgian Constitutional Court is expected to pronounce itself on the consequences of the court decision for the provisions regarding mobile social tariffs.

Tax on pylons

On 16 July 2015, the Constitutional Court annulled the Walloon decree of December 2013 which introduced for 2014 a regional tax on GSM infrastructure of EUR 8,000 per site and which gave the Walloon municipalities the possibility to impose an additional surtax for an equivalent amount. Nevertheless, the Constitutional Court deemed that the tax could be upheld for 2014, "given the financial problems that the annulment decision would entail".

A procedure before the Constitutional Court is still pending with respect to the (similar) decree applicable for 2015. A revised 2016 decree has been adopted by the Walloon Region, which we will challenge before the Constitutional Court

Furthermore, the Brussels Region foresees in its Budget Decree a regional tax on pylons as of 2016. However, legal texts are not yet available.

Finally, on 6 October 2015, the European Court of Justice concluded in a KPN/Base vs Ville de Mons case that a tax on pylons is not, per se, in contradiction with European law. This position was confirmed by the Court in two Proximus cases, beginning of December 2015. Proximus will continue to use other arguments in its legal proceedings against similar taxes.

Compensation mechanism statutory retirees

On 31 December 2003, Proximus transferred to the Belgian State its legal pension obligation for its statutory employees and their survivors, in exchange of a payment of EUR 5 Billion to the Belgian State. The transfer of the statutory pension liability to the Belgian State in 2003 was coupled with an increased employer social security contribution for civil servants as from 2004 and included an annual compensation mechanism to offset certain future increases or decreases in the Belgian State's obligations as a result of actions taken by Proximus. Proximus does not anticipate this compensation mechanism to have a materially unfavourable impact for Proximus.

V.A.T. unit

The company is member of a VAT-unit, (previously named BECIBEL) named Proximus VAT Group since 01/07/2015, established on October 1, 2010 under the VAT number BE0829.001.392. All members of the VAT-unit are towards the State jointly liable for all VAT debts, interest, penalties and costs which are due under the acts of the members of the VAT-unit. In 2015, the members of Proximus VAT Group were Proximus S.A. under public law, Proximus Group Services S.A., Proximus Spear IT S.A., ConnectImmo S.A., Mobile-For S.A., Proximus ICT Expert Community C.V.B.A., Wireless Technologies S.A. and since 01/01/2015 ClearMedia.

Claims and legal proceedings

Our policies and procedures are designed to comply with all applicable laws, accounting and reporting requirements, regulations and tax requirements, including those imposed by foreign countries, the EU, as well as applicable labour laws.

The complexity of the legal and regulatory environment in which we operate and the related cost of compliance are both increasing due to additional requirements. Furthermore, foreign and supranational laws occasionally conflict with domestic laws. Failure to comply with the various laws and regulations as well as changes in laws and regulations or the manner in which they are interpreted or applied, may result in damage to our reputation, liability, fines and penalties, increased tax burden or cost of regulatory compliance and impacts of our financial statements.

Proximus is currently involved in various judicial and regulatory proceedings, including those for which a provision has been made and those described below for which no or limited provisions have been accrued, in the jurisdictions in which it operates concerning matters arising in connection with the conduct of its business. These include also proceedings before the Belgian Institute for Postal services and Telecommunications ("BIPT"), appeals against decisions taken by the BIPT, and proceedings with the tax administrations with respect to real estate withholding taxes and corporate income taxes.

1. Between 12 and 14 October 2010, the Belgian Directorate General of Competition started a dawn raid in Proximus's offices in Brussels. This investigation concerns allegations by Mobistar and KPN regarding the wholesale DSL services of which Proximus would have engaged in obstruction practices. This measure is without prejudice to the final outcome of the full investigation. Following the inspection, the Directorate General of Competition is to examine all the relevant elements of the case. Eventually the College of Competition Prosecutors may propose a decision to be adopted by the Competition Council. During this procedure, Proximus will be in a position to make its views heard. (This procedure may last several years.)

During the investigation of October 2010, a large numbers of documents were seized (electronic data such as a full copy of mail boxes and archives and other files). Proximus and the prosecutor of the Competition authority exchanged extensive views on the way to handle the seized data. Proximus wanted to be sure that the lawyers "legal privilege" (LPP) and the confidentiality of in house counsel advices are guaranteed. Moreover, Proximus sought to prevent the Competition authority from having access to (sensitive) data that were out of scope. Not being able to convince the prosecutor of its position, Proximus started two proceedings, one before the Brussels Court of Appeal and one before the President of the Competition Council, in order to have the communication to the investigation teams of LPP data and data out of scope suspended. On 5 March 2013, the Court of Appeal issued a positive judgment in this appeal procedure by which it ruled that investigators had no authority to seize documents containing advices of company lawyers and documents that are out of scope and that these documents should be removed/destroyed. To be noted that this is a decision on the procedure in itself and not on the merit of the case. On 14 October 2013, the Competition authority launched a request for cassation against this decision. Proximus has joined this cassation procedure. Eventually, on 22 January 2015, the Supreme Court decided to confirm the Judgment of 5 March 2013, except for a restriction with regard to older documents, which was annulled. It is up to the Court of Appeal now to take a new decision on this restriction.

In March 2014, KPN has withdrawn its complaint; Mobistar remaining the sole complainant.

Mobistar launched on 3 May 2013 a claim for damages against Proximus before the commercial court of Brussels for allegedly wrongful and/or abusive termination by Proximus of negotiations with Mobistar on the conclusion of a commercial agreement on DSL-based services. Proximus contests Mobistar's claims entirely, particularly as Mobistar has publicly expressed at several occasions its interest for and its intention to obtain wholesale access from the cable operators. Initially the claims were scheduled to be heard by the commercial court in June 2015. However, following recent market evolutions (notably BASE's decision to stop SNOW), the court accepted on 28 May 2015 that additional briefs be exchanged, which is currently being done. Hearings are scheduled on 12 and 19 May 2016.

2. BASE III case

In June 2003, KPN Group Belgium (operating under the brand name BASE) filed an action for damages against Proximus (former Belgacom mobile – operating under the brand name Proximus) before the Commercial Court of Brussels, with Mobistar joining this action with an own claim in March 2004. KPN and Mobistar claimed that Proximus had abused its dominant position by applying inappropriately low prices for on-net calls (calls from Proximus to Proximus) with KPN also claiming that Proximus had applied mobile termination rates (MTR) that were too high. Both operators claimed for compensation.

Eventually, on 21 October 2015, KPN, BASE Company, Mobistar and Proximus have agreed to settle this case and all other outstanding litigation between BASE Company, Mobistar and Proximus related to

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the practice of applying tariffs from the past for mobile telecommunication services that are differentiated between on-net and off-net voice communications (see also below).

This settlement agreement is without any harmful recognition and translates the willingness of the parties to put an end to litigation proceedings initiated more than 10 years ago.

The settlement agreement involved the payment of an amount of EUR 120 million of which EUR 66 million is paid to BASE Company and EUR 54 million to Mobistar.

On 8 January 2016, both the Brussels Court of Appeal and the Supreme Court put a formal end to the case.

In October 2009, seven parties (Telenet, KPN Group Belgium (former Base), KPN Belgium Business (Tele 2 Belgium), KPN BV (Sympac), BT, Verizon, Colt Telecom) filed an action against Belgacom mobile (currently Proximus and hereinafter indicated as Proximus) before the Commercial Court of Brussels formulating allegations that are similar to those in the case mentioned above (including Proximus-to-Proximus tariffs constitute an abuse of Proximus's alleged dominant position in the Belgian market), but for different periods depending on the claimant, in particular, in the 1999 up to now timeframe (claim for EUR 1 provisional and request for appointment of an expert to compute the precise damage). In November 2009 Mobistar filed another similar claim for the period 2004 and beyond. These cases have been postponed for an undefined period.

Following a settlement with Telenet and following aforementioned settlement, the only remaining claimants are BT, Verizon and Colt Telecom.

3. In the proceedings following a complaint by KPN Group Belgium in 2005 with the Belgian Competition Authority the latter confirmed on 26 May 2009 one of the five charges of abuse of dominant position put forward by the Prosecutor on 22 April 2008, i.e. engaging in 2004-2005 in a "price-squeeze" on the professional market. The Belgian Competition Authority considered that the rates for calls between Proximus customers ("on-net rates") were lower than the rates it charged competitors for routing a call from their own networks to that of Proximus (=termination rates), increased with a number of other costs deemed relevant. All other charges of the Prosecutor were rejected. The Competition Authority also imposed a fine of EUR 66.3 million on Proximus (former Belgacom Mobile) for abuse of a dominant position during the years 2004 and 2005. Proximus was obliged to pay the fine prior to 30 June 2009 and recognized this charge (net of existing provisions) as a non-recurring expense in the income statement of the second quarter 2009.

Proximus filed an appeal against the ruling of the Competition Authority with the Court of Appeal of Brussels, contesting a large number of elements of the ruling: amongst other the fact that the market impact was not examined. Also KPN Group Belgium and Mobistar filed an appeal against said ruling.

Following the settlement agreement dated 21 October 2015, the appeals of Base and Mobistar against the decision of the Belgian Competition Authority are withdrawn. Proximus will continue its appeal procedure against this decision.

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	9.280.026.170	9.221.730.963
Investments	(280)	9.280.026.170	9.221.730.963
Amounts receivable subordinated	9271		
Other amounts receivable	9281		
Amounts receivable	9291	710.981.894	102.525.420
After one year	9301		
Within one year	9311	710.981.894	102.525.420
Current investments	9321	24.644.656	16.395.085
Shares	9331		
Amounts receivable	9341	24.644.656	16.395.085
Amounts payable	9351	10.689.695.336	10.169.163.871
After one year	9361	4.000.247.888	7.896.154.802
Within one year	9371	6.689.447.448	2.273.009.069
Personal and real guarantees			
Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises	9381		36.472.154
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	:	
Other substancial financial commitments	9401		290.476.577
Financial results			
Income from financial fixed assets	9421	718.815.992	44.784.000
Income from current assets	9431	656.574	20.218.228
Other financial income	9441	11.858.097	3.204.627
Debts charges	9461	261.570.419	311.573.995
Other financial charges	9471	3.974.846	587.371
Gains and losses on disposal of fixed assets			
Obtained capital gains	9481		685.031.748
Obtained capital losses	9491		66.914.938
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	3.720.404	5.525.001
Investments	(282)	3.720.404	5.525.001
Amounts receivable subordinated	9272		
Other amounts receivable	9282		
Amounts receivable	9292	12.994	464
After one year	9302		
Within one year	9312	12.994	464
Amounts payable	9352	19.360	
After one year	9362		
Within one year	9372	19.360	

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company:

ı	Period
I	
ı	
I	
ı	
ı	

Nil

Additional information

Proximus S.A. de droit public/N.V. van publiek recht supplies telecommunication services to the Belgian State, to various administrations of the Belgian State and to various State-controlled enterprises. All such transactions are made within normal customer/supplier relationships on terms and conditions that are not more favorable than those available to other customers and suppliers. The services provided to those administrations and those various State-controlled enterprises do not represent a significant component of the net income of Proximus S.A. de droit public/N.V. van publiek recht.

Belgacom has transactions with Belgacom International Carrier Services S.A. for inbound and outbound telecom services. The underlying contracts are approved by management taking into account the current market references.

As far as transactions with members of leading, supervising or governing bodies concerns, we refer to the section "corporate governance statement" of the annual report and to the remuneration report in which the remuneration of the members of the Board of Directors and of the members of the Executive Committee are detailed.

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FINANCIAL RELATIONSHIPS WITH

DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISE CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUE B. MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH

	Codes	Period
:S 3		
	9500	
	9501	
	9502	
	9503 9504	1.759.302 65.250

Amounts receivable from these persons Conditions on amounts receivable

Guarantees provided in their favour

Guarantees provided in their favour - Main condition

Other significant commitments undertaken in their favour

Other significant commitments undertaken in their favour - Main condition

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	329.024
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	35.824
Tax consultancy	95062	
Other missions external to the audit	95063	90.000
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	121.305

Mention related to article 133 paragraph 6 from the Companies Code

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DERIVATIVES NOT MEASURED AT FAIR VALUE

ESTIMATE OF THE FAIR VALUE FOR EACH CATEGORY OF DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT MEASURED ON THE BASIS OF THE FAIR VALUE IN THE ECONOMIC TRAFFIC, INDICATING THE EXTENT AND THE NATURE OF THE INSTRUMENTS

1 IRCS valuated at fair value

Valuation at fair value of foreign exchange derivatives (forex)

Period

1.252.104

77.538

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INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES

The enterprise has drawn up publiced a consolidated annual statement of accounts and a management report*

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*

The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art. 16 of Company law*

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

Delete where no appropriate.

^{*} Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE COMPANY IN BELGIUM WITH THE AUDITOR(S) OR PEOPLE HE (THEY) IS (ARE) LINKED TO

	Codes	Period
Mentions related to article 134, paragraphs 4 and 5 from the Companies Law		
Auditor's fees for carrying out an auditor's mandate on the level of the group led by the company that publishes the information	9507	1.141.249
Fees for exceptional services or special missions executed in this group by the auditor(s)		
Other attestation missions	95071	53.676
Tax consultancy	95072	
Other missions external to the audit	95073	91.427
Fees for the people they are linked to the auditor(s) for carrying out an auditor's mandate on the level of the group led by the company that publishes the information	9509	
Fees for exceptional services or special missions executed in this group by the people they are linked to the auditor(s)		
Other attestation missions	95091	
Tax consultancy	95092	
Other missions external to the audit	95093	123.795

Mention related to article 133, paragraph 6 from the Companies Law

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SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period		Total 1. Men		2. Women	
Average number of employees					
Full-time	1001	11.109,0	8.171,9	2.937,1	
Part-time	1002	2.669,2	1.281,8	1.387,4	
Total of full-time equivalents (FTE)	1003	13.054,3	9.143,5	3.910,8	
Number of hours actually worked					
Full-time	1011	16.422.459	12.409.552	4.012.907	
Part-time	1012	2.776.829	1.412.565	1.364.264	
Total	1013	19.199.288	13.822.117	5.377.171	
Personnel costs					
Full-time	1021	825.918.654	632.177.701	193.740.953	
Part-time	1022	137.826.003	71.960.049	65.865.955	
Total	1023	963.744.657	704.137.750	259.606.907	
Advantages in addition to wages	1033	8.881.243	6.488.875	2.392.368	

During the previous period

Average number of employees
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	13.208,8	9.301,6	3.907,2
1013	19.572.909	14.139.630	5.433.279
1023	976.653.399	717.648.311	259.005.088
1033	8.244.335	6.057.966	2.186.369

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At the closing date of the period	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
Number of employees		11.092	2.628	13.013,9
By nature of the employment contract				
Contract for an indefinite period	110	10.883	2.628	12.804,9
Contract for a definite period	111	198		198,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113	11		11,0
According to the gender and by level of education Male		8.177	1.255	9.131,8
primary education	1200			
secondary education	1201	3.363	900	4.046,7
higher education (non-university)	1202	1.688	198	1.837,1
university education	1203	3.126	157	3.248,0
Female	121	2.915	1.373	3.882,1
primary education	1210			
secondary education	1211	1.192	968	1.855,6
higher education (non-university)	1212	598	237	776,4
university education	1213	1.125	168	1.250,1
By professional category				
Management staff	130	156		156,0
Employees	134	9.736	2.164	11.305,2
Workers	132	1.190	463	1.541,9
Other	133	10	1	10,8

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HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period		1. Temporary personnel	Persons placed at the disposal of the enterprise
Average number of employees	150	14,0	
Number of hours actually worked	151	20.558	
Charges of the enterprise	152	651.430	

TABLE OF PERSONNEL CHANGES DURING THE PERIOD

ENTRIES C		1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees for whom the company has submitted a DIMONA declaration or are recorded in the personnel register during the financial year in the general personnel register	205	789	45	798,0
By nature of the employment contract				
Contract for an indefinite period	210	237		237,0
Contract for a definite period	211	552	45	561,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES		1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees with a in the DIMONA declaration indicated or in the general personnel register listed date of termination of the contract during the financial year		726	110	783,8
By nature of the employment contract				
Contract for an indefinite period	310	275	65	323,8
Contract for a definite period	311	445	45	454,0
Contract for the execution of a specifically assigned work.				
Replacement contract	313	6		6,0
According to the reason for termination of the employment contract				
Retirement	340	98	40	129,1
Unemployment with company allowance	341			
Dismissal	342	52	7	56,7
Other reason	343	576	63	598,0
Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

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INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

Total number of official advanced professional training projects at company expense	Codes	Male	Codes	Female
Number of participating employees	5801	7.096	5811	3.197
Number of training hours	5802	181.869	5812	82.826
Costs for the company	5803	16.217.903	5813	7.385.862
of which gross costs directly linked to the training	58031	15.879.129	58131	7.231.579
of which paid contributions and deposits in collective funds	58032	338.774	58132	154.283
of which received subsidies (to be deducted)	58033		58133	
Total number of less official and unofficial advance professional training projects at company expense				
Number of participating employees	5821	8.061	5831	3.480
Number of training hours	5822	29.534	5832	13.982
Costs for the company	5823	2.578.632	5833	1.220.783
Total number of initial professional training projects at company expense				
Number of participating employees	5841		5851	
Number of training hours	5842		5852	
Costs for the company	5843		5853	

SOCIAL REPORT

Note to codes 110, 210 and 310

These codes can be divided in: a. statutary staff

b. contractually staff

Code	110	:

	Codes	1.Full-time	2.Part-time	3. Total Full-time equivalents
Statutary staff	code 110	3.957	1.524	5.069,4
Contractually staff	code 110	6.926	1.104	7.735,5
Code 210 :	Codes	1.Full-time	2.Part-time	3. Total Full-time equivalents
Statutory staff	code 210	0	0	0,0
Contractually staff	code 210	237	0	237,0
Code 310 :	Codes	1.Full-time	2.Part-time	3. Total Full-time equivalents
Statutory staff	code 310	107	42	139,1
Contractually staff	code 310	168	23	184,7

Numbers of joint industrial committees which are competent for the enterprise:

Belgacom N.V. van publiek recht/S.A. de droit public has her own national joint industrial committee.

Code 1023

The code 1023 of the social report contains the personnel charges for the personnel for which the enterprise has filed a DIMO-NA-declaration, more specifically:

- the charges taken in section 62 excluding those attributed to retirees;
- the part of the profit that is legally and statutory allocated to the personnel by the appropriation of the profit.

The split men / women of code 1023 for the year 2015 has, as it was also the case for 2014, mainly been drawn up using the full inventory and split between the men/women of the salary data as derived from the salary calculation.

Information with regard to training received by employees during the period

In 2015, Belgacom received subsidies for employees of 340.015 EUR in the framework of the training leave concerning 2013 and 2014.

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VALUATION RULES

The valuation rules comply with the terms of Chapter II of the R.D. of Jan 30, 2001.

These rules were approved and adapted by the Board of Directors at their meetings on May 27, 1993, Dec 4, 1997, Oct 22, 1998, Oct 28, 1999, Oct 26, 2000, April 25, 2002, Oct 23, 2003, Dec 13, 2004, Dec 18, 2008, Feb 24, 2011, March 1, 2012 and February 27, 2014.

BALANCE SHEET

FORMATION EXPENSES

The loan issue expenses are charged entirely to the year during which they are issued. Important formation expenses are capitalised and depreciated over a period of 5 years. The acquisitions of the year are depreciated pro rata temporis. Reorganisation costs are expensed.

INTANGIBLE ASSETS

The intangible assets are valued at the acquisition cost; this is the purchase price, production cost or the assigned value. General expenses are not incorporated.

For depreciations the straight line method is used. The acquisitions of the year are depreciated pro rata temporis.

Intangible assets with an unlimited useful life are not depreciated. These assets shall only be written down in case of a permanent impairment or diminution in value.

Intangible assets with a limited useful life are depreciated at a fixed rate using the following plan, established on the basis of economic criteria:

- Goodwill: 5 to 15 years
- Software: 5 years
- Network licenses: over the license period
- Rights to use, football and broadcasting rights: over the contract period
- Customer bases and trademarks: 3 to 10 years

The goodwill generated by the merger of beginning of 2010 is depreciated over 15 years. This depreciation period is justified by the long life character of the expected profitability of all the merged companies.

TANGIBLE ASSETS

Tangible assets are valued at their acquisition cost; this is the purchase price, production cost or the assigned value. General expenses are not incorporated.

Tangible assets with an unlimited useful life are not depreciated. These assets shall only be written down in case of a permanent impairment or diminution in value.

Tangible assets with a limited useful life are depreciated using the straight line method. The determination of the depreciable amount takes into account a residual value if it can be determined with sufficient precision, if it is significant and if its realization is sufficiently certain.

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They are depreciated at a fixed rate using the following plan, established on the basis of economic criteria:

	Useful life (years)
Land and buildings	,
- Land	indefinite
 Buildings and building equipment 	22 - 33
- Facilities in buildings	3 - 10
- Leasehold improvements	3 - 10
Technical and network equipment	
 Cables and ducts 	15 – 20
- Switches	8 – 10
- Transmission equipment	6 – 8
- Radio Access Network	6 – 7
 Mobile sites and site facility equipment 	5 – 10
 Equipment installed at client premises 	2 – 8
 Data and other network equipment 	2 - 15
Furniture and vehicles	
 Furniture and office equipment 	3 – 10
- Vehicles	3 – 10

Fixed assets held under leasing or other similar rights are depreciated according to the life period of the real property as mentioned in the contract.

Assets under construction and advance payments are depreciated over the life period of the assets to which they relate.

Fixed assets that are put out of order are valued at net book value or at their expected realisation value if lower. They are no longer depreciated.

The acquisitions of the year are depreciated pro rata temporis.

FINANCIAL ASSETS

Participating interests and shares are valued at their acquisition cost, which is the purchase price or the assigned value. Only the important ancillary costs are capitalised.

A write down is recorded if a durable permanent impairment or reduction in value of these assets is observed, based on the financial situation, the profitability or the prospects of the company in which the participating interests or shares are held, taking into account the CBN/CNC advice n° 126-8.

Receivables are booked at their nominal value. A write down is recorded when, at the due date, the payment is partially or entirely uncertain.

AMOUNTS RECEIVABLE AFTER MORE THAN ONE YEAR

Amounts receivables are booked at nominal value. Amounts receivable expressed in foreign currencies are converted to EUR at the rate in force on the date of booking of the outgoing invoice and are translated at the year-end rate.

A write down is recorded on the nominal value when at the due date, the payment is partially or entirely uncertain.

STOCKS AND CONTRACTS IN PROGRESS

Inventories of consumables and goods for resale are booked at their acquisition cost.

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At the time of the annual inventory, the Weighted Average Price method is used to assess the various subdivisions in this caption.

A write down is applied when the sales or market value is lower than the acquisition cost or to take into consideration the risks inherent to the nature of the products.

Contracts in progress and work in process are valued at production cost or at market price (if this is lower than the production cost).

The projects of the ICT activity (contracts in progress) are taken into result in function of their realisation percentage.

AMOUNTS RECEIVABLE WITHIN ONE YEAR

These amounts appear on the balance sheet at nominal value.

A write down is recorded on the nominal value when at the due date, the payment is partially or entirely uncertain.

Amounts receivable expressed in foreign currencies are converted into EUR at the rate in force on the date of entry of the outgoing invoice. At balance date they are translated at closing rate.

CURRENT INVESTMENTS

Current investments are valued at nominal value when they concern funds held in financial institutions and at acquisition cost, acquisition price without ancillary costs, in the other case.

A write-down is recorded on the nominal value or on the acquisition cost when the sales value on the closing date of the balance sheet is less than the previously booked value.

For the determination of the sales value of own shares the market value is taken into account on the one hand and the execution price of emitted share options for which these shares are held on the other hand.

Current investments in foreign currencies are translated into EUR at the rate in force on the closing date of the balance sheet.

CASH AT BANK AND IN HAND

Cash at bank and in hand is valued at nominal value. A write-down is recorded on the nominal value when the realisation value on the closing date of the balance sheet is less than the previously booked value. Cash at bank and in hand in foreign currencies is translated into EUR at the rate in force on the closing date of the balance sheet.

PROVISIONS AND DEFERRED TAXES

On the closing date of the balance sheet, an inventory is made of all foreseeable liabilities and contingent losses arising during the current year or during prior years. Provisions are established based on a reliable estimate of the risk on the moment of the establishment of the annual accounts. In the framework of post employment benefits, a provision is made for as well the current as for the future beneficiaries of these benefits. For the current beneficiaries this provision is determined as the present value of the obligation for the accorded benefits. For future beneficiaries, this provision is constituted gradually in function of the number of years in service in order that, at the pension date, the

The provision for damages concerning vehicles is constituted by the company as "own insurer" and is valued through an individualisation of all damages that occurred before 2014 and for which the costs will reasonably be bared by the company in future years.

Deferred taxes are booked in compliance with article 76 of the R.D. of January 30, 2001.

provision reaches also the present value of the obligation for the accorded benefits.

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AMOUNTS PAYABLE WITHIN ONE YEAR AND AFTER MORE THAN ONE YEAR

Amounts payables appear on the balance sheet at nominal value.

Amounts payable in foreign currencies are converted into EUR as follows:

- loans in foreign currencies at the rate in force at the time the loan is concluded;
- trade debts at the exchange rate on the date of entry of the incoming invoice.

Trade debts and financial debts, not covered against exchange risks, expressed in foreign currencies are translated at closing rate.

TRANSLATION DIFFERENCES

Exchange gains and losses resulting from the translation are taken in the income statement.

INCOME STATEMENT

The items in the income statement are valued at nominal value. Own construction is booked at production cost excluding indirect costs.

TURNOVER

Revenue is registered in the period to which they refer, regardless of their payment.

The turnover takes commercial and volume discounts into account.

Specific revenue streams and related recognition criteria are as follows:

- revenue from fixed line, mobile and carrier traffic is recognized on usage.
- revenue from connection fees and installation fees is recognized in income at the time of connection or installation.
- revenue from sales of communication equipment is recognized upon delivery to the third party distributors or upon delivery by the own Proximus shops to the end-customer.
- revenue relating to the monthly rent, the monthly subscription fee and access fees in the framework
 of fixed and mobile telephony, internet and digital television are recognized in the period in which the
 services are provided.
- prepaid revenue such as revenue from pre-paid fixed and mobile phone cards is deferred and recognized based on usage of the cards.
- maintenance fees are recognized as revenue over the maintenance period on a pro-rata basis.
- revenue from the ICT activity linked to projects is recognized in the result in function of the realization percentage.

RIGHT AND COMMITMENTS NOT ACCRUED IN THE BALANCE SHEET

The rights and commitments not accrued in the balance sheet are mentioned in the notes, per category, at the nominal value of the commitment in the contract, or failing that, at their estimated value.

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SUPPLEMENTARY INFORMATION

APPROPRIATION ACCOUNT AND EVOLUTION OF THE RESERVES

In 2015, the profit of the financial year available for appropriation amounts to 635,492,734.02 EUR.

- 5 % of this net profit is to be appropriated to the legal reserve. Since this obligation expires when the legal reserve reaches 10 % of the Capital, limit that has been reached in the meanwhile, there is no appropriation to the legal reserve.
- The accumulated profit from previous years amounts to 220,214,627.41 EUR.

The profit to be appropriated then amounts to 855,707,361.43 EUR.

- 4,991,622.15 EUR net transfers from the reserves, to be further detailed as follows:
 - 7,042,992.15 EUR transferred from the reserves in the framework of exercised stock options;
 - 2,051,370,00 EUR transferred to the reserves unavailable for distribution for own shares.
- 490,048,341.15 EUR are dividends to be distributed, as decided by the General Assembly. This amount can
 be further detailed as follows:
 - 161,001,598.00 EUR has been paid on December 11th, 2015 as interim dividend;
 - 7,042,992.15 EUR have been paid in the framework of stock options exercised in 2015;
 - 322,003,751.00 EUR shall be distributed in April 2016;
- 34,543,478.94 EUR to be distributed to the personnel, pursuant to article 43 of the by-laws, representing 5 % of the result before taxes.
- The resulting profit to be carried forward amounts to 336,107,163.49 EUR.

A SUMMARY of the accounts relative to the PUBLIC SERVICE DUTIES (obligation stipulated by art. 27 of the law of March 21, 1991).

Article 155 of the law of June 13, 2005 with regard to the electronic communication has cancelled the chapter V, that treats the public telecommunication service (being the tasks of public service), of the law of March 21st, 1991 and has been replaced by the provisions of chapter I, that treats the universal service (art. 68 to 104 included) of title IV of the new law. However, article 86ter of the law of March 21st, 1991 has been preserved and taken over as such under chapter II – Supplementary services of title IV of the law of June 13, 2005 (art. 105 to 107 included). The figures below contain the assignment of the public services as defined in the articles of the law and in the articles 4 to 9 included in the management contract.

1.	Operating income	1.001.968,76	EUR
2.	Operating charges	1.210.499,62	EUR
	Operating result (loss)	(208.530,86)	EUR

The calculations were made based on a cost model developed by Proximus S.A. de droit public/N.V. van publiek recht for the products that meet the requirements of the management contract and based on business economic criteria taking into account the expected life span of the products.

INVESTMENT GRANTS

Proximus has not received investment grants from public governments or institutions in 2015.