



## **Carium's Statement on Environmental Sustainability**

Carium, Inc. ("Carium") operates a virtual care platform that is marketed, directed, and operated as a software as a service. Carium delivers its services from the cloud and access occurs from a variety of locations. Carium is committed to meeting the needs of its customers, including patients and care teams, while also meeting the environmental challenges that Carium and its customers face.

While taking all of its business and customers' needs into account, Carium aims to minimize adverse impacts on the environment. Carium works to achieve its environmental impact aims by running its business and product development in an environmentally responsible manner.

Carium understands that the following activities of its business operations impact the environment: energy consumption related to running its business and developing its products; disposition of its physical assets; vendor and supply chain management; business travel; and Carium's own operational activities.

Carium works to manage its environmental impact by:

- ▶ Participating in efforts to improve environmental protection;
- ▶ Sharing information, options, and working practices to guide environmental protection efforts;
- ▶ Monitoring its activities with the goal of improving efforts to protect the environment;
- ▶ Managing the consumption of resources such as energy in the day to day operations of Carium;
- ▶ Incorporating environmental considerations into procurement processes, including vendor selection;
- ▶ Considering environmental impact and related matters when leasing or purchasing property, whether real or personal;
- ▶ Striving for efficiency with business travel and using alternative interactions where feasible;
- ▶ Complying with applicable environmental laws and regulations; and
- ▶ Encouraging reports of any non-compliance by Carium with any applicable environmental law or regulation.

Carium will annually evaluate its achievement of the objectives and targets set out in this Statement on Environmental Sustainability. A review of the contents of this Statement on Environmental Sustainability will also occur annually.

**Rich Steinle**  
Chief Executive Officer