Registered number: 06758215 Charity number: 1129409

#### **RASPBERRY PI FOUNDATION**

(A Company Limited by Guarantee)

# TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018



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#### TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Raspberry Pi Foundation (the company) for the year ended 31 December 2018. The Trustees confirm that the Annual Report and financial statements of the company and the group comply with the current statutory requirements, the requirements of the company and the group's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT**

#### a. POLICIES AND OBJECTIVES

The Raspberry Pi Foundation is a registered charity whose charitable purposes defined within the Charities Act 2011 are to advance education of adults and children, particularly in the field of computers, computer science and related subjects.

The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, and that the purpose and aims of Raspberry Pi Foundation are for the greater public good.

#### **b. STRATEGIES FOR ACHIEVING OBJECTIVES**

At the end of 2017 the Board of Trustees agreed and published a new three-year strategy for the Foundation for 2018-2020. Over the period of the strategy, the mission of the Foundation is to put the power of computing and digital making into the hands of people all over the world.

To achieve this, the Foundation has been focused on four main areas of activity during 2018:

- Making computing and digital making accessible to all through providing low-cost, high-performance single board computers and free software.
- Providing engaging, rigorous, and free educational resources that are used by millions of people to learn computing and digital making skills.
- To actively engage millions of young people in learning computing and digital making skills through a
  thriving network of volunteer-led clubs, exciting competitions and events, and partnerships with youth
  organisations.
- To mobilise and support a huge community of educators, volunteers, and parents who want to help young people learn computing and digital making skills.

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#### STRATEGIC REPORT

#### **ACHIEVEMENTS AND PERFORMANCE**

#### a. REVIEW OF ACTIVITIES

The Trustees consider that 2018 has been a year of continued growth in the reach and impact of both the Foundation's charitable activity and commercial business.

Through its trading subsidiary, Raspberry Pi (Trading) Limited, the Foundation has continued to make low-cost, high powered computers available to people all over the world, ending the year with cumulative sales of nearly 22 million units of its flagship product.

In 2018 the trading subsidiary launched two new Raspberry Pi computers, the Raspberry Pi 3 Model B+, and the Raspberry Pi 3 Model A+, increasing the computing power available from both the credit card sized \$35 computer and smaller form factor \$25 model, respectively. The Trading subsidiary also launched two new official accessories: a HAT to power a Raspberry Pi 3B+ over Ethernet, and another HAT to receive digital TV streams. The Raspberry Pi operating system Raspbian was also updated.

Raspberry Pi Press expanded its portfolio of publications, including launching a new magazine, Wireframe, which secured 2,000 subscribers in its first two months. In total, 300,000 people read Raspberry Pi Press magazines each month. We also launched the Official Raspberry Pi Beginner's Guide and published the first ever Code Club book.

The continuing success of this commercial activity has helped advance our charitable mission and provided funds that support our wider educational activities.

We have continued to engage young people in learning about computing and digital making through the Foundation's educational programmes.

Code Club has continued to grow, with over 14,000 active clubs around the world at the end of 2018, serving over 250,000 young people aged 9-13 years old. In 2018, 38% of the young people attending Code Clubs during the year were girls.

After the merger with the Hello World Foundation (known as CoderDojo Foundation) in 2017, we grew the network of active CoderDojos to over 2,000 clubs in 114 countries. In 2018, the proportion of girls regularly involved in Dojos increased to 33%.

The Foundation also ran a number of competitions in 2018 designed to excite and engage young people to get involved in computing and digital making. 2018 was the first year in which the Raspberry Pi Foundation managed the Coolest Projects events and brand. Seven events were held in Europe and North America, with the flagship Coolest Projects International in Dublin, Ireland, in May. Over 900 projects were showcased by young tech creators across the events, which were attended by over 1700 young people from 16 countries.

Over 6,800 young people from across Europe had code they had written run on the International Space Station as part of the Astro Pi programme, our collaboration with the European Space Agency. Through a new partnership with the Scout Association, the Foundation created a new Digital Maker Staged Activity badge; in 2018 more than 10,000 badges were issued. The Foundation also worked with the National Citizen Service Trust to develop a digital making workshop that is integrated into the NCS programme for 15-17 year olds. Over 750 young people from Surrey and Bournemouth participated in the pilot.

The Foundation also continued to build and engage with the community in a wide variety of events and online forums, reaching hundreds of thousands of people during the year.

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We expanded our support to educators and volunteers through a series of online training courses that attracted over 27,000 active participants during the year. Through our face to face training programme, Picademy, we trained 499 educators in the UK and US, bringing the total number of certified educators to over 2,000.

Our online content and curriculum has continued to grow, with over 220 free projects that were accessed by 3.5 million unique users in 2018. With the support of a network of volunteers, we completed 563 translations of 36 projects.

The Foundation has continued to invest in research and evaluation across all of its activities and has published several reports during the year, as well as improving the comparability of our impact data across our programmes and undertaking trials to improve the effectiveness of our interventions. We remain committed to investing in effective research and evaluation of our work in future.

Raspberry Pi Foundation North America, Inc, which has 501(c)(3) status under the US Internal Revenue Code, continues to extend our reach and impact across all of our activities in North America.

The whole Group of companies employed 133 people at the end of 2018. The Trustees note that the breadth and scale of our activities is only possible thanks to the huge community of volunteers who support our mission in different ways. The Trustees would like to record our gratitude for the significant contribution those volunteers make to the work of the Foundation.

Investment returns on the charity's investment portfolio were disappointing for the year due to a global stock markets decline in Q4 of 2018. The value of our portfolio fell by £1.0m to £13.9m in 2018 but these losses were recovered as stock markets rallied in Q1 of 2019. £2.0m was transferred to the portfolio during the year (2017 - £5.0m) making £13.0m to date which is considered a strategic reserve for funding the charity's continuing operations.

#### **FINANCIAL REVIEW**

#### a. GOING CONCERN

The trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

#### **b. FINANCIAL PERFORMANCE**

Overall the group had net income for the year of £2,481,161 (2017 - £8,124,091), including a £2,300,015 surplus on unrestricted funds (2017 - £8,121,392).

#### c. KEY PERFORMANCE INDICATORS

The charity has determined key performance indicators by which the development, performance or position of the various elements of its operations can be effectively measured.

The following are considered to be key performance indicators, the measure of which is to achieve growth versus the previous financial year:

 2018
 2017

 Total group income
 £31,454,406
 £28,151,736

 Average number of group staff
 133
 97

 Gift Aid received from Trading subsidiary
 £5,000,000
 £7,500,000

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#### d. RESERVES POLICY

The Trustees have examined the requirements for free reserves i.e. those unrestricted funds not invested in tangible fixed assets or otherwise committed. The Trustees consider that given the nature of the organisation's work, the charity should aim to maintain a strategic reserve sufficient to cover 3 years of operational expenditure without relying on additional income. This is intended as a contingency to cover operational expenditure in the event of trading income of its subsidiary declining.

The consolidated balance sheet shows total funds of £25,407,356 which includes grants subject to donor imposed conditions and general funds. Unrestricted funds of the charity including its subsidiaries at 31 December 2018 were £25,183,074.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### a. CONSTITUTION

The company and the group is registered as a charitable company limited by guarantee and was set up, and is governed by, its Articles of Association, which were updated 3 December 2015. It is registered as a charity with the Charity Commission, under charity number 1129409.

#### **b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The Board of Trustees meets regularly in order to discuss the operations of the charity. The rules for the appointment and election of trustees is found in our Terms of Reference for the Nomination Committee which has a formal, rigorous and transparent procedure for the appointment of new members of the Foundation and for trustees. The committee gives full consideration to succession planning for members and trustees of the Foundation and must be satisfied that plans are in place for orderly succession for members, trustees and senior management of the Foundation. The Nomination Committee is also responsible for identifying and nominating, for the board's approval, candidates from a wide range of backgrounds to be appointed as members and to fill board vacancies. Before the board makes any appointment to either the membership of the Foundation or the trustees the committee will evaluate the balance of skills, experience, independence, knowledge and diversity.

Any appointment of a trustee is then voted for by the membership annually at the AGM. The trustees are put in place for a term of 3 years at a time.

#### c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

New Trustees are briefed on their legal obligations under Charity and Company Law, the content of the Articles of Association, the Trustee decision making processes, and recent financial performance of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role, and Trustees' meetings whenever possible in order to maintain their awareness of the charity's activities.

#### d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Trustees are responsible for establishing the overall policy and direction to enable the charity to meet its objectives. The key management decisions are taken by the Trustees as a whole although the Trustees have delegated certain types of management decisions to the company's executive staff. There are also various committees of the Board in place, namely the Investment Committee, the Pay and Remuneration Committee and the Nomination Committee.

The constitutional documents give day to day running of the organisation to the CEO subject to certain reserved matters.

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#### e. RISK MANAGEMENT

The Trustees regularly review the major risks to which the charity is exposed and are satisfied that adequate controls are in place to mitigate such risks.

The Trustees have a risk management strategy which comprises:

- a periodic review of the risks the charity might face including: risks to income including dependency on contracts; operational issues; risks relating to staff retention; financial risks relating to investment returns and foreign exchange; and reputational risk and threat
- the establishment of systems and procedures to mitigate those risks identified in the plan; and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

#### f. RISKS AND UNCERTAINTIES

The major risk and uncertainty relates to failure to receive donations to support the charitable activities. The ongoing Gift Aid from its trading subsidiary forms a major part of the charity's income and any deterioration in the subsidiary company's trade would directly impact the charity. Principal risks and uncertainties identified impacting the trading company are:

- a) There may be new competitors in the trading subsidiary's market space the subsidiary continues to keep building exciting and innovative products and keep costs as low as possible to mitigate this risk;
- b) There may be component shortages that give the subsidiary issues in meeting demand for its products the subsidiary utilises multiple suppliers to mitigate this risk;
- c) There may be a risk of the subsidiary losing key personnel the subsidiary provides a stimulating work environment and offers rewarding compensation and benefits packages to retain and attract new employees.

#### g. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

In common with other businesses, the charity aims to minimise financial risk. The measures used by the Trustees to minimise risk include the preparation of incoming resources and cash flow forecasts, regular monitoring of actual performance against these forecasts and ensuring that adequate financing facilities are in place to meet the requirements of the business.

Costs are carefully monitored to ensure they remain within the constraints of the budget.

The group trading subsidiary uses various financial instruments which include various items such as trade debtors and trade creditors that arise directly from its operations. The main purpose of these financial instruments is to provide working capital for the trading operations.

The main risk arising from the group's trading operations are currency and credit risk. Management reviews and agree policies for managing each of these risks and they are summarised below.

#### Currency Risk

The group generates revenue and sources a significant proportion of its goods in foreign currency. The company holds bank accounts in foreign currency to help mitigate the company's foreign exchange risk.

#### Credit Risk

In order to manage credit risk management set limits for customers based on payment history. Credit limits are reviewed by the credit controller on a regular basis in conjunction with debt ageing and collection history.

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#### Investment Policy

The company's investment portfolio is split between two investment managers. The company desires a medium to high risk profile and is comfortable with moderate capital volatility associated with typical market cycles and expects active management and a diversified portfolio to minimise risk, with not more than 10% of the portfolio placed with one counterparty. There is an investment committee that meets periodically with the investment managers to review performance.

#### PLANS FOR FUTURE PERIODS

#### a. FUTURE DEVELOPMENTS

At the end of 2017, the Trustees agreed a new strategy for the Foundation covering the period 2018-2020. The new strategy is published on the Foundation's website. The strategy builds on the previous version and establishes the following long term goals:

- To make computing and digital making accessible to all through providing low-cost, high-performance single board computers and free software.
- To provide engaging, rigorous, and free educational resources that are used by millions of people to learn computing and digital making skills.
- To actively engage millions of young people in learning computing and digital making skills through a
  thriving network of volunteer-led clubs, exciting competitions and events, and partnerships with youth
  organisations.
- To mobilise and support a huge community of educators, volunteers, and parents who want to help young people learn computing and digital making skills.

#### Specific priorities for 2019 include:

- Developing high quality, free educational resources that are used by young people to learn computing and digital making.
- Continuing to grow the reach and impact of Code Club and CoderDojo, including increasing the rates of engagement of girls and young people from disadvantaged backgrounds.
- Expanding our portfolio on online training courses for educators and working with partners in key target markets to support the training of computer science teachers.
- Deliver with our partners, the National Centre for Computing Education and associated programmes for England.

In November 2018, the Raspberry Pi Foundation, as part of a consortium with STEM Learning and the British Computer Society, secured over £9.5 million out of £78 million in government funding, to ensure that every child in every school in England has access to a world-leading computing education. The Consortium will establish a new National Centre for Computing Education and deliver a comprehensive programme of support for computing teachers in primary and secondary schools. This will include resources, training, research, certification, and more.

In April 2019, a further £880,000 out of £2.4 million in government funding was awarded to the Raspberry Pi Foundation as part of a consortium with STEM Learning, the British Computer Society, the Chartered Institute for IT and the Behavioural Insights Team. This funding has been awarded for a new research project to investigate how to engage more girls in computing as part of our work with the National Centre for Computing Education.

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#### **MEMBERS' LIABILITY**

The Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

#### TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Raspberry Pi Foundation for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law, including 'FRS 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland'). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### The Trustees confirm that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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#### **AUDITORS**

The auditors, Grant Thornton UK LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This Trustees report, incorporating the strategic report, was approved by the Trustees on 27 June 2019 and signed on their behalf by:

Dr.D.Cleevely

Trustee

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### REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2018

Trustees Mr D J Braben (resigned 18 October 2018)

Dr D Cleevely Mrs S L Coutu

Mr L Glass (resigned 6 July 2018)

Mr P B Lomas Mr C J Mairs Dr M P Blyth Mr J I Drori

Dr C A Brown (appointed 18 October 2018)

Company registered

number

06758215 - Country of Incorporation England and Wales

**Charity registered** 

number

1129409

Registered office

37 Hills Road Cambridge CB2 1NT

**Company Secretary** 

Ms A Garner (resigned 3 August 2018)

Ms E Acs (appointed 3 August 2018 and resigned 11 January 2019)

Dr L Wood (appointed 11 January 2019)

**Chief Executive Officer** 

Mr P A Colligan

Independent auditors

Grant Thornton UK LLP

Statutory Auditor, Chartered Accountants

101 Cambridge Science Park

Milton Road Cambridge Cambridgeshire CB4 0FY

**Bankers** 

Barclays Bank plc Chesterton Road Cambridge CB4 3AZ

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#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RASPBERRY PI FOUNDATION

#### Opinion

We have audited the financial statements of Raspberry Pi Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2018 which comprise the Consolidated Statement of Financial Activities, the Consolidated Statement of Other Comprehensive Income, the Company Statement of Financial Activities, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102; The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31
  December 2018 and of the group's and the parent charitable company's incoming resources and
  application of resources including, the group's and the parent income and expenditure for the year then
  ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under that Act. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Who we are reporting to

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the group's or the parent charitable company's ability to continue to adopt
  the going concern basis of accounting for a period of at least twelve months from the date when the
  financial statements are authorised for issue.

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#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RASPBERRY PI FOUNDATION

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, set out on pages 1 to 6 other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Strategic Report and Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

#### Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Annual Report.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company; or
- returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

#### Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

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#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RASPBERRY PI FOUNDATION

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Grant Thomas usus

Alison Seekings Senior Statutory Auditor for and on behalf of Grant Thornton UK LLP Statutory Auditor, Chartered Accountants Cambridge

Date: 2 July 2019

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## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (incorporating consolidated income & expenditure account) FOR THE YEAR ENDED 31 DECEMBER 2018

NO INCOME FROM:	ote	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Other donations and grants Other trading activities Investments	2 2 3 4 5	740,556 27,943,854 432,353 544,088	1,569,182 - - 224,373	2,309,738 27,943,854 432,353 768,461	478,888 1,834,412 25,462,340 289,819 86,277
TOTAL INCOME	=	29,660,851	1,793,555	31,454,406	28,151,736
EXPENDITURE ON:					
Investment management	6 7 -	20,189,905 844 6,088,336 26,279,085	1,612,409 1,612,409	20,189,905 844 7,700,745 27,891,494	15,610,395 15,701 5,118,200 20,744,296
NET INCOME BEFORE INVESTMENT GAINS AND LOSSES Net (losses)/gains on investments NET MOVEMENT IN FUNDS	16 _	3,381,766 (1,081,751) 2,300,015	181,146 - 181,146	3,562,912 (1,081,751) 2,481,161	7,407,440 716,651 8,124,091

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year. The notes on pages 19 to 43 form part of these financial statements.

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### CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
NET MOVEMENT IN FUNDS	2,300,015	181,146	2,481,161	8,124,091
Exchange difference on translating foreign operations	8,613	· -	8,613	1,334
TOTAL COMPREHENSIVE MOVEMENT IN FUNDS FOR THE FINANCIAL YEAR	2,308,628	181,146	2,489,774	8,125,425
Total funds at 1 January 2018	22,874,446	43,136	22,917,582	14,792,157
TOTAL FUNDS AT 31 DECEMBER 2018	25,183,074	224,282	25,407,356	22,917,582

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year. The notes on pages 19 to 43 form part of these financial statements.

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### COMPANY STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2018

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:				
Donations: Other donations and grants Investments Other income	5,283,375 432,353 523,371	1,373,606 - -	6,656,981 432,353 523,371	9,101,438 289,819 76,812
TOTAL INCOME	6,239,099	1,373,606	7,612,705	9,468,069
EXPENDITURE ON:				
Raising funds: Investment management Charitable activities	844 5,152,872	- 1,235,366	844 6,388,238	15,701 4,739,741
TOTAL EXPENDITURE	5,153,716	1,235,366	6,389,082	4,755,442
NET INCOME BEFORE INVESTMENT GAINS AND LOSSES	1,085,383	138,240 -	1,223,623	4,712,627
Net (losses)/gains on investments  NET MOVEMENT IN FUNDS	(1,081,751) 3,632	138,240	(1,081,751) 141,872	716,651 5,429,278
HET INCVENIENT IN CORDS	3,032	100,240	141,072	3,423,270
Total funds at 1 January 2018	14,840,441	29,783	14,870,224	9,440,946
TOTAL FUNDS AT 31 DECEMBER 2018	14,844,073	168,023	15,012,096	14,870,224

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year. The notes on pages 19 to 43 form part of these financial statements.

(A Company Limited by Guarantee) REGISTERED NUMBER: 06758215

### CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Intangible assets	14				13,833
Tangible assets	15		1,329;712		698,031
Investments	16		13,873,037		12,531,880
			15,202,749		13,243,744
CURRENT ASSETS					
Stocks	18	6,499,490		4,105,663	
Debtors	19	5,302,864		5,599,985	
Cash at bank and in hand	24	3,116,464		3,199,594	
		14,918,818		12,905,242	
CREDITORS: amounts falling due within one year	20 _	(4,714,211)		(3,231,404)	
NET CURRENT ASSETS NET ASSETS			10,204,607 25,407,356	-	9,673,838 22,917,582
CHARITY FUNDS					
Restricted funds	21		224,282		43,136
Unrestricted funds	21		25,183,074	-	22,874,446
TOTAL FUNDS			25,407,356	=	22,917,582

The financial statements were approved by the Trustees on 27 June 2019 and signed on their behalf, by:

Dr D Cleevely Trustee

The notes on pages 19 to 43 form part of these financial statements.

### (A Company Limited by Guarantee) REGISTERED NUMBER: 06758215

### COMPANY BALANCE SHEET AS AT 31 DECEMBER 2018

	<u> </u>				
	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	15		689,299		237,934
Investments	16		13,873,038		12,531,881
			14,562,337		12,769,815
CURRENT ASSETS					
Debtors	19	790,331		531,723	
Cash at bank and in hand	_	398,829		1,912,452	
		1,189,160		2,444,175	
CREDITORS: amounts falling due within one year	20 _	(739,401)	-	(343,766)	`
NET CURRENT ASSETS			449,759		2,100,409
NET ASSETS		e	15,012,096	=	14,870,224
CHARITY FUNDS					
Restricted funds			168,023		29,783
Unrestricted funds		-	14,844,073	-	14,840,441
TOTAL FUNDS		_	15,012,096	_	14,870,224

The financial statements were approved by the Trustees on 27 June 2019 and signed on their behalf, by:

Dr D Cleevely Trustee

The notes on pages 19 to 43 form part of these financial statements.

(A Company Limited by Guarantee)

### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by operating activities	23	2,978,548	5,088,439
Cash flows from investing activities: Dividends, interest and rents from investments Purchase of property, plant and equipment Purchase of investments Acquisition of subsidiaries, net of cash acquired		432,353 (1,071,123) (2,422,908)	289,819 (587,880) (5,273,230) 430,324
Net cash used in investing activities		3,061,678	(5,140,967)
Change in cash and cash equivalents in the year		(83,130)	(52,528)
Cash and cash equivalents brought forward	_	3,199,594	3,252,122
Cash and cash equivalents carried forward	24	3,116,464	3,199,594

The notes on pages 19 to 43 form part of these financial statements.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 1. ACCOUNTING POLICIES

#### 1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Raspberry Pi Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the company and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The financial statements are presented in Sterling (£).

The individual accounts of Raspberry Pi Foundation have adopted the following disclosure exemption under FRS 102:

- the requirement to present a statement of cash flows and related notes.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 1. ACCOUNTING POLICIES (continued)

#### 1.2 SIGNIFICANT JUDGEMENTS AND ESTIMATES

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

Where funded projects remain in progress at the year end, the directors exercise judgement regarding the amount of income to be recognised based upon the progress of the project and any service conditions that are required to be satisfied.

Donated services relate to an estimate of the value of legal expertise donated during the year. The estimate for donated services provided to Raspberry Pi Foundation of £nil for the year to 31 December 2018 (2017: £43,000) is based on the fees that management would have expected to incur for the work undertaken if it had indeed been commissioned. It excludes pro bono time that the charity benefits from through the expertise and networks of the foundation trustees and related parties.

Additionally, an amount of £93,754 has been recognised in relation to donated rent, cloud services and legal services provided to Hello World Foundation.

#### 1.3 CHARITY COMBINATIONS

Assets and liabilities transferred into the control of the charity at nil or nominal consideration are in substance a gift. A gain is recognised to the extent the fair value of assets received exceeds the fair value of liabilities assumed. The gain is shown separately as a gift within income.

#### 1.4 BASIS OF CONSOLIDATION

The financial statements consolidate the accounts of Raspberry Pi Foundation and all of its trading subsidiary undertakings ('subsidiaries') and charitable entities of which Raspberry Pi Foundation is the member.

#### 1.5 COMPANY STATUS

The company is a company limited by guarantee. The Trustees of the company, who are also members, are named on page 8. There are currently 7 Trustees (8 in 2017). In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

#### 1.6 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. An element of overhead costs is charged against the specific fund where appropriate. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated "to unrestricted funds".

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 1. ACCOUNTING POLICIES (continued)

#### 1.7 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service. Where projects are in progress at the year end, income within the subsidiaries is deferred so as to match the income with the expenditure to which it relates.

Donated services are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in the accounts.

#### 1.8 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

The charity considers that it has a single activity being the provision of educational programmes in the field of computers and computer science and all support costs arise in relation to this activity and are not further analysed.

#### 1.9 GOING CONCERN

The trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

#### 1.10 INTANGIBLE ASSETS AND AMORTISATION

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method. The estimated useful life and amortisation rate used for intellectual property is 2 years. All intangible assets are considered to have a finite useful life.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 1. ACCOUNTING POLICIES (continued)

#### 1.11 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold Property

Straight line over life of lease

Plant and machinery Furniture and fittings

3 years straight line 3 years straight line

Office and computer equipment

3 years straight line

#### 1.12 INVESTMENTS

Investments are a form of financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The Statement of Financial Activities includes the unrealised and realised net gains and losses arising on revaluation and disposals throughout the year.

Subsidiary undertakings

Investments in subsidiaries are valued at cost less provision for impairment.

#### **1.13 STOCKS**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

#### 1.14 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

#### 1.15 TAXATION

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.16 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid for goods or services not yet delivered net of any trade discounts due.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 1. ACCOUNTING POLICIES (continued)

#### 1.17 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.18 CREDITORS AND PROVISIONS

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### 1.19 OPERATING LEASES

Rentals payable under operating leases are charged to the profit or loss on a straight-line basis over the lease term.

The aggregate benefit of lease incentives are recognised as a reduction to the expense recognised over the lease term on a straight line basis.

#### 1.20 FINANCIAL INSTRUMENTS

Financial assets measured at amortised cost comprise investments, cash, trade debtors and other debtors. Financial liabilities measured at amortised cost comprise trade creditors, financial liabilities and accruals and deferred income.

#### 1.21 PENSIONS

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 2. INCOME FROM DONATIONS AND GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Gift on combination with Hello World Foundation		, 	•	478,888
Other donations Donated services - D-I-K Grants	153,863 93,754 492,939	37,113 - 1,532,069	190,976 93,754 2,025,008	849,952 96,672 887,788
Subtotal	740,556	1,569,182	2,309,738	1,834,412
Total donations and grants	740,556	1,569,182	2,309,738	2,313,300

In 2017, of the total income from donations and grants, £1,535,376 was unrestricted and £777,924 was restricted.

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

3.	TRADING INCOME				
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		2018	2018	2018	2017
		£	£	£	£
	Raspberry Pi (Trading) Limited	27,943,854	•	27,943,854	25,462,340
		27,943,854	-	27,943,854	25,462,340
	In 2017 all trading income was unrestricted	i.			
4.	INVESTMENT INCOME				
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		2018	2018	2018	2017
		£	£	£	£
	Investment income - listed investments	429,622	-	429,622	287,104
	Interest receivable	2,731	-	2,731	2,715
		432,353	*	432,353	289,819
	In 2017 all investment income was unrestri	cted.			
5.	OTHER INCOME				
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		2018	2018	2018	2017
		£	£	£	£
	Other incoming resources	544,088	224,373	786,461	86,277

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 6. TRADING EXPENDITURE

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Direct trading costs of Raspberry Pi (Trading) Limited	11,988,271	-	11,988,271	8,703,299
Administration costs of Raspberry Pi (Trading) Limited	3,525,583	-	3,525,583	3,465,628
Staff costs of Raspberry Pi (Trading) Limited	4,410,738	-	4,410,738	3,163,866
Depreciation and amortisation of Raspberry Pi (Trading) Limited	265,313	•	265,313	277,602
	20,189,905	-	20,189,905	15,610,395

In 2017 all the expenditure was unrestricted.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 7. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2018	2018	2018	2017
	£	£	£	£
Direct charitable costs (note 8)	1,340,549	985,079	2,325,628	1,682,790
Support costs (note 9)	4,747,787	627,330	5,375,117	3,435,410
Total	6,088,336	1,612,409	7,700,745	5,118,200

In 2017 expenditure on charitable activities was £5,118,200 of which £4,342,975 was unrestricted and £775,225 was restricted.

#### 8. DIRECT COSTS

	Charitable Activities	Total 2018	Total 2017
	£	£	£
Donations Wages and salaries	39,663 1,951,628	39,663 1,951,628	36,075 1,405,371
National insurance	191,140	191,140	137,859
Pension cost	143,197	143,197	103,485
•	2,325,628	2,325,628	1,682,790

Direct costs total £2,325,628 (2017 -£1,682,790) of which £1,340,549 (2017 - £1,154,813) was unrestricted and £985,079 (2017 - £527,977) was restricted.

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

SUPPORT COSTS				
		Primary	Total	Total
	Governance	purpose	2018	2017
	£	£	£	£
Legal and professional fees	-	101,512	101,512	163,998
Rent and rates	•	655,542	655,542	371,480
Utilities	-	47,458	47,458	36,977
Hotels	-	143,322	143,322	125,671
Travel and subsistence	-	263,525	263,525	217,902
Other premises expenses	-	59,308	59,308	16,599
Catering	-	48,643	48,643	57,386
Event related printing costs	-	44,305	44,305	22,109
Coolest Projects Event Costs	_	278,984	278,984	,
Raspberry Pi hardware	_	5,847	5,847	48,153
Film Related Expenditure	_	2,731	2,731	-
Irrecoverable VAT	_	265,109	265,109	116,91
Audit and accountancy fees	46,150		46,150	28,600
Consultancy fees - finance	,	24,000	24,000	45,651
Computer costs	_	143,511	143,511	99,811
Marketing	_	71,950	71,950	53,646
Postage	_	13,218	13,218	6,076
Venue hire/other event costs	_	185,929	185,929	91,336
IT and telecommunications	_	4,501	4,501	13,980
Stationery		5,302	5,302	2,907
Foreign exchange gain/(loss)	_	(14,494)	(14,494)	26,041
Insurance	_	20,544	20,544	13,713
Subscriptions	_	17,566	17,566	9,577
Freight and duties	,	14,161	14,161	15,351
Repairs and maintenance	_	14,221	14,221	11,304
Recruitment fees	_	67,684	67,684	61,590
Conference costs	_	11,799	11,799	29,514
Contractor fees and associated costs	_	621,664	621,664	279,509
Entertainment	_	18,129	18,129	14,020
Bank charges	_	3,902	3,902	3,063
Temporary staff	<u>.</u>	1,385	1,385	10,735
Staff welfare and benefits	-	103,753		69,412
	-		103,753 1,474,795	
Wages and salaries	-	1,474,795		992,344 98,269
National insurance	-	144,882	144,882	•
Pension cost		117,395	117,395	77,331
Depreciation Meil out to asked	-	187,964	187,964	102,785
Mail out to schools	-	44 570	44 570	34,098
Members' Management costs	-	11,578	11,578	-
Hello World Magazine Costs	-	33,967	33,967	68,347
Insurance claim receipt	=	40 400	40.400	(791)
Pilot Partnership with Scouts	₩	40,198	40,198	-
India Pilot Scheme	-	37,782	37,782	-
Loan to CoderDojo Coolest Projects CLG	i			
written off		35,396	35,396	
	46,150	5,328,967	5,375,117	3,435,410

Support costs total £5,375,117 (2017 - £3,435,410) of which £4,747,787 (2017 - £3,188,162) was unrestricted and £627,330 (2017 - £247,248) was restricted.

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

	GROUP GOVERNANCE COSTS				
		Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
	Audit and accountancy fees	46,150	•	46,150	28,600
11.	NET INCOMING RESOURCES/(RESOURC	CES EXPENDED	<b>3</b> )		
•••	·		-,		
	This is stated after charging:				
				2018 £	2017 £
	Depreciation of tangible fixed assets: - owned by the charitable group Amortisation of intangible fixed assets:			392,741	359,639
	<ul> <li>owned by the charitable group</li> </ul>			13,833	20,750
	Operating lease expenditure - property		=======================================	703,867	357,249
	During the year, no Trustees received any re During the year, no Trustees received any b During the year, one Trustee received £1,62	enefits in kind (2	2017 - £Ńil).	(2017 - £448).	
12.	During the year, no Trustees received any b	enefits in kind (2	2017 - £Ńil).	(2017 - £448).	
12.	During the year, no Trustees received any buring the year, one Trustee received £1,62	enefits in kind (2	2017 - £Ńil).	(2017 - £448). 2018 £	· 2017 £
12.	During the year, no Trustees received any buring the year, one Trustee received £1,62  AUDITORS' REMUNERATION  Fees payable to the company's auditor for the second	eenefits in kind (2 29 reimbursemer	2017 - £Ńil).	2018	£
12.	During the year, no Trustees received any buring the year, one Trustee received £1,62  AUDITORS' REMUNERATION  Fees payable to the company's auditor for the company's annual accounts	penefits in kind (2 29 reimbursemer ne audit of the	2017 - £Ńil).	2018	
12.	During the year, no Trustees received any buring the year, one Trustee received £1,62  AUDITORS' REMUNERATION  Fees payable to the company's auditor for the second	penefits in kind (2 29 reimbursemer the audit of the spect of:	2017 - £Ńil). nt of expenses	2018 £	£

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 13. STAFF COSTS

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	7,144,335	5,069,674
Social security costs	753,517	531,983
Other pension costs	527,944	375,324
	8,425,796	5,976,981

The average monthly number of employees was 133 (2017 – 97) and the average monthly number of employees during the year expressed as full time equivalents was as follows (including part-time staff):

	2018 No.	2017 No.
Company Subsidiaries	65 68	51 46
	133	97

The number of higher paid employees was (including subsidiaries) 33 in 2018 (2017 - 25), of which 29 are employees of subsidiaries (2017 - 21):

	2018 No.	201 No.
In the band £60,001 - £70,000	5	8
In the band £70,001 - £80,000	3	1
In the band £80,001 - £90,000	1	4
In the band £90,001 - £100,000	7	-
In the band £100,001 - £110,000	5	4
In the band £110,001 - £120,000	-	1
In the band £120,001 - £130,000	-	4
In the band £130,001 - £140,000	8	1
In the band £140,001 - £150,000	-	2
In the band £150,001 - £160,000	2	-
In the band £160,001 - £170,000	2	
	33	25

Total company pension contributions for the higher paid employees in 2018 were £253,648 (2017 -£180,434).

All trustees and certain senior employees who have authority and responsibility for planning, directing and controlling the activities of the Group are considered to be key management personnel. Total remuneration in respect of these individuals is £192,321 (2017 - £157,010).

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 14. INTANGIBLE FIXED ASSETS

	Intellectual Property £
GROUP	~
Cost	
At 1 January 2018 Additions	41,499 -
At 31 December 2018	41,499
Depreciation	
A+1 Innuary 2019	27.666
At 1 January 2018 Charge for the year	27,666 13,833
At 31 December 2018	41,499
Net book value	
At 31 December 2018	-
At 31 December 2017	13,833

Amortisation of intangible fixed assets is included in trading expenditure.

The intellectual property has a remaining useful economic life of nil years (2017 – 0.67 years)

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 15. TANGIBLE FIXED ASSETS

GROUP	Leasehold Property £	Plant and machinery £	Furniture and fittings £	Office and computer equipment £	Total £
COST					
At 1 January 2018	102,211	672,288	196,833	443,498	1,414,830
Additions	489,481	61,085	229,382	291,109	1,071,057
Disposals	(102,211)	-	-	-	(102,211)
Foreign exchange	-		-	331	331
At 31 December 2018	489,481	733,373	426,215	734,938	2,384,007
DEPRECIATION					
At 1 January 2018	35,030	357,115	86,914	237,739	716,798
Charge for the year	27,312	168,418	75,224	121,787	392,741
Disposals	(55,509)	-	-	-	(55,509)
Foreign exchange				265	265
At 31 December 2018	6,833	525,533	162,138	359,791	1,054,295
NET BOOK VALUE					
At 31 December 2018	482,648	207,840	264,077	375,147	1,329,712
At 31 December 2017	67,181	315,173	109,919	205,759	698,032

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 15. TANGIBLE FIXED ASSETS (continued)

COMPANY	Leasehold Property £	Fixtures and fittings	Office and computer equipment £	Total £
COST				
At 1 January 2018	102,211	196,833	146,946	445,990
Additions	362,167	229,382	45,329	636,878
Disposals	(102,211)		-	(102,211)
At 31 December 2018	362,167	426,215	192,275	980,657
DEPRECIATION				
At 1 January 2018	35,030	86,914	86,112	208,056
Charge for the year	26,605	75,224	36,982	138,811
Disposals	(55,509)	-	-	(55,509)
At 31 December 2018	6,126	162,138	123,094	291,358
NET BOOK VALUE				
At 31 December 2018	356,041	264,077	69,181	689,299
At 31 December 2017	67,181	109,919	60,834	237,934

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

16.	FIXED ASSET INVESTMENTS		_	
				Listed securities
	GROUP			£
	MARKET VALUE			
	At 1 January 2018			12,531,880
	Additions Dividends reinvested net of fees			2,000,000 422,478
	Interest			430
	Revaluations		-	(1,081,751)
	At 31 December 2018		_	13,873,037
			_	
	GROUP INVESTMENTS AT MARKET VALUE COMPRISE	:		
			2018	2017
			£	£
	Listed investments		13,873,037	12,531,880
	All the fixed asset investments are held in the UK.			
			Shares in	
		Listed	group	
	COMPANY	securities £	undertakings £	Total £
		~	2	2
	MARKET VALUE			
	At 1 January 2018	12,531,880	1	12,531,881
	Additions  Divided the service of th	2,000,000	-	2,000,000
	Dividends received net of fees Interest received	422,478 430	-	422,478 430
	Revaluations	(1,081,751)		(1,081,751)
	At 31 December 2018	13,873,037	1	13,873,038
		<del></del>		

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 17. INVESTMENT IN SUBSIDIARY COMPANIES

Raspberry Pi Foundation has a wholly owned subsidiary, Raspberry Pi (Trading) Limited, which is incorporated in the UK (company registration number 08207441, registered office Maurice Wilkes Building, St John's Innovation Park, Cowley Road, Cambridge, CB4 0DS). In the year to which these financial statements relate, Raspberry Pi (Trading) Limited has made donations by way of gift aid to Raspberry Pi Foundation of £5,000,000 (2017 - £7,500,000). A summary of the subsidiary's results is disclosed below. Audited accounts will be filed with the Registrar of Companies. The cost of the investment in the subsidiary is £1 (2017 - £1).

#### **Profit and Loss Account for Trading**

	2018 £	2017 £
Turnover Cost of sales	27,963,197 (11,988,270)	25,474,651 (8,703,299)
Gross profit Administration expenses	15,974,927 (8,631,720)	16,771,352 (7,062,381)
Operating profit Interest receivable and similar income	7,343,207 368	9,708,971 285
Profit for the financial year	7,343,575	9,709,256
Balance Sheet	2018 £	2017 £
Intangible fixed assets Tangible fixed assets Current assets Current liabilities	636,775 13,168,738 (3,901,472)	13,833 455,260 9,966,917 (2,875,544)
Aggregate share capital and reserves	9,904,041	7,560,466

In early 2017 the Company established a wholly owned subsidiary in the USA, Raspberry Pi Foundation North America Inc (EIN 81-5480308, registered address 2711 Centerville Road, Suite 400, City of Wilmington, County of New Castle, Delaware 19808), to advance our charitable activities in North America. A summary of the subsidiary's balance sheet is disclosed below.

Balance Sheet	2018 £	2017 £
Tangible fixed assets Current assets Current liabilities	762 58,583 (5,223)	19,000 (2,522)
Aggregate share capital and reserves	54,392	16,478

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 17. INVESTMENT IN SUBSIDIARY COMPANIES (continued)

In June 2017, the company merged with a new subsidiary, Hello World Foundation, a company limited by guarantee incorporated in Ireland (company registration number 524255, charity registration number 20082857, registered address Dogpatch Labs Unit 1, CHQ Building, Custom House Quay, Dublin Ireland, D01Y 6H7). The cost of this investment in subsidiary was £nil.

At the date of combination, Hello World Foundation's net assets were £478,888 and this has been treated as donation income in the Consolidated Statement of Financial Activities. Hello World Foundation's net assets were as follows:

A summary of the subsidiary's results is disclosed below.

Profit and Loss Account	Year ended 31 December 2018	Year ended 31 December 2017
Income Expenditure (Outgoing)	£ 1,220,467 (1,259,990)	£ 783,827 (675,450)
Net (Outgoing) Incoming Resources	(39,543)	108,377

The loss from Hello World Foundation arising in 2018 included in the Consolidated Statement of Financial Activities is £39,543. The loss from Hello World Foundation arising post combination included in the Consolidated Statement of Financial Activities in 2017 is £17,697.

Balance Sheet	Year ended 31 December 2018 £	Year ended 31 December 2017 £
Tangible fixed assets		
Cash at bank and in hand	2,876	4,838
Other current assets	501,157	397,433
Current liabilities	13,031	102,844
	(80,234)	(34,700)
Total	436,830	470,415

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 18. STOCKS

	GROUP		COMPANY	
	2018 £	2017 £	2018 £	2017 £
Raw materials, finished goods and goods for resale	6,499,490	4,105,663	•	-

The amount of stock recognised as an expense was £11,436,791 (2017 - £7,908,291).

An impairment loss of £nil (2017 – £nil) was recognised in cost of sales against stock during the year due to slow-moving or obsolete stock.

#### 19. DEBTORS

		GROUP		COMPANY
	2018	2017	2018	2017
	£	£	£	£
Trade debtors	3,926,070	5,176,956	285,791	332,226
Other debtors	1,376,794	423,029	504,540	199,497
	5,302,864	5,599,985	790,331	531,723

#### 20. CREDITORS:

AMOUNTS FALLING DUE WITHIN ONE YEAR

		GROUP	<u> </u>	COMPANY
	2018	2017	2018	2017
	£	£	£	£
Trade creditors Amounts owed to group undertakings Other taxation and social security Other creditors Accruals and deferred income	2,858,244	1,457,127	140,366	51,011
	-	-	12,120	22,162
	651,279	822,509	88,460	66,163
	-	99,347	-	40,309
	1,204,688	852,421	498,455	164,121
- -	4,714,211	3,231,404	739,401	343,766

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

21.	STA	TEMENT	OF F	UNDS

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried forward £
UNRESTRICTED F	UNDS					
General funds	13,865,989	1,716,997	(6,080,567)	5,000,000		14,502,419
Revaluation reserve	1,051,663	-	-	-	(1,081,751)	(30,088)
Subsidiaries	7,477,906	27,943,854	(20,189,905)	(5,000,000)	-	10,231,855
Gift on contribution with Hello World Foundation	478,888	-	-	-	-	478,888
	22,874,446	29,660,851	(26,270,472)		(1,081,751)	25,183,074
RESTRICTED FUN Raspberry Pi Found The Atlassian Foundation Fidelity Foundation NESTA Oracle America Inc. BNY Mellon Google Tides Foundation Delta V /London Web Performance Wrexham Local Authority grant Shell Centenary Scholarship Fund Oracle Utilities		88,446 327,925 10,731 70,543 119,990 500,000 2,000 4,920 225,000 24,052	(118,229) (327,925) (10,731) (70,543) (28,966) (423,000) (2,000) (4,920) (225,000) (24,052)		-	91,024 77,000
•	29,783	1,373,607	(1,235,366)	-		168,024
Hello World Foundation	13,353	378,744	(335,839)	-	-	56,258
Raspberry Pi Foundation North America	-	41,205	(41,205)	-	-	-
	43,136	1,793,356	(1,612,410)	-		224,282
TOTAL OF FUNDS	22,917,582	31,454,407	(27,882,882)	-	(1,081,751)	25,407,356

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### The Atlassian Foundation

This restricted fund supports the creation of a volunteer community to translate Code Club projects into multiple languages.

#### Fidelity Foundation

This restricted fund supports technology development to support the organisation's strategic plans for growth.

#### NESTA

This restricted fund relates to a grant for scaling volunteer-led Code Clubs in England.

#### Oracle America Inc

This restricted grant supports outreach to and engagement with 80% of the schools participating in the Weather Station program. It also funds research, development, and testing for new citizen science programs, encouraging young people to learn about computing and digital making through studying and measuring their environments.

#### **BNY Mellon**

This restricted fund relates to a grant to support the growth of Code Clubs in the UK, helping young people gain digital education skills.

#### **Google Tides Foundation**

This restricted grant is to enable the Raspberry Pi Foundation to scale up subject and pedagogy training delivery for 6,000 Key Stage 3 (KS3) and Key Stage 4 (KS4) computing teachers in England between 2018 and 2021.

#### Delta V / London Web Performance

The purpose of this restricted donation is to support the growth of Code Clubs in the UK in order to help primary school children to gain digital education skills.

#### Wrexham Local Authority grant

This restricted grant was to facilitate the translation of digital projects into Welsh in order to promote the use of the indigenous language and to further digital resources available in that language.

#### Shell Centenary Scholarship Fund

This restricted fund relates to a grant received to support the development of an educational programme to engage young people in computing and digital making, through Code Clubs and the Pioneers project.

#### **Oracle Utilities**

Oracle Utilities staff have chosen to fundraise for Code Club with a priority on international growth as they are based in the United States of America. Oracle Utilities has agreed to donate a contribution to Code Club for each Continuing Professional Development unit their staff completes.

#### <u>Transfers</u>

The transfers represent gift aid amounts from Raspberry Pi (Trading) Limited to the company.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

	ANALYSIS OF NET ASSETS BETWEEN F	0.100	•		
	-	Unrestricted	Restricted	Total	Total
		funds 2018	funds 2018	funds 2018	funds 2017
		2018 £	2018 £	2018 £	2017 £
	Intangible fixed assets	-	_	_	13,833
	Tangible fixed assets	1,329,712	-	1,329,712	698,03
	Fixed asset investments	13,873,037	-	13,873,037	12,531,880
	Current assets	14,694,536	224,282	14,918,818	12,905,242
	Creditors due within one year	(4,714,211)	-	(4,714,211)	(3,231,404)
		25,183,074	224,282	25,407,356	22,917,582
	FROM OPERATING ACTIVITIES			2018	2017
				£	£
	Net income for the year (as per Statement o	f financial activities)	2,	481,161	8,124,091
	Adjustment for:				
	Depreciation charges			392,741	359,639
	Amortisation charges		_	13,833	20,750
	(Gains)/losses on investments	.4		081,751	(716,651)
	Dividends, interest and rents from investmer Loss on the sale of fixed assets	its	(4	132,353) 46,701	(289,819)
	Increase in stocks		(2.3	93,827)	(1,414,997)
	Decrease in debtors			297,121	(1,812,404)
	Increase in creditors		1,	482,807	1,295,384
	Gift on combination with Hello World Founda			<u>-</u>	(478,888)
	Unrealised currency translation (gains)/losse	es .		8,613	1,334
	Total		2,	978,548	5,088,439
١.	ANALYSIS OF CASH AND CASH EQUIVA	LENTS			
•	ANALYSIS OF CASH AND CASH EQUIVA	LENTS		2018	2017
·•	ANALYSIS OF CASH AND CASH EQUIVA  Cash in hand	LENTS		2018 £ 116,464	2017 £ 3,199,594

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 25. PENSION COMMITMENTS

The group operates several defined contribution pension schemes. The assets of the schemes are held separately from those of the group in independently administered funds. The pension cost charge represents contributions payable by the group to the fund and amounted to £527,944 (2017- £375,324). Contributions totalling £1,132 (2017 - £69,593) were payable to the fund at the balance sheet date.

#### 26. OPERATING LEASE COMMITMENTS

At 31 December 2018 the total minimum lease payments under non-cancellable operating leases are due in the following periods by the group:

	Land an	d buildings
	2018	2017
GROUP	£	£
Within 1 year	535,183	323,288
Between 2 and 5 years	2,265,591	-
Over 5 years	3,676,372	-
Total	6,477,146	323,288

At 31 December 2018 the total minimum lease payments under non-cancellable operating leases are due in the following periods by the charity:

•	Land and buildings		
	2018	2017	
COMPANY	£	£	
Within 1 year	342,134	320,288	
Between 2 and 5 years	1,294,136	-	
Over 5 years	1,455,903		
Total	3,092,173	320,288	

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

#### 27. OTHER FINANCIAL COMMITMENTS AND FINANCIAL ASSETS AND LIABILITIES

At 31 December 2018 the subsidiaries had capital commitments of £nil (2017 - £nil).

At 31 December 2018, Raspberry Pi (Trading) Limited had a contractual commitment to purchase inventory from Arrow Electronics (UK) Limited to the value of \$4,910,000. This contractual commitment was effective 1 November 2018 and is for a maximum period of 3 years.

	2018 £	2017 £
Financial assets measured at fair value through profit or loss	13,873,037	12,531,880
Financial assets measured at amortised cost	7,248,023	8,420,253
Financial liabilities measured at amortised cost	3,883,362	2,366,039

The Trustees' Report provides information regarding the identified financial risks and how these are managed.

#### 28. RELATED PARTY TRANSACTIONS

During the year, the charity reimbursed expenses of £1,629 to Mr C J Mairs, a trustee, for accommodation, subsistence and travel costs (2017 - £448). During the year, the charity made payments to third parties of £645 on behalf of Mr C J Mairs relating to travel costs (2017 - £552). As at 31 December 2018 a balance of £nil was payable to Mr C J Mairs (2017 - £nil).

During the year, the charity made payments to third parties of £2,278 on behalf of David Cleevely (2017 - £nil) and of £460 (2017 - £nil) on behalf of Peter Lomas. As at 31 December 2018 a balance of £nil (2017 - £nil) was payable to both of these trustees.

During the year, the charity reimbursed CMS Cameron McKenna Nabarro Olswang LLP's out-of-pocket costs relating to expenditure made by CMS Cameron McKenna Nabarro Olswang LLP to third parties on behalf of the company amounting to £49,326 (2017 – £32,818). In 2017 the charity received advice from CMS Cameron McKenna Nabarro Olswang LLP related to the combination with Hello World Foundation for which it paid £30,042. As at 31 December 2018, a balance of £341 (2017 - £6,297) was payable to CMS Cameron McKenna Nabarro Olswang LLP. A further amount of £6,705 (2017 - £22,909) has been accrued for at the year end for invoices received post year end relating to the year. Mr L Glass, a trustee who resigned on 6 July 2018, is a member of CMS Cameron McKenna Nabarro Olswang LLP.

The charity has benefited extensively from legal support from CMS Cameron McKenna Nabarro Olswang LLP in previous financial years. An estimate of £nil (2017 - £43,000) relating to legal services expertise is included as donated services being pro bono work completed in respect of which the Foundation would have otherwise been required to incur professional fees.

During the year, Raspberry Pi Foundation was invoiced £nil (2017 - £115) by the London Stock Exchange Plc, of which Mrs S L Coutu is a director. As at 31 December 2018, a balance of £nil (2017 - £nil) was payable to the London Stock Exchange Plc.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

During the year, Raspberry Pi Foundation was invoiced £150 (2017 £250) by Cambridge Network Limited, a company of which Dr D Cleevely is a director. As at 31 December 2018, a balance of £nil (2017 £nil) was payable to Cambridge Network Limited.

During the year, Raspberry Pi (Trading) Limited was invoiced £1,150 by Cambridge Network Limited of which Dr D Cleevely was a director at the time. As at 31 December 2018 a balance of £nil (2017 £nil) was payable to Cambridge Network Limited by Raspberry Pi (Trading) Limited.

FRS102 does not require disclosure of transactions entered into between two or more members of a group, provided that any subsidiary undertaking which is a party to the transaction is wholly owned by a member of that group. The company has utilised this exemption.

#### 29. CONTROLLING PARTY

The company is limited by guarantee and there is not considered to be a controlling party.