

IMAGE®

Members are Employers

AGAINST

- ✦ Hiring Discrimination
- ✦ Labor Exploitation
- ✦ Human Trafficking



DOJ IER
ANTI-DISCRIMINATION



HSI IMAGE



BLUE CAMPAIGN

IMAGE Members Value Workforce Compliance

Members strengthen their hiring practice by receiving training in the following:

❖ Form I-9 Compliance

- Form I-9 training that ensures 100% compliance with employment eligibility verification without discriminating or infringing on one's right to work.

❖ Anti-Discrimination

- Establish and maintain appropriate policies, practices, and safeguards against the use of the verification process for unlawful discrimination.

❖ E-Verify

- E-Verify training and enrollment.

❖ Document Fraud Detection

- Members receive the tools and training needed to identify fraudulent documents. Document fraud poses a critical threat to the U.S., contributes to sizeable financial losses in the public and private sector, and enables organized and transnational crime.

❖ Internal Audit Guidance

- Arrange for annual internal Form I-9 audits by an external auditing firm or a trained employee who is not otherwise involved in the Form I-9 process. Employers may request training refreshers to ensure compliance.

❖ Labor Exploitation and Human trafficking

- Receive training on indicators of human trafficking and labor exploitation.

**JOIN THE FIGHT AGAINST LABOR EXPLOITATION
BECOME AN IMAGE MEMBER**

The IMAGE program is a Homeland Security Investigations (HSI) Initiative
For more information on becoming a member email: IMAGE@dhs.gov