Contents

A also and a larger and a see
Acknowledgements XI
List of Figures and Tables XIII List of Abbreviations XV
List of Abbreviations XV
Introduction 1
Background 1
Purpose Statement 3
Problem Statement 3
Research Questions 3
Significance 3
Limitations and Delimitations 5
Definitions 6
Expatriate Effectiveness for Missionaries 8
The Reading Challenge 9
The Prediction Challenge 12
Scope of the Study 12
Components of the Study 13
Conclusion 16
Social Scientific Foundations 17
Expatriate Effectiveness 17
Stable Dispositions 25
Dynamic Competencies 32
Calling 36
Control Variables 37
Conclusion 38
Biblical and Missiological Foundations 42
Stable Dispositions in the New Testament 42
Dynamic Competencies in the New Testament 45
Calling in the New Testament 49
Impact of Calling on Missionaries 65
Missionary Expatriate Effectiveness in the New Testament 69
Conclusion 72
Continuiti /2

VIII CONTENTS

4 A Leadership Perspective on Missionary Performance 76

Qualitative Methodology 77
Qualitative Results 80
Scale Development 103
Scale Refinement Methodology 105
Scale Refinement Results 106
Leadership Survey 107
Conclusion 113

5 Developing the Missionary Survey 116

Research Design 116
Pilot Survey Methods 119
Missionary Survey Methods 125
Conclusion 131

6 The Results of the Missionary Survey 134

The Missionary Expatriate Effectiveness Pilot Survey 134 Introduction to the Missionary Survey Results Missing Data 136 Criterion Variables 137 Stable Dispositions 145 **Dynamic Competencies** 150 Calling 154 **Control Variables** 155 Conclusion 155

7 A Structural Model of Missionary Expatriate Effectiveness 159

Hypotheses 160 A Structural Model of Missionary Expatriate Effectiveness 161 Results of Hypothesis Testing 166 Conclusion 172

8 A Theory of Missionary Expatriate Effectiveness 175

Missionary Expatriate Effectiveness 175
Stable Dispositions 178
Dynamic Competencies 181
Calling 183
Control Variables 184
Missionaries as Bridges for the Gospel 186
Limitations 188

CONTENTS

Implications for Future Research 189 Conclusion 189

Appendices 193

- A Hypothesized Model of Missionary Expatriate Effectiveness 195
- B Missionary Job Performance Development Scale 196
- C A Proposed Model of Expatriate Effectiveness 198
- D Regional Director Consent to Survey 199
- E Regional Director Interview Guide 203
- F Frequency of Missionary Job Performance Codes 205
- G Missionary Performance Scale Items from the Pilot and Main Surveys 206
- H Survey Sub-Scales in the Missionary Survey 208
- I Guidelines for Interpreting Model Fit Indices 218
- J Confirmatory Factor Analysis of Missionary Job Performance 220
- K Confirmatory Factor Analysis of Missionary Expatriate Effectiveness 221
- L Principal components analysis pattern matrix for the big five personality indicators 223
- M Confirmatory Factor Analysis of Stable Dispositions 225
- N Confirmatory Factor Analysis of Dynamic Competencies 228
- O Confirmatory Factor Analysis of Calling 229
- P Initial Structural Equation Model of Missionary Expatriate Effectiveness 230
- Q Final Structural Model Diagram of Missionary Expatriate Effectiveness 237
- R Final Structural Equation Model of Missionary Expatriate Effectiveness 238

References 251 Index of Modern Authors 263 Subject Index 265