# ALGORITHM CHARTER FOR AOTEAROA NEW ZEALAND

This Charter demonstrates a commitment to ensuring New Zealanders have confidence in how government agencies use algorithms. This Charter is one of many ways that government is demonstrating transparency and accountability in the use of data. However, it cannot fully address important considerations, such as Māori Data Sovereignty, as these are complex and require separate consideration.

## Commitment:

Our organisation understands that decisions made using algorithms impact people in New Zealand. We commit to making an assessment of the impact of decisions informed by our algorithms. We further commit to applying the Algorithm Charter commitments as guided by the identified risk rating.

Algorithm Charter Commitments:

## TRANSPARENCY

Maintain transparency by clearly explaining how decisions are informed by algorithms. This may include:

- » Plain English documentation of the algorithm,
- » Making information about the data and processes available (unless a lawful restriction prevents this),
- » Publishing information about how data are collected, secured and stored.

### PARTNERSHIP

- Deliver clear public benefit through Treaty commitments by:
  - » Embedding a Te Ao Māori perspective in the development and use of algorithms consistent with the principles of the Treaty of Waitangi.

### PEOPLE

- Focus on people by:
  - » Identifying and actively engaging with people, communities and groups who have an interest in algorithms, and consulting with those impacted by their use.

### DATA

- Make sure data is fit for purpose by:
  - » Understanding its limitations,
  - » Identifying and managing bias.

### PRIVACY, ETHICS AND HUMAN RIGHTS

- Ensure that privacy, ethics and human rights are safeguarded by:

# HUMAN OVERSIGHT

- Retain human oversight by:
  - » Nominating a point of contact for public inquiries about algorithms,
  - » Providing a channel for challenging or appealing of decisions informed by algorithms,
  - » Clearly explaining the role of humans in decisions informed by algorithms.

Signed

Chief Executive: Chief Privacy Officer:

Senior Manager responsible for algorithms:

Organisation:

**New Zealand Police** 

Date:

25 September 2020