Contents

Introduction	vii
Acknowledgement	xiv
The Tea and Tea Plantation Workers in Bangladesh —Philip Gain	1
Auction: Heart of Market Mechanism— <i>Khadiza Khanam</i> Health and Housing of Tea Plantation Workers— <i>FMA Salam</i> Saga of Tea Industry Development Plans— <i>Khadiza Khanam</i> Tea Worker Kumari Mridha Tells Her Story	6 19 37 46
Ratna Tea Estate: The Story of An Abandoned Tea Estate —Naimul Haq and Debashish Majumder	49
Panchagarh Shows Road to Organic Tea Cultivation —Philip Gain and Sofrul Islam	53
Thoughts on Tea: A Journey through the Valleys of the Tea Estates of Bangladesh —Dr. Mahfuzul Haque	63
Struggle for Rights —Shekhar Kanti Ray and FMA Salam with Philip Gain	71
FIGHTING FOR WORKERS' RIGHTS (extract from Dan Jones' report)	77
A Cup of Green Tea —Dr. Noazesh Ahmed	85
Socio-economic and Health Conditions of the Tea Workers —Dr. Pratima Paul-Majumder	91
Laws Relating to the Tea Plantation Workers —Nirmalendu Dhar	143

	CHA SRAMIK KALLYAN FUND [Ordinance No. LXII of 1986]	169
*	pshots of Labor Laws the Tea Workers Nasim	174
	Fea and Tea Plantation Workers <i>upilation: Khadiza Khanam</i> with Philip Gain	177
ANNEXURE—A:	Memorandum of Agreement between Bangladesh Tea Association and Bangladesh Cha Sramik Union	215
ANNEXUR e—B :	Charter of Demands submitted to Bangladesh Tea Association by Bangladesh Cha Sramik Union to go into effect from 1 Sept. 2007	242
Annexure—C:	Central Executive Committee of Bangladesh Cha Sramik Union (BCSU) (Elected on 26 October and 2 November 2008)	252
Annexure—D:	The Tea Ordinance, 1977	255
Annexure—E:	List of ILO Conventions Ratified by Bangladesh (up to 2006)	271
Annexure—F:	Useful Addresses	274
Annexure—G:	Basic Data on Tea Estates	280
Glossary		296
Abbreviations		303