



ANDRI SOELASTYO

DIRECTOR, PLANT MANAGEMENT

PROFILE

Director Plant Management with 20+ years in diverse experiences mainly in Operation, Supply Chain Management, and Project Management. APICS-CPIM Certified and highly passionate in Go-See operation, people coaching, and change management. Demonstrated high agility to various enterprise projects and managing multi-tier stakeholders. Broad hands-on experience in general operation management, development of participative leadership, a variety of positions within Supply Chain Management, quality management system, and general environment health - safety. Adept at people coaching and development, change planning and governance, problem solving, process mapping, supply chain planning.

EXPERIENCE

DIRECTOR PLANT MANAGEMENT

PT ORGANON PHARMA INDONESIA, TBK.

NOVEMBER 2022 - PRESENT

Manage and responsible for approx. 290 HC operated plant, a plan of global Manufacturing-Supply sub-organization of multinational pharmaceutical company, supplying high compliant products to more than 10 AP Countries, operating under customs facility, and manufacturing & packaging facility.

ASSOCIATE DIRECTOR OPERATION

PT ORGANON PHARMA INDONESIA, TBK.

JUNE 2021 – OCTOBER 2022

Manage approx. 90 HC operated packaging line, 24x5 operation, semi-automated line maintenance/reliability, and warehouse operation in Integrated Process Team. Deployed Quality Risk Management emphasizes on behavior risk assessment. Navigated IPT during COVID-19 pandemic leading to uninterrupted supply, utilizing risk management and implementing local measures for employee health protection. Managed to reduce 50%+ overtime. Maintained annual department spending plan at approx. 100% budget & continued to deliver Overall Availability (OA) at 69%. Led Management Representative for CLA Renewal agreement ahead of timeline.

ASSOCIATE DIRECTOR BUSINESS TECHNOLOGY

PT ORGANON PHARMA INDONESIA, TBK.

MAY 2020- JUNE 2021

It was period of Spin-off transition from MSD to Organon. Delivered flawless IT Disentanglement and Change Management during Organon Spin-Off, in additional to daily responsibility of providing IT leadership, setting direction to the strategy supporting MMD/OMS Manufacturing Operation business requirement, and IT assets management. Developed user experience transition plan, delivered the Conveyance milestone 95% on-time and drove achievement of 100% IT disentanglement milestones in June 2021.

ASSOCIATE DIRECTOR SITE PORTFOLIO

PT MERCK SHARP DOHME PHARMA, TBK.

JANUARY 2016- MAY 2020

There were 3 different projects delivered during this tenure. First are 2 enterprise projects, i.e. COMET and ERMD, and second is Global Quality project GLIMS. Achieved Go Live dates with advance Go Live readiness for COMET and GLIMS. Delivered adoption metric (user first login) 98% of users in a

CONTACT

✉ Email
andri.soelastyo@organon.com

COMPETENCIES

- Operation Management
- People Coaching
- Change Management
- Supply Chain Management
- Project Management
- Quality Management System
- Complex Problem Solving
- Finance & costing

ACTIVITIES AND INTERESTS

- Cycling
- Travelling
- Home DIY

EDUCATION

MECHANICAL ENGINEER

UNIVERSITY OF INDONESIA
FEBRUARY 1998

BIRTHPLACE AND DATE

- Jember, 02 July 1974
-

week, the highest record to legacy MSD COMET deployment. Passed 8 weeks hyper-care milestone with green metrics COMET and GLIMS. Established seamless transition to sustainment phase. Led Pandaan as pioneer site with 3 module implementation GLIMS.

ASSOCIATE DIRECTOR SUPPLY CHAIN MANAGEMENT PT MERCK SHARP DOHME PHARMA, TBK.

NOVEMBER 2013- DECEMBER 2015

Transformed site SCM and IPT organization following MMD transformation. Achieved inventory optimization to approx. 4 month of coverage and \$240K discard reduction. Deployed site S&OP process. Delivered KITE facility to Pandaan that eventually benefit site for \$4.5 million saving per annum

ASSOCIATE DIRECTOR DISTRIBUTION & LOGISTICS PT MERCK SHARP DOHME PHARMA, TBK.

APRIL 2011 - NOVEMBER 2013

Installed the Merck Production System (MPS) in Logistics operation. Implemented the SAP extension functionality into the new expanded plant and improved the implementation of SAP consignment process supporting audit observation. Supported consignment distribution model (i.e. APL Zuellig Pharma Indonesia) continuous improvement. Initiated development of SAP site subject matter expert and SAP Community of Practice.

Developed the transportation lane assessment along with plant expansion, warehouse layout, and warehouse operation workflow. Maintained optimum HC by building partnership with TPL for TPL on-site support.

MANAGER LOGISTICS

PT COATS INDONESIA

JULY 2003 – APRIL 2011

Managed the Supply Chain Management organization for 24x7 plant operation. Developed local Supply Chain Organization to adopt higher customer order filling rate target and lower inventory. Reduced approx. 30% NWC of finished goods and raw material stock at the same time improving the stock strike rate level and customer order filling rate. Delivered SAP Deployment at targeted Go Live. Became the member of Management Representative for CLA Renewal for over 200 employees. Successfully achieved of the ISO 9001:2000 certification. Started the career since Mar 1998 as Management Trainee and undergone several positions in Supply Chain Management.