

KNOW YOUR CUSTOMERS AND SUPPLIERS

Dear Customer/Supplier

The Crossworks Group ensures that their upstream and downstream partners are compliant with our industry codes, including the DTC Best Practice Principles and the Responsible Jewellery Council.

Please read and acknowledge the attached document.

Thank you

Crossworks Group of Companies

Date: _____

Name and Address (the “**Company**”):

The Crossworks Group requires its vendors and customers to adhere to the following principles:

a. Conflict Diamonds

All diamonds must be guaranteed to follow the guidelines of the Kimberley Process, World Diamond Council System of Warranties and the UN Articles regarding the elimination of conflict diamonds.

b. Synthetic Diamonds and Diamond Treatments

All diamonds sold conform to the highest industry standards as natural, without any treatment. This guarantee is given in writing and is vital to the integrity of the industry. We expect full disclosure that no synthetic diamond or treated diamond is sold without full disclosure.

c. Conflict Free Gold

All gold conforms to the highest industry standards as presented by the World Gold Council. The Company only utilizes conflict free gold and provides assurances that any gold sourced also conforms to the World Gold Council Conflict-Free Gold Standard. <https://www.gold.org/about-gold/gold-supply/responsible-gold/conflict-free-gold-standard>

d. Labour, Health and Safety Laws

The Group adheres to the following principles and laws and expects all of its vendors and customers to be fully compliant:

1. Local, Provincial, State, Federal laws
2. The Universal Declaration of Human Rights
3. The International Labour Organization
4. The United Nations Environment Programme
5. The United Nations Development Programme
6. The United Nations Industrial Development

e. Money Laundering and Terrorist Financing

All Vendors and Customers adhere to the recommendations of the Financial Action Task Force on Money Laundering and Title III – International Money Laundering Abatement and Anti-Terrorist Financing Act of the USA Patriot Act 2001

f. World Diamond Council System of Warranties

The Crossworks Group of Companies adheres to the World Diamond Council System of Warranties. As such, we require all invoice to be stamped with the following assurance:

“The diamonds herein invoiced have been purchased from legitimate sources not involved in funding conflict and in compliance with all UN Resolutions and the Kimberley Process. The seller hereby guarantees that these diamonds are conflict free, based on personal knowledge or written guarantees provided by the supplier of these diamonds. All of the diamonds are natural diamonds and not clarify enhanced.”

g. The RJC Code of Practices

All vendors and customers must adhere to the RJC Code of Practices, including the OECD Due Diligence Guide for responsible Supply Chains of Minerals from Conflict - Affected and High-Risk Areas. By signing below, you are confirming that your company has a supply chain policy consisted with the OECD and in particular, Annex II of the OECD Guidance and that you are compliant with such policy.

Please confirm that your company is in compliance with all of the aforementioned laws and regulations.

Acknowledged by:

Name:

Schedule A:

Copy of Identification/Passport