

Your Civil Rights are PROTECTED



您的公民权利受到保护

In accordance with federal law and the Department of the Treasury – Internal Revenue Service policy, discrimination against taxpayers on the basis of race, color, national origin (including limited English proficiency), disability, sex (in education programs or activities), age or reprisal is prohibited in programs and activities receiving federal financial assistance.

Taxpayers with a disability may request a reasonable accommodation and taxpayers with limited English proficiency may request language assistance to access service.

根据联邦法和财政部—联邦国税局政策，基于种族、肤色、原国籍（包括英语水平有限者）、残疾、性别（教育计划或活动）、年龄等因素而对参加联邦经费补助的计划和活动的纳税人进行歧视或报复是禁止的行为。

具有残疾的纳税人可要求合理的调整安排，英语能力有限者可要求语言协助以便获得服务。

**Operations Director,
Civil Rights Division
Internal Revenue Service
Room 2413
1111 Constitution Avenue, NW
Washington, DC 20224**



If a taxpayer believes he or she has been discriminated against, a written complaint should be sent to the address referenced within. For all other inquiries concerning taxpayer civil rights, contact us at the mailing address or e-mail us at edi.civil.rights.division@irs.gov

Do not send tax returns or other tax-related information to the Civil Rights Division office or e-mail address.

如果纳税人认为自己受到歧视，应以书面方式将投诉信寄到前述地址。若有其他关于纳税人公民权利的问题，请用前述邮寄地址与我们联系，或发电子邮件到

edi.civil.rights.division@irs.gov

请勿将报税表或其他税务相关信息以邮寄方式或是发送电子邮件到国税局民权部。