

TIPISA LODGE HISTORICAL BOOK



Tipisa Lodge Historical Committee | Revised September 2019
CENTRAL FLORIDA COUNCIL 1951 S. Orange Blossom Trail, Apopka Fl. 32703

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Lodge Snapshot

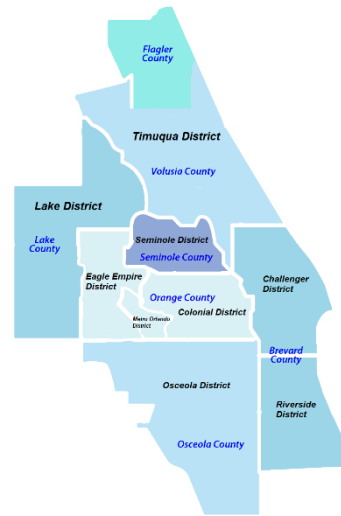
Council Formation

In 1922, the Central Florida Council, Boy Scouts of America, was chartered by the National Council to implement a quality Scouting program to all youth in its geographic area. The council is incorporated in the State of Florida.

Geographical Area

Central Florida Council serves Scouts in Orange, Osceola, Seminole, Lake, Brevard, Volusia and Flagler Counties. Central Florida Council is divided into nine separate BSA districts, served by eight chapters:

<u>BSA District</u>	<u>OA Chapter</u>
Seminole	Huracan
Challenger	Kikapē
Eagle Empire	Lemhee-Yekchi
Colonial	Lodja Hadjo
Timuqua	Micco-Tomokee
Riverside	Nefketch
Osceola	Wahitlaw
Lake	Wewahitchka



Council Headquarters Location

The Central Florida Council headquarters is located in Apopka, Florida, just north of Orlando. The address is 1951 South Orange Blossom Trail, Suite 102, Apopka, FL 32703. The office telephone number is 407-889-4406, and the general office email address is info@cflscouting.org.

Important People, Places and Dates

Ron Oats - CEO / Scout Executive	Council – Central Florida Council, Apopka Fl.
Elliott Gregg – 2015-2016 Lodge Chief	Summer Camp – Camp La-No-Che, Paisley Florida.
Scott Brown – 2015-2016 Lodge Adviser	First Year of “Tipisa Honor Society” - 1938
Matt Ragan – 2015-2016 Lodge Staff Adviser	OA Charter Date: January 1 st , 1946

Camps of Central Florida Council

Central Florida Council's summer camping was originally located at Camp WeWa off of Orange Blossom Trail (US Hwy 441) Apopka, Florida. Due to limited available land for expansion, close proximity to a highway, and a polluted lake on property, the Central Florida Council decided to seek new property around 1949. The Committee to find new land suitable for a summer camp was headed by Judge Don Cheney, an Orange County judge and long-time Scouting supporter who was the first president of the Central Florida Council when it was organized in the 1920s.

Through various means they investigated the Gould Hunting Lodge on the north shore of Lake Norris in Lake County, FL. The hunting lodge was owned by the wealthy Gould family from Massachusetts, owners of the Gould Pump Company.

The camp name was given by Judge Don Cheney and consists of "La" for Lake, "No" for Norris and "Chee" to give it an Indian sounding ending. According to Tom Burgess a professional Scouter of that era, "Cheney absolutely insisted that the name be La-No-Che... one "e", and even in the face of the fact that "La Noche" translates "the night" in Spanish...behind his back everyone understood that it was his way of putting the name of "Cheney" on the camp in perpetuity!"

The first summer camp held on the new property was in 1950. During 1950 and 1951 there was no public electrical hook up onto the camp, although there was an electrical generator used for lights and a well-water pump. Ice blocks were brought in along with butane and propane for cooking and hot water purposes. In 1952, a 5000 Watt generator was purchased due to plans for an on-site refrigerator unit.

A few years later on the west end of the property land was purchased from the Dyke family, who was given continued access. Their house still exists today. The purchased land included the Sulfur Springs and the Big Stump nature areas, as well as a creek that feeds into Lake Norris.

Today, Camp La-No-Che is 1,480 acres, located near the southern border of the Ocala National Forest on the North shore of Lake Norris and on the North side of the Wekiva River Protection Area, near Paisley, Florida.

The camp is open year round with its most active time being the 8 weeks during summer camp in June and July. La-No-Che also hosts weekends for local JROTC units, Venturing units, Learning for Life units, and Cub Scout and Webelos weekends. Tipisa Lodge hosts its weekend events there, namely its weekend lodge events, the Tipisa Native American Weekend, and Section events. Most chapters of Tipisa hold their Ordeals at La-No-Che, with a few exceptions.

Tipisa Lodge has a museum on the property; used as both a historical repository for patches, publications, and other lodge, chapter, and section produced items, as well as a storage area for Lodge supplies. The "OA Museum" serves as a center of activity during lodge events, chapter ordeals, service days, and OA nights during traditional summer camp weeks.

The camp has an extensive aquatics program, which includes two waterfront areas with docks and two pools. It has a climbing wall, laundry facilities, a trading post (camp store), shotgun, rifle, and archery ranges, a health lodge, outdoor chapel, dining hall, and multiple modern latrines. Also contained on the property is a water treatment plant, 5 residential houses, sulphur springs, Pooh Bear Lake, 25 Troop campsites, a baseball field, amphitheater, basketball court, bouldering wall, a dance arbor, and the Florida Trail. The W.T. Bland Dining Hall is a full service food facility able to produce 3 meals a day for 1000+ campers.

Adventure treks and hiking trails are numerous including Big Stump, a 12' cypress stump, Eagle Week, SCUBA diving, climbing, caving, kayaking, sailing, and trail biking. American Red Cross Health & Safety Certifications are also offered.

In the mid-1990s, Florida based supermarket Winn-Dixie donated a large sum of money to the Central Florida Council, and the camp was given the overall title of "Winn-Dixie Scout Reservation." In 2007, the Winn-Dixie name expired, and the Scout Reservation later sold naming rights to the Leonard and Marjorie Williams family. The Leonard and Marjorie Williams Family Scout Reservation consists of; Camp La-No-Che, the Scout Ranch, Camp Rybolt (a large group camping area), Camp Pooh Bear (a secluded and primitive camp), and Adventure Camp, which has a Project COPE and ATV courses.

The current camp director is Matt Ragan and assistant director is Kathy LaBar.

Camp La-No-Che currently runs various high adventure pilot programs, including an ATV program and a PWC (personal watercraft, or 'jetski') program.

Spring of 2015 saw two major camp improvements: a brick plaza in front of the dining hall that bordered the camp's main flag poles; and a new climbing/high ropes tower that included zip lines. Both projects received major funding from Tipisa Lodge, and each project reflects as much (the primary flag pole is sponsored by the lodge and the lodge totem is displayed prominently on the climbing tower).

In June 2015, it was announced that the old Rotary Lodge in camp would be replaced with the C. Wayne Brock Training Center, a multi-use training facility utilized by Tipisa Lodge, woodbadge courses, summer camp, and many other events.

Before the Order of the Arrow

The Tipisa Honor Camper Society was born in 1930 at Camp Kanesatake in southeast Michigan. Camp Kanesatake was built in 1926 and was the Wolverine Council camp until it was sold in 1981. Tipisa is believed to have been created by George Crossland (Wolverine's first executive) and Byron Vedder, the camp Indian Lore staff member in the 1920's and 30's. The land on which Kanesatake sat was steeped in Indian history. It was a meeting place for Chief Tecumseh during the War of 1812, had Indian burial grounds on it and had the ruins of an old Indian smoke tower buried in the center of the camp. Kanesatake means "Camp on a hill". The camp was located near the intersection of two of the oldest Indian roads in the midwest.

It was originally announced in a 1930 Michigan newspaper article that the "Order of the Arrow" was being organized at Camp Kanesatake. When camp opened it was not the OA but Tipisa that was organized instead and proved to be a popular program in the three states where it existed for many years. Some council executives were not thrilled with having to pay dues to have the OA program. Considering the Great Depression was in full force it would seem that George Crossland decided to come up with his own program similar to the OA without the dues requirement.

In Michigan two boys were chosen per week of camp and underwent an ordeal of twenty four hours of silence, hard work and had to find food in the wild. The boys were awakened at midnight and told to remain silent. They met at the Indian mound where a secret ceremony was performed then they were taken to an isolated area on Washington Lake where they spent the night alone then continued their ordeal throughout the following day. If they were successful they were inducted into Tipisa during the council fire. A council fire heavily stressed Indian lore and ceremony, a campfire was song and skits. The council fire was the highlight of the camp session. The widespread use of council fires throughout scouting can be traced directly to Ernest Thompson Seton and his Woodcrafters program. Each successful candidate was given a real eagle feather to wear at council fires as well as a felt arrowhead shaped camp award patch to put a small red tipi felt segment on (which was only for members of TIPISA). During their initiation ceremony at the council fire they wrote their given names on a piece of bark and then threw it in the blazing fire then were given new Indian names as members of TIPISA. Every member of Tipisa remembers their Indian name to this day, quite a testimonial to how impressed they were with the Tipisa induction.

The Tipisa initiation ceremony was taken directly from Ernest Thompson Seton's "Woodcrafters" program. The ceremony involved four torches being lit with each one representing one of the four primary virtues of the American Indian; Love, Truth, Wisdom and Beauty. Each of these four "hills of life" had three subdivisions. They were Love- kind, helpful, joyful; Truth- brave, fair, honest; Beauty- clean, strong, vigilant; Fortitude- respectful, reverent, responsible.

When George Crossland left the Wolverine Council in 1932 he transferred to the Meshingomesia Council in central Indiana and started a second TIPISA there at their camp at Goose Lake. His replacement at Wolverine, Harold Pace, stayed until 1938 when he transferred to the Central Florida Council in Orlando, Florida. Mr. Pace started the third TIPISA there at Camp Wewa in 1938. Their

OA lodge retained the name "TIPISA" when it was converted from a society to OA lodge #326 in 1946 and has the name to this day. The Indiana society was converted to the Me-she-kin-no-quah OA lodge #269 in 1944. Me-she-kin-no-quah was the principal Indian Chief defeated at the Battle of Fallen Timbers by General "Mad" Anthony Wayne. Me-she-kin-no-quah means "little turtle". The original society in Michigan was converted to the Tecumseh OA Lodge #332 in 1946.

Each society issued their members a society patch. The original Florida society patch was a near twin to the Michigan society patch. The Florida group issued a second society patch that also served as their first OA Lodge patch. It was a 2" round felt patch. The Indiana society was the only one of the three to issue its members a patch that actually had the word "Ti-pi-sa" embroidered on it. The Indiana patch was a 3 1/2" diameter felt on felt patch. All three of the societies had the red tipi on all of their patches. It was the one common denominator. All three societies had their member's wear the membership patch on their merit badge sash, the two Northern chapters wore theirs down in the point of the sash over the hip and Florida's second patch was worn prominently at the top of the sash, above the merit badges. Tipisa is a Sioux Indian word that means "Red Tipi". A 1930 Michigan newspaper account of its creation referred to it as "TIPISA, The Order of the Red Lodge".

Lem Thomas relates, "The requirements to be a member of Tipisa (were): Life Scout, 14 years old, at least two years of summer camp at Camp Wewa, and must have the following merit badges: Swimming, Lifesaving, Pioneering, First Aid, and Camping, had to be recommended by their Scoutmaster, and then be selected and approved by the Tipisa members only." (Which often coincided with the summer camp staff.)

Founding of Tipisa Lodge

Central Florida Council's first full-time Scouting professional executive, Mr. Harold Pace, who transferred from the Wolverine Council in Michigan in 1938, brought with him the idea of recognizing outstanding campers and organized the Florida branch of the Tipisa Honor Camper Society, whose first members were inducted later that same year.



The Honor Camper Society had been aware of the Order of the Arrow, but was initially hesitant about becoming a part of it. The attitude was that they already had a good thing going. A lot of boys worked hard to attend Camp Wewa and to achieve Life so they could someday be entitled to enter that tipi. Carl Huff recalls that there was a feeling that an outside affiliation would mean interference in the way the Honor Society was used to doing things. A member of the Honor Society before Tipisa became an OA lodge, he remembers how much prestige there was to being a member of it. There were rarely more than 40 or 50 active members at a time, mostly concentrated in the Orlando area, but they were seen as a very special elite in the Council. On the other hand, becoming part of a national organization did have an appeal. Discussion on whether or not to apply for inclusion went on for a couple of years. In 1945, the Executive of North Florida Council came down for a visit. Mr. M. G. Boswell, who was also Florida's first Vigil Honor member, sparked fresh interest in the national Order of the Arrow. Also, Arrowmen who had moved into this area were enthusiastic about getting a local lodge started here.

At first, Mr. Pace was opposed to the local lodge being absorbed by a national organization. (Some say he kind of liked the idea of being the big Chief of the Fire at induction ceremonies.) In time, though, he came to agree that this would be for the best in the long run. A charter was submitted to the national office, but was rejected because the induction sequence it outlined combined aspects of Ordeal, Brotherhood, and Vigil all at once.

The Society had a weekly induction ceremony at Camp Wewa. They were pulled from their cabins after taps on Friday night and taken to the tipi that dominated the center of camp to begin their induction. Neophytes, as they were called, did work around the camp on Saturday. They were provided with a piece of leather with which to make a headband to wear during their 24-hour period of induction. On it, they put camp and society totems, and were encouraged to add personal totems of their own. When they completed the ceremony Saturday evening, they were given an eagle feather to wear in it. There was no written ceremony; it was handed down orally from year to year. They then wore this headband with eagle feather at ceremonies and at inductions much the same as sashes are worn today. Summer camp staff wore it all the time to indicate that they were Society members.

A charter was again applied for and was granted, dated January 1, 1946. The lodge approved its by-laws at a meeting in Winter Park on January 5, 1946, and those were approved by the Council Executive Board at a meeting held in Leesburg on January 17, 1946. Lodge dues were set at \$1.00 (which in those days was enough to buy twenty soft drinks).

The first Tipisa Ordeal was run November 23, 1945, at Camp Wewa by a team that came over from Calusa Lodge (Sarasota). The Honor Camper Society had a patch of its own. The visiting Arrowmen noticed the Tipisa Honor Camper Society patch (a 2" round with a red border, white background and a red tipi with a blue upper case "T" in the center) and pointed out that now that Tipisa was a part of the OA, the OA's red arrow and W's should be added to its patches.

For a year, anybody who had been in the Honor Society had the right to take the Ordeal in the Order. About a hundred, or approximately half, did so. A small number were indignant at having to take an Ordeal over again and refused, but most jumped at the chance to become part of a national organization.

It's worth pointing out in those days, a great many more men than boys were active in the lodge, at a ratio of almost 2 to 1. At first, it was a requirement that a Scout had to be at least Life to be selected. A member had to be under 21 only at time election to hold an office, and the lodge was run largely by young adults in their early 20's. Other than the Ordeals held weekly at summer camp, there was only one other activity. The annual meeting in September was a work weekend where elections were held. Active attendance was only about 30-40 people.

Tomoka Chapter was organized September 20, 1957, at the Tomoka State Park monument. The first Chapter Chief was Barry Biss of Post 74. Ormond Beach.

Dakota Chapter first met November 10, 1957, in Eau Gallie. The twenty members present elected Chief Robert Fair, Secretary Tom Weber, and Treasurer Ted Thygeson.

In the same year Arrowmen of Tohope District (greater Orlando) got organized. They selected Kaliga for their chapter name from Lake Tohopekaliga..

Tipisa had a strong dance team in the late 1950's. Most of the lodge officers and leaders were in the team. They performed for Scout-o-ramas, camporees, and Kiwanis meetings. Practice was at the Bethea-Ebsen School of Dance in Orlando, the only air-conditioned space they could find that was big enough. Mrs. Ebsen was Buddy Ebsen's mother. At that time, Buddy Ebsen was making "Davy Crockett" movies for Disney, and Mrs. Ebsen helped the dance team use that contact to get a few props.

By 1960, ordeals at summer camp had been discontinued, and the lodge had a spring and fall Ordeal weekend. This soon proved to be cumbersome with so many candidates at a time. By 1962, ordeals were being done by chapters.

Wewahitchka Chapter in Lake County was organized in 1960. Woapalanne Chapter was separated out of Dakota Chapter in 1961. Halapata Chapter, later Allapataw Chapter, also got started in 1961. The Orlando chapters were rearranged in 1960 when Ma-Na-Cha and Mayaca Chapters were created out of Kaliga Chapter.

Important people, places and dates regarding founding

In November, 1945, seven adults went as observers to the first OA Section Meet held in Florida, at Camp Echockotee in North Florida Council, where they went through an OA Ordeal. Apparently, at that time ordeals were often run concurrently with a Section meet. At the 1946 Area Meet, held November 1-3, "Eleven lodges were represented by the 140 Arrowmen who attended. During the conference 24 pledges were inducted into the Ordeal Honor, 33 into the Brotherhood Honor, and 3 were honored with the Vigil Honor." (National Bulletin, Dec., 1946) Mr. Ivan Farrens had already gone through an ordeal once, in Echockotee Lodge #200 before moving to central Florida, but he went through it again. The others were Floyd "Uncle Curly" Woodward, the Council's first Field Executive; C. Eric Bishop of Orlando; John Pierson of Sanford; Harry Britton, a teacher from Daytona Beach who'd run handicrafts at summer camp for years; Joe Lighthiser of Winter Park; and Scotty Verner of Daytona Beach.

The First Induction as an Order of the Arrow Lodge

The first Tipisa Lodge Ordeal was run November 23, 1945, at Camp Wewa by a Calusa Lodge #219 team that came over from Sarasota. The visiting Arrowmen noticed the Tipisa Honor Camper Society patch (a 2" round with a red border, white background and a red tipi with a blue upper case "T" in the center) and pointed out that now that Tipisa was a part of the OA, the OA's red arrow and W's should be added to its patches.

The charter members of the lodge were Charlie Bill, C. Eric Bishop, Bill Hour land, Harry Britton, Jack Clapp, Donald Dyer, William Dyer, Ivan Farrens, Louis Felzer Jr., Jim Franklin, Robert Grosse, Carl Huff, J. J. Lighthiser, Bill Meriwether, Kendall Miller, Robert Mills, Walter Muroski, Harold V. Pace, John Pierson, Robert Pierson, David Pittman, Winfield Singletary, L. M. Thomas, Scotty Verner, James Wetz, and Floyd Woodward.

Origins and Traditions

Origin of Lodge Name

The Lodge name is derived from the name of an earlier organization, the "Tipisa Honor Camper Society". To the Sioux, red is the symbol for the rising sun, or for the East. A tipi or lodge is a symbol for brotherhood. So, loosely translated, our name means *Brotherhood in the East*.

Origin of Lodge Totem

In late 1964 Pete Thompson was asked by the Lodge Committee to create a lodge neckerchief design, who wanted it to be something simplistic, memorable, and most of all symbolic.

Tipisa is a Lakota word for "Red Lodge", and Pete elected to use a Lakota style tipi emblazoned on a shield. A shield with its eagle feathers symbolizes that our lodge is the central body to which its chapters are unique, yet attached. The shield is a tool of our service to protect the heritage, traditions, and ideals of Scouting. The bison hoof prints are to remind us to remain faithful and vigilant in our protection of the environment, remembering not to waste its resources.



The 12 arrows represent the 12 Scout Laws. The quiver is the Scout Oath in which these laws are to dwell. The unstrung bow symbolizes we're prepared to defend those laws and the ideals they represent.

The pipe, misunderstood by many, wasn't used for pleasure, but for welcoming friends into council, deliberation, worship, and for bestowing blessings. Tobacco was considered medicinal and sacred by all Native American peoples, and neither abused nor defiled as it is today. Its smoke carried prayers heavenward, and was used to infuse objects and ideas with prayer.

The black background represents the night alone of your Ordeal, and to those that truly serve, the Vigil they keep in recognition of their honor. The red border is the symbolic blood we shed in sacrifice to others during our induction, welding tightly every link that binds us in Brotherhood.

Out of the darkness emerges the ordeal candidate as a full member of the WWW, our Brotherhood of Cheerful Service. We are servants to Man, our communities, our nation, our world.

Origin of Other Lodge Traditions

Since 1961, Tipisa's flaps have always been unrestricted. Jim Simpson recalled; "the F-1 and F-2 were restricted to two per life". He remembers that he wasn't able to get a rolled edge F-2 when they came out because he had bought his two flaps of cut edge F-1. The flaps went unrestricted when black backgrounds started in 1961 and have stayed that way ever since.

In the 1960's, Tipisa was the only one of the local lodges with an unrestricted flap. I like to feel that Tipisa Arrowmen can be proud to wear their flap for what it represents, not for how difficult or how limited a piece of cloth was for them to get.

The Lodge's First Ordeal

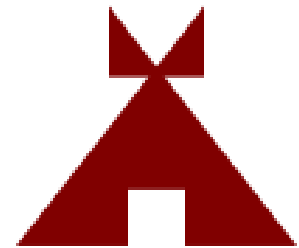
The first Tipisa Lodge Ordeal was run November 23, 1945, at Camp Wewa by a Calusa Lodge #219 team that came over from Sarasota. (See "Founding of Tipisa Lodge" above).

Call Outs

Call outs in Tipisa Lodge are the responsibility of individual chapters. Typically, they occur in October or November, preceding the Ordeal season. Many chapters hold their call outs during a district camporee; others host their own single-evening events or even entire weekends. When council camporees are held, many chapters elect to hold their callouts the Saturday evening of the event.

Officer Elections

Lodge officer elections are not done by secret written ballot. Instead, all eligible youth voters stand in a big circle. They face inward to hear the candidates in order of nomination. Then, they all turn around, face outward, and close their fists. To vote for a candidate when his name is called, they open their hands wide. Those with open hands are counted by select adult advisers, and tabulated by the Lodge Adviser and Staff Adviser.



Elections used to happen at the Fall Fellowship in September. That was always slightly awkward when some officers and chairmen went off to college in the fall. That problem was slightly solved when elections were moved to the Service Weekend in May. The feeling was that the workers are the ones most appropriate to be the voters. While the officers were elected in May, they didn't take office until the Fellowship in September.

Then there was a new Council Executive. He felt that the lodge terms of office should conform more closely to the Council terms, which run from July 1 to July 1. So now the election is on Saturday at the Service Weekend, and the new officers are sworn in at the business meeting Sunday morning.

Chapters must hold officer elections within 30 days before or 30 days after the Service Weekend, and must take office in the same time frame. Chapters normally mimic the Lodge's voting method, tailored to the location.

Lodge Chief Jacket

Many lodges have a “Chief’s Bonnet. Borrowing an idea from Timuquan Lodge (St. Petersburg), Tipisa has a Chief’s Seminole jacket. The one used from 1979 to 2004 was a four-banded red satin jacket with a fifth band along the waist and front. It was the same as what Seminoles wear to a Green Corn Dance.

It got to be older than the Chiefs wearing it. Even though the yoke and the cuffs were replaced, it got to be really worn out, and was replaced. This replacement, crafted by Helen Peacock, was funded by past chiefs and advisers, and is still worn today.

Patch Traditions and Etiquette

There was a national recession in 1972. To keep the cost of event registration as low as possible, the activity patch was removed from the basic fee. It was still available as a separate purchase, and has been that way ever since.

Also at that time, the Lodge Executive Committee voted to make sashes, flaps, ribbon pins, and handbooks available at or near cost to new Ordeal members. They wanted to make OA recognition as economical as possible for new members.

The lodge’s activity patches are not approved by any Executive Committee vote. It has evolved that the Lodge Chief decides. Originally, there was no patch for an event unless the people planning the event remembered to have one. Since the Chief was usually in charge of planning, whether or not there was a patch depended on him. Now that planning is much more elaborate, the Chief still has the first and final approval on any patches.

Just as the Lodge Chief picks the Lodge’s Year Theme, they dictate the theme of the patch set (not necessarily aligned with the year theme.). The year’s set include lodge event & ordeal patches, participant and staff patches for the Tipisa Native American Weekend, a back patch (the “year” patch), and any special issued flaps or commemorative patches. The Chief takes suggestions and input from various advisers and designers, but has the final say on the year set.

All lodge and chapter patches are supposed to have a red tipi on them, however small or stylized. Pink or orange counts as red.

All lodge and chapter activity patches are supposed to have a button loop on them. That’s not only for the convenience of being able to wear it right away. It’s also symbolic of the fact that activity in the Order is not supposed to take the place of activity with the troop. If there’s ever a conflict between a troop activity and an OA activity, he’s supposed to go with his troop. He shouldn’t ever sew an OA activity patch on his uniform in place of a patch from something he did with his troop.

Friday Nights at Fellowship Weekends

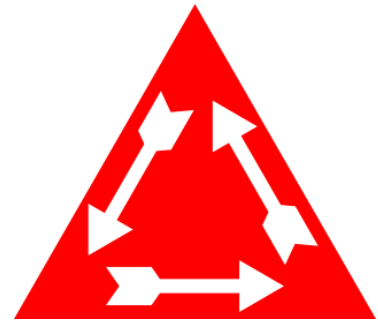
Tipisa is one of the very, very few lodges that has a campfire assembly on Friday nights at its weekends. Many, if not most lodges hardly schedule anything more than crackerbarrels for Friday

evening. Tipisa uses that Friday campfire to show some chapter spirit, to review what's going to happen in the upcoming weekend and, at the very least, have a Brotherhood callout. Our Vigil callouts happen at the Friday campfire of our Spring Conclave.

Vigil Call Out

Vigil call outs happens on Friday nights at the Spring Conclave. Two scouts in regalia are on stage, who remind everyone of the purpose and importance of the Vigil Honor.

When a candidate's name is called, their Vigil sponsor (here called "triangle bearer") locates the candidate in the audience and escorts them to the stage. That's where the candidate is greeted by the ceremonialist, who places a triangle of three arrows suspended from a leather thong over his head. The candidate's name and vigil class is written on parchment suspended within the arrows. While this is happening, a description of the candidate's Scouting and OA history is read over the speakers. That's so those present who might not be familiar with the candidate will still know the quality of the person being recognized. The candidate is then asked to keep their vigil immediately following the evening's crackerbarrel. (See appendix C for a complete list of recipients.)



Vigil Poetry

The Vigil Poetry seems to be unique and distinct to Tipisa Lodge. Evidence seems to suggest that its usage could go back to the days of the pre-OA Honor Camper Society. It certainly has been used for more than forty years. As Vigil Candidates keep their vigil, they have arranged poetry to peruse and guide their thoughts.

Awards

Since 1971, Tipisa has had a variety of annual awards. Most were awarded at the annual Lodge Banquet, held in August. The Immediate-Past Lodge Chief selects the most dedicated Lodge Officer, Committee Chairman, and Chapter Chief from his LEC. The Lodge Adviser selects the most dedicated Chapter Adviser, Committee Adviser, and Chapter Adviser. The Best All-Around Chapter is named (after the Chapter Chiefs make presentations and vote in a competition held during Service Weekend), as well as the most improved chapter.

Banquet Centerpiece Competition

The Lodge Banquet also hosts the Centerpiece competition. Each chapter is asked to bring an edible centerpiece to share for dessert. The centerpieces are subjectively judged by the Immediate-Past Lodge Chief and his officers. One year, a chapter had a large lime green Jell-O mermaid that was very impressive. Another time, a chapter had a cake with a camp scene... including a burning fire. Once, the only other officer from the past lodge year to attend the banquet, other than the Chief, was the lodge secretary. The two of them then had to try 11 pieces of cake. The Chief recruited his biological brother, who was attending the banquet as a guest, to be a guest judge and help eat all the cake samples.

James E. West

Since 2012, each Banquet also sees one youth member awarded a James E. West award on behalf of the Lodge. Because the lodge donates over \$1,000 to the Council Endowment every year, Central Florida Council allows the lodge to recognize one members with a James E. West award. The Adults of the LEC select a ballot of youth leaders who exemplify fellowship: those Arrowmen whose work helps define Brotherhood in today's world and demonstrate a sincere and fruitful effort to develop their fellow leaders in that definition of Brotherhood. At the preceding Service Weekend, every attendee has the opportunity to vote for one of the youth leaders, who is then recognized at the banquet. (See appendix G for a complete list of recipients).

Chapter Ceremonies Recognition Program

Since 2012, the Lodge Ceremonies Committee recognizes the chapter (or chapters) who have had the most robust ceremonies program: one that delivers on all aspects of the ceremonies program, including holding Cub Scout ceremonies and assisting other chapters as necessary.

Outstanding Service Award

The Outstanding Service Awards are also given at the Lodge Banquet. The award is for the youth and the adult who contributed the most to the lodge in the immediate prior year. Service to the chapter is considered equitable to service to the lodge. Because the award is for a single year at a time, it is possible for an Arrowman to receive it more than once (which has happened twice.) The youth is selected by the adult advisers on the Lodge Executive Committee, and the adult is selected by secret ballot of the youth members. If there is a tie, there is more discussion and a second vote is taken. If there is a second tie, that result is kept secret, and two awards are given. (See appendix F for a complete list of recipients).

Because Tipisa had its Outstanding Service Award for many years before National made a Founders' Award available, Tipisa decided to use the Founders' Award to recognize "service to the lodge over a period of many years." That period would, of course, be much longer for an adult than for a youth. That year's Founder's Award recipients are announced and recognized at the Saturday evening show at each Spring Conclave. (See Appendix D for a complete list of recipients)

Michael C Young Indian Dancer Award

The Michael C. Young Indian Dancer Award is also given at the Lodge Banquet. It is selected by the Lodge Chief at the recommendation of the Lodge American Indian Activities Committee. The award recognizes a youth member who has helped perpetuate the legacy of American Indian culture within the Lodge in an effective, respectful manner.

The Quest for the Golden Arrow

Saturday afternoons at Lodge Fellowships are for the Quest for the Golden Arrow events: games between chapters. The event chairman, adviser, and the event committee are responsible for coming up with the games, and are usually themed with the event's theme.

A canoe race used to be a real he-man event. There used to be two dead cypress trees across the lake, one tall and the other broken off about halfway. The two-man canoe race was across the lake, around either one of the trees, and back. It was a hard, tough race.

Since 1975, the trophy for the Quest for the Golden Arrow really has been a golden arrow. It is quadruple plated in real gold, courtesy of a local defense contractor. Winners are added to a plate on the back, which has been filled and replaced several times in forty years.

Outgoing Lodge Officers

After their replacements have been installed Sunday morning of Service Weekend, the now ex-lodge officers are almost always corralled, hoisted, and launched into Lake Norris by throngs of excited Arrowmen. Normally, the officers' home chapters and friends lead the charge.

Officer Retreat

Often, the Lodge Chief plans a retreat for his officers and their advisers over the summer, soon after their election/appointment. The event serves as an opportunity for the officers to bond, for them to get to know their advisers, and to start planning out the Lodge year. Namely, the officers help the Chief pick a year theme, begin to plan the Lodge Leadership Development Program, and to set forth goals for chapters, committees, and lodge as a whole.

Sink-a-thon

At each fellowship weekend, the lodge gathers on the docks to watch the chapter's chiefs and advisers battle each other. Armed with a single paddle, canoe, and bucket, the last chief/adviser duo still afloat is deemed the winner. The Lodge Chief and Lodge Adviser also participate, although *the enemy of my enemy is my friend* becomes all too true for the chapters, and the Lodge Chief/Adviser are almost always the first team to flip, but past sink-a-thons have seen the Lodge Chief swim around and flipping whatever canoes he could reach.

Lodge & Chapter Leadership

Tipisa Lodge is run by a youth committee – the Lodge Executive Committee (LEC) – that provides responsibility stewardship of the Lodge’s program, administration, and finances. The LEC is made up of the six lodge officers (Chief, two vice chiefs, secretary, historian, and treasurer), eleven chapter chiefs, and around 15 committee chairmen. All youth member of the LEC get a vote, and chapter chiefs may send representatives in their absence. Adult advisers of each of the positions are also considered members of the LEC, but do not have a vote and may only speak if specifically invited by the chair of the LEC. The LEC normally meets in person monthly, in order to review event planbooks, approve budgets, and direct the Lodge.

Some Lodge Committee include

Activities & Service	Induction	TNAW
American Indian Activities	Membership	Website
Camping Promotion	Mentoring	Vigil Honor Selection Committee
Ceremonies	National Events	
Finance	OA Museum	
Founder’s Award Selection Committee	OA Troop Rep Publications	

As well as any event or other ad-hoc committees, as created by the Lodge Chief. A list of Lodge Chiefs is included in Appendix I.

Committee Chairmen are appointed by the Lodge Chief, and their advisers are appointed by the Lodge Adviser with the approval of the Lodge Staff Adviser.

Each chapter is an integral part of the Lodge. Chapters hold monthly meetings for the entire membership. Each chapter is responsible for running a unit election season, hosting their own Ordeal, and providing service to their District and community. These activities are all supported by the appropriate Lodge committee.

Chapters are organized like the Lodge: they are run by a chief, and supported by officers and committee chairmen. These youth leaders make up the Chapter Executive Committee.

Lodge events are often run by the two Lodge Vice Chiefs. These chiefs have no ascribed duties in the Lodge Rules – it's up to the Lodge Chief to appoint events to run, committees to oversee, and program to produce, as he sees fit. This allows the Chief to delegate responsibilities based on the character and abilities of the vice chiefs, or to delegate to other youth leadership in the lodge to lighten their load.



Lodge Events

Tipisa Lodge hosts a number of events throughout the year.

Lodge Leadership Development Program and Banquet

Held towards the end of August, the program year kicks off with a day of training and an evening celebrating the successes of the previous year. The price of the Lodge Leadership Development Program (LLDP) is kept as inexpensive as possible to encourage attendance. Though geared towards lodge and chapter leadership, all Tipisa Arrowmen are encouraged to attend to deepen their knowledge of the lodge and chapter program.

Topics at the LLDP range from ceremonies to coaching, to membership data flow, to effective leadership, to classes on Elangomats.

Then, in the evening, the immediate-past lodge chief and his adviser host the Lodge Banquet. Chapters set up their King's Cup displays to showcase the past year. Often, chapters create a dessert as a table centerpiece, and is rated by the past lodge officers. A number of awards are given out during the course of the banquet:

- Michael C. Young Indian Dancer Award
- Best Ceremonies Program
- Most Dedicated Chapter Chief
- Most Dedicated Chapter Adviser
- Most Dedicated Lodge Committee Chairman
- Most Dedicated Lodge Committee Adviser
- Most Dedicated Lodge Officer
- Most Dedicated Lodge Officer Adviser
- James E. West Fellowship Award
- Outstanding Service Award

Fall Fellowship

Typically held in early September, the lodge membership gathers for a fellowship weekend that focuses on training, in large part in anticipation for the coming Ordeal season. Brotherhood is always offered. Saturday morning consists of training, and the afternoon features a series of games that comprise the Quest for the Golden Arrow. Other events, like an Ordeal Member Social, powwows, late-night games, and more are held throughout the weekend. Along with the Golden Arrow, other awards are given for Best King's Cup Display, Best Trained Chapter, Most Spirited Chapter, and for the winner of the Sink-A-Thon.

Lodge Ordeal Season

Typically held during December and January, most chapters host their Ordeal at Camp La-No-Che. Chapters often conduct their Ordeals in pairs. Some chapters may hold their Ordeal slightly earlier or later than the typical season to act as a "make-up Ordeal" to ensure all Central Florida Scouts and Scouters have the opportunity to join the Order.

Tipisa Native American Weekend

The Tipisa Native American Weekend, or TNAW, began in 2009. The idea actually comes from Arrowmen in the Astatula Chapter (now defunct, though the borders of that chapter roughly equal current Nefketch Chapter) of South Brevard who held "ANAW" for two years, having initially been inspired by National's Indian Summer. Since 2009, Tipisa has hosted at Camp La-No-Che Scouts, Scouters, Venturers, Cubs, and Arrowmen from all over Florida in an American Indian-themed weekend with seminars and demonstrations on crafting, dancing, drumming, and more. Drawing over 1,200 participants, TNAW is one of the largest youth-run Scouting events in Florida, often surpassing even the Section Conclave in size.

Spring Conclave

Spring Conclave is the showcase event of the Tipisa year. Held in early-to-mid-March at Camp La-No-Che, hundreds of Arrowmen gather for an exciting weekend of competitions, training, shows and fellowship. Friday features the Vigil call-out and the Vigil itself, with the annual Vigil Breakfast on Saturday morning. Saturday morning features training and competitions, including those for the King's Cup, American Indian drumming and dancing, ceremonies evaluations, Publications, Website, and more. Like Fall Fellowship, the afternoon features the Quest for the Golden Arrow. Brotherhood is also offered. During the Saturday night show, the recipients of the year's Founder's Award are announced and celebrated.

Service Weekend

To help Camp La-No-Che prepare for the summer camp season, Tipisa Arrowmen gather in mid- to late-May to help prepare campsites and program areas for the arrival of hundreds of campers. Brotherhood is offered, and lodge officer elections take place on Saturday evening with their installment the following morning

Section Events

Tipisa is often the largest contingent to either of the two Section events currently held in Florida, and often rivals even the host lodge. In addition, Tipisa Arrowmen serve in many training roles during both the Section Leadership Summit (held in November) and the Section Conclave (entitled Section Conference in Florida), as well as many staff for both the AIA and Ceremonies areas of Section Conference.

Starting the Elangomat Program (1960s)

In the early 60's, Ordeals were run by the Ordealmaster, and candidates had no guidance during the Ordeal other than the ceremonies and *Taskmasters* – members who oversaw various service projects that the candidates were expected to complete. Taskmasters were also often expected to ‘test’ the candidates, often by tempting them with food of conversation.

However, an Arrowman named Bill Hartman, hailing from Dakota Chapter (now Nefketch Chapter), understood that this testing was not the purpose of the Ordeal. His idea was to have members go through the Ordeal again – not to gain membership, but to inspire new members and help them on their Quest. This concept is the core of servant leadership, and as he shared this vision with others at a National event, he found another Arrowman from across the nation who also had this vision. Working together, they created the Elangomat system: now a nationally sanctioned induction program.

Candidates were now guided through the Ordeal, and received no more testing than are prescribed in the Ceremonies. This induction model – one that uses the Ordeal to *prepare* the candidate, not only test them – laid the groundwork for future induction advancements, including the Spirit of the Arrow booklets and the eventual concepts and themes laid bare in the 2014 revision of the Brotherhood Ceremony.

Inaugural Brotherhood Ceremony (2014)

Before the formal adoption of the current Brotherhood Ceremony by the National Committee of the Order of the Arrow, the ceremonial text had been largely unchanged since it was composed (called then “The Ceremony of the Second Degree”) in about 1918. For many years, even stemming back to a committee led by E. Urner Goodman in the 1940s, there had been conversations about updating and rewriting the ceremony to be less mechanical and more inspirational.

Having met in the late 1990s, Tipisa member Paul Lackie and Jay Dunbar, principal writer of the Pre-Ordeal Ceremony, had had numerous conversations over the years on this very topic. In 2009, having been inspired by the previous year's NOAC, among other factors, Dunbar commenced work on a new Brotherhood Ceremony, bringing in a group of experienced Arrowmen to offer suggestions and to review each edition of the new text. Along with Lackie, Tipisa member Ryan Showman was also invited to assist in the work.

Over time, the review group dwindled to most activity and work being completed by Dunbar, Lackie, and Showman. In early 2011, the three agreed that it was time to unveil the project to others. That summer, the Order was hosting an Indian Summer event, geared towards American Indian Affairs and Inductions and Ceremonies Events, in Asheville, North Carolina. The three decided that they would present the new text to the key volunteers of the ICE subcommittee of the Unit, Chapter, and Lodge Support committee of the National OA Committee. Naturally, actual youth

members would be the best individuals to share this new text, and, again naturally, the three decided that youth members of Tipisa were best situated to offer this service.

Near the beginning of May of 2011, Lackie shared the latest version of the text with youth Tipisa members Alex DeLoach and Chris Tito. A few weeks later, at the Lodge Service Weekend, Lackie and Showman shared the text with several more Arrowmen. All summer, the team, advised by Lackie and Showman, worked hard to become familiar with the new text and in fact provided extremely valuable feedback to the writer and reviewers in further shaping the final text that was demonstrated at Indian Summer on August 3. The following Tipisa members served in the following roles:

Johnny Cirillo: Kichkinet
Michael Burton III: Nutiket
Philip Daly: Meteu
Chris Tito: Allowat Sakima

Among those key volunteers of the National Committee present was Tipisa member John Rotruck.

Following the demonstration at Indian Summer, members of the ICE subcommittee began work in earnest to further mold and finesse the ceremony text. The team continued to practice. The next year, in 2012, the team was invited to demonstrate the latest version of the ceremony at the National Order of the Arrow Conference. DeLoach took over the role of Allowat Sakima for this demonstration, and Joshua Gwynn served as the *nimat*. This demonstration was viewed by the National OA Chairman, Ray Capp, and the entire attending Unit, Chapter, and Lodge Support committee, including soon-to-be chairman of the group Tipisa member Jeff Jonasen.

Those gathered at that demonstration were moved by the powerful presentation of the Tipisa team. Members of that committee included American Indian experts, so they contributed important feedback to further shape the text. After further refinement, the team was invited to the National Planning Meeting.

On December 27, 2012, Cirillo, Burton, Daly, and DeLoach, with Gwynn as *nimat*, conducted the latest version of the ceremony for the entire National Committee and the gathered Section Chiefs and Advisers. Other Tipisa members attending included Tico Perez and Terrel Miller, National Committee members, along with Lackie, Showman, Jonasen, and Rotruck also there. The National Committee later voted to accept the new Brotherhood Ceremony, pending further revision and national outreach. The Committee also determined the ceremony would be demonstrated at every Section Conclave that year, with either a live team conducting the demonstration or through the showing of a demonstration video.

The same group of Tipisa ceremonialists were tasked with creating this demonstration video, filmed by Terrel with a number of other Tipisa Arrowmen providing service as candidates. Lackie and Showman continued to advise and guide the now-accomplished ceremonialists.

For the Section S-4 Conference, Tipisa naturally served as the demonstration team. DeLoach had at this point turned 21, so Michael Todd filled his post as Allowat Sakima. On April 13, 2013, the Tipisa team demonstrated the new ceremony for the Section at Camp Tanah-Keetah.

Throughout the demonstration period, these various ceremonialists – whose experience with the ceremony allowed their understanding of the Order to blossom – traveled to various other Section Conclaves in each region to assist the demonstration teams, often providing guidance and coaching on the unfamiliar text. These members have continued to visit other Section events since, and almost all are on ICE staff this NOAC.

During the 2013 year, data was gathered across the entire Order about feelings and thoughts of the ceremony, while Lackie and Dunbar continued to revise the text per input from the National Committee. It was decided, at the National Planning in 2012, that upon complete satisfaction of all stipulations set forth in the motion, the new Brotherhood Ceremony would go live in 2014, being permissible for use along with the now-retired Brotherhood Ceremony through the end of the year. Then, on January 1, 2015, the new ceremony would become the sole Brotherhood Ceremony for approved use.

In early June, permission was granted by the ICE Committee for use. The members of Tipisa sprang into action, planning the debut of the new ceremony with candidates for the purpose of sealing their induction.

On June 29, 2014, 8 candidates sealed their membership at Camp La-No-Che. The team was:

Johnny Cirillo: Kichkinet
Brent Weilhamer: Nutiket
Adam Marzec: Meteu
Michael Todd: Allowat Sakima

Don Dillon, Jr., served as the nimat. Over 60 members of Tipisa Lodge and other lodges, including the Section S-4 Chief, attended. This marked the first time in the nation that the new Brotherhood Ceremony was with real candidates.

Inaugural Induction of Venture Crew Members (2019)

With the announcement that on February 1st, 2019, Order of the Arrow Lodges were allowed to hold elections with Venture Crews and Sea Scout ships, Tipisa Lodge began to plan a special ordeal held concurrently with the 2019 Tipisa Native American Weekend (TNAW). The goal of this ordeal was to induct eligible crew members and sea scouts to help provide appropriate Elangomats for the following Ordeal season.

Friday, February 1st, two Venture Crews registered for TNAW held a unit election in Orlando. Eight crew members were elected. Friday evening of TNAW, they completed their pre-Ordeal ceremony. Throughout the day Saturday, they completed various tasks around camp. Saturday evening, they

completed their Ordeal Ceremony, becoming some of the first Venture scouts to join to the Order of the Arrow and Tipisa Lodge. Special guests to the Ordeal ceremony included Michael Surbaugh, Chief Scout Executive, Tico Perez, past-National Commissioner, Jeff Jonasen, National Committee Member, Amy Iannaco, Council President, and 50+ Lodge Members.

Ordeal Candidates

- Grace Calvert
- Madelyn Bailey
- Clare Cepero
- Camila Colon Vazquez
- Samantha Lamphere
- Katherine Simison
- Garnar Sutton
- Kelly Zarembski

Elangomat

- Maylyn Zarembski

Ordeal & Lodge Leadership

- Alex Deloach, Ordeal Adviser
- Brandon Glass, Lodge Chief
- Bob Voegel, Lodge Adviser
- Brandon Gawell, Lodge Staff Adviser

After Tipisa's Native American Weekend, a version of this story was published in the 2019 National Bulletin of the Order of the Arrow. Following this event, a majority of these Ordeal candidates completed their induction by sealing their membership as Brotherhood Members on Saturday, September 7th.

Stories from Our Past

The Hopi Snake Dance Experience (from Pete Thompson)

After visiting the 1961 Area 6-E conference (now Section S-4) at Camp Soule, and hosted by Timuquan Lodge in 1961, our lodge promptly settled upon the idea of developing a dance team to compete in the Group Dance competition. After much research, we settled upon the idea of performing the Hopi Snake Dance, which would no longer be permitted today. It was my job to secure and maintain the two dozen or so snakes needed for the dance. Hopi use real live Rattlesnakes, a bit out of our league.

I spent the Spring, Summer, and early Fall months tracking down every non-venomous snake I could locate. They were housed on our carport in assorted cages which I maintained. They ranged in size from about 18 inches to a 7 foot Indigo Snake, which I considered my prize accomplishment. I had managed to round up Garter snakes, Eastern Hog-Nosed, Black Racers, both Green and Brown Water Snakes, Corn, Gopher, and Pine Snakes, Yellow Rat Snakes, or anything I could successfully run down. I spent time handling them to get them accustomed to Human contact, since they would be carried in the mouth of each Snake Priest, and distracted by his accompanying Antelope Priest using feathers.

After months of practicing in the parking lot of the Orlando American Legion, now underneath the Lake Ivanhoe interchange of I-4, and months building and painting our back-drop, we deemed

ourselves ready to take the trophy at Aal-Pa-Tah Lodge's Camp Tanah-Keeta in Jupiter. Our big nemeses were Echockotee and O-Shot-Caw Lodges, the 2 dominant lodges in the section.

We managed to beat O-Shot-Caw, but lost to Echockotee, which did some Northwest Coast dances. Our first effort garnered a second place trophy that started us on the road to becoming a lodge that began to build a strong Native American tradition and successfully compete with our bigger brothers. The snakes were all released near their points of capture, which made my Mother unbelievably happy for some odd reason. No one was bitten handling them, although I was bitten several times as I sought to calm them. Garter Snakes are especially nasty little creatures when first caught. Today, the mere interference with, or capture of an Indigo will guarantee stiff state and federal fines, and quite possibly jail time.

A Night With Richard Fowler (from Pete Thompson)

I spent the summer of 1963 after graduation from high school, as a provisional Scoutmaster for provisional troops during the 8 weeks of camp. I happened to build a friendship with Richard Fowler, a 17 year old from Melbourne, who was our Reptile Study and Nature counselor. Richard planned to become a herpetologist, and counted among his friends the famous Ross Allen of Silver Springs' Ross Allen Reptile Institute. The institute maintained displays of various snakes, alligators, crocodiles, and other reptiles from around the world, in addition to supplying antivenin to treat poisonous snakebites from the hundreds of Eastern Diamondback Rattlesnakes they milked on a daily basis as part of their show.

When Richard asked if I wanted to spend Saturday night at Ross Allen's place, I couldn't say yes fast enough. After being greeted by Mr and Mrs Allen upon our arrival, we were seated at the table enjoying some freshly grilled steak. When asked if there was anything we could do for him in exchange for the hospitality, he mentioned there was the matter of a small 5 to 6 ft gator loose in the drainage canals that he'd like to have returned to its pen with the others. Before I knew it, Richard volunteered us, and we were shortly in the cold spring water up to our necks with headlamps looking for an alligator that was supposed to be in there with us! After traversing all of the canals for a couple of hours, we gave up, and had the run of the springs for about an hour before we headed back to the Allen residence.

I don't know if Richard ever achieved his dream; we went our separate ways after camp, and haven't seen each other since. I look back, and think "What was I thinking?...Or did I even bother to think?"

Eastern Diamondback Barbecue With Jim Frey (from Pete Thompson)

While driving on North on CR 439 about 10 miles from camp on our way to our Fall Conclave with my best friend, Jim Frey, a large rattlesnake crossed the road in front of the car. We stopped, located it, and decided to kill it, since it was in front of a house with small children playing outside. One swift strike with a baseball bat did the trick. It was promptly placed into the trunk once we were satisfied it was dead.

On the way, we detoured to the little country store in Paisley and bought a bottle of barbecue sauce. Upon arrival at camp, we started a fire, skinned the snake, and cut it into 2 inch steaks. After adding a little salt and marinating the meat in the sauce, it was slowly grilled. It's amazing how queasy some people can become over the idea of eating some reptilian. Actually, it doesn't taste like chicken, it tastes better than chicken!

Jim Frey was my troop mate, fellow Eagle and Vigil member, and most of all, best friend; he became our lodge chief in 1964, and later the 1964-65 Area Chief. Oddly, I would follow him in that position in 1965-66, after I moved to Tampa where I was asked to be their nominee. Jim lost his life in 1980 near Myrtle Beach, S.C. piloting an A-10 Warthog, after a successful tour of Vietnam, and later as a flight instructor before going to Myrtle Beach AFB. I really miss him.

Appendix A: Tipisa Lodge Rules & Standing Polices

Lodge Rules

We, the members of Tipisa Lodge 326, W.W.W. (the "Lodge"), do hereby set forth this set of rules to govern the proper operation of the Lodge.

I. Mission of the Lodge. It is the mission of our lodge to achieve the purpose of the Order of the Arrow as an integral part of the Boy Scouts of America in the council through positive youth leadership under the guidance of selected capable adults.

II. Name and Affiliation

A. The name of this lodge of the Order of the Arrow shall be Tipisa Lodge 326, W.W.W. It shall be affiliated with the Central Florida Council of the Boy Scouts of America. The Lodge shall be represented on the Council Program Committee and shall be under the administrative authority of the Scout Executive.

B. The red tipi shall be the totem of the Lodge. (Tipisa is Lakota for "red tipi".) Neither the Lodge totem nor the Lodge name shall be used on any manufactured item without the approval of the Lodge Chief and either the Lodge Adviser or the Lodge Staff Adviser.

C. Flaps and Neckerchiefs

1. The Lodge neckerchief and flap shall contain the Lodge totem and shall include the colors red, white, and black. Any change in the standard flap or neckerchief design shall require approval of 2/3 of the members in attendance at a regular meeting of the Lodge.

2. The number of standard flaps and neckerchiefs that may be purchased shall not be limited.

D. The Lodge shall be divided into chapters. Each chapter shall be represented on the associated District Committee(s) and shall be under the administrative authority of the associated District Executive(s).

*III. Election to membership

A. The requirements for membership in this lodge are as stated in the current printing of the Order of the Arrow Handbook and the Order of the Arrow Guide for Officers and Advisers.

B. Procedure for the Ordeal shall be as stated in the Order of the Arrow Handbook and Administration Guide for the Ordeal.

IV. Officers

A. The officers of the Lodge shall be Lodge Chief, Lodge First Vice Chief, Lodge Second Vice Chief, Lodge Secretary, Lodge Treasurer, and Lodge Historian.

B. Officers and chairmen of the Lodge and chapters must be under 21 years of age for their entire terms of office.

C. Election and Term of Office

1. Lodge officers shall be elected at the annual Service Weekend.

2. In order to be elected, a candidate for office must receive a majority of the votes cast, with voting conducted by secret vote. This requirement shall not preclude an election conducted by forming a circle facing outward and voting with hands behind the back.

3. For the offices of Lodge First Vice Chief and Lodge Second Vice Chief, two separate elections shall be held, with nominations for each office being accepted immediately prior to the election for that office.

4. Officers shall be installed at the Sunday morning Lodge meeting at the Service Weekend and shall serve until their replacements are installed, which shall occur at the following Service Weekend unless no one is elected to an office.

D. Duties of the Officers

1. Lodge Chief

a. Organizes Lodge committees, appoints the chairmen, appoints the members of the committees in accordance with the Lodge Standing Policies, and is an ex-officio member of all Lodge committees.

2. Lodge First Vice Chief

a. Assumes the duties of the Lodge Chief in the absence of the Lodge Chief.

b. Assumes the office of Lodge Chief in case of vacancy in that office.

c. Performs any duties assigned by the Lodge Chief.

3. Lodge Second Vice Chief

a. Assumes the duties of the Lodge Chief in the absence of the Lodge Chief and Lodge First Vice Chief.

b. Assumes the office of Lodge First Vice Chief in case of vacancy in that office.

c. Performs any duties assigned by the Lodge Chief.

4. Lodge Secretary

a. Records and transmits the minutes of all Lodge and LEC meetings.

b. Maintains records of the Lodge membership in good order.

c. Collects and records Lodge dues, and issues dues cards to all active members.

d. Mails notices for LEC meetings.

e. Performs any other duties assigned by the Lodge Chief.

5. Lodge Treasurer

a. Maintains records of Lodge finances.

b. Reports the Lodge's financial status at each Lodge and LEC meeting.

c. Maintains the Lodge Box, ordering supplies and ensuring that appropriate supplies are available at all Lodge functions.

d. Performs any other duties assigned by the Lodge Chief.

6. Lodge Historian

a. Maintains a Lodge history, including scrapbooks, to be displayed at all Lodge functions.

b. Provides a historical display when deemed necessary by the LEC or the Lodge as a whole.

c. Coordinates the Lodge's historical presentation at the Section Conference.

d. Oversees the King's Cup competition among the chapters.

e. Performs any other duties assigned by the Lodge Chief.

E. Vacancy in the office of Lodge Chief shall be filled by the Lodge First Vice Chief. In the event the Lodge First Vice Chief is unable to serve, the office of the Lodge Chief shall be filled by the

Lodge Second Vice Chief. Vacancy in the office of Lodge First Vice Chief shall be filled by the Lodge Second Vice Chief. Vacancy in any other Lodge office shall be filled by an appointment by the Lodge Chief, with approval of 2/3 of the voting members of the LEC in attendance.

F. In order to remove an officer of the Lodge, written notice of the intent to discuss such removal shall be provided by the Lodge Chief, Lodge Adviser, or Staff Adviser to all members of the LEC at least two weeks prior to the removal vote. Removal of the officer shall require approval of ¾ of all voting members of the LEC, regardless of the number of voting members in attendance at the meeting.

G. All candidates for the office of Lodge Chief shall submit a letter to the Lodge Adviser (or his designee) by midnight Friday of the Service Weekend. This letter, addressed to the Lodge, shall state, at a minimum, His intention to run for Lodge Chief, and shall be posted for review by the Lodge.

H. The Lodge Adviser and chapter advisers shall be appointed by the Scout Executive. The Scout Executive shall also have the sole authority to appoint Lodge and chapter associate advisers, who will also become members of the LEC. Lodge committee advisers shall be appointed by the Lodge Adviser and approved by the Scout Executive.

V. *Brotherhood membership. Completion of Brotherhood membership shall be in accordance with the requirements in the current printing of the Order of the Arrow Handbook and the Order of the Arrow Guide for Officers and Advisers.

VI. *The Vigil Honor. Attainment of the Vigil Honor shall be in accordance with the requirements in the current printing of the Order of the Arrow Handbook and the Order of the Arrow Guide for Officers and Advisers

VII. Finances. All Order of the Arrow funds shall be handled through the council service center and go through all normal council accounting procedures.

VIII. *Voting. Adult Scouters, age 21 or older, do not have a vote in matters of lodge business.

IX. Lodge Executive Committee

A. The LEC shall establish and direct the program of the Lodge. Through the Lodge officers, Lodge committees, and chapters, it shall carry out the business of the Lodge. The LEC shall also establish and modify Lodge Standing Policies, with approval of 2/3 of the voting members of the LEC in attendance, and other Lodge policies as needed for operation of the Lodge.

B. The LEC shall consist of all Lodge officers and their appointed advisers, the immediate past Lodge Chief, Lodge committee chairmen and their appointed advisers, chapter chiefs and their appointed advisers, the Scout Executive, and the Vice President of Program.

C. All members of the LEC who are under the age of 21 shall have a vote in matters of the LEC. If a chapter chief appoints a member of his chapter under the age of 21 to substitute for him at a

meeting, that representative shall be entitled to vote in the chapter chief's place. Otherwise, a member of the LEC must be present in order to vote on any matter brought before the LEC. No member shall be entitled to more than one vote.

D. Lodge Committee Chairmen shall be appointed by the Lodge Chief to chair the committees listed in the current Lodge Standing Policies, as well as any ad hoc committees, and shall serve at the pleasure of the Lodge Chief.

E. For the LEC to conduct business, a quorum consisting of a majority of all voting members must be present.

F. In meetings held during a Lodge weekend, pertaining solely to matters of that weekend, a quorum consisting of a majority of Lodge officers and chapter chiefs, or the chapter chiefs' designees, must be present for the LEC to conduct business.

G. Unless otherwise specified in the Lodge Rules or Lodge Standing Policies, the LEC shall operate in accordance with Robert's Rules of Order Newly Revised.

H. The LEC shall meet at least quarterly, and as set forth in the Lodge Standing Policies. Special meetings of the LEC may be called by any two members of the Lodge Key 3 (Lodge Chief, Lodge Adviser, and Lodge Staff Adviser). A minimum of one week's written notice shall be provided for a special meeting.

X. Chapter Organization

A. Each chapter shall have a Chapter Chief, Chapter Vice Chief(s), Chapter Secretary, and Chapter Historian. The chapter may elect additional officers. B. Each chapter shall have chapter committees and committee chairmen as determined and appointed by the chapter chief.

C. In order to be elected, a candidate for chapter office must receive a majority of the votes cast, with voting conducted by secret vote. This requirement shall not preclude an

election conducted by forming a circle facing outward and voting with hands behind the back. Chapter Chief elections shall be held within one month of the Service Weekend.

D. All chapter funds shall be deposited and disbursed through the Lodge account at the council service center.

XI. Financial Policy and Lodge Dues

A. Lodge financial policy shall be established by the LEC in the Lodge Standing Policies.

B. Lodge dues policy shall be established by the LEC in the Lodge

Standing Policies. Dues shall be collected for no more than one year in advance.

C. Lodge dues shall be \$9.00 per year.

D. The LEC shall approve a balanced budget.

XII. Program of the Lodge

A. Each meeting of the Lodge, of a chapter, or of the LEC, shall open with the Obligation of the Order of the Arrow and close with the Order of the Arrow song.

B. All regularly scheduled Lodge weekends and chapter Ordeals shall be held on property owned by the Central Florida Council, B.S.A., unless permission otherwise is granted by the Scout Executive and/or the LEC.

C. The following meetings of the Lodge shall be held each year:

1. Two fellowship weekends.

2. One service weekend.

3. One awards banquet.

4. One Lodge training seminar.

D. All Ordeals shall utilize the Elangomat system and Spirit of the Arrow booklets. All Elangomats used in Tipisa Lodge shall be trained by the Lodge.

E. The Lodge shall provide an opportunity for Brotherhood counseling and a Brotherhood ceremony at all Lodge weekends.

XIII. Amendments to Lodge Rules.

A. A technical amendment to these rules may be enacted by approval of the Scout Executive and approval of 90% of the voting members of the LEC in attendance. Written notice shall be given to all active members of the Lodge following approval of the amendment. A technical amendment is one that changes unclear wording or misspelling, or is required by a change in council or national policy.

B. A non-technical amendment to these rules shall be made in the following manner: The proposed amendment must be submitted in writing to the LEC at least 30 days prior to the LEC meeting, and approval may be obtained at any regular or special meeting of the LEC. Upon the approval by the LEC, written notification of the proposed amendment and vote date must be given to all active members of the Lodge at least 30 days prior to the meeting of the Lodge. The LEC must designate one of the following methods for obtaining approval of the Lodge membership:

1. The proposed amendment must be submitted to the Lodge membership at a regular meeting of the Lodge. The approval of at least 2/3 of the voting members of the Lodge in attendance is required for passage of the amendment. OR

2. The proposed amendment must be submitted to the chapter membership of each chapter at a regularly scheduled chapter meeting. The approval of 2/3 of the voting chapter members in attendance is required for passage of the amendment by the chapter. Passage of the amendment by 2/3 of the chapters in the Lodge is required for passage of the amendment.

An asterisk (*) denotes national policy, and neither the policy nor the procedure to which it refers may be changed in any manner by the Lodge.

August 2006 Revision

Appendix B: National, Regional, and Section Officials

- 1950 - Ivan Farrens attended the national OA meeting in Bloomington, Indiana along with ten other Arrowmen representing Area VI-D.
- 1951 - Gene McCree, Area VI-D Vice Chief.
- 1954 - Walter Testrale, Area VI-E Vice Chief.
- 1955 - Walter Testrale, Area VI-E Chief.
- 1958 - Tony Paredes, Area VI-E Secretary
Treasurer
- 1960 - Jay Hickey, Area VI-E Chief

Bob Cook, Area VI-E Secretary
Treasurer
- 1962 - Jim Johnson, Area VI-E Historian
- 1963 - Jim Gross, Area VI-E Historian
- 1965 - Jim Frey, Area VI-E Chief

Pete Thompson, Area VI-E Secretary
Treasurer
- 1966 - Pete Thompson, Area VI-E Chief
- 1969 - Alan Campion, Area VI-E Vice Chief
- 1970 - Alan Campion, Area VI-E Chief
- 1974 - Mike Palvisak, Section SE-6 Historian
- 1975 - Rick Obermeyer, Section SE-6 Adviser

Dick Steventon, Section SE-6 Staff
Adviser
- 1976 - Rick Obermeyer, Section SE-6 Adviser
- 1977 - Rick Obermeyer, Section SE-6 Adviser
- 1978 - Mike White, Section SE-6 Vice Chief

Duane Fogg, Section SE-6 Historian

Rick Obermeyer, Section SE-6
Adviser
- 1979 - Karl Palvisak, Section SE-6 Historian

Rick Obermeyer, Section SE-6
Adviser
- 1980 - Tico Perez, Section SE-6 Chief

Karl Palvisak, Section SE-6 Vice Chief

Rick Obermeyer, Section SE-6
Adviser
- Bill Cowles, Section SE-6 Staff
Adviser
- 1981 - Karl Palvisak, Section SE-6 Chief

Rick Obermeyer, Section SE-6
Adviser
- 1982 - Mike Hobbs, Section SE-1 Historian
- 1983 - Ron Roux, Section SE-1 Vice Chief
- 1984 - Kurt Ewen, Section SE-1 Chief
- 1985 - Kurt Ewen, Section SE-1 Chief
- 1994 – John Rotruck, CVC of Ceremonies
- 2003 – David Summerlot, Section Secretary
- 2004-2006 – Jeff Jonasen, S-4 Adviser
- 2004 – Adam Wintenburg, Section Vice Chief
- 2005 – Stefan Hester, S-4 Historian and Chief

Appendix C: Tipisa Vigil Honor Recipients

Vigil Class Of 1953

C. Eric Bishop - Morning Star
Ivan Farrens - He Who Trades
Kenneth Wengert

Vigil Class Of 1954

Henry B. Most - Collector

Vigil Class Of 1955

None Selected

Vigil Class Of 1956

Russell G. Carr - Meeting of Trails
Michael Tetrake - Leader

Vigil Class Of 1957

None Selected

Vigil Class Of 1958

Joseph Bumbly - Loves Good Food
William Church - Flying Squirrel (Tumbling)
(Kob Law'wah)
Carlton Shively – Beaver
Howard Smith - He Loves

Vigil Class Of 1959

John Dibler - Straight Shot
Tony Yacono - Fleet Of Foot (Hugahopi)

Vigil Class Of 1960

Robert Cook - Yellow Snake
John R. Kellogg, Sr. - Medicine Man (Oga
Triba)
Henry Land - Little Bee
Harrison Smith - Walks Many Moons
David Vogler - Little Dance

Vigil Class Of 1961

Joseph Angy – Tracker
Charles F. Cole - Moving Along

Jay Mickey - Leading Eagle
Harold O. Kline - Light Foot
Eugene Waterman - Energetic Man
Thomas White - Clear View
Joseph Woolweaver - Long Run

Vigil Class Of 1962

Craig T. Bell - Cutter Of Wood
James Johnson – Dancer
Lawrence w. Marino – Woodpecker
Eugene Mitchell - Small Speech
Peter Pryor - Elder Brother

Vigil Class Of 1963

Randall Chase, Jr. - Little Chief
Albert Fiori - Black Fox
Walter Lanz - Little Brother
John Marmish – Southwind
Russell Mitchell - Bald Eagle (Tsikkiryina)
Marion E. "Pete" Thompson - Young Buck
(Awinita)

Vigil Class Of 1964

Randolph B. Brooks - Hatchet Man (Puchus
Iste)
Jay D. Cornet - Music Maker (Haiemonis)
Verlin B Duffield - Elder Brother (Elaha)
James A. Frev - Good Leader (Emathlajus)
Gary Harris - Running Antelope
(Tatokainyanka)
Roger Lee Tiffany - Charging Thunder
(Wakinyanwatakpe)

Vigil Class Of 1965

Charles Steven Angy - Young Leader
Cecil Bothwell, Jr - Commissioner
(Yatikachicco)
Raymond Fisher - Young Chief
James Gross – Traveler (Ugashonton)
Charles Hale - Great White Chief

(Tatiestawoh)
James A. Malsbarry - One of the Water
(Humkinfowewa)
Albert Mesa, Sr. - Silent Worker (Opanikitee)
James Patton - Man Of the Hills
(Solkkinfopot)
E. Lester Stanton - The Great Teacher
(Esteeminnittee)
Jerry Tickle - The Tall One (Teioshium)
Thomas Mader - Great Spirit (Hisakitamisi)

Vigil Class Of 1966

James Caldwell - Little Dog
James A. Maroney – Cook
R.O. "Rip" Collins - Leader (Takachsin)
Richard Deuerling - Friendly One (Tgauchsin)
John Guilkey – Worker
Walter Krohne – Owl
Frank L. Pocica – Woodcutter
Joseph Simonson - Busy One
John Williams - Pretty One (Awulisu)
Louis LaBombard - Dancer

Vigil Class Of 1967

Charlie Bertsch - One Who Instructs
(Allohakasin)
Samuel Bledsoe - Red-Headed One
(Meechgalhukquot)
Robert Butler - Determined One
Bert Christensen - Helpful One
Phillip A. Essenpeis - Joyful One
Alfred Green – Leader
John Greer - Perplexed One
(Ksukquamallsin)
Edward Heitling - Far Sighted One
Byron Humphries - He Who Serves
(Allogagen)
Walter Krohne, Jr. - Willing Teacher
Thomas Lawson - One Who Does Good
Work (Wulalogewagan)
Randall Lewis - Beloved Bear (Ahotasu
Machque)

William Luecking, Sr. - Esteemed One
William Martinson - Big Talker (Amangi
Wewingtoheet)
Barry Mesa
Charles Mitchell - Elder Brother
Thomas "Bill" Mountz – Dancer
Richard Steventon, Sr. - Bald Headed Doctor

Vigil Class Of 1968

Joseph Akerman - Doctor (Kikehuwet)
Ronnie Bertsch - Fish (Names)
Cameron Bothwell - Little One (Tatchen)
Robert Bunnell - Active One (Wischixin)
Bert Christensen - Careful One (Ksinelendan)
Robert Dallas, Sr. - Firemaker (Tendeuchen)
Robert Davis - He Who Looks Beyond
(Wulowachtauwoapin)
Michael Davis - Good Natured One
(Tgaushsin)
Timothy Deuerling - East Wind (Achpateuny)
David Hannon - Younger Brother (Chesimus)
William Hartman - Listens (Glistam)
Thomas Helms - Night Hawk (Pischk)
Frank Herman - Skillful Bow (Wowoatam
Hattape)
William Ivy - Ardent One (Segachtek)
Alien M. Kirby - Valuable One (Wilawi)
William Ross - One Who Encourages
Blair Kitner - Fighting Chipmunk (Machtagan
Anicus)
Robert Luecking - Inquiring One
(Natoochton)
William McFetridge - Esteemed Brother
(Ahoatam Nimat)
Thomas Mountz - One Who Gets Attention
(Papenauwelendam)
Bruce Nelson - Experienced Gardener
(Lippoe Menahakehhamat)
Herbert Pedrick - One Who Is A Father
(Wetochwink)
David Steventon - Panther (Quenischquney)

Richard Steventon, Jr - One Who Looks Ahead (Wulinaxin)
Rollyn Trotter - One Who Can Be Trusted (Nagatamen)
Bruce Tyson - Second Son (Nischeneyit Quis)
Pierce Tyson - Servant of the Lord (Allogagen Nehellatank)

Vigil Class Of 1969

Steve Adams - One Of Calm Mind (Klamhattenamin)
Alan Campion - Chief Of Florida (Mushink Sakima)
Benjamin Frey, Sr. - Valuable Touchbearer (Wilawi Nendawen)
Edward Heitling - Helpful Neighbor (Witschewan Pechotschigalit)
Richard Deuerling, Jr. - Fast Runner(Kschamehhallen)
Kenneth Jackson - Willing One (Nuwingi)
Morris Dillard - Busy One (Wischiki)
Lane Ely - One Who Aids (Witawematpanni)
R. Larry Fairley - One Who Sees Big Things (Chikapendawi)
Robert S. Pocica - Traveler (Memsochet)
John D. Pruett - Chief Of Men (Lennuwakink)
Scott W. Rampenthal - Diligent One (Lichpin)
Myron Rust - One Who Is Ready (Gischhatten)
Eric A. Siebert - One Who Goes After Much (Nootemen Maxeel)
Barry Signorelli - One Who Is Happy To Work
Virgil Stringfield - Flying Squirrel (Blacknik)
William Townsend - One Who Does Good Work (Wulalogewagan)
Thomas Wall - Quiet One (Klamachpin)

Vigil Class Of 1970

Barry Biss - One Who Has Authority
Marc L. Hoover - One Who Grows Fast

Don Culver - Southerner (Shatakaekih)
Charles Davis - Worker (Mikemossit)
Mark Harland - Hard Worker (Achowalogen)
Joseph Hintzen - Good Natured One
Richard Horinka - Interpreter (Anhoktonhen)
David Kramer - Go Between (Paganchihillacus)
Karl Kroemer - Hard Worker (Achowalogen)
Timothy P. Mummaw – Firemaker
Kirk Hintzen - Silent One
Frank Roman Pocica - He Who Makes One Happy (Lauchsoheen)
Virgil Powers – Talker
Glenn Smith – Worker (Mikemossit)
Edward Weston - Lively One (Achgiguwen)
John Willis - Big Overseer
Galatian "Tiny" Yeoman - Agreeable One (Nachgundin)

Vigil Class Of 1971

Sheridan J. Becht - Little Dancer (Gentgeentat)
Ralph M. Bosh - By The Side Of The Stream (Wakpicada)
Lester Chew - Wind From The East (Achpateuny)
Mark Doherty - Keeper Of The Bow (Wadchamik Ahtomp)
Coleclough Fowler - One Who Is Skillful (Akhikola)
Richard Graves - Calm-Minded One (Klamhattenamin)
James P. Hornock - Builder (Wikhetschick)
Louis F. Lanford - Bear With A Big Voice
Sherwood F. Obermeyer - Loyal One (Lehke)
Brian Sullivan - One Who Can Be Trusted (Nagatamen)
Harlan Thrailkill - Little Stars (Anovgons)
Lee Wetherbee - One Who Is Helpful(Wawokiye)

Robert Whipple - Facing The Wind
(Kimonhon)

Vigil Class Of 1972

Michael Alt - Quiet One (Klamachpin)
Victor Clark - Eagle Person (Althanika)
John Claypool - One Who Lifts Up
(Aspenumen)
Alfonso F. Gonzales - Peacemaker (Gahistiki)
Pat Lei - Keeper Of The Fire (Wadchamik
Nootaw)
Gilbert McCormick - Bright Sky
(Deorounyathe)
Michael Palvisak - Sunlight (Shaudin)
Albert Seeschaaf - Medicine Bear
(Matawakan)
Bruce Stanley - Night Rain (Sokanon Nukon)
Elzy Trumbo - Spiritual or Soul Brother
(Achewon)
Thomas Yarotta - By The Lake (Chickagami)

Vigil Class Of 1973

Alien J. Dane - Torch Carrier (Nendawen)
Mark DesRoziere - Young Beaver (Tayanita)
Randy Fowler - White Hawk (Chetanska)
Bruce Frahm - Mountain Lion (Igumutanka)
George Frey - Persevering One (Achunanchi)
Brian Jones - On The Watch (Daatgadose)
Joseph McCormick - Worker (Wowashi)
William R. Netterville - Story Teller
(Wawokaya)
Christopher Watkins - Gray Wolf (Shontonga)
Robert York - Energetic Man (Rohehchon)
Jack Hoffman - Breaded One (Tuney)

Vigil Class Of 1974

E. Y. Fry - One Who Does Good Work
(Wulalogewagan)
Charles Harvey - He Who Has Good Spirits
(Wulantowagan)

Douglas Johnson - Steady One
(Clamhattenmoagan)
Theodore Johnson - One Who Is A Father
(Wetochwink)
Johnny King - He Who Does Good For
Others (Wulihen)
Justin Mostert - Leader (Takachsin)
David Seeschaaf - Lively One (Achgiguwen)
Samuel Swiger - Thoughtful One
(Pennauweleman)
Leonard Taft - Fast Runner
(Kschamenhhellan)

Vigil Class Of 1975

Dale Boettcher - One Who Carries A Heavy
Load (Najundam)
Dee DeLoy - One Who Creates With His
Hands (Gischihan)
Craig DeLoy - He Who Has Good Spirits
(Wulantowagan)
John Eggleston - Able Leader (Wunita
Takachsin)
Charles Evans - Best Cook (Wulit
Sachgachtoon)
Ned Mitenius - Inquiring One (Natoochton)
John Pulsifer - Prudent One (Wewaoatamowi)
Louis Thedy - Friendly One (Tgauchsin)

Vigil Class Of 1976

Paul Davis - Young Beaver (Tayanita)
Samuel Dawson - He Who Is On The Watch
(Daatgadose)
Al LaRoe - Flying Messenger (Dakarihhontye)
James "Jim" McOwen - Jack Rabbit
(Omakatiska)
Peter Pharr - One Who Helps (Wawokiye)

Gary Thornton - He Who Is Amiable
(Galilahi)
Michael White - White Quiver (Ches'
Chesnopa)

Vigil Class Of 1977

Gary Dillard - Big Blue Heron (Wakkolotko)
Robert E. Eggleston - Peaceful One
(Langundowi)
Duane Fogg - Deep Flowing Water
(Chuppecat)
Fred Hine - To Give A Hand (Amoschay
Inteetipixtee)
John M. Keatley - Bluejay (Toschee)
Chris Lombardo - Buffalo (Sislija)
Ernie Mosteller - Otter (Gunammochk)
Dean Saunders - Fox (Woakus)

Vigil Class Of 1978

John Akerman - Bewilling Spirit (Gaitati
Menschtschank)
Charles Boza - Caterpillar (Moochwes)
Thomas D. Arnold J - To Walk Rope
(Achpamsin Schingiptikan)
Mark Durland - To Speak Softly (Aptonen
Klamachpin)
W. Scott Johnson - Green Grasshopper
(Kachipasques)
Karl Palvisak - He Who Takes Care Of
Everything (Genachgiton Nachquoawe)
Charles E. Short - Spiritual Power
(Mantowgan)
Robert Voegele - He Who Is Strength
(Tschitanissowaganit)
Ronald D. Williams - To Grind Roasted Corn
(Tachquahoaken Achpoem)
Ronald Woodward - One Who Is Precise
(Schachachgen)

Vigil Class Of 1979

Jeff Charbonnet - Quick Active One
(Allipijeyjuwagan)
L. Jack Dillard, Sr. - Power of Endurance
(Ahowoapewi)
John R. Eggleston - He Who Speaks A Good
Word For Us (Wulaptonaelchukquonk)

Richard C. Gibson - Twice Good Work
(Nischen Wulalogewan)
Roy McCormick - Rays Of The Sun
(Gischuchwipall)
Robert C. McOwen - Silent Beaver (Tschitqui
Ktemaque)
Hector "Tico" Perez - He Who Overcomes
With Power (Patahowen Nachpi
Tschitanissowagan)
Joe E. Wagner II - Preserver (Genachgihat)
Dan R. Johnson - He Who Is There At All
Times (Epit Abtschi)
Terry L. Wilson - Mild, Gracious One
(Tgauchsu)

Vigil Class Of 1980

George Goodboe - Tooth Maker (Wipit
Manitto)
David L. Jenkins - Firebrand (Plitey)
Edgar "Flash" Gordon - He Flashes Like
Lightning (Sasappelehelleu)
Jeffery Jonasen - He Carries The Torch
Reflecting Brightly (Nendawen Sabbeleu)
James B. Hardin - He Who Is Concerned For
Us (Lechauwelendamen)
Henry Knowles - He Who Keeps Watch As It
Is Written (Nutindam Elekhasik)
Monty Hines - Powerful Paddler (Allohak
Tschimhammen)
Harrell Rawlins - He Travels With Pleasure
To Help (Wingochwen Witschingen)
Michael Hobbs - Young Buck
(Awelemukwnees)
Ira Stanley - The Good Kind (Wulilissu)

Vigil Class Of 1981

Steve Ball - He Who Is Merry (Glakelendam)
Curt Berckhemer - Otter (Gunammochk)
F. M. Berckhemer - Little Bear (Tangetto
Machque)
Jeff Brown - Friendly One (Tgauchsin)
Michael Dahmer - He Who Perseveres

(Tschitanitehen)
 Kurt Ewen - He Who Is Ready
 (Gischipenauwelendam)
 Ricky Fisher - Capable One
 (Tschitanissowagan)
 Roy Gorski - Pious Person (Welilissit)
 Thomas Hobbs - He Who Goes All Out
 (Wemiten)
 Lee Lindsey - Persauder (Achtschinkhalan)
 Thomas Madden - Still Water (Klampeechen)
 Timothy Mowery - Hard Sleeper (Achawat
 Gewit)
 Robert Shuey - One Who Cares For Campers
 (Anatschiton Mechwauwikenk)
 Floyd A. White III - He Who Sails Up The
 Water (Nallahhemen)
 William "Billy" William - Lightning Bug
 (Sasappis)
 Jeff Yost – Turtle (Tulpa)

Vigil Class Of 1982

Robert Brown - He Who Guides Young
 Bucks (Kichkinet Awelemukunees)
 John E. Madden - He Who Travels The
 World (Missochwen Pemhakamixit)
 William Dietz - Spirituous Runner
 (Achewiecheu Kschamehellan)
 Ronald S. Roux - He Who Keeps Rabbits
 (Tschimamus Nochnutemaliuwet)
 Len Greene - Silent Healer (Tschitqui
 Kikehuwet)
 Jon Hobbs - He Who Is Stubborn With
 Money (Amendchewagan Gock)
 Greg Kelley - To Sing in Company With A
 Musical Instrument (Witalamuin Achipiquon)
 Michael L. Lindsay - He Drums
 (Pochonummeu)
 John Stemberger - Spirited Warrior (Achwon
 Netopalis)
 Charles "Dick" Walsh - He Who Keeps
 Watch Over Our Fires (Nechasin Tindey)

Victor White - Wise Cook (Lippoe
 Sachgachtoon)
 Paul Wilson - Our Powerful Brother (Allohak
 Nimat)

Vigil Class Of 1983

James Ailes - Thoughtful One
 (Pennauweleman)
 Mal Berckhemer - Friendly Puppy (Tgauchsin
 Allumes)
 James Boettner - Silent Leader
 James A. Brown - To Carry All
 (Wemhundammen)
 Fred Howell - Black Oak (Wisachgak)
 Edward P. Johnson - Leader Without Glory
 (Takachsin Katschemunk
 Mechelemoachgenindewagan)
 Christopher Kimball - Friendly, Jocular One
 (Tguachsin Achigiguwen)
 Patrick Rabun - Peaceful Friend (Langundowi
 Elangomat)
 David Charles Hawkins - Willing Worker
 (Nuwingi Achowalogen)
 Ta-Ann Sung - Humble One
 (Gettemagelensit)

Vigil Class Of 1984

John Beringer - Loud Steamboat (Yekchee
 Pehlohiyeh)
 James E. T. Duck - Running Duck (Letketuh
 Focheh)
 John Ivy - Willful Bullfro (Ahoweli Andhanni)
 Robert Kreyling - Skillfull Teacher
 (Wowoatam Achgeketum)
 Paul Lackie - Our Flying Brother (Allemitt
 Hiller Nimat)
 John P. Loughe - He Who Clears The Fog
 (Neka Gischachtek Awonn)
 Joseph Moss - Eternal Friend (Hallemini
 Elangomat)
 Zane Tomlinson, Sr. - Trail Leader (Aney
 Tekachsin)

Vigil Class Of 1985

Timothy J. Gray - Joyful Helper
(Wulelendamuwi Witahemen)
Howard Latourette - Everybody's Friend
(Utehkat Enhessy)
Richard Maly - Tall Man (Ganoqnot Lenape)
William O'Neill - Jolly Giant (Achigiguwen
Amangi Zenape)
Patrick Victor - Strong Walker (Achewiecheu
Pemsit)
Jacob L. Wright - Lightning Maker
(Sasappehelleu Manitto)
Timothy L. Wright - Little Warrior (Tangitti
Topalowilenno)

Vigil Class Of 1986

Paul Conboy - Mountain Walker (Wachtsu
Pemsit)
Ronald Denmark - Happy Sleeper
(Getteminak Gewit)
Frank Ternest - Baldheaded Shooter
(Moschakantpeu Palachkammen)
Neil Ternest - Little Boy Camper (Pilawessin
Mechamauwikenk)
Ronald Partridge - Faithful Hard Worker
(Heromee Yekchee-etotketch)
Damon Patterson - Gator Hater(Halapata
Enhomechkeh)
Kenny Perry - Ball Kicker (Pokko Refketch)
Joe E. Wagner, Jr. - Steady Snail (Yekchee
Sestsumkey)
John Whitney - Fellowship Boy
(Nachpauchsowagan Pilawetschitsch)
William "Billee" Wright - Foot Slider(Wsit
Schachihilleu)
Robert Segrest - Bald Crane (Lemkee
Watooleh)

Vigil Class Of 1987

Bruce Atherton - Skilled Marksman
(Wowatam Achquetahen)

William Hendricks - Fuzzy Red Friend
(Auchsuwagan Meechxit Nitis)
Lance "Chip" Borman - One Who Instructs
(Allohakasin)
Tod Joossens - Swimming Brother
(Petschowen Chesimus)
Timothy Carrier - Ceremony Chief
(Rangapsett Sakima)}
Thomas Conboy - Faithful One
(Wulamhittamoawagan)
Dan Golding - Record Keeper (Pilakette
Mingamonue)
Michael Hallberg - Spirit Leader
(Witschitschank Sachgaguntin)
John "Tex" Lewis - Buffalo Shepherd
(Nutenekiset)
Carl Motes - Law Advocator (Lilenowagan
Wulaptonaelchukquonk)
Lyman "Pat" Patterson - Merry Zealous
Shepherd (Wullelendam Sattedek Nutemekiset)

Vigil Class Of 1988

Gregory Bourland - Long Haired Crane
(Clarkee Essee Watooleh)
Curt Eaby - Spiritual Oak (Witschitschang
Wisachgak)
Gregory Ferguson - Silent Servant
(Chiyahyekee Selufkee)
Harvey Francisco - Laughing Minnow
(Odrehlu Rekrewoochee)
Todd Gianetti - Snorting Weight Lifter
(Tulosketch Sutarkeh Kuwaretuh)
Carl W. Holland - Friendly Teacher
(Tgauchsin Achgeketum)
Ed Irons - Trading Beaver (Memhallamud
Ktemque)
Steven Jax - Big Water Beetle (Rakkeh Okee
Sokeluh)
Orman Shingleton - Right Tasting Chef
(Nennawipoquat Wiechenin)

Ron Williams, Jr. - Hungry Merchant (Lacuko Nehsch)

Vigil Class Of 1989

Glen Beckwith - Southern Strength
(Wahehliyah Yekchee)
Robert Leisure - Helper To Arrow (Oonicheh Etoh Reh)
Christopher Cogle - Strong Twig (Yekchee Lehtchoochoh)
Thomas Courtney - Shining Servant
(Holochee Utotkeh)
Erik Irrgang - Man Mountain (Estee Hlunee)
James Mathews - Stork Counting Beans
(Watooleh Tehlako Ahokehetch)
David Sapp - Beaded Brother (Koonaweh Hluheh)
Joseph Tinney - Red Neck (Chatee Nokweh)

Vigil Class Of 1990

Ray Alien - Friendly Water Boy (Tguachsins Mbi Skahenso)
Joseph Gaston - Black Buffalo (Sukeu Sisilija)
David Hackett - Sharp-Tongued Badger
(Khinsu Wilano Munhache)
Frank Kreyling - Little Swimmer (Tangitti Aschowin)
William Litton - He Who Performs Indian Ceremonies (Lissin Helleniechsin)
David Melson - Righteous One
(Schachachgapewo)
James Mott, Jr. - Woodcutter (Giskhaquen)
Walter Ritterbush - Enlightened Leader
(Gischachsummen Takachsin)
John Rotruck - Powerful Rag Trader (Eluwak Naklesku Memhallmund)
Robert Smith - Honey Hunter
(Rakkefoencehmphe Fayepheh)
Richard "Jody" Wigelsworth - Devoted Servant (Lechauwelendamen Allogagan)
John Yantsios - Accomplished Camper
(Pakantschiechen Mechmauwikenk)

Michael Young - He Who Makes Others Happy (Lauchsoheen)

Vigil Class Of 1991

Christopher Ham - He Questions Without End (Eemee Tempoheteh Topehleh Wiketeh)
Robert Newton - Storyteller All Of The Time
(Punayeh Omenhikeh Okehteh)
Jeff Saylor - Big Little Chief (Hlakke Miccanope)
Paul Smith - Serious Friend With Shining Head (Maleretkoosee Hese Holecheteh Ekeh)
John Willman - Hard Worker When Pushed
(Seletwee Ehtotkeh Ofeh Aheepheketch)

Vigil Class Of 1992

Kermit Gay - Council Sage (Nehkafteteh Hopohlencee)
Terry Grove - Godly Servant (Fechtcheh-ayet Seluhfkee)
Robert Mitcheil - Friendly Squirrel (Yemehsee Ehlo)
Norman Rudd - Blazing Beaver (Fenkahkat Ech-hasweh)
Randall Smith - He Gives Us His Strength
(Eoojneteh Enahlee Yekchee)
Jason Woodmansee - Mighty Scholar
(Yekchee-mahee Nakchokeh-enhecheh)

Vigil Class Of 1993

Vincent Bidez - Spiritual Skin Scraper
(Tguachsins Mbi Skahenso)
Richard Lawrence - He Lights Many Candles
(Schachachgapewo)
Joshua Dinan - The Sound Of Triumphant Trumpets (Hakee Ohinketeh Pofketeh)
Marvin Richards - Fresh Spring In The Small Winding River (Tupiksee Uekiweh Econlockhatchee)
Robert Doyne - Broken Star Shining Brightly
(Kutkee Kochochumpeh)
James Washington, Jr. - Mister Fluffy (Mekko)

Tafeh)

Howard Gross - He Is Patient With Us
(Emehaketch Pumee)

Ronald Weber - Calm Careful Cascade
(Lekuthee Herichee Ue-Ohilaketch)

Vigil Class Of 1994

Christopher Carlton - A Very Cool Flame
(Mahee Akeseppee Fenkee)

Joe Cyr - Partner In Service (Tohkaleh Ofeh
Etotketh)

Theodore Free - Long Time Teacher
(Hofuneh Mehayeh)

Toby Grissom - Excellent Chief (Muntalee
Micco)

Josh Keserauskas - Strong Little Chief
(Yekchee Miccanope)

Barry Lewandowski - Fiery Meteor (Fenkakat
Kochochumpeh-Senepkeh)

William Miller - Guide Who Encourages
(Mahomahteh Ma Mechahneteh)

Patricia Weber - Gracious Lady (Ehonhlekee
Hoktee-Echakeh)

Vigil Class Of 1995

Harvey Arnold - He Paddles Many Waters
(Kahfetehe Okee-Sulkee)

Rowland Darbin - Quiet Leader (Epayih
Yemehsee)

Sharon Miller - Buffalo Spirit (Yenehseh
Puyifekcheh)

Jimmy O'Neal - Dances With Thread (Pen-
keh Es Afusweh)

Jason Gibson - Laughs At Work (Epeleteh
Ofetcheh Etotketch)

Jon Poverud - Gentleman Thinker (Estee-
Heehlee Ehkeep-Hlicheh)

Neal James - Guides Young Chiefs
(Mahomahteteh Micco Minettee)

Robert Salas - He Handles Many Tools
(Selahyetehe Sulkee See-Ehtotketch)

Steven Lapha - Smiling Firefly (Ehpeeluhseteh

Kulipeh)

Matt Midgette - Keeps Many Beads
(Echayecheh Sulkee Kunaweh)

Shane Thornton - Otter Makes Splash
(Osehnneh Hayetehe Teefesketch)

Charlie Wheeler - Chapter Pillar
(Seetekehpikkee Chukehllle)

Vigil Class Of 1996

Jeffrey Cowley - He Lifts A Heavy Load
(Kehwapketehe Hunnee Sehtavkeh)

Martin Drake - Eternal Inspiration (Estofls
Es-Eheesaketch)

Ryan Korzep - Awesome Radiant
Arrowseeker (Akehsehmkusee Holochee Hie
Hopoyeh)

Christopher Labissiere - Spiritual Runner Out
Front (Puyehfekcheh-Epehkee Letkeh
Humeh)

James Foley - Lightning Messenger
(Etoyehehttee Punehkeh-Sahleh)

Gene Lent - Perserver Of Our Precious Past
(Epufasteh Nakehchakee Hoyanee)

Andrew Hildebrand - Shepherd Within The
Red Tipi (Aheechicheh Ohlohfin Chuko-
Chatee)

Ronald Ribaric - Beaver With Sweet Smelling
Smoke (Ech-Hasweh Femehleh Ekkuchee)

Michael Farrington - He Still Dances
(Opehneteh Lekuthe)

Les Leckron - Quiet Hardworking Owl
(Chehyiyakee Yekchee-Etotketehe Opeh)

Thomas Schneider - Watchful Friend
(Ekeetechee Hesse)

Eva Shoemaker - Sage Diplomat
(Hopohleenee En-Fetchecheh)

John Tiffany - Humble Conscience (Eyaskee
Kehlichkeh)

James Webster, Jr. - Silent Thunder Of The
South (Chiyayehkee Teenetkee Wahelleh)

David Winters - He Walks Quietly With

Young Chiefs (Yehkepeteh Cheyiyakee Es Miccochee)
Joseph "Bucky" Yates - Devoted Rainbow Guide (Hehlomee Oskee-Entacheh Kitchkinet)

Vigil Class Of 1997

Evan Borysko - Rooster (Totolohsee-enhunehnwewh)
Matthew Farrington - His Music Inspires Us To Dance (Enyuhikee Es-uhesahketcheh Opuhnetuh)
John Fisher - Bluejay That Catches Fish (Tussee Aswiketcheh)
John Harrell - He Keeps Doing That! (Uheechicheteh Hiyomeecheteh)

Don Lajoie - Loves The Woods And Camping (Unokechkeh Etulkee Hupohayeteh)

George Margias - Little Chief Who Grows Greatly (Micconope Maheteh Rakkee)
Jeanette Mazza - Spiritual Seeker of the Arrow (Puyefekcheh-upukee Hopoyeh En Re)
Thomas Mazza - Gladly Bears Many Burdens (Afechki Wihetuh Sulkee Hotosketuki)
Donald Stafford - Guide Of Guides (Mahomahteh En Ahechichetukee)
Garrett Weston - Sails With The Spirit Wind (Sakupeeyetuh Es Yufekcheh Hohteleeh)
Jeffrey Wheeler - Steadfast Guide Toward The Campfire (Yekchee Achechicheh Ehle Totkeh)

Vigil Class Of 1998

David Cross - Big Brother Of Bright Spirit (Rihoh Holohchee Yifekcheh)
Christopher Crowley - Brings Weight To Bear (Sihteteh Sitarkeh Etoh Ettuechetcheh)
Alan Fowler - Silent Water Running Strong (Chiyayekee Ueweh Letketeh Yekchee)
Jeff Fowler - Spring Of Refreshed Spirit

(Uekihweh Mucheh-secheteh Yifekcheh)
Ronald Harrington - Makes Good Men Of Youth (Mahehcheteh Estetakee Chustakee)
Eleanor Johnson - Weaves Us A Cheerful Spirit (Tahletch Pumees Afechkee Yifekcheh)
Ted Kabaservice - Gives Life To Legend (Emeteh Hesahketcheh Etoh Nakonehkeh)
Samuel Leckron - Lean Laughter (Tewakneh Epehleh)
Christ Margias - Tangled Ties Of Brotherhood (Teeyekcheteh Wenahkee Techahkkat)
Timothy Nufer - Friendly Chief Who Knows The Words (Yemehsee Micco Kehletch Punehkeh)
Michael Summerlot - Dances With Many Words (Opehneteh Es Sulkee Punehkeh)
Robert Zoretic, Sr. - Moves Us Towards The Arrow (Akueyicheteh Pumees Ohfatcheh Re)

1999 Vigil Class - March 27th, 1999 at Spring Conclave

Timothy Ewasko - Sharer Of Wonderful Vision (Pumeteh Senhechkee)
Kay Harrington - Delightful Eagle Mother (Menhehletch Lemkee Etskee)
Michael Kiser - Excellent Elangomat (Muhntalee Enhessee)
Dale McGuire - Bright Lightning Thrower (Holohchee Etoyehehttee Akehletch)
Brian McNiff, Jr. - Maker Of Mountain Paths (Hayeh En Ekenhilwee Nennee)
Brian McNiff, Sr. - Speaks With Great Heart (Kichakatcheh Es Rakkee Fehkee)
Reese Peacock - Resourceful Bouncing Squirrel (Hayeteh Chumottetcheh Ehlo)
Rick Peacock - Generous Rainmaker (Emahketcheh Uskicha)
Rick Rayl - Builder Of Brothers (Tohtahleh En Techahkkat)

Brandon Willis - Calm Buffalo Guide
(Lehoothee Yenehseh Mahomahteh)

2000 Vigil Class - March 25th, 2000 at Spring Conclave

Merri Addison - Knows Her Way Through
The Woods (Keh-hleteh Hlepotteteh Eto-
ofeh)

Scott Jennings - Burning Brightly With
Brotherhood (Nek-hlee Holochee Es
Etechakketee)

Lea Lajoie - Her Presence Refreshes Us
(Estee O-Fulleechicheteh Pumee)

Debbie Summerlot - She Is Concerned With
Our Welfare (Ekeetecheteh Nakee-
momechiyat)

Jason Vise - Walks Far On Many Trails
(Yekepeteh Hopiyee Sulkee Nennee)

Stephen Welch - Forever Smiling (Estofis
Epelusweh)

Adam Wintenburg - True Arrow Of Quiet
Flight (Mehenwe Hie Chiyiyakee Pefatketch)

Richard Wintenburg - Gruff Giver Of Great
Heart (Telehswее Est-ehmih Rakke Fekee)

2001 Vigil Class - March 24th, 2001 at Spring Conclave

Chris Collings - Rakkee Epeluseh Teuekches
Tulasweh (Big Smile with Tangled Tongue)

Bobby Davis - Kiyee Fehkee Lakchipee-
Lanhnee (Warm Hearted Live Oak)

Harold Donald - Hotilee Licheh Woapalanne
Ti-hlepeh (Wind Beneath the Eagles Wings)

George Harrison - Kayichehs Heerakeh
Atilekses (He Lays Out a Fine Spread)

Christopher Hester - Sukchek Miketehkes
Tinahspee Punikeh (Quiver Full of Slick Talk)

Jeff Leadbeater - Lowchki Empunayeh
Rakkee Puyifekche (Soft Speak of Great
Spirit)

Deborah Long - Enkee-etskee Wochoh Tehe

(Thumb Carver)

Ann Metcalf - Setehs Etolekuleechiketen
Kileecheh (Brings the Torches to be Lit)

Stephen Palvisak - Yekchee Efulotakee
Omiyat Ehlepeh (Strong Shoulders Swimming
Upstream)

David Summerlot - Ehotchehs Enakee
Nennee (He Writes His Own Way)

Andrew Wheeler- Yekipetes Emunki Afechki
Hecheteh Chi (Hiker Always Glad to See
You)

2002 Vigil Class - March 16th, 2002 at Spring Conclave

Mark Gordon - Micconope Chutkee (Big
Little Chief)

Kevin Holland - Wiswaheteh Puyefekcheh Es
Yekchee (Whispers the Spirit with Strength)

Kathy Labar - Hoktee-echakeh En Etoh-ofee
(Lady of the Woods)

Tim Motta - Wahitlaw Nekhlichee Holochee
(Southern Star Burning Brightly)

David Wickham - Heyeteh Pumee Senheehleh
Fetteh (Build us a Better Place)

Glen Ward - Chokoh-seholopeh Mehahketeh
(Patient Painter)

Dennis Siewert - Chuto-Kunaweh Nak-hayeh
(Financial Alchemist)

John Vajanyi Jr. - Achewon Wdee Machque
(Strongheart Bear)

2003 Vigil Class - March 13th, 2003 at Spring Conclave

Tom Harrell - Chukeseh Senhehle-hayeteh
Techakat (Beard That Builds Better Brothers)

Richard Patton - Wetochwink Macheli (One
who is Father to Many)

Patrick Hanegan - Epeleteh Hiuaakee Oh-
wewa (Laughing Light Upon The Water)

Jim DePaolo - Nokusee Kawapkes Setarkeh
(Bear that Bears the Load)

Michael Donahue - Henka Memekahles
 (Yeah, I'll do it)
 Jason Egli - Lemhee Tuhlweh (Eagle Eye)
 Jeremy Hurst - Teffo Tasketes Homeh
 (Grasshopper Jumps to the Front)
 Jeff Leadbeater, Sr. - En-ekhe Holochee Es-
 etotkeh (His Head Shines With Service)
 Daniel Leckron - Tulko-enchakhechkeh
 Heerusee (Handsome Beanpole)
 Tyler Robbins - Hechicheteh Heerusi En-
 ekeneh (Shows us the Beauty of the World)
 Brad White - Wicheches Es-enkee Lukuthee
 (Heals with a Calm Hand)
 Carolyn White - Elastichekees Opunkeh Em-
 epeluseh (Delight In The Dance Of Her
 Smile)

**2004 Vigil Class - March 13th, 2004
 at Spring Conclave**

Steven Case - Hotilee Yiniseh (Buffalo Wind)
 Dominic DePaolo - Estehmeh Ehsko (Selfless
 Chipmunk)
 Marcas DePaolo - Ena-chihlehee Akueyees
 (Muscle Moves It)
 C. Wesley Doyle - Lemhee Hofunee (Long
 Time Eagle)
 Ryan Fadden - Yekechiches Atat
 Tenhlepetekee (Gains Strength From
 Challenges)
 Scott Fleming – Hayatet Es-Afichketekee
 Chehoweh (Generous with His Joy in God)
 Helen Peacock - Hoktee-Ichaki Es-Hekcheh
 Istachata (Graceful Lady With Native Style)
 Stuart Oxman - Shofar Hakee Afechkee
 (Shofar Sounds Joyfully)
 Dominic Palvisak - Yekchee Efulotakee
 Omuyat Ehlepeh (Strong Shoulder Swimming
 Upstream)
 Matt Ragan - Aheechichehs Puneto-Ofeh
 (Guardian Of Our Forest)
 Ryan Showman - Opeh Es-Sulkee Nakee-

Wiyetakeh (Owl with Many Gifts)
 Eric Snyder - Kafehs Yekchee Okee-Laukee
 (Strong Rower on Deep Waters)
 Wilson "Bud" Timmons Jr. - Topheh-Cheto
 Momet Puntotkikee (Bedrock For Our Fires))
 James Marshall Stanton - Ehlakkwecakea
 Rakkee (Man of Great Stature)
 Luis Fernandez - Sen-hopohlinee Enoh-
 hlolopetakeh ()Wiser Than His Years)

**2005 Vigil Class - March 5th, 2005 at
 Spring Conclave**

Marvin J Meyers - Em-epelkeh Hiyayeketeh
 Pun-nennee (His Laughter Lights Our Way)
 Michael Diamond - Estimeliken
 Malumhicheten Estilkee (Patch Person who
 Patches People)
 Christopher Harvey - Esti-Rakkee Chiyiyen
 Sefiki-Rakken (Quiet Giant with Great Heart)
 Kyle Molldene - Echopuchen Chelokketen
 Yefekcheh (Spiked One Speaks the Spirit)
 James Godwin - Chukesseh Kehletem
 Punekeneh (Beard Knows Our Lands)
 Brent Marshall - Seteh Yeneweh Opehnetch-
 heerusen (Apple Cheeked Fancy Dancer)
 Robert Dallas - Totke Ekitechen Mincales
 (Firewatcher Forever Faithful)
 Andy Collier - Micco Rakkeemahen Re-chatee
 (Great Big Red Arrow)

**2006 Vigil Class - March 17th, 2006
 at Spring Conclave**

Tracy Longbons - Amangiechsin Achgektum
 (Loud Teacher)
 Carolyn Bartlett - Gentheen Macheleman
 (Esteemed Dancer)
 Andrew Fish - Letkes Nennee Sen-Chupkee
 (Runs a Longer Trail)
 John Alexander - Kerkuechetah Eipayeh
 (Assertive Leader)
 Scott Brown - Hiyayekee Fekkee Osenneh

(Light Hearted Otter)
 TJ Brownfield - Nokusee Epelusch Askesi
 Rafo-hakof (Smiling Bear of Autumn Sunset)
 Michael Kingston - Omiyes Ehlecheesoh-
 etotketch (Swims Swiftly to Service)
 Ernest Tegge III - Noricheh Yemeses Pun-
 Nehlekee (Cook Pleases Our Tummy)
 Daniel Holland - Afechkee Yehikee Mehayeh
 (Spirited Musical Mentor)
 Larry Drake - Hechiches Nennee Leputkee
 (Shows the Straight Trail)
 Daniel Roberts - Nak-hayeh Kelpee Puchasee
 (Mechanical Brain Master)
 Ritchey Roberts - Tohtahleh Chiyayekee
 (Quiet Builder)
 Amie Davis - Alostetch Tekuelkeh (Esteemed
 Counsellor)
 Pete Venderhoof - Nokosuchee Puchah (Cub
 Grandfather)

**2007 Vigil Class - March 11th, 2007
 at Spring Conclave**

Mark Abbott - Tothek Frke (Heart of Fire)
 Tim Alexander - Hotilee Hlakee Mahomahkee
 (Great Guiding Wind)?
 Richard Cale - Hichee-Chetakeh Tafeh (Red
 Hawk Tail Feather)
 Anthony Cox - Afechkee Opuhnes (Joyful
 Dancer)
 Howard Dehner - Horkaseh Yekchetch
 (Companion of Deep Power)
 Matthew Eason - Estee Helesweh Chuko-
 Chatta (Medicine Man of the Red Tipi)
 Tim Everett - Elastichers Enakee Hohlkaseh
 (We Delight In His Company)
 Jeremy Fogg - Ehohtchkee es Etoyehittee
 (Writes with Lightning)
 Richard Gregory - Eipayeh Tos Punakee (He
 is our Superhero)
 Christopher Hennessey - Kehleh-hletch Ofen
 Etoh-ofeh (We Know Him in the Forest)

Jace Hester - Gettemahleman Wulamoen
 Achgiiki (Compassionate Devoted Jester)
 David Kapp - Munkes Puy Afeckeh Re
 (Enduring Spirit of the Arrow)
 James Marshall - Hechkee es Enketch Ekeh
 (Shapes with his Hands and Head)
 Arthur Polnasek - Enriches Pumee Ah-
 Chemketch (Helps Us to Climb Higher)
 Matthew Rowe - Hotchochek Yehkes
 Punekekee (Scribe Shouts the Way)
 Edward Rutledge - Huerirekee Eteetakitee
 Enichkeh (Stand Ready to Help)
 Donald 'Mr.' Smith - Puchasee
 Temimehpkeh-Nafketch (Master Drummer)
 Terry Smith - Temimehpkeh-Nafketch Sen-
 Chapkee (Long Tall Drumbeater)
 Stephen Spake - Ellee-Weikes Hulwee
 Palikneh (Steps up to the Plate)
 Gerald Sulsenti - Nakonekee hofolehs (Stories
 Spring Forward)
 John Whitfield - Hechichekee Pumee Momat
 Hecheteh (Shows us what to See)
 Peter Whitfield - Eheletekee Silkee Retihok
 Mhllakeh (His Quiver Holds Many Different
 Arrows)

**2008 Vigil Class - March 8th, 2008 at
 Spring Conclave**

Jay Langley - Gettmageleman Topalowilenna
 Charles Brasfeild III - Selehfkee Eypayeh
 (Servant Leader)
 David Yannick - Enhessee Etehkey
 Oketakkee (A Friend for All Seasons)
 Cody Boettner - Honeechee Hunihchefehel
 Opineteh (Wild Whirlwind Dancer)
 Robin Boyd - Hespkiwi Onayeteh Champi
 Hueketch (Robin Speaks with Sweet Voice)
 Jamer Heasley - Enkeh Rakkee Kapetohkeh
 Suletakee (Big Head with Many Hats)
 Ben Laube - Afeekhakketch Osehuueh
 (Confident Otter)

Martin Olvera - Epufasteh Punakee
Punketakee (Preserves Our Traditions)
Chris Rafferty - Yekehpetch Ohetelakay
Ekehlketakee (Walks the Further Miles)

2009 Vigil Class - March 22nd, 2009 at Spring Conclave

Frank Acevedo - Strong Leader (Epayeh Yekchee)
Christopher Bergau - Serious Warrior (Testenekkee Mahlepehtkusee)
Darrell Brock - Faithfully Vigilant (Hehlometeh Eketchee)
Matthew Brunold - Speaker with Godliness (Empunayeh Esfehtcheyayetch)
Mitchell Gordon - Humble Friend (Eyaskee Hessee)
Peggy Hall - Burning Moonlight (Nekhlee Hehlessee-hiyayekee)
Nathan Johnstone - Guide to the Fire (Ahechicheh Etoh Totkeh)
Jonathan Kern - Camper All the Way (Hepohayetch Etekat Nennee)
Nick Larson - Leader of Great Spirit (Ehpayeh Puyefekcheh Rakkee)
Benjamin Lott - Fast as Thought (Pehfnee Tisam Ekehlichkeh)
David McCulloch - Mentor to Little Chiefs (Mehayeh Miccanopeekelkee)
Matthew Moon - Sulphur Springs Preserver (Tohotep-lanee Uekiweh Epufasteh)
David Shafer - Faithful Heart (Heromee Fehkee)
Matthew Tuckur - Inspiration to Excel (Escheesaketch Muntehlecheteh)
Lawrence Weimar II - Bright Torch of Service (Kulkee-hutee Holochee Enicheh)
Charles Wetzell - Lightning Chicken (Totolosee Etoyehettee)

2010 Vigil Class – March 20th, 2010 at Spring Conclave

Steven Bisbing - Memsochet Atschimolsin
Wojauwe (Traveler Who Counsels Chiefs)
Jerry Brady - Le-Homahtakee-Jlakkee Heehles (Bad Boy Good Friend)
Alexander Deloach - Estee-Otee Heches
Ahechk-Eteekat (Beach Bum Sees the Horizon)
George Gregory - Chepani Eholwakee
Engessee Heehles (Bad Boy Good Friend)
William Patterson - Hitkee-Tekfehnkeh (Bald Eagle)
Gregory Raymond - Ahonkehtes Toknapi-Lopochkee (He Counts the Coins)
Stanley Richards - Hayetes Akopinkeh Sohsee
Etotketeh (Makes Fun Out of Work)
Richard Scovil - Aheechichheh Fayetilkee
Mineht-Tee (Watchful Guide to Young Hunters)
Stephen Scovil - Fehyeh Mahee (Tall Hunter)
Christopher Tito - Weenahueches Punihkeh (He Brings the Word to Life)

2011 Vigil Class - March 19th, 2013 at Spring Conclave

Carl Ashcraft IV - Sumketeh Afulketeh
Ahonketeteh (Goes Away and Come Back to Count)
Michael Burton III - Tosohatchee Hecheteh
Hopiyeheh (Crazy Chicken Sees Far)
Jonathan Cirillo - Enpuyegekcheh Kulecheteh
Nennee (His Spirit Lights the Way)
Tyler Cobb - Tustenekkee Ayochatta (Red Tailed Hawk Warrior)
Steven Cournoyer - Eketehchee Pun-Hoyanee (Mindful of Our Past)
Andrew Erwin - Totkeh Yemesee Etekat
Techakkat (Friendly Fire for All Brothers)
George Foley - Eheechicheh Temesee
Puyefekcheh (Quiet Keeper of the Spirit)

Bill Gosselin - Etotketch Efusteteh (Works to Serve)
 Eric Hanson - Hoyeteh Pefatketeh Lemtakeh (Gives Flight to Eagles)
 Melissa Haymes - Mihayeteh Fuswetakeh Sumketeh (Teaches Birds to Fly)
 Constantine Karavolos - Fekkee Hiyeteh Totkeh Yemehsee (Warn Heart of Friendly Fire)
 Aliceann Marshall - Epeluhseh Tehokneteh Hotoskee (Smile Lightens Our Load)
 Brent Meister - Munket Opehneteh (Forever Dancing)
 Charles Patterson - Feketakee Yehiketeh Yefekcheh (Strings Sing the Spirit)
 John Rhoades - Nokusee Hiyomat Emunkeh (Bear Is Always There)
 Shane Scovil - Fahyeh Afechkeh (Happy Hunter)
 Nick White - Opehneteh Peheh Ista Nakeleshkeh (Grass Dancing Patch Man)
 Jerra Willman - Non-Chehstet Momet Estee Yekchee (Cooks for Strong People)

**2012 Vigil Class - March 16th, 2012
 at Spring Conclave**

Michael Baker - Fecheechkeh-Chuko Estee-Wenayeh (Courthouse Cop)
 Michael Burton Jr. - Chuleh Hehleee Mahayeteh (Friendly Fox Who Trains)
 Phil Daly - Fekkee Soh-Fineteh Fekkee (He Flows from Heart to Heart)
 Donald Dillon - Efulowet Chiyayekee Yekchee (Quiet Steady Shoulder)
 Donald Issitt III - Nefketeh-Nefkeh Fekchee (Brings Rhythm from the Heart)
 Joseph Kirschten - Lemhee Sumketeh Oketeh Onupuh (Soaring Eagle Transcends Time)
 Sam Korn - Kakkee Hopyeteh Re (Raven Quests for the Arrow)
 Bob Preis - Teenetkee-Hlakee Hetemoh-

Maketeh (Thunder with Many Echos)
 John Morgan Stanton - Katepokeh-Chatta Hlenee-Chemketeh (Red-Capped Mountain Climber)
 Bo Terry - Takuecheteh Cheepineke Hesaketeh (Prepares Youth for Life)
 Steve Tobler - Tekuehket Hopohlinee Enhehleteh (Wise Counselor Creates Fun)
 Andrew Turner - Yetehek Chelokketeh (Interpreter Speaks Many Languages)
 Edison Velez III - Emathla-Chiyayekee Fenkee-Pefnee (Silent Leader Swift Flame)
 Thomas Whitlow - Ehpelushesh Rakken Mahee (Tall Big Smile)

**2013 Vigil Class - March 15th, 2013
 at Spring Conclave**

Gregory Batty - Nakochee Atat Emeteh (We Are Richer From His Gifts)
 Paul Braithwood - Opeh-Okee Puyefekcheh-Epulkee (Spiritual Own of the Waters)
 Susan Burton - Etskee Yekchee-Nahee Totalosee (Mighty Chicken Mother)
 Tom Calvert - Hayeteh Nakee Momat Heyeteh Nakee (Makes Things That Make Things)
 Benjamin Cavallari - Nokusi-Hlakee Papeteh Hetuti-Afkeh (Big Bear Eats Ice Cream)
 Christopher Colebaugh - Ehehicheh Arakkee Sukcheh (Reverent One Guards Our Pockets)
 Larry Easley - Micco Nori-Cheteh Estee-Hepo (Cooking Camp King)
 Brandon Eiler - Eehlichee Homahteh Es-Ekelpee (Conscientious Leader with Brains)
 Alex Field - Tastanakee Es Aya-Maheteh (Warrior with Perseverance)
 Doug Field - Mehlepetketeh Teehonkeh (Calm in Chaos)
 Robery Foley - Ayochatta Enicheteh Chaneh (Helps Hawks to Soar)
 Gary Gibson - Mahomateh Nini Le-Homahte

(Guide of The Scouting Path)
 Connor Gilmore - Tafeh Puechetch
 Fehlechetch (Makes Feathers Whirl)
 Kyle Gilmore - Osehneh Hacho-Hakee
 Opehneteh (Crazy Dancing Otter)
 Alvin Gregg - Suletawilkee Mosulleteh Yanasa
 (Smiling Buffalo Soldier)
 Joshua Gwynn - Chechusehlkee Menhenwi
 Hle Yekchee (True Brother Steady Arrow)
 Joseph Hanson - Hlehle Timketch Tepoyeh
 (Fighting Flying Fish)
 John C Jennings III - Chikee Tohtahleh
 (Lodge Builder)
 Sally Richardson - Mahomahteh Munketch
 (Enduring Mentor)
 Bryan Rogers - Ellee-Ewiketch Hulwee
 Palehkeneh (Steps Up to the Plate)
 Ethan Voegle - Epeluseg-Hlakee Etotkeh
 Cheletwee (Big Smile Hard Worker)
 Brent Weilhamer - Nefketch Enhessee
 (Friend to the Drum)
 Derek Zook - Homahteh Tehopkee
 Etechetch Eyeteh (Nimble Leader Lights the
 Way)

**2014 Vigil Class - March 15th, 2014
 at Spring Conclave**

Thomas Calvert II - Micco Ayekchetch
 (Mister Perseverance)
 Donald Campbell - Echetch Kupotokeh
 (Wears Many Bonnets)
 Jonathan Campbell - Afeekchahket-Heevet
 (Diligent One)
 Harrison Cord - Totiluecheh Eeyasketch
 (Humble Coder)
 Ryan Crider - Sokcheh Akhottetch Poloksee
 (Beetle Closes The Circle)
 Michael Deliz Sr. - Hayeteh Pumee
 Fitcheechetch (Gets Us Organized)
 Donald Dillon Jr. - Ayeh Eemochiseechetch
 Puyifekcheh (Traveler Regenerates The Spirit)

David Druhan - Punayeteh Munket Totkeh
 Enahetch (Talks Until The Fire Goes Out)
 Margaret Farmer - Enhehleteh Iketeechetch
 Hlehlo (Likes To Watch Fish)
 Elliott Gregg - Estofis Apelki-Hakeh
 (Constant Cheer)
 Dawn Gross - Punakee Ekehlichkeh
 Etechakkat (Our Thoughtful Brother)
 David Hedengren - Aherihee Muhayeh
 (Careful Teacher)
 Adam Marzec - Ahlakkee Eshanehkeh
 (Reverent Rocker)
 George Maul - Okee Laukee Mihayeh (Deep
 Water Counselor)
 Arthur Shippee - Eheketechetch Oheto-Ilkeh
 (Watchful Over Our Forest)
 Michael Sulsenti - Aossichetch Punakee
 Opunikeh (He Sends Our Message)
 Logan Taaffe - Mehetch Pehfnee (He Grows
 Fast)
 Michael Todd - Yekchee Hleh (Steadies the
 Arrow)
 William Weiss - Chuki-Owuchehe Wahehleh
 (Snowbird Comes South)

**2015 Vigil Class - March 13th, 2015
 at Spring Conclave**

Gail Wescott - Lakchipeh Hokshee
 Hahichetch-takee (Lady Oak Makes Things)
 Steve Eisinger - Kehl-hleteh Ekenhelhawe
 (Knows The Mountains)
 Lucile Slaton - Ponettakee Hokkolen (She Is
 Two Animals)
 Max Sulsenti - Hiyayeketakee Hiyomeechetch
 (Shines Many Ways)
 Michael Deliz, Jr. - Es-eheesaketeh
 Chaiyahkee (Quiet Inspiration)
 Sean Hedengren - Etakehlepechetch
 Poyafekcheh Pimeh (Introduces The Spirit To
 Us)

Appendix D: Tipisa Founder's Award Recipients

In 1981, the National Order of the Arrow Committee established the Founder's Award to recognize those Arrowmen who memorialize the spirit of achievement as revealed to us by our Order's founders, Dr. E. Umer Goodman and Col. Carroll A. Edson. In the words of Dr. Goodman:

The spirit, as I understand it, is the real self of the individual...helping him to do what he thinks he ought to do in the future. It is a thing that is hard to set forth in so many words, but it is facing life as we understand it and seeking guidance and help to do our best; and that is what I pray for In the year* that are ahead for the Arrowmen as they face this future, feeling that God will help them to do that which our country needs, and do it with devotion in the Brotherhood of Cheerful Service.

Tipisa Lodge presents the Founder's Award only to those individuals who have given years of cheerful service to Scouting and the Order, and who, by their very actions and attitudes, are an example to others of unselfish aim and purpose. The Founder's Award recognizes not what a person has done, but why they have done it. It acknowledges who they are and the inspirational effect that their spirits have on others.

We regard our founders with high, almost mythical, esteem. E. Umer Goodman and Carroll A. Edson were men who believed in the virtues of brotherhood, cheerfulness, and service. More importantly, they lived and exemplified those virtues every day of their lives.

Throughout his life, Goodman specialized in youth and religious education. In 1913, he became a public school teacher in Philadelphia. Teaching fitted his days, but his evenings and weekends were soon filled as a volunteer with the fledgling Scouting program. In 1915, he dedicated his life to the service of youth by becoming a career Scouter. His first post was as camp director for the Treasure Island Scout Camp. That fall, Carroll A. Edson was appointed by the Philadelphia Council to be the assistant camp director at Treasure Island. Similar to Goodman, Edson came to Scouting from a background in youth education.

It was through the close association between these two men in preparing for their first summer camp season that the idea of the Order of the Arrow was born. At the Treasure Island Scout Camp, in the summer of 1915, our Order as founded by these two young men. Goodman and Edson were both only 24 years old when they founded our Order. While we memorialize their role as founders, we should remember that they were just beginning their careers in Scouting. Dr. Goodman became the Scout Executive of Philadelphia council, and later became BSA's National Program Director, a position he held for twenty years. Edson also had a long and distinguished career in Scouting. He served in many positions, including Scout Executive for a council in New Jersey. Today, members of the Order of the Arrow are challenged and inspired to follow their historic example.

1985

Kenn Dupriewski (Adult)

Kenn Dupriewski served as a Central Florida Council Executive from 1968 to 1985. He was always a supporter of the Order and of the lodge, even when we might have disappointed or exasperated him. He encouraged our efforts to improve ourselves, and was generous in the leeway he gave us to let us do it ourselves. As long as we were able to show him that we could take care of ourselves, he let us do it our way. He always said yes, and rarely (if ever) said no.

1986

Jon Hobbs (Adult)

Jon was Lodge Treasurer for three terms, and Vice Chief, and Lodge Chief. His five years in a row as a lodge officer was unequalled in Tipisa Lodge. Moreover, each term of office was most excellently performed. As Chief, he almost solely planned, managed and ran a bus full lodge contingent to the National OA Conference, acting as both youth chairman and adult adviser.

Ivan Farrens (Adult)

At the time of the award, Ivan was Tipisa Lodge's last surviving charter member, besides being one of the individuals instrumental in bringing the Order of the Arrow to Central Florida Council in the first place. Moreover, his membership and activity in the lodge had been continuous since its founding. His genuine concern for the welfare of Tipisa Lodge never failed. Ivan Farrens dedicated himself to Camp-La-No-Che giving countless hours of cheerful service.

1989

John Rotruck (Youth)

When he received the Founder's Award, John had never held an elected lodge office. Instead, he had effectively served in several Lodge Committee Chairmanships over the years. John especially benefited Tipisa with his encouragement of ceremonial excellence in the chapters. John was an excellent example of leadership without selection by election.

Henry Knowles (Adult)

Henry's service to Tipisa Lodge began as a youth when he was elected to Lodge Secretary in 1979, a position he then held for three terms in a row. As an adult, he continued in the role of Membership Committee Adviser. For years, the lodge's membership records were kept accurate and up to date under Henry's watchful eye. In a couple of weak years, he was one of three or four adults who kept the lodge going when it could have so easily sputtered to a stop.

1992

Greg Bourland (Youth)

Perhaps the first time that people stopped and took notice of Greg was when he became the youngest Eagle Scout in Halifax District. He later earned more palms than can be readily counted. He was selected for Order of the Arrow membership in 1984. He then made a commitment of service to Tipisa Lodge when he sealed his membership with the Brotherhood in 1985, a commitment which he has constantly strived to fulfill in every way possible.

His service to the Order of the Arrow began when he served two years as Tomoka Chapter Chief. During his second term as Chief, Tomoka Chapter was the Best Ail-Around Chapter in Tipisa Lodge. In 1988, Greg Bourland was inducted into the Vigil Honor. He then became Vigil Committee Chairman for three consecutive years, the longest that anyone has ever held that position. After Greg became Lodge Second Vice-Chief, he planned an excellent Lodge Banquet in 1988. When he was elected for a second term as Second Vice-Chief, he also produced an excellent Lodge Planbook. In 1991, Greg Bourland took upon himself his greatest task ever - Tipisa Lodge Chief.

In his years of unselfish service to Tipisa Lodge, Greg Bourland has seldom been in the limelight. He has been content to quietly work behind the scenes and make sure things run smoothly. He has always sought to help in any way possible. Most importantly, he exemplifies the spirit of the founders of the Order of the Arrow in his everyday life.

Jack Dillard (Adult)

We have had the privilege of having Jack Dillard in our lodge and council for many years. He was a Scout in Deland, and went to summer camp at Camp Wewa and Camp La-No-Che in its early days. Since becoming a Scouter, he has served as Scoutmaster of his troop. In 1975, he was inducted into the Order of the Arrow. Even today, we continue to see his dedication to the high ideals of Scouting, just as his troop did many years ago. He has also held numerous positions in Halifax district, including District Camping Chairman, District Vice-Chairman, and District Chairman. It was a rare Council Camporee that didn't have Jack Dillard on its staff. He has traveled to Philmont, and has seen his son become an Eagle Scout and a Vigil Honor member.

His service to Tipisa Lodge is no less impressive. After becoming a Brotherhood member in 1976, Jack Dillard served as Tomoka Chapter Adviser. In 1979, he was awarded the Vigil Honor. Following this, Jack served as Vigil Committee Adviser for a number of years, until he was called upon to give still more service. Brother Jack Dillard answered that call and became Lodge Adviser, a position which he continues to hold.

Jack Dillard is not receiving the Founder's Award merely for his years of service. He is a worthy recipient because those years of service were tirelessly and unselfishly given. Since his

Ordeal in 1975, he has been striving to fulfill the Obligation in every way possible, which has benefited Tipisa Lodge in more ways than words can tell.

1993

Paul Lackie (Adult)

This brother, since his induction, has continuously strived to teach the lessons of our Founders to his fellow scouts. He has taken to heart the lessons of the Ordeal and has accepted the arrow as his guide in life.

As a scout, he exemplified reliable service to his troop early. He served as the Senior Patrol Leader of troop 373, always focused upon teaching and inspiring the youth. He became an Eagle Scout in 1983.

His troop honored his fulfillment of the Scout Oath and Law by electing him to the Tipisa Lodge of the Order of the Arrow in 1980. The next year he sealed his membership in the Brotherhood. As a faithful brother, he strove to bring the message of the OA to all by performing ceremonies.

For his unselfish leadership and service, he was honored by our Lodge in 1984 with the Vigil Honor. He has never accepted the spotlight. He has always performed service in the support of those who held the offices. Due to his love of flight, his Vigil Name translates to Our Flying Brother.

After two years at Brevard Community College, he completed his education at Florida State University, where he earned his degree in International Business. Upon returning to Melbourne, he again proved his reliability by moving rapidly from a temporary position at Golden Enterprises to a support position where he fulfilled a variety of administrative, marketing and project management positions.

As Ceremonial Adviser, he continued to provide a role as teacher by training a group of Scouts to become one of the best Ceremonial teams Tipisa has ever known.

He continued to pass on knowledge by conducting many Brotherhood training sessions. Few brothers have not heard one of his animated sessions.

His Service branched into all aspects of our Lodge over the next few years, always assisting us in fulfilling our obligations. For this service he was honored with the Outstanding Service Award. Finally, due to his fantastic people skills, working well with advisers and youth, he was recently asked to serve as our Lodge Adviser.

He was always a dreamer and doer. Recently, he received his pilot wings after years of mowing lawns in order to fly the friendly skies. He graduated from Comair Aviation

Academy as a flight instructor and being one of the top students, was promptly hired to teach there.

Being a well-rounded individual, he has never forgotten his duty to God, and is active in the Ascension Catholic Church. Paul has always been fishing for people, for people who have a love of Scouting and our Order. Paul Lackie inspires us to a better understanding of the High Ideals exemplified by the Founders of the Order of the Arrow.

1995

Richard Lawrence (Youth)

Those who know Richard will not be surprised to learn of his faithful participation and service given to Scouting. He is an Eagle Scout, and has served on the staffs of both Camp La-No-Che and the Junior Leader Training Conference. He has also attended both a National Jamboree and NOAC. What is notable about Richard's service to his troop is that he first served as a Senior Patrol Leader and then as an Assistant Senior Patrol Leader. He has also served as Junior Assistant Scoutmaster and is currently an Assistant Scoutmaster. One of Scouting's goals is to develop an appreciation and respect for nature, along with a love of hiking and camping. While many Scouts have hiked portions of the Appalachian Trail, very few people in the world have hiked the entire length! Over the course of two summers, Richard walked from Springer Mountain Georgia, to Mount Katahdin, Maine, covering all 2000 miles.

As An Arrowman, Richard's service to his Chapter and Lodge have been exemplary In 1989 and 1990, the same years he was serving his troop SPL and ASPL, Richard served as the Dakota Chapter Chief. Richard's manner of Chapter and Lodge service is similar to his troop record. Following his term as Chapter Chief, Richard then served as Chapter Vice-Chief, then Lodge Ceremonies Chairman, and then Lodge First Vice-Chief. He is currently Chairman of the Native American Committee. It is notable that Richard has given of himself without regard to common perceptions of advancement or stature. Richard simply serves when and where he is needed. Throughout his OA career, Richard has remained an active ceremonialist. He has conducted countless Arrow of Light and Crossover ceremonies, as well as numerous Ordeal, Brotherhood, and even Vigil Ceremonies. He has represented Tipisa Lodge in Section and National Ceremonial Competitions in a winning fashion. It was under Richard's leadership that Tipisa experienced the most well attended Lodge weekend on record during the 1994 year, the Winter Pow-Wow.

It is with tremendous pride and tremendous gratitude that we present the Founder's Award to Brother Richard Lawrence.

Gregory Ferguson (Adult)

As Adviser to the newly created Inductions Committee, Greg has been charged with shepherding the entire inductions process. Never before have all of these responsibilities

been assumed by any one Chairman and Adviser. Together, they began the year by publishing a Unit Elections information packet for Scoutmasters. Following this, they published reference materials to use in teaching Ordeal Administration at the LLDP. For many years, Greg has been the driving force behind Tipisa's Elangomat program and is the primary author of the Elangomat Handbook. The Inductions Committee also began assisting chapters with Brotherhood counseling and questioning during their Ordeal weekends and continued to do so for all of the Lodge weekends. Greg co-authored the Brotherhood Handbook, which is a condensed reference guide about the Order for new members.

While assisting the Eluwak Chapter Officers, Greg provided the resources and time to make their desire for a Chapter Planbook a reality. Eventually, this Planbook became the template for many chapters in the Lodge, and Greg was the person who made it a reality for them as well. One of the many details that create a successful Lodge weekend is the passport. That's the complete pocket guide with a map of camp, schedule of activities, description of training and competitions, and meal ticket. Once again, it was Greg who lent his relentlessly cheerful support to make this dream a reality.

Perhaps most amazing of all is that almost all of the things mentioned above have been accomplished in the relatively brief period of time that Greg has been an adult Arrowman. His service as a youth goes on for years, the scope of which is almost beyond recounting. Greg has been a driving force behind Ekiwak Chapter from the beginning. His service included being Chapter Chief, but more than that, Greg has represented the spirit of the Chapter, individually welcoming its new members and letting them know without doubt that they are now part of a Brotherhood of Cheerful Service.

1996

Sherwood F. "Rick" Obermeyer, Jr., Tipisa 50th Anniversary - Adult

This year's recipient of the Founder's Award began his journey in the Order with his Ordeal in February of 1963 at Camp La-No-Che. He then sealed his ties in the Brotherhood in April of 1964. He soon emerged as a young leader in Tipisa Lodge when he ran for and was elected as Lodge Historian for 1964-65. With his usual modesty, he believed that his election was the result of him being the only candidate who had a camera in his hand.

Our recipient soon went off to college and graduate school at Florida State University, but he would continue to be involved with Tipisa Lodge. On returning to the Orlando area, Brother Sherwood F. Obermeyer, Jr., better known to all of us as Rick, remained an active member of Tipisa Lodge, and has missed only three lodge activities since 1970. He has served as the Associate Lodge Adviser from 1972-75, the Finance Committee Adviser from 1973-86, and off and on as the Publications Adviser. In addition, he was the Trading Post Adviser when Tipisa hosted the 1980 SE-6 Section conference, and again when we hosted

the 1989 SE-I Section Conference. In fact, you have probably seen Rick busy throughout this weekend and the past year as the 50th Anniversary Trading Post Adviser.

Rick's service to Tipisa Lodge has not gone unrecognized in the past. He was inducted into the Vigil Honor in September of 1971. His Vigil name is Lehke, which means "Loyal One." At the Lodge Banquet in 1974, Rick was the adult recipient of the Tipisa Outstanding Service Award.

Rick's service to the Order does not end locally here with Tipisa. From 1974-75 and from 1976-81, he served as the Section Adviser of Southeast Region Section Six. He was also a member of the Southeast Region OA Committee throughout the late '70s and early '80s. He served on the staff of the Southeast Region Order of the Arrow Training Conference, which became the prototype for the National Leadership Seminars, where he also was a staff member for many years. Rick has been a trainer at countless previous National OA Conferences. As a recognition of his service to the Order on the section, regional, and national level, Rick Obermeyer received the Distinguished Service Award at the 1981 NOAC.

Rick is well known for his beautiful patch designs. He has now designed over 100 patches for Tipisa Lodge, and many others for Section Conferences and other Florida lodge activities. He was even the patch designer for the 1992 National OA Conference. He wrote *The Patches of Tipisa Lodge #326 W.W.W.*, a book that started out as a description of all Tipisa's patches, but has grown into a detailed historical record for the Lodge.

Rick Obermeyer has been with the Lodge for 22 of its 50 years. It is only fitting that on this, the celebration of our 50th Anniversary, we recognize an Arrowman who, perhaps more than any other, has made Tipisa the great Lodge that it is today. He has touched generations of youth and adults with his wisdom, understanding, and unique sense of humor. Rick has always been content to work quietly, behind the scenes, and yet we can feel the impact of his work in every facet of the Lodge. He has given guidance to our youth leaders that has set them on a successful course. He has always shared with us the history of how things were done in the past, so that we might not repeat past mistakes.

1997

Jason M. Gibson (Youth)

For the past seven years, we have had the privilege to call Jason M. Gibson a brother in the Order of the Arrow. These seven years have been lucky for us, for in them, Jason has served Tipisa with distinction, and always with an infectious cheerful spirit. Even at his own Ordeal, his smile showed brightly through the grime of a long day's toil. Since then while the grime may have been cleaned away with new projects, his cheerful spirit still shines brightly.

Jason has served Tipisa in many positions, including Chapter Chief, Lodge Inductions Committee Chairman, and our Lodge Fiftieth Anniversary Chairman. But even after His successful management of our 50th Anniversary Weekend, hosting over 700 brothers, his Scouting career was not over. This past year, he was elected by the lodges of Florida and South Georgia to serve as Section vice Chief. Last November, he conducted the highly successful Section Seminars.

It is not surprising that all of the roles Jason has served are centered in spreading the spirit of cheerfulness. Like our Founders, he has been much more interested in making an impact on his fellows than on his own personal advancement. But nonetheless, his peers have discerned his giving nature and recognized him with the Vigil Honor and the Lodge Outstanding Service Award.

A music major at Seminole Community College, Jason has found a new path for sharing cheerfulness. Over the past year, he has performed in numerous choral and instrumental performances. While Jason's college career now rightly becomes the focus of his life, we are certain that his service and dedication to Tipisa will continue to be left for years to come.

For his outstanding service and his personal commitment to the high ideals of our Founders, we are proud to recognize Jason M. Gibson with the Founder's Award.

Jeffery Q. Jonasen (Adult)

Throughout his twenty years as a member of Tipisa Lodge, Jeffery Q. Jonasen has always demonstrated the cheerful spirit of service which was so cherished by the Founders of our Order. Jeff's personal commitment to Scouting and the Order serve as an outstanding example to the youth in our program.

Jeff has served Tipisa Lodge with great distinction as a youth and as an adult. He has served as Mayaca Chapter Chief, Lodge Chief, Lodge Vice-Chief Adviser, and 1996 National Order of the Arrow Contingent Adviser. He currently serves as the Associate Lodge Adviser.

Jeff has also held a variety of roles for the Central Florida council. He has served as Council Vice President of Special Activities, West Orange District Chairman and Vice-Chairman, Council Philmont Contingent Leader, 1997 National Jamboree Council Coordinator, Council Physical resources Committee member, and Council Executive Board member. He also serves as a guest speaker and merit badge counselor for several troops.

Jeff is an Eagle Scout and a Vigil Honor member of our Order. He attended the University of Florida, earning his bachelor's degree and his law degree. Among his many positions of leadership as a Gator, Jeff served as the Gator Growl producer one year and as the Student Body President another year.

After completing school, Jeff returned to Orlando and immediately became involved once again in our Scouting program. He is a role model for advisers in the Order, always striving

to ensure that the youth succeed as he did in his youth. He advises just as an adviser should... from behind the scenes. Jeff does not attempt to control a youth, but rather offers suggestions and allows the youth to lead as he chooses.

1998

James M. Webster, Jr. (Youth)

James Webster is someone who, like our founders, manifests the Order's virtues in his daily life. For us, he is a living role model. Like Goodman and Edson when they founded our Order James is in his early twenties. He is a living role model in the image of Goodman and Edson. Many consider him to be a living example of the spirit of our founders. Jimmy's influence has spread throughout Tipisa Lodge.

Jimmy wasn't just a run-of-the-mill lodge vice chief. When he was NOAC contingent chairman, he wasn't just occupied with the timetables and details of the trip. He was sincerely concerned that every Tipisa delegate would have a meaningful experience. That concern for the affairs of the lodge and its individual Arrowmen continued through his two terms as lodge chief. Jimmy is not just proud to be a lodge chief of Tipisa. He is proud to be Tipisa's chief. When someone like Jimmy gets elected chief, things turn around, the lodge has a good program, and attendance picks up. Tipisa has been good for Jimmy and Jimmy has been good for Tipisa. The way Tipisa does things doesn't allow just one person to run the show. Instead, tasks are divided out to various lodge officers and committees. Jimmy learned how to share leadership and responsibility he is also a hard master on himself. We have not merely had several good years with Jimmy as a chapter and lodge officer. We now have a lodge that's just a little bit better because of the several years that Jimmy has given us.

There is no end to the pleasure Jimmy has taken at being a leader in our lodge. Jimmy takes every opportunity to spread the mission and goals of the Order with the spirit that was intended by our founders.

C. Wayne Brock (Adult)

When we examine the life of E. Urner Goodman, we find a man who formed his ideals in his early years and held fast to those ideals throughout his life. He lived his life devoted to family, community, and especially Scouting. Goodman, the young man, the teacher, and the volunteer Scouter, grew to dedicate his life to the movement as an inspiring professional. A Scouter in our lodge lives a life, which reflects that of our founder's in strikingly similar ways.

Like our founder, Wayne Brock began his professional career as a teacher. He has a music education degree and was a high school band director for two years. Also like Goodman, he was a Scout and a volunteer Scouter. He is an Eagle Scout and a Vigil Honor member of our Order. He has served as an explorer post president, OA chapter chief and lodge vice-chief, summer camp staff member, assistant den leader, cubmaster, and troop committee member. He is an active member in a number of civic organizations and in his church. Most

important, however, he too is a man who has dedicated his life to the Scouting program and to the youth that it serves.

Wayne began his professional Scouting career in early 1972 as a district executive in the East Carolina Council. He advanced to become a field director, a director of field services, and by 1983 the Scout Executive of Northern Georgia Council. In 1989 he became the Area IV Director and in 1992 he joined Tipisa Lodge when he became the Scout Executive of the Central Florida Council. Immediately after his arrival, Wayne could be found in attendance at lodge weekends.

1999

Ryan J. Korzep (Youth)

The founders of the Order of the Arrow formed their ideals early in their years and held fast to those ideals throughout their lives. Ryan is an Arrowman who exemplifies, indeed epitomizes, the attitude, strength, passion, and foresight of our founders. He takes on challenges with a gusto and purpose that is second to none. Even though he is a strong leader, he encourages others to fulfill their obligations of office in a sensitive and supporting way.

Ryan served as Chulee Afopkeh's Chapter Chief, and in so doing he significantly contributed to the growth of that chapter. Some Chapter Chiefs can be described as caretakers. They fulfill their duty during the year, but the chapter at the end is basically the same as when they began. Ryan was more than a caretaker. He was a caregiver. Following his term, Chulee wasn't just bigger, it was more vibrant. When Ryan lost his first election for Lodge Chief, he was disappointed but accepted his responsibilities as 1st Vice Chief, and set about to do his best. The following year Ryan was asked to bear full responsibility for the reputation of the Lodge by serving as the 1998 Section Conference Chairman. Again, Ryan excelled. More importantly, he worked with the conscious objective to ensure that the various subcommittee chairmen excelled themselves. His attitude wasn't "You're here to support me," but rather, "I'm here to support you."

Ryan organized and managed the fall of 1995 camporee. He has served two terms as Lodge First Vice Chief, two years as Section Conference Chairman, terms as Lodge Rules Chairman and Lodge Vigil Honor Chairman and almost a year as Lodge Chief. Ryan has never been satisfied with 'just doing his job.' Rather, he does his job exceptionally well, and often helps others find new approaches to their own jobs, always managing to accomplish this without seeming intrusive or bossy. He is so "cheerful" that his fellow Scouts have bestowed upon him the nickname "Smiley". Ryan has truly accepted and lived his very life by the ideals of Scouting and the Order of the Arrow.

Mark S. Janofsky (Adult)

Throughout his twenty three years as a member of the Order of the Arrow, Mark Janofsky has always been willing to 'go the extra mile' for Scouting and the Order. His objective as a youth leader and as an adult adviser has been the success of the program and the boys.

Mark began his Scouting career in South Florida Council in Miami, Florida. After being elected to the Order in 1976, he served several terms as chapter chief before becoming their lodge treasurer. During this same period, Mark reorganized the dance team for the lodge, leading the team from an inactive status to become a serious contender at the section conference. After one term as lodge treasurer, the lodge was temporarily put into inactive status to resolve problems created by past chiefs. Through Mark's leadership and direction as acting lodge chief, the lodge was once again allowed to operate, and Mark was elected lodge chief by the lodge membership. After completing his term as chief, Mark moved to Kissimmee and Central Florida Council, joining Troop 295, where he has served many roles, including Scoutmaster and Committee Chairman. After becoming involved with the troop, he discovered that the Order of the Arrow was not active in Osceola district and focused his energies on starting a chapter in the district. Mark served as the first chief in Osceola's OA program, and led them so effectively that the district had a full chapter within a year. Mark also served as chairman of the Indians Committee for Tipisa Lodge. At most lodge functions, Mark can still be found somewhere with his drum and a crowd around him trying to learn some songs and having a good time. Mark has served for the last six years as Wahitlaw Chapter Adviser. Since he took over as adviser, the chapter has taken on new life and is constantly growing. Mark has demonstrated to the Arrowmen in Osceola District that it doesn't matter how large a membership they had, it was their determination that really counted. Wahitlaw became the little chapter that could; and, in the process, Mark developed some exceptional leaders.

Mark has served Tipisa Lodge in many capacities, Section Conference Subcommittee Adviser, 50* Anniversary Committee Adviser (for security), instructor at dozens of chapter, lodge, and section events, NOAC bus driver, NIMAT adviser for several years, and general hard worker wherever needed. The fact that many of his past chiefs and members still keep in frequent contact with Mark from around the nation is a strong indication that mark was not simply 'another adviser' to them, but rather a role model and someone to who they grew accustomed to turning for advice and help. He is very selfless and gives very willingly of his time and talents in a wide variety of ways.

Mark's long record of service shows that he is dedicated to Scouting and the Order. He is a role model for Arrowmen in many ways.

2000

Michel J. Summerlot (Youth)

When the Founders of our Order began their journey in 1915, they took the ideals by which they lived their lives and passed them on to other Arrowmen. Michael shares his high ideals and goes above and beyond to help everyone conduct themselves with the same Scouting Honor. In the short five and a half years during which we have been able to call Michael Summerlot our brother, he has made a large impact on everyone he has encountered.

Michael's service is amazing; he has held a large range of leadership roles in his troop in West Orange District, including Senior Patrol Leader and served as SPL for his troop attending the National Jamboree. The month after his induction, he was elected Chapter Secretary and continued by serving as an award winning ceremonialist. Michael has also served as Chapter Chief, and Chapter Publications Chairman while serving as the lodge's Nimat editor. Most recently, Tipisa has been blessed with his service as a Lodge Vice-Chief and this year as the Lodge Inductions and Publications Chairman. Michael's selfless attitude and leadership of service is exemplary.

After many years of the lodge being focused on event-based program the lodge needed to refocus. Michael took charge and led the movement. Over the last nine months, in his role as the Inductions Guru, he has excelled because he feels comfortable with the topic and can easily help others understand how to live it. He has gladly given up his weeknights training Unit Elections teams, Elangomats, and ceremonialists. He then traveled to camp every weekend for Ordeals to ensure that many of the experiences that are often missed by candidates and members throughout the Order are not overlooked. He even stayed through the end of business Sunday to walk our newest members through the New Member Guide, which he took upon himself to complete. In this single booklet, he does his best to convey what our founders were feeling when they started the Order and why and how we perpetuate it today.

There are many examples that illustrate why Michael's character is 'role model'. Michael is by no means preoccupied with titles. For him, the service is its own end. Michael has never been seen to treat or speak to anyone at any time without being completely respectful. Michael Summerlot has given years of outstanding service to the lodge, is highly respected and universally-liked, is very talented, uses his gifts for other's benefit, and is completely humble

Michael Summerlot is E. Umer Goodman at age 17.

Roger Lee Tiffany (Adult)

Roger Lee Tiffany has been part of our Order for almost forty years. As a young Arrowman, he served, among other roles, as Tomoka Chapter Chief. He can recount innumerable stories of how things have changed and how things were done "in the day".

Roger Lee continues to grow and adapt to the youth he advises so that the program can continue to thrive.

Under the guidance of Roger Lee the Chief built a strong and thriving chapter. He has personally come to the aid of many youth who were not members of his chapter and, with the exception of his military service, he's been doing it since the early 1960s. This year he is serving as the Adviser to the Lodge Troop Representative Committee Chairman. As much as anyone, Roger Lee knows that Chapters come and go, but the Lodge remains unchanged, and he conducts himself accordingly.

Roger Lee has captured the essence of being a chapter adviser. Tomoka chapter is stronger now because of what has happened in the past. It would have been easy for him to retire into the background of our lodge, drinking coffee and complaining about how things are being done now, but he didn't. Instead, he accepted the role of advising a new committee with an "awesome" responsibility in our Order. In addition to this, he continues to stay active in Tomoka chapter, guiding the new advisers, and doing whatever is asked of him.

2001

Brandon James Willis (Youth)

Brandon Willis exemplifies cheerful service to others as he leads us by example and encourages us all to increase the level of our service. He has been described as a quiet servant leader in the back of a room and serves as a role model for us all. During his two terms as Tipisa's Historian Brandon attended virtually every Ordeal, often filling the role of a ceremonialist while also ensuring that the work projects were organized properly. He accomplished all this while working an eight-hour shift at UPS and attending classes. Brandon is also active with the Seminole Springs District and with an Explorer post. Brandon has served as the Chapter Chief for Eluwak Chapter.

During the '98 Section Conference, Brandon oversaw the weekend shows; setting the tone for the weekend theme, 'Send me on this Gracious Errand'. Brandon has been living that theme his entire life. He has, and will continue to be, on a gracious errand for others.

Brandon is a Scoutreach unit leader, a job not for the weak of heart, in which he works with inner city youth who have little chance at the Scouting experience, but deserve and need it.

He is a leader in his Venturing Crew, where he is about to receive its highest award and is currently serving as the Lodge Activities and Service chairman.

As head writer, director, producer, production designer, art director, casting director, and actor in the production at the Section Conference shows Brandon once again showed that he was willing to take a project on and see it to a successful end.

Brandon has an amazingly positive attitude about life and service to others. He is truly a friend to all, and a brother to every other Scout. It is plain to see that the Order has made a difference to him, and he has made a difference, as well.

Joseph G. Cyr (Adult)

As the Founders of our Order grew older, their ideals and virtues and dedication to Scouting's youth remained the same. Joe Cyr has been part of our Order for eleven years. He has also been an integral part of Camp La-No-Che for many years, helping ensure that the camp facilities were properly maintained for the Scouts who use them. Joe gives new meaning to the term 'cheerful service,' setting a level of commitment that few, if any, can match. That dedication to Scouting and our Order is just one way in which Joe follows in the footsteps of our founders.

Joe Cyr has meant a great deal to the Order, and Boy Scouting in general, for many years. Joe has served as the Activities and Service Adviser for several years. He is also on the Council Camping Committee and serves as a campmaster at Camp La-No-Che. He is one of our hardest working members and someone to count on when work needs to be done.

His service is best seen on a daily basis by what he does at camp. He is a fixture at camp almost every weekend. He looks within himself, and time after time, he repeats that 'it's the boys' camp' and that is why he does what he does. Joe does not have a son in Scouting, yet he treats everyone as if they were his family. Joe is definitely a hands-on kind of person who is still here for one reason, not for self-gratification, but rather for the boys.

Joe served for many years as the council's camping committee chairman, holding regular meetings and keeping the volunteers throughout the council involved in the status and process of the camping programs throughout the council.

Joe lives a life of service outside of scouting as well, with his many foster children. Joe and his wife have been foster parents to 37 children. They adopted two of them, and others lived with them from as little as a few months to as much as six or more years. Many came from abusive backgrounds and had a lot of problems, but that never deterred Joe or his wife.

Joe Cyr has also been the "most valuable player" to many other Scouting activities. He has been a dedicated member of his district committee, a district commissioner, and a long-term member of the council's physical resources committee. We could not have sent a contingent to the 1997 Jamboree had it not been for Joe's efforts to outfit the troops with equipment.

The 1999 Council Camporee was another event where Joe Cyr played a crucial role. He is always there as the loyal, reliable Scouter.

Joe cannot be described as quiet, but he can certainly be described as humble.

2002

Christopher Crowley (Youth)

When the Order was created in 1915, our Founders, Dr. E. Uner Goodman and Col. Carroll A. Edson sought to reinforce one of Scouting's premises: that there was such a thing as a "servant-leader." Chris exemplifies and lives the values of the Order and the spirit of Brotherhood, Cheerfulness and Service that our Founders represented.

Chris Crowley was inducted into our Order in 1996, the same year that Tipisa celebrated its 50th year of service. In the next short six years, Chris has served in a myriad of official and unofficial roles. These include Lodge Activities and Service Chairman, Lodge Secretary during a particularly trying time for the Lodge. Lodge Vice-Chief, NOAC Chairman, Lodge Chief, Section Chief, and currently Conference Vice-Chief for the 2002 National Order of the Arrow Conference. Outside the Order, he also served as part of his school's Student Government, and he has served two years on summer camp staff. With each of these roles, Chris has encountered many unpredictable situations that have tried his patience, and which would have broken many people's spirit. This did not happen with Chris. He has been relentless in his spirit of Brotherhood and Cheerfulness, and has continued to seek new ways to serve others.

Chris is always "preserving a cheerful spirit even in the midst of irksome tasks and weighty responsibilities..." As the NOAC 2000 contingent leader, Chris led the largest and most troublesome contingent that Tipisa has ever seen. On several occasions on that trip, it appeared that Chris was living a scene out of the Legend. Like the young, noble Uncas, Chris stood up and led the lodge past every adversity it faced.

Almost a year ago, Chris was recognized by the lodges throughout our section and was elected our Section's Chief. Again, Chris has thrust himself headfirst into his new challenges.

Chris shares the gifts of brotherhood and friendship well. One of the things that is often noticed by others, especially his peers, is his unpretentious self-acceptance, followed by his generous acceptance of others. One way Chris shows his respect for his peers is by creating positive experiences for them. Chris has noted well the lack of a youth-led program in many of the Section's lodges, and he spends much time in contact with lodge chiefs, counseling them to take responsibility for their programs and explaining how a youth-led program works. Despite his responsibility as our Section Chief, Chris makes time to attend as many Chapter Ordeals as he can, helping to create memorable and ever-lasting experiences for our candidates.

There are innumerable examples of how Chris lives the ideals of our Founders in his daily life. Whether one recalls the time he spends with a Chapter Chief to help him recover from a negative situation, the energy and structure he has injected into the summer camp program, or the endless hours and trips he has made to camp to help with the latrine projects or the Ordeals, the common thing that everyone can see in Chris is his endless service. He always leads with his endless enthusiasm and ability to kindle friendships.

Tico Perez (Adult)

As the 2002 adult recipient of the Founder's Award in Tipisa Lodge, the long-time service of Tico Perez is well known to many. When Tico was a youth and the Lodge Secretary stepped down, Tico was appointed by the Executive Committee. He then ran for the office and was ejected, serving in subsequent years in the offices of Lodge Vice-Chief, Lodge Chief, and Section Chief during the Section Conference that Tipisa hosted in 1980. He has also served as a NOAC trainer.

Since 2000, Tico has been the Area Vice President for Program, and the Order has fallen under his scope of responsibility. As the Area Coordinator for the Order of the Arrow he is directly responsible for the program to the Scouts of Sections 4N and 4S. He has also served as a member of the support staff for National Leadership Seminars.

Tico is the Scoutreach Coordinator for the Southern Region, and his involvement at the region level has included being an advocate for the Order. He is currently serving in his second term as Central Florida Council President where he has defended Scouting's principles, even if in doing so, he may have risked his image in the eyes of others. No one knows better than Tico that "he alone is worthy to wear the arrow, who will continue faithfully to serve his fellow man" and that in so doing, we must always be prepared to "face the isolation that a leader often faces."

Tico served as the trading post adviser when Tipisa hosted the Section Conference in 1989. He was careful to involve youth in what has often been mis-perceived an "adult" role.

Tico is a patch trader. Like so many good traders, he often takes the "losing" end of a trade in order to encourage a Scout or make a Scouter happy. Tico is passionate, genuine, and committed. His motives are selfless and pure and not ego-driven. He accepts inglorious tasks without hesitation. He is content to contribute quietly and sometimes anonymously. He is unafraid to contribute publicly and has, without hesitation, placed his own personal reputation at risk while fulfilling his pledge of duty to others. He has brought good judgment and good values discretely to those who have lost their way. He has shown leadership in times of crisis and strives to build lasting relationships. He has an intuitive sense of humanity and sees the "intrinsic worth" in people irrespective of age. He dignifies them with his open and embracing friendship.

2003

David Summerlot (Youth)

When the Founders of our Order began their journey in 1915, they dedicated their lives to promoting and exemplifying cheerful service to others. Tonight, we recognize another Arrowman who does just that. He not only encourages us all to increase the level of our service, but also leads us by personal example. He shares his high ideals and goes above and beyond to help everyone conduct themselves with the same Scouting Honor. In the short five and a half years during which we have been able to call David Summerlot our brother, he has made a large impact on many people. If you have not had the opportunity to know David, listen to some who have.

Literally within days of his induction into our Order, David became deeply involved in the chapter ceremonies team, which was then practicing to compete at the Spring Conclave and Section Conference, as well as preparing to help at other chapter Ordeals. A few weeks later, David debuted with a skillful personification of Kichkinet in the Pre-Ordeal Ceremony. He wasn't just "pretty good for a beginner" he was outstanding even compared to those who had years of experience. It was obvious that David had spent many long and intense hours preparing. What we now know is that this kind of effort typifies David's selflessness and the fact that he clearly possesses what Dr. Goodman called, "a thing of the spirit."

David continues to this day in his ceremonial roles. He has performed literally dozens, if not hundreds, of crossover, Arrow of Light, Ordeal, Pre-Ordeal, and Brotherhood ceremonies as well as some Ordeal and Brotherhood Callouts and Vigil ceremonies. David has always made himself available when anyone anywhere needed a ceremonialist. He himself has likely lost count of the number of times over the years that he's arrived at camp during another chapter's Ordeal weekend, only to be asked to "fill in" at the last moment. Cheerfully and faithfully, David dons regalia and proceeds to create a meaningful one-in-a-lifetime experience for his candidates. It is equally important to recognize that David has devotedly mentored his replacement when he himself stepped forward to fill a role vacated by another. He didn't merely offer the occasional critique at ceremonies practice, he logged many long hours, one-on-one, helping someone else memorize their part, learn their gestures, and create a quality presentation. David's contributions to the lodge's inductions haven't been limited only to ceremonies. He has also served as an Elangomat and has been training Elangomats every year since 1999.

David's contribution to last year's Spring Conclave alone illustrates his utter selflessness. Having first produced the weekend passports, David arrived in camp to conduct registration. He then donned regalia to serve as Allowat Sakima for the Vigil Call Out and Vigil Ceremony. In the morning he represented his chapter as a ceremonialist in the Pre-Ordeal AND Brotherhood Ceremonies (and was selected to represent the Lodge at the Section Conference). In the afternoon he executed his duties as Chairman of the Quest for the

Golden Arrow. Despite his own exhaustion, David carried these burdens with great enthusiasm and dignity. He has repeated the same performance this year.

David Summerlot has simultaneously borne multiple lodge-essential, high time commitment responsibilities for many years. Remember, last year he was serving as the Lodge Membership Chairman, Publications Chairman, AND Lodge Secretary! He did ALL of those jobs, all of which are very time consuming, all of which are essential to our lodge, and none of which carry any prestige. Again this year, he continues to bear multiple titled responsibilities as Lodge 2nd Vice-Chief, responsible for lodge weekends, and Publications Chairman. He continues as an active ceremonialist in his chapter and the lodge and continues to train Elangomats and support inductions throughout the lodge. Brother David Summerlot began serving the Order before he was even a member. In the days when preparing Nimat mailings required 3-5 hours of manual preparation, David would accompany his brother and mother to virtually every "folding party". Rather than waiting for them in another room, playing games or reading, he participated enthusiastically in the preparation process.

David is an Eagle Scout and Vigil Honor member who has continued to faithfully serve his troop since his induction. He has served in a wide range of positions, including PL and ASPL. David has served on camporee staff, JLTC staff, and Scoutmastership Fundamentals youth staff. He has served as a camporee chairman, provides the Lodge submissions to the council newsletter and has served as a Crew Leader for the OA's Philmont Trail Crew. In addition to his Scouting service, David has twice earned the Presidential Student Service Award, is an honor student at Bishop Moore Catholic School, and will attend the University of Florida next year.

The point to be emphasized is David's attitude and the attitude with which he serves. David is one of the hardest working, most unselfish servants I have seen in my many years in Scouting. I cannot think of any Scout with a more selfless attitude, or who provides a better example of "leadership in service." I can think of very few adults who are at or near his level. Most of the ones I CAN think of are already recipients of the Founder's Award.

Kathy LaBar (Adult)

To the Founders of our Order, summer camp was the highlight of a boy's Scouting year. Both served many years on the staff at Treasure Island Scout Camp. This year's adult recipient, Kathy LaBar, has worked at Camp La-No-Che for literally decades. Kathy started work in the early 80's as a cook during summer camp, while working as a cook for the Lake County Public Schools during the school year. She soon began serving as the head cook for not only summer camp, but also for a growing number of weekend events at the camp. Kathy displayed such a wide variety of talents and such dedication to the camp that she was hired to become a full-time employee of the council, serving as the camp's administrative assistant to Dick Kirkendall. She continued in that role when Matt Ragan replaced Dick, and now serves as the Assistant Camp Director. She is a Vigil Honor member of our Order.

Most importantly, however, she is a person who has dedicated her life to the Scouting program and to the youth that it serves. Listen now to some words about Kathy from a few of those who have come to know her well.

Kathy's service as an employee of the council would not qualify her for this award, regardless of how well she did her job. However, her attitude of selfless service and her utter dedication to the Scouting program make her not only qualified but particularly deserving.

Kathy has been one of the most pleasant, easy-to-get-along-with people to work with. She goes far beyond anyone's expectations to be of service to the boys and leaders in our program. During a recent summer camp, several staff members were missing, including a cook. Kathy worked from 5:30 each morning until after midnight, cooking meals and doing all her usual paperwork, as well as filling in for missing staff members. She slept on a cot in her office because she was too tired to drive home. She continued this arduous task and weighty responsibility for several days.

Kathy has always been particularly enthusiastic while working with the OA. She takes on tasks that are not her responsibility, and she does everything with such a cheerfulness of spirit and willingness to serve that we sometimes take her for granted. She could certainly require a lot more of us in preparation for events, but instead lives with whatever little bit she can drag out of us. Kathy does not seek recognition for herself. She merely continues, year after year, to provide an unbelievable level of outstanding service to the Scouts who use our camp.

If Goodman and Edson worked in our camp today, they would be good friends with Kathy LaBar. The three share many ideals and characteristics. Kathy is an adviser who follows in their footsteps. She is our mom, our ambassador, our friend, our chef, our secretary, our confidante, and our brother.

Kathy is an enthusiastic Scouter whose dedication extends far beyond the scope of her position. She has a passion for the Scouting program and a love of our Order's program. After a full day of meal preparation, camp administration, and running countless errands at our lodge weekend, you would think that Kathy would want nothing more than to go home and relax. However, she can be frequently found enjoying a Lodge show, or socializing at a cracker-barrel.

Whether or not you are aware of it there is always something Kathy either has done, or will do to support you as a youth leader, far exceeding her responsibilities at camp. She is a living example of the role of adviser that our Founders were.

Kathy is one who totally and completely exemplifies the principles of the Order and the attitudes of our founders. Kathy's support for the Order is exceptional. She is truly interested in the goals of the Order, especially the development of youth leadership.

2004

Adam Wintenburg (Youth)

When the Order was created in 1915, our Founders, Dr. E. Umer Goodman and Col. Carroll A. Edson sought to reinforce one of Scouting's premises: that there was such a thing as a 'servant-leader.' We honor our youth recipient this evening not only for his ability to guide all of us as a servant-leader, but also for exemplifying and living the values of the Order and the spirit of Brotherhood, Cheerfulness and Service that our Founders represented.

Adam was inducted into the Order at the age of twelve in 1996. A year later, Adam began the first two years' service at Tomoka Chapter Vice-Chief. In 1998, Adam began his service to the Lodge as Membership Chairman. During his tenure, Adam helped correct hundreds of minor and major problems with the Lodge records. The next year, Adam sought and won his first elected lodge office, that of Lodge Treasurer, a job he held for three consecutive terms. Through his hard work and dedication, Adam improved the customer service at the Lodge Box. He worked hard to ensure that the box was properly stocked and that proper records were kept of all lodge finances. This benefited the lodge program through the influx of profit from the Lodge Box. During one of those years, Adam served simultaneously as Lodge Finance Chairman, holding responsibility for the lodge budget.

During his last year as Treasurer, Adam expanded his lodge role by accepting the role of National Order of the Arrow Conference Contingent Leader for Tipisa. At the Service Weekend in 2002, the youth of the lodge bestowed upon Adam the honor and burden of serving as the Tipisa Lodge Chief. At the 2003 Section Conference, Adam saw an opportunity to expand his service beyond the lodge to the entire section. He was elected to serve as the Section Vice-Chief for this year, while still completing the two remaining months in his term as Tipisa Lodge Chief. Adam has earned the rank of Eagle Scout.

Tipisa Lodge recognizes the value of retaining past lodge chiefs experience with the official Lodge Executive Committee position of Past Chief. Adam was not satisfied with this titled role with no responsibilities. Instead, he added the job of Vigil Honor Selection Committee Chairman to his significant resume, handling the time-consuming details of preparing for and conducting the election and induction process for fifteen new Vigil Honor members. Adam has also served numerous terms as an Elangomat, not only for his own chapter, but also for other chapters. He also served as an Ordealmaster and in many other chapter leadership roles.

Tipisa Lodge has traditionally used the Founder's Award to recognize long periods of service to the lodge, with slightly different definitions of what "long" means for youth and for adults. Six years is a respectable length of time even by an adult definition of "long" and almost as many years as are even possible while a youth. In those six years, Adam has held ten years of positions.

Adam has impressed his fellow officers with manner in which he cheerfully fulfilled his responsibilities. His interaction with the Arrowmen of our Lodge is one of the things that is impressive the most: from friendly conversations at the lodge box to allowing Arrowmen to shave his head in the name of spirit, he quickly befriends those with whom he has contact. This is a trait that has earned him the respect of the lodge. Adam has always had a great rapport with youth and adults alike. He is also adept at dealing with angry or disgruntled people.

Incredibly, Adams service goes beyond service to our lodge. In 2003, the eight lodges of Section S-4S elected him to serve as Section Vice Chief. Adam has been responsible for raining in the section, at the section seminars and at the upcoming section conference. He has made it his mission to provide high quality training for the Arrowmen in the State of Florida. In addition, Adam runs the Section Assistance team, a group of Arrowmen from throughout the section who visit lodges to share program ideas and help troubleshoot problems. Adam's laid back demeanor is perfect for this role, as he is able to impart knowledge and facilitate discussion without being threatening to lodge leaders.

As you have heard already, Adam has an impressive record of service to the lodge and in particular, at the lodge level Six years of Lodge Executive Committee service as a youth is certainly significant. More important than the "terms of office" has been Adam's commitment to the Order. Adam attended virtually every Ordeal during his terms as Treasurer and Lodge Chief, as well as chapter, lodge, and section events. He drove thousands of miles and contributed thousands of hours. As Lodge Chief, he took responsibility for everything that happened in the lodge. When things went well, he thanked everyone for the success. When things went poorly, he took responsibility for it, and made things right.

More importantly, Adam has always been a true servant leader. He doesn't seek the spotlight; in fact, he often tries hard to avoid it. Adam never cares about the glamour of a job He simply sees a job that needs to get done for the good of the Order, and he takes it on Adam exemplifies our Order's principles. He exhibits a genuine concern for every other member of our Order, and is friendly to everyone, not just those who can do things for him in return. Adam is always cheerful and friendly, and his service goes well beyond the offices he held. Adam is well-respected and well-liked by the youth and adults alike, and he serves as a role model for our members.

If asked the question, "What about Adam do you consider to be 'role model'"? It would be "Loyalty, Character, and Humility." In the performance of his service, Adam's loyalty has been absolute. While we rarely talk about this virtue (the second point of the Scout Law), it is nonetheless one of the traits that characterize a Tipisa Founders recipient. Had Adam retired following his year as Chief, we would all have greatly respected his service record. That Adam has served as a section officer and lodge committee chairman, following his year

as Chief, exemplifies his unfailing loyalty to our lodge Adam's character and personal integrity are rock solid. His servant leadership is most authentic.

Adam neither sought nor was ever consumed by the privilege of any titled position. He never holds himself out to be anything other than a faithful servant. He has never sought credit or acclaim for himself. He is respectful of all.

Dennis Siewert (Adult)

When the Founders of our Order began their journey, they dedicated their lives to promoting and exemplifying cheerful service to others. Tonight, we recognize another Arrowman who does just that. He not only encourages us all to increase the level of our service, but also leads us by personal example. In every aspect of his life, inside and outside of Scouting, he exemplifies the principles, which were near and dear to our founders' heart.

Dennis Siewert is an Eagle Scout and a Vigil Honor member of our Order, and he is Wood Badge trained. He has served Wahitlaw Chapter as an active member, a youth ceremonialist, and an adult ceremonies coach. Dennis served four years as the Scoutmaster of Troop 295, a very active unit in Osceola District, then transitioned not into retirement but into the role of Troop Committee Chairman. He also volunteers his time at Give Kids the World.

Dennis Siewert is always "preserving a cheerful spirit even in the midst of irksome tasks and weighty responsibilities..." Working with the Lodge Treasurer to ensure that the Lodge Box is properly run is a very time-consuming, behind the scenes, and thankless job. For five years, Dennis has spent time at camp during every chapter Ordeal and Lodge weekend, as well as performing numerous tasks between weekends. He reviews and approves bills twice a month and helps track expenses against the Lodge budget. His long-term service in this critical role helps lend continuity to the financial dealings of our lodge.

Dennis has worked closely with several Treasurers, to train and then support them. Dennis helps ensure that the lodge finances are kept current, while not taking over the job from the youth. Dennis has always exhibited a willingness to go above and beyond the scope of his duties. He is a hard worker and he never fails to take on hard tasks, which others would avoid. He exemplifies the ideal set forth in the election ceremony, "a friend to all and a brother to every other Scout." Dennis shows respect to youth and adults and has earned their respect in return. The common things that everyone can see in Dennis are his endless service and his ability to kindle friendships. Brother Dennis Siewert lives the values of Brotherhood, Cheerfulness and Service as demonstrated by our Founders.

Many have known Dennis since he joined Scouting and have seen him grow up and mature and dedicate his life to Scouting. He left scouting briefly while in college, but when he returned home, he walked into a meeting and within a year was introduced at the Troop's Scoutmaster. As an Eagle Scout, he figured this was a way to give back to Scouting what Scouting had given to him. He served in this position and became active in Wahitlaw chapter

and soon was helping out anywhere he was needed. While still Scoutmaster, Dennis was asked to serve as Lodge Treasurer Adviser and took the position without questioning the time required to complete the tasks. He has served in both positions for almost four years. This past year, Dennis retired from Scoutmaster to free up some his time, but did take on the role of Committee Chairman. He has served now for the past year in the positions.

Both in his troop and in the lodge, Dennis places high value on allowing the youth to lead. His Patrol Leader's Council produces most of the troop's plans, with Dennis providing gentle guidance. He also participates in the troop's activities completely, even when doing so might be considered a little embarrassing. One example of this occurred when the troop attended a recent summer camp. The PLC designated theme days and the Scouts dressed up according to the theme. In response to the boys request Dennis also participated in these activities, one of which involved grass skirts and hula dancing.

In the Lodge, Dennis helps train the Lodge Treasurer about how to work the many functions of the lodge box. They can draw upon his experience with past Treasurers or help determine their own methods of accomplishing tasks. In addition, the Treasurer sets goals for the Lodge Box revenue and Dennis helps him determine a plan to succeed with those goals.

In addition to this, he has been cross-training for a position at work and working longer hours and just recently became engaged. While he and his fiance¹ are making plans for the future, Scouting and the OA are sure to be part of those plans. Although young, Dennis exemplifies what the Founders expected of a leader and our Lodge is better off for having someone like Dennis volunteering his time and serving as a role model for our youth. He is always available to help both youth and adults and has always gone out of his way to lead by example. Dennis isn't someone who does things for the recognition or "pats on the back" but rather to enrich the lives of those around him. Not only we he be shocked and stunned, if his name is announced, but he will surely think that there are others who are more deserving.

2005

Ryan Showman (Youth)

For each of us, our life as Arrowmen began when the members of our troop answered a simple question. The question was, "Who in this group is a friend to all and a brother to every Scout?" If the founders of our Order, Dr. E. Urner Goodman and Col. Carroll A. Edson, were members of Tipisa Lodge today, they would answer that question by pointing to a Scout who is a friend, a colleague, and a brother who personifies their vision of what an Arrowman should be. For this reason, we proudly recognize Brother Ryan Showman as Tipisa's 2005 youth recipient of the Order's Founder's Award.

Ryan Showman began serving as a ceremonialist immediately following his January 1998 induction. He also served two consecutive years as an Elangomat. He has conducted numerous ceremonies in support of his district and his chapter, has served as a ceremonialist in support of other chapters in the lodge, and has conducted the Brotherhood Ceremony in support of lodge weekends for many years. As time passed, he served as chapter ceremonies chairman and served two years as lodge ceremonies chairman. As a ceremonialist, he has fostered the development of himself and his team by participating in lodge, section, and national ceremonies evaluations. He was an honor ceremonialist in the Vigil ceremony at the last NOAC and has served our lodge with dignity and discipline in that same capacity, including this weekend.

For many years, Ryan has served as an inductions instructor at Tipisa's Lodge Leadership Development Program, the University of Scouting, and during lodge weekends. His expertise includes unit elections, ceremonies, Elangomat, and Nimat training. Further, he has distinguished himself and brought credit to our lodge on a state and national level by serving as an inductions instructor at the Section Seminars and at the National Order of the Arrow Conference. Last spring, Astatula Chapter was asked to assist in creating the Order's first ceremonies training DVD, Ryan Showman was the key organizer and leader, himself personifying a principal.

When Dakota chapter split up to become Astatula and Estate chapters, Ryan actively supported the leadership of both chapters. In fact, he served as the Ordealmaster for the combined Ordeal weekend of the two chapters only a few weeks ago. During the last two years as a student at UCF, Ryan has also become involved in Tosohatchee chapter.

Despite having never sought an elected position, Ryan has always been happy to serve without high visibility and without recognition. Last year, Ryan served the lodge as chairman of the Ceremonies and Publications committees. This year he serves as chairman of the Inductions and Vigil committees. Beyond these titles positions, Ryan has served as a personal assistant and adviser to the lodges elected leaders. He is attuned to the state of the lodge and its needs. He works relentlessly to do whatever he can to attend to its health and welfare. He cares very much about the future of Tipisa and understands intuitively the impact that today's actions will have on tomorrow's Arrowmen.

Ryan Showman's servant leadership is exhibited elsewhere in his life. In high school, he was a leader of his Crew Team. Despite having long since graduated, he continues to volunteer his time in support of that team. Last summer Ryan was asked by a former teacher to join a group trip to Europe to assist as a chaperone. That invitation further illustrates the fact that Ryan is widely recognized for his sense of personal responsibility, clear-mindedness, and awareness and concern for others.

A friend who knows Ryan Showman well recently wrote what many have come to know, what our founders would have instantly recognized, and what is a role model answer to the

simple question asked in unit elections. He wrote simply, "Ryan exemplifies what it means to be an Arrowman."

Terry Grove (Adult)

When Dr. E. Urner Goodman and Col. Carroll A. Edson founded the Order of the Arrow at Treasure Island Scout Camp in 1915, the purpose of the group was to perpetuate the traditions and ideals of the camp from season to season. This year, Tipisa Lodge recognizes the Reverend Dr. Terry L. Grove for, among other things, helping to perpetuate the traditions of our lodge and the Order from year to year. Terry has a great love for, and devotion to, the Scouting program and the Order. He has provided thousands of hours of mostly behind-the-scenes effort to support the program. Whenever Terry has been asked to take on a job, sometimes a titled position, but often just an irksome task or weighty responsibility, he has taken on the job willingly and done an outstanding job. More than once, he has expressed interest in a particular job, and has been asked instead to take on a completely different role. Terry's attitude has always been that if the other job was where the lodge needed him, he would take on that job and do his best in that position.

Terry was inducted into the Order of the Arrow in 1956 and has been active in the Boy Scouts of America for over forty years. He sealed his membership in the Order in 1957 and was recognized with the Vigil Honor in 1992. As a youth, he served as a Lodge Treasurer, Secretary, and Vice Chief. Terry transferred to Tipisa Lodge in 1987. Among his titled roles as an adult adviser in Tipisa Lodge, Terry has served as the adviser to six different lodge committees and as the officer adviser to three different lodge officer positions. Terry helped design our current financial record-keeping system. He also served as chapter adviser to a brand new chapter and helped them become an immediate contender for the best overall chapter award. Terry is an Eagle Scout and has received the Tipisa Lodge Outstanding Service Award, the District Award of Merit, the Silver Beaver, and many other awards and recognition's.

In his professional career in ministry, Terry served Church World Service for twenty-three years as an educator and fundraiser. Upon his retirement from that position, Terry became the minister for the Altamonte Chapel in 1997. Under his leadership the church has grown in membership to over 300. Terry has drawn upon his professional background while serving for many years as the unofficial chaplain of Tipisa Lodge, performing countless religious services and prayers within the lodge and section.

Terry has been a seminar presenter at Lodge weekends and the University of Scouting for many years. His workshops and seminars are always well attended and receive rave reviews from the participants. The Section has invited him many times to share his knowledge at both the Section Seminars and the Section Conferences. Nationally, he has served on the training and seminar staff at NOAC over the years as well as being on the Museum staff since 1990. In addition, he served on the National Order of the Arrow Indian Summer training staff in 2003.

Terry has combined his interest in our Order's history and his keen research abilities to uncover exciting new information about the earliest days of our Brotherhood. In tracing the lineage of OA ceremonies, he has highlighted the evolution of the induction's process since the first ceremony at Treasure Island. He has collected and catalogued all the ceremonial pamphlets, leading to continually more accurate portrayals of the early ceremonies during national events. He has also gathered most of the early written material and an impressive display of historical Order of the Arrow sashes. He proudly shares that collection, along with his collection of Eagle Scout memorabilia, during each NOAC at the OA Museum. At the 2004 NOAC, Terry organized the first historic ceremonies competition, utilizing the earliest known printings of all of the Order's ceremonies. Terry also organized a ceremonies museum at the 2003 National Indian Summer. Terry gives of his time, talents and resources to make sure the Order of the Arrow has a clear understanding of where they originated and how important it is to preserve that information.

Shortly after becoming a member of Tipisa Lodge, Terry took over the care of the Lodge's display cases, rebuilding some cases and adding several new ones as the collection grew. Through hard work and dedication, he researched the history of chapter memorabilia, amassed an impressive collection, and then donated the entire collection to Tipisa Lodge. Since that time, the display cases have been used at hundreds of chapter, lodge, section and council events. Terry has also researched thoroughly the beginnings of Tipisa and has put together a definitive history that he has willingly shared in workshops and at various lodge and chapter meetings. In addition to the history, he has put together a complete listing of all of Tipisa Vigil members, Founder's Award, and Outstanding Service Award recipients over the years. The data has been put into notebooks that people can easily view and enjoy. Terry has spent countless hours and trips to La-No-Che assisting in the preparation for the construction of the Tipisa Lodge Order of the Arrow Museum.

Terry is an extremely compassionate man with a voracious will to help everyone to be the best that they can be. Terry once said, "The role of the adviser is to create an opportunity for success for the youth." There is no question that Tipisa Lodge has benefited significantly from the outstanding, selfless service of Terry Grove. The quality of his service is exemplary, the quantity of his service is immeasurable, and the spirit with which he serves is inspiring.

2006

Stefan Hester (Youth)

Les Lekron (Adult)

2007: Andrew Collier (Youth)

Tonight we recognize an individual who has been to us what Billy Clark was to E. Urner Goodman...an inspiration. Examples of his servant leadership include, in order,

Ordealmaster, Chapter Chief, Chapter Ceremonies Chairman, Chapter 1st Vice-Chief, Lodge 1st Vice-Chief, Section Conference Publications Chairman, and Lodge Vigil Chairman. It is with humility and gratitude that we recognize Brother Andy Collier as Tipisa Lodge's 2007 youth recipient of the Founder's Award.

Andy's service to Tipisa began early and has continued earnestly. In 2001, Andy helped give birth to Klallam Chapter. He served as the Chapter Historian, was a member of the Callout Ceremony Team, and served as the Ordealmaster. In 2002 he was elected Chapter Chief, where the inspiration and momentum from his leadership continues to this day. With Andy's leadership, Klallam Chapter was recognized as being the "best trained" and "most spirited" chapter, among other accomplishments. That summer, he attended Philmont as a member of the Council contingent and separately came to the aid of a troop other than his own. This troop had planned to attend summer camp in Canada, but lacked a BSA Lifeguard among their members. Having completed that certification the previous year, Andy volunteered to serve in this capacity, thus making their trip possible. However, his trip became more eventful when, during his return, he became stranded... alone...overnight...in Chicago's O'Hare airport. When the moment arrived, Andy Collier literally demonstrated "...the strength to face the isolation that a leader often faces."

In 2003, Andy chose to serve in a way characteristic of several previous Founder's recipients. Rather than seeking a "higher" office, Andy "stepped back" to fill what he felt was his chapter's greatest need...a ceremonies chair-man. To better prepare himself, he attended Indian Summer, a unique national OA program dedicated, in part, to developing ceremonialists. Upon his return, Andy formed and led Klallam's first ceremonies team and was instrumental in forming two additional teams, thus personifying his belief that our highest obligation as Arrowmen is to inspire all members through quality ceremonies.

In the Spring of 2004, Andy led his chapter to preeminence in the lodge. Klallam's Pre-Ordeal team, which Andy led, was the best in the lodge and second best in the Section. Andy would later characterize the success of his brothers as "the greatest achievement of my life." That summer, Andy began serving as Klallam's 1st Vice-Chief, continued as the ceremonies chair-man, and set out for Philmont to join the OA trail crew because, he said, he wanted to "give back."

In 2005, Andy's experience and leadership had become recognized throughout Tipisa and he was elected Lodge 1st Vice Chief. In this post, he served with distinction as both a leader to the lodge and, when needed, representative of the lodge. In addition to his lodge duties, Andy served as the publications chairman for the 2006 Section Conference, hosted by Tipisa here at Camp La-No-Che.

This year and this weekend, he is serving as the Lodge Vigil Chairman. The following narrative illustrates the complete selflessness, dedication, and cheerfulness that is the essence of his character.

"Andy and I both arrived at the conference on Thursday afternoon. I came to help set up the publications office and Andy came primarily to perform the Vigil Honor ceremony for one of our brothers. Friday morning, after the Vigil breakfast, Andy and I met formally for the first time. For some reason, Andy was tired and hoping to get some sleep. I told him I thought we needed to meet for at least a short time to discuss the newsletters. Although exhausted, he immediately agreed. We reviewed the newsletter draft for Friday evening that he had prepared and some suggestions I had, and laid out all the changes he wanted to make for that edition. After about an hour, we had gone through his plan and I suggested that he go get a nap while I helped implement the items we had discussed. At first, he refused, feeling it was his job to produce the newsletter. That was the first time I was impressed with him, but not the last. After staying up all night, he was so committed to fulfilling his duty that I had a hard time persuading him to get some sleep. We finally compromised with his going off to sleep from nine to noon, eating lunch, then going back to work. Shortly after noon, we were performing final edits and proofing the first edition, then started copying it on a loaned copier. For those of you not there, the newsletter was a double-sided 11"x17" page.

Andy took ownership of the publications that weekend. We discussed what should be in the articles. Andy wrote many of the articles himself. We both took photographs, along with a few volunteers who could spare us an hour or two. Friday's newsletter proofing/editing process took several hours, and Andy finally got to bed around 3 am. He was back up at 7 to deliver the newsletters to the members at breakfast. He then spent all morning and early afternoon producing the afternoon edition, given out at dinner. Then he was up until 2 or so Sunday morning to produce the Sunday breakfast edition, which he helped give out during the meal.

During this time, Andy also had to interrupt his "editor-in-chief role a few times. As many of you know, Andy was the lodge first vice-chief. Several times during the weekend, Andy had to step into his role as the second-in-command and help with lodge-level tasks. These included the council of chiefs meetings and making sure the lodge had leadership in the Quest. Andy also responded to the needs of the lodge by participating in the tug-of-war. Finally, he underwent an evaluation in his Vigil ceremonial role.

I was extremely impressed with Andy's dedication and willingness to put others ahead of himself. He was quite willing, as discussed above, to sacrifice himself for the sake of his brothers. Several times, when Andy had to leave to perform lodge vice-chief duties, he did so cheerfully...and then got back to his weekend assignment.

Throughout, Andy was friendly and courteous to all the other Arrowmen he encountered. We saw a lot of the youth helping with shows, and Andy was supportive and courteous to them all. He never sought recognition for any of the tasks he was performing, to the point of not even putting a byline in the newsletter with his name on it.

Andy was enthusiastic and energetic, even when he was obviously exhausted. He was truly a role model that weekend, and he impressed me greatly."

Indeed, Andy Collier has impressed us all greatly, and rightly so. It is one thing to witness a person under the best conditions. It is something much more revealing to see them perform remarkably under conditions that would stretch most "normal" people past the breaking point. At no time did he allow stress or considerable fatigue to preempt a positive, cheerful, accommodating, and helpful demeanor despite bearing other's burdens.

We recognize brother Andy Collier with the Founder's Award, not merely because he is a role model Arrowman in the spirit of our Founders, but because he personifies the spirit of our Founders' inspiration.

Terrel Miller (Adult)

Those who knew our Founders personally describe them as being readily approachable and friendly. They reveled in the company of Scouts and they opened doors to the future...sometimes with ideas...often with deeds...always with caring and generosity. For those of us who will never have such first-hand memories, we are fortunate that we do have someone who typifies their contributions...national in scope, their style...personal in nature, and their devotion to improving the lives of Arrowmen. Indeed, we have a very good idea what it was like to know our Founders because we are privileged to know the 2007 adult recipient of the Founder's Award, brother Terrel Miller.

Terrel Miller was a Boy Scout and Arrowman in his youth and has spent his entire adulthood "giving back". Professionally, Terrel has devoted his talents to creating productions for both stage and television. At the same time, he has also applied his talents and given this heart to Scouting. He is a tenured and highly respected leader among the national shows staff, serving such events as the National Annual Meeting, the National Jamboree, and the National Order of the Arrow Conference. Although Terrel's contribution to Scouting and the Order has impacted scouts literally by the thousands and he is a recipient of the Order's Distinguished Service Award, his national contributions are not the primary reason that we recognize him tonight. In-stead, we recognize Terrel for his many years of service to the Scouts in our Council and the Arrowmen in our lodge in a manner that reflects both the spirit and in many ways the style of our Founders.

Since his arrival, Terrel has devoted himself to the needs of our local Scouting community. He has enabled video productions and shows for District Camporees, Chapters, Lodge Weekends, Council Camping Promotions, and Section Conferences. By "enable" we mean that Terrel's primary objective is to use these productions as a means to engage Scouts and Arrowmen. Typically, he seeks out youth in the District, Chapter, or Lodge who in an instant, become local and even national "stars". He especially seeks to place Arrowmen behind the camera. He teaches them how to film and edit, gives them creative license, and provides the freedom to learn.

One Arrowman recently related his own experience of meeting and learning from Terrel, which perfectly illustrates Terrel's style and impact. "I came to a Spring Conclave and volunteered to do lighting for shows. Terrel immediately got me involved. He put me in direct communication with the rest of the crew, handed me a list of event times and equipment being used and briefed me on specific lighting to go with the script. The next day, we were talking and I told him that I was interested in doing film. He immediately took me over and spent about an hour teaching me how to edit. Then he took his camera and just left me alone to practice with all this cool stuff. When he came back, he looked at what I had done and gave me great insight into something that I wanted to do. He then found my chapter adviser and talked him into getting me to go to NOAC to do the same thing.

Terrel and I had to be at NOAC early and we flew up together. This guy picks us up in a car and I'm riding in the back listening while the two of them start talking about the Order and where it's headed and stuff. I realize that Terrel really knows A LOT about the Order not just about film. Finally, I realize that the guy who's driving is the Assistant Director of the Order of the Arrow and it was really neat!

Working with Terrel at NOAC was amazing I met these guys who today are film professionals but who were originally taught by Terrel when they were youth! He didn't even inspect my work until an hour before the show. Here he is running a multi-million dollar program and he is so willing to trust people and to empower them. Now I get paid to film people because of what Terrel has taught me. I would never have been able to do this without him. It's really interesting to see him when things get tense because he's really calm and keeps everyone focused."

Such a testimonial is typical for anyone who has worked with Terrel. As the shows adviser for the 2006 Section Conference, the patience that he showed throughout this project was more than many of us could imagine. Despite months of trials and tribulations, Terrel persevered to ensure that the Conference Chairman had his message delivered, and that Tipisa Arrowmen could proudly say they were involved with a successful show!

"Many times I would walk through the arena and stumble upon Terrel sitting with a handful of Arrowman showing them the magic of technical productions. Because of his devotion to always help out any Arrowman who had a question about a small portion of the shows production, he spent most nights at the Conference not sleeping but working through the night."

The shows at the Conference were successful because of the many Arrowmen who had the experience of a lifetime being part of the project, including one who had a lead role in the cast for Saturday night, having only been in the OA for three months.

At the 2004 National OA Conference, each lodge received a 4-disc Ceremonies Training DVD prepared by National. In reality, "National" was Terrel Miller. During one marathon filming and editing session, Terrel and two members of the project team, whom he was also

hosting at his home, worked for days in the stifling heat when the air conditioner failed. Throughout the whole ordeal, he never complained but just mopped the sweat from his face and kept on working. Terrel's motivation was not to accomplish a technical feat but to instruct and inspire ceremonialists and, ultimately, all the Order's members. This DVD set also featured two ceremonies teams and two evaluators from our lodge as role model examples of how to do it right. Terrel Miller brought national recognition for Tipisa and to its members.

Terrel has made other contributions that often go unnoticed. He has served as a Brotherhood Counselor on several occasions, where many were surprised at how much thought he has given to the purpose of the Order. In fact, his knowledge about the Order, its purpose, its induction's, and its evolution is truly comprehensive. Terrel routinely attends lodge, section, and national training events. Sometimes he is a well-qualified instructor but just as often he simply seeks more knowledge and fresh ideas. He is a friend to Arrowmen in his chapter, our lodge, and throughout the section and nation. Last fall, he attended NLS as a Tipisa representative. When the members of his group were asked to share something that their lodge was doing that could benefit others, Terrel presented the Nimat Program.

The quiet manner in which he serves typically leaves him in the shadow of his effort. Terrel prefers it that way, especially if it means being eclipsed by an Arrowman. Our Founders would approve.

2008

John Alexander (Youth)

Howard Gross (Adult)

Matt Ragan (Adult)

2009

Brett Marshall (Youth)

When selecting a recipient for the Founder's Award, the natural inclination is to look into the character of our founders, E. Umer Goodman and Carroll A. Edson and to determine who best shares in common these virtues. Cheerful s5i-vice and wholehearted dedication are the foundation to their character and the same can be said of the character found in our brother, Brent Marshall.

Since his induction into our Order in 2000. Brent has been relentless in his passion for the Order, specifically in the area of ceremonies. As a 9-year member of the Micconope Chapter ceremonies team, he has been a source of inspiration for hundreds of Ordeal members throughout the years, portraying a number of principles in the Ordeal ceremonies, most

notably in the role of Meteu. During one of his first Section Conferences, Brent volunteered to fill in for a fellow Arrowman who was unable to attend the weekend. As a young 12-year-old ceremonialist, he portrayed with uncommon skill and utmost solemnity the role of Meteu. His dedication, however, is not limited to the ceremonies, or even to the Order.

In his academic life, Brent continues to exemplify the character of our founders. As a sophomore at Stetson University, he has been recognized as a Bonner Scholar and a recipient of the Stetson University 150th Anniversary Community Service Award. He also provides his leadership to various student organizations on campus, of which he serves two in the role of community service chairman. As a fellow brother in the order, Brent serves as a great example to his campus, exemplifying the high ideals Scouting and the Order teach us. Though many may not know of his extraordinary service at school, it is undoubtedly known that each has seen Brent in his various roles serving the lodge.

2002 marks the year when Brent joined the Lodge Executive Committee as Chapter Chief of Micconope Chapter. In this role, he provided the vision and focus necessary to continue improving upon the program of the chapter. After concluding his term as chief, Brent was asked to continue his service on the LEC as the Native American Chairman and, for the next three years. Brent worked tirelessly to promote Native American dancing, drumming, and singing. The crowning achievement of his service in this position, however, comes from his creation of the Native American Dance and Drum Handbook, a resource that proved indispensable to the Chapters of our lodge in the creation and improvement of their Native American programs.

Due to his exemplary service as a member of the LEC, Brent was elected by the lodge in 2005 to the position of Lodge Second Vice Chief. Utilizing his creativity, he planned, organized, and supervised three successful lodge weekends. In the following year, he was re-elected as a lodge officer, this time serving in the capacity of Lodge Historian. In this position, of which he was re-elected for two terms, he oversaw the final stages of the OA Museum renovation. Due to his hard work and determination, thousands of visitors to Camp La-No-Che have been introduced to the rich history of Tipisa Lodge.

His track record, of which only a fraction has been mentioned here tonight, illuminates for all Arrowmen to see the cheerful service and wholehearted dedication that causes Brent, like our founders before him, to be worthy of our utmost respect and admiration.

Robert Voegele (Adult)

In the Order of the Arrow, the ideal adult Arrowman is one who puts the good of the youth before his own and that, following in the footsteps of our founders, lives his life in submission to the same spirit that guided E. Urner Goodman and Carroll A. Edson in their Scouting endeavors, and in their lives. Our founders created the Order, not for their own recognition, but as a means to recognize the outstanding example set forth by Scouting's exceptional youth leaders. Tonight, we have the privilege of recognizing a brother that, in

everything he does, strives to make the OA program one in which the youth have the greatest experience possible. Throughout his many years of involvement, Robert Voegele has made it his purpose to recognize the youth for their outstanding service and, tonight, we have the privilege of recognizing his.

Bob is a prime example of that part of our Scout Law that states: "A Scout is Helpful." He can always be found behind the scenes, working cheerfully for the good of the boys. In his service as OA Museum Adviser in 2006-2008 he worked closely with the youth in completing the OA Museum renovation, which had for the years prior, remained unfinished. Be-cause of his encouraging words and cheerful heart, the youth were motivated to not only complete the renovation, but to make many additional improvements.

Though his work with the museum was unseen by most, many youth have come to know Bob through it. The youth gravitate to him because of his natural ability to relate to them, often causing them to confide in him and to seek out his advice. In his Troop and Pack, he was always willing to put on a costume or tell a funny story to make the experience one of enjoyment for the boys. For him, it has been, and continues to be, all about the youth.

In 2008, Bob took on the role of the Takachsin Chapter Adviser. In this role, the chapter has already seen great improvement. Their Ordeals are some of the largest, ranging between 50 and 80 candidates each year. As many know, properly planning and coordinating an Ordeal is difficult in and of itself, but to do this on a large scale while yet preserving the meaning and purpose of it speaks volumes of the relationship he has in working alongside the youth in his chapter. He is not one to do these tasks alone. Instead, like the ideal adviser. Bob stands beside the youth, helping them to take responsibility upon themselves, seeing to it that they have the knowledge and encouragement needed in order to succeed.

Bob makes it a priority to remind the youth in his chapter that it is our obligation as Arrowmen, first, to return in service to the unit. Though his service in our Order is extensive, and much more detailed than can be listed tonight, his primary focus remains in serving his unit. Bob currently serves as Assistant Scoutmaster for Troop 787, which has over 100 registered Scouts. One can imagine the responsibility his position entails, but he does it like everything, with a cheerful heart.

Bob's long tenure in the Order speaks volumes of itself, but it is his cheerful spirit, the one he shares with our founders, that give us the honor to recognize him with the Founder's Award.

Adler Dehner (Youth)

E. Urner Goodman and Carol A. Edson formed the Order of the Arrow to empower youth leadership and to foster a lifelong spirit of cheerful service. The role of the adult adviser, then, is to foster that same spirit and facilitate that same empowerment in the youth they

have contact with. Occasionally, though, a youth not only dedicates his life in the service of others, but also is driven to counsel and advise other youth in the same manner as an adult.

Since his induction in 2001, Adler Dehner has been a driving force in Micconope Chapter. He has willingly and cheer-fully filled any needed responsibility, be it ceremonial role, administrative task, or kind heart. In striving to develop the chapter's image and pride, Adler has designed nearly three-quarters of Micconope's existing patches.

Upon sealing his membership in 2004, Adler began to be-come more interested in working on the lodge level, taking on the responsibility of Lodge Museum Chairman, confidently continuing on the work begun by his predecessors. While the museum had come a long way since being given to the Lodge, much still needed to be done—and Adler was up to the task. He brought together people from all over the lodge to improve the quality of the collection and the museum exhibits. Due to the many hours Adler has lovingly put into it, many jokingly refer to it as "Adler's Museum". Adler's passion and record led him to appointment as the Youth chairman of the 2009 NO AC Museum and he has recently been offered a position on the National Historic Memorabilia Committee.

Whether he is working on camp staff or executing flawlessly assigned program areas, Adler cheerfully throws him-self into all tasks, putting as much effort as he can muster. For example, Adler has been an integral part of the Vigil Honor since he himself it 2007. This year, he put forth great effort to ensure all our new Vigil Honor members are given the appropriate experience, thus setting a high bar for those who follow in his footsteps.

Occasionally youth are accused of focusing too much on the political side of Order of the Arrow. Rarely is a youth as charitable with his time and care as Adler, and rarer still does Tipisa have as positive and powerful a role model as in Adler Dehner.

Eric Snyder

Our Founders understood, better than anyone, that a truly inspiring leader is one who is generous with his time, is stalwart in his ethics and drive, and an unwavering focus on those he serves. Eric Snyder has such a crystal clear conception of who stands to gain from his service that his incredible diligence seems effortless.

Like our Founders who recognized that no organization can thrive unless the, people involved work together, Eric is relentless in community-building. Eric hasn't merely 'worked' with the youth of Astatula, where he serves as Chanter Adviser. He has recruited, educated, trained, cheered, counseled, admonished, held them accountable, respected their decisions, and praised them. He's developed individual leaders, officer teams, Ordeal leadership teams, ceremonialist and ceremonies teams. And this is only to speak of youth— Eric is equally adept at recruiting, educating, leading, mentoring, and enabling other advisers. Eric is a tireless ambassador for the Order and its values, and is a careful, conscientious steward of our future generations,

As a role model adult, Eric is constantly aware of the needs of others. He is untiring in bringing the message of the Arrow to all lucky enough to catch a glimpse. Ordinary interactions with someone radiating the virtues of Brotherhood, Cheerfulness, and Service can have the same infectious quality as an inspiring ceremony, and Eric brings that warmth and positivity to all he encounters. To that end, Eric guides his chapter and youth leaders to ensure that every Order of the Arrow experience is valuable and memorable.

The Founders' Award memorializes what our Founders left behind for those who came after, and more who, in turn, then came after them. Eric's gift to the lodge is not just how much better our Order is today, but also how much better it will be in the hands of the youth who will in the future actuate its ideals and goals. Eric not only gives us his own record of service, he has made possible what many others will also bring to the Order in their own turn.

The Founders are symbols from a long time ago. Eric is a living symbol of now and today. So we now identify Eric Snyder as an individual worth admiring and emulating.

Eva Shoemaker (Adult)

Just like many other individuals, the founders of our Order found their calling as professional scouters. However, they were unique in that the founders exceeded their professional duties in such a manner as to continually instill and inspire the spirit of service in the hearts of youth. Tonight, we honor another such individual who, much like our founders, has excelled in professional scouting and exceeded all responsibilities and expectations.

Over the past two decades, Eva Shoemaker has advised and provided cheerful service across many different program areas. After her Ordeal, Eva immediately launched herself into servant leadership. She advised countless youth, and in as many positions, ranging from Ordeal Adviser to Chapter First Vice Chief Adviser. Eva has always taken quite care to ensure that every youth has the tools necessary to provide a cheerful program filled with service and dedication to the Chapter and Lodge. In addition to her advisory roles, Eva also volunteered as an Elangomat on numerous occasions.

Through her plenitude of roles, both titled and untitled, many Tipisa youth have gained tremendously from the wise counsel of this famously even-keeled, fair, and ethical diplomat. It is well known that Eva is always happy to provide for any youth who seeks it truthful, honest, and worthwhile advice and counsel on any range of topics, given as easily as speaking to a parent or family member.

Those closest to Eva have no doubt on her absolute dedication to the values of the Order. In fact, one of her closest friends had this to say of her: "Eva Shoemaker has and continues to give outstanding service to our lodge. It seems as though every waking moment of her life is committed to Scouting and Tipisa Lodge. I am extremely proud to call her my brother; I

love her as a brother, and consider myself very fortunate to count her among my friends." We all are similarly lucky to have Eva as our Brother and our friend.

In 1996 Eva Shoemaker was honored as the third female recipient of the Vigil Honor in Tipisa Lodge history. While some individuals seek awards and honors for service rendered, Eva felt compelled to increase her level of dedication to the youth of Tipisa Lodge. To that end, Eva has served as our Lodge Staff Adviser.

As someone who wholly and absolutely believes in the potential of youth, Eva truly fulfills the aspirations of our Founders—to empower youth to reach their loftiest goals.

2010

2011

Christopher Tito (Youth)

The Order of the Arrow was founded by two young men whose un-quenchable idealism became a lifetime pursuit of cheerfully serving others. However, our Founders did not create the Order in their own image but rather in the image of the person who first inspired them... a scout, named Billy Clark. Many of us may not know Billy's story but we've witnessed, and we've experienced, and we continue to be as inspired as our Founders by the very same relentless devotion to others.. .as embodied by Brother Christopher Tito.

As an Ordeal member in 2006, Chris began serving as a ceremonialist, a calling still he answers and for which he has received numerous lodge, section, and national awards for excellence. He has served as his chapter's Ceremonies Chairman, Brotherhood Chairman, and Inductions Chairman and has twice led his district's Webelos Woods event.

As a Brotherhood member in 2007, he began serving two terms as the Lodge Ceremonies Chairman. In 2009, he was elected Lodge 2nd Vice-Chief and served as the LLDP and Fall Fellowship Chairman, and Section Seminars Host Chairman. In 2010, he was recognized with the Vigil Honor. He was elected 1st Vice-Chief, again served as the LLDP Chairman, and is the Chairman for this Spring Conclave.

Few Arrowmen have studied the Guide for Officers & Advisers, the Field Operations Guide, the Guide to Inductions, and our own Rules and Standing Policies as thoroughly as Chris has—all for the sake of ensuring that every decision he makes upholds both the rules and the spirit of the Order.

Chris has become known not only for his high standards for quality and attention to detail but also for having strong ethics. Chris' counsel is regularly sought by chapter and lodge leaders about not only what to do but, often more importantly, how to do it the right way.

At the last Section Council of Chiefs meeting, a lodge chief came to Chris several times throughout the day to ask for guidance on a matter of Section finances that the lodge chief wanted to address. Each time, Chris patiently and cheerfully guided this chief through the ethical questions at hand and discussed how to handle them.

In 2009 Chris served on the training staff for NOAC and will do so again at Indian Summer. He was also invited to join a national committee to develop resources for maintaining a healthy chapter system.

In 1915, the inspiration for our Order was named Billy Clark. Today, he's named Christopher Tito and it is with enduring respect and gratitude that we recognize his chapter, lodge, section, & national service with The Founders Award.

Nicholas Larson (Adult)

Scouting is far more than just Scoutcraft, that we as Scouts strive to embody the Scout Oath and Law in our daily lives. Through this embodiment, Scouts inspire and lead all those around them. Understanding this, our Founders created our Order to recognize those inspirational leaders who serve merely for the personal fulfillment that comes from selflessly helping others. In Brother Nick Larson, they would have found not only the kind of Scout and Arrowman that they had in mind but a peer who was also like-minded.

Upon his induction in 2005, Nick quickly engaged with the work of Tosohatchee Chapter. He discovered the value of our ceremonies, and worked diligently in deciphering and absorbing their messages. His study taught him the value of a life spent in cheerfully serving others, and he threw himself into seeking more avenues of action. From there, he led his chapter brothers in many endeavors, both in titled—including a stellar term as chapter chief—and untitled positions, a theme that would continue in his work on the Lodge Executive Committee.

Nick brought that spirit of selflessness to the LEC. Over the course of several years, Nick served as Activities and Service Chairman, whether or not he held the title. He's spent many chapter ordeal and lodge week-ends ensuring that candidates and members are afforded meaningful service projects. He has also been the unofficial co-chairman for virtually every lodge weekend for the past several years.

Nick found a further calling as National Events Chairman. In that position, Nick has championed National Events in Tipisa, advocating for high levels of attendance for NOAC, Indian Summer, and especially ArrowCorpsS and SummitCorps. As further testament to his desire to lead through service, Nick was accepted to the Instructor Corps for Summit-Corps where he'll lead and inspire Arrowmen from across the nation as they conduct conservation and build hiking trails.

As a senior youth leader in Tipisa, Nick had the critical yet rare ability to not only fulfill his titled responsibilities, but also to be a reasoned, experienced, and highly respected mentor

and adviser to younger Arrow-men. Nick only recently became an adult in the Order, but the transition has been seamless. At the very first LEC meeting as an adult he fittingly arrived as the newly-minted National Events Adviser, quietly guiding the youth chairman to promote and arrange scholarships for the national events whose value Nick appreciates so dearly.

As men in their early 20s, Dr. Goodman and Carroll Edson created an organization where selfless leaders could be identified, nurtured, and allowed to thrive. If they hadn't, Nick Larson surely would have.

2012

Donald T. Stafford (Adult)

In 1915, two men in their 20s founded an organization established on as simple yet powerful belief: our Admonition. For almost 100 years, adult Arrowmen have helped guide countless youth to understand and spread our Founders' vision of society based on selfless care and love for their fellow man. Hidden amongst our many capable adult leaders, are true gems that don't seek recognition but yet need to be discovered. Like diamonds in the rough, it may take years for them to be discovered and cherished, but when they are found, their unselfish records of service, witty humor, and unparalleled love for Scouting leaps forward for all to admire. Luckily, in Tipisa Lodge, we have our own diamond that has been silently working to make the experience for all Scouts and Brothers in the Order just a little bit better. Tonight, we hold up the polished service record of Brother Donald T. Stafford's for all to see.

Since his time as a youth in Scouting, Don has been unselfishly dedicating his time, energy, and love to everyone and everything around him, with a Scout resume that is something to behold. He raised a son through the Scouting program, served as Scoutmaster for the council's 1997 National Jamboree Troop, spent a long tenure as Scoutmaster for the Central Florida Council Junior Leaders Training Conference, from 1996 — 2011, and has held every position as a Wood Badge staff member over many years of active participation. Today, he assists with the third generation of Stafford's Scouting life as a mentor to his grandson's troop and as a Friends of Scouting presenter.

This Guide of Guides has an incredible impact on our Lodge as well. Since his induction in 1984, he has held a multitude of positions, cheerfully giving his support to our youth and to camp. A past Chapter Adviser for Tomoka Chapter, these days he is known as the driving force in quality chapter Ordeals, assisting taskmasters in ensuring quality, meaningful projects for our candidates to learn the value of selfless service. Don role models that very ethic of service to those around him, and for his efforts in inspiring youth to the high ideals and purpose of the Order, he was honored in the Vigil in 1997.

Don is most accurately described as a "Ninja of Service"—always serving, always determined to teach, and always humble. We can be confident that there are numerous tasks that Don's involved in that go unaccounted for. As one would expect with someone that has a track

record as distinguished as Don's, his work is never done. Just like clockwork, Don can be found every-one month coming out to Camp La-No-Che with his trailer full of tools and supplies, ready to work on countless projects that most of us probably didn't even know needed to be done, nor even notice have been done—a true testament to his selfless, humble commitment to camp and the betterment of Scouting youth, just as our Founders intended.

It's with great pride and honor that Tipisa Lodge proudly presents Brother Donald T. Stafford with the Founder's Award.

2013

Gregory Raymond (Youth)

In founding the Order of the Arrow, Goodman and Edson envisioned an organization that would foster the character and leadership development of Scouts through selfless service to their communities. Every facet and every lesson of the Order's program is applicable to the life lived outside of Scouting. Today's Arrowmen enjoy the fruits of the Founders' labor, gaining valuable life experience that serves them well in their lives—should they be willing to take on the mantle of service. Tonight, Tipisa Lodge is proud to honor one such dedicated youth: Brother Greg Raymond.

Greg, our current lodge chief, became a member of Tosohatchee chapter in 2007 and quickly got to work. Just months after his induction, he took on the dual roles of chapter inductions chairman and chapter secretary. Later that same year, he became the lodge publications and website chairman. Clearly, Greg was a motivated Arrowman! In these positions, he learned the value of stewardship over important records and the importance of communication with those chapter and lodge membership.

He continued his education in lodge program by serving as lodge treasurer for two terms. In that period, he learned about budgets and financial record-keeping as well as cultivated a deep and abiding love for patch collecting. Greg continued his service to Tipisa by serving the next year as Lodge 2nd Vice Chief, and then was elected lodge chief at last year's Service Weekend.

Greg's tenure as lodge chief perfectly encapsulates the spirit of cheerfulness and selflessness of his entire career as an Arrowmen. He listens attentively to the needs of others and works tirelessly to their fulfillment. His approach as a leader is to encourage ownership of the lodge by all members, and thus we all have a hand in advancing the lodge's program. The responsibilities of lodge and chapter leaders are theirs to determine and meet, with Greg always there providing encouragement and guidance from his own expertise.

The Founders' wish for Arrowmen to take ethical stewardship and servant leadership outside of the Order rang true for Greg. He currently serves as the Vice President of Finance for the Alpha Kappa Psi fraternity at the University of Central Florida, where he studies Finance

and Business Administration. In all his endeavors, Greg brings the spirit of cheerfulness and service upon which our Order was founded, and thus tonight we honor him with the Founder's Award.

Kirk Hall (Adult)

The values of Scouting resonate deep within all our hearts and consciences, and thus guide all our actions. The spirit of servant leadership, by no accident, arises naturally out of the work of the Order. The Founders, recognizing that the world needs leaders with a life purpose illuminated by this spirit of service, made the foundation of the Order a distillation of Scouting values: Brotherhood, Cheerfulness, and Service. Brother Kirk Hall's life purpose of selfless service is unquestionably illuminated by this same spirit.

Kirk was inducted into Ku-Ni-Eh Lodge, located in Cincinnati, Ohio. There, he served as lodge chief and, in 1978, kept his Vigil. Upon moving to Central Florida, Kirk immediately involved himself with the operation of his district and our council. Through his time here, he has served in myriad positions, including but not limited to Council Commissioner, the Council Executive Board, and Riverside District Commissioner, a position he holds currently.

Of course, Tipisa knows Kirk for his many years of dedicated, selfless service to the lodge. He served as the final Dakota Chapter Adviser prior to district restructuring. There, he inspired youth and adult alike to form a quality, long-lasting program typified by selfless community building and unity in action. Following his tenure as chapter adviser, Kirk became our Lodge Adviser, a post he held for four years.

During his time as lodge adviser, Kirk was a role model adviser and Arrowmen to all members of Tipisa. For the youth, he was a fount of wisdom, giving freely his advice from years of experience and helping instill the Order's principles in all who interacted with him. For the adults, he demonstrated in word and action that the adviser's job is to enable and empower his youth and to treat them as responsible adults. A tax lawyer himself, Kirk ensured the Lodge Executive Committee were good stewards of the lodge's monies so that all would understand the proper, ethical use of our lodge's funds.

Kirk Hall's service to Scouting and the Order has been a shining example of what it means to be a role model Arrowman. Kirk's cheerful, unflagging spirit is a light to us all as we too strive forward in the selfless service to others encouraged by our Founder's. Kirk stands tall as the typification of the Order's values, and so tonight we present him with the Founder's Award.

2014

Michael Burton III (Youth)

When E. Urner Goodman founded the Order of the Arrow with Carroll A. Edson in 1915, he intended to recognize those special campers who thought least of themselves. Such campus' guiding animus was of improving the lives of their fellows—by making their lives more fun, by improving their skills as Scouts and leaders, and by enriching all their experiences in the Scouting movement. In Brother Michael Burton III, Tipisa Lodge has had for years a true torchbearer of Goodman's vision.

From the moment Michael was inducted in the Order, he has exhibited these selfless tendencies. He became involved with ceremonies and the general operation of his chapter, Tosohatchee. In his year as chapter chief, Tosohatchee had a true awakening. Through Michael's dogged efforts, his chapter became a powerhouse, and the foundation he laid 5 years ago has coalesced into a proud tradition of greatness for the crazy chickens.

Not satisfied with serving just his chapter, three years ago Michael was elected to the position of Lodge 2nd Vice Chief. There he deepened his programmatic knowledge of the lodge, cheerfully running a lodge weekend, assisting many chapters with their Ordeals, and any other task the lodge chief assigned. Last year, as the Lodge Activities and Service Chairman, Michael took on the huge task of organizing tasks for the lodge ordeals. Nearly every weekend over two months, Michael trekked to La-No-Che and helped confused Elangomats and exhausted chapter leadership alike succeed at their induction weekends.

As your Lodge 1st Vice Chief this year, Michael has truly shown a deepened, more nuanced understanding of leadership. Inspired by the same purpose as our Founders, Michael has made sure to empower all members of the lodge to take ownership of this weekend, Spring Conclave. Often, a weekend chairman will do the lion's share of the planning of a weekend himself. Michael, recognizing the value people get from having a real meaningful contribution to some like Spring Conclave, encouraged chapters and individual contributors to really explore their creativity, resulting in a more enthusiastic and driven weekend leadership team.

Michael Burton III's entire career with Tipisa Lodge is characterized by a selfless drive to improve the lives and experiences of others. Michael's efforts have inspired hundreds of Arrowmen over the years to greater acts of servant leadership.

Doug Abele (Adult)

The power of the Order of the Arrow is a direct consequence of the experiences a Scout and Arrowman has when he encounters our brotherhood. That's why our Founders crafted the ceremonies, the Ordeal, fellowship weekends, and more—they recognized that true community happens through shared experiences. As we all know, these experiences don't just happen on their own. They take hard work by dedicated individuals who instinctively

recognize what Scouts and Arrowmen get out of the time and effort spent by such individuals. Brother Doug Abele's dedication to our Order's purpose has long strengthened the ties of brotherhood and community in Tipisa Lodge.

Whether Doug is helping to run a weekend and sharing his passion for American Indian culture (particularly the peyote stitch), he is always hard at work. Events, trainings, grills, chapter meetings—these things don't run themselves, and Doug has shown for years he's not interested for thanks for such thankless tasks. He is merely fulfilling the Founder's vision of bettering the lives of others. In fact, so focused is Doug on creating program for others and not caring for recognition, his first reaction to hearing his name called for this award was likely an eye roll....because he was probably thinking about what's next on his to-do list.

Bob Bunnell (Adult)

The Founders of the Order of the Arrow recognized in 1915 that there was a real need to recognize role model scouts for others. All through their own lives, they strived to be such role models, knowing that acting thusly would inspire all they met with that same spirit of cheerfulness and comity. All of our actions, believed the Founders, should be animated by the goal of brotherhood and of becoming the best people we can be. For many years, Brother Robert Bunnell has served Central Florida Council, Camp La-No-Che, and Tipisa Lodge in the mold of our Founders.

In Tipisa Lodge, we give the Founder's Award for the spirit of cheerfulness in which service is rendered just as much as for the service record itself. This is fitting, for the Founders intended that cheerful service be the guiding principle in all that we do. Bob's service record is literally unparalleled in Central Florida Council and Tipisa—and remarkably, few can be offered that similarly have Bob's pure generosity and cheerfulness of spirit in all he does.

2015

Jonathan Cirillo (Youth)

The Order of the Arrow was inspired by a single, humbling event precipitated by the unheralded and nearly unseen act of one boy giving of himself for another in time of need. A century later, Dr. Goodman's inspiration is a mere story, but our inspiration has been living, giving, serving, and transforming his chapter, lodge, section, and, in point of fact, our entire Order since his induction more than seven years ago.

Brother Jonathan Cirillo, "Johnny" to all who know him, holds the longest and most robust service record of any currently-serving youth leader in Tipisa Lodge. Until tonight, he has also been the least recognized, yet he relentlessly serves with all his heart and every fiber of his being. He is unfailingly friendly and unfailingly selfless. His service record as a ceremonialist alone would merit this recognition.

Johnny has been an active ceremonialist for his entire OA career, inspiring many hundreds of Arrowmen in the Pre-Ordeal, Ordeal, Brotherhood, and Vigil ceremonies. He has received multiple honor recognitions in the lodge, section, and national conference. This weekend he served in the Vigil Callout, the Pre-Vigil and Vigil ceremonies. When our brothers in Aal-Pa-Tah lodge needed a Vigil ceremonialist last year, they called Tipisa's Johnny Cirillo.

He is one of two original members of the new Brotherhood Ceremony development and demonstration team who is still actively conducting this ground-breaking ceremony. He is one of only four Arrowmen in the nation...in history...to have served as a role-model for every Brotherhood demonstration team in the Order. On top of that, he traveled, at his own expense, to both New York and California to serve as a demonstrator and special guest trainer for the new Brotherhood Ceremony.

From 2011 through 2013, Johnny served as the Lodge Inductions Chairman...one of the most essential, demanding, and thankless positions in the lodge. Johnny did the work, and we basked in the glory. During this time, he also served as a valued Brotherhood Counselor and Hike leader.

Tonight, Tipisa Lodge gratefully recognizes Jonathan Cirillo with the OA's Founder's Award not only for being a role-model servant leader, but also for being our faithful guide, friend, and brother.

John Harrell (Adult)

In founding the Order of the Arrow exactly one hundred years ago, the founders sought to honor worthy scouts for two reasons: first, to reward virtuous scouts by showing them the value of a life of cheerful service. Secondly, the founders wisely understood that youth need role models to emulate, and so, through the recognition of such virtuous scouts, they gave each subsequent generation a pattern to follow. In this spirit, we recognize Brother John Harrell as both a role model Arrowman, and for helping new generations be inspired by that very same spark that E Uner Goodman and Carroll A. Edson lit a century ago.

John's long, storied tenure of service stretches back to an impressive career as a youth. The challenge of bettering himself for the sake of others called to him, and he made his next step in dedication to the Order by completing Brotherhood in late 1992. His chapter peers recognized a resolute servant leader in him, and elected him to the post of chapter chief in 1995.

In the development of young people into the ethical leaders of the virtue, John understands that *the way* in which we go about our actions is even more important than the actions themselves. The practical lessons our youth learn in the course of their responsibilities establish habits that will either help or haunt whatever they do in the future—so it behooves

us, as advisers, to inspire youth to go about tasks the right way. As an adviser, John exemplifies this practice. For example, as Lodge Publications, he could have simply written and revised the lodge newsletter, *The Nimat*, to a professional shine, but it is far more critical, John knew, to help our youth understand the thought process of crafting effective and engaging communications.

Tonight, John's recognition for his long tenure of selfless service is being witnessed by his father, undoubtedly an inspiration to John in the past. But also present is his son, Elliott, a Tiger Cub with a bright future ahead of him.

John has long taken care to use all moments in his service as teachable moments for our youth. But tonight, just as he shown us all sterling examples of servant leadership for us to follow, we elevate Brother John Harrell as a role model for us all by presenting him with the 2015 Tipisa Lodge Founder's Award.

Arthur Polnasek, Jr. (Adult)

In the very first ceremony to induct members into the nascent Order of the Arrow in 1915, candidates had to scale the Heights of Service. This sheer rock wall was impossible to climb on one's own, but there was an intentional lesson here, per the founders' design. The soon-to-be brothers discovered that to achieve this pinnacle, another Scout had to lend a hand downward to the next scout—and that scout, once he himself was atop the Heights of Service, helped the fellow behind him. Though we no longer use this symbolic act today, the lesson remains within our core: that to achieve great acts of service, we must foster a true community of brotherhood. Tonight, we recognize a brother who has tirelessly served his fellows, strengthening the bonds of brotherhood, reaching a hand to all who need it: Brother Arthur Polnasek.

In 1990, Art was elected to the Order from Troop 173. A year later, he sealed his membership in the Brotherhood in our neighbors to the south, Aal-Pa-Tah Lodge. It was there that he discovered what would become a lifelong passion: American Indian Affairs.

He dove into the lore, the dancing, the drumming and the crafting of American Indians. He was a member of the famed Aal-Pa-Tah Hitchiti Dance Team. As his own knowledge grew, he quickly shared his enthusiasm with his brothers around him. Luckily for Tipisa Lodge, his family moved to St. Cloud in 1994—and Arthur has been a steadfast member of Wahitlaw Chapter ever since.

Here, his passion for AIA blossomed. Additionally, Art is an accomplished ceremonialist, and after he turned 21, he continued to serve as Wahitlaw's ceremonies adviser—a job he continues today. In fact, he's in the process now of fashioning the chapter a new set of ceremonial clothing. Art has been truly instrumental in ensuring the success of every single Tipisa Native American Weekend that has been held, lending his knowledge and man-hours

to planning and executing a brilliant American Indian program for the Cubs, Scouts, and Venturers of Central Florida Council and beyond.

In 2005, he took on the role of Associate Chapter Adviser, continuing and expanding a rich chapter heritage of service. Then, in 2008, he took over as Wahitlaw Chapter Adviser, a post he held for five years. He assiduously reached his hand to the youth and adults of Osceola District, turning Wahitlaw into the true Bad Boys of Service—under Art’s leadership, no task was too hard or too big for this group of stalwart servant leaders.

Though he spends his free time with us atop the Heights of Service, his professional life keeps him at similarly lofty altitudes as a crane operator. He has lent his construction expertise to the lodge on numerous occasions—notably, he led the effort in constructing and later expanding the dance arbor we use today. He’s advised and worked on countless projects around camp, understanding that his hard work is absolutely worth it for the benefit it provides the thousands of yearly campers at La-No-Che.

The Founders of the Order of the Arrow envisioned a service organization that fostered great leaders who understand the needs of all communities they are part of. In his long tenure with Tipisa Lodge, Art has demonstrated time and time again a deep commitment to lending a hand to any and all who need it, no matter the cost to himself. Truly, Art’s example, atop those Heights of Service, is a beacon to us all, showing us the true value of a life spent in cheerful service. With great pride and humble pleasure, Tipisa Lodge presented Brother Arthur Polnasek the Founder’s Award.

2016

MJ Deliz (Youth)

Joe Kirschten (Adult)

Steve Tobler (Adult)

2017

Elliott Gregg (Youth)

When the Order of the Arrow was first established, founder E. Urner Goodman had one specific Scout in mind as he crafted and established the rituals that would last a century: the actions of Billy Clark. On a campout on Treasure Island during inclement weather, a member of the troop became ill, and there was no way to get back to the mainland. Billy volunteered to care for his ill friend—even emptying out that scout’s bedpan. At one point during the weekend, due to heavy rains, Billy spilled the contents of that bedpan all over himself—and yet, he carried out his service to his friend—his brother—with a smile, with a spirit of

indomitable cheerfulness and selflessness. In that same spirit, no matter, the task, Brother Elliott Gregg meets that standard set over one hundred years ago.

A source for constant cheer in Tipisa Lodge, Elliott has long served Tipisa Lodge to the great benefit of all its members. Elliott joined our Order in 2009, becoming an energetic and enigmatic presence in Micconope Chapter. He jumped into the work of the Order, recognizing the value his contributions had. He was a member of the chapter ceremonies team, performed unit elections, and helped out at every opportunity. For his efforts, he was elected twice as the Micconope Chapter Chief, serving his fellows faithfully as the chapter grew and achieved new heights of service.

As with many Arrowmen, Elliott heard the call to serve on summer camp staff, and has served the many Scouts visiting Camp La-No-Che in the heat of summer. The heat, nor any other task, can deter Elliott's drive to serve. Indeed, so deep and heartfelt has been his commitment to the betterment of his fellows that he continued on, after two terms as Micconope chapter chief, to serve two terms as the Tipisa Lodge Chief. There, he continued Tipisa's many years of quality program. After a brilliant career in Tipisa Lodge, Elliott heard the call of brothers from throughout the section, and today serves as the Section Vice Chief, where he has spearheaded the Section's training efforts at the Section Leadership Summit.

At the very birth of our Order, Dr. Goodman drew inspiration from the selfless act of a Scout who, even in the midst of the most irksome—and smelly!—task, managed to summon the most cheerful of spirits, so today we can follow the example of Brother Elliott Gregg. As a selfless Scout, as an aspirational Arrowman, we can chart no better course to true leadership in service than that plotted by Elliott. And so tonight, amongst all the brothers of Tipisa Lodge—young and old, fresh to the Order and wizened by time, we present Elliott Gregg with the Founder's Award.

Bill Patterson (Adult)

Speaking to a meeting of the National Lodge in 1940, founder E. Uner Goodman said, "The Order was born in camp. There it has its roots. It was to keep the spirit of Scout idealism alive and vivid in the Scout camp that the first Lodge came into being." Our Order can only grow strong and tall with deep roots anchored in our camps. Here at Camp La-No-Che, on the sandy trails, beneath the pine and cypress trees, Brother William Patterson has anchored his tremendous service to camp, to Central Florida, and to Tipisa Lodge.

Bill's Scouting career began twenty years ago when his sons, Chip, and later, Chase, joined their Cub Pack in Merritt Island. A proud father of these Eagle Scouts and Tipisa Arrowmen, Bill helped improve and grow the program of Troop 369 and Challenger District in various capacities, including Troop and District Committee Chairman. However, Bill's keen insight into developing quality youth programming made him instrumental to the

council executive board, where he has served since 2003. As a professional contractor, his understanding of construction, permitting, and long-range planning helped the council and, notably, Camp La-No-Che, as he served in various key council positions. In these roles, he helped build and improve the camp into the renowned summer destination it is today.

In the course of his service, Bill fell in love with camp. He was inducted into Woapalanne Chapter in 2004 here at La-No-Che, and has been a constant presence ever since. He was the Director of Program for five years, has served as assistant camp director, founded and ran multiple winter camps, and much, much more. Bill understands that camping is foundational to Scouting, and that the camp experience should be an enabling, inspiring event for every single youth. He has worked tirelessly to achieve that goal as a role model Arrowman.

The youth of Tipisa have benefitted greatly from Bill's consummately cheerful service. A chapter adviser and later Tipisa Lodge adviser, Bill cultivated a youth-centric program geared towards high-quality inductions and service to camp. His efforts were recognized as he was honored with the Vigil in 2010. Currently, he continues his service as Section Associate Adviser, and can still be found at camp more weekends than not as a campmaster.

It is a deep and abiding love for camp and camping traditions that inspires every generation of Scouts, and so it is only right that we begin our service as Arrowmen at camp, during our Ordeals. Brother Bill Patterson brings deep care and attention to Camp La-No-Che and the Arrowmen of Tipisa Lodge, and for his incredible, fruitful tenure of service, we present him with the Founder's Award.

Jeff Vowell (Adult)

E. Urner Goodman and Carroll A. Edison founded the Order with the sincere belief that youth leaders have more power to influence and inspire their fellow Scouts than any other people in their lives. By recognizing these leaders, the founders believed, they could prompt these leaders to continued good work and, additionally, highlight examples of true Scout conduct worthy of emulation. Such a focus on the continual improvement of youth is the hallmark of a true adviser in the Order of the Arrow, and we in Tipisa Lodge are blessed to have Brother Jeff Vowell as such an adviser.

Jeff has a long and storied career with Scouting, spanning decades, both within the Order and generally as a Scouter. Having guided his own son through as a youth, Jeff came to know acutely the true value of an encouraging youth ownership over the Scouting program. This ethic has inspired his work with all youth lucky enough to be advised by Jeff. Today, the lessons he learned in aiding youth in their endeavors typifies his work as Osceola District Commissioner.

Animated by this spirit of selflessness, Jeff was inducted into the Order in 1989 and quickly sealed his membership in the Order. Jeff has long been an active member of Wahitlaw

Chapter. Serving in various positions in the chapter and forever an erstwhile inspiration to youth, he was honored with the Vigil in 1999. Since 2014, he has been the Wahitlaw Chapter adviser, where his talents have been well utilized in patiently training and calmly guiding of the youth to understand what a successful chapter program is—and, importantly, enabling them to achieve that success.

Jeff is a consummate advocate for the youth, deliberately and carefully leading the youth of Wahitlaw chapter to take ownership of the program. Jeff knows that experiential learning for the youth, by the youth, leads to the best outcomes, both in terms of programmatic success and validation of the chapter leadership. As the Founders envisioned, Jeff focuses on youth leadership growth. He remains positive and cheerful without fail, motivating Arrowmen to maintain their composure and drive through inspiration. Put simply, as one Arrowman said of Jeff: “He is a fine example of what an Order of the Arrow member and a Scout should be.”

The Order of the Arrow can only continue to succeed for future generations if the adults of today are conscious and careful about everything they do and say. Brother Jeff Vowell has followed in the mold of our founders—being aware in all his actions and work with our youth to be a paragon of the Order’s virtues, for the youth take their cues from the adults they look up to. As a true servant leader, working unflinchingly for the betterment of youth, Tipisa Lodge is proud to present Jeff Vowell with the Founder’s Award.

2018

Donald Dillon Jr. (Youth)

When developing the Order of the Arrow for summer camp in 1915, Dr. E. Urner Goodman envisioned a way for troops to recognize their greatest youth leaders for their fidelity to Scouting’s principles and a unrelenting devotion to their troop fellows. Goodman had a specific Scout in mind as he planned for that summer: a Scout, named Billy, who while helping his sick colleague, had a full bedpan dumped on him. But Billy didn’t complain—he cheerfully continued to serve his fellow Scout in need. It was in this situation that Goodman realized that those Scouts who can handle any situation and still remain committed to service are those that deserve high praise and recognition. And with the example of Billy and the bedpan in mind, Tipisa Lodge is proud to recognize Brother Donald Dillon, Jr. with the Founder’s Award. An Eagle Scout from Troop 263, Donald went through his Ordeal in January of 2011. He quickly became involved in Huracan Chapter, and became a Brotherhood member later that year. He has served as a ceremonialist in countless ceremonies, where he shared the gift of the Admonition with candidates both in his chapter and others around Tipisa Lodge. So sincere was his commitment to the work of the Order and living a life animated by the Admonition, he served in many different chapter positions, including as a multiple-term Chapter Chief. His service was recognized by the lodge in 2014, when he was honored with the Vigil. Donald, of course, being a restless and excited—to put

it mildly--individual, constantly sought new ways to serve the lodge and our council. He's served consistently on the Lodge Executive Committee, including in the critical role of Inductions Committee Chairman. His keen insight into the purpose of the induction served us well, as he helped usher the hundreds of candidates through the Ordeal and ultimately into Brotherhood membership. As our lodge chief last program year, Donald drew upon his many years of experience in the Order to lead our lodge. He is a consistent, reliable voice for the candidate and for every Arrowman that we seek to serve. Indeed, Donald recognizes and epitomizes the "servant" part of selfless servant leadership. Showing a wisdom beyond his years, Donald has been forever a constant, loud advocate for ensuring that the programs and policies of the lodge are ethical and centered around the needs of Tipisa Arrowmen. This year, in recognition of this focus, he has taken on the arduous task of revising and modernizing the lodge rules and standing policies. The Order of the Arrow provides an unparalleled program for driven and exemplary youth to grow into ethical leaders who can and will be faithful stewards of the principals we hold dear. As our Founders intended, Donald has grown and matured into just that kind of servant leader. Tipisa Lodge is blessed to have had such a humble, steadfast advocate for servant leadership to lead us for the past seven years, and we are honored to present Brother Donald Dillon, Jr. with the 2018 Founder's Award.

Jim Boettner (Adult)

The Order of the Arrow has long been intimately associated with American Indians. We celebrate their culture through powwows at our fellowship events, have trainings and learning events centered around the culture, dance, drum, singing, and clothing of American Indians, and have infused our ceremonies with the tokens and trappings of American Indians. Indeed, founder E. Uner Goodman's inclusion of these features into the very foundation of the Order of the Arrow in respect and recognition of American Indians' culture and contributions to Scouting and American society. It is not surprise, then, that through the work of the Order that some find a life calling to this noble purpose—such as our very own Brother James Boettner. Affectionately known as Jimmy Sawgrass, he was inducted into the Order in 1979. Jim was an incredibly active member of Tomoka Chapter and Tipisa Lodge even then, serving on the ceremonies team and in many different capacities. As a member of the Order, Jimmy discovered a passion and connection to the history of our country. Indeed, his Eagle project was to build a chiki here at Camp La-No-Che that stood for several decades. Jim sealed his membership in the Brotherhood in 1980, and three years later this "silent leader" was recognized with the Vigil Honor. Jim has been a constant source of wisdom and service in Daytona Beach for decades. He has long been a part of Troop 448 where has served in, among many, many positions and jobs, as Scoutmaster. Halifax district has long relied on him as a mentor to other Scouters and to ensure that the district Scouting movement continues in direct service of the youth. The Scouts of Central Florida Council and beyond, though, know Jimmy best for the incredible service he renders to us all through the American India village here at Camp La-No-Che.

For many years now, Jimmy has been an incredible source of inspiration and drive to build this program from scratch and is now nationally-recognized for its quality and education. Scouts from throughout the country flock to our summer camp to take part in the brilliant program Jimmy has developed. Our youth are able to, through Jimmy's consummate work ethic and selflessness, learn about American Indian singing, dancing, cooking, culture, history, and so much more. This immersive program is the envy of the many other camps, and our lodge and council are blessed to have such a spirit to help youth, year after year, discover an area of study that inspires passion, empathy, care, and resilience. The Order of the Arrow has long had a commitment to respectfully learning from and celebrating the culture of American Indians. Brother Jimmy Sawgrass has made this commitment his own life purpose. Tipisa Lodge and Central Florida Council have long benefitted from this selfless service, and so tonight we honor his commitments and service with the Tipisa Lodge Founder's Award.

2019

Brandon Glass (Youth)

As the OA lodge of a diverse and growing council, Tipisa requires a charismatic leader who works tirelessly to ensure that every member feels welcome and included...a leader who sets expectations and supports their team to fashion goals into reality. These are the traits of an admired leader who, we are fortunate to say, are exemplified by our current Lodge Chief, Brandon Glass.

Brandon's Order of the Arrow career began in 2012 as an Ordeal member in Lemhee-Okee chapter. He quickly became a regular at both Chapter and Lodge events not merely attending, but instead demonstrating a thoughtful, personal leadership to those around him. It was the kind of leadership that Brandon had been demonstrating in his troop. In time, Brandon became the Chapter Chief leading Lemhee-Okee's flourishing membership and establishing the chapter as a leading force within the lodge. Following his term as Chapter Chief, Brandon served as the Lodge OA Troop Representative Chairman. While this position often goes unfilled, Brandon recognized that this was a vastly underutilized position and strove to improve communication with the youth Arrowmen in our council.

Brandon now serves as the Chief of our Lodge. His is both a diplomat and an active servant leader. In fact, if you arrived early yesterday you would have found Brandon on the Alpine Tower, water sealing the structure so that it is ready for use during summer camp.

Last Summer, he began volunteering as a COPE course guide. His gift was not merely ensuring safety, but connecting with each participant to ensure that they each had fun. When it came to the personal safety of proper hydration, Brandon did not preach it. He LED it and made it FUN! Fittingly, Brandon has accepted a professional position on COPE staff this Summer.

Brandon chose the year theme "Responding with Service" to honor the first responders in our community. Brandon reminds us that service to one's community can become a personal commitment that is fulfilled professionally. Indeed, Brandon's own intentions are to attend the Fire Academy to become a firefighter.

Brandon constantly recognizes the service of those around him, but tonight the tables have turned and we recognize him with the Founder's Award.

Adam Lucier (Youth)

Webster's dictionary defines the word "Enthusiastic" as "having or showing intense and eager enjoyment, interest, or approval." Tipisa's dictionary simply features a full page picture of the 2019 youth Founder's Award recipient...Brother Adam Lucier. When it comes to enthusiasm, Adam is not what you would call "discrete." Instead, he radiates enthusiasm that is unrelenting, indiscriminate, and contagious! Whether it is a 5 year old Cub Scout, an 11-year-old first-time camper, or a veteran OA member, no one is safe until everyone is having the time of their life.

Adam quickly fell in love with the Scouting program. How quickly you ask? Well, quickly enough that he was the youngest Eagle Scout in our council at the time he earned the award. Adam, it seems, was completely smitten. After hiring Adam for aquatics staff, camp was soon flooded by his service. A force of nature at camp La-No-Che, Adam provides service nearly every weekend of the year to nearly every program area. Need a lifeguard? Adam is there. Need someone to work at the climbing tower or COPE? Adam is current and qualified. Need someone to help the rangers, or even just pick up trash? Adam's got it covered. No matter the need, Adam...is there...serving with infectious cheerfulness.

Perhaps Adam's best-known triumph is his work on TNAW 2018 where he led Tipisa's largest event of the year. As the weekend came to a close, Adam recognized that we needed to get an early start on the promotion of TNAW 2019. Thus "TNAW! FEBRUARY 1st-3rd" was born. What began as a fun, perhaps obnoxious, cheer to create excitement for TNAW 2019, became this year's record-breaking attendance of 1900 Scouts and staff.

Now serving as Lodge 2nd Vice Chief, Adam faithfully supported the ordeals to make sure everything went as smoothly as possible. Additionally, he was always here on Sunday morning to help lead the new member orientation and promote this Spring Conclave, for which he is serving as weekend chairman.

For his unrelenting and infectious cheerful service, Tipisa Lodge recognizes Brother Adam Lucier with the Founder's Award.

Pete Thompson (Adult)

In Tipisa Lodge, the Founder's Award recognizes role-model service given "over a long period of time" wherein the length of "a long period" is greater for adults than it is for youth. This year's adult recipient has a service record that is not long. It is historic!

Brother Pete Thompson became a member of Tipisa Lodge in 1959, served as a lodge leader, received the Vigil Honor in 1962, and served as Florida's OA Section Chief in 1966.

In 1963, Pete designed the first Lodge activity patch and ignited a tradition that burns brightly to this day. While still a teenager, and as Pete tells the story, "In late 1964 I was asked by the Lodge Committee to create a lodge neckerchief design. I wanted it to be something simplistic, memorable, and most of all symbolic." The design elements of that neckerchief were so inspirational, they transcended to the flap that continues to inspire us today.

As Pete explained in a letter that is on display in the museum, "Tipisa is the Lakota word for "Red Lodge," and I elected to use a Lakota style Tipi emblazoned on a shield. A shield with its eagle feathers symbolizes

that our lodge is the central body to which its chapters are unique, yet attached. The shield is a tool of our service to protect the heritage, traditions, and ideals of Scouting. The bison hoof prints are to remind us to remain faithful and vigilant in our protection of the environment, remembering not to waste its resources.”

Over the past 55 years, Pete has become a recognized historian and published author on Seminole Indian clothing. He regularly makes presentations at Tipisa Lodge weekends as well as Section S-4 events, and works to educate not only Arrowmen but also a wider community of historic American Indian reenactors.

Over the years, Pete has always remembered our obligation to serve Scouting and today he continues his service as a Unit Commissioner.

In explaining the black background of our Lodge Flap, Pete wrote, “Out of the darkness emerges the ordeal candidate as a full member of the WWW, our Brotherhood of Cheerful Service. We are servants to Man, our communities, our nation, our world. Wear it with honor and purpose as you serve.”

Brother Pete, because of you, we are able to do just that. With deep and humble gratitude for a lifetime of selfless leadership in Service, Tipisa Lodge recognizes brother Pete Thompson with the 2019 Founder’s Award.

Appendix E: Tipisa Distinguished Service Award Recipients

This is list is of Distinguished Service Award recipients who completed their Ordeal, sealed their membership in Brotherhood, and kept their Vigil as members of Tipisa Lodge.

1981 – Sherwood F. “Rick” Obermeyer

1983 – Karl Palvisak

1983 – William Hartman

1986 – Kurt Ewen

1996 – John Rotruck

2004 – Christopher Crowley

2004 – Jon Hobbs

2004 – Hector “Tico” Perez

2006 – Jeffrey Q. Jonasen

2012 – Terrel Miller

2015 – Paul C. Lackie

Appendix F: Tipisa Outstanding Service Award Recipients

1971

TIMOTHY P. MUMMAW

In a cemetery in New England, there is a tombstone more than 150 years old. On the Stone is inscribed the man's name and his vital statistics - then the statement, "He did something about it." No one seems to know who the man was or what the issue was, or what it was he did about it. But one thing is certain-for one and a half centuries strangers passing that way know that beneath that stone lies the remains of a man of action.

No one can accuse Tim Mummaw of halting in indecision. The decision to take the lodge into power programming required a great deal of strength, determination, and courage. For a long time we had been content with less.

The new excitement of the spring meeting as well as the inspiration of the Fail Fellowship stands now in historic tribute to the efforts of this talented young man.

His presentation on Americanism has earned him the respect of a grateful lodge and a commendation from the American Legion. Tim holds the Vigil Honor (he is Tin Deuchin, which means “Firebuilder”), the Eagle Award, and his Religious Award.

VERLIN B. DUFFIELD

What forces tie a person to the Scouting movement when he has no boys of his own for -the program? What ties a person to the movement after he has already received all the nationally recognized awards possible for him to get? Obviously, getting the awards isn't the reason. If "getting" isn't it, then it must be "giving."

Throughout the 1971 year, Duffy has caught the spirit of the new power programming. For many weekends, he was with a working crew rebuilding the Council Ring, and for what? For the "joy of seeing the new come into being—that's what.

Duffy has been able to change with the chiefs. Thus his talents and his loves seem to be forever relevant,

He has been Scoutmaster of the same troop for 21 years. If one is to administer a Scouting program to two generations - two decades—of young Americans, then the storehouse must indeed run deep.

Duffy-holds the Vigil Honor (he is Elaha, which means "Elder Brother"), the Eagle Award, and the Silver Beaver.

1972

VICTOR CLARK

"For he who serves his fellows is of all his fellows greatest."

Certainly no one can question that Victor has served our Lodge more than ably. Gaining his first experience as an officer serving as Vice Chief to the Ma-na-cha Chapter; he later accepted the position of Chief of the Lodge Dance Team - a position which he has held for the last two years.

Under his able leadership the Dance Team has grown into a not only adept but highly successful group. So successful in fact that the team, for the" first time ever took both First Place and Most Authentic in the Group Competition at the Area Meet in West Palm Beach earlier this year.

Not being one to neglect his other duties Victor has proven his abilities both in school and his church where his service again has proven unfailing. Now, because of his proven ability, Victor has been elected to serve as our Lodged First Vice Chief.

A Vigil member, we now look forward to seeing Victor grow even more steadfast in the pathways of service.

JAMES EVANS

"Some men set- things as they are and ask why; I see things as they could be and ask why not?"

No words could more ably describe the personal philosophy of Jim than those of the late Sen. Robert F. Kennedy above, for certainly our Lodge has never seen any one man so dedicated to life and living as Jim is.

Coming to our Lodge some twelve years ago Jim was not one to relax on his past laurels, but pitched in upon his arrival to prove the awesome power of positive thinking and good honest work. But over the years it was Jim's patience that endeared him to us most. For even when we rejected both him and his ideas he went patiently ahead striving to lead us in the pathways of service.

But the last two years as Adviser to our Lodge have made Jim's abilities and sincerity most apparent. He has consistently lent guidance and inspiration to our Lodge in its' fight to overcome apathy and helped to breathe the breath of life back into the dying embers of what has now become brilliant Flames of a growing lodge.

Now, although Jim leaves us as Adviser, we rejoice with him as he continues his life of service as he accepts a new challenge; for Jim has accepted a higher calling than we ever had for his as he now accepts a calling to work the mission field in the service of the Lord. Congratulations.

1973

PATRICK LEMNA

HARLAN THRAILKILL

RICHARD "DICK" DEUERLING

1974

MIKE PALVISAK

Leadership calls for the ability see the required task and to get it done. Half of the talent lies in the ability to have the vision, which that no job, no matter how small, is important.

Mike Palvisak has displayed this vision, in his troop, in our lodge end in our section. He has also demonstrated the follow-through ability, which is proven leadership. We wholeheartedly present Mike with the Outstanding Service Award.

SHERWOOD "RICK" OBERMEYER

We have no choice about the skills, which are given to us. It is what we do with those skills that mark our lives.

Rick has chosen to share his skills with our lodge and the Order. Rather than sit back and criticize, Rick has taken the task upon himself to constructively do something. He has skillfully counseled, guided, advised, worked with and worked for us, not to even mention entertained us. We enthusiastically bestow upon Rick the Outstanding Service Award.

1975

CRAIG DELOY

FRANK BOWER

1976

MIKE (MOUSE) WHITE

Cheerfulness and cooperation always the distinguished mark of great service. Mike certainly exemplifies these qualities by his hard work with the Indian movement in our lodge, section and summer camp.

His unrelenting willingness to put on an Indian show portrays Mike's unselfishness to display and use his knowledge and abilities. Mike is definitely deserving of the Outstanding Service Award.

LARRY KOOB

When asked to volunteer for a job, very few persons will be the first to step out and take the lead. Larry Koob is among these select few. As an Arrowman his unselfishness and willingness to lead or help out in any task, is only surmounted by his cheerfulness in carrying out the task.

As an adviser, his knowledge has helped many young men obtain competent leadership abilities and as a showman he has amused, not only our lodge, but our section and region as well. Mr. Koob is our proud choice as the recipient of the Outstanding Service Award.

1977

JOHN KEATLEY

The Award for Outstanding Service is given to those who boldly stand out each year, as John Keatley surely does. As our Lodge Treasurer for the last two years, he helped establish the lodge on a strong financial basis. He is in constant appearance of all chapter ordeals and

lodge functions. As our incoming Lodge Chief, he has already shown in this short time the necessary insight and leadership to use the office to put together a productive year.

When you're at an OA weekend, look around, and you'll see John, active as a blue jay (his Vigil name), wherever he's needed. That means lodge, section, region, and national events.

If you're, at a troop meeting or at a district function, you'll see how John incorporates his Wood Badge training into all phases of his Scouting involvement,

For John's service to the lodge and dedication to the highest principles of the Order, he has been awarded Tipisa's highest recognition of esteem, the Boy Outstanding Service Award.

SAM DAWSON

It is often the task of an award to seek out for recognition those who look for no recognition. That they do what they do as well as they do it is, to them, completely natural. It's no more than doing-something that has to be done in the best way possible, because that is the only they can conceive doing it.

Unfortunately,, it is too easy for us to take people such as these for granted, in the same way that they take doing a good job for granted. It is the duty of an award such as this one for Outstanding Service to not only give due credit, but also to indicate the quality of their unassuming service as a guidepost to others.

As a Scoutmaster, Sam Dawson keeps going a remarkably strong unit. He brings these same energies to his role as Allapataw Chapter Adviser. With the help of others, the weakest has been remade into one of the strongest of Tipisa's chapters. And, you better believe those 'gators will let you know it, too!

Sam believes in the Order, and in what it can add to a boy's life in Scouting. We believe that his service to his chapter and to his lodge takes him well worthy of the Adult Outstanding Service Award.

1978

CHARLIE BOZA

KEN JACKSON

1979

ROBERT "BOB" EGGLESTON

Bob Eggleston has been selected by the Advisers of the Lodge for this Award because of his outstanding service to his troop, to his chapter, and to his lodge. Bob has been registered as a Scout, an Explorer, and currently as the Assistant Scoutmaster of his Troop.

He has held troop leadership positions, been on the La-No-Che summer camp staff, on several camporee staffs for his district, on Brownsea staff, and as Quartermaster for J.L.T. courses.

We have benefited from his labors as Ma-Na-Cha Chapter Chief, Finance Committee Chairman, and currently as the 2nd Vice Chief of our lodge. Bob has earned the Eagle Award and holds the Vigil Honor.

Bob has attended several Section Order of the Arrow Conferences., and three National Order of the Arrow Conferences. It is with unreserved pleasure that Tipisa Lodge makes known its pride in Bob Eggleston with the presentation of this Award.

TERRY WILSON

Mr. Terry Wilson has been selected by the youth of the Lodge for this award because of his outstanding service 10 the Order and, more specifically to Woapalanne Chapter. He currently serves as the Chapter Adviser, at the 1979 Fall Fellowship, Terry received the Vigil Honor.

He first became a Scouter in 1973 at a School Night for Cub Scouting. Since then, he has served as a Webelos leader, as an Advancement Chairman, and as a Commissioner. His awards include the Den Leader's Training Award, Scouter's Key, Arrowhead Award, Commissioner's Key, and the Award of Merit presented to him by the Canaveral District.

Terry is Wood Badge trained, and has additionally served on staff for Wood Badge. Besides Scouting, he is a Ham radio operator and is active in his church.

It is with pleasure that Tipisa Lodge recognizes the outstanding contribution of Terry Wilson with the presentation of this award.

1980

HENRY KNOWLES

Henry Knowles has been selected by the Advisers of the Lodge for this award because of his outstanding service to his troop, to his chapter, to his lodge/ and to his community. Henry is an Eagle Scout who currently serves as Assistant Scoutmaster in Scout Troop 911.

Henry moved up through the leadership ranks of his troop, been on several J.L.T. course staff, served on Brownsea Double Two staff and on several district camporee staff's. He graduated from Maynard Evans Senior High, in 1980, as his class Valedictorian, Henry is currently attending the University of Central Florida.

We have benefited from his labor as a chapter officer, excellence in ceremonies and as our Lodge Secretary. He is now in his second term as Lodge Secretary. Henry received the Vigil Honor at the 1980 Fall Fellowship.

Henry has attended several Section Conferences and the recent National Leadership Seminar. It is with unreserved pleasure that Tipisa Lodge make known its pride in Henry Knowles with the presentation of this award.

EDGAR GORDON

Mr. Edgar "Flash" Gordon has been selected by the youth of the Lodge for this award because of his outstanding service to the Order, Troop, and Community. At the 1980 Fall Fellowship "Flash" received the Vigil Honor.

At the Fall Fellowship "Flash" celebrated his 40th year in Scouting, during this time he has served scouting here and aboard. He is currently serving as Committee Chairman of Scout Troop 1. During the 1979-1980 lodge year "Flash" served as adviser to the ceremonial committee.

His awards include the Silver Beaver, District Award of Merit, Arrowhead Award, Woodbadge beads and the Scouter's Training Award. He has served on numerous Adult Leaders Training courses, plus several Woodbadge staff's.

Outside of Scouting he is Co-Chairman of the Pinecastle Pioneer's Day, a devoted father, and an active member of his church. It is with pleasure that Tipisa Lodge recognize the outstanding contribution of Edgar "Flash" Gordon with the presentation of this award.

1981: JEFFERY Q. JONASEN

Two key elements of the Order of the Arrow are youth leadership and cheerful service. Jeff Jonasen contributed an outstanding share of both to Tipisa Lodge, this past year,

As 1980-81 Lodge Chief, he gave vigorous leadership to an activated Lodge Executive Committee. He made sure that that group became an effective means for the lodge to manage its own affairs. He gave it firm, sure direction while encouraging the Executive Committee to become familiar with working out its own solutions.

Jeff's very first position as an Arrowman was Ceremony Committee Chairman, You can be sure that, as Chief, he was actively concerned with the excellence of ceremonies at all chapter ordeals and lodge functions. So, rarely has the level of all Tipisa's ceremonies been so uniformly high.

Under Jeff's guidance, the lodge set aside many old, comfortable patterns and tried some new ways of doing things, new ways that paid off, Camping promotion techniques improved and, for the first time, Tipisa won the Section's Carroll A. Edson Camping Promotion Award.

All these were made more possible because of the Personal commitment of Jeff to improve the quality of the Order in Tipisa Lodge, and his willingness to spend time toward that commitment. The time spent is remarkable enough; even more so when one remembers that

at the same time, he held a job, served as an Assistant Scoutmaster, and acted as President of his school's National Honor Society.

Although he now attends the University of Florida, he continues as our Vigil Committee Chairman. We can look forward to much more future rewards from Jeff Jonassen's membership in Tipisa Lodge.

JAMES B. HARDIN

This past year, Jim Hardin was our first new Lodge Finance Committee Adviser in eight years. But, the job wasn't new to him, nor was his contribution of service new to us. Jim has been helpfully concerned with the financial smoothness of the lodge's affairs ever since he jumped in to lend a hand with the Trading Post at the 1975 Section Conference hosted by Tipisa Lodge. When he took on the job of Finance Committee Adviser, this year, he brought with him his years of familiarity with procedure and his own ever fresh interest and energies.

Jim doesn't spend all of his Scouting time with just the Order of the Arrow. He is a member of the Arrowhead District Committee, specializing in advancement and in training, as needed. He has received the District Award of Merit.

Tipisa Lodge is unusually fortunate in the number of many active, concerned adults it has to draw upon. It's a boy-run organization, but the adults are there in the background, available as resources when needed, possibly to do a little hinting or prodding from time to time. Jim Hardin's Vigil name, "Lechauwelendamen," in fact means, "He is concerned for us." This past year saw the amount of his-'concern for us, and our benefits from that concern, attain exceptional magnitude. So, this year, we pull Jim out of the back-ground to recognize him for that Outstanding Service to the lodge.

1982

KARL PALVISAK

Most Arrowmen, following their induction, become good chapter members and possibly a chapter officer. Not Karl! Following his Ordeal in 1975, he immediately began, work helping on a Section Conference. This was to be the first of many positions and of years of service without ever having been a chapter officer. Within the Lodge, he has service as the Lodge Historian, Lodge First Vice Chief, Lodge Conference Host Committee Chairman and the "NIMAT" newsletter Editor for many years.

Those Lodge positions quickly turned into Section positions: Section Historian, "Sounds of the Section" newsletter Editor, Section Vice Chief, and Section Chief. Those positions led to National O.A. service, like National Leadership Seminar Staffs, National O.A. Conference staffs, and his recent appointment as a youth member to the Southeast Region O.A. Committee.

With all this, he obtained his Eagle and received his Vigil Honor. Currently a student at the University of Central Florida, he serves as the Comptroller for the Student Government. Tonight, we are proud to present Karl Palvisak with the Outstanding Service Award. Also, you mark the first time this Award has been presented twice to youth in the same family.

JACK DILLARD

It's not often that we have the pleasure of recognizing somebody who has grown up in our Council as a youth, and has given continued service to Scouting. Our adult recipient started as a Scout in Deland, Florida. He was a camper at Camp Wewa and at Camp La-No-Che in its early days. He was inducted into the Order in 1957, and received his Vigil in 1979. As a Scouter, he has served as a Scoutmaster, District Camping Chairman, District Scout Chairman, District Vice Chairman, and on several Council camporee staffs. Within the Lodge, he has served as a Chapter Adviser, and is currently a Lodge Committee Adviser. Along the Scouting trail, he has traveled to Philmont, and seen his own son become an Eagle Scout and Vigil Honor member.

Outside of Scouting, he is very active with his Kiwanis Club, holding several Club positions and attending several Kiwanis conventions. An engineer by profession, he has given to the Council many hours of help with various projects at Camp La-No'-Che.

For all of this and lot more, Tipisa Lodge is proud to present to Jack Dillard of Tomoka Chapter with the Outstanding Service Award.

1983

JON HOBBS

The Award for Outstanding Service is given to 'those who boldly stand out each year, as Jon Hobbs surely does. As our Lodge Treasurer for the last three terms, he helped keep the Lodge in a strong financial position, He is in constant appearance at all Chapter Ordeals and Lodge functions. As our incoming Lodge 1st Vice Chief, he is working hard with the chapters and committees assigned and has worked hard to organize tonight's Annual Tipisa Banquet.

Jon can be seen at all levels of service to Scouting. Whether it be to help feed the entire district camporee Sloppy Joe's, or being the barker at a sponge throwing contest, or shout instructions on how the lodge box will sell patches, or instructing a young Scout in swimming during summer camp.

His many Scouting activities and achievements include the Eagle Scout Award, Vigil Honor, Philmont National Jamboree Staff, Camp La-No-Che staff and participation in the recent National Order of the Arrow Conference.

For Jon's service to the lodge and dedication to the highest principles of the Order he has been awarded Tipisa's highest recognition of esteem, the Youth Outstanding Service

JAKE WRIGHT

It is often the task of an award to seek out for recognition those who look for no recognition. That they do what they do as well as they do it is, to them completely natural. It's no more than doing something that has to be done in the best way possible, because that is the only way they can conceive doing it.

Unfortunately, it is too easy for us to take people such as these for granted, in the same way that they take doing a good job for granted. It is the duty of an award such as this one for outstanding service to not only give due credit, but also to indicate the quality of their unassuming service as a guidepost to others.

Jake can be seen at all levels of service to Scouting. Whether it's as an assistant Scoutmaster, or installing lights in the new canoe shelter at camp, or helping the chapter put together Trade Show ticket booklets together, or serving as camp leader

Jake believes in the Order, and in what it can add to a boy's life in Scouting. We believe that his service to his chapter and to his lodge makes him will worthy of the Adult Outstanding Service Award.

1984

KURT EWEN

The Award for Outstanding Service is given each year to an Arrowmen who gives cheerful service, as Kurt Ewen surely does. During the past year he guided our lodge in Vigil selection and the Vigil ceremony. As well as serving as our Section Chief which he will do again this year. His first call, to serve the lodge was several years ago when the lodge didn't have a Lodge Historian, and our Chief asked him to fill the position.

Since then, he has gone on to serve as Lodge 1st Vice Chief, almost two years our Lodge Chief, and various other Ad hoc committees. Kurt's cheerful service can be seen at all levels of service to Scouting and his church. Whether it be on O.A. Jamboree service corps, at the Council Religious Retreat, Lodge and / or chapter weekend or whether it was with the church youth group or at a church retreat weekend.

His many Scouting activities and achievements include the Eagle Scout Award, Religious Award, Philmont National Scout Jamboree, National Scout Jamboree Staff, Summer Camp Staff, National Order of the Arrow Conference, and at: the end of this month, the National O.A. Planning Conference for the Philmont Trek.

For Kurt's service to the Lodge and dedication to the highest principles of the Order he has been awarded Tipisa's highest recognition of esteem, the Youth Outstanding Service Award, for 1984.

JIM BROWN

The role of the adult Arrowmen in the Order of the Arrow is important to the Lodge's success. Jim is one who has been providing his lodge and chapter with cheerful service for several years. His services can be found in many ways, such as Chief at Council, lodge and chapter events, worker at lodge service weekends, as an adviser to chapter committee or a young Chapter chief. His most probably best known is the Arrowman behind the wheel of a large blue C.A.T.S. bus that departs for D.A. activities all over the state.

Jim can be seen at all levels of service to Scouting. Whether it's as the original Scoutmaster of Troop 706, as an assistant scoutmaster, scout leaders training, numerous camporee staffs, as an Webelos, father of an Eagle Scout, or attending O.A. Training at Lodge, Section, Regional or National level. Also a youth leader in his church and has done mission work for his church.

Jim believes in the Order, and in what it can add to a boy's life in Scouting. We believe that his service to his chapter and to his lodge makes him all worthy of the Adult Outstanding Service Award,

1985

TIM WRIGHT

The Outstanding Service Award is given out to those who have shown outstanding service to Tipisa Lodge during the past year. This year, Tipisa Lodge is pleased to present Tim Wright with this recognition. He is currently serving the Lodge as its Vigil and Ceremonies Committee Chairman. As a dual Committee Chairman, his continual service to Tipisa Lodge can be seen. Both of these positions: require a vast amount of time and effort. Prior to becoming a Lodge Committee Chairman, he served as Chapter Chief for Hinklas Chapter. As a Chapter Chief his enthusiasm and continual cheerful service to Tipisa Lodge was recognized this past year when Tim received his Vigil Honor,

Tim can be seen, at various levels Scouting whether he is helping others at JLT and Brownsea, being an assistant councilor at Camp La-No-Che, or collecting aluminum cans for the as part of his Eagle project. His numerous Scouting activities and achievements include Vigil Honor, Philmont Camp La-No-Che Staff, and JLT and Brownsea Staffs.

In light of Tim's service to Tipisa Lodge and his upholding of our Orders principles, we are honored to present Tim with one of Tipisa's highest award for outstanding service to our Lodge, the Youth Outstanding Service Award.

JACK DILLARD

It's not often that we have the pleasure of recognizing somebody who has grown up in our Council as a youth, and has given continual service to Scouting. Our adult recipient started as a Scout in Deland, Florida. He was a camper at Camp Wewa and at Camp La-No-Che in Its early days. He was inducted into the Order of the Arrow in 1957, and received his Vigil in 1979. As a Scooter, he has served as a Scoutmaster, District Camping Chairman, District Scout Chairman, District Vice Chairman, and served on almost all the Council Camporee Staffs. Within the Lodge, he has served as Chapter Adviser, and has been and continues to be Lodge Committee Adviser. Along the Scouting trail, he has traveled to Philmont, and seen his own man become an Eagle Scout- and Vigil Honor member.

Outside of Scouting, he is very active with his Kiwis Club, holding several club positions and attending several Kiwanis conventions.

An engineer by profession, he has given to the Council many hours of help with various projects at Camp La-No-Che and Camp Tomoka.

For all of this and lots more, Tipisa Lodge is proud to present to Jack Dillard, Lodge Adviser for the Vigil Committee with the Outstanding Service Award.

1986

JAMES BOETTNER

HENRY KNOWLES

1987

KENNY PERRY

The Vigil Honor as it is bestowed in Tipisa Lodge is not given in reward for great service or work hours. Rather, in our Lodge it marks Individuals who have reached beyond the promise they made when they attained Brotherhood, to continue in faithful attendance to the Order and to Scouting.

Kenny Perry has held lesser positions and smaller roles than those held by others but he always expanded them to fit the magnitude of the stature of the person holding them. It has been Tipisa's great privilege to benefit richly from the rewards of Kenny's reach beyond his promise this past year. He held the positions of Vigil Committee Chairman and a second term of Lodge Historian. He was also an active member of his chapter and lodge ceremonial teams.

Kenny is not obvious or obtrusive in what he does for us. It is enough for him that we see the results of his labors for us without necessarily making himself prominent in their doing.

It is then very fitting that we bring Kenny in front of us to let him know that we do recognize and very much appreciate his Outstanding Service to Tipisa Lodge in the past year. We look forward to what he has for us in the future.

ROBERT SHUEY

No matter what our involvement is in Central Florida Council, Camp La-No-Che is probably basic to our Scouting experience. Especially as Arrowmen, because La-No-Che is where we likely took our Ordeal, or gave service, or demonstrated leadership as a summer camper.

Bob Shuey has been the man who, for the last several years, has been our Man at Camp. Especially important to Tipisa, he has been the Lodge's best friend there. Whether at a chapter ordeal or a lodge weekend, most of us can remember a personal instance in which Bob took care of a problem for us. Multiply all those personal happenings by all of us individuals and you might begin to get an idea of the range and amount of extra help we've received from our Mr. Shuey.

There will always be many, many times and places at camp that mean a lot to us we will never be able to recall without also thinking of Bob, and his Outstanding Service to the lodge and its chapters. Though we come and go to and from camp, we hope this Outstanding Service Awards will tell Bob that what he has done for us stays with us.

1988

TODD GIANETTI

Todd had a pretty big personal problem when he became our Lodes Chief that caused him a lot of trouble. That problem was his optimism. He thought that people who made promises would keep them. He thought that people who were supposed to take care of something important would take care of it. Todd found out that the Lodge Chief's job is actually often looking after everybody else's job, too, because everybody's problem can become the Chief's problem. An ordinary person would throw up his hands in exasperation. Todd, an extraordinary person, dug in his heels and worked even harder for us, giving us a more than full time Lodge Chief in addition holding a full time job and being a full time student.

Though Todd has now moved away, we know that Tipisa is still often on his mind. In his new chapter, he's found himself to be Ceremonial Chairman, certainly something new for him. Like any other new task that's come to him, we know that he'll do it very well. It suits us very well to recognize Todd for his Outstanding Service to Tipisa Lodge.

BILLEE WRIGHT

Billee so liked the idea of being Tipisa Lodge's Treasurer that he held the office a second time. Tipisa Lodge so liked the quality and quantity of Billee's service that they acknowledge it with the Outstanding Service Award. He has been "faithful in the attendance and service

to the Lodge" not only in what might have been expected of him, but also for what he decided to take upon for himself. While we know him as a lodge officer, many of us also know him, on a chapter level, because of all the chapter Ordeals he conscientiously attended. Often, he performed not only his own job well, but also the jobs of others he stepped in and took over when they faltered.

Billee recently received the rank of Eagle. He currently holds the office of Lodge Vice Chief (and looks after the duties of one or two Other offices as well-) Tipisa Lodge now bestows its Outstanding Service Award on him, and looks forward to how he will enrich the lodge in the future.

WILLIAM "BILL" O'NEILL

Bill is an ACTIVE member of Scouting. He has received the Silver Beaver and is a Vigil member of the lodge. These were not climaxes to his Scouting career, but are milestones in a path on which he has not missed a step- He is currently involved as a Committee Member of Troop 565, as a Unit Commissioner in his district, and served on several Wood Badge staffs. Currently, he works with his Chapter Ceremonial Team and is a reliable member of the Section Conference Committee.

Bill is always involved and readily answers any call for help, or request to work in his troop, lodge, or district. He does not seek recognition nor does he expect praise. He gets his satisfaction from many jobs well done, and the knowledge that he has made the Scouting program much better and richer for its youth members- So then, here is another milestone along Bill's Scouting trail, the Tipisa Lodge Outstanding Service Award.

1989

STEVE JAX

In 1989, Tipisa hosted the Florida OA Section Conference. Now, for most lodges, hosting a Conference would be a colossal effort requiring every scrap of energy and organization. It is a sign of Tipisa's strength that we merely created another committee to handle it. It is a sign of Tipisa's good fortune that we had Steve Jax to be its chairman.

Because it involved all the chapters, it was a task more involved than merely a chapter Ordeal. Because its needs cut across all the lodge's functions, it required intimate knowledge of how the lodge works. Steve gave us all these skills and more: he provided overflowing energy that ignited enthusiasm in others as well. Steve was not just a caretaker chairman satisfied with a job well done. He was a creative chairman, pursuing a job excellently done. He led the lodge's efforts through a Section Conference we are proud of.

Rarely does so much responsibility fall to an appointed committee chairman. Then, how special it is when that responsibility is so well borne as when Steve Jax carried it out for us.

JIM MATHEWS

The audience out front never suspects the fire backstage if the curtain rises and falls when it should. As Finance Adviser to the Section Conference Committee, Jim Mathews did more than his shares of running around and stamping out little fires behind the scenes, backstage.

He helped us keep track of ourselves, so we'd have a better idea of where we'd been and where we were likely to wind up. He walked to keep lines of communication clear that could easily have gotten clogged with confusion or misunderstanding. His patience with us was always something we could draw upon without wondering when it would start to run low, because he always had more. He had many, many opportunities to become exasperated with us, and passed on all of them.

Jim came late to the job, and stayed much later. (He may still be wondering where some of the pennies went!) We can credit him as the source of much of the lubrication that led to that smooth, well run Section Conference hosted by Tipisa Lodge.

1990

JOHN ROTRUCK

PAUL LACKIE

1991

GREGORY L. FERGUSON

The Outstanding Service Award is given to those who have given more service to Tipisa Lodge than was asked in the past year. Greg Ferguson did that for us last year in several ways. As Lodge Vice Chief, he planned the 1991 Lodge Banquet. Greg came to the rescue when he stepped in to fill the shoes of Central Florida Council's Camporee Program Chairman. With just a few weeks to go until the camporee, Greg grabbed the reins and steered the committee on to a successful camporee.

Greg spent the summer of 1991 as a staff member of the Florida National High Adventure Sea Base, where he earned the respect of his peers and crews through his extensive knowledge of Scouting skills.

He is currently serving the lodge as its Elangomat Chairman. Greg is duly qualified for this role in that he has served as an Elangomat more than twenty times.

For Greg Ferguson's service to the Lodge and his dedication to the highest principles of the Order of the Arrow, he is awarded Tipisa's highest recognition of esteem, the Youth Outstanding Service Award.

ROBERT L. NEWTON

Bob Newton was inducted into the Order in Tipisa Lodge in 1967, and sealed his membership with Brotherhood ten months later. Since his return to activity in Tipisa as an adult, Bob has continually shown his support for any and all of the lodge's events. This has included the King's Cup lodge display competition at past section conferences, where Bob transported the displays or willingly ran into town to get that one last item.

Bob designed the lodge's new tipi trailer, and supervised its construction on space he allowed at his place of business. He was the adviser for the lodge's Mosquito Stomp Tromp, an alternative activity for council-wide events canceled because of the encephalitis outbreak. He also played a vital role at the Council Camporee, where he was instrumental in arranging for a stage area.

The guidance and support of an adult adviser can be the difference between a standard year and a banner year. In appreciation for all that he's given in the past year, Tipisa Lodge presents to Bob Newton the Adult Outstanding Service Award.

1992

GREG BOURLAND

In 1989, Tipisa Lodge suffered an embarrassment of riches. Three who would in turn become Lodge Chief all ran against each other at the same time. It isn't unusual for a disappointed candidate to try again the next year. It is very unusual for him to try yet again the year after that. It is a mark of Greg Bourland's maturity and leadership that he persisted. It is a distinction of Tipisa Lodge that it has the luxury of leadership like that.

Other lodges benefit from good Chiefs who work hard and run the lodge well. Greg worked hard, but he didn't run our lodge. He provided direction and inspiration to many chapter and lodge leaders: who then ran the show for him. Greg knew the satisfaction that can come from doing a good job. He kept after the job of Lodge Chief until he had it. It is to his credit that he then used the position of Chief to help new leaders share that feeling of ...satisfaction with him.

Not only did Greg Bourland make Tipisa an outstanding Lodge while he was Chief, he leaves us with many more outstanding leaders. It is our pleasure to recognize this with the Lodge's Outstanding Service Award.

NORMAN RUDD

Norman Rude was inducted into Tipisa Lodge in 1981. His service to the Lodge began when a member of the Ceremonial Team became in 1986. The responsibilities he took on included building all campfires at lodge weekend activities.

As an adult member of the Ceremonial Team, Norman drove to La-No-Che from Melbourne every week of summer camp to help with the campfire program. He worked long and hard with the Ceremonial Team to assist it toward taking first place at the 1S92 Section Conference. He looked after all the costumes and props to make sure they were appropriate for a winning team. Norman was always there. His service continues as a dedicated adviser to the Lodge Ceremonial Team*

In heartfelt appreciation for his selfless and faithful example of Cheerful Service on behalf of his Brothers in the Order, Tipisa Ledge presents Norman Rudd with this year's Adult Outstanding Service Award.

1993

CHRISTOPHER HAM

Chris Ham's service to Tipisa covered several years through the offices of Chapter Chief, Lodge Treasurer and Lodge Vice Chief. This past year, he took on the job of Lodge Chief. He could have run the Lodge by doing it all to the best of his ability. Instead, he ran the lodge by making sure others did their jobs to the best of their abilities.

Chris understood very well his responsibility to ensure that those who would follow him in the future be prepared in the present, He knows the good feeling of achievement from his own many past successes. He wanted others to share that feeling, so he ran the Lodge in a way that got others involved. Any leader can set goals; Chris sold others on reaching them. Many leaders can work out what needs to be done, Chris got others to want to work on getting those things done.

Delegating sounds easy. But when you're the one ultimately responsible, trusting others can be the most difficult choice to make. Following up and making phone calls can be more time consuming than simply doing it yourself. Chris placed a great deal of trust in his youth leaders and allowed them the freedom to accept responsibility and gain experience.

The result? A strong Lodge Chief leaves behind a good year in the Lodge. Chris Ham's term as Chief leaves the Lodge with a strong future as well. We are now rich in depth of youth who have learned by doing. The special kind of Chris's leadership will bring us more leadership for years to come.

The distinct nature of Chris Ham's service in the past year is not what he, himself has done. It's the future dividends his term as Chief will bring us. In appreciation, we present the Outstanding Service Award to Christopher Ham.

HOWARD GROSS

When Howard Gross comes to mind, one tends to think a patient unassuming person who is faithful to the Ideals and purpose of the Order of the Arrow:

WIMACHTENDIENK - We almost take Howard for granted because he is always there without waiting to be asked. He took his assigned tasks seriously and accomplished them to the great benefit of us all.

WINGOLAUCHSIK - Howard's Vigil name is "He is patient with us." He is even tempered and can usually can a plus side to everything. Howard truly can preserve a cheerful spirit even in the midst of irksome tasks and weighty responsibilities.

WITAHemui - Howard's longtime service started as Chulee Afopkeh's Chapter Chief. In his terms as Lodge Historian, the displays took and first and a second place at the Section Conference. When others relax, Howard is taking their picture. Because of his dedicated Service outside of his assigned office, many lodge activities have been more enjoyable for his Brothers. Howard Gross, as we bestow upon you the Outstanding Service Award, thank you for being patient with us.

MARK JANOFSKY

Mark Janofsky has over the year's outstanding service to Tipisa going above and beyond what was asked of him. Tonight, we honor him for his service during the past year.

One of Mark's bigger hats was the Adviser to Wahitlaw Chapter, "The Bad Boys of Tipisa." He also is an Assistant Scoutmaster for Troop 295 in Kissimmee.

Wahitlaw Chapter wouldn't exist if it wasn't for Mark, and it would take too much paper and time to tell all that Mark has done, Mark has always been there, even when his Chapter Chief went on an eight week vacation courtesy of the Navy. He not only holds true to the high ideals of Scouting, but also inspires a great amount of enthusiasm to inspire young new Scouts.

Rarely does a day go by that Mark is not involved in Scouting in some way ... be it on the phone, at a meeting, or on a campout. For his outstanding service, faithful participation, and constant supply of cheerfulness, Tipisa Lodge presents the 1993 Adult Outstanding Service Award to Mark Janofsky.

1994

JON POVERUD

The Arrowman we honor tonight has already etched his place in the history of Tipisa Lodge. He has said yes 10 every challenge or assignment for the betterment of the lodge. He believes in cheerful service no matter how busy he is.

Jon Poverud smarted this past year as Lodge Historian determined to continue and expand the successes of the Lodge's Kings Cup display. He set several different goals for himself.

First, Jon wanted to create a chapter historian's handbook. Second, he wanted to have a portable lodge display. Third, Jon wanted to increase participation of the chapters in the lodge Kings Cup competition. Finally, and perhaps most difficult, Tipisa's display had to win first place at die Section Conference.

It is testimony to Jon's hundreds of hours of work and dedication chat all of these goals were accomplished. Each chapter did receive a Historian's handbook. The portable display proved valuable because it was used at more activities than any other Tipisa display, Chapter participation in the lodge's three Kings Cup competitions increased from 30% to 100%. And Tipisa Lodge won first place in the Kings Cup competition at Section Conference.

Jon Poverud helped bring back chapter pride and history as well as lodge enthusiasm for the Kings Cup display. His ever-present smile never fails even in the midst of irksome tasks, Jon has shown us what tireless dedication, hard work, and enthusiasm can do. We are a better lodge because of his outstanding service, and we are proud to honor him tonight as a recipient of the Outstanding Service Award.

PAT WEBER

Attitude is contagious. The adult honoree tonight has great respect for the ideals of the Order of the Arrow and enjoys the youth and adults in the organization. An attitude such as this is apparent to everyone around the person. Being first at anything can be difficult.

The adult Outstanding Service Award recipient this year was the first woman tapped out as well as the first woman Vigil Honor member in Tipisa Lodge, Pat Weber has always felt an obligation to be an active and responsible member. She became a co-adviser to Micconope Chapter in 1989, remaining in that job for 3 years. Since then, she has been the Adviser to the Lodge Historian, This year, she serves the lodge faithfully as Adviser to the Lodge Secretary and Membership Chairman She also continues to serve as the Micconope Historian Adviser.

Pat Weber's dedication to the Order of the Arrow and Tipisa Lodge is apparent. Her attitude has affected the youth and adults of Tipisa Lodge and we are proud to honor her tonight as a recipient of the Outstanding Service Award.

1995

JASON M. GIBSON

From his induction into the Order in 1990, Jason M. Gibson has been an active and ardent supporter of Scouting and the Order of the Arrow. When Jason sealed his membership in the Brotherhood one year later, he took his obligation of service very seriously. The induction process was so meaningful to him that ever since his own Ordeal, he has been steadfastly dedicated to serving the needs of our new brothers. As Chapter Chief, the one accomplishment for which he is most proud is the fantastic Ordeal he conducted.

It was for this success that he was selected to serve as our Lodge Inductions Committee Chairman. As Chairman, a job which he has held with distinction for two years, Jason has done much to ensure quality Ordeals for every single new brother. His intentions were always to improve the experience for each candidate, His means were focused upon teaching and training others about the spark which has ignited the spirit of the Arrow in his heart. In sharing the spirit of the Order, Jason has greatly affected all of us by enlarging our Lodge's fire of Cheerfulness.

This past year, Jason has accepted what is perhaps his most challenging position, that of leading our Lodge's 50th anniversary celebrations. In this role, as with all of his service, his focus is clearly upon sharing the spirit of Tipisa among all those who have helped build our fire since our founding in 1946. This has indeed been a year bursting with opportunity and responsibility. His dedication is clearly reflected in his strong leadership of two of our Lodge's most complex and active committees, Inductions and 50th Anniversary.

For his distinguished service, his exceptional dedication and his true acceptance of the spirit of our Order, we are honored to recognize our brother, Jason M. Gibson, with this year's Outstanding Service Award.

RANDALL G. SMITH

It seems like Randall Smith has been around Tipisa Lodge forever, but it was really only a short time ago, in 1989, that he was inducted into the Order. However, he has managed to squeeze a lot of service into those years. Early on Randall became involved in ceremonies and camp promotions, and he quickly took on leadership responsibilities in his chapter and in the lodge. He accepted the challenge of leading Wewahitchka Chapter for two years as Chapter Chief, and he has served as the Lodge's Activities & Service Chairman, Treasurer, and First Vice Chief.

To many of the Arrowmen of Tipisa Lodge, Randall Smith is the only Lodge Chief they have ever known. He has the distinction of being one of only two Chiefs of our Lodge to be elected twice to that office. During his two terms, Randall has worked to strengthen and improve the programs of the Lodge and to ensure that the Lodge meets its obligations to its member, to its Council and to Scouting.

He strengthened the Chapter Achievement Program, focused the Lodge's attention on Brotherhood conversion, ensured that the Lodge would have a set of rules to follow, began the preparations for the 50th Anniversary celebration, and led the Lodge out of a financial crisis. Due largely to Randal's efforts, this year Tipisa Lodge was recognized by the National Committee of the Order of the Arrow as a Quality Lodge, the highest designation that the National Committee bestows.

The Lodge has also received the accolades: of the Central Florida Council, and much of the credit for strengthening the Lodge's relationship with the Council goes to Randall He has

mode an effort to participate in Council functions, and he has been an active member of the Council Advisory Board. Randall's ability to communicate and work well with people has also helped the Lodge improve its relationship with Camp La-No-Che, which had been deteriorating for some time. Clearly, the Lodge has benefited greatly from the diplomacy of Randall Smith.

For his exceptional leadership of Tipisa Lodge and his dedication and commitment to the Lodge's success, we are honored to bestow this year's Outstanding Service Award upon past Lodge Chief Randall G. Smith.

JOSEPH A. MOSS

Dedicated service by adult advisers in the Order of the Arrow is not uncommon, but for advisers like Joe Moss, volunteer service is practically a full time job. Joe's service to the Order began in 1980, when he was inducted into Mayaca Chapter of Tipisa Lodge. His primary activity during his first years as an Arrowman was serving as an Elangomat during his chapter's Ordeals. He later became the Chapter Chief of Echosee Chapter before leaving the area to serve in the U.S. Army.

Upon his return to Central Florida, Joe again became involved in Scouting and the Order of the Arrow. When Econlockhatchee Chapter Adviser Dick Walsh passed away in 1993, Joe agreed to step in and serve. Since that time, Joe has continued to provide wise counsel to the chiefs of Econlockhatchee Chapter.

However, the story of Joe Moss's service to Tipisa Lodge does not end with Econ Chapter. Joe has taken on the other tasks to assist the youth leaders of the Lodge. He is the caretaker of the Lodge tipi, transporting it to events throughout the Council and ensuring that it is properly cared for. Joe was instrumental in making sure that the Lodge's trip to the 1994 National Order of the Arrow Conference was a success. He is also a frequent seminal leader, and many Arrowman have benefited from Joe's informal tipi assembly lessons. Joe's straight-talking style has made him a valuable resource for the Lodge's leaders, including the past two lodge chiefs. He has an exceptional ability to communicate well with Scouts and to earn their trust. It is perhaps in this role, as an informal adviser and counselor, that Joe Moss has made some of his greatest contributions to our Lodge.

While we do not present this award for service to Scouting, it is important to point out that Joe Moss is also a tireless worker for his Troop and for Camp La-No-Che, where he has been a volunteer water skiing instructor for the past three summers. Joe was also recently an adviser to the council's 1995 Philmont contingent, and he is an ardent supporter of the Council program.

Joe's cheerful service to Tipisa Lodge and to Scouting would exhaust most people, but he has made exceptional service a part of his routine. For his many tireless hours of work, the

many miles he travels, and his steadfast support for our Lodge and its leaders, we are pleased to award the 1995 Outstanding Service Award to Joseph A. Moss.

1996

Joseph "Bucky" Yates

This youth, on his first Order of the Arrow weekend after his Ordeal, proved himself worthy of membership by asking, "When do we start the service projects?" Since his induction, only a few years ago, this young scout has served us well as a 'Devoted Guide.'

Bucky Yates has a deep understanding of leadership in service. As chapter chief, this Arrowman dedicated himself to encouraging and training his fellow youth. His infectious personality has given Tipisa a new and fresh look for the start of our next 50 years. After leading Tipisa through a successful year and its largest lodge event ever, our 50th Anniversary weekend, Bucky might be expected to relax and enjoy his role as Past Chief. Instead, he has renewed his commitment to the brothers of our Lodge by volunteering to chair the Ceremonies and Vigil Honor Committees this year.

Even though Bucky has been seen by many as chief of our lodge, his inner spirit most closely resembles that of Kitchkinet. As guide of our Lodge, he has been ever helpful, friendly, courteous and kind. Bucky expresses these traits most clearly through the Order's ceremonies, as evidenced by his recognition as the best all-around Kitchkinet for our section in 1995.

From the Lodge Executive Committee meetings to hiking Philmont and the Appalachian Trail, we, the brothers of Tipisa Lodge, have greatly enjoyed his antics. Bucky is, from the tips of his toes to the OA tattoo on his shoulder, a model to young scouts who seek to fulfill their obligations to our noble Order and Scouting.

In awarding the Tipisa Lodge Outstanding Service Award, we recognize Bucky's past service to the Lodge, and we look forward to the continuing service that he has committed to provide in the future.

Robert "Skip" Kreyling

Brotherhood, Cheerfulness, Service. We all espouse these virtues, but occasionally we meet an Arrowman who truly exemplifies them. Brother Skip Kreyling is such an Arrowman. His years of dedicated service to our Lodge have earned him the respect and admiration of adults and youth alike. Especially during the past year, Skip provided exceptional service to our Lodge and camp.

Skip's "official" role as Vigil Committee Adviser is not a prominent position, and his work with that committee may go unnoticed by many in the Lodge. However, Skip has provided our Lodge with continuity and quality control in our Vigil Honor activities, preserving the

integrity of that important recognition. Skip has worked with numerous Lodge Vigil Committee Chairmen, and with them he has dramatically improved the quality of, and the level of participation in, Tipisa's Vigil Honor program.

In addition to his service to the Lodge, Skip also spends a great deal of time giving service to the La-No-Che Scout Reservation, He volunteers at camp throughout the year, repairing canvas and performing other improvements to the camp facilities, In addition, Skip spent this past summer at camp. Through his service to our Council camp, Skip sets an example of the kind of service to which we as Arrowman should aspire.

It should be noted that Skip continues to serve his district and chapter. Arrowmen outside of our Lodge have called on Skip's service, as well. Several days before we arrived at the 1996 Section S-4 Conference, Skip was working diligently at Camp Seminole, assisting with preparations for the weekend.

We are proud to recognize Brother Skip Kreyling for the unselfish service that he so willingly and cheerfully provides to Scouting and the Order of the Arrow.

1997

James M Webster, Jr.

"How solemn is the duty of the mighty Chief to show forth the greatest of a Scout's obligations?" This year's other youth recipient is an individual who seeks to serve, putting others before his own needs and truly standing for the high ideals of Scouting. Brother Jimmy Webster is a chief that leads by example.

Ever mindful of the high traditions of the Order of the Arrow, Jimmy has served Tipisa Lodge as chief with distinction. Since Jimmy joined Tipisa, he has strived to learn, and then to pass on his knowledge to others. He attended the National Leadership Seminars and National Order of the Arrow Conference hoping to be able to pass on what he has learned He has worked in the past to put on the Lodge Leadership Development Conference to help the lodge members learn more about the Order of the Arrow. Although some may see his desire to learn as being in his own interest only. Jimmy actually gets more joy from knowing that he can pass on his knowledge to others.

This past year has been no exception. Jimmy is the type of chief that will do whatever it takes to make sure something happens. While he spends countless hours working for the lodge, he is also able to allocate his time to school, work and his Scout troop.

For all that he stands for and for all that he has done, Tipisa Lodge is proud to recognize Brother Jimmy Webster with the Outstanding Service Award.

Ryan Korzep

When we speak about the "Spirit of the Arrow," that spirit is exemplified by this individual. Brother Ryan Korzep is always cheerful regardless of the irksome tasks and weighty responsibilities with which he is often burdened. His overwhelming cheer is infectious, and you'll almost never see him without a smile on his face.

As a two-term Lodge First Vice Chief, Ryan was responsible for organizing many lodge programs and coordinating the lodge contingents to several section events. Due to his dedication and almost limitless energy, he was able to attract record numbers of Tipisa brothers to many of the events.

Ryan's latest, and possibly most challenging, task is a two year commitment to plan and organize the 1998 Section Conference. With over 1500 Arrowmen from across Florida and southern Georgia expected to attend, this weekend will demonstrate to many people outside Tipisa Lodge the capabilities of our lodge. Ryan, or "Smiley" as he is sometimes known, has met this "awesome" challenge at full speed and shows no sign of letting up. With Ryan in control, we know that the conference will be the best and the largest our section has ever seen.

We are proud to present the Outstanding Service Award to Brother Ryan Korzep for his cheerful service and his awesome dedication to Scouting and to the Order.

Joseph Cyr

Two words come to mind when you think of this individual. Coffee Mug. Since this Arrowman joined the Order of the Arrow, he has seen his role as remaining in his background, with his coffee mug. Never overzealous or glitzy, Brother Joe Cyr can always be found at lodge and council functions, always ready to work. Joe has found that his role is to lift the burden from his brothers' shoulders. He has never asked anyone to do anything that he wouldn't be willing to do himself. He has dedicated his life to bringing the Scouting program to everyone around him.

Joe currently serves Tipisa Lodge as the Activities and Service Committee Adviser. Joe takes this job to heart by spending most of his time at the La-No-Che Scout Reservation. Working with the ranger staff, he is constantly coordinating work projects for all Ordeals and for lodge and chapter service weekends. In addition to this, Joe has served as his district's program chairman, camping chairman, training team member, and District Commissioner. For the council, Joe is the chairman of the Council Camping Committee and is heavily involved with Woodbadge and JLTC training.

By awarding him the Outstanding Service Award, we are proud to recognize Brother Joe Cyr for his unselfish service in the past, while at the same time looking forward to what we know will be his contributions in the future.

1998

Michael Summerlot

Since the Order of the Arrow is Scouting's national honor society, Tipisa, Lodge's membership includes many outstanding Scouts and adults. Among our 1400 members, many are very active and give significant service to Scouting and to the community. This year's recipient of the youth Outstanding Service Award stands out even among this elite group. Although still young, he has served with distinction in several chapter and lodge leadership roles. This year's recipient is Michael Summerlot.

Mike recently completed two terms of service as Hie Chulee Afopkeh Chapter Chief, leading one of our lodge's largest chapters. Every month Mike produced and mailed chapter newsletters to all of his chapter members. Due in large part to Mike's efforts, attendance at chapter and lodge activities grew tremendously. For example, one fourth of this year's contingent to the National Order of the Arrow Conference was from Chulee Afopkeh. The chapter was also recognized during both of Mike's terms as the Best Overall Chapter in Tipisa Lodge.

Mike also serves as Nutiket on his chapter ceremonies team. He and his fellow ceremonialists worked very hard throughout the year and developed into an outstanding team. The chapter not only performed its own ceremonies, but also provided the majority of the team for the lodge Brotherhood ceremonies and for several other chapter Ordeals. They were recognized as the top team in Tipisa and as a Section Honor Team. When Tipisa Lodge, including Mike, performed At the National O.A. Conference, they were one of twenty teams in the nation recognized as a National Honor Team.

Not satisfied with his service at the chapter level Mike also served last year as Lodge Publications Chainman and Section Conference Publications Chairman. Mike has taken the Nimat to a new level of excellence, adding numerous photographs and graphics to every issue. He writes many of the articles, reminds people that their input is past due, and gets the newsletters printed, collated, folded, labeled and mailed. Mike brought his enthusiasm and expertise to the Section Conference, where he produced four outstanding newsletters in a 24-hour period. Although this limited Mike's participation, and certainly limited his sleep, Mike completed the task cheerfully and efficiently.

Mike also served with distinction last year as Senior Patrol Leader for one of our council's National Jamboree Troops, as a leader in his troop, and as a youth representative on the West Orange District Committee. He is an honor student at Bishop Moore High School and is active in the youth group at his church.

We honor Michael Summerlot with the Outstanding Service Award not only for the quality and quantity of his service, but for the personal dedication and boundless enthusiasm with which he serves.

Greg Bourland

The "Outstanding Service Award" is a special Tipisa Lodge recognition, reserved for only one Arrowman and one Adviser each year. The youth Arrowman is selected exclusively by a vote of advisers, and the Adviser is determined only by youth Arrowmen of the Lodge Executive Committee. The purpose is to recognize "Outstanding Service", especially service which was given during the past year. Sometimes, however, we are fortunate to acknowledge not just service, but the quality of that service, which, although present for all to see, may not be obvious.

Such is our fortune tonight, as we respectfully call forward this year's adult recipient of the OSA, with these words- "How solemn is the duty of the mighty Conference Adviser to Show forth the greatest of an Adviser's Obligations".

More than two years ago, Greg Bourland accepted the responsibility to serve as Tipisa's Section Conference Adviser, and that is exactly what he did. Greg Bourland advised! In fact, he completely devoted himself to each Arrowman who held Conference responsibilities, especially the Conference Chairman. Although he was well qualified to lead the event his own qualifications were not what mattered. What mattered was the degree to which he could share his knowledge and ability with Arrowmen and the degree to which he could set the example for other advisers to do the same.

During the course of two years, Greg drove thousands of miles, wrote hundreds of e-mails, logged hundreds of hours on the phone, provided leadership to and coordinated scores of Tipisa and Section Advisers, briefed, counseled, and consoled all in his quest to ensure that our Arrowmen were educated, prepared, and supported. He attended meetings too numerous to count, yet he spoke very little, and sometimes not at all.

This past year, Greg not only served as the Section Conference adviser but as the Founder's Award adviser as well. Here too, his work was manifested in the success of the Chairman whom he served.

We, therefore honor Greg Bourland with the Outstanding Service Award not only for his exemplary service, self-sacrifice, and dedication, but for the humility, selflessness, and love with which it was given. Greg is an inspiration to us all

1999

Chris Crowley

Our youth recipient is known in Tipisa lodge for his enthusiasm and cheerfulness, even in the midst of irksome tasks and weighty responsibilities. Chm Crowley has provided service to our lodge in a variety of roles since his induction, including having served last year as the Lodge Secretary.

Chris was elected and had to immediately begin working to reconstruct several months of lodge records updates which were lost due to a computer problem. His tasks included working with all of the chapter chiefs and advisers to collect the missing information and reviewing all of the dues payment receipts from the previous several months, Chris had to review all the results and make the appropriate modifications in the lodge database, He then had to print reports and mail dues cards, and continue until the records were once again current.

Throughout the year, Chris diligently kept the records current, mailing dues cards as soon as possible. He produced reports for the chapter leadership, He collected dues at lodge and chapter activities, and he attended almost every Ordeal. Chris also kept the minutes for the Lodge Executive Committee and mailed them prior to each meeting,

However, Chris was not satisfied with merely performing the duties of the Lodge Secretary, He spent several weekends constructing latrines at Camp La-No-Che. He has also served this past year as the lodge contingent leader for NOAC 2000. Chris began work early, planning the trip, establishing a budget, and arranging transportation and accommodations, He also promoted the trip extensively, resulting in a tremendous number of Tipisa Arrowmen signing up early. With NQAQ almost a year away, almost all of the arrangements are made and all the participants know what to expect.

Chris provides a great deal of service in ways too numerous to name, Chris Crowley is a fine leader in Tipisa Lodge, and he serves as a fine role model for other Arrowmen.

Roger Lee Tiffany

If you have ever camped within a few miles of our adult recipient, then you have more than likely heard his wake up call. "Oh What a Beautiful Morning" is something Roger Lee Tiffany lives by every day. Although the Outstanding Service Award is typically presented for service over the immediate past year, Roger Lee's service this past year is no more than it has been for over 30 years since his induction into our Order.

For the last six years he has officially served as Tomoka's Chapter Adviser, but as any adviser should, he has not let the title be an obstacle. If a youth asks for advice (and sometimes even if he does not), Roger is always willing to provide background information about how similar things have been done in the past The Order of the Arrow and Tipisa Lodge have a proud and distinguished history, Like Metcu, Roger Lee Tiffany helps, ensure that our history is not forgotten, but rather is passed on to later generations.

One of the most remarkable attributes about Roger Lee is his willingness to allow the youth to lead. If you ever stand back and watch Roger Lee, you can observe the distinct process. He first allows the youth to express what he wants done and how he wants to do it. If necessary, Roger Lee will offer advice about things to watch for and extra things to consider.

From there, Roger steps back and lets the youth leaders lead. He will rally the other advisers to help provide support, but in the end, the youth runs the show.

Roger Lee always strives to help in any way possible, regardless of whether he has any personal responsibility for the task which needs to be performed. Whenever he is asked, and often without even needing to be asked, Roger Lee is there, providing cheerful service to others. There are countless instances of Roger Lee in action. The members of Tipisa Lodge respect Roger Lee Tiffany and his knowledge and are proud to have such a youth-oriented adviser in Tipisa.

2000

Reese Peacock

Since his induction into our Order, the youth recipient of the Outstanding Service Award has always strived to ensure that the youth program would be successful and that each and every Arrowman would feel the spirit of the Order. Brother Reese Peacock can tell you stories of his induction just four and a half years ago, and his experiences during his first lodge weekend - the lodge's fiftieth anniversary celebration. Ever since, Reese has made it his mission to spread the excitement of the Order.

Reese's two years as Tomoka Chapter Chief have certainly been exemplary. The evening following Reese's election, he hit the ground running. He was quick to start holding meetings, planning events for the program year, and appointing chapter committee chairmen. While holding his meetings, he was quick to encourage others to complete their tasks, while helping others find the spirit of the Order. He also insisted that the youth of his chapter truly run the chapter program.

Because he considers it so important to reach each and every Arrowman, Reese has done everything in his power to ensure that they are contacted frequently. Although many may have found phone trees to be unsuccessful and unreliable, Reese put every effort into the creation of a successful phone tree in Tomoka Chapter and made it one of his many successes. At some points during his two terms, he found every other means of communication unsatisfactory, so he personally called each member in his chapter and shared his spirit with each of them. His infectious energy stimulated Tomoka Chapter and led to their being recognized as the Best Ail-Around Chapter. In addition, under Reese's leadership, Tomoka has had record-breaking attendance at chapter meetings, lodge weekends, section events and even at NOAC.

Reese has always had a passion for the Order's ceremonies. Originally, Reese portrayed the part of Nutiket. As the guard of the lodge, Reese was very protective of our rich ceremonial traditions and the role that the ceremonies play in the induction experience of our Order. Reese now portrays the role of Allowat Sakima, the mighty chief. Luckily, Reese's dynamic

leadership abilities as chapter chief have carried over, making the Tomoka Chapter ceremony team a force to be reckoned with in Tipisa.

Some of Reese's most admirable characteristics are his dedication to others, his willingness to lend a helping hand, and his willingness to help ensure others success. In his two terms as Chapter Chief, he regularly spoke with the Lodge Chief, offering help and support for the lodge program, Reese also spent many hours coordinating service projects on his own, the most prominent of which is the annual Brotherhood Day in November. During this event, Tomoka Chapter offers several hundred hours of service to Tomoka Slate Park during the day, and a Brotherhood ceremony in the evening. He also helped with the very successful council camporee show last October at the Council Camporee.

It is Reese's bouncing, squirrel-like altitude that spreads so quickly to the members of Tomoka Chapter and Tipisa Lodge, and it is one of the reasons why we now recognize Brother Reese Peacock with the Outstanding Service Award.

Jeffery Q. Jonasen

Our adult recipient of the Outstanding Service Award has been an active member of Tipisa for many years, always serving as a role model for the youth of our lodge. Last year, Jeff Jonasen stepped forward to assume the role of Tipisa Lodge Adviser. Jeff has served in that capacity with ease keeping up with his work as an attorney, serving on council committees, and participating in other groups in the community.

Jeff's ability to get all these things done never ceases to amaze the youth he advises. After working long, late hours at his office with his overseas clients, Jeff will make the time to work on paperwork and reply to email sometimes as late (or as early) as 4:00 A.M. While Jeff could simply assign tasks to other advisers and let them "sink or swim," Jeff often works with them to pass along his knowledge and help ensure their success. For instance, when Jeff became Lodge Adviser, he could have easily dropped his involvement with NOAC planning and arrangements. Instead, he remained involved, as he has for the last several NOACs, and ensured that the trip was a total success for the youth.

Jeff's attention to detail is one of his biggest assets. He encourages the youth to monitor these items without nagging, ensuring that the program that they create will be successful. If the youth need access to a difficult resource, Jeff often helps make arrangements for the resource to be available for their use. For example, when creating our Best Ail-Around Lodge presentation for the Section Conference, we wanted to spice it up a little bit- Jeff quickly found a color copier for us and hung around late at night just hours before the start of the Conference, making copies for the book.

One of Jeff's many adventures last year was overseeing the Saturday evening show at the Council Camporee. Even though all of the paperwork had his name as the contact, he let the youth lead the project and take all of the glory. During that single event, dozens of

Arrowmen came in contact with Jeff, and even though he may not know it, his willingness to hand over responsibilities and let the Scouts lead had a tremendous impact on the youth. Meanwhile, Scouts from throughout the council saw the leadership opportunities provided by the Order, and the impact our lodge can have. That same event brought Jeff hundreds of supporters - youth and adult - making him the talk of the evening. They all want someone like Jeff as an adviser.

When Jeff begins a relationship with a youth, he first finds things they both have in common. Using these ties, he develops a personal relationship. This relationship often carries on beyond Scouting, allowing them to come to Jeff with personal problems and successes many years later. Not only do many youth appreciate this close relationship, but they also admire his ability to relate to them and still be Mr. G.Q.

Jeff's ability to relate to the youth, build a firm relationship and provide all of the resources that they need to succeed have been a huge asset to Tipisa Lodge. For these reasons and hundreds more, the youth of Tipisa recognize Jeffery Q. Jonasen with the Outstanding Service Award.

2001

Tim Ewasko

This year's youth recipient of the Tipisa Lodge Outstanding Service Award is known for his unique ability to please a crowd and for the outstanding lodge weekends that he coordinated. Tim Ewasko served as Tipisa Lodge's First Vice Chief for two terms. In those two years, Tim took our lodge weekends to a new level, and we are a better lodge as a result of his service.

An example of Tim's countless hours of devotion to each lodge weekend was the planning and execution of the 2001 Spring Conclave held last March. Tim had the entire planning process for the event completed and then approved by the Lodge Executive Committee in early January. The result of his pre-planning was more promotion for the Conclave, which, in turn, resulted in a record-breaking attendance of more than 360 Arrowmen.

As if planning Lodge weekends was not enough, Tim also coordinated, for the second year, the lodge service corps at the 2000 University of Scouting. More than 50 Arrowmen were set at many different tasks in order to ensure that our council's premiere training event ran without a hitch.

Tim has served Scouting and the Order for many years, having coordinated camporees, chapter events and other functions. Tim volunteered to help with Semoran Springs District's annual Investment in Character fundraising campaign, visiting many different troops and raising over \$ 1,000 for his district and the Central Florida Council.

He has helped to produce memorable shows and campfire programs for the 1998 Section Conference, the 1999 Council Camporee and numerous other camporees and weekends. Tim has been active in Venturing, as well, and he has provided valuable leadership to the council's Junior Leader Training program. Tim's unbridled enthusiasm for the fun of Scouting has made him an example and an inspiration to his fellow Scouts and Scouters.

Tim Ewasko has demonstrated, time and again, his love for the Scouting program and his devotion to Tipisa Lodge. For his service and dedication, we are proud to present the 2001 Outstanding Service to Tim Ewasko.

Terry Grove

Over the years, many Arrowmen have had the opportunity to speak with this year's adult recipient of the Outstanding Service Award, learning about the history of our lodge or the history of the Order of the Arrow. However, most do not know of the countless hours he spends behind the scenes, serving the lodge and the Order. Terry Grove is uniquely qualified to be the adviser to our Lodge Historian, but he has also been a reliable, dedicated friend to our Lodge for many years.

Shortly after becoming a member of our lodge, Terry's enthusiasm for memorabilia and Tipisa Lodge history came to light. Through hard work and dedication, he researched the history of our lodge and its chapters. He put together a definitive history that he has willingly shared in countless lodge seminars and chapter meetings. Terry also took on the task of rebuilding the old lodge patch cases and added several new cases to the display. He obtained and donated to the lodge many chapter and lodge memorabilia items that were not yet in the lodge's collection, and he has been vigilant in ensuring that every new piece of memorabilia is added to the lodge's collection. Since Terry rebuilt them, the display cases have been used at nearly every lodge event. Terry has also helped the Lodge Historians create several large lodge displays for use at lodge, section, and council functions.

Many Scouts and Scouters have also enjoyed our council's Sunshine Trade-o-Rec, an annual patch traders' conference that Terry founded and has chaired for over ten years. Terry has also been involved in the council's Eagle Scout Recognition Dinners, serving on the planning committee and providing his Eagle medal collection to the event and his definitive history book to the recognized.

At the national level, Terry has collected and catalogued all the ceremonial pamphlets, most of the early QA written material and sashes, and many other historical items. He has welcomed opportunities to share his knowledge at the section and national levels, including instructing seminars at the last five National Order of the Arrow Conferences.

Tipisa Lodge is honored to have a brother so dedicated to "cheerful service" and to preserving our history. We are proud to honor Terry Grove as this year's adult recipient of the Outstanding Service Award.

2002

Adam Wintenburg

This year's youth recipient of the Outstanding Service Award should not be surprising. His service record and leadership qualities were recognized by his fellow Tipisa Arrowmen, when they elected him Lodge Chief. Adam Wintenburg has served for three years as our Lodge Treasurer.

This past year, Adam has promoted the Order by ensuring that the Lodge box is well stocked and available at lodge and chapter events. He frequently ensured that the box was present at council events. Adam regularly supported the Lodge's Wednesday night cracker barrels at summer camp, and during the winter throughout the chapter ordeals. As a result of his effort, the Lodge Box generated the funds that allow our Lodge to operate, making the Order visible to Scouts and Scouters council-wide.

Adam's outstanding service sprang to life when, six months before our Lodge's trip to the National Order of the Arrow Conference, he volunteered to accept the responsibilities of contingent leader. In this role, Adam actively promoted the trip to Arrowmen, and served as the contingent's youth leader. Taking responsibility for Tipisa Arrowmen over the ten day trip can be a daunting task. Thanks to Adam's leadership, the trip was a success, and fifty Tipisa Arrowmen had the experience of a lifetime.

His service and leadership in the past has distinguished him as one of Tipisa's finest Arrowmen, and we can expect only great things in the year to come. For these reasons, and countless more, we are pleased to present Adam Wintenburg with the 2002 Outstanding Service Award.

Dale McGuire

If you lunched, munched, or nibbled at any of Tipisa's cracker barrels last year, you tasted just a sample of the fruits we have received from this year's adult Outstanding Service Award recipient. This fact is merely symbolic of the manner in which Dale McGuire routinely nourishes our lodge.

Officially, he served as our Lodge Associate Adviser, working seamlessly with the Lodge Adviser and serving as a resource for youth and adult alike. Unofficially, Dale personally invested countless hours of skilled labor at the Winn Dixie Scout Reservation and served actively as an adviser in his Chapter.

Notably, Dale served as Tipisa's contingent adviser for our trip to the National Order of the Arrow Conference. For more than a year, Dale performed the leg-work, and managed the details necessary to make any such large and complex adventure a success. Because of his efforts, the contingent's Arrowmen and advisers had a rich, smooth running, and memorable experience.

Perhaps most importantly, Dale McGuire is an adviser who is easily approachable by Arrowmen and has the gift of making everyone around him feel welcome and at ease. Because of the exemplary fulfillment of his official duties, his generous service beyond those obligations, and his inspirational style as an adviser, we proudly recognize Dale McGuire as this year's recipient of the Outstanding Service Award.

2003

David Summerlot

This year's youth OS A recipient recognizes David Summerlot who held twin posts as Lodge 2nd Vice-Chief, responsible for lodge weekends and Publications Chairman. Each of these roles are vital to a successful lodge program because they impact the lodge's membership so greatly. Successful lodge weekends require months of planning, intensive coordination with lodge leaders, and relentlessly sweating small details. The Lodge Publications Chairman is better known as the Nimat editor. Producing the Nimat requires skillful writing, creative design, informative content, the dogged pursuit of chapter reports, and the ability to work on a deadline. The Publications Chairman also produces articles about the lodge for the Council's monthly newsletter. Properly executing either of these responsibilities requires extraordinary commitment of time and no small degree of talent.

This year David continues his service to the Order as our Lodge's Founder's Award Chairman and as Section 4-S Secretary, while he undertakes his freshman year at the University of Florida.

Tonight we recognize David Summerlot's exceptional service by presenting him Tipisa Lodge's Outstanding Service Award.

Jim DePaolo

This year's adult OS A recipient has completed two inspirational terms as the Micconope Chapter Adviser. The responsibilities of a chapter adviser are weighty indeed. They hold the twin responsibility of serving Arrowmen and of inviting and guiding support for Arrowmen by other advisers. Chapter advisers also serve as ambassadors for the Order to other scouters in the district and council who may or may not be members themselves. Jim DePaolo has fulfilled these responsibilities in role-model fashion while simultaneously providing key leadership for other council programs.

He has recognized that the Order of the Arrow truly is a youth led program and has worked faithfully to ensure that the Micconope Chapter remains firmly in the hands of its youth. His devotion to these values and faithfully positive attitude has become an inspiration to youth and adult alike. In so doing, he has given life to what Dr. Goodman meant when he said, "The Order is a thing of the Spirit."

This year Jim continues his service to the lodge as one of our three Lodge Associate Advisers. Tonight we recognize Jim DePaolo's exceptional service by presenting him Tipisa Lodge's Outstanding Service Award.

2004

Christopher Hester

The Outstanding Service Award typically recognizes Arrow-men who have provided outstanding leadership through service. However, this year's youth recipient is being recognized for outstanding service through leadership. During a year in which a whole new generation of Arrowman accepted the mantle of leadership in our chapters and the lodge, Christopher (Hester) was both figuratively and literally "chief" among them.

Having previously served as a two-term chapter chief and two-term lodge vice-chief, Chris was well acquainted with the mechanics of chapter and lodge leadership. More importantly, Chris took to heart Dr. Goodman's point that "while mechanics are a necessary part of any growing organization, the Order is a thing of the spirit." Chris understood intuitively that leadership in the Brotherhood of Cheerful Service begins with leadership in Brotherhood. He believed devoutly that "brotherhood" is not a "thing" or an "event" but an attitude that is felt when Arrowmen give life to the whispered word.

Chris Hester's leadership in Brotherhood became the center-piece of his goals for the lodge and he took a personal and hands-on approach. As lodge chief he ensured that the Brotherhood "Go Book", which he had created while serving as lodge vice-chief, fulfilled its purpose to help chapters embrace new members as full brothers. During his term he continued to personally conduct brotherhood counseling and lead brotherhood hikes. He taught on the subject at the section and national level and he faithfully reinforced his message with thoughtfully prepared remarks at lodge weekends.

During his term, Chris fully appreciated that the unique opportunity and obligation of the lodge chief is to serve the lodge as leader, ambassador, and spokesman. As such, he represented the lodge on the Council Executive Board and among the Section's Council of Chiefs with dignity and respect. He also served as a National Leadership Seminar trainer. In all of these venues he earned respect as a leader and reflected great credit upon Tipisa Lodge.

A lodge is never more vulnerable than when it undergoes a wholesale generation change among its Arrowmen leaders. Tonight we recognize brother Christopher Hester for igniting a new generation of Arrowmen with his own passion and our collectively held belief that the Order truly is "... a thing of the Spirit."

Les Leckron

The Arrowmen of our lodge are grateful for the personal commitment made to us and to our lodge by our many advisers. For this reason, selecting only one adult to be recognized

with the Outstanding Service Award is always an arduous task for the Lodge Executive Committee. We recognize that the responsibility born by chapter advisers is especially weighty. Moreover, we acknowledge that the supreme responsibility for the lodge rests on the shoulders of the Lodge Adviser and for this reason, we recognize brother Les Leckron as the 2004 adult recipient of the Outstanding Service Award.

The Lodge Adviser is not a mere ceremonial title but rather a virtual fulltime, hands-on job. He is ultimately accountable for the quality of the lodge's program and our financial integrity. He reports directly to our Council Executive, the Supreme Chief of the Fire. He, along with the lodge chief, serves on the Council Executive Board and is a member of the Camping Committee. He is directly responsible for ensuring that the lodge officers and committee chairmen are properly supported and served. He is the adviser of advisers. He plays a key role in recruiting, selecting, and training chapter advisers and is responsible for resolving the inevitable and often frequent challenges faced by Tipisa's many chapters.

While the sheer magnitude of a lodge adviser's responsibility might seem enough to warrant recognition for outstanding service, these are not the only reasons for which we recognize Les Leckron. Beyond official duties, in addition to programmatic requirements and organizational imperatives, Les has always shown an intuitive understanding of what the work of the Order of the Arrow is all about. He understands that an adviser's foremost obligation is to enable scouts to be inspired as Arrow-men and to succeed as leaders. Les has not only faithfully preserved this view as his first priority; he has worked tirelessly to ensure that other advisers preserve it as well. As an adviser, Les's friendly and easy-going nature is more than just style; it is leadership by example. Les's patience, friendliness, accessibility, responsiveness, insightful guidance, and youth-first attitude are what make him a role-model adviser. For these reasons we proudly recognize Les Leckron as the 2004 adult recipient of the Outstanding Service Award.

2005

Dominic Palvisak

Dominic has served as Chapter Chief of Lemhee-Okee Chapter, leading one of our largest and strongest chapters in continued growth. He has also serving on the chapter and lodge ceremonial teams. During the year he served as lodge First Vice-Chief and as the coordinator of the lodge's Lodge Leadership Development Program. Dominic attended as many chapter Ordeals as possible to ensure that the events went well and that the ceremonies were top quality. He attended each OA cracker barrel evening during summer camp.

In previous summers, Dominic served as a counselor in training during summer camp. He later served on the Camp La-No-Che Aquatics staff. This summer, Dominic served on the staff at the National Boy Scout Jamboree, providing support service to Olympic guest athletes. He competed on the Lodge Ceremonial Team at the last two National Order of the Arrow Conferences. He received his Vigil Honor on February 5, 2004. His Indian name is

Chunteh Chokotehs, meaning "Worm Slurper," a tribute to a personal feat from a lodge show. His current challenge is serving as Host Chairman of the 2006 OA Section Conference to be held at Camp La-No-Che next April.

Tipisa Lodge is pleased to present the 2005 Outstanding Service Award to Dominic Palvisak.

Duane Fogg

This year's adult recipient of the Outstanding Service Award has served faithfully as an adviser in Tipisa Lodge for several years. Duane Fogg has dedicated himself to supporting and developing the youth leaders of his chapter during his service as Chapter Adviser. With his help and advice, the youth have created a strong program, increased attendance at meetings and activities, and created a very strong chapter.

One of the most time-consuming jobs in our Order, the chapter adviser job would be enough for many Scouters, but it is only a part of Duane's role. Duane also served as the unofficial adviser to both the Web Page Committee and the Publications Committee, helping produce the planbook and supporting the Webmaster to make sure that data was provided online to communicate to the lodge members the activities of the lodge.

Duane is also active in his district and troop. He is the Scoutmaster of Troop 787, the largest troop in the Central Florida Council - over 100 boys and 40 adults. The troop provided over 800 hours of service to the community in 2004-2005.

Because of Duane's never ending support for the youth of our lodge, the youth of Tipisa have voted to recognize him as the adult recipient of the Outstanding Service Award.

2006

Andrew Collier

This year's youth recipient of the Outstanding Service Award has demonstrated exceptional service over the past year. Last summer, Andy Collier was elected to the position of Lodge First Vice Chief by his fellow Arrowmen. We have already heard of the distinction in which he fulfilled this position. His service did not end with the Vice Chief role.

With this year's Section Conference being held by Tipisa, Andy saw the need for support to ensure the event's success. Despite the fact that the duties of Lodge First Vice Chief are challenging enough for most people, Andy agreed to support the Conference as the Publications Chairman.

Leading up to the conference, Andy coordinated with the different committees, the conference chairman, and others to collect the necessary information for the conference plan book. During the conference, Andy again took strong ownership of the Conference Publications role. With his own chapter busy supporting the conference shows, he went into the weekend with a small staff to accomplish a not so small task. None of this intimidated

Andy, and he spent a weekend of very long hours with his Adviser and staff, making sure that the conference participants had the benefit of the conference newsletter.

It is important to note that during the time that Andy has performed his duties in his Lodge and Conference roles, he has continued his service as a ceremonialist, performing Ordeal, Brotherhood and Vigil ceremonies throughout the year.

His service and leadership in the past year has been an example to his fellow Arrowmen. For these reasons, and countless more, we are pleased to present Andy Collier with the 2006 Outstanding Service Award.

Bob Bunnell

"We who love the woods and camping. We who strive in cheerful service, stand beside and urge them forward on the next step of their journey." While each of us can relate to Meteu's words, differently, few can relate as completely as the 2006 adult Outstanding Service Award recipient.

In his role as Camp La-No-Che's Quartermaster and Conservation Adviser, the Arrowmen of Tipisa Lodge recognize brother Bob Bunnell for his outstanding service in supporting the Order's mission to promote the camping program.

Bob can be found in camp virtually every weekend during the year and nearly every day during summer camp. He advises the Lodge Activities and Service Chairman in selecting and overseeing Chapter Ordeal projects and service projects during lodge weekends. He is an adviser and counselor for Scouts who seek the Hornaday Award, a nationally recognized conservation award that is difficult to earn.

As a member of the Council's Physical Resources committee, Bob serves as an ambassador between that group and those performing service to camp. He supervises the camp's conservation efforts and teaches orienteering to school groups who visit camp. Bob Bunnell is not only always pleased to serve and goes out of his way to benefit scouts, but most importantly, he acts as an adviser by first being a friend.

His service over the past year has been outstanding without a doubt, extending beyond the Order, to all Scouts and Scouters in the Council. We are pleased to recognize Bob Bunnell with the 2006 Outstanding Service Award.

2007

John Alexander

When we think of titled positions like "Chairman", "Secretary", or "Chief", it is natural to envision them first in the most pure, and idealistic way. Sometimes, reality offers something different from what we may have imagined. If the pursuit of idealism during the course of one's service is to be found, it is because it has been guarded jealously by a leader who is

not identified by the sash on his uniform but by the arrow emblazoned on his heart. So it is that the 2007 youth recipient of the Outstanding Service Award is not only a leader but a leader-of-leaders...our Lodge Chief, John Alexander. If we were to imagine the ideal characteristics of an ideal lodge Chief, this list of criteria would be long indeed. He would be self-motivated, forward-thinking, detail oriented, readily accessible, and regularly communicate with his officers, chapter chiefs, committee chairmen, and advisers. He would measure his success based on the success of each chapter and program element of the lodge. He would devote the time, measured in hours per day, necessary to follow up on responsibilities held by others, and follow-through to ensure successful completion. He would frustrate his advisers by constantly remaining one step ahead of their otherwise sage advice.

In his role as Chief, he would entrust the lodge officers to accept their full measure of responsibility for their part of lodge program, he would then work to support them behind-the-scenes and ensure that they received full credit when earned. He would solicit their opinion and advice and would clearly communicate his goals and desires as Chief.

Of course, it goes without saying that he would treat the office as if it were his only responsibility in life...while also attending school fulltime and working fulltime. He would personally attend to "little details" like completely auditing and editing the entire contents of the LEC notebook. He would care enough to personally edit age old forms to create a consistent and contemporary look such that, when seen by members and non-members alike, the image of the lodge would be one of integrity if not inspiration.

While uniquely serving as the only youth member of the Council Board, he would conduct himself as an intelligent and engaging ambassador not only of Tipisa Lodge and its members, but also of all Boy Scouts in the council. He would be asked to speak at Golden Eagle dinners and would do so with integrity and conviction. And when it comes to an idealistic view of what a lodge chief should be, his own image would make the list presented here seem trivial and he would devote himself mind, body, and soul to make his vision a living reality.

"But," you say, "this isn't 'idealism'...it's 'fantasy!'" No, this is what happens when an Arrowman transforms idealism into reality and this is what we call "Outstanding Service".

Matt Ragan

The Order of the Arrow is the most purely youth-led organization in the Scouting program. As such, the adult role is necessarily confined to measured advice and providing judicious support. As members of this Lodge, we are fortunate and indeed blessed that our advisers who bestow these gifts with humility, selflessness, and generosity are so numerous that a pine cone can't be thrown without hitting one. Fittingly, the 2007 adult recipient of the Outstanding Service Award resides in a conifer-rich environment for he is our Campmaster, Lodge Staff Adviser, and faithful friendly Matt Ragan.

Officially, the duty of the Lodge Staff Adviser is to serve as the council administrative liaison. The staff adviser handles essential but decidedly unglamorous tasks like unlocking and re-securing the council office for monthly LEC meetings, submitting camp reservations for lodge weekends, submit check-requests, and generally interfacing with the camp and council staff on the lodge's behalf. Obviously, Matt "missed the memo" on his duties because he has done all of these and many more without fail.

Regardless of "official" duties, Matt has relentlessly applied himself to simply doing what needs to be done. Last summer, he served as the lodge contingent adviser for NOAC '06 and did the same for NCLS this year. Taking the lodge a national event, ranges from being an administrative "task" to "nightmare Keep in mind that he was handling this extra workload at the same time that he was preparing for and running Summer Camp!

Last year at LLDP, Matt spent many hours consolidating and organizing the various electronic documents and files used to create our LEC Notebooks. At LEC meetings, he's the first to arrive and the last to leave. He not only produces the necessary copies for the meetings but builds individual folder packages for each title-holding member...by name! He not only attends Section events but actively participates in training seminars or in support of the Council of Chiefs meeting. Need supplies? Ask Matt. Need a ride into town? Ask Matt. At the Section Conference in April, who recorded all of Tipisa's awards and accomplishments so that the results could be published in the Nimat? Right. Matt Ragan. Ordinarily, all of these tasks are borne by the lodge's "volunteer" advisers or officers but during the past year, without being asked, Matt just quietly and efficiently picked up the load. In so doing, Matt has freed both lodge leaders and advisers of many hours of administrative work so that they could instead devote their efforts more fully to the leadership needs of the lodge.

It has always been our happy affliction to be forced to select just one adviser each year for "outstanding service" from among those who give much of themselves to so many and to all of whom we are sincerely grateful. If you think to yourself, "Such a person must be pretty remarkable," you are right. For it is a remarkable person indeed who exemplifies the Order's virtue so completely as to render the distinction between "volunteer" and "professional" meaningless. From the Arrowmen and advisers who benefit from Matt Ragan's quiet mentoring, friendly leadership, helpful friendship, and yes, "Outstanding Service", we humbly say, "Thank you."

2008

Matt Tucker

It is always both a privilege and a burden to select the youth recipient of the OSA. While we are typically fortunate to have reliably outstanding leaders, this fact also makes determining the chief among them all the more difficult. Once again we have shouldered our happy burden and this year are pleased to recognize an Arrowman who not only accomplished his

titled duties in an exemplary manner but who also far exceeded those bounds by contributing significantly to both Tipisa and the Order nation-wide. Tonight we recognize last year's Lodge Treasurer, now Lodge Chief, Matt Tucker, with Tipisa's Outstanding Service Award.

The personal commitment and sacrifice required of any lodge officer is substantial. This is particularly true for the Lodge Treasurer. Fulfilling his duty requires planning and working months in advance of lodge and chapter induction weekends to ensure that flaps, sashes, handbooks, patches, and the remaining items upon which our activities depend, are on-site and ready for use. Following each event, both income and inventory must be audited and reconciled. Matt fulfilled this duty in a reliable, helpful, and respectful manner. Arrowmen and advisers both took note of his consistent professionalism.

In addition, Matt upheld the duties of the Finance Chairman until one could be appointed. He led the budget planning committee, presented the budget proposal on time for the Lodge Executive Committee's review, adjustment, and approval. He then ensured that monthly budget reports were both completed available online.

Beyond that, he continued to actively support the Membership Chairman with his expertise in "LodgeMaster", a database program. Matt gained this expertise the previous year as he took on the herculean task of importing our records into LodgeMaster. Because of his dedication and technical aptitude, Matt became a valued resource to the developers of LodgeMaster by not only identifying various program bugs, but also by finding solutions. When the Vista operating system came into use, it was Matt Tucker who led the nation in finding a way to make LodgeMaster operate in the new environment. In addition to his normal lodge weekend duties, Matt taught several courses on the installation and use of LodgeMaster to lodge and chapter leaders.

Kirk Hall

The role of the adviser can often be deceiving. For example, how can one be present without being seen? How does one give advice by listening? How does one act by holding himself in check? The answers to these riddles are usually not obvious, often difficult, and always important. Tonight, we are pleased to recognize an adviser who makes doing difficult things and bearing heavy burdens look deceptively easy. Tonight, we are proud to honor our Lodge Adviser, Kirk Hall, with Tipisa's Outstanding Service Award.

Kirk joined Tipisa from Ku-Ni-Eh Lodge in Cincinnati nearly ten years ago. A career scout and scouter, he had served as Lodge Chief, Section Chief, and as a young Scoutmaster. After arriving in Central Florida, he served as a Cub Master, District Chairman, Chapter Adviser, and Council Commissioner before serving as Lodge Adviser. Today, our lodge benefits not only from Kirk's long and diverse scouting background but most especially from his devotion to a youth-led program.

Kirk allows the youth to run the show. He is always there to provide input, give advice, and listen to the ideas of Arrowmen. He is quick to defend the actions of the youth and show his support for them. Kirk has the ability to be involved and supportive without being overbearing or constrictive. He empowers Arrowmen to succeed by allowing them the space they need to make their own decisions and take their own actions.

His knowledge of lodge and national policy has proven to be an asset to every youth leader even if the need for that information wasn't valued at the time. He is both available and accessible to the Arrowmen he advises. He provides an environment where youth can learn including, when appropriate, from their mistakes. He makes them stop and think about how they could have done better, and gives them the encouragement needed to do just that.

We are not witness to much of Kirk's work. We don't attend the extra meetings because he attends them on our behalf. We don't hear the late-night phone calls, or read the countless emails.

2009

Matthew Rowe

A servant leader begins with the simple desire to serve others. A leader develops among those who tirelessly work to tackle unfamiliar problems. Time and again. Matthew Rowe., in his role of First Vice Chief, has worked countless hours to improve the OA program in our Lodge and in the council.

Throughout the course of the ordeal season. Matthew attended nearly every ordeal, and spent the majority of his time working side by side with the ordeal clans. If someone was looking for him, it was a good bet that you would find him at Sulfur Springs, clearing the trail and restoring the natural flow of the creek.

During the Lodge weekends. Matthew dedicated himself to making the weekends as great as he could imagine, and showcased what a week-end can be when many Arrowmen work together in planning and running weekends. His leadership proved that even the most arduous of tasks can become a rewarding experience through teamwork. In his desire to serve others. Matthew searched for ways to spread the message of cheerful service. Matthew worked to start the OA Camp Chief program during the 2009 La-No-Che summer camp. There, he counseled Arrowmen about the Brotherhood, and held conversations with both scouts and scouters, talking about how the OA can benefit their units. This was an invaluable resource for many scoutmasters, as they could take ideas back to their troops and councils.

Don Smith

Selecting an adult recipient for the Outstanding Service Award is always a challenge. If an adviser's job is to provide guidance to the youth, how do you select a recipient who hasn't "done" anything?

Taking on the role of adviser is much more challenging than it is usually described, and Brother Don Smith has become an expert in this craft. He acts as an adviser by always remembering to be a friend to all, by providing the right guidance and advice at just the right moment.

Don has always been there for the chapter, doing all that he can to kindle a cheerful spirit in even chapter member. His pleasant and friendly attitude makes him fun to be around and easily approach-able for anyone that may need assistance. Before every chapter and lodge event, Don makes sure that every member who wants to attend has a ride, even if it means he has to drive far out of his way to pick them up.

Don's service to the OA doesn't end with the chapter. As many youth have become active in programs of the Lodge, Don has stood by waiting to answer questions, or just lend an open ear to any member that needed it. His cheerful attitude has helped to lift many burdens carried by our brothers, making us proud to honor him with Tipisa's Outstanding Service Award.

2010

Chris Tito

James Marshall

2011

Alex Deloach

When we think of individuals who are “outstanding,” we picture someone who is not only great at their job but also inspires others to be great at their own endeavors. Such individuals are outstanding because, more than all else, they are selfless—selfless in their time, their effort, their friendship and brotherhood. Unsurprisingly this characterization describes Brother Alex Deloach.

Last year, Alex Deloach initially signed on to the crucial position of Lodge Inductions Chairman, a job that requires not only deep knowledge of unit elections, callouts, Ordeal Administration, and Brotherhood operations, but the capability to work with and support chapters in carrying out the central mission of the Order. In the course of his tenure, Alex guided the lodge to an impressive induction of well over 400 new Brothers. However, that number masks the incredible amount of work it took as he flawlessly organized and ran top

notch training seminars at nearly every lodge event. Though his diligent, selfless efforts, Alex inspired our lodge to welcome over 115 Brothers into Brotherhood membership.

Despite being a full-time engineering student at UCF and an active member of a drum and bugle corp. Alex shouldered an additional burden for lodge: he became our Lodge Membership Chairman. He refused to let the membership records go unattended to, so Alex spent countless hours scouring the lodge records and promoting timely dues payment. He carefully added data to LodgeMaster, updated dues, and printed dues cards for the entire lodge. Though these tasks are thankless, Alex understood that for our lodge to properly function, we must care for our membership records just as we care for the Arrowmen they document.

As if chairing two of the lodge's most administratively-involved committees wasn't enough, Alex still felt the need to continue serving his Brothers as the "on site" Vigil Chairman at the 2011 Spring Conclave, again selflessly and tirelessly working to ensure that every Brother in Tipisa received the care and attention he deserves.

Throughout the program year, Alex worked tirelessly to make sure that he gave completely of himself to every position that he took up. Not once did he allow a Brother to have anything less than an outstanding experience no matter how new or old they were to the organization. In all that he did and does, he inspires all of us by his role model behavior—always thinking of himself least, always living true to the principles of the Order.

James Corbett

As most youth Arrowmen will agree, advisers are a very special breed of human. It takes unprecedented determination, a strange sense of humor, and an incredible sense of caring to be an adviser, particularly one who connects with all youth. Luckily, we have such an adviser serving us now. Tipisa's youth leaders all agree that Brother Jim Corbett is the perfect example of this special breed.

This past year, Jim Corbett held the vital role in Wewahitchka as Chapter Adviser. Together with the Chapter Chief, Jim inspired a revolution in Wewahitchka. Monthly chapter meetings went from only a few members to more than quadrupling in attendance as these brothers discovered, through Jim's nurturing hand, the importance of community and working together for the common good. Because of Jim's determination to not fail the youth of this chapter, he has been a driving force in bringing all together in purpose and vision, helping the youth succeed in anything they attempt.

But it's not just Jim's ability to motivate the youth that he serves, it's his ability connect with them. Though some advisers might wait weeks to hear from their youth, it is a testament to Jim's friendliness and ease in communicating that he and his chapter chief would talk several times a week. Even if there were no pressing chapter matters, Jim took the time to genuinely see how the chief was doing. Jim intrinsically understands that the connections we make

with other Arrowmen as fundamental to our Order. To this end, he was the driving force behind this year's Lodge Ordeal, assisting the lodge and chapter youth leadership in making the event a great success.

Jim's unfailing dedication to our youth is best exemplified in his service at camp. He has been a staff member at La-No-Che summer camp for many seasons, cheerfully entertaining and teaching and inspiring hundreds of youth. His service at summer camp, winter camp, and other weekends as a campmaster show how he has truly taken Scouting promises to heart.

It's because of Jim's "always happy to see you" attitude that Tipisa Lodge proud presents to Brother Jim Corbett the Outstanding Service Award.

Ryan Showman

In 1915, two men in their mid-20's, our founders, created an organization founded on our admonition. For almost 100 years a select group of like-minded individuals have kept the order pointing in the very direction that our founders envisioned, in that group can be found Brother Ryan Showman

Most recently, Ryan Showman has continued to unfailingly serve every member of Tipisa Lodge, as the Lodge Inductions Adviser. Ryan, along with his youth, led a revival of excellence in the lodge inductions program. In ushering in over 400 new brothers this past year, Ryan reminded steadfast in the direction that the founders expressed so many years ago, that the heart of the Order is not in the lodge rules, but rather found in each Brother.

Continually, he can be found not only reminding, but personally teaching every youth that he comes in contact with about the importance of each member in our organization, regardless if they are a lodge chief or a brand new Ordeal member. In fact, Ryan is often seen taking the lodge chief to task, reminding him that the new ordeal member is more important than the chief is.

Ryan's service record doesn't end with his ability to guide youth, in fact that's just the beginning. Ryan has the ability to see trouble ahead of time and be ready to help where needed, regardless of his position title. For example, during this year's Vigil, Ryan guided the weekend coordinator on sight to ensure that every member had an experience that they would not soon forget.

It's for these reasons and many more than Tipisa Lodge proud presents Brother Ryan Showman with the Outstanding Service Award.

2012

Edison Velez

Tipisa Lodge has a long history of great Arrowmen-- Arrowmen who selflessly take on jobs that are needed to carry out the program of the Order. Such jobs have a habit of piling up, particularly on capable brothers whose selfless aims are to enrich the lives and experiences of those they have pledged to serve. Brother Edison Velez is an outstanding example of such an Arrowman and has heeded many calls of duty this past year, ably serving in many key posts in our lodge.

Over the course of the 2011-2012 program year, Edison served as a role-model chapter chief: bringing together the members of Wahitlaw chapter to serve the district and the new inductees into the Order. Edison keenly understands the intricacies of the inductions process and thus made sure to carefully orchestrate each step, from the unit election to the callout to the Ordeal itself, so as to best welcome new honored Scouts into his chapter and our lodge. Along the way, he led and inspired the fellow leaders in his chapter, validating their work and helping them achieve their chapter goals.

The work of a chapter chief seems to be never-ending, yet Edison took on another great responsibility last year as the administrative chairman for the Tipisa Native American Weekend. In that job, he recruited a huge number of lodge youth and adults to complete the many tasks needed to run the 1300-person weekend, ranging from working in the dining hall to logistical support to the huge task of registering the hundreds of Cubs and Scouts in attendance. He mobilized a tremendous workforce that provided an incredible experience for Central Florida Council.

As an Arrowman and brother in Tipisa Lodge, Edison clearly understands that if we are all united in purpose, our efforts cannot fail. Realizing this, Edison was a key promoter and witness to the *renaissance of brotherhood* that our lodge experienced over the last year. Brother Edison Velez, typifying the selfless dedication we hold dear in Tipisa Lodge, stands as a role model example to us all, and thus we present him with the Outstanding Service Award.

William Patterson

In the Order of the Arrow, we are guided by the vision of the youth. Our youth leadership sets the tone and direction of the lodge, and so our adults have a critically important function: to guide and enable youth leaders to achieve their goals and to help them find the best paths to success. Tirelessly, exceptionally, our immediate past Lodge Adviser, Bill Patterson, has inspired the youth of Tipisa Lodge to great success this past program year.

On paper, the responsibilities of the Tipisa Lodge Adviser seem simple: serve as an adviser to the Lodge Chief, select and oversee other advisers to youth leaders, and make sure all Order of the Arrow and lodge rules and policies are followed. Of course, these tasks are no simple undertakings—as the lodge adviser, Bill has put in many, many hours checking over

budget figures, reviewing program ideas, training other advisers, preparing for meetings, and answering untold numbers of emails. All of this *and* he spoke every day—at *least* once!—to past lodge Chief Chris Tito.

Simply put, the position of lodge adviser is a full time job, and one that Bill filled ably and without complaint. His efforts bore the fruits of a *renaissance of Brotherhood*. Tipisa Lodge has been lucky to have the selfless, cheerful efforts Bill has put in this past program year.

What makes Bill's service even more incredible is knowing that, in addition to his unquestionably outstanding performance as lodge adviser, he has held a number of other important posts in the council. Last summer, he was a commissioner on camp staff. He served as vice president of program for the council. He successfully ran the largest winter camp yet. He organized and led an exemplary service corps for the council Scout Show as well as the national planning meeting, held this year in Orlando. So just as lucky as Tipisa Lodge is to have Bill, so too is Central Florida Council.

The 2011-2012 program year for Tipisa has been marked by many, many successes and triumphs—and each of these has the clear thumbprint of Bill. For his steadfast, cheerful service and irreproachable advising to the Arrowmen of Tipisa Lodge, we present Brother Bill Patterson the Outstanding Service Award.

2013

Michael Todd

Tipisa Lodge puts on an incredible program for Scouts and Scouters in Central Florida Council and beyond. Indeed, it takes a lot of people working together to ensure that our program maintains a high standard of quality from year to year. In this year's youth recipient of the Outstanding Service Award, we have an individual who has a keen understanding of the dedication it takes to maintain this perennial: Brother Michael Todd.

Perhaps a typification of everything we do—working with camp, putting on program that serves multitudes, unites all the chapters and lodge committees to selflessly work as one for the betterment of others—can be found with our yearly event, the Tipisa Native American Weekend. It seems right, then, that the TNAW chairman is himself an exemplary Arrowman in every facet. Michael coordinated the efforts of our American Indian experts, the chapters as our service corps, and council and camp staff for data and logistical support. Michael went to incredible lengths to promote this event...and his efforts paid off. TNAW 2013 brought the highest attendance number for the event ever. And the program was stellar. We know this for packs and troops are already asking for information for TNAW 2014! Michael's hard work has set us up for success for many years to come.

Michael's desire to serve is truly role model for us all. Aside from the great responsibility of TNAW Chairman, Michael was also our lodge website chairman. While his expertise is not

in web development and the arcane HTML arts, he worked hard to learn what he needed to create a lodge website that was informative, current, and easy to use. He was successful in these three goals. For example, he created a web page for every single chapter ordeal for the 2013-14 season, each with the appropriate links, contact info, and the like. *And everything worked as it should*—which is no small feat, as any casual internet user knows. His attention to detail has helped many candidate parents, confused new members, and erstwhile veteran Arrowmen find the information they needed.

Of course, this all shows how outstanding his performance was in his *titled* positions. Even as he successfully fulfilled these duties, Michael continued to be an active member of Nefketch Chapter, helping with the drum team, chapter publications and web presence, and ceremonies. He was a mainstay at ordeals and lodge events, helping with any task, ranging from operating the audio-visual booth at shows to teaching classes. He was also a member of the new proposed Brotherhood Ceremony demonstration team at Section S-4.

For his amazing record of service over the past year, we honor Brother Michael Todd with the 2013 Outstanding Service Award.

Paul Lackie

Through its program, the ceremonies, and the induction process, the Order of the Arrow teaches everyone who comes into contact with it that our central ethic is one of community and love. Our mission, then, is to combat selfishness, greed, and hypocrisy through our actions, words, and thoughts. Tonight we honor a brother who holds this directive, our Admonition, close to his heart and shares it through all he does: our flying brother, Brother Paul Lackie.

Over the past program year, Paul served as our Lodge Secretary Adviser. This post suggests just a couple primary responsibilities: ensure the Secretary creates the Lodge Executive Committee meeting minutes and oversees the lodge records. Additionally, however, the Secretary was tasked with handling registration, and uniquely, Paul has become our resident online registration guru. As a testament to his obsessive attention to detail and the needs of others, one need consider what he did for all eleven of our chapters for the Ordeal season and for every event: aside from merely creating the online registration, he also created check-in forms and scrubbed the data. Over and over and over again. Sure, these few sentences are just a quick synopsis of what he did as Secretary Adviser, but what's key is this: Paul spent untold hours of his own time ensuring that the experience of candidates, chapter members, chapter leadership, and lodge leadership all had an easier experience, all on account of his selflessness and an unquenchable thirst to serve.

Paul, true to his nature and his devotion to role-model servant leadership, did far more than crunch registration data. He was, for the lodge, section, and entire Order a ceremonies expert and coach. In fact, he was the lead reviewer of the proposed Brotherhood Ceremony (one could say he was the project's midwife). He assisted many Tipisa youth and their

committees with their function, be it advice for an event, assisting with the inductions status report, or lending a kind ear to anyone who needed it. Paul has time for you and time for Tipisa and time for the Order, no matter the hour...or the amount of hours.

As a paragon of selflessness, humility, and honest, Tipisa Lodge has no better exemplar than Paul Lackie. In him, we have a model of what it is like to truly accept the Admonition as a guiding life principle. Tonight, we honor him with the Outstanding Service Award.

2014

Michael Burton III

Periodically, a youth leader comes along who is so selfless with his time and effort that his continued excellence and hard work are no longer a surprise—in fact, his consistent presence and quality service become an expectation. This is the predictable result of an Arrowman who so fundamentally gets the purpose and spirit of the Order of the Arrow that serving others, selflessly, becomes a huge part of who he is. When one thinks of Brother Michael Burton III, this is precisely what you get: an omnipresent leader who is ready to do any task for the betterment of others.

Michael, our 2013-2014 Lodge 1st Vice Chairman, brings to Tipisa an indefatigable spirit that thirsts to serve. Throughout the year, Michael was looked to fill any given task or job, be it helping arrange and oversee Ordeal tasks, lead a service corps, or just deliver gear to campsites during an Ordeal. He has a clear conception of the exponential benefit his service has on others—and the result of that inspiration. Michael is keenly aware that his role model behavior gives all those around them a template in how they too can become great Arrowmen.

Beyond the myriad of tasks Michael gladly took on during the program year, he was formally tasked with running the 2013 Fall Fellowship and the 2014 Spring Conclave. He was eager to do both. These events gave Michael an opportunity to give a great gift to his brothers in Tipisa Lodge in his last year as a youth in the Order: fellowship weekends so jam-packed with excitement expertly delivered that they'd not soon be forgotten. Michael brought together many youth leaders from all over the lodge to take ownership of various program elements of the events. This has the practical effect in sharing the burden of events, but also has inspired effect of drumming up excitement amongst the lodge membership as all leaders bring great ideas and hard work together for the betterment of all.

Michael has been a critical member of the Lodge leadership for a number of years now. This year, though, as an elder statesman, he brought his wisdom and experience to bear for education and inspiration of all lodge committee chairmen and chapter chiefs. An expert on Ordeal administration, he assisted all the chapters in planning their Ordeals, detailing with each the necessary steps in making for a successful induction weekend. He was on site for most Ordeals as well, guiding chiefs and Ordealmasters through rough patches and

celebrating their triumphs. Michael's inspired leadership has been a boon for us all this past year.

Michael Burton III is a true juggernaut of service. He does not stop. He does not ask for thanks. He does not complain or moan. He keeps going, finding new ways to better the lodge program and the OA experience. His service has been exemplary—which, of course, all who have watched him grow and act and lead expected. Though unsurprising, it is still fitting to recognize his tenure in the past program year with the Outstanding Service Award.

Eric Snyder

Inclusion, engagement, and shared responsibilities are the most effective strategies to building a quality event, organization, or programs. Of course, nothing worth doing is easy, for these strategies take great time, effort, planning, strategizing, and execution to carry out with any degree of fidelity. However, the Order of the Arrow and the members of Tipisa Lodge are worth this effort. Brother Eric Snyder, the 2013-2014 adult recipient of the Outstanding Service Award, typifies the selfless Arrowman who works tirelessly to these ends.

Eric has long had the reputation of an adviser who is effective and particularly gifted and working with youth members. For the 2013-2014 program year, Eric served in two distinct and both equally challenging roles: that of Lodge 1st Vice Chief Adviser and that of Nefketch Chapter Adviser.

At the outset of the year, the Lodge 1st Vice Chief was tasked with running both lodge fellowship weekends. Eric had thought long and hard about how to improve these weekends through enhanced sharing of responsibilities and more diffused ownership of the various event program elements. For example, it was his vision that a Spring Conclave or Fall Fellowship should not be a Herculean effort by the chairman to plan and execute dozens of program elements—rather, these events were a golden opportunity for the many qualified youth and adult leaders in the lodge to showcase their creativity, drive, and cheer for the good of the rest of the lodge. And he was right. The two fellowship weekends of the past program year featured a more inclusive and engaged group of leaders planning and leading the Quest for the Golden Arrow and the training courses and the shows and the lodge-wide events and more. Eric's inspiration and vision for a better lodge took root this over this past year and will continue to bear fruit for generations.

Eric practiced these same beliefs within Nefketch Chapter. A chapter isn't just a chief and his adviser planning every single meeting, unit election, callout, Ordeal, and event contingent. Rather, each of these functions of the chapter are an opportunity for many Arrowman to learn and grow and inspire. With this in mind, Eric sought out motivated leaders—and, let's be honest, found leaders and then motivated them—to take on responsibilities, make them their own, and forge an identity within the chapter. Nefketch Chapter, through Eric's tireless efforts, has become a well-oiled and self-perpetuating

machine, firing on all cylinders—they have an active drumming team, a nationally-recognized ceremonies program, and a solid and numerous leadership core. These things don't happen by chance—though Eric makes it a point to celebrate the accomplishments of others and never reveal the hard work it takes to get his fellows to that point.

2015

Nick Bentley (Youth)

Michael Todd (Adult)

2016

Hunter Clifton (Youth)

Doug Abele (Adult)

2017

Ivan Diaz (Youth)

David Yannick (Adult)

2018

Brandon Glass (Youth)

David Mott (Adult)

2019

Spencer Powell (Youth)

Larry Weimer (Adult)

Appendix G: Tipisa James E. West Recipients

Since 2012, Tipisa Lodge has annually recognized one youth member with the James E. West award. Because the lodge donates over \$1,000 to the Council Endowment every year, Central Florida Council allows the lodge to recognize one member with a James E. West fellowship. The Adults of the LEC select a ballot of youth leaders who exemplify fellowship: those Arrowmen whose work helps define Brotherhood in today's world and demonstrate a sincere and fruitful effort to develop their fellow leaders in that definition of Brotherhood. At the preceding Service Weekend, every attendee has the opportunity to vote for one of the youth leaders, who is then recognized at the Lodge banquet.

2012 – Philip Daly

2013 – Michael Burton III

2014 – Michael Todd

2015 – Elliott Gregg

2016 – Donald Dillon Jr & Andrew Overbey

2017 – Ivan Diaz

2018 – Adam Lucier

2019 - Justin Benson & Spencer Powell

Appendix H: Tipisa Centurion Award Recipients

Michael Burton III (Youth Recipient)

Michael Burton is a master in all things OA. From planning Lodge events, to overseeing Service, to running committees, Michael is an Arrowman who has done it all. From his start in Chapter Leadership soon after his Ordeal, he quickly became the most recognized face in his chapter. After serving as a chapter chief, Michael became active on the lodge level for many years as a lodge vice chief and committee chairman...while his chapter continued to build on the excellent foundation he had laid. As a lodge leader, Michael performed many duties, all of which he ensured were successful. A Vigil member, Founder's Award recipient, OSA recipient, and James E. West Fellow, Michael understands that these accolades are simply the Lodge's call for more service.

Michael's legacy is through the program that, through him, helped influence hundreds and hundreds of Arrowmen, scouts, and members of the Central Florida community.

Jonathan Cirillo (Youth Recipient)

Johnny has been involved at both the Chapter and Lodge levels as an officer and chairman, but his strength is manifested as a ceremonialist.

He was part of the inaugural presentation of the new Brotherhood Ceremony at Camp La-No-Che on Sunday, June 29th, 2014. The team came together with just a few weeks' notice and conducted a stellar ceremony. This involvement on the team is the end point of years of working with the development of the ceremony—serving on demonstration teams for National Committees, Sections, and Lodges across the country. Outside of the new Brotherhood Ceremony, Johnny has been a ceremonialist for every other ceremony, and has mastered his parts of each.

Johnny is a mentor to both youth and adults. From helping youth understand ceremony text and symbolism to working with new seasoned veterans, he makes himself available and is a team player. He has taught ceremonies at every level, from chapter meetings to NOAC 2012 & 2015. He works with youth in a way that is relatable yet productive, deftly mixing being a peer and mentor.

Johnny's leadership extends into program as well, from running successful lodge and chapter events to laying the groundwork for a successful Conference, Johnny has helped Tipisa make memories and leave legacies.

He exemplifies brotherhood, cheerfulness, and service, and is more than deserving of this recognition.

Christopher Crowley (Youth Recipient)

Chris Crowley is a great example of dedication and service to our Lodge and to the Order of the Arrow. As a youth, he served as Tipisa Lodge Chief and as Section Chief, and subsequent to his service in those roles, he remained very active in all aspects of the Order. He participated in Lodge, Section, and National events and served as a CVC for a NOAC. Chris was awarded the national Distinguished Service Award by the Order of the Arrow while a youth member of the Order. His service in his multiple roles at the Lodge and Section level have left a great mark on our Lodge.

As an adult in the Order, he has taken service to the Lodge and to Scouting to a very high level. Chris has become a professional scouter and his service to Scouting and the Order continues. He serves as Area 4 Section Adviser and is active and involved in all aspects of Scouting in Central Florida and in our Lodge. He has remained engaged with our Lodge, participates in all Lodge events and acts as an informal adviser to Scouts and Scouters—within his profession and volunteers—who wish to learn more about our Order. Chris is a “homegrown” success as a Professional Scouter and I am confident that his service to Scouting—based upon the lessons he learned in the Order—will continue for a great while.

Chris’ service to Tipisa Lodge is the example of what this award is intended to honor—multiple years of service which have impacted the Lodge and its members in a positive way. Over the years, the Lodge has recognized Chris with the Outstanding Service Award and the Founder’s Award, and as stated above, the National OA Committee has awarded him the Distinguished Service Award for his service to the Order. It is only fitting that he receive the Centurion Award—it is well deserved.

Alex DeLoach (Youth Recipient)

Alex DeLoach is another member of Tipisa whose influence is through an excellence in ICE. As a ceremonialist, Alex has worked toward perfection, making sure that the work he does at an ordeal leaves an impact on candidates and members alike. After working with his chapter, he soon became active as a committee chairman with the Lodge—recognizing the call to serve and his own ability to fulfill that call. If something happened under ICE while Alex was on the LEC, he probably had a hand in it...and it was probably successful.

Alex understood the necessity of committee work, and so remained a Lodge Chairman throughout his time as a youth. He recognized the importance of quality ICE program, and so ensured that Tipisa had both the program it needed, he also worked on ensuring others understood the importance of inductions, constantly getting people involved so Tipisa’s future inductions programs were as good as they could be.

However, his work as a ceremonialist grew beyond the Lodge. He served on various demonstration teams for the new Brotherhood Ceremony, including one for the national committee, and sections across the country.

Alex has truly been a relatable role model for other youth of Tipisa, inspiring them to love inductions and the overall work we do in the Order.

Henry Knowles (Youth Recipient)

Henry Knowles is a great example of dedication and service to our Lodge and to the Order of the Arrow. As a youth he served in several roles as various Tipisa Lodge Committee Chairs and Officers, and subsequent to his service in those roles, he remained very active in all aspects of the Order. He participated in Lodge, Section, and National events.

As an adult in the Order, he has taken service to the Lodge and to Scouting to a very high level. Henry has served as an exceptional Lodge Adviser, and several years ago became a Professional Scouter in order for his service to Scouting and the Order to continue. In his role at Central Florida Council, Henry plays a key part in ensuring the financial stability of our Council and maintains the efficiency of the day-to-day operations. Henry has remained engaged with our Lodge, participating in lodge events and acts as an informal adviser to Scouts and Scouters—within his profession and with volunteers—who wish to learn more about our Order. Henry is a “homegrown” success as a Professional Scouter and I am confident that his service to Scouting—based upon the lessons he learned in the Order—will continue for a great while.

Henry’s service to Tipisa Lodge is the example of what this award is intended to honor—multiple years of service which have impacted the Lodge and its members in a positive way. Over the years, the Lodge has recognized Henry with the Outstanding Service Award and the Founder’s Award. It is only fitting that he receive the Centurion Award—it is well-deserved.

Hector “Tico” Perez (Youth Recipient)

As a youth Arrowman, Tico Perez served Tipisa Lodge as a lodge officer, lodge chief, and Section Chief of Florida. His continued service into his advising roles has been unmatched by many. As a lodge officer, Tico was known as the Tipisa Arrowman who liked to mingle and speak with everyone he encountered. Many times, these interactions would add to Tico’s tasks to accomplish, but like our Founder this did not stop him from interacting with youth and adults alike. As an adult Tico Perez has served in unofficial and official roles within the Order of the Arrow. He spearheaded the Order’s effort on the national level to make sure that every Arrowman regardless of financial restraint had the opportunity to attend one of the national High Adventure bases and NOAC. Tico currently serves as Vice Chair of the National Order of the Arrow Committee as both an active adult adviser and a liaison between the National Council of the Boy Scouts of America and the Order of the Arrow.

Tico can always be found speaking with numerous adults and youth (usually in line next to him) in his continued effort to always lend an ear to Scouts and Scouters. This trait, plus many others, is what makes Tico Perez such an outstanding Arrowman. For these and many other reasons, Tico Perez is recognized as a Centurion for the Order of the Arrow.

Greg Raymond (Youth Recipient)

Greg's time as a youth member of Tipisa has impacted Scouts throughout Central Florida. From his start as a chapter officer just months after becoming an Ordeal member, Greg has served his fellow Arrowmen without reservation. He served as a lodge chairman for multiple years, but transitioned into an officer role, in which he served as a treasurer for two years, lodge vice chief for two years, and then lodge chief. Over 6 years on the LEC has given Greg a well-respected and experienced voice, one that he used extensively to create lodge programs that benefit the common member. He has always stood as a responsible steward for the lodge, and even today continues as Lodge treasurer adviser.

As a youth leader, Greg has always gone above and beyond—always asking what the lodge can do more, what the lodge can do better. Through this constant vision, Greg is leaving a legacy of excellence.

Michael Todd (Youth Recipient)

Brother Michael Todd unselfishly gave of himself since becoming an active member within the Order. Michael served as Tipisa's ceremonies chairman from 2011-2012, website chairman and Tipisa Native American Weekend chairman from 2012-2013, and Lodge Chief from 2013-2014.

As ceremonies chairman, Michael revitalized the program by reminding the youth of the importance of the importance of putting on quality ceremonies for Ordeal members. Michael communicated with chapter ceremonies chairmen in an effective manner to verify that each Ordeal weekend had quality ceremonies. At each Lodge weekend, he made sure there were opportunities for ceremonialists to be evaluated by experienced evaluators to improve upon their skills.

As website chairman, Michael helped to develop Tipisa's online presence. Michael updated the website to contain up-to-date information for our Lodge's annual events and display pertinent information such as recipients of various awards. Michael also helped to set up our current Facebook page and group. By utilizing this form of social media, he ultimately increased our Lodge's ability to convey information effectively to our members and is the standard for which we communicate with our membership now.

As TNAW chairman, Michael undertook one of our Lodge's largest responsibilities for a youth. But because of his innate ability to see the larger picture, he handled all aspects of this event by delegating responsibilities, communicating with all involved and even tending to matters personally. His hard work led to the largest TNAW attended to date not only by CFC Scouts and Scouters, but from outside the council as well.

Finally, Michael became Tipisa's lodge chief in 2013. This responsibility may have seemed daunting to others, but Michael accepted it, willing to give unselfishly of himself. As chief, Michael oversaw an almost full executive committee. With this group, he led our Lodge to

gold level for Journey to Excellence. Through his leadership, Tipisa grew in membership by 150 members and saw more involvement from our chapters.

Tipisa has affirmed Michael's hard work and dedication to his lodge by awarding him the 2013 Outstanding Service Award and 2014 James E. West Award.

Richard "Dick" Deuerling (Adult Recipient)

Richard "Dick" Deuerling was one of the key members of Tipisa Lodge throughout the 60s, 70s, and early 80s. Dick served as lodge adviser for many years and played a key role in the development of many key leaders in Tipisa Lodge. Dick's guidance, spirit, and attitude have served to set the tone for the lodge and council. He believed in boy-run lodge management and shared his special time and experience freely. Through the decades, Dick was keenly involved in the operation of the lodge, the participation of the lodge at Area and National events, and ensured that the lodge had the proper role within the council.

Terry Grove (Adult Recipient)

After moving to Tipisa Lodge in 1987, Terry Grove immediately became involved with the lodge executive committee. He served as an adviser to the lodge historian, the finance chairman, the lodge secretary, and for the lodge's publication, "The Nimat." He also advised a NOAC contingent, and was the founding adviser for Tosohatchee Chapter in the Little Econ district.

Terry's true passion is maintaining and remembering history for current and future generations. To that end, he has been hugely helpful in collecting lodge and chapter memorabilia for a lodge collection. This collection evolved into the OA Museum, with Terry playing a critical role in guiding the project, from the first dreamy conversations to final build-out. Terry's stalwart dedication to our lore and history has enriched Tipisa Lodge for many, many years to come.

Jeffery Q. Jonasen (Adult Recipient)

Jeff Jonasen is the example of dedication and service to our Lodge and to the Order of the Arrow. As a youth, he was a chapter and lodge chief, and as an adult in the Order, he has taken service to the Lodge and to Scouting to a new level. Jeff has served as Lodge Adviser, Section Adviser, Southern Region Adviser, and as a member of the National Order of the Arrow Committee. He has held multiple roles involving the Order of the Arrow at countless national events, in particular, NOAC and the National Jamboree. The Boy Scouts of America have recognized Jeff with the Silver Beaver, Silver Antelope, and Silver Buffalo Awards. His commitment to the young men who he has advised has had a lasting impact on our Lodge, our Council, and the Order of the Arrow.

Jeff's service to Tipisa Lodge is the example of what this award is intended to honor: multiple years of service which have impacted the Lodge and its members in a positive way. Over the years, the Lodge has recognized Jeff with the Outstanding Service Award and the

Founder's Award. He received the Distinguished Service Award from the National Order of the Arrow Committee as well. It is only fitting that he receive the Centurion Award.

Paul Lackie (Adult Recipient)

Paul Lackie's influence and legacy in Tipisa is unmatched. Years of dedication lead to a list of positions held longer than this form—it includes lodge adviser, numerous lodge officer adviser post, and many more. A Vigil Honor member, two-time Tipisa Outstanding Service Award recipient, and Founder's Award recipient, Tipisa has clearly benefited from the legacy Paul is leaving. Over the past few years alone, Paul has served as the primary administration/registration adviser, supporting his various youth in the daunting task of managing everything from membership data, registration preparation, and induction data. For multiple years, he alone managed the lodge's Doubleknot registration system, creating forms for every lodge event and dozens of Ordeals.

His legacy is truly left in ICE, however. Paul has created a standard of excellence for ceremonies in Tipisa—one that has been mirrored by his past youth advisees (many of whom are now high-quality advisers themselves). His ability to mentor and advise anyone, from the newest Ordeal member to the experienced ceremonies adviser, is unmatched. His work as so has been recognized—he trains the ceremonies evaluators at NOAC and was instrumental in the writing, refinement, and rollout of the new Brotherhood Ceremony. Yet he still takes the time to help the new Ordeal member understand the Pre-Ordeal Ceremony at a chapter meeting—simply because they asked.

Paul's embodiment of our principles are unmatched and—as any of his many, many advisees will tell you—he represents the pinnacle for servant leadership to be measured.

Sherwood F. "Rick" Obermeyer (Adult Recipient)

Without question, Rick Obermeyer is clearly among the most deserving in Tipisa Lodge to receive the Centurion Award. Rick has been a guiding force in the forefront of Tipisa for longer than anyone. Since the early 70s, Rick has served as an adult adviser to the lodge in numerous capacities, and, in particular, he has worked closely with many lodge chiefs and officers along the way. In the 70s and 80s, he was instrumental in maintaining the lodge's finances and served as the Section Adviser to the then-Section SE-6. He has always taken a keen interest in serving the lodge and ensuring that the young lodge officers learn their roles and perform the duties before them.

Rick's service to Tipisa Lodge is the example of what this award is intended to honor: multiple years of service which have impacted the lodge and its members in a positive way. Over the years, the lodge has recognized Rick with the Outstanding Service Award and the Founder's Award. He received the Distinguished Service Award from the National Order of the Arrow Committee as well. It is only fitting that he receive the Centurion Award—it is well deserved.

Ryan Showman (Adult Recipient)

Since 2006, Ryan has served in numerous lodge positions including several positions for more than one year: Inductions Adviser, Ceremonies Adviser, Section Seminars Adviser, Associate Adviser, and 2nd Vice Chief Adviser.

Ryan's work in Tipisa is unmatched. Even after multiple years as a dedicated youth leader, Ryan stayed with Tipisa to continue as an adviser. As someone who is well-versed in inductions and ceremonies, Ryan took his expertise and began to spread it across chapter, lodge, and eventually the nation. He has helped multiple generations of Arrowmen grow as ceremonialists, advised countless ceremonies advisers through NOAC, and was integral in the writing, development, and roll-out of the new Brotherhood Ceremony. He was also the Team Adviser for the Brotherhood Team who on Sunday, June 29, 2014, conducted the new Brotherhood Ceremony for the first time in the nation.

Ryan's work with the Order doesn't stop at ICE, though. His knowledge and experience with the program of the OA is extensive, where he has served as adviser to multiple committees, lodge fellowships, ordeals, LLDs, and more. Not only did he ensure that the program worked flawlessly, he also made sure that the youth chairman for each event was actually running it, while keeping it a positive experience for everyone involved.

Ryan gives freely of his time and talents to both you and adults, and he is therefore very deserving of the Centurion Award.

Eric Snyder (Adult Recipient)

Eric's legacy has been through his youth. Eric's type of advising is one that is honest—he makes sure the youth has an honest, positive experience when being a leader. Over years serving as a ceremonies adviser, evaluator, and coach for the lodge and chapter, Eric has influenced and improved hundreds of ceremonialists—ensuring that the ceremonies conducted in Tipisa are up to the standards that they ought to be at. He has helped countless ceremonies chairmen run lodge-wide ceremonies programs (possibly one of the most difficult jobs in the lodge) and supported them in both the standard execution of the program but also asking, “What more?”—what more can we do to make being a ceremonialist in Tipisa special?

He took this same fervor for quality advising with him when he became a lodge vice chief adviser, where he advised both youth and the events/committees that they ran. As adviser, Eric encouraged his youth to think outside the box, making sure the committees were forward-thinking and that each event had a novel, unique program (things that ultimately influence membership retention). Through Eric's work, the lodge program across the board, from training programs to ceremonies to fellowships, have a constant focus on quality and improvement.

Eric's youth have gone on to great things—and all of them say their inspiration, why they do what they do—is because of Eric's mentorship and ability to encourage leadership, personal growth, and professionalism. We could all agree that Eric leaves a legacy in everything that he advises, and he is absolutely deserving of the Centurion Award.

Appendix I: Tipisa Lodge Chiefs

1946, Jim Franklin	1974, Elzy Trumbo	1997, Jimmy Webster
1950, Gene McCree	1975, Victor Clark	1998, Jimmy Webster
1952, James Brunner	1976, Dale Boettcher	1999, Ryan Korzep
1954, Mike Testrake	1977, Craig Deloy	2000, Ryan Korzep
1955, Kim Kimball	1978, John Keatley	2001, Chris Crowley
1956, Bill Church	1979, Tico Perez	2002, Michael Summerlot
1957, Tony Paredes	1980, Charlie Boza	2003, Adam Wintenberg
1958, Bob Fox/ David Vogler	1981, Jeff Jonasen	2004, Chris Hester
1959, Robie Vestal	1982, Mike Hobbs/ Kurt Ewen	2005, Jason Egli
1960, Jim Johnson	1983, Kurt Ewen	2006, Luis Fernandez
1961, Jim Johnson	1984, William Dietz	2007, John Alexander
1962, Pete Pryor	1985, William Dietz	2008, John Alexander
1963, Charles Carlisle	1986, Jon Hobbs	2009, Matthew Tucker
1964, Jim Frey	1987, Tim Wright	2010, Matthew Rowe
1965, Jay Cornet	1988, Todd Gianetti	2011, David Yannick
1966, Randy Brooks	1989, Kenny Perry	2012, Christopher Tito
1967, Louis LaBombard	1990, Billee Wright	2013, Greg Raymond
1968, Randy Lewis	1991, Steve Jax	2014, Michael Todd
1969, Virgil Stringfield	1992, Greg Bourland	2015, Elliott Gregg
1970, Bill Ivey	1993, Chris Ham	2016, Elliott Gregg
1971, Tim Mummaw	1994, Randall Smith	2017, Donald Dillon Jr
1972, Tim Mummaw	1995, Randall Smith	2018, Ivan Diaz
1973, Harlan Thrailkill	1996, Bucky Yates	2019, Brandon Glass
		2020, Brandon Glass



Historical Book Committee

The following Tipisa Arrowmen were critical to this document's creation:

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Sherwood F. "Rick" Obermeyer

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Steve Tobler

Michael Todd

The compilation of this document included many hours of digitizing, editing, and emails.

This book shall serve as a benchmark of excellence: why Tipisa has risen to preeminence in the country, and who made that rise possible over 70 years.

Thusly, this book shall also serve as a guide for the next 70 years, and truly the next century of our entire Order; a guide to excellence, a guide to understand, and a guide to Brotherhood.

If you wish to add material to the book, suggest changes, or report errors, please email your suggestions to historicalbook@tipisa.org.

