# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2022 calendar year, or tax year beginning and e	ending					
	heck if pplicable	C Name of organization		D Employer identif	ication number			
	Addres	SS UNITED WAY WORLDWIDE						
	Name			13-1635294	ı			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe	elephone number				
	Final return/	701 NORTH FAIRFAX STREET	703-836-710	0				
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	105,105,515.			
	Ameno	ALEXANDRIA, VA 22314		H(a) Is this a group r	return			
	Applic tion pendir	F Name and address of principal officer. The data wild in the		for subordinate	s? Yes X No			
		SAME AS C ABOVE		<b>H(b)</b> Are all subordinates i	included? Yes No			
17	ax-exe	empt status: 🗓 501(c)(3) 🔲 501(c)( ) (insert no.) 🔲 4947(a)(1) o	or 527	If "No," attach a	a list. See instructions			
	Vebsit			H(c) Group exemption				
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1932	M State of legal domicile: NY			
Pa	_	Summary	OVE LIVE	IG DV MODILIZING				
ě		Briefly describe the organization's mission or most significant activities: TO IMPR CARING POWER OF COMMUNITIES AROUND THE WORLD TO ADVANCE COMMO		S BY MOBILIZING				
Governance				H 050/ -5 H +				
ern		Check this box if the organization discontinued its operations or dispose		I _	1			
9	ı	Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)		4				
		Total number of individuals employed in calendar year 2022 (Part V, line 1a)						
Activities &		Total number of volunteers (estimate if necessary)						
ξ		Total unrelated business revenue from Part VIII, column (C), line 12						
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			_			
		······································		Prior Year	Current Year			
•	8	Contributions and grants (Part VIII, line 1h)		68,676,336.	54,355,890.			
Revenue	l	Program service revenue (Part VIII, line 2g)		43,083,684.	42,960,089.			
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		984,465.	532,061.			
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	684,338.	651,955.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		113,428,823.	98,499,995.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,487,394.	26,877,609.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		33,010,911.	25,870,159.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) 2,547,0						
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		34,746,589.	<del>  ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '</del>			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		109,244,894.				
		Revenue less expenses. Subtract line 18 from line 12		4,183,929.				
Net Assets or Fund Balances		T. I. J. (D. 1) (F. 10)	Бе	ginning of Current Year 83,810,591.	End of Year			
SSE	20	Total assets (Part X, line 16)		36,782,070.	85,821,906. 23,749,663.			
let A	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		47,028,521.				
	rt II	Signature Block		17,020,022.	02,072,210;			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	v knowledge and belief it is			
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of whi			, into into ago ana bono, it io			
Sigi	า	Signature of officer		Date				
Her		BRUCE FRIEDMAN, EVP, CHIEF FINANCIAL OFFICER	1					
		Type or print name and title	1					
		Print/Type preparer's name Preparer's signature		Date Check	PIIN			
Paid	l	MARY O TORRETTA Mary Torretta	1.	0/26/2023 if self-emplo	mployed P00847851			
Prep	arer	Firm's name GRANT THORNTON LLP	Firm's EIN					
Use	Only	Firm's address 1000 WILSON BLVD, SUITE 1500						
		ARLINGTON, VA 22209		Phone no.703	3-847-7500			
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No			

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print UNITED WAY WORLDWIDE 13-1635294 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 701 NORTH FAIRFAX STREET return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. ALEXANDRIA, VA 22314 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) BRUCE FRIEDMAN Telephone No. ▶ 703-836-7100 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or tax year beginning \_\_\_ , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Product: Exempt Extension

Name: UNITED WAY WORLDWIDE

FEIN: \*\*\*\***5294** 

Bank Info:

Fiscal Year Begin Date: 1/1/2022

IRS Message:

**Return Information** 

Category:

Plan Number:

Fiscal Year End Date: 12/31/2022

e-Postmark: 3/31/2023 2:19 PM

Notification:

IRS Center: Ogden

eSigned:

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
03/31/2023	22X:0198133- 00001:V1	Upload Started			Hogben,Courtney	
03/31/2023	22X:0198133- 00001:V1	Ready to Release by Customer				
03/31/2023	22X:0198133- 00001:V1	Released for Transmission - Validation in Progress			Heggestad, Sarah	
03/31/2023	22X:0198133- 00001:V1	Ready to transmit - Validation Complete				
03/31/2023	22X:0198133- 00001:V1	Transmitted to FD	54432620230900350e15			
03/31/2023	22X:0198133- 00001:V1	Accepted by FD on 3/31/2023				

ID Status Date Status State/Other State Category FBAR FBAR BSA ID

Form 990 (2022) UNITED WAY WORLDWIDE 13-1635294 Page 2

Part III | Statement of Program Service Accomplishments

ı a	Check if Schedule O contains a response or note to any line in this Part III	X									
1	Briefly describe the organization's mission: SEE SCHEDULE 0										
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No									
	If "Yes," describe these new services on Schedule O.										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No									
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.										
4a	(Code:) (Expenses \$	)									
4b	(Code:) (Expenses \$	173,206.									
4c	(Code:) (Expenses \$ 15,607,852. including grants of \$ 149,114. ) (Revenue \$	2,690,631.									
	SEE SCHEDULE O										
4d	Other program services (Describe on Schedule O.)  (Expenses \$ 23,993,840. including grants of \$ 7,522,449.) (Revenue \$ 40,096,252)	·)									
<u>4e</u>	Total program service expenses 73,162,135.	Form <b>990</b> (2022)									

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# Form 990 (2022) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	۲		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
b	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1110		
b		11b	х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
С		11c		x
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		<del></del>
u		444	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			x
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Х	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			•
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

Form 990 (2022) UNITED WAY WORLDWIDE

Part IV Checklist of Required Schedules (continued) Page 4 13-1635294

	(continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	INO
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			<del></del>
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	,	23	х	
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>24</b> a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
L	Schedule K. If "No," go to line 25a	24a 24b		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	L
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
-	Note: All Form 990 filers are required to complete Schedule O	38	Х	ĺ
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Х
	, , , , , , , , , , , , , , , , , , ,		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 96			
b	Enter the hamber reported in box of 1 drift 1000. Enter of in hot applicable			
C				
·	(gambling) winnings to prize winners?	1c	Х	
00000	1 19 13 22			(2022)

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#### Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 244								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		х						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign countrySEE SCHEDULE O								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a									
	any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI:							
-	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	7-		х					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_ A					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b							
С	to file Form 8282?	70		x					
٨		7с							
d e		7e		х					
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x					
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8		х					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		х					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans  That the ground of vectors as head.								
	Enter the amount of reserves on hand  Did the amount of reserves on hand	110		х					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a							
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b							
IJ	excess parachute payment(s) during the year?	15		x					
	If "Yes," see the instructions and file Form 4720, Schedule N.	ıJ							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
	If "Yes," complete Form 4720, Schedule O.	10							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 22								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?	2		х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_							
•		3	х						
4	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х					
		6	х						
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-							
7a		7-	х						
	more members of the governing body?	7a	Λ						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		х						
•	persons other than the governing body?	7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37						
a	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			17					
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No X					
	Did the organization have local chapters, branches, or affiliates?	10a		Λ.					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х						
11a									
b									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a	Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b	Х						
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE 0								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availat	ole					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	BRUCE FRIEDMAN - 703-836-7100								
	701 N. FAIRFAX STREET, ALEXANDRIA, VA 22314								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c	Pos heck i ss per	ition more son is	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ANGELA WILLIAMS	40.00									
CHIEF EXECUTIVE OFFICER	0.00			Х				606,734.	0.	143,779.
(2) STEVE TAYLOR	40.00								_	
SVP & COUNSEL, PUB. POLICY (TO 8/22)	0.00					Х		334,181.	0.	35,254.
(3) BRIAN GALLAGHER	0.00	ł							_	_
FORMER CEO	0.00						Х	363,506.	0.	0.
(4) SONAL SHAH	40.00				l				_	46 ===
EVP, NETWORK OPERATIONS (1/22-12/22)	0.00				Х			333,892.	0.	16,728.
(5) JOHN TAYLOR	40.00							206 015	•	15 415
CHIEF INFO & TECH OFFICER (TO 7/22)	0.00					Х		306,915.	0.	15,415.
(6) BRIAN LACHANCE	40.00					x		200 102	0	7 051
SVP, CHIEF OF STAFF (TO 2/22) (7) ODESSA JACKSON	0.00 40.00					_		309,183.	0.	7,051.
GENERAL COUNSEL & CRO (BEG 3/22)	0.00			х				284,962.	0.	15 7/7
(8) LADAWN NAEGLE	40.00							204,302.	٠.	15,747.
EVP, CHIEF OF STAFF	0.00					x		264,498.	0.	33,127.
(9) LEONEL PARRA	40.00							201,150.	•	
EVP, CHIEF FINANCIAL OFF (2/22-6/22)	0.00			x				290,283.	0.	5,725.
(10) KEVIN CLAYBON	40.00									-,
SVP, DATA INSIGHTS & RESEARCH	0.00					x		246,900.	0.	47,053.
(11) JACQUELINE GORDON	40.00							, -		, -
EVP, PEOPLE & CULTURE	0.00				х			252,475.	0.	1,440.
(12) BRUCE FRIEDMAN	40.00							·		,
SVP, FIN. & CONTROLLER (BEG 3/22)	0.00			х				199,270.	0.	36,311.
(13) OMOIYE KINNEY	40.00									
EVP, MARKETING & COMM. (BEG 2/22)	0.00				х			216,823.	0.	12,480.
(14) STANLEY LITTLE	40.00									_
CHIEF EXP. OFFICER (TO 3/22)	0.00				х			210,477.	0.	12,130.
(15) LEE LOVE	40.00									
CHIEF INVESTOR REL. OFF. (TO 3/22)	0.00				Х			185,716.	0.	14,218.
(16) ALICE ARCHCABAL	40.00									
EVP, DEVELOPMENT (BEG 6/22)	0.00				х			195,968.	0.	270.
(17) MARK SUTTON	40.00									
CHIEF FINANCIAL OFFICER (TO 2/22)	0.00			Х				174,834.	0.	8,499. Form <b>990</b> (2022)

232007 12-13-22 Form **990** (2022)

Form 990 (2022) UNITED WAY WO	DKTDMIDE								13-163529	4 Page <b>o</b>	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)				C)			(D)	(E)	(F)		
Name and title	Average	(do	Position (do not check more than one				nne	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation	amount of	
	week		cer ar	ia a a	d a director/truste			from	from related	other	
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	ndividual trustee or director	In stit utio nal tru stee		/ee	m pen		1099-NEC)	1000 (100)	and related	
	below	idual	ution	<u></u>	Key employee	sst co	eL	,		organizations	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former				
(18) DR. JULIETTE TUAKLI	2.00										
CHAIR (TO 6/22); AT-LARGE (TO 12/22)	0.00	Х		Х				0.	0.	0.	
(19) MARC BITZER	2.00										
CHAIR OF THE BOARD (BEG 6/22)	0.00	Х		Х		<u> </u>		0.	0.	0.	
(20) MARIAME MCINTOSH ROBINSON	2.00										
VICE CHAIR OF THE BOARD	0.00	Х		Х				0.	0.	0.	
(21) MIKE HAYDE	2.00										
TREAS. & CHAIR OF FIN. COMMITTEE	0.00	Х		Х		<u> </u>		0.	0.	0.	
(22) MARK HOWARD	2.00										
SECRETARY (BEG 7/22)	0.00	Х		Х				0.	0.	0.	
(23) LUIS JAVIER CASTRO	2.00										
CHAIR OF AUDIT COMMITTEE (TO 7/22)	0.00	Х						0.	0.	0.	
(24) ANTHONY EARLEY	2.00										
CHAIR OF EXECUTIVE COMP. COMMITTEE	0.00	Х						0.	0.	0.	
(25) DAVID PRESCHLACK	2.00										
CHAIR OF GOVERNANCE COMMITTEE	0.00	Х				_		0.	0.	0.	
(26) SHARAN BURROW	1.00										
AT-LARGE BOARD MEMBER (TO 1/22)	0.00	Х						0.	0.	0.	
1b Subtotal							-	4,776,617.	0.	405,227.	
c Total from continuation sheets to Part VI	I, Section A		0.	0.	0.						
d Total (add lines 1b and 1c)								4,776,617.	0.	405,227.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BEYOND THE HORIZON TECHNOLOGY		
3200 MAIN STREET, DALLAS, TX 75226	DIGITAL SERVICES	4,466,982.
FRONTSTREAM HOLDINGS LLC, 2093		
PHILADELPHIA PIKE #1677, CLAYMONT, DE 19703	DIGITAL SERVICES	1,244,152.
RESOURCES CONNECTION, INC., 17101		
ARMSTRONG AVE., #100, IRVINE, CA	PROFESSIONAL SERVICES	669,391.
BOSTON CONSULTING GROUP		
200 PIER 4 BLVD, BOSTON, MA 02210	CONSULTING SERVICES	600,000.
EXPOUND DECISIONS SYSTEMS, INC., 6	INFORMATION TECHNOLOGY	
APPLEWOOD CRES, GRIMSBY, ONTARIO, CANADA	SERVICES	435,104.
2 Total number of independent contractors (including but not limited to those lis	sted above) who received more than	
\$100,000 of compensation from the organization 22		
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2022)

90

Form 990 UNITED WAY WORLDWIDE 13-1635294

Form 990 UNITED WAY I	WORLDWIDE								13-1635	294
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(D) (E) (F)									
Name and title	(B) Average			-	<b>C)</b> ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	арр	ly)	compensation	compensation	amount of
	per							from	from related organizations (W-2/1099-MISC)	other
	week	_				)yee		the		compensation
	(list any	or director				em plc		organization		from the
	hours for		e e			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		99	Suedu				and related organizations
	below	dual tr	tional	١.	n ploy	stcon	_			Organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MICHELE PARMELEE	1.00									
AT-LARGE BOARD MEMBER	0.00	х						0.	0.	0.
(28) HU SHULI	1.00									
AT-LARGE BOARD MEMBER	0.00	Х						0.	0.	0.
(29) TONI TOWNES-WHITLEY	1.00									
AT-LARGE BOARD MEMBER (TO 12/22)	0.00	х						0.	0.	0.
(30) MARY MACK	1.00									
AT-LARGE BOARD MEMBER (TO 1/22)	0.00	Х						0.	0.	0.
(31) BRIAN HULSEMAN-ABRAMS	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(32) LIZ SHULER	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(33) JAKE SIVOLA-FINCH	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(34) DEANNA STRABLE	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(35) FRANCESCO VANNI D'ARCHIRAFI	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(36) YURI FULMER	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(37) SWATI MYLAVARAPU	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(38) SUNEETH KATARKI	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(39) JULIANA AZEVEDO	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(40) ELAINE CHAO	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(41) ORVIN KIMBROUGH	1.00									
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
(42) DAVID SHAFFER	1.00	1								
AT-LARGE BOARD MEMBER (BEG 7/22)	0.00	Х						0.	0.	0.
		-								
	+		$\vdash$							
		}								
	+		$\vdash$	-	$\vdash$	$\vdash$	$\vdash$			
		1								
		<u> </u>		<u> </u>	<u> </u>		<u> </u>			
Total to Part VII, Section A, line 1c										
Total to Fart VII, Occitor A, IIIle TC								1		I

13-1635294

Form 990 (2022) UNITED WAY
Part VIII | Statement of Revenue

ı a	• •	•••	Check if Schedule O			nse	or note to any line	e in this Part VIII			
			SHEEK III SUNISUULU S	50116	<u>amo a 16666</u>	1100		(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2	b c d e f gh a b c d e f	Government grants (contr All other contributions, gifts, similar amounts not included Noncash contributions included in <b>Total.</b> Add lines 1a-1f MEMBERSHIP DUES SERVICE INCOME COURSE TUITION AND PROMOTIONAL MATERIA OTHER All other program service	ibuti grant abov	the state of the s		1,298,291.  53,057,599.  595,376.  Business Code 900099 900099 900099 900099	54,355,890.  38,443,282. 3,386,030. 873,175. 182,088. 75,514.	38,443,282. 3,386,030. 873,175. 182,088. 75,514.		
_		_					est and	42,960,089.			
	4	1					roceeds	451,670. 366,205.			451,670. 366,205.
		b	Gross rents Less: rental expenses	6a 6b	(i) Real 285,7	50.	(ii) Personal	500,203.			300,203.
		d	Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of assets other than inventory  (i) Securities (ii) Other  7a 6,685,911.		(ii) Other	285,750.			285,750.		
Revenue			assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	7a 7b 7c	6,605,5	20.					
ЭĒ			Net gain or (loss)	ng ev	ents (not			80,391.			80,391.
ð			contributions reported on Part IV, line 18	line		8a					
		С	Less: direct expenses  Net income or (loss) from  Gross income from gamin  Part IV, line 19	fund g ac	raising even tivities. See	$\overline{}$					
		С	Less: direct expenses Net income or (loss) from Gross sales of inventory,	gam	ing activities	9b					
		b	and allowancesLess: cost of goods sold Net income or (loss) from	pods sold 10							
<u>s</u>			, , =				Business Code				
Miscellaneous Revenue	11					_					
əllar ven		b c				—					
isce Be			All other revenue			_					
Σ			Total. Add lines 11a-11d								
	12		Total revenue. See instruction				i	98,499,995.	42,960,089.	0.	1,184,016.

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### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D-	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	8,834,117.	8,834,117.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	18,043,492.	18,043,492.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	4,504,416.	3,997,865.	269,363.	237,188
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	363,506.		363,506.	
7	Other salaries and wages	17,122,165.	14,180,404.	2,139,802.	801,959
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,026,494.	833,924.	139,130.	53,440
9	Other employee benefits	1,264,810.	1,090,512.	104,414.	69,884
10	Payroll taxes	1,588,768.	1,282,958.	223,594.	82,216
11	Fees for services (nonemployees):				
а	Management				
b	Legal	291,683.	224,483.	53,089.	14,111
С	Accounting	284,125.		284,125.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	52,961.	38,132.	7,214.	7,615
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	22,900,752.	19,638,466.	2,024,565.	1,237,721
12	Advertising and promotion	9,632.	7,285.	2,347.	
13	Office expenses	1,899,916.	1,817,479.	206,503.	-124,066
14	Information technology	996,175.	732,862.	233,003.	30,310
15	Royalties	700 445	544 500	115 601	20.010
16	Occupancy	799,445.	644,603.	115,624.	39,218
17	Travel	714,519.	616,455.	64,575.	33,489
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	202 712	475 400	20.101	2 000
19	Conferences, conventions, and meetings	208,712.	176,492.	29,191.	3,029
20	Interest	144,802.		144,802.	
21	Payments to affiliates	1 247 205	007.000	100 703	CO CO
22	Depreciation, depletion, and amortization	1,247,385.	997,908.	188,793. 802,795.	60,684
23	Insurance	807,739.	4,698.	002,795.	246
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBT EXPENSES	963,143.		963,143.	
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	84,068,757.	73,162,135.	8,359,578.	2,547,044
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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## Form 990 (2022) Part X | Balance Sheet

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			16,895,079.	1	5,791,383.
	2	Savings and temporary cash investments			425,620.	2	1,560,630.
	3	Pledges and grants receivable, net			12,903,127.	3	5,950,689.
	4	Accounts receivable, net			5,726,656.	4	3,369,870.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	ılified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			2,360,967.	9	3,375,374.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a				
	b	Less: accumulated depreciation	10b	31,337,255.	23,105,225.	10c	21,926,385.
	11	Investments - publicly traded securities			7,310,143.	11	28,671,096.
	12	Investments - other securities. See Part IV, line			5,387,758.	12	5,387,758.
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets			275,000.	14	0.
	15	Other assets. See Part IV, line 11			9,421,016.	15	9,788,721.
	16	Total assets. Add lines 1 through 15 (must eq			83,810,591.	16	85,821,906.
	17	Accounts payable and accrued expenses		1	13,272,944.	17	2,216,555.
	18	Grants payable				18	
	19	Deferred revenue			7,353,531.	19	6,784,168.
	20	Tax-exempt bond liabilities		1		20	2 22 4 7 7
	21	Escrow or custodial account liability. Complete			7,451,542.	21	8,096,172.
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
iab.		controlled entity or family member of any of the			251 540	22	
_	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·	351,749.	23	0.
	24	Unsecured notes and loans payable to unrelat	-			24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	-	· .	0 252 204	0=	6 652 760
		of Schedule D			8,352,304. 36,782,070.	25	6,652,768. 23,749,663.
	26			e X	30,702,070.	26	23,749,003.
S		Organizations that follow FASB ASC 958, chand complete lines 27, 28, 32, and 33.	ieck ner				
nce	27	Net assets without donor restrictions			11,525,277.	27	38,924,419.
ala	28	Net assets with donor restrictions			35,503,244.	28	23,147,824.
d B	20	Organizations that do not follow FASB ASC			00,000,211.	20	20,217,021.
Fun		and complete lines 29 through 33.	900, CHE	ck liefe			
٥	29	Capital stock or trust principal, or current fund	c			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			47,028,521.	32	62,072,243.
Z	33	Total liabilities and net assets/fund balances			83,810,591.	33	85,821,906.
	1 00	Total habilities and not assets/fully balances		······	, , ,	00	Form <b>990</b> (2022)

Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	98	499,	995.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	84	,068,	757.	
3	Revenue less expenses. Subtract line 2 from line 1	3	14	,431,	238.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))					
5	Net unrealized gains (losses) on investments	5	-1	234,	634.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1	847,	118.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	62	072,	243.	
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2022)	

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

Open to Public Inspection

UNITED WAY WORLDWIDE 13-1635294 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

UNITED WAY WORLDWIDE 13-1635294 Schedule A (Form 990) 2022 Page 2

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	э ногоа жого н, ргоа		,			
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(=, == ::	oo	(-,		\-,	(-,
-	membership fees received. (Do not						
	include any "unusual grants.")	174,461,785.	196,680,596.	203,785,891.	68,676,336.	54,355,890.	697,960,498.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	174,461,785.	196,680,596.	203,785,891.	68,676,336.	54,355,890.	697,960,498.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						14,077,572.
6	Public support. Subtract line 5 from line 4.						683,882,926.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	174,461,785.	196,680,596.	203,785,891.	68,676,336.	54,355,890.	697,960,498.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,453,755.	1,371,323.	1,051,479.	937,907.	1,103,625.	5,918,089.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						703,878,587.
12	Gross receipts from related activities,	, etc. (see instructio	ons)			12	231,912,897.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	ic Support Per	centage				
	Public support percentage for 2022 (I	, ,,,	•	***		14	97.16 %
	Public support percentage from 2021					15	92.54 %
16a	33 1/3% support test - 2022. If the	organization did no	t check the box o	n line 13, and line 1	4 is 33 1/3% or me	ore, check this box	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported or	ganization		Ш
b	10% -facts-and-circumstances test	t - 2021. If the org	anization did not d	check a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	he facts-and-circum	nstances test, che	ck this box and st	<b>op here.</b> Explain ir	n Part VI how the	
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	·
						Schedule A	(Form 990) 2022

#### Schedule A (Form 990) 2022 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
_							_
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(=, == :=	(,	(-)	(-,	(5,	(-,
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax	year as a section 5	01(c)(3) organizati	on,
_	check this box and stop here						
	ction C. Computation of Publi					1 1	
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					<del> </del>	
	Investment income percentage for 20					17	<u>%</u>
18						18	<u>%</u>
19a	a 33 1/3% support tests - 2022. If the						/ is not
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

Schedule A (Form 990) 2022

Page 3

Schedule A (Form 990) 2022 UNITED WAY WORLDWIDE 13-1635294 Page 4

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
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За		
3b		
0-		
3c		
4a		
4b		
4.		
4c		
5a		
5b		
5c		
6		
7		
C		
8		
9a		
9b		
9с		
10a		
150		
10b		

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Schedule A (Form 990) 2022

Sche	dule A (Form 990) 2022 UNITED WAY WORLDWIDE	13-1635294	Pa	age <b>5</b>
Pa	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		1	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offi directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	cers,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ty (see instruction	1 <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022

UNITED WAY WORLDWIDE 13-1635294 Schedule A (Form 990) 2022 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3

Schedule A (Form 990) 2022

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

4 5

6

Par	rt V Type	III Non-Functionally Integrated 509	(a)(3) Supporting Orga	ınizations <sub>(continu</sub>	ıed)	
Sect	ion D - Distrib	utions				Current Year
1	Amounts paid	to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid	to perform activity that directly furthers exemp	t purposes of supported			
	organizations	, in excess of income from activity		2		
3	Administrativ	e expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid	to acquire exempt-use assets			4	
5		aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6		itions (describe in Part VI). See instructions.			6	
7		distributions. Add lines 1 through 6.			7	
8		to attentive supported organizations to which the	ne organization is responsive	1		
		ils in <b>Part VI</b> ). See instructions.	3		8	
9	-	amount for 2022 from Section C, line 6			9	
10		t divided by line 9 amount			10	
			(i)	(ii)		(iii)
Secti	ion E - Distrib	ution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	s	Distributable Amount for 2022
1	Distributable	amount for 2022 from Section C, line 6				
2	Underdistribu	tions, if any, for years prior to 2022 (reason-				
	able cause re	quired - explain in Part VI). See instructions.				
3	Excess distrib	outions carryover, if any, to 2022				
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines	3a through 3e				
g	Applied to un	derdistributions of prior years				
h	Applied to 20	22 distributable amount				
i	Carryover fro	m 2017 not applied (see instructions)				
i		ubtract lines 3g, 3h, and 3i from line 3f.				
4		for 2022 from Section D,				
	line 7:	\$				
а		derdistributions of prior years				
		22 distributable amount				
		ubtract lines 4a and 4b from line 4.				
5		nderdistributions for years prior to 2022, if				
	•	lines 3g and 4a from line 2. For result greater				
		plain in <b>Part VI.</b> See instructions.				
6		nderdistributions for 2022. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See	•				
7		butions carryover to 2023. Add lines 3j				
•	and 4c.	and the state of t				
8	Breakdown o	f line 7:				
	Excess from					
	Excess from 2					
	Excess from 2					
	Excess from 2					
	Excess from 2					
	- エスレビシシ ロロロロー	LULL				

Schedule A (Form 990) 2022

### Schedule B

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Name of the organization

(Form 990)

Go to www.irs.gov/Form990 for the latest information. Department of the Treasury Internal Revenue Service

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Organization type (check one):					
Filers of	:	Section:			
Form 990	0 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 990	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	•	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering ) instead of the contributor name and address), II, and III.			
	year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$			
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).			

Schedule B (Form 990) (2022) Page **2** 

Name of organization

Employer identification number

UNITED WAY WORLDWIDE

13-1635294

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(d) contribution
1		\$ 25,000,000. Person Payroll Noncasi (Complete Finoncash co	
(a)	(b)		(d)
No. 2	Name, address, and ZIP + 4	Person Payroll Noncasi (Complete F	
(a) No.	(b) Name, address, and ZIP + 4		(d) contribution
3		Person Payroll Noncasi (Complete F	x
(a)	(b)	I I	(d)
No. 4	Name, address, and ZIP + 4	Person Payroll Noncasi (Complete F	
(a) No.	(b) Name, address, and ZIP + 4		(d) contribution
5		Person Payroll Noncash (Complete F	X
(a)	(b)		(d)
<b>No.</b> 6	Name, address, and ZIP + 4	Total contributions Type of c  Person Payroll Noncasi (Complete F	Part II for

Schedule B (Form 990) (2022) Page **2** 

Name of organization

Employer identification number

UNITED WAY WORLDWIDE

13-1635294

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, audress, and ZIF + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Training additioning and Emily 1	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	ivanie, addiess, and Zif + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Humo, address, and Zif T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3** 

Name of organization

Employer identification number

UNITED WAY WORLDWIDE

13-1635294

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Schedule B (Form 990) (2022)

Name of organization **Employer identification number** UNITED WAY WORLDWIDE 13-1635294 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Page 4

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNITED WAY WORLDWIDE

Employer i	dentification	number
1	3-1635294	

Par			s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	59	
2	Aggregate value of contributions to (during year)	10,499,392.	
3	Aggregate value of grants from (during year)	12,359,250.	
4	Aggregate value at end of year	5,902,564.	
5	Did the organization inform all donors and donor advisors in v	_	
•	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor act for charitable purposes and not for the benefit of the donor or		
Par		uanization answered "Yes" on Form 990	
1	Purpose(s) of conservation easements held by the organization		Tarry, mic 7.
•	Preservation of land for public use (for example, recreat	` `	of a historically important land area
	Protection of natural habitat	· —	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter July 25,2006, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation eas	ement is located	-
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing consenu	ation assements during the year
•	Amount of expenses incurred in morntoning, inspecting, name	ing of violations, and emorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	)(h)(4)(B)(i)
_		,	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	·	
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treat		al gain, provide
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2022

## 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,102,080.		2,102,080.
<b>b</b> Buildings		41,574,368.	22,402,042.	19,172,326.
c Leasehold improvements				0.
<b>d</b> Equipment		8,070,724.	7,900,993.	169,731.
e Other		1,516,468.	1,034,220.	482,248.
Total. Add lines 1a through 1e. (Column (d) must equa	21,926,385.			

Schedule D (Form 990) 2022

13-1635294 Page 3

Schedule D (Form 990) 2022

(B) (C) (D) (E) (F) (G)

UNITED WAY WORLDWIDE

Part VII Inve	estments -	Other	Securities.
---------------	------------	-------	-------------

i dit vii investments other occurries.		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market val
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIP INVESTMENT	5,387,758.	COST
(B)		

(H) 5,387,758. Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col (h) must equal Form 990 Part Y col (R) line 13 )		

### Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13. Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CUSTODIAL FUNDS (EFSP, YOURCAUSE, FRONTSTREAM)	7,667,662.
(2) OTHER ASSETS	825,963.
(3) CASH VALUE OF LIFE INSURANCE	515,394.
(4) CHARITABLE GIFT ANNUITY	428,509.
(5) DEFERRED COMPENSATION CUSTODIAL ASSETS	351,193.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	9,788,721.

#### Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED PENSION	4,717,559.
(3) POST RETIREMENT BENEFITS	939,042.
(4) NOTES PAYABLE TO UNITEDWAY MEMBERS	640,000.
(5) OTHER CURRENT LIABILITIES	356,167.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	6,652,768.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

U.S. CONGRESS HAS ALLOCATED MORE THAN \$6.50 BILLION TO THE FEMA TO PROVIDE

EMERGENCY FOOD AND SHELTER TO NEEDY INDIVIDUALS THROUGHOUT THE COUNTRY.

Schedule D (Form 990) 2022

#### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

UNITED WAY WORLDWIDE 13-1635294 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA AND THE CARIBBEAN 0 GRANTMAKING 308,199. EAST ASTA AND THE PACIFIC GRANTMAKING 4,964,343. 2 4 EUROPE (INCLUDING ICELAND & GREENLAND) GRANTMAKING 1 3 8,297,708. MIDDLE EAST AND NORTH AFRICA 0 GRANTMAKING 0 49,992. NORTH AMERICA 0 GRANTMAKING 1,241,646. SOUTH AMERICA 0 3 GRANTMAKING 968,104. SOUTH ASIA 0 0 GRANTMAKING 1,603,499. SUB-SAHARAN AFRICA GRANTMAKING 610,000. 1 1 5 12 18,043,491. 3 a Subtotal **b** Total from continuation 0 0 5,850,261. sheets to Part I ...... Totals (add lines 3a 23,893,752. and 3b)

232071 10-17-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

ichedule F (Form 990) UNITED WAY WORLDWIDE 13-1635294 Page

Schedule F (Form 990)	UNITED WAY W			13-1635294	Page 1
Part I Continuatio	n of Activitie	s per Regior	• (Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	11,028.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	19,084.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	261,344.
SOUTH AMERICA	0	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	143,809.
SOUTH ASIA	0	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	638.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	26,600.
SUB-SAHARAN AFRICA	0	0	INVESTMENTS		5,387,758.
Totals					5,850,261.
1 5 6 10	1	I			, ,,=,=,

Schedule F (Form 990) 2022

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		EAST ASIA AND THE PACIFIC	EDUCATION / GENERAL CHARITABLE OPERATIONS	111,006.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			HUMAN & SOCIAL					
		GREENLAND)	SERVICES FOR REFUGEES	4,219,363.	WIRE TRANSFER	0.		
			JOB TRAINING AND					
			HUMAN SERVICES FOR					
		PACIFIC	DISADVANTAGED	24,474.	WIRE TRANSFER	0.		
		SUB-SAHARAN	FIGHT AGAINST HUMAN					
		AFRICA	TRAFFICKING	25,000.	WIRE TRANSFER	0.		
			FIGHTING HUNGER AND					
		SOUTH ASIA	FOOD INSECURITY	30,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	FIGHT AGAINST HUMAN					
		AFRICA	TRAFFICKING	50,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	VOLUNTEERISM	32,000.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

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Schedule F (Form 990) 2022

3 Enter total number of other organizations or entities

Schedule i (i oitii 990)								Faye 2
Part II Continuation	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV
	and EIN (if applicable)		grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
		SOUTH ASIA	COVID RELIEF	20,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		SOUTH AMERICA	OPERATIONS	73,317.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	NUTRITION / FOOD					
		PACIFIC	SECURITY	75,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	GENERAL CHARITABLE					
		PACIFIC	OPERATIONS	75,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	GENERAL CHARITABLE					
		PACIFIC	OPERATIONS	75,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	GENERAL CHARITABLE					
		GREENLAND)	OPERATIONS	225,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	60,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &						
		GREENLAND)	EDUCATION	153,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	EDUCATION	9,670.	WIRE TRANSFER	0.		

Schedule F (FOITH 990)								Faye Z
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		EUROPE (INCLUDING						
		ICELAND & GREENLAND)	EDUCATION	5,850.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			GENERAL CHARITABLE OPERATIONS	11,761.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND & GREENLAND)	HEALTH	35,993.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &	NUTRITION / FOOD					
		GREENLAND)	SECURITY	227,394.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	EDUCATION	340,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &	DISASTER RELIEF &					
			PUBLIC SAFETY	450,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		NORTH AMERICA	OPERATIONS	5,137.	WIRE TRANSFER	0.		
		NORTH AMERICA	EDUCATION	6,227.	WIRE TRANSFER	0.		
		NORTH AMERICA	COMMUNITY DEVELOPMENT	7,030.	WIRE TRANSFER	0.		

Scriedule i (i oriii 990)								Faye Z
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	_
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	COMMUNITY DEVELOPMENT	8,750.	WIRE TRANSFER	0.		
		NORTH AMERICA	EDUCATION	8,750.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID RELIEF	25,238.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID RELIEF	40,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	ENVIRONMENT	40,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	EDUCATION	40,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	EDUCATION	40,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	EDUCATION	10,380.	WIRE TRANSFER	0.		
		SOUTH AMERICA	EDUCATION	11,792.	WIRE TRANSFER	0.		

Scriedule i (i oiiii 990)								Faye Z
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SOUTH AMERICA	EDUCATION	17,543.	WIRE TRANSFER	0.		
		SOUTH AMERICA	EDUCATION	17,962.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	18 895	WIRE TRANSFER	0.		
			COMMONTH PHYMENTHAM	10,055.	WIND THUMBIEN			
		SOUTH ASIA	COVID RELIEF	285,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	COVID RELIEF	90,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND & GREENLAND)	COVID RELIEF	10 000.	WIRE TRANSFER	0.		
		,		21,111				
		EUROPE (INCLUDING ICELAND &						
			COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		

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Part II Continuation of	f Grants and Other /	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ago <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COVID RELIEF	9,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	9,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	10 000	WIRE TRANSFER	0.		
		POOTH ASIA	COAID VEHIEL	10,000.	MINE INAMSPER	0.		+
		COUMU ACTA	COVID DELIER	10.000	WIDE MDANCEED	0		
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		+
		SOUTH ASIA	COVID RELIEF	10 000	WIRE TRANSFER	0.		
		POOTH ADIA	COAID VEHIEL	10,000.	TAL IMMOPER	J .		+
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other /	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r age z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID RELIEF	10,000.	WIRE TRANSFER	0.		<del> </del>
		SOUTH ASIA	COVID RELIEF	10,000	WIRE TRANSFER	0.		
		BOOTH ASTA	COVID REDIEF	10,000.	WIRE TRANSFER	0.		+
		SOUTH ASIA	COVID RELIEF	10 000	WIRE TRANSFER	0.		
		DOUTH ASIA	COVID REDIEF	10,000.	MINE INAMSTER	0.		1
			GENERAL CHARITABLE OPERATIONS	10,000.	WIRE TRANSFER	0.		
			PROFESSIONAL REHAB SERVICES FOR CHILDREN	10,000.	WIRE TRANSFER	0.		

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Part II Continuation of	f Grants and Other /	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	EDUCATION	10,000.	WIRE TRANSFER	0.		
			DISASTER RELIEF & PUBLIC SAFETY	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	204,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL CHARITABLE OPERATIONS	45,655.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE OPERATIONS	19,811.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE OPERATIONS	8,689.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE OPERATIONS	10,259.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	5,962.	WIRE TRANSFER	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	22,000.	WIRE TRANSFER	0.		

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Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM\
	una Env (n'apphoable)		grant	or odorr grant	odori diobarocinioni	assistance	assistance	appraisal, other)
		EUROPE (INCLUDING						
		ICELAND &	TITE A T MIT	05 000	MIDE MDANGEED			
		GREENLAND)	HEALTH	95,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &						
		GREENLAND)	EDUCATION	95,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN	EDUCATION	5,714.	WIRE TRANSFER	0.		
		PACIFIC	GENERAL CHARITABLE OPERATIONS	1 000 000	MIDE MDANGEED	0.		
		PACIFIC	OPERATIONS	1,000,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	GENERAL CHARITABLE					
		PACIFIC	OPERATIONS	1,000,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN	EDUCATION	52,071.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE	22.245	MIDE MDANGEED			
		AND THE CARIBBEAN	OPERATIONS	23,345.	WIRE TRANSFER	0.		
		CENTRAL AMERICA	GENERAL CHARITABLE					
		AND THE CARIBBEAN	OPERATIONS	33.083.	WIRE TRANSFER	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		EAST ASIA AND THE	GENERAL CHARITABLE					
		PACIFIC	OPERATIONS	9,400.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC	EDUCATION	9,400.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	ENVIRONMENT	9,500.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	EDUCATION	9,500.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	HEALTH	9,500.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	HEALTH	9,500.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	HEALTH	30,683.	WIRE TRANSFER	0.		
		EAST ASIA AND THE		42.000				
		PACIFIC	HEALTH	43,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	UEALMU	12 000	WIRE TRANSFER			
		GREENLAND)	HEALTH	13,900.	WIKE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND & GREENLAND)	HEALTH	14 000	WIRE TRANSFER	0.		
		AVEENDAND)	DEVILLE	14,000.	MIUT IVWNOLFK	l "•		

Scriedule i (i oi i i 990)								Faye Z
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		EUROPE (INCLUDING						
			HEALTH	15,888.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		GREENLAND)	HEALTH	16,385.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	HEALTH	18,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND		44 000				
		NORTH AFRICA	ENVIRONMENT	41,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	EDUCATION	7,500.	WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTH	7,500.	WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTH	7,500.	WIRE TRANSFER	0.		
			ENVIRONMENTAL					
		NORTH AMERICA	SUSTAINABILITY	8,307.	WIRE TRANSFER	0.		
		NORTH AMERICA	EDUCATION	8,857.	WIRE TRANSFER	0.		

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Part II Continuation o	f Grants and Other /	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	HEALTH	10,100.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	12,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	12,438.	WIRE TRANSFER	0.		
		SOUTH AMERICA	EDUCATION	13,469.	WIRE TRANSFER	0.		
		SOUTH AMERICA	HEALTH	25,105.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	49,924.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
			OPERATIONS	8,714.	WIRE TRANSFER	0.		
			CENEDAL CUADIMADIE					
			GENERAL CHARITABLE OPERATIONS	19,800.	WIRE TRANSFER	0.		
		SOUTH ASIA	EDUCATION	21,795.	WIRE TRANSFER	0.		

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Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
	, , , ,		-	_		assistance	2333121100	appraisal, other)
			DISASTER RELIEF &					
		SOUTH ASIA	PUBLIC SAFETY	34 615.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN					
		SOUTH ASIA	TRAFFICKING	47,620.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN	50.006				
		NORTH AMERICA	TRAFFICKING	58,296.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	FIGHT AGAINST HUMAN					
		GREENLAND)	TRAFFICKING	337,050.	WIRE TRANSFER	0.		
				,				
		EUROPE (INCLUDING						
		ICELAND &	FIGHT AGAINST HUMAN					
		GREENLAND)	TRAFFICKING	337,050.	WIRE TRANSFER	0.		
			DIGUE AGAINGE HUMAN					
		SOUTH ASIA	FIGHT AGAINST HUMAN TRAFFICKING	130 161	WIRE TRANSFER	0.		
		SOUTH ASTA	TRAFFICKING	139,101.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN					
		NORTH AMERICA	TRAFFICKING	68,500.	WIRE TRANSFER	0.		
		CENTRAL AMERICA	FIGHT AGAINST HUMAN					
		AND THE CARIBBEAN	TRAFFICKING	27,150.	WIRE TRANSFER	0.		
		ENCH ACTA AND THE	FIGHT AGAINST HUMAN					
		PACIFIC	TRAFFICKING	13 950	WIRE TRANSFER	0.		
		L VCTL TC	TRAFFICKING	13,330.	MIVE IVWNSLEK	ı .		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			FIGHT AGAINST HUMAN					
			TRAFFICKING	9,223.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN					
			TRAFFICKING	15,648.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN					
			TRAFFICKING	39,500.	WIRE TRANSFER	0.		
		,						
		EUROPE (INCLUDING ICELAND &	FIGHT AGAINST HUMAN					
			TRAFFICKING	265,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	FIGHT AGAINST HUMAN					
			TRAFFICKING	22,495.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	GENERAL CHARITABLE					
			OPERATIONS	16,004.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &	GENERAL CHARITABLE					
			OPERATIONS	200,000.	WIRE TRANSFER	0.		
		EIDODE / TYGI UDIYA						
		EUROPE (INCLUDING ICELAND &	GENERAL CHARITABLE					
			OPERATIONS	200,000.	WIRE TRANSFER	0.		
		EIDODE / INGLIETYS						
		EUROPE (INCLUDING ICELAND &	GENERAL CHARITABLE					
			OPERATIONS	20,000.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING						
			GENERAL CHARITABLE	20 000	WIDE MDANGEED	_		
		GREENLAND)	OPERATIONS	20,000.	WIRE TRANSFER	0.		+
		EUROPE (INCLUDING						
			GENERAL CHARITABLE					
			OPERATIONS	20,000.	WIRE TRANSFER	0.		
				,				
		EUROPE (INCLUDING						
		ICELAND &						
		GREENLAND)	EDUCATION	20,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			DISASTER RELIEF &					
		GREENLAND)	PUBLIC SAFETY	20,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING	ENTATIONMENTAL					
			ENVIRONMENTAL EDUCATION	20 000	WIRE TRANSFER	0.		
		GREENLAND)	EDUCATION	20,000.	WIKE TRANSFER	0.		+
		EUROPE (INCLUDING						
			GENERAL CHARITABLE					
			OPERATIONS	20,000.	WIRE TRANSFER	0.		
				,				
		EUROPE (INCLUDING						
		ICELAND &						
		GREENLAND)	EDUCATION	25,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			NUTRITION / FOOD					
		GREENLAND)	SECURITY	25,000.	WIRE TRANSFER	0.		
			CENTEDAL CHARLESTE					
			GENERAL CHARITABLE	20 000	MIDE MEANGEER	_		
		NORTH AMERICA	OPERATIONS	∠0,000.	WIRE TRANSFER	0.		

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Part II Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	_
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV,
	and Life (if applicable)		grant	or casir grant	Casif dispuisement	assistance	assistance	appraisal, other)
			FIGHT AGAINST HUMAN	00.000				
		NORTH AMERICA	TRAFFICKING	20,000.	WIRE TRANSFER	0.		+
			FIGHT AGAINST HUMAN					
		NORTH AMERICA	TRAFFICKING	20,000.	WIRE TRANSFER	0.		
				, -		-		
			FIGHT AGAINST HUMAN					
		NORTH AMERICA	TRAFFICKING	25,000.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN	00.000				
		SOUTH AMERICA	TRAFFICKING	20,000.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN					
		SOUTH AMERICA	TRAFFICKING	25,000.	WIRE TRANSFER	0.		
				, -		-		
			FIGHT AGAINST HUMAN					
		SOUTH AMERICA	TRAFFICKING	50,000.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN	00.000				
		SOUTH ASIA	TRAFFICKING	20,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	EDUCATION	20,000.	WIRE TRANSFER	0.		
				, ,				
		SOUTH ASIA	COMMUNITY DEVELOPMENT	20,000.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r age z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			NUTRITION / FOOD					
			SECURITY	25,000.	WIRE TRANSFER	0.		
			HUMAN & SOCIAL					
			SERVICES	50,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	NUTRITION / FOOD					
			SECURITY	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	ENVIRONMENT	25,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	NUTRITION / FOOD					
		AFRICA	SECURITY	25,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	FIGHTING HUNGER AND					
		AFRICA	FOOD INSECURITY	50,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	FIGHTING HUNGER AND					
		AFRICA	FOOD INSECURITY	50,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	FIGHTING HUNGER AND					
		AFRICA	FOOD INSECURITY	50,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	FIGHTING HUNGER AND					
		AFRICA	FOOD INSECURITY	50,000.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN	FIGHTING HUNGER AND					
			FOOD INSECURITY	50,000.	WIRE TRANSFER	0.		
			FIGHTING HUNGER AND FOOD INSECURITY	30 000	WIRE TRANSFER	0.		
			- 002 111220011111	00,000				
			GENERAL CHARITABLE	20.000				
		PACIFIC	OPERATIONS	30,000.	WIRE TRANSFER	0.		+
		EUROPE (INCLUDING						
		ICELAND &	GENERAL CHARITABLE					
		GREENLAND)	OPERATIONS	30,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	EDUCATION	30,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
			OPERATIONS	30,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HEALTH	30 000	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &		266 524				
		GREENLAND)	EDUCATION	366,534.	WIRE TRANSFER	0.		+
			GENERAL CHARITABLE					
		SOUTH AMERICA	OPERATIONS	210,827.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	EDUCATION	20,064.	WIRE TRANSFER	0.		
			CENEDAL CHARITARIE					
			GENERAL CHARITABLE OPERATIONS	20,064.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
			OPERATIONS	20,064.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		SOUTH ASIA	OPERATIONS	20,064.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE OPERATIONS	20,064.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	ENVIRONMENT	31 968	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
			COMMUNITY DEVELOPMENT	6,542.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	COMMUNITY DEVELOPMENT	6.900.	WIRE TRANSFER	0.		
				,				
		EAST ASIA AND THE PACIFIC	EDUCATION	13,000.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC	EDUCATION	18,925.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	GENERAL CHARITABLE					
		PACIFIC	OPERATIONS	22,749.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	DISASTER RELIEF &					
		PACIFIC	PUBLIC SAFETY	35,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	EDUCATION	35,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC	EDUCATION	35,000.	WIRE TRANSFER	0.		
			FIGHT AGAINST HUMAN					
		PACIFIC	TRAFFICKING	35,713.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			NUTRITION EDUCATION					
		GREENLAND)	FOR RURAL CHILDREN	7,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			COVID 19 PANDEMIC					
		GREENLAND)	RESPONSE	23,585.	WIRE TRANSFER	0.		
			EDUCATION -					
		NORTH AMERICA	FELLOWSHIPS	7,000.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ago z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EDIIGAMION					
		NORTH AMERICA	EDUCATION - FELLOWSHIPS	11 715	WIRE TRANSFER	0.		
		NORTH AMERICA	COMMUNITY DEVELOPMENT	19,041.	WIRE TRANSFER	0.		
			EOOD INGEGURING AND					
		NORTH AMERICA	FOOD INSECURITY AND YOUTH	35 000	WIRE TRANSFER	0.		
		WORTH THILITETT	100111	33,000.	WIRE HUMBIER	0.		
			GENERAL CHARITABLE					
		NORTH AMERICA	OPERATIONS	392,000.	WIRE TRANSFER	0.		
			DISASTER RELIEF &					
			PUBLIC SAFETY -					
			HURRICANE FIONA					
		SOUTH AMERICA	RELIEF	10,401.	WIRE TRANSFER	0.		
			DISASTER RELIEF & PUBLIC SAFETY -					
			HURRICANE FIONA					
		SOUTH AMERICA	RELIEF	10 988.	WIRE TRANSFER	0.		
			TYPE 1 DIABETES					
			SUPPORT FOR					
			UNDER-RESOURCES					
		SOUTH AMERICA	COMMUNITIES	13,000.	WIRE TRANSFER	0.		
		COLUMN AMEDICA	GENERAL CHARITABLE	12 575	MIDE MDANGEED			
		SOUTH AMERICA	OPERATIONS	13,5/5.	WIRE TRANSFER	0.		+
			GENERAL CHARITABLE					
		SOUTH AMERICA	OPERATIONS	13,803.	WIRE TRANSFER	0.		

(a) Name of organization and EIN (if applicable)  (c) Region grant of cash grant of cash disbursement assistance of non-cash assistance assistance of non-cash assistance assistance of non-cash assistance of non-cash assistance assistance of non-cash as	(i) Method of uation (book, FMV, appraisal, other)
SOUTH AMERICA OPERATIONS 21,132. WIRE TRANSFER 0.  GENERAL CHARITABLE SOUTH AMERICA OPERATIONS 30,286. WIRE TRANSFER 0.  GENERAL CHARITABLE	
SOUTH AMERICA OPERATIONS 21,132. WIRE TRANSFER 0.  GENERAL CHARITABLE SOUTH AMERICA OPERATIONS 30,286. WIRE TRANSFER 0.  GENERAL CHARITABLE	
GENERAL CHARITABLE SOUTH AMERICA OPERATIONS 30,286. WIRE TRANSFER 0.  GENERAL CHARITABLE	
SOUTH AMERICA OPERATIONS 30,286. WIRE TRANSFER 0.  GENERAL CHARITABLE	
SOUTH AMERICA OPERATIONS 30,286.WIRE TRANSFER 0.  GENERAL CHARITABLE	
GENERAL CHARITABLE	
SOUTH AMERICA OPERATIONS 30,286. WIRE TRANSFER 0.	
GENERAL CHARITABLE	
SOUTH AMERICA OPERATIONS 33,250. WIRE TRANSFER 0.	
GENERAL CHARITABLE	
SOUTH ASIA OPERATIONS 11,000. WIRE TRANSFER 0.	
GENERAL CHARITABLE	
NORTH AMERICA OPERATIONS 169,641. WIRE TRANSFER 0.	
EAST ASIA AND THE GENERAL CHARITABLE	
PACIFIC OPERATIONS 10,047.WIRE TRANSFER 0.	
CENTRAL AMERICA AND THE CARIBBEAN HEALTH 16,917.WIRE TRANSFER 0.	
THE THE CHILDREN PRINT	
EAST ASIA AND THE PACIFIC HEALTH 15,000.WIRE TRANSFER 0.	

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC	HEALTH	18,632.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	HEALTH	38,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTH	11,800.	WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTH	16,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTH	16,000.	WIRE TRANSFER	0.		_
		SOUTH AMERICA	HEALTH	15,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	HEALTH	33 000	WIRE TRANSFER	0.		
		DOUTH AMERICA	F1112111 111	33,000.	TILE INAMBLER	J .		
		SOUTH ASIA	HEALTH	7,690.	WIRE TRANSFER	0.		
				,				
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other /	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTH	15,000.	WIRE TRANSFER	0.		
			HIGHER EDUCATION ACCESS FOR	,				
		SOUTH ASIA	UNDERRESOURCED	65,000.	WIRE TRANSFER	0.		-
		CENTRAL AMERICA	HUMAN & SOCIAL					
		AND THE CARIBBEAN	SERVICES	26,627.	WIRE TRANSFER	0.		
		CENTRAL AMERICA	GENERAL CHARITABLE					
		AND THE CARIBBEAN	OPERATIONS	8,697.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE	GENERAL CHARITABLE					
		PACIFIC	OPERATIONS	7,672.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		NORTH AMERICA	OPERATIONS	6,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		NORTH AMERICA	OPERATIONS	6,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		NORTH AMERICA	OPERATIONS	6,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		NORTH AMERICA	OPERATIONS	45,000.	WIRE TRANSFER	0.		
			GENERAL CHARITABLE					
		SOUTH AMERICA	OPERATIONS	13,500.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &						
			MENTORING	70,755.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING	MENTORING PROGRAM & ENVIRONMENTALLY					
			FRIENDLY BEHAVIOUR					
		GREENLAND)	TRAINING	57,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA	NUTRITION / FOOD					
		AND THE CARIBBEAN	SECURITY	25,966.	WIRE TRANSFER	0.		

Part II Continuation o			tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			NUTRITION / FOOD					
			SECURITY	6,810.	WIRE TRANSFER	0.		
			NUTRITION / FOOD SECURITY	26 858	WIRE TRANSFER	0.		
			DEGREEF	20,030.	WIRE HUMBIER	•		
			NUTRITION / FOOD					
		SOUTH AMERICA	SECURITY	7,701.	WIRE TRANSFER	0.		+
			NUTRITION / FOOD					
		SOUTH ASIA	SECURITY	23,490.	WIRE TRANSFER	0.		
			NUTRITION / FOOD					
		SOUTH ASIA	SECURITY	28,571.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &	NUTRITION EDUCATION					
			FOR RURAL CHILDREN	76,500 <b>.</b>	WIRE TRANSFER	0.		
				,				
			PROFESSIONAL REHAB SERVICES FOR CHILDREN	10 004	WIRE TRANSFER	0.		
		BOUTH ASTA	SERVICES FOR CHILDREN	10,034.	WIKE TRANSFER	0.		
			STEM EDUCATION	54,600.	WIRE TRANSFER	0.		
			TYPE 1 DIABETES SUPPORT FOR					
		EAST ASIA AND THE						
		PACIFIC	COMMUNITIES	2,000,000.	WIRE TRANSFER	0.		

 Schedule F (Form 990)
 UNITED
 WAY
 WORLDWIDE
 13-1635294
 Page 2

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the l	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago <u>z</u>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(a) Degion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			GENERAL CHARITABLE					
		SOUTH AMERICA	OPERATIONS	24,850.	WIRE TRANSFER	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed

Part III can be duplicated if a	dditional space is neede	d		<del>-</del>			
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							dulo E (Eorm 000) 2022

<u>Schedule F (Form 990) 2022</u> <u>UNITED WAY WORLDWIDE</u> 13-1635294 <u>Page 4</u>

Part IV	Foreign	<b>Forms</b>

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCEDURES FOR MONITORING USE OF GRANT FUNDS

GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE

PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED

FOR FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A

BINDING CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND

REQUIRES THE SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG

WITH THE NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING

THE ACTUAL USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE

SIGNED BY THE AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION.

THESE REPORTS ARE THEN REVIEWED BY THE UNITED WAY WORLDWIDE MANAGER

OVERSEEING THE PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL

SUBMITTED WHEN THE FUNDING WAS REQUESTED.

PART I, LINE 3:

INVESTMENT IN EAST ASIA AND THE PACIFIC

UNITED WAY WORLDWIDE HAS A 100% INVESTMENT IN UNITED WAY WORLDWIDE (ASIA)

LIMITED, A TAX-EXEMPT ENTITY IN HONG KONG. SEE SCHEDULE R, PART II. AS A

WHOLLY OWNED SUBSIDIARY, INVESTMENT IN UNITED WAY (ASIA) LIMITED IS

CARRIED AT A VALUE OF \$0.00 AND ITS EXPENSES REPORTED AS FOREIGN GRANT

EXPENSE ON SCHEDULE F.

SCHEDULE F, PART I, LINE 3

METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS

RUSSIA AND NEIGHBORING STATES: OTHER

ALL OTHER REGIONS: ACCRUAL

UNITED WAY WORLDWIDE

Schedule F (Form 990) 2022 UNITED WAY WORLDWIDE	13-1635294	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method		
(estimated number of recipients), as applicable. Also complete this part to provide any additional inform		
SCHEDULE F, PART II		
POPULATION OF GRANTS TO ORGANIZATIONS OUTSIDE THE U.S.		
TOTOLITION OF GRANTS TO ORGANIZATIONS OUTSIDE THE C.S.		
COMEDNIE E DADE II IINE 1 INCINDEC A LICE OF FACH INDIVIDUAL CRANE EO		
SCHEDULE F, PART II, LINE 1 INCLUDES A LIST OF EACH INDIVIDUAL GRANT TO		
THE ORGANIZATIONS THAT CUMULATIVELY RECEIVED MORE THAN \$5,000 FROM UWW.		
SCHEDULE F, PART II, LINE 2 IS THE COUNT OF UNIQUE ORGANIZATIONS THAT		
CUMULATIVELY RECEIVED MORE THAN \$5,000 IN 2022 FROM UWW.		
SCHEDULE F, PART II, LINE 1		
<u> </u>		
METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS		
METROD TO ACCOUNT FOR EXPENDITURES ON ORG 5 FINANCIAL STATEMENTS		
ALL REGIONS: ACCRUAL		

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** 13-1635294 UNITED WAY WORLDWIDE Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) 211 BIG BEND INC PO BOX 10950 51-0201771 501(C)(3) TALLAHASSEE FL 32302 64,630, 0 HEALTH & HUMAN SERVICES 2-1-1 ORANGE COUNTY 1505 E. 17TH STREET SANTA ANA, CA 92705 33-0063532 501(C)(3) 0. 39,608 HEALTH & HUMAN SERVICES 211 PALM BEACH TREASURE COAST. INC. - P.O. BOX 3588 - LANTANA, FL 33465-3588 23-7153017 501(C)(3) 40,000 0 HEALTH & HUMAN SERVICES 2-1-1 TAMPA BAY CARES, INC. 14155 58TH STREET N 59-3355555 501(C)(3) CLEARWATER FL 33760 18 000 0. HEALTH & HUMAN SERVICES 211 WISCONSIN 2059 ATWOOD AVE 20-1376669 501(C)(3) 0. HEALTH & HUMAN SERVICES MADISON, WI 53704 40 000 ALBEMARLE AREA UNITED WAY, INC. PO BOX 293 ELIZABETH CITY, NC 27907-0293 23-7123601 501(C)(3) 10 000 0 HEALTH - COVID 19 282. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	r ago
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALOHA UNITED WAY							
200 NORTH VINEYARD BOULEVARD							
HONOLULU, HI 96817	99-0073494	501(C)(3)	10,000.	0.			HEALTH - COVID 19
BEAUFORT COUNTY UNITED WAY PO BOX 1963							
WASHINGTON, NC 27889-1963	23-7128377	501(C)(3)	10,000.	0.			HEALTH - COVID 19
BLACK RIVER UNITED WAY, INC.							
PO BOX 1065							DISASTER RELIEF -
GEORGETOWN, SC 29442-1065	57-0526145	501(C)(3)	47,500.	0.			HURRICANE IAN
BROOKINGS AREA UNITED WAY							
PO BOX 750							
BROOKINGS, SD 57006-0750	23-7151498	501(C)(3)	10,000.	0.			HEALTH - COVID 19
BUREAU COUNTY UNITED WAY, INC. 618 NORTH MAIN STREET							
PRINCETON, IL 61356	51-0245216	501(C)(3)	10,000.	0.			HEALTH - COVID 19
CALIFORNIA HEALTH MEDICAL RESERVE CORP - 5955 GRANITE LAKE DR STE 160 - GRANITE BAY, CA 95746	47-4432518	501(C)(3)	300,000.	0.			HEALTH
CAPITAL AREA UNITED WAY, INC. 700 LAUREL ST							
BATON ROUGE, LA 70802	72-0447100	501(C)(3)	10,000.	0.			HEALTH - COVID 19
COMMUNITY LINK CAPITAL REGION							
8001 FOLSOM BLVD SACRAMENTO, CA 95826	94-1201196	501(C)(3)	18,000.	0.			HEALTH & HUMAN SERVICES
CORNHUSKER UNITED WAY PO BOX 75							
CRETE, NE 68333-0075	36-3236963	501(C)(3)	15,000.	0.			COVID RELIEF

Page 1

(a) Name and address of organization or government (b) EN (c) IRC section flapplicable (c) anount of cash grant (c) anount of organization or government (b) EN (c) IRC section flapplicable (c) anount of cash grant (c) anount of organization or government (c) anount of cash grant (c) anount of organization or government (c) anount of cash grant (c) anount of organization or government (c) anount of cash grant (c) anount	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
2901 THIRD AVENUE SEATTLE, WA 98121 91-0773187 501(C)(3) 25,000. 0. HEALTH & HUMAN SERVICES  DUBOIS AREA UNITED WAY 223 S. JARED STREET DUBOIS, PA 15801 25-1062271 501(C)(3) 10,000. 0. COVID RELIEF  EDEN 18 R 570 B STREET HAYWARD, CA 94541 94-2339050 501(C)(3) 7,000. 0. HEALTH & HUMAN SERVICES  ERATH COUNTY UNITED WAY 150 N HARBIN DR \$109 STEPHENVILLE, TX 76401 150 N HARBIN DR \$109 STEPHENVILLE, TX 76401 101 HERACE, SUITE \$403 - FORT LAUDERDALE, FL 33309 65-0589294 501(C)(3) 162,200. 0. HEALTH & HUMAN SERVICES  FONDOS UNIDOS DE PUENTO RICO FO BOX 191914 SAN JUAN, FR 00919-1914 66-026922 501(C)(3) 40,298. 0. HEALTH & HUMAN SERVICES  FRANKLIN-SOUTHAMPTON AREA UNITED		(b) EIN			noncash	valuation (book, FMV,		
2901 THIRD AVENUE SEATTLE, WA 98121 91-0773187 501(C)(3) 25,000. 0. HEALTH & HUMAN SERVICES  DUBOIS AREA UNITED WAY 223 S. JARED STREET DUBOIS, PA 15801 25-1062271 501(C)(3) 10,000. 0. COVID RELIEF  EDEN 18 R 570 B STREET HAYWARD, CA 94541 94-2339050 501(C)(3) 7,000. 0. HEALTH & HUMAN SERVICES  ERATH COUNTY UNITED WAY 150 N HARBIN DR \$109 STEPHENVILLE, TX 76401 150 N HARBIN DR \$109 STEPHENVILLE, TX 76401 101 HERACE, SUITE \$403 - FORT LAUDERDALE, FL 33309 65-0589294 501(C)(3) 162,200. 0. HEALTH & HUMAN SERVICES  FONDOS UNIDOS DE PUENTO RICO FO BOX 191914 SAN JUAN, FR 00919-1914 66-026922 501(C)(3) 40,298. 0. HEALTH & HUMAN SERVICES  FRANKLIN-SOUTHAMPTON AREA UNITED	CDICIC CONNECTIONS							
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44 EAST GALENA BOULEVARD  AURORA, IL 60505  FRANKLIN-SOUTHAMPTON AREA UNITED  36-2195467 501(C)(3)  15,000.  0.  HEALTH & HUMAN SERVICES	SAN JUAN, PR 00919-1914	00-0209222	501(C)(3)	40,298.	0.			COVID RELIEF
44 EAST GALENA BOULEVARD  AURORA, IL 60505  FRANKLIN-SOUTHAMPTON AREA UNITED  36-2195467 501(C)(3)  15,000.  0.  HEALTH & HUMAN SERVICES	FOY VALLEY UNITED WAY							
AURORA, IL 60505 36-2195467 501(C)(3) 15,000. 0. HEALTH & HUMAN SERVICES FRANKLIN-SOUTHAMPTON AREA UNITED								
FRANKLIN-SOUTHAMPTON AREA UNITED		36-2195467	501(C)(3)	15 000	0			HEALTH & HUMAN SERVICES
	nenomi, 11 0000	30 2133107	301(0)(3)	13,000.	· ·			Indiana a norma printiple
	FRANKLIN-SOUTHAMPTON AREA UNITED							
23851-0366   54-6043915   501(C)(3)   10,000.   0.	•	54-6043915	501(C)(3)	10.000.	0.			COVID RELIEF
			,					
FREE THE SLAVES	FREE THE SLAVES							
1320 19TH STREET NW	1320 19TH STREET NW							
WASHINGTON, DC 20036 56-2189635 501(C)(3) 30,000. 0. COMBAT HUMAN TRAFFICKING	WASHINGTON, DC 20036	56-2189635	501(C)(3)	30,000.	0.			COMBAT HUMAN TRAFFICKING

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREAT RIVERS UNITED WAY, INC.							
1855 E MAIN STREET							
ONALASKA, WI 54650-6727	39-0848188	501(C)(3)	25,000.	0.			ECONOMIC MOBILITY
GREATER GALLATIN UNITED WAY							
945 TECHNOLOGY BLVD.							
BOZEMAN, MT 59718	81-0384820	501(C)(3)	10,000.	0.			COVID RELIEF
GREATER LONGVIEW UNITED WAY, INC.							
PO BOX 411							
LONGVIEW, TX 75606-0411	75-0998908	501(C)(3)	15,000.	0.			COVID RELIEF
GREATER TWIN CITIES UNITED WAY							
404 S 8TH STREET							
MINNEAPOLIS, MN 55404-1027	41-1973442	501(C)(3)	36,663.	0.			HEALTH & HUMAN SERVICES
GREEN MOUNTAIN UNITED WAY							
652 GRANGER ROAD							
BARRE, VT 05641	03-0261384	501(C)(3)	10,000.	0.			COVID RELIEF
GREENE COUNTY UNITED WAY							
748 E HIGH ST	05 1300650	F01/G1/21	10.000				
WAYNESBURG, PA 15370-1710	25-1382659	501(C)(3)	10,000.	0.			COVID RELIEF
HANDSON RIVER REGION							
1537 JEAN STREET							
MONTGOMERY, AL 36107	63-0663412	501(C)(3)	61,265.	0.			HEALTH & HUMAN SERVICES
HEART OF FLORIDA UNITED WAY							
1940 CANNERY WAY		F04 (5) (2)	10	_			
ORLANDO, FL 32804-4714	59-0808854	501(C)(3)	195,663.	0.			DISASTER RELIEF
HEART OF MAINE UNITED WAY							
700 MAIN STREET SUITE 1							
BANGOR, ME 04401	01-0211478	501(C)(3)	10,000.	0.			COVID RELIEF

Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEART OF MISSOURI UNITED WAY, INC. 105 EAST ASH STREET COLUMBIA, MO 65203	43-0735827	501(C)(3)	12,844.	0.			EQUITY ADVANCEMENT
HEART OF WEST MICHIGAN UNITED WAY UW CENTER GRAND RAPIDS, MI 49503-4106	38-1360923	501(C)(3)	12,190.	0.			COVID RELIEF
HELPLINE CENTER, INC. 3817 S ELMWOOD AVENUE SIOUX FALLS, SD 57108	23-7424387	501(C)(3)	121,955.	0.			HEALTH & HUMAN SERVICES
HENDERSON COUNTY UNITED WAY PO BOX 1435 ATHENS, TX 75751-1435	75-1638907	501(C)(3)	49,000.	0.			HEALTH & HUMAN SERVICES
INFO LINE OF SAN DIEGO COUNTY DBA 211 SAN DIEGO SAN DIEGO, CA 92123	33-1029843	501(C)(3)	40,000.	0.			HEALTH & HUMAN SERVICES
INFORMATION & REFERRAL FEDERATION OF LOS ANGELES COUNTY - DBA 211 LA COUNTY - SAN GABRIEL, CA 91776	95-3510017	501(C)(3)	30,000.	0.			HEALTH & HUMAN SERVICES
INLAND SOUTHERN CALIFORNIA 211+ PO BOX 1613 RIVERSIDE, CA 92502	95-2287250	501(C)(3)	12,690.	0.			COVID RELIEF
INTERFACE CHILDREN & FAMILY SERVICES - 4001 MISSION OAKS BLVD. SUITE 1 - CAMARILLO, CA 93012	95-2944459	501(c)(3)	158,300.	0.			HEALTH & HUMAN SERVICES
KISHWAUKEE UNITED WAY PO BOX 311 DEKALB, IL 60115-0311	36-6158489	501(C)(3)	10,000.	0.			COVID RELIEF

Schedule I (Form 990)

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Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LUBBOCK AREA UNITED WAY, INC. 1655 MAIN STREET, SUITE 101 LUBBOCK, TX 79401	75-0961812	501(C)(3)	10,000.	0.			COVID RELIEF		
LUMBER RIVER UNITED WAY PO BOX 2652 LUMBERTON, NC 28359-2652	58-1636285	501(C)(3)	10,000.	0.			CRVMR RELME UNITED		
MARET SCHOOL INC. 3000 CATHEDRAL AVE NW WASHINGTON, DC 20008	53-0211355	501(C)(3)	16,500.	0.			GENERAL CHARITABLE OPERATIONS		
MAUI UNITED WAY 95 MAHALANI STREET, SUITE 24 WAILUKU, HI 96793	99-0086524	501(C)(3)	15,000.	0.			COMMUNITY INNOVATION		
MILE HIGH UNITED WAY INC PO BOX 5547 DENVER, CO 80217-9425	84-0404235	501(C)(3)	28,585.	0.			HEALTH & HUMAN SERVICES		
MOFFAT COUNTY UNITED WAY PO BOX 995 CRAIG, CO 81626-0995	84-0746208	501(c)(3)	10,000.	0.			COVID RELIEF		
MONADNOCK UNITED WAY 23 CENTER ST KEENE, NH 03431-3351 MONEY MANAGEMENT INTERNATIONAL,	02-0236885	501(C)(3)	10,000.	0.			COVID RELIEF		
INC 12603 SOUTHWEST FREEWAY, SUITE 450, MB #8 - STAFFORD, TX 77477	54-1837741	501(C)(3)	39,000.	0.			HEALTH & HUMAN SERVICES		
NACOGDOCHES AREA UNITED WAY PO BOX 630772 NACOGDOCHES, TX 75963-0772	75-1299909	501(C)(3)	10,000.	0.			COVID RELIEF		

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV, assistance appraisal, other) NORTH TEXAS AREA UNITED WAY PO BOX 660 WICHITA FALLS, TX 76307 75-0950126 501(C)(3) 10,000 0. COVID RELIEF OSHKOSH AREA UNITED WAY, INC. 21 WEST NEW YORK AVE. OSHKOSH, WI 54901-5259 39-1017908 501(C)(3) 10,000 0 COVID RELIEF PIKES PEAK UNITED WAY 518 NORTH NEVADA AVENUE COLORADO SPRINGS, CO 80903 84-0511799 501(C)(3) 12,000 0. HEALTH & HUMAN SERVICES POCONO MOUNTAINS UNITED WAY 301 MCCONNELL STREET STROUDSBURG, PA 18360 24-0797026 501(C)(3) 10,000. 0 COVID RELIEF RAPPAHANNOCK UNITED WAY, INC. 3310 SHANNON PARK DRIVE 54-6042936 501(C)(3) FREDERICKSBURG, VA 22408 0. 7,800. ECONOMIC MOBILITY RICE COUNTY AREA UNITED WAY PO BOX 56 NORTHFIELD, MN 55057-0056 41-6025711 501(C)(3) 0. COVID RELIEF 10,000. ROUTT COUNTY UNITED WAY PO BOX 774005 84-0920741 501(C)(3) STEAMBOAT SPRINGS, CO 80477-4005 10,000. 0. COVID RELIEF SOLARI, INC. 1275 W. WASHINGTON ST., SUITE 210 TEMPE, AZ 85281 26-0446321 501(C)(3) 131,100. 0. COMMUNITY DEVELOPMENT SOURIS VALLEY UNITED WAY 1941 4TH ST SW 45-0308679 501(C)(3) MINOT, ND 58701 21,940. 0. HEALTH & HUMAN SERVICES

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Schedule I (Form 990) UNITED WAY WORLDWIDE 13-1635294

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
T. MARYS AREA UNITED WAY								
14 S SAINT MARYS ST								
SAINT MARYS, PA 15857-1667	25-1155475	501(C)(3)	10,000.	0.			COVID RELIEF	
,			, -					
THE UNITED WAY OF WASHINGTON CTY.,								
INC PO BOX 115 - GREENVILLE, MS								
38702-0115	25-6070133	501(C)(3)	10,000.	0.			COVID RELIEF	
TIFFIN-SENECA UNITED WAY								
PO BOX 368								
TIFFIN, OH 44883-0368	34-6401399	501(C)(3)	10,000.	0.			COVID RELIEF	
MDEMINDOUG ING								
TREMENDOUS INC								
228 PARK AVE S, #62949 NEW YORK, NY 10003	27-3255372	501/C\/3\	135,000.	0.			ECONOMIC MOBILITY	
NEW TORK, NT 10005	27-3233372	301(0/(3/	133,000.	0.			ECONOMIC MOBILITY	
UNITED WAY & VOLUNTEER SERVICES OF								
GREATER YANKTON - 610 WEST 23RD								
STREET - YANKTON, SD 57078	46-0252854	501(C)(3)	10,000.	0.			COVID RELIEF	
,			, ·					
UNITED WAY ASSOCIATION OF SOUTH								
CAROLINA - 914 RICHLAND STREET -								
COLUMBIA, SC 29201	57-0515275	501(C)(3)	18,000.	0.			COMMUNITY DEVELOPMENT	
UNITED WAY EMERALD COAST								
112 TUPELO AVE SE				_				
FT WALTON BEACH, FL 32548	59-0972293	501(C)(3)	45,000.	0.			HEALTH & HUMAN SERVICE	
IINTED MAY BOD CDEAMED ATTEMENT								
UNITED WAY FOR GREATER AUSTIN 5930 MIDDLE FISKVILLE RD, 5TH FLOOI								
AUSTIN, TX 78752	74-1193439	501(C)(3)	64,270.	0.			HEALTH & HUMAN SERVICE	
	7 - 1173 - 13	551(5)(5)	04,270.	0.			I I I I I I I I I I I I I I I I I I I	
UNITED WAY FOR SOUTHEASTERN								
MICHIGAN - 3011 W. GRAND BLVD.,								
SUITE 500 - DETROIT, MI 48202	20-3099071	501(C)(3)	26,137.	0.			HEALTH & NUTRITION	

Schedule I (Form 990)

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Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
UNITED WAY MANITOWOC COUNTY, INC. 21 EAST WALDO BOULEVARD MANITOWOC, WI 54220	39-1099039	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF ALLEN COUNTY PO BOX 11784 FORT WAYNE, IN 46860-1784	35-0867932	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF BALDWIN COUNTY PO BOX 244 FOLEY, AL 36536-0244	63-1050217	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF BLAIR COUNTY 5414 SIXTH AVENUE ALTOONA, PA 16602	23-1352003	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF BLOUNT COUNTY 1615 E. BROADWAY AVENUE MARYVILLE, TN 37804-2913	23-7122193	501(C)(3)	10,000.	0.			EQUITY ADVANCEMENT		
UNITED WAY OF BRAZORIA COUNTY PO BOX 1959 ANGLETON, TX 77516-1959	74-1362982	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF BREVARD COUNTY 1100 ROCKLEDGE BLVD, STE 300 ROCKLEDGE, FL 32955	59-0836384	501(C)(3)	19,000.	0.			DISASTER RELIEF		
UNITED WAY OF BRISTOL, TN-VA PO BOX 696 BRISTOL, TN 37621-0696	62-0476656	501(C)(3)	15,000.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF BROOME COUNTY, INC. PO BOX 550 BINGHAMTON, NY 13902-0550	15-0564074	501(C)(3)	10,000.	0.			COVID RELIEF		

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Part II Continuation of Grants and Other	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T ago
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF BUFFALO & ERIE COUNTY - 742 CLEVELAND AVENUE, - BUFFALO, NY 14209	16-0743969	501(c)(3)	105,284.	0.			ECONOMIC MOBILITY
UNITED WAY OF CALDWELL COUNTY PO BOX 1316 LENOIR, NC 28645-1316	56-6067038	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF CALIFORNIA 1107 FAIR OAKS AVENUE, SUITE 12 SOUTH PASADENA, CA 91030	94-1225382	501(C)(3)	40,000.	0.			HUMAN & SOCIAL SERVICES
UNITED WAY OF CASS-CLAY PO BOX 1609 FARGO, ND 58107-1609	41-0810008	501(C)(3)	37,000.	0.			COMMUNITY INNOVATION
UNITED WAY OF CAYUGA COUNTY, INC. TWO STATE STREET AUBURN, NY 13021	15-0586252	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF CENTRAL & SOUTHERN UTAH - 148 N 100 W - PROVO, UT 84601	94-2851681	501(C)(3)	41,600.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT - 30 LAUREL ST HARTFORD, CT 06106-1374	06-0646653	501(C)(3)	32,752.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF CENTRAL FLORIDA 5605 US HWY 98 S LAKELAND, FL 33812	59-2116280	501(C)(3)	15,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF CENTRAL GEORGIA INC PO BOX 1302 MACON, GA 31202	58-0639811	501(C)(3)	21,300.	0.			HEALTH & HUMAN SERVICES

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UNITED WAY OF CENTRAL IOWA 1111 NINTH STREET, SUITE 100 DES MOINES, IA 50314-2527	42-0680425	501(C)(3)	15,853.	0.			HEALTH & NUTRITION	
UNITED WAY OF CENTRAL JERSEY 32 FORD AVE MILLTOWN, NJ 08850	22-1520408	501(C)(3)	41,519.	0.			HEALTH & HUMAN SERVICES	
UNITED WAY OF CENTRAL MARYLAND 1800 WASHINGTON BLVD, SUITE 340 BALTIMORE, MD 21230	52-0591543	501(C)(3)	65,270.	0.			COMMUNITY INNOVATION	
UNITED WAY OF CENTRAL  MASSACHUSETTS - 18 CHESTNUT  STREET, SUITE 530 - WORCESTER, MA  01608-1880	04-2104017	501(C)(3)	10,000.	0.			COVID RELIEF	
UNITED WAY OF CENTRAL MISSOURI 205 ALAMEDA DRIVE JEFFERSON CITY, MO 65109-1058	44-0595184	501(C)(3)	10,000.	0.			COVID RELIEF	
UNITED WAY OF CENTRAL NEW MEXICO 2340 ALAMO AVE SE, 2ND FLOOR ALBUQUERQUE, NM 87106	85-0277138	501(C)(3)	13,000.	0.			HEALTH & HUMAN SERVICES	
UNITED WAY OF CENTRAL NEW YORK, INC 980 JAMES STREET - SYRACUSE, NY 13203	15-0532073	501(c)(3)	40,284.	0.			HEALTH & HUMAN SERVICES	
UNITED WAY OF CENTRAL TEXAS, INC. PO BOX 1312 TEMPLE, TX 76503-1312	74-2575728	501(C)(3)	10,000.	0.			COVID RELIEF	
UNITED WAY OF CENTRAL WEST VIRGINIA - ONE UNITED WAY SQUARE - CHARLESTON, WV 25301	55-0402755	501(C)(3)	10,000.	0.			COVID RELIEF	

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Part II Continuation of Grants and Other A	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
UNITED WAY OF CHAMPAIGN COUNTY 5 DUNLAP COURT SAVOY, IL 61874-9501	37-0662519	501(C)(3)	7,000.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF CHARLOTTE COUNTY, INC 17831 MURDOCK CIRCLE, SUITE A - PORT CHARLOTTE, FL 33948			48,000.	0.			DISASTER RELIEF		
UNITED WAY OF CHESTER COUNTY 150 JOHN ROBERT THOMAS DRIVE EXTON, PA 19341	23-2131877	501(C)(3)	10,190.	0.			COMMUNITY INNOVATION		
UNITED WAY OF COASTAL CAROLINA, INC PO BOX 1385 - NEW BERN, NC 28563-1385	56-6017934	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF COASTAL FAIRFIELD COUNTY - 855 MAIN ST STE 10 - BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF COLLIER COUNTY, INC. 9015 STRADA STELL COURT NAPLES, FL 34109	59-1026096	501(C)(3)	48,000.	0.			DISASTER RELIEF		
UNITED WAY OF COLQUITT COUNTY PO BOX 969 MOULTRIE, GA 31776-0969	58-0955533	501(C)(3)	23,000.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF CULLMAN COUNTY PO BOX 116 CULLMAN, AL 35056-0116	63-0416279	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF DANE COUNTY, INC. 2059 ATWOOD AVENUE MADISON, WI 53704	39-0817532	501(C)(3)	12,879.	0.			HEALTH		

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NITED WAY OF DECATUR AND MID								
LLINOIS - 201 WEST ELDORADO								
TREET - DECATUR, IL 62522	37-0673475	501(C)(3)	10,000.	0.			COVID RELIEF	
JNITED WAY OF DEFIANCE COUNTY,								
INC 608 CLINTON STREET -								
DEFIANCE, OH 43512	34-1657011	501(C)(3)	10,000.	0.			COVID RELIEF	
UNITED WAY OF DELAWARE COUNTY,								
INC PO BOX 968 - MUNCIE, IN								
47308	31-4223899	501(C)(3)	10,474.	0.			COVID RELIEF	
UNITED WAY OF DODGE COUNTY								
215 CORPORATE DR.								
BEAVER DAM, WI 53916	39-6030786	501(C)(3)	10,000.	0.			COVID RELIEF	
BENTAN BINI, WI 30910	33 0030700	301(0)(3)	10,000.				COVID REELEI	
UNITED WAY OF DOUGLAS COUNTY								
645 VERMONT STREET #590								
LAWRENCE, KS 66044	48-0796320	501(C)(3)	23,000.	0.			EQUITY ADVANCEMENT	
INTMED WAY OF DISPUSITE ADEA								
UNITED WAY OF DUBUQUE AREA TRI-STATES - 215 W 6TH ST -								
DUBUQUE, IA 52001-6809	42-0761060	501(C)(3)	10,000.	0.			COVID RELIEF	
2020, 111 02002 0003	12 0/02000		20,000.	•				
UNITED WAY OF EAGLE RIVER VALLEY								
PO BOX 4153								
EDWARDS, CO 81632	84-1360915	501(C)(3)	10,000.	0.			COVID RELIEF	
UNITED WAY OF EAST CENTRAL IOWA								
317 7TH AVE, SE #401	42 0061020	E01/G\/3\	12.000	_			COULD DELTE:	
CEDAR RAPIDS, IA 52401	42-0861239	DUI(C)(3)	12,000.	0.			COVID RELIEF	
UNITED WAY OF EAST/CENTRAL TEXAS								
PO BOX 35								
PALESTINE, TX 75802-0035	75-1298545	501(C)(3)	10,000.	0.			COVID RELIEF	

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Part II Continuation of Grants and Other A	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
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UNITED WAY OF FORT SMITH AREA, INC 120 NORTH 13TH STREET - FORT SMITH, AR 72901	71-0329530	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF FREDERICK COUNTY, INC 629 N.MARKET STREET - FREDERICK, MD 21705-0307	52-0607973	501(C)(3)	26,000.	0.			ECONOMIC MOBILITY			
UNITED WAY OF FREEBORN COUNTY, INC 2610 YH HANSON AVE ALBERT LEA, MN 56007	41-0956396	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF FRONT ROYAL/WARREN COUNTY - PO BOX 509 - FRONT ROYAL, VA 22630-0509	54-0741011	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF GILMER, LEWIS AND UPSHUR, INC PO BOX 44 - WESTON, WV 26452-0044	55-0523686	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF GLOUCESTER COUNTY, INC 454 CROWN POINT ROAD - THOROFARE, NJ 08086-2124	21-6006822	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF GRAYS HARBOR 101 EAST MARKET, # 544 ABERDEEN, WA 98520-5208	91-0668368	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF GRAYSON COUNTY, INC. PO BOX 1112 SHERMAN, TX 75091-1112	23-7087293	501(C)(3)	10,095.	0.			COVID RELIEF			
UNITED WAY OF GREATER ATLANTA 40 COURTLAND ST NE ATLANTA, GA 30303	58-0566194	501(C)(3)	352,820.	0.			HEALTH & HUMAN SERVICES / COMBAT HUMAN TRAFFICKING			

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Schedule I (Form 990) UNITED WAY WORLDWIDE 13-1635294

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
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UNITED WAY OF GREATER BAYTOWN AREA & CHAMBERS COUNTY - 5309 DECKER DRIVE - BAYTOWN, TX 77520	74-1255656	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF GREATER CHATTANOOGA PO BOX 4027 CHATTANOOGA, TN 37402	62-0565962	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF GREATER CINCINNATI 2400 READING ROAD CINCINNATI, OH 45202	31-0537502	501(C)(3)	48,706.	0.			COMMUNITY DEVELOPMENT		
UNITED WAY OF GREATER CLEVELAND 1331 EUCLID AVE. CLEVELAND, OH 44115-1819	34-6516654	501(C)(3)	15,379.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF GREATER HIGH POINT, INC 815 PHILLIPS AVE - HIGH POINT, NC 27262-4805	56-0547486	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF GREATER HOUSTON 50 WAUGH DRIVE HOUSTON, TX 77007	74-1167964	501(C)(3)	168,923.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF GREATER LAFAYETTE & TIPPECANOE COUNTY - 1114 EAST STATE STREET - LAFAYETTE, IN 47905	35-0891621	501(C)(3)	10,000.	0.			HEALTH & NUTRITION		
UNITED WAY OF GREATER LOS ANGELES 1150 S. OLIVE ST., SUITE T500 LOS ANGELES, CA 90015	95-2274801	501(C)(3)	323,222.	0.			ECONOMIC MOBILITY		
UNITED WAY OF GREATER MCHENRY COUNTY, INC 4508 PRIME PKWY - MCHENRY, IL 60050-7004	36-6147909	501(C)(3)	118,000.	0.			COMMUNITY DEVELOPMENT		

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UNITED WAY WORLDWIDE 13-1635294

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UNITED WAY OF GREATER MERCER COUNTY, INC 3150 BRUNSWICK PIKE STE 230 - LAWRENCEVILLE, NJ 08648	21-0683073	501(C)(3)	12,260.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY - 225 W VINE ST - MILWAUKEE, WI 53212-3935	39-0806190	501(C)(3)	14,643.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF GREATER NASHUA 20 BROAD STREET NASHUA, NH 03064-2011	02-6015642	501(C)(3)	10,000.	0.			EQUITY ADVANCEMENT		
UNITED WAY OF GREATER RICHMOND & PETERSBURG - 7814 CAROUSEL LANE, #400 - RICHMOND, VA 23294	23-7375346	501(C)(3)	29,379.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF GREATER ST. LOUIS, INC 910 N 11TH ST - SAINT LOUIS, MO 63101	43-0714167	501(C)(3)	23,770.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF GREATER TOLEDO 1001 MADISON AVE. STE.100 TOLEDO, OH 43604-1495	34-4427947	501(C)(3)	26,000.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF HALL COUNTY, INC. PO BOX 2656 GAINESVILLE, GA 30501	58-6011393	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF HENDERSON COUNTY, INC PO BOX 487 - HENDERSONVILLE, NC 28793-0487	56-0890133	501(c)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF HENRY COUNTY AND MARTINSVILLE - P.O. BOX 951 - MARTINSVILLE, VA 24114-0951	54-0753318	501(C)(3)	35,000.	0.			HEALTH		

Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY WORLDWIDE 13-1635294

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV, assistance appraisal, other) UNITED WAY OF HOOD COUNTY PO BOX 1611 GRANBURY TX 76048-8611 75-2794263 501(C)(3) 10,000 0. COVID RELIEF UNITED WAY OF HORRY COUNTY, INC. PO BOX 50016 MYRTLE BEACH, SC 29579 57-0558692 501(C)(3) 47,500 0 DISASTER RELIEF UNITED WAY OF HUDSON COUNTY 857 BERGEN AVE JERSEY CITY, NJ 07306-4405 22-1487218 501(C)(3) 7,012. 0. COVID RELIEF UNITED WAY OF HUNT COUNTY, INC. PO BOX 224 75-0971619 501(C)(3) GREENVILLE, TX 75403-0224 10,000. 0 COVID RELIEF UNITED WAY OF HUNTINGTON COUNTY. INC. - PO BOX 347 - HUNTINGTON, IN 35-1134872 501(C)(3) 0. 46750-0347 48,000. HEALTH & HUMAN SERVICES UNITED WAY OF IDAHO FALLS AND BONNEVILLE COUNTY, INC. - P.O. BOX 51114 - IDAHO FALLS, ID 83405-1114 82-0233588 501(C)(3) 0. COVID RELIEF 10,000. UNITED WAY OF INDIAN RIVER COUNTY PO BOX 1960 59-1087090 501(C)(3) VERO BEACH, FL 32961-1960 24 250. 0. DISASTER RELIEF UNITED WAY OF INDIANA COUNTY 655 CHURCH STREET, SUITE 114 INDIANA, PA 15701 25-1088186 501(C)(3) 10,000. 0. COVID RELIEF UNITED WAY OF IREDELL COUNTY 305 N. CENTER STREET 56-0792674 501(C)(3) STATESVILLE, NC 28687 11,040. 0. HEALTH & HUMAN SERVICES

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Part II Continuation of Grants and Other	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF JACKSON COUNTY 60 HAWTHORNE ST. MEDFORD, OR 97504	93-0576632	501(c)(3)	50,000.	0.			HUMAN & SOCIAL SERVICES COVID RELIEF
UNITED WAY OF KENNEBEC VALLEY 331 WATER STREET, SUITE 5 AUGUSTA, ME 04330	01-6004404	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF KENOSHA COUNTY 5500 6TH AVENUE, SUITE 210 KENOSHA, WI 53140	39-0806285	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF KING COUNTY 720 2ND AVE SEATTLE, WA 98104-1702	91-0565555	501(C)(3)	262,940.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF KITSAP COUNTY 645 4TH STREET BREMERTON, WA 98337	91-0623990	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF KNOX COUNTY, INC. 311 E. MAIN STREET GALESBURG, IL 61401-4607	37-0844009	501(C)(3)	12,500.	0.			COMBAT HUMAN TRAFFICKING
UNITED WAY OF LAMOILLE COUNTY 20 MORRISVILLE PLAZA, SUITE B MORRISVILLE, VT 05661	22-2774485	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF LANCASTER COUNTY 1910 HARRINGTON DR LANCASTER, PA 17601	23-1352093	501(C)(3)	15,379.	0.			HEALTH & NUTRITION
UNITED WAY OF LANE COUNTY 3171 GATEWAY LOOP SPRINGFIELD, OR 97477	83-0186435	501(C)(3)	57,810.	0.			HEALTH & HUMAN SERVICES

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UNITED WAY OF LEE COUNTY, INC. 507 N. STEELE STREET, ROOM 209 SANFORD, NC 27330	23-7107722	501(C)(3)	48,500.	0.			DISASTER RELIEF			
UNITED WAY OF LEFLORE COUNTY, INC. PO BOX 524 GREENWOOD, MS 38935-0524	64-0658898	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF LINCOLN & LANCASTER COUNTY - 238 S 13TH ST - LINCOLN, NE 68508	47-0376624	501(C)(3)	34,400.	0.			HEALTH & HUMAN SERVICES			
UNITED WAY OF LINN, BENTON & LINCOLN COUNTIES - PO BOX 905 - ALBANY, OR 97321-0333	93-0470252	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF LOUDON COUNTY PO BOX 145 KNOXVILLE, TN 37771	23-7212307	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF LOWNDES COUNTY PO BOX 266 COLUMBUS, MS 39703-0266	64-0567987	501(C)(3)	47,000.	0.			HEALTH & HUMAN SERVICES			
UNITED WAY OF MADISON COUNTY, INC. 701 ANDREW JACKSON WAY, NE HUNTSVILLE, AL 35801	63-0366294	501(C)(3)	80,000.	0.			HEALTH & HUMAN SERVICES			
UNITED WAY OF MARATHON COUNTY, INC 705 S. 24TH AVE - WAUSAU, WI 54401	39-0935496	501(C)(3)	10,000.	0.			COVID RELIEF			
UNITED WAY OF MARION COUNTY, INC. 1401 NE 2ND ST OCALA, FL 34470	31-0641236	501(C)(3)	10,000.	0.			COVID RELIEF			

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV, assistance appraisal, other) UNITED WAY OF MAROUETTE COUNTY PO BOX 73 MARQUETTE, MI 49855-0073 38-1358204 501(C)(3) 10,000 0. COVID RELIEF UNITED WAY OF MARTIN COUNTY, INC. 10 SE CENTRAL PARKWAY STUART, FL 34994 23-7273540 501(C)(3) 6,500 0 HEALTH & HUMAN SERVICES UNITED WAY OF MAURY COUNTY, INC. P.O. BOX 222 COLUMBIA, TN 38402-0222 62-6014994 501(C)(3) 10,000 0. COVID RELIEF UNITED WAY OF MCMINN AND MEIGS COUNTIES - PO BOX 1681 - ATHENS. 23-7127376 501(C)(3) TN 37303 10,000. 0 COVID RELIEF UNITED WAY OF MERIDEN AND WALLINGFORD, INC. - 35 PLEASANT ST 06-0646715 501(C)(3) SUITE 1E - MERIDEN, CT 06450-5786 0. 10,095. COVID RELIEF UNITED WAY OF MESA COUNTY PO BOX 153 GRAND JUNCTION, CO 81502-0153 84-0503686 501(C)(3) 0. COVID RELIEF 10,000 UNITED WAY OF METROPOLITAN DALLAS INC. - 1800 N. LAMAR - DALLAS, TX 75-6005352 501(C)(3) 0. 75202 166 046. HEALTH & NUTRITION UNITED WAY OF MIDLAND COUNTY 220 WEST MAIN ST, STE 100 MIDLAND, MI 48640-5137 38-1434224 501(C)(3) 10,000. 0. COVID RELIEF UNITED WAY OF MOJAVE VALLEY PO BOX 362 95-2431051 501(C)(3) BARSTOW, CA 92312 10 000. 0. COVID RELIEF

Schedule I (Form 990)

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Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	r ugo
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF MONTCALM- IONIA COUNTIES - 302 SOUTH BRIDGE STREET - BELDING, MI 48809	23-7136978	501(C)(3)	12,000.	0.			COVID RELIEF
UNITED WAY OF MONTEREY COUNTY 60 GARDEN ROAD MONTEREY, CA 93940	94-1322169	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF MORGAN COUNTY PO BOX 1058 DECATUR, AL 35602-1058	63-0358762		10,000.	0.			COVID RELIEF
UNITED WAY OF MORGAN COUNTY COLORADO - PO BOX 1425 - FORT MORGAN, CO 80701-1425	84-0564018	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF MUSCATINE, INC. PO BOX 797 MUSCATINE, IA 52761-0014	42-0761080	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NEVADA COUNTY PO BOX 2733 GRASS VALLEY, CA 95945-2733	68-0007201	501(C)(3)	17,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF NEW YORK CITY 205 EAST 42ND STREET NEW YORK, NY 10017	13-2617681	501(C)(3)	33,284.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF NORMAN, INC. 2424 SPRINGER DRIVE, SUITE 304 NORMAN, OK 73069	73-0668684	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NORTH CAROLINA 1130 KILDARE FARM ROAD CARY, NC 27511	56-0564547	501(C)(3)	98,000.	0.			COMMUNITY DEVELOPMENT

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Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF NORTHEAST ARKANSAS 407 UNION ST. JONESBORO, AR 72401	71-6057164	501(c)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NORTHEAST FLORIDA, INC 40 E. ADAMS STREET, SUITE 301 - JACKSONVILLE, FL 32202	59-0637825	501(C)(3)	47,737.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF NORTHEASTERN MINNESOTA - 608 EAST DRIVE - CHISHOLM, MN 55719	41-0908454	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NORTHEASTERN SD, INC PO BOX 1065 - ABERDEEN, SD 57402-1065	23-7086355	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NORTHERN CHAUTAUQUA COUNTY - 626 CENTRAL AVE - DUNKIRK, NY 14048-2517	16-0811787	501(c)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA - 639 ISBELL ROAD, SUITE 460 - RENO, NV 89509	88-0059327	501(c)(3)	75,800.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF NORTHERN NEW JERSEY PO BOX 6835 BRIDGEWATER, NJ 88077	22-1487247	501(C)(3)	18,528.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF NORTHERN NY, INC. 200 WASHINGTON ST STE 402A WATERTOWN, NY 13601-3335	15-0543356	501(c)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF NORTHERN SHENANDOAH VALLEY - P.O. BOX 460 - WINCHESTER, VA 22601	54-0525106	501(C)(3)	10,000.	0.			COVID RELIEF

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
UNITED WAY OF NORTHWEST ALABAMA PO BOX 1228 FLORENCE, AL 35631-1228	63-0873878	501(C)(3)	36,000.	0.			COVID RELIEF / ECONOMIC		
UNITED WAY OF NORTHWEST ARKANSAS 100 PARKWOOD ST LOWELL, AR 72745	71-0305700	501(C)(3)	59,895.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF OLMSTED COUNTY, INC. 903 W CENTER ST STE 100 ROCHESTER, MN 55902-6278	41-0695594	501(C)(3)	10,000.	0.			EQUITY ADVANCEMENT		
UNITED WAY OF ONSLOW COUNTY, INC. 403 N. BAYSHORE BLVD. JACKSONVILLE, NC 28540	23-7356577	501(C)(3)	14,000.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE WEST PALM BEACH, FL 33401	59-0683258	501(C)(3)	14,706.	0.			COVID RELIEF		
UNITED WAY OF PALO PINTO COUNTY, INC PO BOX 1223 - MINERAL WELLS, TX 76068-1223	75-0922700	501(C)(3)	22,500.	0.			HEALTH & HUMAN SERVICES		
UNITED WAY OF PIERCE COUNTY PO BOX 2215 TACOMA , WA 98401	91-0650669	501(C)(3)	25,000.	0.			HEALTH		
UNITED WAY OF PULLMAN PO BOX 426 PULLMAN, WA 99163-0426	91-0853374	501(C)(3)	10,000.	0.			COVID RELIEF		
UNITED WAY OF RENO COUNTY, INC. PO BOX 2230 HUTCHINSON, KS 67504-2230	48-0833061	501(C)(3)	10,000.	0.			COVID RELIEF		

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Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF RHODE ISLAND 50 VALLEY STREET	05 005050	501(3)(3)	10.000				
PROVIDENCE, RI 02909-2459	05-0276059	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF RICHLAND COUNTY 35 PARK ST N							
MANSFIELD, OH 44902-1722	34-0714455	501(C)(3)	10,000.	0.			COMMUNITY DEVELOPMENT
UNITED WAY OF ROCK RIVER VALLEY 612 N MAIN ST STE 300 ROCKFORD, IL 61103-6998	36-2167843	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF ROME & FLOYD COUNTY, INC 202 E. 3RD AVENUE - ROME, GA 30161	58-0665393	501(C)(3)	26,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF RUTHERFORD P. O. BOX 330056							
MURFREESBORO, TN 37133	58-1341880	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF RUTLAND COUNTY, INC. 88 PARK STREET RUTLAND, VT 05701-3411	03-6000224	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SAGINAW COUNTY 100 S JEFFERSON AVE FL 3 SAGINAW, MI 48607-1274	38-1358215	501 (C) (3)	10,000.	0.			COVID RELIEF
511011MM, MI 40007 1274	30 1330213	301(0)(3)	10,000.	· ·			COVID REBIEF
UNITED WAY OF SALT LAKE 257 E 200 SOUTH SALT LAKE CITY, UT 84111-8099	87-0227091	501(C)(3)	106,000.	0.			COMMUNITY DEVELOPMENT / HEALTH & HUMAN SERVICES
UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY - P.O. BOX 898 - SAN	04.055555	501/3)/3	402.000				
ANTONIO, TX 78148	81-2566792	DOT(C)(3)	103,000.	0.			ECONOMIC MOBILITY

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Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	r ago
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UNITED WAY OF SANDUSKY COUNTY, INC 826 W. STATE ST FREMONT, OH 43420	34-4479790	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SANTA BARBARA COUNTY 320 E GUTIERREZ ST SANTA BARBARA, CA 93101-1707	95-1641968	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SANTA CRUZ COUNTY 4450 CAPITOLA RD STE 106 CAPITOLA, CA 95010	94-1422471	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTH CENTRAL ILLINOIS - PO BOX 711 - MOUNT VERNON, IL 62864-0049	37-1149287	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTH CENTRAL KENTUCKY - P.O. BOX 861 - SOMERSET, KY 42502-0861	23-7169364	501(C)(3)	16,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF SOUTH CENTRAL NEBRASKA - 301 S. BURLINGTON AVE - HASTINGS, NE 68901	47-0402359	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTH MISSISSIPPI, INC PO BOX 2128 - GULFPORT, MS 39505-2128	64-0826356	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTH SARASOTA COUNTY, INC 4242 SOUTH TAMIAMI TRAIL - VENICE, FL 34293	59-1100846	501(C)(3)	38,000.	0.			DISASTER RELIEF
UNITED WAY OF SOUTHEAST LOUISIANA 2515 CANAL STREET NEW ORLEANS, LA 70119-6435	72-0471369	501(C)(3)	39,190.	0.			HEALTH & HUMAN SERVICES

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Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF SOUTHEAST MISSOURI 1417 NORTH MOUNT AUBURN ROAD							
CAPE GIRARDEAU, MO 63701	43-0991233	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHEASTERN CONNECTICUT - 283 STODDARDS WHARF							
ROAD - GALES FERRY, CT 06335-0375	06-0771393	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHERN CAMERON COUNTY - 634 EAST LEVEE ST BROWNSVILLE, TX 78520	74-1241385	501 (C) (3)	75,000.	0.			COMBAT HUMAN TRAFFICKING
UNITED WAY OF SOUTHERN CHESTER COUNTY - PO BOX 362 - KENNETT			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
SQUARE, PA 19348-0362	23-1260899	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHERN ILLINOIS P O BOX 1901							
MARION, IL 62959-8101	37-1375842	501(C)(3)	13,000.	0.			COMMUNITY DEVELOPMENT
UNITED WAY OF SOUTHERN KENTUCKY, INC P.O. BOX 3330 - BOWLING GREEN, KY 42102-3330	61-0590564	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHERN NEVADA							
P.O. BOX 30910 LAS VEGAS, NV 89173	88-0071328	501(C)(3)	100,000.	0.			COMMUNITY INNOVATION / COMBAT HUMAN TRAFFICKING
UNITED WAY OF SOUTHERN WEST VIRGINIA, INC 110 CROFT STREET							
- BECKLEY, WV 25801	55-0562858	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHWEST ALABAMA, INC PO DRAWER 89 218 ST FRANCIS							
ST - MOBILE, AL 36601	63-0351568	501(C)(3)	14,000.	0.			COVID RELIEF

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Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF SOUTHWEST GEORGIA PO BOX 70429 ALBANY, GA 31708-0429	58-0655156	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHWEST LOUISIANA, INC 815 RYAN ST - LAKE CHARLES, LA 70601	72-0456901	501(C)(3)	15,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHWEST MICHIGAN 2015 LAKEVIEW AVE. ST. JOSEPH, MI 49085	38-1358411	501(C)(3)	15,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF SOUTHWEST MISSOURI 3510 EAST 3RD STREET JOPLIN, MO 64801	44-0556865	501(c)(3)	10,000.	0.			COMMUNITY DEVELOPMENT
UNITED WAY OF SOUTHWESTERN OREGON PO BOX 1288 COOS BAY, OR 97420-0324	93-0503188	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF SOUTHWESTERN PENNSYLVANIA - 1250 PENN AVE - PITTSBURGH, PA 15222	28-1043578	501(C)(3)	41,379.	0.			COVID RELIEF
UNITED WAY OF ST. JOHNS COUNTY 117 BRIDGE STREET ST AUGUSTINE, FL 32085-0625	59-6018986	501(C)(3)	95,200.	0.			DISASTER RELIEF
UNITED WAY OF ST. JOSEPH COUNTY, INC 3517 E JEFFERSON BLVD SOUTH BEND, IN 46615	35-1063368	501(C)(3)	62,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF ST. LUCIE COUNTY 4800 S US HIGHWAY 1 FORT PIERCE, FL 34982-7078	59-6212157	501(C)(3)	10,000.	0.			COVID RELIEF

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Schedule I (Form 990) UNITED WAY WORLDWIDE 13-1635294

Part II Continuation of Grants and Other A	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	1 490
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF STEELE COUNTY 1850 AUSTIN ROAD OWATONNA, MN 55060	23-7366680	501(C)(3)	21,000.	0.			HEALTH & HUMAN SERVICES
OWATONNA, MN 55000	23-7300000	301(C)(3)	21,000.	0.			HEALIN & HUMAN SERVICES
UNITED WAY OF SUMMIT COUNTY 37 NORTH HIGH ST. AKRON, OH 44308	34-1169257	501(C)(3)	103,959.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF THE BAY AREA 550 KEARNEY STREET SAN FRANCISCO, CA 94108	94-1312348	501(C)(3)	13,940.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF THE BRAZOS VALLEY, INC 1716 BRIARCREST DRIVE - BRYAN, TX 77802	74-0250241		10,000.	0.			COVID RELIEF
UNITED WAY OF THE COASTAL EMPIRE, INC 428 BULL STREET - SAVANNAH, GA 31401-4963	58-0623623		26,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF THE DUTCHESS - ORANGE REGION - 75 MARKET STREET - POUGHKEEPSIE, NY 12601	06-1045698		52,000.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC 529 NORTH SECOND STREET - CLARKSVILLE, TN 37040-3822	62-6014536	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF THE LOWCOUNTRY, INC. PO BOX 202 BEAUFORT, SC 29902	57-0405847	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF THE MIDLANDS 2201 FARNAM STREET, STE 200 OMAHA, NE 68102-1908	47-0376605		38,000.	0.			COMMUNITY DEVELOPMENT

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UNITED WAY WORLDWIDE 13-1635294

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF THE NATIONAL CAPITAL AREA - 8614 WESTWOOD CENTER DRIVE, STE 300 - VIENNA, VA 22182	53-0234290	501(C)(3)	65,922.	0.			COMMUNITY DEVELOPMENT
UNITED WAY OF THE NAVAJO NATION PO BOX 309 WINDOW ROCK, AZ 86515-0309	94-2819114	501(C)(3)	23,100.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF THE OCOEE REGION, INC PO BOX 193 - CLEVELAND, TN 37311	62-0548418	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF THE PIEDMONT PO BOX 5624 SPARTANBURG, SC 29304-5624	57-0314377	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF THE PLAINS 245 N. WATER ST. WICHITA, KS 67202	48-0547688	501(C)(3)	10,000.	0.			COMMUNITY DEVELOPMENT
UNITED WAY OF THE SOUTH CENTRAL MICHIGAN - 709 S WESTNEDGE AVENUE - KALAMAZOO, MI 49007	38-1359193	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF THE SOUTHERN TIER 300 NASSER CIVIC CENTER PLAZA CORNING, NY 14830-2832	16-1451041	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF THE TITUSVILLE REGION - PO BOX 401 - TITUSVILLE, PA 16354-0401	25-0908688	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF TRUMBULL COUNTY 3601 YOUNGSTOWN RD SE WARREN, OH 44484-2832	34-1083629	501(C)(3)	10,000.	0.			COMMUNITY DEVELOPMENT

Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV, assistance appraisal, other) UNITED WAY OF VERNON COUNTY 201 E CHERRY ST STE 203 NEVADA, MO 64772-3374 44-0609483 501(C)(3) 10,000 0. COVID RELIEF UNITED WAY OF VOLUSIA-FLAGLER CO. . INC. - 1530 CORNERSTONE BLVD -DAYTONA BEACH, FL 32124 59-1099774 501(C)(3) 128,250 0 COVID RELIEF UNITED WAY OF WACO-MCLENNAN COUNTY 1516 AUSTIN AVE. WACO, TX 76701 74-1189027 501(C)(3) 10,000 0. COVID RELIEF UNITED WAY OF WASHINGTON COUNTY MARYLAND INC - 83 W WASHINGTON ST COMMUNITY DEVELOPMENT / - HAGERSTOWN, MD 21740 52-0691704 501(C)(3) 33,200, 0 COVID RELIEF UNITED WAY OF WAYNE & HOLMES COUNTIES, INC. - 215 S WALNUT STREET - WOOSTER, OH 44691-4753 34-0946973 501(C)(3) 0. 10,000. COVID RELIEF UNITED WAY OF WEST ALABAMA, INC. PO BOX 2291 TUSCALOOSA, AL 35403-2291 63-0321464 501(C)(3) 0. COVID RELIEF 10,000 UNITED WAY OF WEST CENTRAL CONNECTICUT - 440 N. MAIN STREET 06-0653262 501(C)(3) BRISTOL CT 06010 10 000 0. COVID RELIEF UNITED WAY OF WEST CENTRAL MISSISSIPPI - P.O. BOX 203 -VICKSBURG, MS 39181-0203 64-0330259 501(C)(3) 10,000. 0. COVID RELIEF UNITED WAY OF WEST TENNESSEE, INC. 470 N PARKWAY, SUITE B 62-0590257 501(C)(3) JACKSON, TN 38305 10 000. 0. COVID RELIEF

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Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T ago
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF WESTCHESTER AND							
PUTNAM, INC 336 CENTRAL PARK							COMMUNITY DEVELOPMENT /
AVE - WHITE PLAINS, NY 10606	13-1997636	501(C)(3)	134,800.	0.			HEALTH & HUMAN SERVICES
UNITED WAY OF WESTERN CONNECTICUT							
301 MAIN STREET							
DANBURY, CT 06810	06-0646577	501(C)(3)	10,948.	0.			COVID RELIEF
UNITED WAY OF WESTERN NEBRASKA							
1517 BROADWAY STE 106							
SCOTTSBLUFF, NE 69361-3184	47-0424788	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF WESTERN ORLEANS							
COUNTY - PO BOX 468 - ALBION, NY							
14411	16-6050713	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF WHATCOM COUNTY							
1500 CORNWALL AVENUE							
BELLINGHAM, WA 98225-4522	91-0570788	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF WHITESIDE COUNTY							
PO BOX 806							
STERLING, IL 61081-0806	36-1020935	501(C)(3)	10,000.	0.			COVID RELIEF
UNITED WAY OF WISCONSIN							
2059 ATWOOD AVE.							
MADISON, WI 53704-6608	39-1609340	501(C)(3)	30,000.	0.			HEALTH & HUMAN SERVICES
INTER WAY OF VELLONGMONE COUNTY							
UNITED WAY OF YELLOWSTONE COUNTY 2920 2ND AVENUE NORTH							
BILLINGS, MT 59103	81-0287507	501(C)(3)	10,000.	0.			COVID RELIEF
	1 = 1 = 1 = 1		1	•			
UNITED WAY SUNCOAST							
5201 W. KENNEDY BOULEVARD	E0 2725701	E01/G)/3)	210 002	_			COMMUNITY DEVELOPMENT /
TAMPA, FL 33609-1820	59-3725701	DOT(C)(3)	219,803.	0.			DISASTER RELIEF

Page 1

Part II Continuation of Grants and Other A			Lina Bonnestic do	.c.mionto (con		,	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY TAR RIVER REGION 2501 SUNSET AVENUE ROCKY MOUNT, NC 27804	56-0611545	E01/G\/3\	10,000.	0.			COVID RELIEF
VIA VISUALLY IMPAIRED ADVANCEMENT	30-0011343	301(0)(3)	10,000.	0.			COVID REDIEF
BUFFALO, NY 14209	16-0743930	501(C)(3)	81,000.	0.			HUMAN & SOCIAL SERVICE
VOLUNTEER GROUPS ALLIANCE 3552 FOXHALL DRIVE	00 1100207	F01/G)/3)	10.220	0.			
DAVIDSONVILLE, MD 21035	88-1199307	501(C)(3)	18,339.	0.			COMMUNITY DEVELOPMENT
WASHINGTON HUMANE SOCIETY 71 OGLETHORPE ST., NW WASHINGTON, DC 20011	53-0219724	501/C)/3)	8,500.	0.			GENERAL CHARITABLE
WASHINGTON, DC 20011	33-0219724	501(0)(3)	8,500.	0.			OPERATIONS
WORLD CENTRAL KITCHEN, INC. 200 MASSACHUSETTS AVE NW 7TH FLOOR WASHINGTON, DC 20001	27-3521132	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
WYOMING 2-1-1, INC. 1007 EAST LINCOLNWAY	07.4005740	E04 (G) (2)	13.000				
CHEYENNE, WY 82001	27-1295740	501(C)(3)	13,000.	0.			HEALTH & HUMAN SERVICES
YALE UNIVERSITY P.O. BOX 2038 NEW HAVEN, CT 06521	06-0646973	501(C)(3)	7,000.	0.			GENERAL CHARITABLE OPERATIONS
							Schodulo I (Form

Schedule I (Form 990) 2022 UNITED WAY WORLDWIDE 13-1635294 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: PROCEDURES FOR MONITORING USE OF GRANT FUNDS GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE PROJECT FOR WHICH FUNDING IS BEING REQUESTED. IN ORDER TO BE CONSIDERED FOR FUNDING. WHEN FUNDS ARE AWARDED. THE GRANTEE IS REQUIRED TO SIGN A BINDING

NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING THE ACTUAL

CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND REQUIRED THE

SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT. ALONG WITH THE

USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE SIGNED BY THE

232291

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY WORLDWIDE

Employer identification number 13-1635294

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X   Compensation committee     Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		Δ
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		х
	The organization?	6a		X
D	Any related organization?	6b		Α
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		х
8	not described on lines 5 and 6? If "Yes," describe in Part III	<b>—</b>		
0		8		х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	3		
9	Regulations section 53.4958-6(c)?	9		
	1 logalization o ocoaton 00.7000 0(0):	יי	1	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022 UNITED WAY WORLDWIDE 13-1635294 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation				
(1) ANGELA WILLIAMS	(i)	586,062.	0.	20,672.	108,156.	35,623.	750,513.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) STEVE TAYLOR	(i)	176,601.	0.	157,580.	14,806.	20,448.	369,435.	15,678.
SVP & COUNSEL, PUB. POLICY (TO 8/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BRIAN GALLAGHER	(i)	0.	0.	363,506.	0.	0.	363,506.	71,819.
FORMER CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) SONAL SHAH	(i)	327,191.	0.	6,701.	0.	16,728.	350,620.	0.
EVP, NETWORK OPERATIONS (1/22-12/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN TAYLOR	(i)	149,681.	0.	157,234.	6,921.	8,494.	322,330.	2,341.
CHIEF INFO & TECH OFFICER (TO 7/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) BRIAN LACHANCE	(i)	34,058.	0.	275,125.	4,592.	2,459.	316,234.	678.
SVP, CHIEF OF STAFF (TO 2/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ODESSA JACKSON	(i)	275,484.	0.	9,478.	0.	15,747.	300,709.	0.
GENERAL COUNSEL & CRO (BEG 3/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LADAWN NAEGLE	(i)	259,061.	0.	5,437.	2,545.	30,582.	297,625.	0.
EVP, CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) LEONEL PARRA	(i)	115,155.	0.	175,128.	0.	5,725.	296,008.	0.
EVP, CHIEF FINANCIAL OFF (2/22-6/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) KEVIN CLAYBON	(i)	242,787.	0.	4,113.	10,564.	36,489.	293,953.	0.
SVP, DATA INSIGHTS & RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JACQUELINE GORDON	(i)	244,249.	0.	8,226.	1,440.	0.	253,915.	0.
EVP, PEOPLE & CULTURE	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) BRUCE FRIEDMAN	(i)	191,741.	0.	7,529.	0.	36,311.	235,581.	0.
SVP, FIN. & CONTROLLER (BEG 3/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) OMOIYE KINNEY	(i)	211,414.	0.	5,409.	0.	12,480.	229,303.	0.
EVP, MARKETING & COMM. (BEG 2/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) STANLEY LITTLE	(i)	82,328.	0.	128,149.	2,772.	9,358.	222,607.	4,002.
CHIEF EXP. OFFICER (TO 3/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) LEE LOVE	(i)	64,490.	0.	121,226.	3,742.	10,476.	199,934.	14,120.
CHIEF INVESTOR REL. OFF. (TO 3/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) ALICE ARCHCABAL	(i)	189,730.	0.	6,238.	0.	270.	196,238.	0.
EVP, DEVELOPMENT (BEG 6/22)	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(17) MARK SUTTON	) MARK SUTTON (i) 26,536. 0.		148,298.	4,509.	3,990.	183,333.	30,579.		
CHIEF FINANCIAL OFFICER (TO 2/22)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
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Schedule J (Form 990) 2022 UNITED WAY WORLDWIDE 13-1635294 Page 3

#### Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE PRESIDENT & CHIEF EXECUTIVE OFFICER AND A SMALL NUMBER OF OTHER

EMPLOYEES WHO ROUTINELY TRAVEL OVERSEAS MAY BE REIMBURSED FOR BUSINESS

CLASS AIR TRAVEL (FIRST CLASS IF THERE ARE ONLY TWO CLASSES) WHEN TRAVELING

FOR BUSINESS PURPOSES ON FLIGHTS LONGER THAN FOUR HOURS. BECAUSE

FREQUENT/EXTENSIVE WORLD TRAVEL IS A REQUIREMENT FOR THESE POSITIONS. THIS

BENEFIT IS NOT CONSIDERED COMPENSATION AND IS THEREFORE TREATED AS

NON-TAXABLE.

PART I, LINE 3:

THE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF TRUSTEES OF

UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF

COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE OFFICER AND

OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"). AND FOR ENSURING THAT THE

COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF THE

ORGANIZATION'S MISSION, VALUES AND GOALS.

ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE

PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR

Schedule J (Form 990) 2022 UNITED WAY WORLDWIDE 13-1635294 Page 3

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

APPROVAL ANY ADJUSTMENTS TO HIS OR HER COMPENSATION AND BENEFITS. INCLUDING

INCENTIVE AWARDS. THE COMMITTEE IS ALSO RESPONSIBLE FOR REVIEWING AND

RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR APPROVAL INCENTIVE AWARDS

AND ANY ADJUSTMENTS TO THE COMPENSATION AND BENEFITS OF THE OTHER

EXECUTIVES, WITH INPUT AND RECOMMENDATIONS FROM THE CEO. FINALLY, THE

COMMITTEE IS RESPONSIBLE FOR REVIEWING AND RECOMMENDING TO THE FULL BOARD

FOR APPROVAL ANY NEW COMPENSATION OR BENEFITS PLANS OR PROGRAMS. OR ANY

CHANGES TO EXISTING PLANS AND PROGRAMS THAT RELATE TO THE CEO OR THE

EXECUTIVES.

THE COMMITTEE ENGAGES A THIRD-PARTY CONSULTANT TO PROVIDE COMPENSATION DATA

FROM COMPARABLE ORGANIZATIONS. THE COMMITTEE REVIEWS AND DISCUSSES THAT

DATA BEFORE DETERMINING THE COMPENSATION OF THE CEO AND EXECUTIVES. SUCH

DECISION IS DOCUMENTED CONTEMPORANEOUSLY BY THE COMMITTEE.

PART I, LINE 4A:

THE FOLLOWING INDIVIDUALS RECEIVED A SEVERANCE PAYMENT PURSUANT TO THE

POLICIES AND PROCEDURES OF UNITED WAY WORLDWIDE UPON SEPARATION. THE

SEVERANCE PAYMENTS ARE INCLUDED IN SCHEDULE J. PART II. COLUMN (B)(III) AS

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART OF OTHER REPORTABLE COMPENSATION: STEVE TAYLOR \$108,917 BRIAN GALLAGHER \$102,307 JOHN TAYLOR \$129,708 BRIAN LACHANCE \$260,123 LEONEL PARRA \$162,500 STANLEY LITTLE \$84,615 LEE LOVE \$81,250 MARK SUTTON \$88,846

Page 3

## SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	UNITED WAY WORLDWI	DE			13-10	35294	4	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	17	595,376.				
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25								
26	`							
20 27	`							
	Other ()							
<u>28</u> 29	Other ( )   Number of Forms 8283 received by the organiz	ation duvina	the tay year for a	natributiana				
29	for which the organization completed Form 828		•					
	for which the organization completed Form 626	os, Part V, D	onee Acknowledg	ement <b>29</b>			V	NI-
20-	Division the constitution was included			autodia Daut I liana 4 thuasa	h 00 that it		Yes	NO
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t							v
	exempt purposes for the entire holding period?					30a		X
	<b>3</b>							
31								
32a								17
	contributions?					32a		Х
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.	
SCHEDULE M, PART I, COLUMN (B):	
SECURITIES - PUBLICLY TRADED	
REPORTING THE NUMBER OF CONTRIBUTIONS ON SCHEDULE M, PART I, LINE 9.	
	_
	_
	_
	_
	_
	_
	_
	_

Schedule M (Form 990) 2022

232142 09-09-22

## SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

UNITED WAY WORLDWIDE 13-1635294 FORM 990, PART III, LINE 1 ORGANIZATION'S MISSION FOR 136 YEARS. THE UNITED WAY NETWORK HAS SERVED AS A VEHICLE FOR VOLUNTEERS, DONORS, PARTNERS AND ADVOCATES WHO SEEK TO CHANGE LIVES AND COMMUNITIES THROUGH SERVICE COLLABORATION AND IMPACT. AS ONE OF THE WORLD'S LARGEST PRIVATELY FUNDED CHARITIES, THE UNITED WAY NETWORK SERVES 95% OF U.S. COMMUNITIES AND 37 COUNTRIES AND TERRITORIES. UWW SEEKS TO SUPPORT THE NETWORK IN ADVANCING THE COLLECTIVE MISSION OF UNITED WAY TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES AROUND THE WORLD. IN 2022 UNITED WAY WAS THE MISSION OF CHOICE FOR 1.5 MILLION VOLUNTEERS, 6.8 MILLION DONORS, AND 45,000 CORPORATE PARTNERS IN MORE THAN 1,100 COMMUNITIES WORLDWIDE. UNITED WAY WORLDWIDE (UWW) IS THE NETWORK'S GLOBAL LEADERSHIP ORGANIZATION BASED IN ALEXANDRIA VIRGINIA. UWW SEEKS TO SUPPORT THE NETWORK IN ADVANCING THE COLLECTIVE MISSION OF UNITED WAY TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES AROUND THE WORLD UWW PROVIDES SUPPORT FOR THE GLOBAL NETWORK IN KEY PROGRAMMATIC AREAS OF BRAND STEWARDSHIP, GLOBAL FUNDRAISING AT SCALE, ADVOCACY AND PUBLIC POLICY, AND LEADERSHIP DEVELOPMENT AND TRAINING UWW IS LARGELY FUNDED BY MEMBERSHIP DUES FROM THE UNITED WAY NETWORK. THESE LOCAL, STATE REGIONAL AND COUNTY UNITED WAYS AROSS THE WORLD ARE AUTONOMOUS CHARITABLE ORGANIZATIONS. FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

PROGRAM SERVICE ACTIVITY 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

**Employer identification number** Name of the organization UNITED WAY WORLDWIDE 13-1635294 DONOR ADVISED GIVING (DOMESTIC AND INTERNATIONAL) - THE UNITED WAY DONOR ADVISED GIVING PROGRAM (DAF & IDAG) FACILITATES GRANTS TO DOMESTIC AND INTERNATIONAL ORGANIZATIONS, BASED ON RECOMMENDATIONS BY PROGRAM CONTRIBUTORS, THAT MEET PROGRAMMATIC OR GEOGRAPHIC INTERESTS OF BOTH THE DONOR AND UNITED WAY WORLDWIDE. THROUGH DAF AND IDAG, DONORS CAN PROVIDE FUNDING FOR GRANTS TO A VARIETY OF CHARITABLE/NON-GOVERNMENTAL ORGANIZATIONS, SUCH AS SCHOOLS, ORPHANAGES HOSPITALS, COMMUNITY DEVELOPMENT AND RESEARCH CENTERS AND A NETWORK OF UNITED WAYS IN THE UNITED STATES OF AMERICA AND OTHER COUNTRIES AROUND THE WORLD. GRANTS CAN BE USED FOR CHARITABLE PURPOSES IN A PARTICULAR COUNTRY, REGION, OR FIELD OF INTEREST AND SUPPORT A SPECIFIC CHARITABLE ORGANIZATION INSIDE OR OUTSIDE THE UNITED STATES. FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE: PROGRAM SERVICE ACTIVITY 2 GLOBAL NETWORK ADVANCEMENT - THE GLOBAL NETWORK ADVANCEMENT TEAM PROVIDES GOVERNANCE, RESOURCE DEVELOPMENT, PROGRAM CAPACITY BUILDING SUPPORT, MEMBER GRANT DISTRIBUTION SERVICES, AND TRAINING TO UNITED WAY MEMBERS AROUND THE WORLD. FORM 990, PART III, LINE 4C, DESCRIPTION OF PROGRAM SERVICE: DIGITAL SERVICES - THE UNITED WAY DIGITAL SERVICES TEAM COLLABORATES WITH THE UNITED WAY NETWORK IN REGARD TO DIGITAL TECHNOLOGY-BASED DONOR ENGAGEMENT STRATEGIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: BRAND STRATEGY AND MARKETING - THE BRAND STRATEGY AND MARKETING TEAM PROVIDES SUPPORT IN ALL BRAND IDENTITY TO UNITED WAY MEMBERS AND

Schedule O (Form 990) 2022

**Employer identification number** Name of the organization UNITED WAY WORLDWIDE 13-1635294 CONSISTENCY MATTERS INCLUDING MARKETING, ADVERTISING AND OUR PROMOTIONAL OPPORTUNITIES DESIGNED TO PROMOTE INDIVIDUAL PARTICIPATION IN ADVANCING THE COMMON GOOD AND TO STRENGTHEN TRUST IN THE UNITED WAY BRAND AROUND THE WORLD. FUNDRAISING - FUNDRAISING INCLUDES THE FUNCTIONS NECESSARY TO SECURE FINANCIAL SUPPORT FOR THE WORK OF UWW AND ITS MEMBERS. EXPENSES \$ 23,993,840. INCL GRANTS OF \$ 7,522,449. REVENUE \$ 40,096,252. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: CANADA, SWITZERLAND, HONG KONG, SWAZILAND FORM 990, PART VI, SECTION A, LINE 3: BRUCE FRIEDMAN WAS PAID \$50,364 FOR SERVICES HE PROVIDED TO UWW WHILE WORKING FOR RESOURCES GLOBAL PROFESSIONALS UNTIL HE WAS MADE AN EMPLOYEE IN MARCH 2022. FORM 990, PART VI, SECTION A, LINE 4: EFFECTIVE JULY 2022, UNITED WAY WORLDWIDE AMENDED ITS GOVERNING DOCUMENTS TO DISSOLVE THE NON-VOTING U.S.A. NATIONAL BOARD. THE THEN-SERVING MEMBERS OF THE U.S.A. NATIONAL BOARD WHO WERE WILLING AND ABLE TO SERVE ON THE BOARD OF TRUSTEES BECAME MEMBERS OF THE BOARD OF TRUSTEES TO SERVE A TERM EQUAL TO THE REMAINING TERM AS A MEMBER OF THE U.S.A. NATIONAL BOARD. ALL APPLICABLE CHANGES TO THE BOARD OF TRUSTEES ARE REFLECTED ON FORM 990, PART VII. FORM 990, PART VI, SECTION A, LINE 6:

111

**Employer identification number** Name of the organization UNITED WAY WORLDWIDE 13-1635294 THE ORGANIZATION HAS ONE CLASS OF MEMBERS. MEMBER RIGHTS AND RESPONSIBILITIES ARE DEFINED IN THE MEMBERSHIP LICENSE AGREEMENT. EACH MEMBER HAS ONE VOTE ON MATTERS REQUIRING MEMBER APPROVAL PER THE BYLAWS. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY NOMINEES TO THE BOARD OF TRUSTEES MUST BE APPROVED BY THE MEMBERSHIP, BY A MAJORITY VOTE. FORM 990, PART VI, SECTION A, LINE 7B: DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS MEMBERS MUST APPROVE THE AMENDMENTS TO THE BYLAWS OF THE ORGANIZATION AND ANY MATERIAL CHANGES TO THE MISSION OF THE ORGANIZATION AND U.S. MEMBERS MUST APPROVE ANY CHANGES TO U.S. MEMBERSHIP DUES. FORM 990, PART VI, SECTION B, LINE 11B: REVIEW OF FORM 990 BY GOVERNING BODY THE ORGANIZATION'S FORM 990 UNDERGOES A NUMBER OF INTERNAL AND EXTERNAL REVIEWS BEFORE IT IS FILED WITH THE IRS. THE RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND THEN REVIEWED BY: THE ORGANIZATION'S EXECUTIVE VICE PRESIDENT & CFO, AND BY THE AUDIT COMMITTEE OF THE BOARD. LASTLY, IT IS SENT TO ALL BOARD MEMBERS BEFORE IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY THE ORGANIZATON'S CONFLICT-OF-INTEREST POLICY WAS REVISED AND APPROVED BY THE BOARD OF TRUSTEES IN MARCH 2022 AND IS ENFORCED BY THE CHIEF COMPLIANCE

AND ETHICS OFFICER.

**Employer identification number** Name of the organization UNITED WAY WORLDWIDE 13-1635294 ANNUALLY BOARD MEMBERS, OFFICERS AND KEY PERSONS ARE REQUIRED TO FILE WITH THE CHIEF ETHICS AND COMPLIANCE OFFICER A CONFLICT-OF-INTEREST DECLARATION FORM. THE CHIEF ETHICS OFFICER USES THE INFORMATION TO ENSURE THAT ANY BOARD MEMBER WHO HAS A CONFLICT OF INTEREST IN ANY BUSINESS BEFORE THE BOARD IS RECUSED FROM PARTICIPATING IN THAT DECISION AND VOTE. FORM 990, PART VI, SECTION B, LINE 15: PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL THE EXECUTIVE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF TRUSTEES OF UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR OVERSIGHT OF COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE OFFICER AND OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"), AND FOR ENSURING THAT THE COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF THE ORGANIZATION'S MISSION, VALUES AND GOALS. ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR APPROVAL ANY ADJUSTMENTS TO HIS OR HER COMPENSATION AND BENEFITS, INCLUDING INCENTIVE AWARDS. THE COMMITTEE IS ALSO RESPONSIBLE FOR REVIEWING AND RECOMMENDING TO THE FULL BOARD FOR APPROVAL ANY NEW COMPENSATION OR BENEFITS PLANS OR PROGRAMS, OR ANY CHANGES TO EXISTING PLANS AND PROGRAMS THAT RELATE TO THE CEO OR THE EXECUTIVES. THE COMMITTEE ENGAGES A THIRD-PARTY CONSULTANT TO PROVIDE COMPENSATION DATA FROM COMPARABLE ORGANIZATIONS. THE COMMITTEE REVIEWS AND DISCUSSES THAT DATA BEFORE DETERMINING THE COMPENSATION OF THE CEO AND EXECUTIVES. SUCH DECISION IS DOCUMENTED CONTEMPORANEOUSLY BY THE COMMITTEE.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022		Page 2
Name of the organization UNITED WAY WORLDWIDE		Employer identification number 13-1635294
		·
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVIN	IG COPY OF FORM 990:	
AL,AK,AZ,CA,CO,CT,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,	MN,MS,MO,NH,NJ,NM,NY,NC	
ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI		
FORM 990, PART VI, SECTION C, LINE 19: REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC		
THE ORGANIZATION'S GOVERNING DOCUMENTS, CODE OF ETH	IICS/CONFLICT OF INTEREST	
POLICY, AUDITED FINANCIAL STATEMENTS, AND FILED IRS		
ON ITS WEBSITE (WWW.UNITEDWAY.ORG).		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
CONSULTING:		
PROGRAM SERVICE EXPENSES	10,816,269.	
MANAGEMENT AND GENERAL EXPENSES	1,317,285.	
FUNDRAISING EXPENSES	1,171,034.	
TOTAL EXPENSES	13,304,588.	
CONTRACT & TEMP SERVICES:		
PROGRAM SERVICE EXPENSES	8,615,654.	
MANAGEMENT AND GENERAL EXPENSES	377,601.	
FUNDRAISING EXPENSES	64,632.	
TOTAL EXPENSES	9,057,887.	
OTHER PURCHASED SRVCES:		
PROGRAM SERVICE EXPENSES	206,543.	
MANAGEMENT AND GENERAL EXPENSES	329,679.	
FUNDRAISING EXPENSES	2,055.	
232212 10-28-22		Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** UNITED WAY WORLDWIDE 13-1635294 TOTAL EXPENSES 538,277. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 22,900,752. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: PENSION RELATED CHANGES -798,957. RECOVERY OF BAD DEBTS PREVIOUSLY WRITTEN OFF 2,646,075. TOTAL TO FORM 990, PART XI, LINE 9 1,847,118.

## **SCHEDULE R** (Form 990)

Part I

(a)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

(b)

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

Open to Public Inspection

(f)

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** UNITED WAY WORLDWIDE 13-1635294

(c)

(d)

(e)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)	or Total inco	me End-of-yea		controlling entity	}		
UNITED WAY DIGITAL HOLDINGS, LLC -									
81-5211422, 701 N FAIRFAX STREET,									
ALEXANDRIA, VA 22314	SOFTWARE	DELAWARE	DELAWARE 0.			. UNITED WAY WORLDWIDE			
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990	), Part IV, line 34, t	pecause it had one	or more related tax-exe	∍mpt			
(a)	(b)	(c)	(d)	(e)	(f)	1 (4	<b>g)</b> 512(b)(13)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling	contr	512(b)(13) rolled tity?		
				501(c)(3))		Yes	No		
UNITED WAY WORLDWIDE (ASIA) LIMITED									
ROOM 1901, 19/F, LEE GARDEN ON, 33 HYSAN AVE					UNITED WAY				
CAUSEWAY BAY, HONG KONG	SEE PART VII	HONG KONG	501(C)(3)	LINE 7	WORLDWIDE	Х			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	al or F ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
										Ш		
	_											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	ent	tion b)(13) rolled tity?
FRONTSTREAM HOLDINGS LLC - 38-3913855		oounuy)						Yes	No
11480 COMMERCE PARK DR, SUITE 300	FUNDRAISING CAMPAIGN								
RESTON, VA 20191-1575	PLEDGE PROCESSING	DE	N/A	C CORP	0.	0.			X

UNITED WAY WORLDWIDE 13-1635294 Schedule R (Form 990) 2022 Page 3

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)  1c  1d  1e		
d Loans or loan guarantees to or for related organization(s)		Х
e Loans or loan guarantees by related organization(s)		Х
	X	
f Dividends from related organization(s)		Х
g Sale of assets to related organization(s)		Х
h Purchase of assets from related organization(s)		Х
i Exchange of assets with related organization(s)		Х
j Lease of facilities, equipment, or other assets to related organization(s)		Х
k Lease of facilities, equipment, or other assets from related organization(s)		Х
Performance of services or membership or fundraising solicitations for related organization(s)	Х	
m 1 chombance of services of membership of fundraising solicitations by related organization(s)	Х	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
P Troiting a control of paid to rotated organization (0) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	_	X
s Other transfer of cash or property from related organization(s)		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		
(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining amount involved		
type (a-s)		
1) UNITED WAY WORLDWIDE (ASIA) LIMITED B 1,121,540. ACTUAL PAYMENTS		
2)		
3)		
3)		
4)		
2) 3) 4)		
4)		

Yes No

1a

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Schedule R (Form 990) 2022 UNITED WAY WORLDWIDE 13-1635294 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership