DEFEND RIGHTS SECURE JUSTICE JOIN OUR CAUSE

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JMAN RIGHTS WATCH ANNUAL REPORT

ANNUAL REPORT 2023

Human Rights Watch Annual Report 2023 is inclusive of the organization's work and reflective of its supporters from July 1, 2022 to June 30, 2023.

MISSION STATEMENT

Human Rights Watch defends the rights of people worldwide.

We scrupulously investigate abuses, expose the facts widely, and urge those with power to respect rights and secure justice. We are an independent, international organization that works as part of a vibrant movement to uphold human dignity and advance the cause of human rights for all. Our work is guided by international human rights and humanitarian law and respect for the dignity of each human being.

DIVISIONS AND PROGRAMS

Regional	Africa Americas Asia Europe and Central Asia Middle East and North Afri United States
Thematic	Children's Rights Crisis, Conflict, and Arms Disability Rights Economic Justice and Righ Environment and Human R International Justice Lesbian, Gay, Bisexual, an Refugee and Migrant Right Technology, Rights, and In Women's Rights
Special Initiatives	Collaboratory Health

HUMAN RIGHTS WATCH

Cover Demonstrators celebrate International Women's Day in Guadalajara, Mexico. © 2022 Ulises Ruiz/AFP via Getty Images

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DEAR FRIENDS,

Events in recent years have uncovered the fragility of a human rights system that we once took for granted. A global pandemic has foregrounded inequality. Russia's full-scale invasion of Ukraine and the bloodshed in Israel and Palestine have triggered unspeakable suffering. They have also exposed a double standard in global crisis response. Conflicts in Ethiopia, Myanmar, and Sudan have revealed the deadly cost of longstanding impunity, and the urgency of bringing perpetrators to justice.

At the same time, we are witnessing inspiring displays of courage and hopeful reminders that human rights change is possible.

Young people take to the streets in countries where it once seemed unthinkable, activists demand a reckoning with racial justice, and policymakers fashion rightscentered solutions to climate change.

In the past year, our work in partnership with many others helped safeguard children's privacy in online learning, mobilized 83 countries to commit to protecting civilians from explosive weapons, and contributed to an international arrest warrant for Russian President Vladimir Putin. We helped achieve a prohibition on shackling in Nigeria, rulings decriminalizing gay sex in the Caribbean, and a ban on police corralling peaceful protesters in New York City.

We are immensely proud of the role of Human Rights Watch in the movement for change. Following a rigorous process that drew from expertise across the organization, we have arrived at a new strategic framework to advance rights-based solutions to the most urgent global challenges. Our vision is a world that is safe, just, and equitable, where governments respect human rights, and people and planet thrive.

It is a huge privilege to lead this organization. The challenges ahead are seeded with opportunities to create a more rights-respecting world. We are grateful to share the journey with some 550 passionate, committed staff across the globe—and you.

Our ability to secure change starts with the support of generous partners. In the following pages, we outline the work that you made possible. Thank you for being a part of our movement toward equality, justice, and dignity-for all people, everywhere.

Tirana Hassan Executive Director

(IPASTOR TARGAN Limy Rav.

Amy Rao Board Co-Chair

Neil Rimer Board Co-Chair

"Seeing the everyday violence in our own lives represented, written down, validated as a real human rights issue, has been so powerful."

Ilaria Todde

Lesbian activist, about *"This Is Why We Became Activists,"* a Human Rights Watch report

People march in the Pride parade in New York City, United States. © 2022 Alexi Rosenfeld/Getty Images

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OUR APPROACH INVESTIGATE – EXPOSE – CHANGE

Human Rights Watch employs a powerful methodology to defend human rights.

We **INVESTIGATE** rights violations in some 100 countries, often in partnership with local groups. We interview victims and witnesses and use satellite data, drone imagery, and open-source material to compile accounts that will stand the test of time. We **EXPOSE** our findings to the broadest possible audience, sharing compelling publications and powerful visual content with global media outlets—which cite our work nearly 1,000 times a day—and 14 million social media followers. To ensure concrete, lasting **CHANGE**, we mobilize the public through innovative campaigns, offer policymakers realistic solutions, and monitor the implementation of reforms.

From top to bottom: "Amina," Sara, and Abdelrahman joined us in advocating for an end to immigration detention in provincial jails in Canada, after their own harrowing ordeals in such facilities. © 2021 Samer Muscati/Human Rights Watch



Our Approach in Action: Ending Immigration Detention in Canada's Provincial Jails

During the past decade, Canadian authorities have incarcerated tens of thousands of people who were seeking safety or a better life. Many have been held in provincial jails, often for lengthy periods—up to 11 years and in harsh conditions, at times resulting in death.

INVESTIGATE

We started investigating the impact of immigration detention on mental health in Canada in 2020. In partnership with Amnesty International, we interviewed lawyers, academics, immigration officials, mental health experts, and people who had experienced immigration detention. We meticulously documented serious rights violations against immigration detainees, particularly those with psychosocial disabilities.

EXPOSE

We released a joint report in 2021 on abuse and discrimination against people in Canadian immigration detention. We followed up with a **report** examining alternatives to detention, and with 17 publications including news releases, legal analyses, witness pieces, videos, and letters to officials-calling for a shift from punitive to compassionate policies. To raise awareness about injustices, we promoted our findings in the media and, with partners, launched a #WelcomeToCanada campaign that mobilized some 35,000 people to call for change.

CHANGE

With partners and survivors, we engaged in strategic **advocacy**. We brought our findings to provincial and federal governments and urged more humane immigration policies. In response to our digital campaign and the intense pressure that we helped build, the eight provinces that held 99 percent of Canada's immigration detainees announced a cancellation of their contracts with the federal government, effectively ending the practice of incarcerating migrants and asylum seekers in the country-a monumental victory that will save lives.

"Hard to believe this day actually came. So much needless suffering for so many years. Ingenious advocacy by Human Rights Watch and partners led to an outcome that many believed to be impossible."

Louis Century

Partner, Goldblatt Partners LLP, on the #WelcomeToCanada campaign





Tirana Hassan Executive Director ✔@TiranaHassan At Human Rights Watch, we have documented countless cases of people who risked everything to seek protection and make new lives in supposedly rights-respecting countries, only to be pushed back. In many instances, refugees are returned to countries where they face real danger.

Tirana Hassan, now executive director, conducting research for Human Rights Watch in Iraq in 2014. © 2014 Human Rights Watch

My family's experience brought home, for me, at an early age, the reality of leaving behind everything in search of safety. I grew up with a constant awareness of the cost of displacement, racism, and prejudice.

Like millions of others, my father left India as a child, after British colonial rulers arbitrarily divided the subcontinent into majority-Muslim Pakistan and Hindu-dominated India. My half-Sri Lankan, half-Chinese mother grew up in Malaysia and Singapore, living with prejudices stemming from her parents' interracial marriage. My father was an academic, and around the time I was born, in Singapore, his critique of the government landed him on a growing list of "undesirables." Authorities surveilled his movements, a common intimidation tactic in 1970s Singapore that would often lead to false accusations of a "Marxist conspiracy." Friends and associates were arrested and forced to make television confessions naming others, including my father.

My parents moved their young family to a safe place, Australia. We experienced both the costs of speaking truth to power and the difference it makes when people unite to protect you. The move was not intended to be permanent, and as a young child, I waited for the day we would return. As the years passed, I realized that was not an option. We became Australian citizens, a privilege that I do not take for granted.

My family was lucky, but millions of people embark on dangerous journeys, fleeing persecution, disadvantage, or destitution. Ensuring a path to refuge is not simply an act of kindness, it is an obligation and one we must fight hard to reinforce.

Experiences with injustice profoundly shaped my understanding of the world. I have seen that power can be wielded to cause great suffering—and I have witnessed the galvanizing force of people mobilizing for change.

As a researcher at Human Rights Watch, I experienced first-hand the power of our rigorous fact-finding, global reach, and proximity to journalists and policymakers. I rejoined the organization in 2020, because we deliver meaningful human rights impact—no matter who the perpetrators are or where the abuses have taken place.

I am privileged to work with committed colleagues and activists worldwide toward a more just and equal world.

ADDRESSING GLOBAL CHALLENGES

Armed conflicts are increasingly complex and deadly. Warring parties cause abuses on a large scale—killing civilians, obstructing aid, and destroying hospitals and schools. The hostilities often exact a toll far beyond the area of conflict, sparking mass displacement and food, housing, and energy crises. Human Rights Watch has a long history of responding to global emergencies. Our crisis and conflict researchers are trained to deploy at a moment's notice, anywhere in the world, to gather evidence of the worst crimes. In places that are dangerous or difficult to reach, we combine our traditional research methods with cuttingedge investigative technologies, such as satellite and video forensics and 3D reconstructions. We use our findings to advocate for reforms that can mean the difference between life and death.

that can mean the difference between life and death. The playing field for crisis work is uneven. While much of the world focused on Ukraine, the conflict that erupted in Sudan in April resulting in mass atrocities—was largely ignored.

The use of heavy explosive weapons in the capital, Khartoum, by both warring parties—Sudan's army and an independent military force—put 7 million people at risk, cutting off water, electricity, and hospital access. As the conflict spread to other regions, including long-embattled Darfur, some 5 million people fled. Combatants burned down entire towns, killing thousands of civilians, and raping women and girls. Many people were targeted because of their ethnicity.

The abuses result directly from the failure to hold leaders of both sides accountable for past crimes. Over 20 million people now face acute food insecurity.

Building on 30 years of defending people's rights in Sudan, we quickly mobilized to document abuses and raise the alarm. Our researchers interviewed refugees in bordering countries. Our technology experts analyzed digital material to expose unlawful attacks and use of explosive weapons in populated areas.

Following advocacy by Human Rights Watch and partners, the United Nations established a fact-finding mission for Sudan, to investigate abuses by all parties. We will keep encouraging the UN to protect civilians—and urging international donors and neighboring countries to facilitate a large-scale humanitarian response.

The abuses in Sudan are a stark reminder of the global community's failure to address accountability for past crimes. But in Sudan as elsewhere, human rights work can help ease suffering and break the cycle of impunity.

Survivors of sexual violence in Sudan's Darfur region take shelter in Adrea, Chad. © 2023 Zohra Bensemra/REUTERS

RAISING THE COST OF CIVILIAN HARM

IMPACT Protecting Civilians and Promoting Justice in Ukraine



The war in Ukraine has resulted in thousands of civilian deaths and injuries, forced 14 million people from their homes, and damaged hospitals, schools, and other civilian infrastructure. The consequences have reverberated around the world, fueling market disruptions, food shortages, and an unprecedented cost-ofliving crisis.

Immediate Response: Protecting Civilians

- When Russia launched a full-scale military invasion in February 2022, we swiftly deployed regional experts and emergency-response researchers to interview victims and witnesses of abuses. A team of remote researchers, including weaponry and technology experts, examined munition remnants, satellite data, drone imagery, and open-source material. Our global media, advocacy, and legal experts worked nonstop to marshal attention, urge rights protections, and lay the groundwork for justice.
- Our steady stream of in-depth reporting and visual storytelling generated extensive media coverage, and our work with Ukrainian activists and international groups helped reduce harms to civilians. It prompted evacuations from besieged Mariupol, a release of detained migrants days before a Russian attack, free access to online textbooks for Ukrainian children in Bulgaria, and a commitment by Ukraine to investigate its use of banned landmines.
- Our work had global impact: It helped spur representatives from 83 countries to sign a political declaration to protect civilians from the use of explosive weapons in populated areas—building momentum for a safer world for all.

A family walks amid destroyed military vehicles in Bucha, near Kyiv, Ukraine. © 2022 Felipe Dana/AP Photo

Longer-Term Pursuits: Securing Accountability

- Human Rights Watch sets the stage for long-term accountability and can stick with an issue for decades. Our reporting in the Democratic Republic of Congo, Kosovo, Syria, and elsewhere has served as evidence to prosecute people suspected of war crimes, crimes against humanity, and genocide. Our meticulous documentation and analysis of events in Ukraine reveal that Russia has committed war crimes and potential crimes against humanity, including attacks on populated areas, summary executions, torture, deportation and forcible transfer of civilians, and enforced disappearances.
 - Our reporting informs accountability efforts. It prompted the United Nations Human Rights Council to establish a Commission of Inquiry on Ukraine and appoint a Special Rapporteur on Russia to monitor the crackdown inside the country. It contributed to the March 2023 International Criminal Court arrest warrants for Russian President Vladimir Putin and Children's Rights Commissioner Maria Lvova-Belova. While immediate arrests are unlikely, the warrants have shrunk Putin's world, turned the Russian government into a global pariah, and signaled to those committing heinous crimes that their day in court will come.

While securing accountability is arduous, we are committed to bringing justice to victims of war crimes, in Ukraine and beyond.

IMPACT Safeguarding Children's Privacy in Online Learning



connect children, few checked whether the products were safe.

Protecting Millions of Children Worldwide

- Recognizing a threat to children's rights, we investigated 49 governments and 290 companies. Our ground-breaking research showed that a vast majority of government-authorized EdTech products violated children's right to privacy. Many secretly monitored children outside of school hours and deep into their private lives, sharing their data with advertising technology companies and digitally fingerprinting them in ways that were impossible to avoid or erase.
- Through a consortium of 25 journalists and 13 global • news outlets, we raised awareness, garnering 175 media mentions with our initial publication and spurring advocacy in more than 30 countries.
- To educate parents, teachers, and youth activists, we launched a social media campaign, #StudentsNotProducts. The campaign reached 900,000 people and, in 2023, won Anthem and Webby awards, the "Oscars" of the internet.

A student listens to the voice of his teacher during an online class in India. © 2020 Idrees Abbas/SOPA Images/LightRocket via Getty Images

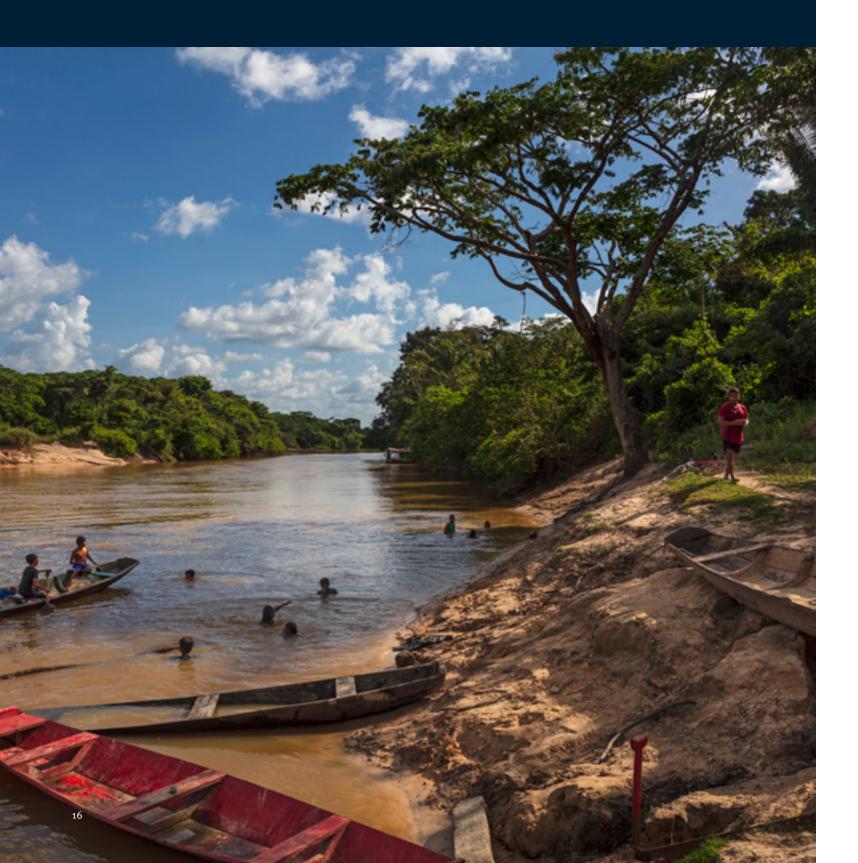
When the Covid-19 pandemic began, governments around the world endorsed the use of education technology ("EdTech") for remote learning. But in their rush to

• Our investigations and country-specific follow-up led multiple governments to take concrete steps to protect children's digital privacy. The **United States** Federal Trade Commission, in the first move of its kind, sued one of the EdTech companies we investigated for harvesting data to target children with behavioral advertising. France's Education Ministry removed surveillance tracking from its websites. The Indian government fixed a learning app that had exposed the personal data of millions of children and teachers. The government of Minas Gerais, Brazil, removed all surveillance tracking from its learning website. The governments of Brazil, Ecuador, Indonesia, Catalonia in **Spain**, and **Australia**'s New South Wales and Victoria states opened investigations into online learning products.

EdTech and advertising companies also acted. At least • six EdTech companies used in Canada, Germany, Japan, and elsewhere removed surveillance tracking from their products. An EdTech provider in Pakistan removed its app from the market altogether. Two advertising technology companies severed ties with EdTech companies that had been sending them children's personal data.

Our work has awakened governments and companies to children's right to privacy. Even as students return to physical classrooms, online learning tools are here to stay. We will build on our achievements and urge governments around the world to protect children, as they study and play online.

IMPACT **Advancing Human Rights Globally**



continue to promote the rights of the most marginalized people globally. We practices, and urge rights-respecting policies.

Promoting Equal Rights and Justice for All

- Colonial-era laws in the **Eastern Caribbean** forbid consensual same-sex relations. Caribbean activists who had challenged the laws for years enlisted our support, and our 2018 report detailed the legitimization of hostilities against LGBT people. Our work was cited in lawsuits in five island countries and, in 2022, contributed to landmark rulings decriminalizing gay sex in Antigua and Barbuda, Saint Kitts and Nevis, and Barbados-historic wins for LGBT communities.
- Partnering with the visual investigations firm SITU • Research, we produced a report and video showing New York City officers assaulting peaceful protesters challenging racial injustice and police brutality. Attorneys cited our documentation prominently in several complaints that resulted in some of the highes ever per-person settlements for mass arrests and police abuse in the **United States**. The New York City Police Department settled a lawsuit by agreeing to ban kettling and reform how it handles protests.
- In the 1960s and 1970s the **United Kingdom** and **US** governments expelled the Chagossian people from their homeland to make way for a US military base. Our 2023 exposé of this treatment—which amounts to crimes against humanity-grounded present-day harms within the colonial legacies and structural racism that underpin them. It garnered some 1,000 media mentions and 30 million social media views and led the US government to express its regrets for the first time.

The Pindare River defines the boundaries of the lush rainforest of the Caru Indigenous Territory, in Brazil, from the mostly deforested areas around it. ©2018 Brent Stirton/Getty Images for Human Rights Watch

While responding to crises in Haiti, Myanmar, Sudan, Ukraine, and beyond, we speak to those affected, document evidence of abuse, denounce discriminatory

	• Globally, inadequate government services and stigma strip millions of older people and people with
	disabilities of legal capacity and leave many chained
on	or confined in small spaces—sometimes for years. In
	response to our sustained reporting and advocacy
	with partners, Nigeria, in January, explicitly outlawed
	the practice of shackling, and Mexico, in April,
b	abolished "guardianship," recognizing legal autonomy
	for everyone over 18 years old.
	• High-level advocacy, with partners, led to two major
	wins for the Brazilian Amazon rainforest and the
5	Indigenous peoples and activists trying to save it.
	Brazil committed to protecting a small farming and
	forest-preservation community from land-grabbers.
st-	The European Union adopted a law prohibiting

import of agricultural commodities linked to deforestation, human rights abuses, or violations of Indigenous rights—a significant step in addressing the root causes of the violence.

While we welcome the past year's progress, much more remains to be done to address deep-rooted inequities. Step by step, we are working toward a world in which nobody is left behind because of who they are—a world in which governments uphold the rights of their people.

SYNERGIES FOR CHANGE

In all our work, partnerships with groups operating at the national or community level are vital. Our partners typically have strong ties to affected communities and a track record of thought leadership and advocacy on human rights abuses. When we pool our skills, expertise, and resources, we boost our capacity to realize sustainable human rights progress.

⁴⁴Livelihoods were destroyed when the Kenyan government, without consulting the people of Mombasa, forced cargo processing inland. Human Rights Watch encouraged us to build a civil society movement. Okoa Mombasa—a coalition of workers' unions, businesses, and civic organizations—has become one of the most important public voices in the coastal region, successfully advocating for a reversal of the harmful policy.²¹

Uba Suleiman

Human Rights Defender at InformAction (an Okoa Mombasa co-founder) ©mamusule okoamombasa.org



Building the trust essential to effective partnerships takes In emergency situations, we complement the work of time. Human Rights Watch is committed to collaborating humanitarian groups and support their efforts to meet respectfully, inclusively, and transparently. We train our immediate, life-saving needs. Humanitarian partners often staff to respond intentionally to power imbalances, and refrain from publicly criticizing governments to avoid we create space, in partnerships, for dialogue, strategic jeopardizing their ability to deliver critical assistance. planning, and self-assessment. We work with them to understand the obstacles to aid delivery and, where appropriate, use our media To ensure genuine collaborations, we actively listen and presence and advocacy leverage to recommend the steps learn, deferring to the knowledge and experience of authorities should take to facilitate the delivery of lifeour partners, as we determine our role. We may provide saving goods and services.

To ensure genuine collaborations, we actively listen and learn, deferring to the knowledge and experience of our partners, as we determine our role. We may provide guidance and support completely under the radar. Or we may use our global media contacts, advocacy networks, and proximity to decision makers to amplify our partners' voices.

Workers in Mombasa, Kenya, protest, for the fifth time, over job losses caused by the government's decision to process cargo inland. © 2019 AFP via Getty Images



At Human Rights Watch, we believe that embracing diversity, equity, and inclusion (DEI)—both in our internal culture and our global human rights work—is critical to our ability to defend human rights and promote justice.

In 2022, we established our inaugural DEI Office and launched a strategy to translate our commitment to DEI into concrete, meaningful change. Our overarching goal is to cultivate DEI as a core value and competency—and operationalize it in everything we do.

People release lanterns during an annual festival in Chiang Mai, Thailand. © 2022 Guillaume Payen/Anadolu Agencyvia Getty Images

DEI PRINCIPLES

Integrity

As a global human rights organization, we have a responsibility to ensure value alignment in all that we do. DEI is core to our ability to deliver on our mission with integrity, credibility, innovation, and sustainability.

Self-reflection

We are acutely aware that the legacies of colonialism, enslavement, global-north dominance, white supremacy, and other systemic forces have shaped the world we work in, as well as the human rights space, including organizations such as ours. We embrace our role in dismantling them and forging a new path forward.

Transformation

DEI is integral to organizational transformation and cultural change. In addition to embedding it in our staff trainings, policies, and talent management processes, we seek to ensure that DEI values shape our research and advocacy, our fundraising and engagement with external audiences, and our participation in the wider human rights movement.

Accountability

DEI requires collaboration, shared ownership, and accountability. It is a team effort. To identify goals, develop initiatives, and monitor progress, our DEI Office works closely with a DEI staff taskforce, departmentlevel DEI working groups, senior leadership, supporter networks, external experts, and our Board of Directors.

Tenacity

We are dedicated to learning, growing, and addressing challenges with honesty, and to adapting and innovating with courage and determination.

Embedding DEI as a principle and practice in all our work takes time and dedication, but we are deeply committed to the journey and to making tangible progress.

THANK YOU

We are deeply grateful to you for making the work of Human Rights Watch possible. In a world shadowed by armed conflict, environmental degradation, and widespread economic hardship, Human Rights Watch is undergoing a transformation. New leaders steer us, and a fresh global vision is taking shape. We are building on strong foundations, keeping our fundamental values—equality, dignity, and justice for all—at the forefront.

Human Rights Watch accepts no government funding. To conduct our work, we rely entirely on our dedicated community of supporters. Thank you for powering our movement and helping us realize a world where everyone, everywhere, can enjoy their rights and freedoms.

People in the US state of California protest the death of 22-year-old Mahsa (Jina) Amini, who died after being detained by the "morality police" in Iran. ©2022 Tayfun Coskun/Anadolu Agency via Getty Images



2023 IN NUMBERS

OUR ORGANIZATION

- Staff550+ colleagues85 nationalities33 registered offices worldwide
- Finances111M annual budget (USD)41K donors globallyZERO government funding

OUR WORK

- Investigate300 researchers and program experts
covering 100 countries
 - **5K** publications
- **Expose** 81 communications experts

37M website visits

14M social media followers

407K media mentions in **107** languages across **198** countries

Change **36** legal and advocacy experts

34 campaigns and initiatives reaching27M people and mobilizing 54K actions

—Data as of October 2023

IN MEMORIAM







We are saddened by the passing of three dear friends whose partnership and guidance we will always cherish.

Daniel Jones (1979–2022), a beloved activist and community leader, touched many lives. As a member of our Children's Rights Division's National Life Without Parole Leadership Council, he fought for those incarcerated. Having experienced a life-without-parole sentence, Danny shared his story of transformation, allowing others to gain an understanding of redemption. He was a gifted public speaker and an ardent lifelong learner. His charisma illuminated the room, and his infectious laughter warmed hearts. Danny's love and compassion touched countless souls, and his absence leaves a void in the movement.

Judith Heumann (1947–2023)—a visionary leader, trailblazer, and pioneering disability rights advocate led our Disability Rights Advisory Committee. She urged Human Rights Watch to achieve the gold standard in accessibility and inclusion, and her extraordinary activism advanced the rights of people with disabilities around the world. Considered the founder of the Independent Living Movement, she played a key role in achieving the UN Convention on the Rights of Persons with Disabilities and the US Individuals with Disabilities Education Act, Americans with Disabilities Act, and Rehabilitation Act. Her activism was chronicled in the Oscar-nominated 2020 documentary *Crip Camp*.

Malcolm B. Smith (1923–2022) supported Human Rights Watch for decades and served as the first chair of the Investment Committee of our board. His expertise in the early years, as the organization created an endowment, helped provide a cushion of financial stability, enabling Human Rights Watch to weather difficult times. As a member of our Advisory Committee on Europe and Central Asia, Malcolm was an invaluable sounding board. His wisdom and judgment added immensely to our internal deliberations, and his contributions to Human Rights Watch and the movement will be sorely missed.

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The Legacies for Justice Society is a special group of supporters who have made estate plans or established life-income gifts to benefit Human Rights Watch. Membership in the Society is bestowed without regard to gift level, as each commitment represents a lifetime pledge to Human Rights Watch that expresses both the desire for a world that is just and the future of what is possible through philanthropy. We are pleased to welcome the following supporters who have pledged a legacy commitment to Human Rights Watch this past year. (For a full list of our over 1,300 Legacies for Justice members, please visit <u>legacy.hrw.org</u>).

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Random House

Rosby Lee Jr. Linden Leyer Mia Lopez Chelsea Lynch Preston Mack Brandon Maertens-Smith Tomaso Manca Jack Mcclintock Meagan McCullough Michele McKlain Dylan McMahan Michael McNeely Wanda Metcalf Beth Meverowitz Laney Moak William Nichols Mariya Nomanbhay Eliza O van Gerbig Karen Obas Nina Offutt Natalie Parker Susan Passaro **Courtney Patterson** Derian Patterson Kenneth Patterson Janet Pentelovitch **Robert Pentelovitch** Juan Perez Daniel Peterson **Elizabeth Peterson** Tammy Phan Sara Price **Raymond Quintana** Audrey Quiroz Melissa Racine Rune Rainwater **Brian Rappeport** Monica Renteria April Rhodes-Colts Bryce Riegel Dahlia Roman Michael Roman Peter Rosenbladt Frank Rubenfeld Grace Ruby

Eric Russell Holly Russell Deborah Ryan Breckyn Ryg Sarah Satterfield Leah Schmirler-Flaten Zachary Seales Val Servino Marion H. Sibley **Rudolph Silas** Elaine Skaggs Charles Smith Dr. Lowell and Ms. Elvse Smith Jeremy Smith Joi Smith Susan Smith **Timothy Smith** Jaime Somers Jennifer Spyhalski Marie Starr Erica Susko Reagan Thomas Langmia Titalega Gerrid Vandermolen Kathia Vega John Wagner Piper Walker **Justin Wallace** John Warren Michelle Warren Shannon Washington Nya Watkins John Wesselink Amy Wilcox Jeffrey Wilcox Stephanie WIlcox Cynthia Wild Kathy Wilson Lindsay Wright Alicia Wynn Scott Yerger Carol Young



STATEMENT OF FINANCIAL POSITION

	USD	USD
ASSETS	2023 FY	2022 FY
Cash and cash equivalents	27,698,327	37,221,783
Contributions receivable, net	30,078,862	22,837,169
Prepaid expenses and other assets	3,795,202	4,724,821
Investments	169,886,086	167,472,898
Operating lease right-of-use assets, net	17,977,348	-
Finance lease right-of-use assets, net	294,686	-
Property and equipment, net	4,573,757	6,461,026
Total Assets	254,304,268	238,717,697
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	9,753,000	8,109,135
Deferred rent	-	3,158,345
Operating lease liabilities	20,722,142	-
Finance lease liabilities	298,853	-
Total Liabilities	30,773,995	11,267,480
Commitments and contingencies		
Net Assets		
Without donor restrictions	9,939,801	23,760,474
With donor restrictions	213,590,472	203,689,743
Total Net Assets	223,530,273	227,450,217
Total Liabilities and Net Assets	254,304,268	238,717,697

STATEMENT OF ACTIVITIES

PUBLIC SUPPORT AND REVENUE

Total Public Support and Revenue	111,077,435	83,167,32
Total Revenue	10,892,196	(7,305,646)
Other	202,558	120,376
Change in value of beneficial interest in split-interest agreements	56,081	25,080
Publications	4,157	9,557
Net investment income (loss)	10,629,400	(7,460,659)
Revenue		
Total Public Support	100,185,239	90,472,975
Less: direct cost of special events	(2,901,827)	(1,930,730)
Special events	16,276,499	11,862,090
Contributed services and properties revenue	2,551,491	1,114,207
Contributions and grants	84,259,076	79,427,408
Public Support		

EXPENSES

EXPENSES		
Program Services		
Africa	9,335,184	7,452,748
Americas	4,768,607	3,695,560
Asia	11,010,989	9,858,667
Europe and Central Asia	7,749,453	6,938,375
Middle East and North Africa	8,370,773	6,632,390
United States	3,878,739	3,738,641
Children's Rights	4,945,784	4,451,528
Women's Rights	4,421,597	3,924,955
Disability Rights	3,939,196	3,042,688
LGBT Rights	2,610,790	2,602,772
Other programs	19,535,935	15,147,522
Total Program Services	80,567,047	67,485,846
Supporting Services		
Management and general	13,975,549	14,097,337
Fundraising	21,451,645	18,211,177
Total Supporting Services	35,427,194	32,308,514
Total Expenses	115,994,241	99,794,360
Change in Net Assets before foreign		
currency translation (loss) gain	(4,916,806)	(16,627,031)
Cummulative translation adjustment	996,862	(2,139,487)
Change in Net Assets	(3,919,944)	(18,766,518)
Net Assets		
Beginning of Year	227,450,217	246,216,735
End of Year	223,530,273	227,450,217

EXECUTIVE COMMITTEE

Tirana Hassan, Executive Director

Sari Bashi, Program Director Angela Deane, Acting Chief Development Officer Marusya Lazo, Chief Finance Officer Joe Lisi, Acting Chief People Officer

For additional senior management and expert staff, please visit: <u>HRW.org/about/people</u>

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Human Rights Watch meets all standards of the BBB Better Business Bureau Wise Giving Alliance CHARITY

A complete version of the Human Rights Watch financial statements for the fiscal year ending June 30, 2023, is available at: HRW.org/financials