

# Contents

<i>List of contributors</i>	viii	
1	Introduction to <i>Research Handbook on Organisational Integrity</i> <i>Muel Kaptein</i>	1
PART I POSITIONS OF ORGANISATIONAL INTEGRITY		
2	Managing for organisational integrity <i>Lynn Sharp Paine</i>	8
3	Contemporary research into organisational integrity <i>Carole L. Jurkiewicz</i>	24
4	Concepts closely related to organisational integrity <i>Duane Windsor</i>	36
5	Integrity, integrity violations and integritism <i>Leo Huberts</i>	54
PART II PERSPECTIVES ON ORGANISATIONAL INTEGRITY		
6	A nature perspective on organisational integrity <i>Craig Dunn</i>	70
7	An evolutionary perspective on individual integrity in organisations <i>Marc Orlitzky</i>	83
8	A spiritual perspective on organisational integrity <i>Tracy H. Porter, Kelly Gillerlain, and Nicholas Messina</i>	97
9	A criminological perspective on organisational integrity <i>Nina Tobsch, Benjamin van Rooij, and Marieke Kluin</i>	111
10	A positive behavioural ethics perspective on organisational integrity <i>Linda Klebe Treviño, Niki A. den Nieuwenboer, and Jennifer Kish-Gephart</i>	129
11	An intersubjective perspective on organisational integrity <i>Wim Vandekerckhove</i>	162
12	A practical reasoning perspective on corporate integrity <i>Thomas Donaldson</i>	175
13	A discursive justification perspective on organisational integrity <i>Dirk Ulrich Gilbert, Michael Behnam, and Maximilian J. L. Schormair</i>	190

14	A virtue ethics perspective on organisational integrity <i>Ignacio Ferrero, Maria Clara Ames, and Mauricio C. Serafim</i>	210
15	A contractual perspective on organisational integrity <i>Ben Wempe and Johan Wempe</i>	226
16	A regulatory perspective on organisational integrity <i>Martin de Bree and Annemiek Stoopendaal</i>	243
17	An institutional perspective on organisational integrity <i>Timo Fiorito and Michel Ehrenhard</i>	257
18	A corporate governance perspective on organisational integrity <i>Peter Verhezen</i>	280
19	A critical perspective on organisational integrity <i>Marcel Becker and Edgar Karssing</i>	301

**PART III DIMENSIONS OF ORGANISATIONAL INTEGRITY**

20	Organisational integrity as social coherence <i>Marvin T. Brown</i>	319
21	Organisational integrity as congruence <i>Anthony D. Molina</i>	335
22	Organisational integrity as wholeness <i>Thomas Maak and Nicola M. Pless</i>	352
23	Organisational integrity as a virtue <i>Miguel Alzola</i>	363
24	Organisational integrity as an epistemic virtue <i>Marco Meyer</i>	377

**PART IV CHARACTERISTICS OF ORGANISATIONAL INTEGRITY**

25	Organisational integrity and responsibility <i>Mihaila Constantinescu</i>	394
26	Organisational integrity and accountability <i>Natasha V. Christie</i>	415
27	Organisational integrity and voice <i>Brett Beasley with Mary Gentile</i>	430
28	Organisational integrity and inclusion <i>Geoffrey A. Silvera, Jonathan M. Fisk, and Courtney N. Haun</i>	448
29	Organisational integrity and transparency <i>Colin Higgins and Samuel Tang</i>	470

30	Organisational integrity and hypocrisy <i>Gökhan Kılıçoglu and Derya Kılıçoglu</i>	485
31	Organisational integrity, citizenship, and legitimacy <i>Jacob Dahl Rendtorff</i>	497
32	Organisational integrity, trust, dissociative identity, and HR <i>Roger C. Mayer and Paul W. Mulvey</i>	511
33	Organisational integrity and success <i>Madeleine J. Fuerst and Christoph Luetge</i>	525
<b>PART V MANAGEMENT OF ORGANISATIONAL INTEGRITY</b>		
34	Integrity management systems <i>Jeroen Maesschalck, Alain Hoekstra and André van Montfort</i>	542
35	The weak point analysis as a method for measuring and improving organisational integrity <i>Carsten Stark and Yannik Morbach</i>	558
36	Organisational integrity, culture, and performance <i>Abidoun Owoloja and Louise Manning</i>	577
37	Operationalising integrity within supply chains <i>Louise Manning</i>	591
	<i>Index</i>	610