

PUBLIC DISCLOSURE COPY

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**2015**

**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

**A** For the 2015 calendar year, or tax year beginning 2015, and ending 20

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization UNITED WAY WORLDWIDE  
 Doing business as \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
701 NORTH FAIRFAX STREET  
 City or town, state or province, country, and ZIP or foreign postal code  
ALEXANDRIA, VA 22314

**D** Employer identification number  
13-1635294

**E** Telephone number  
(703) 836-7100

**F** Name and address of principal officer: BRIAN A. GALLAGHER  
SAME AS C ABOVE

**G** Gross receipts \$ 127,741,449

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)

**H(c)** Group exemption number ▶ \_\_\_\_\_

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ WWW.UNITEDWAY.ORG

**K** Form of organization:  Corporation  Trust  Association  Other ▶ \_\_\_\_\_

**L** Year of formation: 1932 **M** State of legal domicile: NY

**Part I Summary**

|                             |  |  |                                  |                     |
|-----------------------------|--|--|----------------------------------|---------------------|
| Activities & Governance     | <b>1</b>   | Briefly describe the organization's mission or most significant activities: <u>TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES AROUND THE WORLD TO ADVANCE THE COMMON GOOD.</u> |                                  |                     |
|                             | <b>2</b>   | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.  |                                  |                     |
|                             | <b>3</b>   | Number of voting members of the governing body (Part VI, line 1a)  | <b>3</b>                         | <b>15</b>           |
|                             | <b>4</b>   | Number of independent voting members of the governing body (Part VI, line 1b)  | <b>4</b>                         | <b>14</b>           |
|                             | <b>5</b>   | Total number of individuals employed in calendar year 2015 (Part V, line 2a)   | <b>5</b>                         | <b>245</b>          |
|                             | <b>6</b>   | Total number of volunteers (estimate if necessary)   | <b>6</b>                         | <b>34</b>           |
|                             | <b>7a</b>  | Total unrelated business revenue from Part VIII, column (C), line 12   | <b>7a</b>                        | <b>0</b>            |
| <b>b</b>                    | Net unrelated business taxable income from Form 990-T, line 34 | <b>7b</b>  | <b>0</b>                         |                     |
| Revenue                     | <b>8</b>   | Contributions and grants (Part VIII, line 1h)  | <b>Prior Year</b>                | <b>Current Year</b> |
|                             | <b>9</b>   | Program service revenue (Part VIII, line 2g)   | 55,036,879                       | 65,828,964          |
|                             | <b>10</b>  | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 32,111,080                       | 32,210,330          |
|                             | <b>11</b>  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 1,397,067                        | 417,108             |
|                             | <b>12</b>  | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 762,889                          | 769,478             |
| Expenses                    | <b>13</b>  | Grants and similar amounts paid (Part IX, column (A), lines 1–3)   | 89,307,915                       | 99,225,880          |
|                             | <b>14</b>  | Benefits paid to or for members (Part IX, column (A), line 4)  | 37,224,455                       | 41,065,919          |
|                             | <b>15</b>  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)  | 0                                | 0                   |
|                             | <b>16a</b>   | Professional fundraising fees (Part IX, column (A), line 11e)  | 23,828,152                       | 25,522,476          |
|                             | <b>b</b>   | Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>3,095,481</u>   | 0                                | 0                   |
|                             | <b>17</b>  | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)   | 19,176,942                       | 22,948,519          |
|                             | <b>18</b>  | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  | 80,229,549                       | 89,536,914          |
| <b>19</b>                   | Revenue less expenses. Subtract line 18 from line 12           | 9,078,366  | 9,688,966                        |                     |
| Net Assets or Fund Balances | <b>20</b>  | Total assets (Part X, line 16)   | <b>Beginning of Current Year</b> | <b>End of Year</b>  |
|                             | <b>21</b>  | Total liabilities (Part X, line 26)  | 75,976,031                       | 84,376,101          |
|                             | <b>22</b>  | Net assets or fund balances. Subtract line 21 from line 20   | 37,333,021                       | 37,570,497          |
|                             |  |  | 38,643,010                       | 46,805,604          |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer \_\_\_\_\_ Date \_\_\_\_\_  
ROBERT E. BERDELLE, CFO, EVP  
 Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name Preparer's signature Date Check  if self-employed PTIN  
JOYCE UNDERWOOD \_\_\_\_\_ \_\_\_\_\_  P00022361  
 Firm's name ▶ BDO USA, LLP Firm's EIN ▶ 13-5381590  
 Firm's address ▶ 8401 GREENSBORO DRIVE, SUITE 800, MCLEAN, VA 22102 Phone no. (703) 336-1552

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2015)

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III  Yes  No

**1** Briefly describe the organization's mission:

UNITED WAY WORLDWIDE IS THE LEADERSHIP AND SUPPORT ORGANIZATION FOR THE NETWORK OF NEARLY 1,800 COMMUNITY-BASED UNITED WAYS IN MORE THAN 40 COUNTRIES AND TERRITORIES. IT FIGHTS FOR THE HEALTH, EDUCATION, AND FINANCIAL STABILITY OF EVERY PERSON IN EVERY COMMUNITY. UNITED WAY RECRUITS PEOPLE (SEE STATEMENT)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 36,147,157 including grants of \$ 35,557,544 ) (Revenue \$ )

INTERNATIONAL DONOR ADVISED GIVING - THE INTERNATIONAL DONOR ADVISED GIVING (IDAG) PROGRAM AT UNITED WAY WORLDWIDE CONTINUES TO DRIVE GLOBAL PHILANTHROPIC IMPACT IN CONJUNCTIONS WITH INTERNATIONAL UNITED WAYS AND OTHER GLOBAL NON-GOVERNMENTAL ORGANIZATIONS (NGOS). IN 2015, WE:  
1) HELPED 69 CORPORATIONS, FOUNDATIONS, AND INDIVIDUALS CONNECT WITH AND FUND INTERNATIONAL PROJECTS IN 83 COUNTRIES;  
2) PROCESSED A TOTAL OF 594 GRANTS WHICH FUNDED MULTIPLE INTERNATIONAL EDUCATION, INCOME, AND HEALTH PROGRAMS;  
3) FACILITATED \$444,815 TO AID IN THE RECOVERY EFFORTS RELATED TO DISASTERS IN INDIA, NEPAL, AND THE PHILIPPINES.

**4b** (Code: ) (Expenses \$ 11,114,048 including grants of \$ 1,704,122 ) (Revenue \$ 26,418,270 )

U.S. NETWORK - CREATES OPPORTUNITY FOR ALL AMERICANS TO SUCCEED IN LIFE THROUGH OUR WORK IN EDUCATION, INCOME, AND HEALTH. WE PROVIDE SUPPORT AND LEADERSHIP TO THE NEARLY 1,200 COMMUNITY-BASED UNITED WAYS ACROSS THE UNITED STATES BY LEVERAGING STRATEGIC PARTNERSHIPS THAT DRIVE IMPACT IN OUR COMMUNITIES AND ADVOCATE FOR GOVERNMENT POLICIES IN SUPPORT OF OUR MISSION. IN 2015, WE FOCUSED ON:  
1) STRENGTHENING THE ORGANIZATIONAL CAPACITY OF UNITED WAYS TO MEET LOCAL AND NATIONAL FUNDRAISING GOALS TO FUEL COMMUNITY IMPACT IN EDUCATION, INCOME, AND HEALTH;  
2) CONTRIBUTING EXPERTISE AND SUPPORT TO UNITED WAYS AROUND SEVERAL NATIONAL ISSUES INCLUDING TAX INCENTIVES, EARNED INCOME TAX CREDIT, YOUTH EMPLOYMENT, CHILDREN'S HEALTH INSURANCE PROGRAMS; AND  
3) CREATING OR ENHANCING CROSS-SECTOR PARTNERSHIPS THAT BRING LOCAL UNITED WAYS TOGETHER WITH CORPORATE PARTNERS, LABOR, GOVERNMENT, NONPROFITS, FOUNDATIONS, 2-1-1, CONTENT EXPERTS AND OTHERS (CONTINUED ON SCHEDULE O)

**4c** (Code: ) (Expenses \$ 10,701,849 including grants of \$ 1,134,726 ) (Revenue \$ 492,934 )

IMPACT, STRATEGY AND INNOVATION--THE IMPACT, STRATEGY AND INNOVATION TEAM AT UNITED WAY WORLDWIDE PROVIDES STRATEGIC AND TACTICAL SUPPORT TO DRIVE PRIORITY IMPACT WORK GLOBALLY AND ACCELERATE SOLUTIONS BY LEVERAGING INNOVATION, RESEARCH, AND VOLUNTEERISM. IT DEVELOPS AND ADVANCES THE NETWORK-WIDE STRATEGY, MANAGES NATIONAL AND GLOBAL STRATEGIC INITIATIVES, AND PROVIDES CAPACITY TO DEVELOP AND SCALE INNOVATION ACROSS THE UNITED WAY NETWORK. IN 2015, UWW PARTNERED WITH HUNDREDS OF UNITED WAYS AND PARTNERS ACROSS SECTORS TO ADVANCE WORLDWIDE SIGNATURE IMPACT INITIATIVES: CHILDHOOD SUCCESS, YOUTH SUCCESS, ECONOMIC MOBILITY, AND ACCESS TO HEALTH.

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ 24,288,763 including grants of \$ 2,669,527 ) (Revenue \$ 5,299,126 )

**4e** Total program service expenses **82,251,817**

**Part IV Checklist of Required Schedules**

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV . . . . .</i>           | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |                                     |                                     |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>12 a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>14 a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV. . . . .</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV. . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions) . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

**Part IV Checklist of Required Schedules** *(continued)*

|  | Yes | No |
|--|-----|----|
| <b>20 a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>   |     | ✓  |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .  |     |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>   | ✓   |    |
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>   |     | ✓  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>  | ✓   |    |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .</i>                           |     | ✓  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .   |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .  |     |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .   |     |    |
| <b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>  |     | ✓  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>  |     | ✓  |
| <b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II . . . . .</i>                                 |     | ✓  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i> |     | ✓  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>  |     | ✓  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>   |     | ✓  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>   | ✓   |    |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>  | ✓   |    |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>  |     | ✓  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>  |     | ✓  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>  |     | ✓  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>  |     | ✓  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .</i>  | ✓   |    |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .   | ✓   |    |
| <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>  | ✓   |    |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>   |     | ✓  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>   |     | ✓  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.   | ✓   |    |

**Part V** **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

|            |   | Yes        | No  |  |  |
|------------|---|------------|-----|--|--|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>1a</b></td><td style="text-align: right;">128</td></tr></table>  | <b>1a</b>  | 128 |  |  |
| <b>1a</b>  | 128   |            |     |  |  |
| <b>b</b>   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>1b</b></td><td style="text-align: right;">0</td></tr></table>   | <b>1b</b>  | 0   |  |  |
| <b>1b</b>  | 0   |            |     |  |  |
| <b>c</b>   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .  | ✓          |     |  |  |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>2a</b></td><td style="text-align: right;">245</td></tr></table> | <b>2a</b>  | 245 |  |  |
| <b>2a</b>  | 245   |            |     |  |  |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . . .  | ✓          |     |  |  |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .   |            | ✓   |  |  |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .   |            |     |  |  |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .  | ✓          |     |  |  |
| <b>b</b>   | If "Yes," enter the name of the foreign country: ► <u>HK</u><br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |            |     |  |  |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .   |            | ✓   |  |  |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .  |            | ✓   |  |  |
| <b>c</b>   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .   |            |     |  |  |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .   |            | ✓   |  |  |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .   |            |     |  |  |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>  |            |     |  |  |
| <b>a</b>   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .   |            | ✓   |  |  |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .   |            |     |  |  |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .  |            | ✓   |  |  |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>7d</b></td><td></td></tr></table>   | <b>7d</b>  |     |  |  |
| <b>7d</b>  |   |            |     |  |  |
| <b>e</b>   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .   |            | ✓   |  |  |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .  |            | ✓   |  |  |
| <b>g</b>   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .  |            |     |  |  |
| <b>h</b>   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .  |            |     |  |  |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .  |            | ✓   |  |  |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>  |            |     |  |  |
| <b>a</b>   | Did the sponsoring organization make any taxable distributions under section 4966? . . . . .  |            | ✓   |  |  |
| <b>b</b>   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .   |            | ✓   |  |  |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:  |            |     |  |  |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12 . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>10a</b></td><td></td></tr></table>   | <b>10a</b> |     |  |  |
| <b>10a</b> |   |            |     |  |  |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>10b</b></td><td></td></tr></table>  | <b>10b</b> |     |  |  |
| <b>10b</b> |   |            |     |  |  |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:   |            |     |  |  |
| <b>a</b>   | Gross income from members or shareholders . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>11a</b></td><td></td></tr></table>  | <b>11a</b> |     |  |  |
| <b>11a</b> |   |            |     |  |  |
| <b>b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>11b</b></td><td></td></tr></table>   | <b>11b</b> |     |  |  |
| <b>11b</b> |   |            |     |  |  |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .   |            |     |  |  |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>12b</b></td><td></td></tr></table>  | <b>12b</b> |     |  |  |
| <b>12b</b> |   |            |     |  |  |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>   |            |     |  |  |
| <b>a</b>   | Is the organization licensed to issue qualified health plans in more than one state? . . . . .<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.  |            |     |  |  |
| <b>b</b>   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>13b</b></td><td></td></tr></table>  | <b>13b</b> |     |  |  |
| <b>13b</b> |   |            |     |  |  |
| <b>c</b>   | Enter the amount of reserves on hand . . . . . <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td><b>13c</b></td><td></td></tr></table>   | <b>13c</b> |     |  |  |
| <b>13c</b> |   |            |     |  |  |
| <b>14a</b> | Did the organization receive any payments for indoor tanning services during the tax year? . . . . .  |            | ✓   |  |  |
| <b>b</b>   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .   |            |     |  |  |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
 Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

|           |  | Yes                                 | No                                  |
|-----------|--|-------------------------------------|-------------------------------------|
| <b>1a</b> | Enter the number of voting members of the governing body at the end of the tax year . . . . .<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |                                     |                                     |
| <b>1b</b> | Enter the number of voting members included in line 1a, above, who are independent . . . . .   |                                     |                                     |
| <b>2</b>  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .  |                                     | <input checked="" type="checkbox"/> |
| <b>3</b>  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>4</b>  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |                                     | <input checked="" type="checkbox"/> |
| <b>5</b>  | Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>6</b>  | Did the organization have members or stockholders? . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>7a</b> | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>7b</b> | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>8</b>  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |                                     |                                     |
| <b>8a</b> | The governing body? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>8b</b> | Each committee with authority to act on behalf of the governing body? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>9</b>  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .   |                                     | <input checked="" type="checkbox"/> |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|            |  | Yes                                 | No                                  |
|------------|--|-------------------------------------|-------------------------------------|
| <b>10a</b> | Did the organization have local chapters, branches, or affiliates? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>10b</b> | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |                                     |                                     |
| <b>11a</b> | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | <input checked="" type="checkbox"/> |                                     |
| <b>11b</b> | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                                     |                                     |
| <b>12a</b> | Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>12b</b> | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | <input checked="" type="checkbox"/> |                                     |
| <b>12c</b> | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>13</b>  | Did the organization have a written whistleblower policy? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>14</b>  | Did the organization have a written document retention and destruction policy? . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>15</b>  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |                                     |                                     |
| <b>15a</b> | The organization's CEO, Executive Director, or top management official . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>15b</b> | Other officers or key employees of the organization . . . . .  | <input checked="" type="checkbox"/> |                                     |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                                     |                                     |
| <b>16a</b> | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .  |                                     | <input checked="" type="checkbox"/> |
| <b>16b</b> | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . |                                     |                                     |

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ► [AE, AK, AL, AZ, \(CONTINUED ON SCHEDULE O\)](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: ►  
[ROBERT BERDELLE, UNITED WAY WORLDWIDE, 701 N. FAIRFAX STREET, ALEXANDRIA, VA 22314, \(703\)836-7100, FAX: \(703\)683-7825](#)

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title   | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|--|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|   |  | Individual trustee or director   | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (1) JORGE URIBE<br>CHAIR-RESOURCE DEVELOPMENT COMMITTEE                 | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (2) JOHN J. DONNER, JR.<br>CHAIR, BRAND STEWARDSHIP                     | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (3) PHILLIP N. BALDWIN<br>TREASURER & CHAIR, FINANCE COMMITTEE          | 2.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (4) RODNEY E. SLATER, ESQ.<br>CHAIR-AUDIT COMM                          | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (5) KAREN GLOVER<br>CHAIR-EXEC COMPENSATION COMM                        | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (6) JOHN LECHLEITER<br>CHAIR OF THE BOARD                               | 2.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (7) PEGGY CONLON<br>SECRETARY OF THE BOARD                              | 2.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (8) JAMES BULLARD<br>AT-LARGE BOARD MEMBER (TERM BEGAN 4/29/2015)       | 0.5  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (9) PETER AQUINO<br>FORMER AT-LARGE BOARD MEMBER (TERM ENDED 4/29/2015) | 0.5  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (10) PUNIT RENJEN<br>CHAIR, GOVERNANCE COMMITTEE                        | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (11) JEAN-CLAUDE GRUFFAT<br>AT-LARGE BOARD MEMBER                       | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (12) CHUL-HEE KANG<br>AT-LARGE BOARD MEMBER                             | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (13) WAYNE WOUTERS<br>AT-LARGE BOARD MEMBER                             | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |
| (14) RICHARD TRUMKA<br>AT-LARGE BOARD MEMBER                            | 1.0  | ✓  |                       |         |              |                              |        | 0  | 0   | 0   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |                                     |                                     |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|--|-----------------------|-------------------------------------|-------------------------------------|------------------------------|--------|--|---|---|
|  |  | Individual trustee or director   | Institutional trustee | Officer                             | Key employee                        | Highest compensated employee | Former |  |   |   |
| (15) BING XIANG<br>AT-LARGE BOARD MEMBER   | 1.0  | <input checked="" type="checkbox"/>  |                       |                                     |                                     |                              |        | 0  | 0   | 0   |
| (16) DR. JULIETTE TUAKLI<br>CHAIR, MEMBERSHIP ACCOUNTABILITY COMMITTEE                 | 1.0  | <input checked="" type="checkbox"/>  |                       |                                     |                                     |                              |        | 0  | 0   | 0   |
| (17) BRIAN GALLAGHER<br>PRESIDENT AND CEO  | 52.0   |  |                       | <input checked="" type="checkbox"/> |                                     |                              |        | 849,581  | 0   | 387,030   |
| (18) PATRICIA TURNER<br>SVP AND GENERAL COUNSEL (CORPORATE SECRETARY)                  | 50.0   |  |                       | <input checked="" type="checkbox"/> |                                     |                              |        | 231,261  | 0   | 35,735  |
| (19) ROBERT BERDELLE<br>EVP AND CFO (CORPORATE TREASURER)                              | 50.0   |  |                       | <input checked="" type="checkbox"/> |                                     |                              |        | 277,862  | 0   | 113,202   |
| (20) EVAN HOCHBERG<br>EVP, IMPACT STRATEGY INNOVATION                                  | 48.0   |  |                       |                                     | <input checked="" type="checkbox"/> |                              |        | 316,024  | 0   | 32,548  |
| (21) VICTORIA LINS<br>FORMER EVP, BRAND MARKETING (EMPLOYMENT TERMINATED ON 9/30/2015) | 48.0   |  |                       |                                     | <input checked="" type="checkbox"/> |                              |        | 331,038  | 0   | 20,895  |
| (22) JOSE FERRAO<br>EVP - INTERNATIONAL NETWORK  | 50.0   |  |                       |                                     | <input checked="" type="checkbox"/> |                              |        | 282,781  | 0   | 32,971  |
| (23) JOSEPH V. HAGGERTY<br>EVP - CHIEF OPERATING OFFICER                               | 50.0   |  |                       |                                     | <input checked="" type="checkbox"/> |                              |        | 359,718  | 0   | 44,410  |
| (24) STACEY STEWART<br>PRESIDENT, UNITED WAY USA                                       | 50.0   |  |                       |                                     | <input checked="" type="checkbox"/> |                              |        | 397,465  | 0   | 44,005  |
| (25) (SEE STATEMENT)   |  |  |                       |                                     |                                     |                              |        |  |   |   |
| <b>1b Sub-total</b>  |  |  |                       |                                     |                                     |                              |        | 3,045,730  | 0   | 710,796   |
| <b>c Total from continuation sheets to Part VII, Section A</b>                         |  |  |                       |                                     |                                     |                              |        | 1,495,402  | 0   | 244,033   |
| <b>d Total (add lines 1b and 1c)</b>   |  |  |                       |                                     |                                     |                              |        | 4,541,132  | 0   | 954,829   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 80**

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                       |                                     | <input checked="" type="checkbox"/> |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | <input checked="" type="checkbox"/> |                                     |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                       |                                     | <input checked="" type="checkbox"/> |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address  | (B)<br>Description of services                    | (C)<br>Compensation |
|---|---|---------------------|
| TURNER CONSTRUCTION COMPANY, 3865 WILSON BLVD, 3RD FLOOR, ARLINGTON, VA 22203 | CONSTRUCTION                                      | 8,574,492           |
| HERO NEX DOOR PRODUCTIONS, 2151 LEJEUNE ROAD, CORAL GABLES, FL 33134          | FILM AND PRODUCE HERO NEXT DOOR ONLINE VIDEO SE   | 1,000,000           |
| BLUE STATE DIGITAL INC., 406 7TH STREET NW, WASHINGTON, DC 20004              | BUILD AND MAINTAIN WEBSITE FOR ONLINE CONTRIBUTOR | 756,057             |
| GAYLORD NATIONAL RESORT, 201 WATERFRONT STREET, NATIONAL HARBOR, MD 20745     | CONFERENCING                                      | 708,828             |
| THE ADVERTISING COUNCIL, 815 SECOND AVENUE, 9TH FLOOR, NEW YORK, NY 10017     | ADVERTISING/PUBLIC SERVICE ANNOUNCEMENTS          | 619,476             |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 39**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|  |  |  | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512-514 |  |
|--|--|--|----------------------|--|---|--|--|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b>                      | <b>1a</b> Federated campaigns . . . . .  | <b>1a</b> 45,382   |                      |  |   |  |  |
|  | <b>b</b> Membership dues . . . . .   | <b>1b</b> 2,318,621  |                      |  |   |  |  |
|  | <b>c</b> Fundraising events . . . . .  | <b>1c</b> 0  |                      |  |   |  |  |
|  | <b>d</b> Related organizations . . . . .   | <b>1d</b> 0  |                      |  |   |  |  |
|  | <b>e</b> Government grants (contributions)   | <b>1e</b> 0  |                      |  |   |  |  |
|  | <b>f</b> All other contributions, gifts, grants,<br>and similar amounts not included above   | <b>1f</b> 63,464,961   |                      |  |   |  |  |
|  | <b>g</b> Noncash contributions included in lines 1a-1f: \$   | 1,338,484  |                      |  |   |  |  |
|  | <b>h Total.</b> Add lines 1a-1f . . . . . ▶  |  | 65,828,964           |  |   |  |  |
| <b>Program Service Revenue</b>   | <b>Business Code</b>   |  |                      |  |   |  |  |
|  | <b>2a DUES</b>   | 900099   | 26,165,665           | 26,165,665   |   |  |  |
|  | <b>b COURSE TUITION AND CONFERENCES</b>  | 900099   | 3,009,096            | 3,009,096  |   |  |  |
|  | <b>c PROMOTIONAL MATERIAL SALES</b>  | 900099   | 607,850              | 607,850  |   |  |  |
|  | <b>d SERVICE INCOME</b>  | 900099   | 1,813,097            | 1,813,097  |   |  |  |
|  | <b>e OTHER</b>   | 813410   | 614,622              | 614,622  |   |  |  |
|  | <b>f</b> All other program service revenue .   |  | 0                    | 0  | 0                                       | 0  |  |
| <b>g Total.</b> Add lines 2a-2f . . . . . ▶  |  | 32,210,330   |                      |  |   |  |  |
| <b>Other Revenue</b>   | <b>3</b> Investment income (including dividends, interest,<br>and other similar amounts) . . . . . ▶   |  | 394,991              |  |   | 394,991  |  |
|  | <b>4</b> Income from investment of tax-exempt bond proceeds ▶  |  | 0                    | 0  |   |  |  |
|  | <b>5</b> Royalties . . . . . ▶   |  | 508,982              |  |   | 508,982  |  |
|  | <b>6a</b> Gross rents . . . . .  | (i) Real   | 260,496              |  |   |  |  |
|  |  | (ii) Personal  |                      |  |   |  |  |
|  |  | <b>b</b> Less: rental expenses                                     | 0                    |  |   |  |  |
|  |  | <b>c</b> Rental income or (loss)                                   | 260,496              | 0  |   |  |  |
|  | <b>d</b> Net rental income or (loss) . . . . . ▶   |  | 260,496              |  |   | 260,496  |  |
|  | <b>7a</b> Gross amount from sales of<br>assets other than inventory  | (i) Securities   | 28,537,686           |  |   |  |  |
|  |  | (ii) Other   |                      |  |   |  |  |
|  |  | <b>b</b> Less: cost or other basis<br>and sales expenses . . . . . | 28,515,569           |  |   |  |  |
|  |  | <b>c</b> Gain or (loss) . . . . .                                  | 22,117               | 0  |   |  |  |
|  | <b>d</b> Net gain or (loss) . . . . . ▶  |  | 22,117               |  |   | 22,117   |  |
|  | <b>8a</b> Gross income from fundraising<br>events (not including \$<br>of contributions reported on line 1c).<br>See Part IV, line 18 . . . . . <b>a</b> |  |                      |  |   |  |  |
|  |  | <b>b</b> Less: direct expenses . . . . . <b>b</b>                  | 0                    |  |   |  |  |
|  |  | <b>c</b> Net income or (loss) from fundraising events . ▶          |                      | 0  |   | 0  |  |
|  | <b>9a</b> Gross income from gaming activities.<br>See Part IV, line 19 . . . . . <b>a</b>  |  | 0                    |  |   |  |  |
| <b>b</b> Less: direct expenses . . . . . <b>b</b>                                      |  | 0  |                      |  |   |  |  |
| <b>c</b> Net income or (loss) from gaming activities . . ▶                             |  |  | 0                    | 0  | 0                                       | 0  |  |
| <b>10a</b> Gross sales of inventory, less<br>returns and allowances . . . . . <b>a</b> |  | 0  |                      |  |   |  |  |
|  | <b>b</b> Less: cost of goods sold . . . . . <b>b</b>   | 0  |                      |  |   |  |  |
|  | <b>c</b> Net income or (loss) from sales of inventory . . ▶  |  | 0                    | 0  | 0                                       | 0  |  |
| Miscellaneous Revenue  |  | <b>Business Code</b>   |                      |  |   |  |  |
| <b>11a</b> 0   |  | 0  | 0                    | 0  | 0                                       |  |  |
| <b>b</b> -----   |  | 0  | 0                    | 0  | 0                                       |  |  |
| <b>c</b> 0   |  | 0  | 0                    | 0  | 0                                       |  |  |
| <b>d</b> All other revenue . . . . .   |  | 0  | 0                    | 0  | 0                                       |  |  |
| <b>e Total.</b> Add lines 11a-11d . . . . . ▶  |  | 0  |                      |  |   |  |  |
| <b>12 Total revenue.</b> See instructions. . . . . ▶                                   |  | 99,225,880   | 32,210,330           | 0  | 1,186,586                               |  |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .   | 5,479,070             | 5,479,070                       |  |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .  | 0                     | 0                               |  |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .   | 35,586,849            | 35,586,849                      |  |                             |
| <b>4</b> Benefits paid to or for members . . . . .  | 0                     | 0                               |  |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .   | 4,277,222             | 3,964,681                       | 177,546                                | 134,995                     |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>7</b> Other salaries and wages . . . . .   | 17,581,896            | 14,384,160                      | 1,816,544                              | 1,381,192                   |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .   | 611,474               | 502,719                         | 70,159                                 | 38,596                      |
| <b>9</b> Other employee benefits . . . . .  | 1,546,440             | 1,271,393                       | 177,435                                | 97,612                      |
| <b>10</b> Payroll taxes . . . . .   | 1,505,444             | 1,237,689                       | 172,732                                | 95,023                      |
| <b>11</b> Fees for services (non-employees):  |                       |                                 |  |                             |
| <b>a</b> Management . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>b</b> Legal . . . . .  | 418,974               | 382,020                         | 24,254                                 | 12,700                      |
| <b>c</b> Accounting . . . . .   | 140,606               | 128,204                         | 8,140                                  | 4,262                       |
| <b>d</b> Lobbying . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>e</b> Professional fundraising services. See Part IV, line 17 . . . . .  | 0                     |                                 |  | 0                           |
| <b>f</b> Investment management fees . . . . .   | 80,362                | 0                               | 80,362                                 | 0                           |
| <b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . . .   | 11,272,512            | 10,278,243                      | 652,576                                | 341,693                     |
| <b>12</b> Advertising and promotion . . . . .   | 451,384               | 411,571                         | 26,131                                 | 13,682                      |
| <b>13</b> Office expenses . . . . .   | 1,555,032             | 1,176,937                       | 214,970                                | 163,125                     |
| <b>14</b> Information technology . . . . .  | 507,627               | 412,001                         | 38,366                                 | 57,260                      |
| <b>15</b> Royalties . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>16</b> Occupancy . . . . .   | 1,216,701             | 868,328                         | 208,453                                | 139,920                     |
| <b>17</b> Travel . . . . .  | 2,431,767             | 2,222,171                       | 53,702                                 | 155,894                     |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>19</b> Conferences, conventions, and meetings . . . . .  | 2,280,235             | 2,083,700                       | 50,355                                 | 146,180                     |
| <b>20</b> Interest . . . . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>21</b> Payments to affiliates . . . . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>22</b> Depreciation, depletion, and amortization . . . . .   | 1,888,063             | 1,416,047                       | 166,594                                | 305,422                     |
| <b>23</b> Insurance . . . . .   | 223,646               | 143,476                         | 80,170                                 | 0                           |
| <b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)   |                       |                                 |  |                             |
| <b>a</b> ALL OTHER EXPENSES . . . . .   | 481,610               | 302,558                         | 171,127                                | 7,925                       |
| <b>b</b> . . . . .  |                       |                                 |  |                             |
| <b>c</b> . . . . .  |                       |                                 |  |                             |
| <b>d</b> . . . . .  |                       |                                 |  |                             |
| <b>e</b> All other expenses . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e   | 89,536,914            | 82,251,817                      | 4,189,616                              | 3,095,481                   |
| <b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . . |                       |                                 |  |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|   |  | (A)               |            | (B)         |
|---|--|-------------------|------------|-------------|
|   |  | Beginning of year |            | End of year |
| <b>Assets</b>   | <b>1</b> Cash—non-interest-bearing . . . . .   | 5,163,545         | <b>1</b>   | 7,718,101   |
|   | <b>2</b> Savings and temporary cash investments . . . . .  | 2,535,009         | <b>2</b>   | 2,152,881   |
|   | <b>3</b> Pledges and grants receivable, net . . . . .  | 3,526,533         | <b>3</b>   | 4,400,250   |
|   | <b>4</b> Accounts receivable, net . . . . .  | 1,736,463         | <b>4</b>   | 1,693,169   |
|   | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .   |                   | <b>5</b>   | 0           |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . |                   | <b>6</b>   | 0           |
|   | <b>7</b> Notes and loans receivable, net . . . . .   |                   | <b>7</b>   | 0           |
|   | <b>8</b> Inventories for sale or use . . . . .   |                   | <b>8</b>   |             |
|   | <b>9</b> Prepaid expenses and deferred charges . . . . .   | 1,366,192         | <b>9</b>   | 613,810     |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | 53,655,610        |            |             |
|   | <b>b</b> Less: accumulated depreciation . . . . .  | 23,576,239        | <b>10c</b> | 30,079,371  |
|   | <b>11</b> Investments—publicly traded securities . . . . .   | 28,480,529        | <b>11</b>  | 32,935,732  |
|   | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .   | 0                 | <b>12</b>  | 0           |
|   | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .  | 0                 | <b>13</b>  | 0           |
|   | <b>14</b> Intangible assets . . . . .  | 250,000           | <b>14</b>  | 250,000     |
|   | <b>15</b> Other assets. See Part IV, line 11 . . . . .   | 12,336,383        | <b>15</b>  | 4,532,787   |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . . | 75,976,031   | <b>16</b>         | 84,376,101 |             |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses . . . . .  | 5,511,159         | <b>17</b>  | 7,774,678   |
|   | <b>18</b> Grants payable . . . . .   | 434,011           | <b>18</b>  | 322,261     |
|   | <b>19</b> Deferred revenue . . . . .   | 2,565,566         | <b>19</b>  | 4,349,286   |
|   | <b>20</b> Tax-exempt bond liabilities . . . . .  |                   | <b>20</b>  |             |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .  |                   | <b>21</b>  |             |
|   | <b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .   |                   | <b>22</b>  |             |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .   |                   | <b>23</b>  | 7,274,024   |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .   |                   | <b>24</b>  |             |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .  | 28,822,285        | <b>25</b>  | 17,850,248  |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .   | 37,333,021        | <b>26</b>  | 37,570,497  |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>   |                   |            |             |
|   | <b>27</b> Unrestricted net assets . . . . .  | 24,104,978        | <b>27</b>  | 30,726,986  |
|   | <b>28</b> Temporarily restricted net assets . . . . .  | 10,746,945        | <b>28</b>  | 12,283,137  |
|   | <b>29</b> Permanently restricted net assets . . . . .  | 3,791,087         | <b>29</b>  | 3,795,481   |
|   | <b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>  |                   |            |             |
|   | <b>30</b> Capital stock or trust principal, or current funds . . . . .   |                   | <b>30</b>  |             |
|   | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .   |                   | <b>31</b>  |             |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .   |                   | <b>32</b>  |             |
| <b>33</b> Total net assets or fund balances . . . . .                         | 38,643,010   | <b>33</b>         | 46,805,604 |             |
| <b>34</b> Total liabilities and net assets/fund balances . . . . .            | 75,976,031   | <b>34</b>         | 84,376,101 |             |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |           |             |
|-----------|--|-----------|-------------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b>  | 99,225,880  |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b>  | 89,536,914  |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b>  | 9,688,966   |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | <b>4</b>  | 38,643,010  |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>5</b>  | (226,964)   |
| <b>6</b>  | Donated services and use of facilities   | <b>6</b>  | 0           |
| <b>7</b>  | Investment expenses  | <b>7</b>  | 0           |
| <b>8</b>  | Prior period adjustments   | <b>8</b>  | 0           |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)   | <b>9</b>  | (1,299,408) |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>10</b> | 46,805,604  |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|   | Yes                                 | No                                  |
|---|-------------------------------------|-------------------------------------|
| <b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  |                                     |                                     |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |                                     | <input checked="" type="checkbox"/> |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                 | <input checked="" type="checkbox"/> |                                     |
| <b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  | <input checked="" type="checkbox"/> |                                     |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |                                     | <input checked="" type="checkbox"/> |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.  |                                     |                                     |

**Part VII**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A) Name and Title  | (B) Average hours per week<br>(list any hours for related organizations below dotted line) | (C) Position<br>(Check all that apply) |                       |         |              |                              |        | (D) Reportable compensation from the organization<br>(W-2/1099-MISC) | (E) Reportable compensation from related organizations<br>(W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|--|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
|   |  | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |  |
| (25) SHERRIE BRACH<br>-----<br>FORMER EVP INVESTOR RELATIONS (EMPLOYMENT TERMINATED ON 6/30/2015) | 48.0<br>-----  |  |                       |         | ✓            |                              |        | 160,399  | 0   | 7,653  |
| (26) PAUL DEBASSIO<br>-----<br>EVP INVESTOR RELATIONS   | 40.0<br>-----  |  |                       |         | ✓            |                              |        | 231,194  | 0   | 39,004   |
| (27) STEVE TAYLOR<br>-----<br>VP - COUNSEL, PUBLIC POLICY   | 45.0<br>-----  |  |                       |         |              | ✓                            |        | 228,173  | 0   | 26,291   |
| (28) JOHN TAYLOR<br>-----<br>VP & CHIEF TECHNOLOGY OFFICER  | 45.0<br>-----  |  |                       |         |              | ✓                            |        | 235,429  | 0   | 26,419   |
| (29) MARCI YOUNG<br>-----<br>VP, EIH STRATEGIC PARTNERSHIPS                                       | 45.0<br>-----  |  |                       |         |              | ✓                            |        | 207,211  | 0   | 24,881   |
| (30) BRIAN LACHANCE<br>-----<br>SVP - CHIEF OF STAFF  | 45.0<br>-----  |  |                       |         |              | ✓                            |        | 246,426  | 0   | 78,424   |
| (31) TRACY NILLES<br>-----<br>VP DEVELOPMENT  | 40.0<br>-----  |  |                       |         |              | ✓                            |        | 186,570  | 0   | 41,361   |

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2015**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

|   |   |
|---|---|
| Name of the organization<br><b>UNITED WAY WORLDWIDE</b> | Employer identification number<br><b>13-1635294</b> |
|---|---|

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–9 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
|                                    |          |  | Yes   | No |   |   |
| (A)                                |          |  |   |    |   |   |
| (B)                                |          |  |   |    |   |   |
| (C)                                |          |  |   |    |   |   |
| (D)                                |          |  |   |    |   |   |
| (E)                                |          |  |   |    |   |   |
| <b>Total</b>                       |          |  |   |    |   |   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2011   | (b) 2012   | (c) 2013   | (d) 2014   | (e) 2015   | (f) Total   |
|--|------------|------------|------------|------------|------------|-------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .  | 61,521,764 | 60,036,051 | 46,635,439 | 55,036,879 | 65,828,964 | 289,059,097 |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   |            |            |            |            |            | 0           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .   |            |            |            |            |            | 0           |
| <b>4 Total.</b> Add lines 1 through 3 . . . . .  | 61,521,764 | 60,036,051 | 46,635,439 | 55,036,879 | 65,828,964 | 289,059,097 |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |            |            |            |            |            | 84,607,003  |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |            |            |            |            |            | 204,452,094 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2011   | (b) 2012   | (c) 2013   | (d) 2014   | (e) 2015   | (f) Total                |
|--|------------|------------|------------|------------|------------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .   | 61,521,764 | 60,036,051 | 46,635,439 | 55,036,879 | 65,828,964 | 289,059,097              |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .  | 1,076,358  | 878,498    | 1,082,347  | 1,137,687  | 1,164,469  | 5,339,359                |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .  | 0          | 0          | 0          | 0          | 0          | 0                        |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .  | 0          | 0          | 0          | 0          | 0          | 0                        |
| <b>11 Total support.</b> Add lines 7 through 10  |            |            |            |            |            | 294,398,456              |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .  |            |            |            |            | 12         | 131,027,720              |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |            |            |            |            |            | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|  |           |                                     |
|--|-----------|-------------------------------------|
| <b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) . . . . .   | <b>14</b> | 69.45 %                             |
| <b>15</b> Public support percentage from 2014 Schedule A, Part II, line 14 . . . . .   | <b>15</b> | 61.55 %                             |
| <b>16a 33 1/3% support test—2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .   |           | <input checked="" type="checkbox"/> |
| <b>b 33 1/3% support test—2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .  |           | <input type="checkbox"/>            |
| <b>17a 10%-facts-and-circumstances test—2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .    |           | <input type="checkbox"/>            |
| <b>b 10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . |           | <input type="checkbox"/>            |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .   |           | <input type="checkbox"/>            |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 . . . .   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . .           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b . . . .  |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 . . . .  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . .   |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .  |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b . . . .  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . .   |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .   |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .  |          |          |          |          |          |           |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|  |           |   |
|--|-----------|---|
| <b>15</b> Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) . . . . | <b>15</b> | % |
| <b>16</b> Public support percentage from 2014 Schedule A, Part III, line 15 . . . .                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|   |           |   |
|---|-----------|---|
| <b>17</b> Investment income percentage for <b>2015</b> (line 10c, column (f) divided by line 13, column (f)) . . . .  | <b>17</b> | % |
| <b>18</b> Investment income percentage from <b>2014</b> Schedule A, Part III, line 17 . . . .   | <b>18</b> | % |
| <b>19a 33 1/3% support tests—2015.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>         |           |   |
| <b>b 33 1/3% support tests—2014.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/> |           |   |
| <b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . <input type="checkbox"/>   |           |   |



**Part IV Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|     |  | Yes | No |
|-----|--|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>  |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>   |     |    |
| 3b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>  |     |    |
| 3c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>   |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>  |     |    |
| 4b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>   |     |    |
| 4c  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| 5b  | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   |     |    |
| 5c  | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>  |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| 9b  | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| 9c  | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>  |     |    |
| 10b | Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>  |     |    |

**Part IV Supporting Organizations** (continued)

|           |   | Yes | No |
|-----------|---|-----|----|
| <b>11</b> | Has the organization accepted a gift or contribution from any of the following persons?   |     |    |
| <b>a</b>  | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? |     |    |
| <b>b</b>  | A family member of a person described in (a) above?   |     |    |
| <b>c</b>  | A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>  |     |    |

**Section B. Type I Supporting Organizations**

|          |  | Yes | No |
|----------|--|-----|----|
| <b>1</b> | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> |     |    |
| <b>2</b> | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>   |     |    |

**Section C. Type II Supporting Organizations**

|          |   | Yes | No |
|----------|---|-----|----|
| <b>1</b> | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> |     |    |

**Section D. All Type III Supporting Organizations**

|          |  | Yes | No |
|----------|--|-----|----|
| <b>1</b> | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |     |    |
| <b>2</b> | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>   |     |    |
| <b>3</b> | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>  |     |    |

**Section E. Type III Functionally-Integrated Supporting Organizations**

|          |  |  |  |
|----------|--|--|--|
| <b>1</b> | <i>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):</i>   |  |  |
| <b>a</b> | <input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>   |  |  |
| <b>b</b> | <input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>  |  |  |
| <b>c</b> | <input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>  |  |  |
| <b>2</b> | Activities Test. <b>Answer (a) and (b) below.</b>  |  |  |
| <b>a</b> | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> |  |  |
| <b>b</b> | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>  |  |  |
| <b>3</b> | Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>  |  |  |
| <b>a</b> | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>  |  |  |
| <b>b</b> | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>   |  |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A - Adjusted Net Income</b>  |           | (A) Prior Year | (B) Current Year (optional) |
|---|-----------|----------------|-----------------------------|
| <b>1</b> Net short-term capital gain  | <b>1</b>  |                |                             |
| <b>2</b> Recoveries of prior-year distributions   | <b>2</b>  |                |                             |
| <b>3</b> Other gross income (see instructions)  | <b>3</b>  |                |                             |
| <b>4</b> Add lines 1 through 3  | <b>4</b>  |                |                             |
| <b>5</b> Depreciation and depletion   | <b>5</b>  |                |                             |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b>  |                |                             |
| <b>7</b> Other expenses (see instructions)  | <b>7</b>  |                |                             |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)  | <b>8</b>  |                |                             |
| <b>Section B - Minimum Asset Amount</b>   |           | (A) Prior Year | (B) Current Year (optional) |
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |           |                |                             |
| <b>a</b> Average monthly value of securities  | <b>1a</b> |                |                             |
| <b>b</b> Average monthly cash balances  | <b>1b</b> |                |                             |
| <b>c</b> Fair market value of other non-exempt-use assets   | <b>1c</b> |                |                             |
| <b>d Total</b> (add lines 1a, 1b, and 1c)   | <b>1d</b> |                |                             |
| <b>e Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):   |           |                |                             |
| <b>2</b> Acquisition indebtedness applicable to non-exempt-use assets   | <b>2</b>  |                |                             |
| <b>3</b> Subtract line 2 from line 1d   | <b>3</b>  |                |                             |
| <b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | <b>4</b>  |                |                             |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)   | <b>5</b>  |                |                             |
| <b>6</b> Multiply line 5 by .035  | <b>6</b>  |                |                             |
| <b>7</b> Recoveries of prior-year distributions   | <b>7</b>  |                |                             |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)  | <b>8</b>  |                |                             |
| <b>Section C - Distributable Amount</b>   |           |                | Current Year                |
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)  | <b>1</b>  |                |                             |
| <b>2</b> Enter 85% of line 1  | <b>2</b>  |                |                             |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)   | <b>3</b>  |                |                             |
| <b>4</b> Enter greater of line 2 or line 3  | <b>4</b>  |                |                             |
| <b>5</b> Income tax imposed in prior year   | <b>5</b>  |                |                             |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  | <b>6</b>  |                |                             |
| <b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).                                |           |                |                             |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| Section D - Distributions   | Current Year |
|---|--------------|
| <b>1</b> Amounts paid to supported organizations to accomplish exempt purposes  |              |
| <b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              |              |
| <b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations  |              |
| <b>4</b> Amounts paid to acquire exempt-use assets  |              |
| <b>5</b> Qualified set-aside amounts (prior IRS approval required)  |              |
| <b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.   |              |
| <b>7 Total annual distributions.</b> Add lines 1 through 6.   |              |
| <b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions. |              |
| <b>9</b> Distributable amount for 2015 from Section C, line 6   |              |
| <b>10</b> Line 8 amount divided by Line 9 amount  |              |

| Section E - Distribution Allocations (see instructions)  | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015 |
|--|-----------------------------|--|---|
| <b>1</b> Distributable amount for 2015 from Section C, line 6  |                             |  |   |
| <b>2</b> Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)  |                             |  |   |
| <b>3</b> Excess distributions carryover, if any, to 2015:  |                             |  |   |
| <b>a</b>   |                             |  |   |
| <b>b</b>   |                             |  |   |
| <b>c</b>   |                             |  |   |
| <b>d</b> From 2013 . . . . .   |                             |  |   |
| <b>e</b> From 2014 . . . . .   |                             |  |   |
| <b>f Total</b> of lines 3a through e   |                             |  |   |
| <b>g</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>h</b> Applied to 2015 distributable amount  |                             |  |   |
| <b>i</b> Carryover from 2010 not applied (see instructions)  |                             |  |   |
| <b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                             |  |   |
| <b>4</b> Distributions for 2015 from Section D, line 7: \$   |                             |  |   |
| <b>a</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>b</b> Applied to 2015 distributable amount  |                             |  |   |
| <b>c</b> Remainder. Subtract lines 4a and 4b from 4.   |                             |  |   |
| <b>5</b> Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). |                             |  |   |
| <b>6</b> Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).                        |                             |  |   |
| <b>7 Excess distributions carryover to 2016.</b> Add lines 3j and 4c.  |                             |  |   |
| <b>8</b> Breakdown of line 7:  |                             |  |   |
| <b>a</b>   |                             |  |   |
| <b>b</b>   |                             |  |   |
| <b>c</b> Excess from 2013 . . .  |                             |  |   |
| <b>d</b> Excess from 2014 . . .  |                             |  |   |
| <b>e</b> Excess from 2015 . . .  |                             |  |   |

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

OMB No. 1545-0047

**2015**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub> % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|   |   |
|---|---|
| <b>Name of organization</b><br>UNITED WAY WORLDWIDE | <b>Employer identification number</b><br>13-1635294 |
|---|---|

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
|------------|-----------------------------------|----------------------------|--|
| 1          | -----<br>-----<br>-----           | \$ 20,516,000              | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 2          | -----<br>-----<br>-----           | \$ 5,271,976               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 3          | -----<br>-----<br>-----           | \$ 6,600,000               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 4          | -----<br>-----<br>-----           | \$ 2,002,966               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 5          | -----<br>-----<br>-----           | \$ 2,000,000               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 6          | -----<br>-----<br>-----           | \$ 1,709,325               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

|   |   |
|---|---|
| <b>Name of organization</b><br>UNITED WAY WORLDWIDE | <b>Employer identification number</b><br>13-1635294 |
|---|---|

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
|------------|-----------------------------------|----------------------------|--|
| 7          | -----<br>-----<br>-----           | \$ 1,580,100               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 8          | -----<br>-----<br>-----           | \$ 1,362,732               | <b>Person</b> <input checked="" type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| -----      | -----<br>-----<br>-----           | \$ -----                   | <b>Person</b> <input type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| -----      | -----<br>-----<br>-----           | \$ -----                   | <b>Person</b> <input type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| -----      | -----<br>-----<br>-----           | \$ -----                   | <b>Person</b> <input type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| -----      | -----<br>-----<br>-----           | \$ -----                   | <b>Person</b> <input type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| -----      | -----<br>-----<br>-----           | \$ -----                   | <b>Person</b> <input type="checkbox"/><br><b>Payroll</b> <input type="checkbox"/><br><b>Noncash</b> <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

|   |   |
|---|---|
| <b>Name of organization</b><br>UNITED WAY WORLDWIDE | <b>Employer identification number</b><br>13-1635294 |
|---|---|

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|---------------------------|--|--|----------------------|
| -----                     | -----<br>-----<br>-----<br>-----             | \$-----  | -----                |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
| -----                     | -----<br>-----<br>-----<br>-----             | \$-----  | -----                |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
| -----                     | -----<br>-----<br>-----<br>-----             | \$-----  | -----                |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
| -----                     | -----<br>-----<br>-----<br>-----             | \$-----  | -----                |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
| -----                     | -----<br>-----<br>-----<br>-----             | \$-----  | -----                |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
| -----                     | -----<br>-----<br>-----<br>-----             | \$-----  | -----                |



|   |   |
|---|---|
| <b>Name of organization</b><br>UNITED WAY WORLDWIDE | <b>Employer identification number</b><br>13-1635294 |
|---|---|

**Part III** *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift     | (c) Use of gift         | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| -----               | -----<br>-----<br>----- | -----<br>-----<br>----- | -----<br>-----<br>-----             |

| (e) Transfer of gift                    |  |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| -----<br>-----<br>-----                 | -----<br>-----<br>-----                  |

| (a) No. from Part I | (b) Purpose of gift     | (c) Use of gift         | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| -----               | -----<br>-----<br>----- | -----<br>-----<br>----- | -----<br>-----<br>-----             |

| (e) Transfer of gift                    |  |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| -----<br>-----<br>-----                 | -----<br>-----<br>-----                  |

| (a) No. from Part I | (b) Purpose of gift     | (c) Use of gift         | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| -----               | -----<br>-----<br>----- | -----<br>-----<br>----- | -----<br>-----<br>-----             |

| (e) Transfer of gift                    |  |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| -----<br>-----<br>-----                 | -----<br>-----<br>-----                  |

| (a) No. from Part I | (b) Purpose of gift     | (c) Use of gift         | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| -----               | -----<br>-----<br>----- | -----<br>-----<br>----- | -----<br>-----<br>-----             |

| (e) Transfer of gift                    |  |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| -----<br>-----<br>-----                 | -----<br>-----<br>-----                  |

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2015**

**Open to Public Inspection**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|   |   |
|---|---|
| Name of organization<br><b>UNITED WAY WORLDWIDE</b> | Employer identification number<br><b>13-1635294</b> |
|---|---|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures . . . . . ▶ \$
- 3 Volunteer hours . . . . . ▶

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| (1)      |             |         |   |  |
| (2)      |             |         |   |  |
| (3)      |             |         |   |  |
| (4)      |             |         |   |  |
| (5)      |             |         |   |  |
| (6)      |             |         |   |  |

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).  
**B** Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br>(The term "expenditures" means amounts paid or incurred.)   |   | (a) Filing organization's totals                | (b) Affiliated group totals                              |                    |                               |   |  |   |  |  |   |                   |              |  |  |
|---|---|---|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| <b>1a</b>   | Total lobbying expenditures to influence public opinion (grass roots lobbying) . . . . .  | 81,116  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>b</b>  | Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .   | 240,298   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>c</b>  | Total lobbying expenditures (add lines 1a and 1b) . . . . .   | 321,414   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>d</b>  | Other exempt purpose expenditures . . . . .   | 89,215,500                                      |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>e</b>  | Total exempt purpose expenditures (add lines 1c and 1d) . . . . .   | 89,536,914                                      |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>f</b>  | Lobbying nontaxable amount. Enter the amount from the following table in both columns.  | 1,000,000                                       |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> |   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is:                       | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:   | The lobbying nontaxable amount is:  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Not over \$500,000  | 20% of the amount on line 1e.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000   | \$100,000 plus 15% of the excess over \$500,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000   | \$175,000 plus 10% of the excess over \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000  | \$225,000 plus 5% of the excess over \$1,500,000.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$17,000,000   | \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>g</b>  | Grassroots nontaxable amount (enter 25% of line 1f) . . . . .   | 250,000   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>h</b>  | Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .   | 0   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>i</b>  | Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .   | 0   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>j</b>  | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . . |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                    |                               |   |  |   |  |  |   |                   |              |  |  |

**4-Year Averaging Period Under section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
 See the separate instructions for lines 2a through 2f.)

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>      |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|
| Calendar year (or fiscal year beginning in)                      | (a) 2012  | (b) 2013  | (c) 2014  | (d) 2015  | (e) Total |
| <b>2a</b> Lobbying nontaxable amount                             | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))   |           |           |           |           | 6,000,000 |
| <b>c</b> Total lobbying expenditures                             | 223,550   | 247,685   | 278,993   | 321,414   | 1,071,642 |
| <b>d</b> Grassroots nontaxable amount                            | 250,000   | 250,000   | 250,000   | 250,000   | 1,000,000 |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |           |           |           |           | 1,500,000 |
| <b>f</b> Grassroots lobbying expenditures                        | 0         | 52,550    | 55,742    | 81,116    | 189,408   |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|  | (a) |    | (b)    |
|--|-----|----|--------|
|  | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers?   |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |     |    |        |
| <b>c</b> Media advertisements?   |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public?  |     |    |        |
| <b>e</b> Publications, or published or broadcast statements?   |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes?  |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?   |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |     |    |        |
| <b>i</b> Other activities?   |     |    |        |
| <b>j</b> Total. Add lines 1c through 1i  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |     |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes      | No |
|--|----------|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members?                      | <b>1</b> |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?                 | <b>2</b> |    |
| <b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? | <b>3</b> |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

|   |           |  |
|---|-----------|--|
| <b>1</b> Dues, assessments and similar amounts from members   | <b>1</b>  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |           |  |
| <b>a</b> Current year   | <b>2a</b> |  |
| <b>b</b> Carryover from last year   | <b>2b</b> |  |
| <b>c</b> Total  | <b>2c</b> |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | <b>3</b>  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | <b>4</b>  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures (see instructions)   | <b>5</b>  |  |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization: UNITED WAY WORLDWIDE; Employer identification number: 13-1635294

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, Description, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate values, and yes/no questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II with multiple questions (1-9) regarding conservation easements, including checkboxes for various purposes and a table for held amounts at the end of the tax year.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III with questions (1a, 1b, 2) regarding collections of art and historical treasures, including revenue and asset reporting.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

|   | Amount |
|---|--------|
| <b>1c</b> Beginning balance             |        |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                |        |

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|   | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance                     | 5,987,652        | 5,773,465      | 5,122,945          | 4,561,440            | 4,134,731           |
| <b>b</b> Contributions                                  | 18,792           | 32,856         | 7,140              | 137,972              | 436,968             |
| <b>c</b> Net investment earnings, gains, and losses     | (11,858)         | 336,592        | 784,385            | 435,436              | 36                  |
| <b>d</b> Grants or scholarships                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs | 422,673          | 141,573        | 127,533            | 0                    |                     |
| <b>f</b> Administrative expenses                        | 13,116           | 13,688         | 13,472             | 11,903               | 10,295              |
| <b>g</b> End of year balance                            | 5,558,797        | 5,987,652      | 5,773,465          | 5,122,945            | 4,561,440           |

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment **▶** 24.13 %
- b** Permanent endowment **▶** 68.28 %
- c** Temporarily restricted endowment **▶** 7.59 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| <b>(i)</b> unrelated organizations  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>(ii)</b> related organizations   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | <input type="checkbox"/> | <input type="checkbox"/>            |

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| <b>1a</b> Land   |                                      | 2,102,080                       |                              | 2,102,080      |
| <b>b</b> Buildings   |                                      | 38,816,479                      | 13,150,856                   | 25,665,623     |
| <b>c</b> Leasehold improvements  |                                      | 1,664,567                       | 1,515,922                    | 148,645        |
| <b>d</b> Equipment   |                                      | 10,793,955                      | 8,900,261                    | 1,893,694      |
| <b>e</b> Other   |                                      | 278,529                         | 9,200                        | 269,329        |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) |                                      |                                 |                              | 30,079,371     |

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)     | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives . . . . .   |                |  |
| (2) Closely-held equity interests . . . . .                                 |                |  |
| (3) Other _____   |                |  |
| (A) _____   |                |  |
| (B) _____   |                |  |
| (C) _____   |                |  |
| (D) _____   |                |  |
| (E) _____   |                |  |
| (F) _____   |                |  |
| (G) _____   |                |  |
| (H) _____   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► |                |  |

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment   | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1)   |                |  |
| (2)   |                |  |
| (3)   |                |  |
| (4)   |                |  |
| (5)   |                |  |
| (6)   |                |  |
| (7)   |                |  |
| (8)   |                |  |
| (9)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ► |                |  |

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) CUSTODIAL FUNDS (EFSP)  | 2,722,799      |
| (2) CHARITABLE GIFT ANNUITY   | 915,299        |
| (3) DEFERRED COMPENSATION CUSTODIAL ASSETS  | 388,667        |
| (4) CASH VALUE OF LIFE INSURANCE  | 506,022        |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . . ► | 4,532,787      |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value |  |
|---|----------------|--|
| (1) Federal income taxes  |                |  |
| (2) POST RETIREMENT BENEFITS  | 1,704,160      |  |
| (3) ACCRUED PENSION   | 12,093,052     |  |
| (4) CUSTODIAL LIABILITIES/PLANNED GIFTS                                     | 915,299        |  |
| (5) CUSTODIAL FUNDS   | 2,722,799      |  |
| (6) DEFERRED COMPENSATION CUSTODIAL LIABILITIES                             | 388,664        |  |
| (7) OTHER CURRENT LAIBILITIES   | 26,274         |  |
| (8)   |                |  |
| (9)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► | 17,850,248     |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 99,225,880.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 89,536,914.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE NEXT PAGE

Dashed lines for supplemental information input.



**Part XIII**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier  | Explanation            |                   |
|--|------------------------|-------------------|
| SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990 | <b>(a)</b> Description | <b>(b)</b> Amount |
|  | PENSION-RELATE CHANGES | - 1,299,407       |

**Part XIII**

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier                                       | Explanation   |
|---|---|
| SCHEDULE D, PART V,<br>LINE 4 - INTENDED USES<br>OF ENDOWMENT FUNDS | <p>THE BOARD DESIGNATED QUASI-ENDOWMENT WAS ESTABLISHED BY THE BOARD OF TRUSTEES FOR THE PURPOSE OF SECURING THE ORGANIZATION'S LONG-TERM FINANCIAL VIABILITY.</p> <p>THE PERMANENT ENDOWMENT WAS CREATED TO FUND THE COLLECTION AND DISTRIBUTION OF RESEARCH, CONVENING NATIONAL EXPERTS TO IMPROVE SERVICE DELIVERY, AND MOBILIZING LOCAL AND NATIONAL PARTNERS TO SHARE BEST PRACTICES AND STRATEGIES WHICH ENABLE UWW TO BE RESPONSIVE TO CURRENT CONDITIONS AND EMERGING ISSUES FACING THE ELDERLY</p> |
| SCHEDULE D, PART X,<br>LINE 2 - FIN 48 (ASC 740)<br>FOOTNOTE        | <p>THE ORGANIZATION FOLLOWS THE PROVISIONS OF FASB ASC TOPIC 740-10, ACCOUNTING FOR INCOME TAXES, AND MANAGEMENT BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS OR ANY RELATED PENALTIES AND INTEREST TO ACCRUE FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014, AND, ACCORDINGLY, THERE IS NO LIABILITY FOR UNRECOGNIZED TAX BENEFITS.</p>   |
| SCHEDULE D, PART XI,<br>LINE 1 - AUDITED<br>FINANCIAL STATEMENTS    | <p>THE AUDITED FINANCIAL STATEMENTS ARE PRESENTED ON A CONSOLIDATED BASIS. LINE 1 OF SCHEDULE D, PART XI AND LINE 1 OF SCHEDULE D, PART XII REPRESENT THE CONSOLIDATED REVENUE AND EXPENSE NUMBERS FROM THE AUDITED FINANCIAL STATEMENTS.</p>   |

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule F (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

Department of the Treasury  
Internal Revenue Service

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region  | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region  | (f) Total expenditures for and investments in region |
|---|-------------------------------------|--|---|---|--|
| (1) CENTRAL AMERICA AND THE CARIBBEAN                       | 0                                   | 0  | GRANTMAKING   |   | 1,732,259  |
| (2) EAST ASIA AND THE PACIFIC                               | 0                                   | 0  | GRANTMAKING   |   | 13,273,268   |
| (3) EUROPE (INCLUDING ICELAND AND GREENLAND)                | 0                                   | 0  | GRANTMAKING   |   | 8,608,045  |
| (4) MIDDLE EAST AND NORTH AFRICA                            | 0                                   | 0  | GRANTMAKING   |   | 940,000  |
| (5) NORTH AMERICA (CANADA & MEXICO ONLY)                    | 0                                   | 0  | GRANTMAKING   |   | 2,495,626  |
| (6) SOUTH AMERICA   | 0                                   | 0  | GRANTMAKING   |   | 2,854,244  |
| (7) SOUTH ASIA  | 0                                   | 0  | GRANTMAKING   |   | 3,400,392  |
| (8) SUB-SAHARAN AFRICA                                      | 0                                   | 0  | GRANTMAKING   |   | 1,262,954  |
| (9) RUSSIA AND NEIGHBORING STATES                           | 0                                   | 0  | GRANTMAKING   |   | 1,020,061  |
| (10) EAST ASIA AND THE PACIFIC                              | 2                                   | 7  | PROGRAM SERVICES  | UNITED WAY WORLDWIDE PROGRAMMATIC WORK IN THIS REGION IS TO FURTHER UNITED WAY WORLDWIDE'S CHARITABLE PURPOSES, COMMUNITY IMPACT EFFORTS, VOLUNTEER PROGRAMS, AND RESOURCE DEVELOPMENT TO | 1,250,011  |
| (11) EUROPE (INCLUDING ICELAND AND GREENLAND)               | 1                                   | 4  | PROGRAM SERVICES  | UNITED WAY WORLDWIDE PROGRAMMATIC WORK IN THIS REGION IS TO FURTHER UNITED WAY WORLDWIDE'S CHARITABLE PURPOSES, COMMUNITY IMPACT EFFORTS, VOLUNTEER PROGRAMS, AND RESOURCE DEVELOPMENT TO | 407,586  |
| (12) SOUTH AMERICA  | 1                                   | 4  | PROGRAM SERVICES  | UNITED WAY WORLDWIDE PROGRAMMATIC WORK IN THIS REGION IS TO FURTHER UNITED WAY WORLDWIDE'S CHARITABLE PURPOSES, COMMUNITY IMPACT EFFORTS, VOLUNTEER PROGRAMS, AND RESOURCE DEVELOPMENT TO | 729,566  |
| (13) SUB-SAHARAN AFRICA                                     | 1                                   | 3  | PROGRAM SERVICES  | UNITED WAY WORLDWIDE PROGRAMMATIC WORK IN THIS REGION IS TO FURTHER UNITED WAY WORLDWIDE'S CHARITABLE PURPOSES, COMMUNITY IMPACT EFFORTS, VOLUNTEER PROGRAMS, AND RESOURCE DEVELOPMENT TO | 364,107  |
| (14) CENTRAL AMERICA AND THE CARIBBEAN                      | 0                                   | 1  | PROGRAM SERVICES  | UNITED WAY WORLDWIDE PROGRAMMATIC WORK IN THIS REGION IS TO FURTHER UNITED WAY WORLDWIDE'S CHARITABLE PURPOSES, COMMUNITY IMPACT EFFORTS, VOLUNTEER PROGRAMS, AND RESOURCE DEVELOPMENT TO | 39,000   |
| (15)  |                                     |  |   |   |  |
| (16)  |                                     |  |   |   |  |
| (17)  |                                     |  |   |   |  |
| <b>3a</b> Sub-total . . . . .                               | 5                                   | 19   |   |   | 38,377,119   |
| <b>b</b> Total from continuation sheets to Part I . . . . . | 0                                   | 0  |   |   | 0  |
| <b>c Totals</b> (add lines 3a and 3b)                       | 5                                   | 19   |   |   | 38,377,119   |

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1    | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region                        | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|--|-----------------------------------|---|--------------------------|---------------------------------|-----------------------------------|--|---|
| (1)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | STRENGTHEN EDUCATION IN BELEN - YEAR 2                                | 20,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (2)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | SUSTAINABLE AND RENEWABLE ENERGY BUSINESS INCUBATOR PROJECT           | 70,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (3)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | SECOND EDITION - POST CMA TRAINING AND REPLICABILITY STUDY INITIATIVE | 80,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (4)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | ENVIRONMENT   | 5,000                    | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (5)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | CHANGING LIVES 2015   | 15,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (6)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | FINANCIAL EDUCATION INITIATIVE  | 32,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (7)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | SCHOLARSHIPS FOR 7TH GRADE GIRLS                                      | 25,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (8)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | HEALTH  | 10,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (9)  |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | EDUCATION   | 5,000                    | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (10) |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | CMFA CARIBBEAN MICROFINANCE INDUSTRY STRENGTHENING PROJECT            | 120,000                  | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (11) |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | CITI MICROENTREPRENEURSHIP AWARDS PROGRAM                             | 65,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (12) |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | HEALTH  | 1,250                    | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (13) |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 72,000                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (14) |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | LATIN AMERICA CLEAN DRINKING WATER PROGRAM                            | 1,600                    | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (15) |                          |  | CENTRAL AMERICA AND THE CARIBBEAN | GENERAL CHARITABLE OPERATIONS   | 61,869                   | WIRE TRANSFER                   | 0                                 | N/A                                    | N/A   |
| (16) |                          |  | (SEE STATEMENT)                   |   |                          |                                 |                                   |  |   |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 423

3 Enter total number of other organizations or entities ▶ 0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  
 Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| (1)                             |            |                          |                          |                                 |                                   |  |   |
| (2)                             |            |                          |                          |                                 |                                   |  |   |
| (3)                             |            |                          |                          |                                 |                                   |  |   |
| (4)                             |            |                          |                          |                                 |                                   |  |   |
| (5)                             |            |                          |                          |                                 |                                   |  |   |
| (6)                             |            |                          |                          |                                 |                                   |  |   |
| (7)                             |            |                          |                          |                                 |                                   |  |   |
| (8)                             |            |                          |                          |                                 |                                   |  |   |
| (9)                             |            |                          |                          |                                 |                                   |  |   |
| (10)                            |            |                          |                          |                                 |                                   |  |   |
| (11)                            |            |                          |                          |                                 |                                   |  |   |
| (12)                            |            |                          |                          |                                 |                                   |  |   |
| (13)                            |            |                          |                          |                                 |                                   |  |   |
| (14)                            |            |                          |                          |                                 |                                   |  |   |
| (15)                            |            |                          |                          |                                 |                                   |  |   |
| (16)                            |            |                          |                          |                                 |                                   |  |   |
| (17)                            |            |                          |                          |                                 |                                   |  |   |
| (18)                            |            |                          |                          |                                 |                                   |  |   |

**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
  
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* . . . . .  Yes  No
  
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . .  Yes  No
  
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*. . . . .  Yes  No
  
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
  
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* . . . . .  Yes  No

## Part II

## Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region                     | (d)<br>Purpose of grant   | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|-----------------------------------|---|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (17)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | GENERAL CHARITABLE OPERATIONS   | 289,476                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (18)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | GENERAL CHARITABLE OPERATIONS   | 34,064                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (19)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | GENERAL CHARITABLE OPERATIONS   | 48,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (20)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | CAPTA, TRAINING FOR EMPLOYMENT PROGRAM  | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (21)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | THE 2014 BRAZIL LISTA INITIATIVE  | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (22)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | THE 2014 COLOMBIA LISTA INITIATIVE  | 245,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (23)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | HUMAN & SOCIAL SERVICES   | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (24)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | STRENGTHENING OF ENTREPRENEURIAL SERVICES AND DEVELOPMENT OF SMES PROJECT         | 11,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (25)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | STRENGTHENING EDUCATION   | 3,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (26)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | THE BLUE CARBON PROGRAM TO PROMOTE THE WETLAND CONSERVATION IN PACIFIC COASTLINE. | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (27)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (28)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | COMMUNITY DEVELOPMENT   | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (29)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (30)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (31)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (32)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | EDUCATION   | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (33)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 65,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (34)                        |                                 | CENTRAL AMERICA AND THE CARIBBEAN | INCOME  | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (35)                        |                                 | EAST ASIA AND THE PACIFIC         | INCOME  | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (36)                        |                                 | EAST ASIA AND THE PACIFIC         | EDUCATION   | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (37)                        |                                 | EAST ASIA AND THE PACIFIC         | HEALTH  | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (38)                        |                                 | EAST ASIA AND THE PACIFIC         | INCOME  | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (39)                        |                                 | EAST ASIA AND THE PACIFIC         | INCOME  | 32,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (40)                        |                                 | EAST ASIA AND THE PACIFIC         | INCOME  | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region             | (d)<br>Purpose of grant          | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (41)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (42)                        |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 55,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (43)                        |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 9,760                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (44)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (45)                        |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 344,240                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (46)                        |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 43,200                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (47)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (48)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 290,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (49)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 8,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (50)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (51)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 190,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (52)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 5,650                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (53)                        |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 169,833                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (54)                        |                                 | EAST ASIA AND THE PACIFIC | UW GENERAL CHARITABLE OPERATIONS | 6,665                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (55)                        |                                 | EAST ASIA AND THE PACIFIC | UW GENERAL CHARITABLE OPERATIONS | 5,965                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (56)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (57)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (58)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (59)                        |                                 | EAST ASIA AND THE PACIFIC | NUTRITION / FOOD SECURITY        | 4,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (60)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 295,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (61)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (62)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (63)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 600,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (64)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 125,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (65)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (66)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 160,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (67)                        |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 608,429                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (68)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (69)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 5,300                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (70)                        |                                 | EAST ASIA AND THE PACIFIC | ENVIRONMENT                      | 6,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (71)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (72)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (73)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE                               | 0                                    | N/A                                       | N/A  |



| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region             | (d)<br>Purpose of grant       | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------------------|-------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 |                           |                               |                             | TRANSFER                           |                                      |   |  |
| (74)                        |                                 | EAST ASIA AND THE PACIFIC | COMMUNITY DEVELOPMENT         | 45,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (75)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (76)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 180,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (77)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 500                         | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (78)                        |                                 | EAST ASIA AND THE PACIFIC | NUTRITION / FOOD SECURITY     | 9,714                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (79)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (80)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (81)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (82)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (83)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (84)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (85)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (86)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 8,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (87)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (88)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 17,100                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (89)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 20,640                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (90)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 14,602                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (91)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (92)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 12,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (93)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (94)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (95)                        |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (96)                        |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 250,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (97)                        |                                 | EAST ASIA AND THE PACIFIC | RESEARCH                      | 125,400                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (98)                        |                                 | EAST ASIA AND THE PACIFIC | GENERAL CHARITABLE OPERATIONS | 1,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (99)                        |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES       | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (100)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                     | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (101)                       |                                 | EAST ASIA AND THE PACIFIC | COMMUNITY DEVELOPMENT         | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (102)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 130,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (103)                       |                                 | EAST ASIA AND THE PACIFIC | HEALTH                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (104)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 260,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (105)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                        | 450,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (106)                       |                                 | EAST ASIA AND             | HUMAN & SOCIAL                | 20,000                      | WIRE                               | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region             | (d)<br>Purpose of grant         | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------------------|---------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 | THE PACIFIC               | SERVICES                        |                             | TRANSFER                           |                                      |   |  |
| (107)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (108)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES         | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (109)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (110)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 120,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (111)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (112)                       |                                 | EAST ASIA AND THE PACIFIC | COMMUNITY DEVELOPMENT           | 47,619                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (113)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 280,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (114)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 148,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (115)                       |                                 | EAST ASIA AND THE PACIFIC | HEALTH                          | 8,824                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (116)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 400,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (117)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (118)                       |                                 | EAST ASIA AND THE PACIFIC | HEALTH                          | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (119)                       |                                 | EAST ASIA AND THE PACIFIC | ENVIRONMENT                     | 33,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (120)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES         | 6,903                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (121)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES         | 5,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (122)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 12,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (123)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 55,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (124)                       |                                 | EAST ASIA AND THE PACIFIC | DISASTER RELIEF & PUBLIC SAFETY | 7,640                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (125)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 270,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (126)                       |                                 | EAST ASIA AND THE PACIFIC | ENVIRONMENT                     | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (127)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 12,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (128)                       |                                 | EAST ASIA AND THE PACIFIC | HEALTH                          | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (129)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES         | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (130)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 24,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (131)                       |                                 | EAST ASIA AND THE PACIFIC | GENERAL CHARITABLE OPERATIONS   | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (132)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                          | 400,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (133)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 16,315                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (134)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (135)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 8,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (136)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES         | 80,100                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (137)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 32,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (138)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                       | 12,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (139)                       |                                 | EAST ASIA AND             | EDUCATION                       | 7,500                       | WIRE                               | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region             | (d)<br>Purpose of grant          | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 | THE PACIFIC               |                                  |                             | TRANSFER                           |                                      |   |  |
| (140)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (141)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (142)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 12,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (143)                       |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (144)                       |                                 | EAST ASIA AND THE PACIFIC | ARTS & HUMANITIES                | 18,600                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (145)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 6,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (146)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 270,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (147)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 155,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (148)                       |                                 | EAST ASIA AND THE PACIFIC | COMMUNITY DEVELOPMENT            | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (149)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (150)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (151)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 130,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (152)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 600,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (153)                       |                                 | EAST ASIA AND THE PACIFIC | HEALTH                           | 250,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (154)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 140,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (155)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (156)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (157)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 205,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (158)                       |                                 | EAST ASIA AND THE PACIFIC | ENVIRONMENT                      | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (159)                       |                                 | EAST ASIA AND THE PACIFIC | HUMAN & SOCIAL SERVICES          | 12,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (160)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (161)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (162)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (163)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 245,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (164)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 430,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (165)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (166)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (167)                       |                                 | EAST ASIA AND THE PACIFIC | UW GENERAL CHARITABLE OPERATIONS | 23,750                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (168)                       |                                 | EAST ASIA AND THE PACIFIC | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (169)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (170)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 110,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (171)                       |                                 | EAST ASIA AND THE PACIFIC | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (172)                       |                                 | EAST ASIA AND             | EDUCATION                        | 15,000                      | WIRE                               | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region                            | (d)<br>Purpose of grant          | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|--|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 | THE PACIFIC                              |                                  |                             | TRANSFER                           |                                      |   |  |
| (173)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (174)                       |                                 | EAST ASIA AND THE PACIFIC                | NUTRITION / FOOD SECURITY        | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (175)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (176)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (177)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 8,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (178)                       |                                 | EAST ASIA AND THE PACIFIC                | INCOME                           | 130,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (179)                       |                                 | EAST ASIA AND THE PACIFIC                | INCOME                           | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (180)                       |                                 | EAST ASIA AND THE PACIFIC                | UW GENERAL CHARITABLE OPERATIONS | 20,395                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (181)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (182)                       |                                 | EAST ASIA AND THE PACIFIC                | INCOME                           | 230,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (183)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (184)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (185)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (186)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (187)                       |                                 | EAST ASIA AND THE PACIFIC                | COMMUNITY DEVELOPMENT            | 1,877                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (188)                       |                                 | EAST ASIA AND THE PACIFIC                | EDUCATION                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (189)                       |                                 | EAST ASIA AND THE PACIFIC                | ENVIRONMENT                      | 11,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (190)                       |                                 | EAST ASIA AND THE PACIFIC                | GENERAL CHARITABLE OPERATIONS    | 213,754                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (191)                       |                                 | EAST ASIA AND THE PACIFIC                | GENERAL CHARITABLE OPERATIONS    | 144,177                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (192)                       |                                 | EAST ASIA AND THE PACIFIC                | GENERAL CHARITABLE OPERATIONS    | 104,860                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (193)                       |                                 | EAST ASIA AND THE PACIFIC                | GENERAL CHARITABLE OPERATIONS    | 32,786                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (194)                       |                                 | EAST ASIA AND THE PACIFIC                | GENERAL CHARITABLE OPERATIONS    | 78,670                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (195)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS    | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (196)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES          | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (197)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES          | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (198)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES          | 17,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (199)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES          | 13,375                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (200)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                        | 37,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

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|-----------------------------|---------------------------------|--|-------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (201)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (202)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 60,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (203)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (204)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (205)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                        | 19,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (206)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                     | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (207)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 270,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (208)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 5,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (209)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | SPORTS & RECREATION           | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (210)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | COMMUNITY DEVELOPMENT         | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (211)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (212)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | SPORTS & RECREATION           | 38,600                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (213)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 225,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (214)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (215)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | COMMUNITY DEVELOPMENT         | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (216)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                        | 12,740                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (217)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                     | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (218)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (219)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (220)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (221)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | NUTRITION / FOOD SECURITY     | 12,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (222)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS | 45,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (223)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                        | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (224)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 137,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region                            | (d)<br>Purpose of grant | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|--|-------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (225)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (226)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | ENVIRONMENT             | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (227)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 110,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (228)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (229)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (230)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 45,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (231)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (232)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 1,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (233)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (234)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | COMMUNITY DEVELOPMENT   | 4,385                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (235)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 60,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (236)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES | 65,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (237)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES | 115,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (238)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (239)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (240)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (241)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 501,388                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (242)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 31,994                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (243)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                  | 53,256                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (244)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | COMMUNITY DEVELOPMENT   | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (245)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (246)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                  | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (247)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES | 3,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (248)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION               | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

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|-----------------------------|---------------------------------|--|-------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (249)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                        | 411,433                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (250)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                        | 499,638                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (251)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS | 3,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (252)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                     | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (253)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (254)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (255)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (256)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 60,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (257)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (258)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | NUTRITION / FOOD SECURITY     | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (259)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (260)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | NUTRITION / FOOD SECURITY     | 61,235                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (261)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 12,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (262)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (263)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (264)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 17,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (265)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (266)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES       | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (267)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS | 45,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (268)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                     | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (269)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | COMMUNITY DEVELOPMENT         | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (270)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (271)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (272)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | COMMUNITY DEVELOPMENT         | 27,530                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

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|-----------------------------|---------------------------------|--|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (273)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 460,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (274)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 350,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (275)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (276)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 145,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (277)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | NUTRITION / FOOD SECURITY        | 45,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (278)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | ARTS & HUMANITIES                | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (279)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                        | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (280)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 432,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (281)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (282)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | UW GENERAL CHARITABLE OPERATIONS | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (283)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (284)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HEALTH                           | 47,619                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (285)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | UW GENERAL CHARITABLE OPERATIONS | 11,160                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (286)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | UW GENERAL CHARITABLE OPERATIONS | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (287)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | UW GENERAL CHARITABLE OPERATIONS | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (288)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                        | 11,160                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (289)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (290)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS    | 3,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (291)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                        | 22,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (292)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 173,130                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (293)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 40,406                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (294)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | HUMAN & SOCIAL SERVICES          | 164,970                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (295)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | GENERAL CHARITABLE OPERATIONS    | 14,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (296)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                           | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |



| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region                            | (d)<br>Purpose of grant       | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|--|-------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (297)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 789,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (298)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                     | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (299)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | EDUCATION                     | 1,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (300)                       |                                 | EUROPE (INCLUDING ICELAND AND GREENLAND) | INCOME                        | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (301)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | EDUCATION                     | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (302)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (303)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | HUMAN & SOCIAL SERVICES       | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (304)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | HEALTH                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (305)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | HUMAN & SOCIAL SERVICES       | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (306)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (307)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | GENERAL CHARITABLE OPERATIONS | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (308)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | GENERAL CHARITABLE OPERATIONS | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (309)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (310)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 70,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (311)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (312)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (313)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (314)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 80,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (315)                       |                                 | MIDDLE EAST AND NORTH AFRICA             | INCOME                        | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (316)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | GENERAL CHARITABLE OPERATIONS | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (317)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HEALTH                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (318)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HEALTH                        | 5,572                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (319)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HEALTH                        | 1,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (320)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | COMMUNITY DEVELOPMENT         | 3,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (321)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HUMAN & SOCIAL SERVICES       | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (322)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HUMAN & SOCIAL SERVICES       | 105,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (323)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HEALTH                        | 1,773                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (324)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY)     | HEALTH                        | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (325)                       |                                 | NORTH AMERICA                            | UW GENERAL                    | 863                         | WIRE                               | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region                        | (d)<br>Purpose of grant          | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|--------------------------------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 | (CANADA & MEXICO ONLY)               | CHARITABLE OPERATIONS            |                             | TRANSFER                           |                                      |   |  |
| (326)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 8,271                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (327)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 3,456                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (328)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | INCOME                           | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (329)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 22,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (330)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 46,953                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (331)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | ARTS & HUMANITIES                | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (332)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | GENERAL CHARITABLE OPERATIONS    | 14,129                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (333)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (334)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | INCOME                           | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (335)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 105,533                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (336)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | GENERAL CHARITABLE OPERATIONS    | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (337)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (338)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 33,846                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (339)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HEALTH                           | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (340)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HEALTH                           | 1,276                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (341)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | GENERAL CHARITABLE OPERATIONS    | 25,650                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (342)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | ENVIRONMENT                      | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (343)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 16,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (344)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HEALTH                           | 3,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (345)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HEALTH                           | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (346)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | COMMUNITY DEVELOPMENT            | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (347)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 23,250                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (348)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HEALTH                           | 2,716                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (349)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (350)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 32,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (351)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 7,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (352)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | ENVIRONMENT                      | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (353)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | INCOME                           | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

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|-----------------------------|---------------------------------|--------------------------------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (354)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | INCOME                           | 70,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (355)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | ENVIRONMENT                      | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (356)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | ENVIRONMENT                      | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (357)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | INCOME                           | 80,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (358)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HUMAN & SOCIAL SERVICES          | 2,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (359)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HUMAN & SOCIAL SERVICES          | 134,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (360)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | ENVIRONMENT                      | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (361)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | HEALTH                           | 6,256                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (362)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | COMMUNITY DEVELOPMENT            | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (363)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | COMMUNITY DEVELOPMENT            | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (364)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 7,983                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (365)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 13,709                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (366)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (367)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 1,979                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (368)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 182,925                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (369)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 9,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (370)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (371)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 90,427                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (372)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 7,765                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (373)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (374)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 72,707                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (375)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 43,302                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (376)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 110,085                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (377)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 70,269                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (378)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 14,470                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (379)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 56,783                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

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|-----------------------------|---------------------------------|--------------------------------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (380)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 233,284                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (381)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 4,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (382)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 51,745                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (383)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | UW GENERAL CHARITABLE OPERATIONS | 103,146                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (384)                       |                                 | NORTH AMERICA (CANADA & MEXICO ONLY) | EDUCATION                        | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (385)                       |                                 | RUSSIA AND NEIGHBORING STATES        | UW GENERAL CHARITABLE OPERATIONS | 9,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (386)                       |                                 | RUSSIA AND NEIGHBORING STATES        | HUMAN & SOCIAL SERVICES          | 9,835                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (387)                       |                                 | RUSSIA AND NEIGHBORING STATES        | NUTRITION / FOOD SECURITY        | 5,250                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (388)                       |                                 | RUSSIA AND NEIGHBORING STATES        | HEALTH                           | 190,476                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (389)                       |                                 | RUSSIA AND NEIGHBORING STATES        | INCOME                           | 85,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (390)                       |                                 | RUSSIA AND NEIGHBORING STATES        | INCOME                           | 80,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (391)                       |                                 | RUSSIA AND NEIGHBORING STATES        | HEALTH                           | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (392)                       |                                 | RUSSIA AND NEIGHBORING STATES        | INCOME                           | 330,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (393)                       |                                 | RUSSIA AND NEIGHBORING STATES        | HEALTH                           | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (394)                       |                                 | RUSSIA AND NEIGHBORING STATES        | INCOME                           | 250,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (395)                       |                                 | SOUTH AMERICA                        | HEALTH                           | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (396)                       |                                 | SOUTH AMERICA                        | INCOME                           | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (397)                       |                                 | SOUTH AMERICA                        | INCOME                           | 95,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (398)                       |                                 | SOUTH AMERICA                        | INCOME                           | 155,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (399)                       |                                 | SOUTH AMERICA                        | EDUCATION                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (400)                       |                                 | SOUTH AMERICA                        | INCOME                           | 120,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (401)                       |                                 | SOUTH AMERICA                        | EDUCATION                        | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (402)                       |                                 | SOUTH AMERICA                        | INCOME                           | 250,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (403)                       |                                 | SOUTH AMERICA                        | HEALTH                           | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (404)                       |                                 | SOUTH AMERICA                        | ARTS & HUMANITIES                | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (405)                       |                                 | SOUTH AMERICA                        | HEALTH                           | 13,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (406)                       |                                 | SOUTH AMERICA                        | HEALTH                           | 51,402                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (407)                       |                                 | SOUTH AMERICA                        | INCOME                           | 38,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (408)                       |                                 | SOUTH AMERICA                        | COMMUNITY DEVELOPMENT            | 56,075                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (409)                       |                                 | SOUTH AMERICA                        | INCOME                           | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (410)                       |                                 | SOUTH AMERICA                        | SPORTS &                         | 4,119                       | WIRE                               | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region | (d)<br>Purpose of grant          | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 |               | RECREATION                       |                             | TRANSFER                           |                                      |   |  |
| (411)                       |                                 | SOUTH AMERICA | EDUCATION                        | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (412)                       |                                 | SOUTH AMERICA | EDUCATION                        | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (413)                       |                                 | SOUTH AMERICA | GENERAL CHARITABLE OPERATIONS    | 2,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (414)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 47,619                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (415)                       |                                 | SOUTH AMERICA | COMMUNITY DEVELOPMENT            | 65,421                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (416)                       |                                 | SOUTH AMERICA | EDUCATION                        | 1,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (417)                       |                                 | SOUTH AMERICA | INCOME                           | 200,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (418)                       |                                 | SOUTH AMERICA | INCOME                           | 300,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (419)                       |                                 | SOUTH AMERICA | INCOME                           | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (420)                       |                                 | SOUTH AMERICA | INCOME                           | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (421)                       |                                 | SOUTH AMERICA | GENERAL CHARITABLE OPERATIONS    | 7,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (422)                       |                                 | SOUTH AMERICA | GENERAL CHARITABLE OPERATIONS    | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (423)                       |                                 | SOUTH AMERICA | GENERAL CHARITABLE OPERATIONS    | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (424)                       |                                 | SOUTH AMERICA | GENERAL CHARITABLE OPERATIONS    | 9,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (425)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 7,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (426)                       |                                 | SOUTH AMERICA | COMMUNITY DEVELOPMENT            | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (427)                       |                                 | SOUTH AMERICA | UW GENERAL CHARITABLE OPERATIONS | 3,980                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (428)                       |                                 | SOUTH AMERICA | UW GENERAL CHARITABLE OPERATIONS | 7,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (429)                       |                                 | SOUTH AMERICA | UW GENERAL CHARITABLE OPERATIONS | 4,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (430)                       |                                 | SOUTH AMERICA | EDUCATION                        | 47,619                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (431)                       |                                 | SOUTH AMERICA | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (432)                       |                                 | SOUTH AMERICA | EDUCATION                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (433)                       |                                 | SOUTH AMERICA | INCOME                           | 138,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (434)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (435)                       |                                 | SOUTH AMERICA | INCOME                           | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (436)                       |                                 | SOUTH AMERICA | EDUCATION                        | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (437)                       |                                 | SOUTH AMERICA | EDUCATION                        | 6,700                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (438)                       |                                 | SOUTH AMERICA | HEALTH                           | 47,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (439)                       |                                 | SOUTH AMERICA | INCOME                           | 100,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (440)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL                   | 10,000                      | WIRE                               | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region | (d)<br>Purpose of grant          | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 |               | SERVICES                         |                             | TRANSFER                           |                                      |   |  |
| (441)                       |                                 | SOUTH AMERICA | EDUCATION                        | 33,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (442)                       |                                 | SOUTH AMERICA | HEALTH                           | 23,265                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (443)                       |                                 | SOUTH AMERICA | HEALTH                           | 13,925                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (444)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (445)                       |                                 | SOUTH AMERICA | GENERAL CHARITABLE OPERATIONS    | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (446)                       |                                 | SOUTH AMERICA | INCOME                           | 70,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (447)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (448)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (449)                       |                                 | SOUTH AMERICA | COMMUNITY DEVELOPMENT            | 47,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (450)                       |                                 | SOUTH AMERICA | COMMUNITY DEVELOPMENT            | 47,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (451)                       |                                 | SOUTH AMERICA | UW GENERAL CHARITABLE OPERATIONS | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (452)                       |                                 | SOUTH AMERICA | HEALTH                           | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (453)                       |                                 | SOUTH AMERICA | HUMAN & SOCIAL SERVICES          | 47,619                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (454)                       |                                 | SOUTH AMERICA | HEALTH                           | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (455)                       |                                 | SOUTH AMERICA | INCOME                           | 135,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (456)                       |                                 | SOUTH ASIA    | INCOME                           | 50,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (457)                       |                                 | SOUTH ASIA    | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (458)                       |                                 | SOUTH ASIA    | INCOME                           | 230,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (459)                       |                                 | SOUTH ASIA    | HUMAN & SOCIAL SERVICES          | 20,391                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (460)                       |                                 | SOUTH ASIA    | EDUCATION                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (461)                       |                                 | SOUTH ASIA    | NUTRITION / FOOD SECURITY        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (462)                       |                                 | SOUTH ASIA    | HUMAN & SOCIAL SERVICES          | 150,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (463)                       |                                 | SOUTH ASIA    | HUMAN & SOCIAL SERVICES          | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (464)                       |                                 | SOUTH ASIA    | HUMAN & SOCIAL SERVICES          | 33,284                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (465)                       |                                 | SOUTH ASIA    | HEALTH                           | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (466)                       |                                 | SOUTH ASIA    | HEALTH                           | 17,850                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (467)                       |                                 | SOUTH ASIA    | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (468)                       |                                 | SOUTH ASIA    | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (469)                       |                                 | SOUTH ASIA    | EDUCATION                        | 29,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (470)                       |                                 | SOUTH ASIA    | INCOME                           | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (471)                       |                                 | SOUTH ASIA    | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (472)                       |                                 | SOUTH ASIA    | EDUCATION                        | 12,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

| (a)<br>Name of Organization | (b)<br>IRS code section and EIN | (c)<br>Region | (d)<br>Purpose of grant         | (e)<br>Amount of cash grant | (f)<br>Manner of cash disbursement | (g)<br>Amount of non-cash assistance | (h)<br>Description of non-cash assistance | (i)<br>Method of valuation (book, FMV, appraisal, other) |
|-----------------------------|---------------------------------|---------------|---------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
| (473)                       |                                 | SOUTH ASIA    | COMMUNITY DEVELOPMENT           | 30,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (474)                       |                                 | SOUTH ASIA    | EDUCATION                       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (475)                       |                                 | SOUTH ASIA    | DISASTER RELIEF & PUBLIC SAFETY | 131,750                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (476)                       |                                 | SOUTH ASIA    | EDUCATION                       | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (477)                       |                                 | SOUTH ASIA    | EDUCATION                       | 38,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (478)                       |                                 | SOUTH ASIA    | INCOME                          | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (479)                       |                                 | SOUTH ASIA    | EDUCATION                       | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (480)                       |                                 | SOUTH ASIA    | GENERAL CHARITABLE OPERATIONS   | 10,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (481)                       |                                 | SOUTH ASIA    | GENERAL CHARITABLE OPERATIONS   | 22,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (482)                       |                                 | SOUTH ASIA    | HEALTH                          | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (483)                       |                                 | SOUTH ASIA    | EDUCATION                       | 23,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (484)                       |                                 | SOUTH ASIA    | EDUCATION                       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (485)                       |                                 | SOUTH ASIA    | EDUCATION                       | 21,500                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (486)                       |                                 | SOUTH ASIA    | INCOME                          | 375,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (487)                       |                                 | SOUTH ASIA    | HEALTH                          | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (488)                       |                                 | SOUTH ASIA    | EDUCATION                       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (489)                       |                                 | SOUTH ASIA    | EDUCATION                       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (490)                       |                                 | SOUTH ASIA    | COMMUNITY DEVELOPMENT           | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (491)                       |                                 | SOUTH ASIA    | INCOME                          | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (492)                       |                                 | SOUTH ASIA    | INCOME                          | 445,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (493)                       |                                 | SOUTH ASIA    | HEALTH                          | 31,403                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (494)                       |                                 | SOUTH ASIA    | HEALTH                          | 38,575                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (495)                       |                                 | SOUTH ASIA    | INCOME                          | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (496)                       |                                 | SOUTH ASIA    | HUMAN & SOCIAL SERVICES         | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (497)                       |                                 | SOUTH ASIA    | EDUCATION                       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (498)                       |                                 | SOUTH ASIA    | EDUCATION                       | 95,700                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (499)                       |                                 | SOUTH ASIA    | HUMAN & SOCIAL SERVICES         | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (500)                       |                                 | SOUTH ASIA    | EDUCATION                       | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (501)                       |                                 | SOUTH ASIA    | EDUCATION                       | 13,401                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (502)                       |                                 | SOUTH ASIA    | HEALTH                          | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (503)                       |                                 | SOUTH ASIA    | HEALTH                          | 17,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (504)                       |                                 | SOUTH ASIA    | EDUCATION                       | 28,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (505)                       |                                 | SOUTH ASIA    | INCOME                          | 185,000                     | WIRE                               | 0                                    | N/A                                       | N/A  |

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|-----------------------------|---------------------------------|--------------------|----------------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 |                    |                                  |                             | TRANSFER                           |                                      |   |  |
| (506)                       |                                 | SOUTH ASIA         | HEALTH                           | 111,994                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (507)                       |                                 | SOUTH ASIA         | HEALTH                           | 47,300                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (508)                       |                                 | SOUTH ASIA         | INCOME                           | 220,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (509)                       |                                 | SOUTH ASIA         | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (510)                       |                                 | SOUTH ASIA         | NUTRITION / FOOD SECURITY        | 5,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (511)                       |                                 | SOUTH ASIA         | INCOME                           | 55,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (512)                       |                                 | SOUTH ASIA         | EDUCATION                        | 20,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (513)                       |                                 | SOUTH ASIA         | EDUCATION                        | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (514)                       |                                 | SOUTH ASIA         | DISASTER RELIEF & PUBLIC SAFETY  | 2,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (515)                       |                                 | SOUTH ASIA         | DISASTER RELIEF & PUBLIC SAFETY  | 11,005                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (516)                       |                                 | SOUTH ASIA         | GENERAL CHARITABLE OPERATIONS    | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (517)                       |                                 | SOUTH ASIA         | GENERAL CHARITABLE OPERATIONS    | 37,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (518)                       |                                 | SOUTH ASIA         | EDUCATION                        | 46,408                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (519)                       |                                 | SOUTH ASIA         | EDUCATION                        | 41,120                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (520)                       |                                 | SOUTH ASIA         | HEALTH                           | 4,045                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (521)                       |                                 | SOUTH ASIA         | UW GENERAL CHARITABLE OPERATIONS | 666                         | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (522)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 110,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (523)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 90,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (524)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 75,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (525)                       |                                 | SUB-SAHARAN AFRICA | HUMAN & SOCIAL SERVICES          | 6,000                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (526)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 79,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (527)                       |                                 | SUB-SAHARAN AFRICA | HEALTH                           | 156,250                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (528)                       |                                 | SUB-SAHARAN AFRICA | NUTRITION / FOOD SECURITY        | 52,388                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (529)                       |                                 | SUB-SAHARAN AFRICA | EDUCATION                        | 10,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (530)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 210,000                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (531)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 41,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (532)                       |                                 | SUB-SAHARAN AFRICA | EDUCATION                        | 15,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (533)                       |                                 | SUB-SAHARAN AFRICA | HEALTH                           | 35,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (534)                       |                                 | SUB-SAHARAN AFRICA | ENVIRONMENT                      | 7,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (535)                       |                                 | SUB-SAHARAN AFRICA | HEALTH                           | 106,079                     | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (536)                       |                                 | SUB-SAHARAN AFRICA | HEALTH                           | 99,987                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (537)                       |                                 | SUB-SAHARAN AFRICA | INCOME                           | 75,000                      | WIRE                               | 0                                    | N/A                                       | N/A  |



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|-----------------------------|---------------------------------|--------------------|-------------------------|-----------------------------|------------------------------------|--------------------------------------|---|--|
|                             |                                 |                    |                         |                             | TRANSFER                           |                                      |   |  |
| (538)                       |                                 | SUB-SAHARAN AFRICA | INCOME                  | 40,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (539)                       |                                 | SUB-SAHARAN AFRICA | EDUCATION               | 8,500                       | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (540)                       |                                 | SUB-SAHARAN AFRICA | COMMUNITY DEVELOPMENT   | 25,000                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |
| (541)                       |                                 | SUB-SAHARAN AFRICA | CAPACITY BUILDING       | 21,250                      | WIRE TRANSFER                      | 0                                    | N/A                                       | N/A  |

Part V

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier   | Explanation   |
|---|---|
| <p>SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS</p>                      | <p>GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED FOR FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A BINDING CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND REQUIRES THE SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG WITH THE NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING THE ACTUAL USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE SIGNED BY AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION. THESE REPORTS ARE THEN REVIEWED BY THE UNITED WAY WORLDWIDE MANAGER OVERSEEING THE PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL SUBMITTED WHEN THE FUNDING WAS REQUESTED.</p> |
| <p>SCHEDULE F, PART I, LINE 3 - INVESTMENT IN EAST ASIA AND THE PACIFIC</p>                           | <p>UNITED WAY WORLDWIDE HAS A 100% INVESTMENT IN UNITED WAY WORLDWIDE (ASIA) LIMITED, A TAX EXEMPT ENTITY IN HONG KONG. SEE SCHEDULE R, PART II. AS A WHOLLY OWNED SUBSIDIARY, INVESTMENT IN UNITED WAY (ASIA) LIMITED IS CARRIED AT A VALUE OF \$0.00 AND ITS EXPENSES REPORTED AS FOREIGN GRANT EXPENSE ON SCHEDULE F.</p>  |
| <p>SCHEDULE F, PART I, LINE 3 - METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS</p>  | <p>CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL<br/>           EAST ASIA AND THE PACIFIC: ACCRUAL<br/>           EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL<br/>           MIDDLE EAST AND NORTH AFRICA: ACCRUAL<br/>           NORTH AMERICA (CANADA &amp; MEXICO ONLY): ACCRUAL<br/>           RUSSIA AND NEIGHBORING STATES: ACCRUAL<br/>           SOUTH AMERICA: OTHER,<br/>           SOUTH ASIA: ACCRUAL<br/>           SUB-SAHARAN AFRICA: ACCRUAL</p>   |
| <p>SCHEDULE F, PART II - POPULATION OF GRANTS TO ORGANIZATIONS OUTSIDE THE U.S.</p>                   | <p>SCHEDULE F, PART II, LINE 1 INCLUDES A LIST OF EACH INDIVIDUAL GRANT TO THE ORGANIZATIONS THAT CUMULATIVELY RECEIVED MORE THAN \$5,000 FROM UWW.<br/><br/>           SCHEDULE F, PART II, LINE 2 IS THE COUNT OF UNIQUE ORGANIZATIONS THAT CUMULATIVELY RECEIVED MORE THAN \$5,000 IN 2014 FROM UWW.</p>   |
| <p>SCHEDULE F, PART II, LINE 1 - METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS</p> | <p>CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL<br/>           EAST ASIA AND THE PACIFIC: ACCRUAL<br/>           EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL<br/>           MIDDLE EAST AND NORTH AFRICA: ACCRUAL<br/>           NORTH AMERICA (CANADA &amp; MEXICO ONLY): ACCRUAL<br/>           RUSSIA AND NEIGHBORING STATES: ACCRUAL<br/>           SOUTH AMERICA: ACCRUAL<br/>           SOUTH ASIA: ACCRUAL<br/>           SUB-SAHARAN AFRICA: ACCRUAL</p>  |

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

Employer identification number

13-1635294

UNITED WAY WORLDWIDE

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name and address of organization or government   | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| <b>(1)</b> WASHINGTON INFORMATON NETWORK 211<br>23130 224 PL SE # 103, MAPLE VALLEY, WA 98038              | 02-0554604 | 501 C 3                       | 10,000                   |                                   |   |  | (SEE STATEMENT)                    |
| <b>(2)</b> VALLEY OF THE SUN UNITED WAY<br>3200 E. CAMELBACK ROAD, SUITE 375, PHOENIX, AZ 85018-2328       | 86-0104419 | 501 C 3                       | 83,333                   |                                   |   |  | (SEE STATEMENT)                    |
| <b>(3)</b> VALLEY OF THE SUN UNITED WAY<br>3200 E. CAMELBACK ROAD, SUITE 375, PHOENIX, AZ 85018-2328       | 86-0104419 | 501 C 3                       | 100,000                  |                                   |   |  | (SEE STATEMENT)                    |
| <b>(4)</b> UNITED WAYS OF THE PACIFIC NORTHWEST<br>1211 FOURTH AVENUE E, SUITE 101, OLYMPIA, WA 98506      | 91-1055031 | 501 C 3                       | 1,000                    |                                   |   |  | (SEE STATEMENT)                    |
| <b>(5)</b> UNITED WAYS OF TEXAS<br>1910 E MARTIN LUTHER KING JR. BLVD, AUSTIN, TX 78702                    | 74-1618608 | 501 C 3                       | 1,000                    |                                   |   |  | (SEE STATEMENT)                    |
| <b>(6)</b> UNITED WAYS OF TENNESSEE<br>209 GOTHIC COURT, SUITE 107, FRANKLIN, TN 37067                     | 62-1773407 | 501 C 3                       | 20,000                   |                                   |   |  | COMMON CORE                        |
| <b>(7)</b> UNITED WAYS OF TENNESSEE<br>209 GOTHIC COURT, SUITE 107, FRANKLIN, TN 37067                     | 62-1773407 | 501 C 3                       | 20,000                   |                                   |   |  | COMMON CORE                        |
| <b>(8)</b> UNITED WAY SUNCOAST<br>5201 W. KENNEDY BOULEVARD, SUITE 600, TAMPA, FL 33609-1820               | 59-3725701 | 501 C 3                       | 1,000                    |                                   |   |  | (SEE STATEMENT)                    |
| <b>(9)</b> UNITED WAY SUNCOAST<br>5201 W. KENNEDY BOULEVARD, SUITE 600, TAMPA, FL 33609-1820               | 59-3725701 | 501 C 3                       | 20,000                   |                                   |   |  | (SEE STATEMENT)                    |
| <b>(10)</b> UNITED WAY SILICON VALLEY<br>1400 PARKMOOR AVE., SUITE 250, SUITE 250, SAN JOSE, CA 95126-3429 | 94-1450153 | 501 C 3                       | 10,000                   |                                   |   |  | (SEE STATEMENT)                    |
| <b>(11)</b> UNITED WAY SILICON VALLEY<br>1400 PARKMOOR AVE., SUITE 250, SUITE 250, SAN JOSE, CA 95126-3429 | 94-1450153 | 501 C 3                       | 10,000                   |                                   |   |  | (SEE STATEMENT)                    |
| <b>(12)</b> (SEE STATEMENT)  |            |                               |                          |                                   |   |  |                                    |

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 118

**3** Enter total number of other organizations listed in the line 1 table ▶ 2



## Part II

## Grants and Other Assistance to Governments and Organizations in the United States (continued)

| (a)<br>Name and address of organization or government   | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance                        |
|---|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (12) UNITED WAY RETIREES ASSOC.<br>701 N. FAIRFAX STREET, ALEXANDRIA, VA<br>22314                           | 54-2026707 | 501 C 3                          | 25,000                      |                                      |  |   | GENERAL OPERATIONAL SUPPORT                                  |
| (13) UNITED WAY OF YELLOWSTONE COUNTY<br>2173 OVERLAND AVENUE, BILLINGS, MT<br>59102                        | 81-0287507 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (14) UNITED WAY OF WISCONSIN<br>2059 ATWOOD AVE, MADISON, WI 53704-<br>6608                                 | 39-1609340 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE GRANT   |
| (15) UNITED WAY OF WISCONSIN<br>2059 ATWOOD AVE, MADISON, WI 53704-<br>6608                                 | 39-1609340 | 501 C 3                          | 20,000                      |                                      |  |   | UW WISCONSIN WALMART / MYFREET                               |
| (16) UNITED WAY OF WEST ELLIS COUNTY<br>PO BOX 1025, MIDLOTHIAN, TX 76065                                   | 75-6002917 | 501 C 3                          | 10,000                      |                                      |  |   | UW OF WEST ELLIS RED NOSE DAY                                |
| (17) UNITED WAY OF WEST ELLIS COUNTY<br>PO BOX 1025, MIDLOTHIAN, TX 76065                                   | 75-6002917 | 501 C 3                          | 10,000                      |                                      |  |   | UWVEC RED NOSE DAY / CLUB CONN                               |
| (18) UNITED WAY OF WAPELLO COUNTY<br>P.O. BOX 1778, OTTUMWA, IA 52501                                       | 42-0897349 | 501 C 3                          | 10,000                      |                                      |  |   | UW OF WAPELLO COUNTY RED NOSE                                |
| (19) UNITED WAY OF VENTURA COUNTY<br>4001 MISSION OAKS BLVD, SUITE E,<br>CAMARILLO, CA 93012                | 95-1945833 | 501 C 3                          | 1,500                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (20) UNITED WAY OF TREASURE VALLEY,<br>INC.<br>PO BOX 16330, BOISE, ID 83715                                | 82-0299013 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING ASSISTANCE EXPANSION PROJECT |
| (21) UNITED WAY OF TOMPKINS COUNTY<br>313 N AURORA ST, ITHACA, NY 14850-4201                                | 15-0572883 | 501 C 3                          | 3,275                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (22) UNITED WAY OF THE FLINT HILLS, INC.<br>702 COMMERCIAL ST, STE 2E, EMPORIA,<br>KS 66801                 | 48-0756002 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (23) UNITED WAY OF THE COLUMBIA-<br>WILLAMETTE<br>619 S.W. 11TH AVE., SUITE 300,<br>PORTLAND, OR 97205-2646 | 93-0582124 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING ASSISTANCE EXPANSION PROJECT |
| (24) UNITED WAY OF THE CHATTAHOOCHEE VALLEY<br>PO BOX 1157, COLUMBUS, GA 31902-1157                         | 58-0572434 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (25) UNITED WAY OF THE BAY AREA<br>550 KEARNEY STREET, SUITE 1000, SAN<br>FRANCISCO, CA 94108               | 94-1312348 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (26) UNITED WAY OF THE BAY AREA<br>550 KEARNEY STREET, SUITE 1000, SAN<br>FRANCISCO, CA 94108               | 94-1312348 | 501 C 3                          | 25,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (27) UNITED WAY OF THE BAY AREA<br>550 KEARNEY STREET, SUITE 1000, SAN<br>FRANCISCO, CA 94108               | 94-1312348 | 501 C 3                          | 125,000                     |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (28) UNITED WAY OF THE BAY AREA<br>550 KEARNEY STREET, SUITE 1000, SAN<br>FRANCISCO, CA 94108               | 94-1312348 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |

| (a)<br>Name and address of organization or government   | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance                        |
|---|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (29) UNITED WAY OF THE BAY AREA<br>550 KEARNEY STREET, SUITE 1000, SAN FRANCISCO, CA 94108    | 94-1312348 | 501 C 3                          | 400                         |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (30) UNITED WAY OF TARRANT COUNTY<br>PO BOX 4448, FORT WORTH, TX 76164-0448                   | 75-0858360 | 501 C 3                          | 1,000                       |                                      |  |   | DEPEND PAYMENT UW TARRANT COUN                               |
| (31) UNITED WAY OF SOUTHERN NEVADA<br>5830 W FLAMINGO ROAD, LAS VEGAS, NV 89103               | 88-0071328 | 501 C 3                          | 20,000                      |                                      |  |   | COMMON CORE  |
| (32) UNITED WAY OF SOUTHERN CAMERON COUNTY<br>634 EAST LEVEE ST., BROWNSVILLE, TX 78520       | 74-1241385 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (33) UNITED WAY OF SOUTHERN CAMERON COUNTY<br>634 EAST LEVEE ST., BROWNSVILLE, TX 78520       | 74-1241385 | 501 C 3                          | 9,900                       |                                      |  |   | WLC DEPEND GRANT   |
| (34) UNITED WAY OF SOUTHEAST LOUISIANA<br>2515 CANAL STREET, NEW ORLEANS, LA 70119-6435       | 72-0471369 | 501 C 3                          | 20,000                      |                                      |  |   | UNITED WAY OF SOUTHEAST LOUISI                               |
| (35) UNITED WAY OF SOUTHEAST LOUISIANA<br>2515 CANAL STREET, NEW ORLEANS, LA 70119-6435       | 72-0471369 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE   |
| (36) UNITED WAY OF SOUTH MISSISSIPPI, INC.<br>11975 SEAWAY ROAD, STE B170, GULFPORT, MS 39503 | 64-0826356 | 501 C 3                          | 25,000                      |                                      |  |   | ASB 2015 GULFPORT, MS  |
| (37) UNITED WAY OF SAN DIEGO COUNTY<br>4699 MURPHY CANYON ROAD, SAN DIEGO, CA 92123-5371      | 95-2213995 | 501 C 3                          | 10,000                      |                                      |  |   | UWSD RED NOSE DAY / CLUB CONNE                               |
| (38) UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY<br>P.O. BOX 898, SAN ANTONIO, TX 78293-0898   | 74-1272381 | 501 C 3                          | 10,000                      |                                      |  |   | UW OF SAN ANTONIO RED NOSE DAY                               |
| (39) UNITED WAY OF SALT LAKE<br>257 E 200 SOUTH, SUITE 300, SALT LAKE CITY, UT 84111-8099     | 87-0227091 | 501 C 3                          | 17,500                      |                                      |  |   | RED NOSE KIDS SUCCESS MFT GRANT                              |
| (40) UNITED WAY OF SALT LAKE<br>257 E 200 SOUTH, SUITE 300, SALT LAKE CITY, UT 84111-8099     | 87-0227091 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING ASSISTANCE EXPANSION PROJECT |
| (41) UNITED WAY OF SALT LAKE<br>257 E 200 SOUTH, SUITE 300, SALT LAKE CITY, UT 84111-8099     | 87-0227091 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE   |
| (42) UNITED WAY OF SALT LAKE<br>257 E 200 SOUTH, SUITE 300, SALT LAKE CITY, UT 84111-8099     | 87-0227091 | 501 C 3                          | 10,000                      |                                      |  |   | UWSL RED NOSE DAY / CLUB CONNE                               |
| (43) UNITED WAY OF RHODE ISLAND<br>50 VALLEY STREET, PROVIDENCE, RI 02909-2459                | 05-0276059 | 501 C 3                          | 75                          |                                      |  |   | PROMOTION OF VOLUNTEERISM                                    |

| (a)<br>Name and address of organization or government  | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance                                  |
|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (44) UNITED WAY OF RACINE COUNTY<br>2000 DOMANIK DRIVE, RACINE, WI 53404-2910                | 39-0806349 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                               |
| (45) UNITED WAY OF PIONEER VALLEY<br>1441 MAIN STREET, SUITE 147,<br>SPRINGFIELD, MA 01108   | 04-2152680 | 501 C 3                          | 10,000                      |                                      |  |   | UW OF PIONEER VALLEY RED NOSE  |
| (46) UNITED WAY OF PENNSYLVANIA<br>909 GREEN STREET, HARRISBURG, PA 17102                    | 23-1672348 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                               |
| (47) UNITED WAY OF PENNSYLVANIA<br>909 GREEN STREET, HARRISBURG, PA 17102                    | 23-1672348 | 501 C 3                          | 17,500                      |                                      |  |   | 2015EITCPP   |
| (48) UNITED WAY OF PALM BEACH COUNTY<br>2600 QUANTUM BOULEVARD, BOYNTON BEACH, FL 33426-8627 | 59-0683258 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (49) UNITED WAY OF NORTHEAST FLORIDA, INC.<br>PO BOX 41428, JACKSONVILLE, FL 32203-1428      | 59-0637825 | 501 C 3                          | 100,000                     |                                      |  |   | WELLS FARGO FINANCIAL CAP. NET   |
| (50) UNITED WAY OF NORTHEAST FLORIDA, INC.<br>PO BOX 41428, JACKSONVILLE, FL 32203-1428      | 59-0637825 | 501 C 3                          | 20,000                      |                                      |  |   | UWNF WALMART / MYFREETAXES   |
| (51) UNITED WAY OF NORTHEAST FLORIDA, INC.<br>PO BOX 41428, JACKSONVILLE, FL 32203-1428      | 59-0637825 | 501 C 3                          | 25,000                      |                                      |  |   | UWNFL BANK OF AMERICA / ISD  |
| (52) UNITED WAY OF NORTHEAST FLORIDA, INC.<br>PO BOX 41428, JACKSONVILLE, FL 32203-1428      | 59-0637825 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND - DAY OF ACTION   |
| (53) UNITED WAY OF NORTH CAROLINA<br>875 WALNUT STREET, SUITE 150B, CARY, NC 27511           | 56-0564547 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE   |
| (54) UNITED WAY OF NEW YORK CITY<br>205 EAST 42ND STREET, 12TH FLOOR, NEW YORK, NY 10017     | 13-2617681 | 501 C 3                          | 83,333                      |                                      |  |   | RED NOSE   |
| (55) UNITED WAY OF MIAMI-DADE<br>ANSIN BLDG, 3250 SW THIRD AVENUE, MIAMI, FL 33129-2712      | 59-0830840 | 501 C 3                          | 100,000                     |                                      |  |   | RED NOSE   |
| (56) UNITED WAY OF MIAMI-DADE<br>ANSIN BLDG, 3250 SW THIRD AVENUE, MIAMI, FL 33129-2712      | 59-0830840 | 501 C 3                          | 9,500                       |                                      |  |   | RED NOSE   |
| (57) UNITED WAY OF METROPOLITAN<br>NASHVILLE<br>250 VENTURE CIRCLE, NASHVILLE, TN 37228-1604 | 62-0533104 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN<br>UWMN WALMART / MYFREETAXES |
| (58) UNITED WAY OF METROPOLITAN<br>DALLAS, INC.<br>1800 N. LAMAR STREET, DALLAS, TX 75202    | 75-6005352 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND VOLUNTEER PROJECT   |
| (59) UNITED WAY OF METROPOLITAN<br>DALLAS, INC.<br>1800 N. LAMAR STREET, DALLAS, TX 75202    | 75-6005352 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND DALLAS YEAR 2   |

| (a)<br>Name and address of organization or government  | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance                        |
|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (60) UNITED WAY OF METROPOLITAN CHICAGO<br>333 SOUTH WABASH AVENUE, 30TH FLOOR, CHICAGO, IL 60604                              | 30-0200478 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (61) UNITED WAY OF METROPOLITAN CHICAGO<br>333 SOUTH WABASH AVENUE, 30TH FLOOR, CHICAGO, IL 60604                              | 30-0200478 | 501 C 3                          | 10,000                      |                                      |  |   | YEAR 2 DEPEND  |
| (62) UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY<br>51 SLEEPER STREET, BOSTON, MA 02210                               | 04-2382233 | 501 C 3                          | 25,000                      |                                      |  |   | UWMB BANK OF AMERICA / ISD                                   |
| (63) UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY<br>51 SLEEPER STREET, BOSTON, MA 02210                               | 04-2382233 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND VOLUNTEER PROJECT                                     |
| (64) UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY<br>51 SLEEPER STREET, BOSTON, MA 02210                               | 04-2382233 | 501 C 3                          | 9,700                       |                                      |  |   | DEPEND - WOMEN'S LEADERSHIP                                  |
| (65) UNITED WAY OF LANCASTER COUNTY<br>630 JANET AVE, LANCASTER, PA 17601  | 23-1352093 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (66) UNITED WAY OF KING COUNTY<br>720 SECOND AVENUE, SEATTLE, WA 98104-1702  | 91-0565555 | 501 C 3                          | 6,150                       |                                      |  |   | DEPEND SEATTLE   |
| (67) UNITED WAY OF KENTUCKY<br>PO BOX 4653, LOUISVILLE, KY 40204-0653  | 31-1106795 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING ASSISTANCE EXPANSION PROJECT |
| (68) UNITED WAY OF ILLINOIS<br>333 S. WABASH AVENUE, CHICAGO, IL 60604   | 36-2962458 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (69) UNITED WAY OF HARRISON COUNTY, INC.<br>PO BOX 2452, CLARKSBURG, WV 26302-2452   | 55-0421431 | 501 C 3                          | 4,960                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (70) UNITED WAY OF GREATER ST. LOUIS, INC.<br>910 NORTH 11TH STREET, SAINT LOUIS, MO 63101                                     | 43-0714167 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE   |
| (71) UNITED WAY OF GREATER RICHMOND & PETERSBURG<br>PO BOX 11807, RICHMOND, VA 23230   | 23-7375346 | 501 C 3                          | 1,000                       |                                      |  |   | STUDENT UNITED WAY'S CULTURE O                               |
| (72) UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY<br>1709 BENJAMIN FRANKLIN PARKWAY, PHILADELPHIA, PA 19103-1294 | 23-1556045 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE   |
| (73) UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY<br>1709 BENJAMIN FRANKLIN PKWY, PHILADELPHIA, PA 19103-1294    | 23-1556045 | 501 C 3                          | 1,000                       |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN                     |
| (74) UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY<br>1709 BENJAMIN FRANKLIN PKWY, PHILADELPHIA, PA 19103-1294    | 23-1556045 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND PHILADELPHIA  |



| (a)<br>Name and address of organization or government  | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance                        |
|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (75) UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY<br>1709 BENJAMIN FRANKLIN PKWY,<br>PHILADELPHIA, PA 19103-1294 | 23-1556045 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND VOLUNTEER ENGAGEMENT                                  |
| (76) UNITED WAY OF GREATER MILWAUKEE<br>225 W VINE ST, MILWAUKEE, WI 53212-3935  | 39-0806190 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (77) UNITED WAY OF GREATER MERCER COUNTY, INC.<br>3150 BRUNSWICK PIKE, STE 230,<br>LAWRENCEVILLE, NJ 08648-2420                | 21-0683073 | 501 C 3                          | 1,000                       |                                      |  |   | STUDENT UNITED WAY'S CULTURE O                               |
| (78) UNITED WAY OF GREATER MERCER COUNTY, INC.<br>3150 BRUNSWICK PIKE, STE 230,<br>LAWRENCEVILLE, NJ 08648-2420                | 21-0683073 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (79) UNITED WAY OF GREATER LOS ANGELES<br>1150 S. OLIVE ST., SUITE T500, LOS ANGELES, CA 90015                                 | 95-2274801 | 501 C 3                          | 25,000                      |                                      |  |   | UWGLA BANK OF AMERICA / ISD                                  |
| (80) UNITED WAY OF GREATER LOS ANGELES<br>1150 S. OLIVE ST., LOS ANGELES, CA 90015   | 95-2274801 | 501 C 3                          | 15,000                      |                                      |  |   | EDUCATION - CLUB CONNECT                                     |
| (81) UNITED WAY OF GREATER KANSAS CITY<br>801 WEST 47TH STREET, SUITE 500,<br>KANSAS CITY, MO 64112-1377                       | 44-0545812 | 501 C 3                          | 25,000                      |                                      |  |   | UWGKC BANK OF AMERICA / ISD                                  |
| (82) UNITED WAY OF GREATER HOUSTON<br>50 WAUGH DRIVE, HOUSTON, TX 77007  | 74-1167964 | 501 C 3                          | 100,000                     |                                      |  |   | WELLS FARGO FINANCIAL CAP. NET                               |
| (83) UNITED WAY OF GREATER HOUSTON<br>50 WAUGH DRIVE, HOUSTON, TX 77007  | 74-1167964 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE GRANT   |
| (84) UNITED WAY OF GREATER HOUSTON<br>50 WAUGH DRIVE, HOUSTON, TX 77007  | 74-1167964 | 501 C 3                          | 25,000                      |                                      |  |   | EARNED INCOME TAX FILING ASSISTANCE                          |
| (85) UNITED WAY OF GREATER GREENSBORO<br>1500 YANCEYVILLE STREET,<br>GREENSBORO, NC 27405                                      | 56-0668555 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACCTION  |
| (86) UNITED WAY OF GREATER CLEVELAND<br>1331 EUCLID AVE., CLEVELAND, OH 44115-1819   | 34-6516654 | 501 C 3                          | 17,500                      |                                      |  |   | MFT GRANT  |
| (87) UNITED WAY OF GREATER CLEVELAND<br>1331 EUCLID AVE., CLEVELAND, OH 44115-1819   | 34-6516654 | 501 C 3                          | 83,333                      |                                      |  |   | UWGC RED NOSE DAY / GLR                                      |
| (88) UNITED WAY OF GREATER CLEVELAND<br>1331 EUCLID AVE., CLEVELAND, OH 44115-1819   | 34-6516654 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT  |
| (89) UNITED WAY OF GREATER CINCINNATI<br>2400 READING RD, CINCINNATI, OH 45202-1458  | 31-0537502 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING ASSISTANCE EXPANSION PROJECT |

| (a)<br>Name and address of organization or government   | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance       |
|---|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|---|
| (90) UNITED WAY OF GREATER CINCINNATI<br>2400 READING RD, CINCINNATI, OH 45202-1458                               | 31-0537502 | 501 C 3                          | 25,000                      |                                      |  |   | UWGC BANK OF AMERICA /<br>ISD               |
| (91) UNITED WAY OF GREATER CINCINNATI<br>2400 READING RD, CINCINNATI, OH 45202-1458                               | 31-0537502 | 501 C 3                          | 83,333                      |                                      |  |   | RED NOSE DAY                                |
| (92) UNITED WAY OF GREATER CHATTANOOGA<br>PO BOX 4027, CHATTANOOGA, TN 37405-0027                                 | 62-0565962 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND - DAY OF ACTION                      |
| (93) UNITED WAY OF GREATER AUGUSTA<br>24 IDLEWOOD BLVD, STE 106, STAUNTON, VA 24401-9303                          | 54-0955100 | 501 C 3                          | 750                         |                                      |  |   | TRAVEL AWARD                                |
| (94) UNITED WAY OF GREATER ATLANTA<br>100 EDGEWOOD AVENUE NE, ATLANTA, GA 30303                                   | 58-0566194 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD                                |
| (95) UNITED WAY OF GREATER ATLANTA<br>100 EDGEWOOD AVENUE NE, ATLANTA, GA 30303                                   | 58-0566194 | 501 C 3                          | 100,000                     |                                      |  |   | WELLS FARGO FINANCIAL<br>CAP. NET           |
| (96) UNITED WAY OF GREATER ATLANTA<br>100 EDGEWOOD AVENUE NE, ATLANTA, GA 30303                                   | 58-0566194 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT                                   |
| (97) UNITED WAY OF GREATER ATLANTA<br>100 EDGEWOOD AVENUE NE, ATLANTA, GA 30303                                   | 58-0566194 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND HUMAN<br>TRAFFICKING VICTI           |
| (98) UNITED WAY OF FORSYTH COUNTY<br>301 NORTH MAIN STREET, SUITE 1700,<br>WINSTON SALEM, NC 27101                | 23-7357234 | 501 C 3                          | 100,000                     |                                      |  |   | WELLS FARGO FINANCIAL<br>CAP. NET           |
| (99) UNITED WAY OF FAIRFIELD COUNTY<br>PO BOX 2299, LANCASTER, OH 43130-5299                                      | 31-0644804 | 501 C 3                          | 3,800                       |                                      |  |   | DEPEND DAY OF ACTION                        |
| (100) UNITED WAY OF EL PASO COUNTY<br>PO BOX 3488, EL PASO, TX 79923  | 74-1291051 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX<br>CREDIT FILING CAMPAIGN |
| (101) UNITED WAY OF EAST CENTRAL IOWA<br>317 7TH AVE, SE, #401, CEDAR RAPIDS, IA 52401                            | 42-0861239 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT                                   |
| (102) UNITED WAY OF DELAWARE, INC.<br>LINDEN BUILDING, 3RD FLOOR, 625 N.<br>ORANGE ST., WILMINGTON, DE 19801-2296 | 51-0073399 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD                                |
| (103) UNITED WAY OF CONNECTICUT<br>1344 SILAS DEANE HWY, ROCKY HILL, CT 06067-1342                                | 06-1084194 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT                                   |
| (104) UNITED WAY OF COASTAL GEORGIA,<br>INC.<br>PO BOX 877, BRUNSWICK, GA 31521                                   | 58-0671327 | 501 C 3                          | 30,000                      |                                      |  |   | FINAL PAYMENT POST-<br>SECONDARY A          |
| (105) UNITED WAY OF CENTRAL VIRGINIA,<br>INC.<br>PO BOX 10008, LYNCHBURG, VA 24506                                | 54-0505923 | 501 C 3                          | 83,333                      |                                      |  |   | UWCV RED NOSE DAY / GLR                     |
| (106) UNITED WAY OF CENTRAL OKLAHOMA, INC.<br>PO BOX 837, OKLAHOMA CITY, OK 73101-0837                            | 73-0589829 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION                        |

| (a)<br>Name and address of organization or government  | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance    |
|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (107) UNITED WAY OF CENTRAL MASSACHUSETTS<br>DENHOLM BUILDING, 484 MAIN ST.,<br>WORCESTER, MA 01608-1880 | 04-2104017 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN |
| (108) UNITED WAY OF CENTRAL MARYLAND<br>PO BOX 1576, BALTIMORE, MD 21203                                 | 52-0591543 | 501 C 3                          | 1,000                       |                                      |  |   | STUDENT UNITED WAY'S CULTURE O           |
| (109) UNITED WAY OF CENTRAL MARYLAND<br>PO BOX 1576, BALTIMORE, MD 21203                                 | 52-0591543 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT                                |
| (110) UNITED WAY OF CENTRAL IOWA<br>1111 NINTH STREET, SUITE 100, DES MOINES, IA 50314-2527              | 42-0680425 | 501 C 3                          | 100,000                     |                                      |  |   | WELLS FARGO FINANCIAL CAP. NET           |
| (111) UNITED WAY OF CENTRAL INDIANA<br>PO BOX 88409, INDIANAPOLIS, IN 46208-0409                         | 35-1007590 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD                             |
| (112) UNITED WAY OF CENTRAL INDIANA<br>PO BOX 88409, INDIANAPOLIS, IN 46208-0409                         | 35-1007590 | 501 C 3                          | 12,000                      |                                      |  |   | ELANCO (ELI LILLY) HUNGER GRAN           |
| (113) UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT<br>30 LAUREL ST., HARTFORD, CT 06106-1374       | 06-0646653 | 501 C 3                          | 83,333                      |                                      |  |   | UWCNC RED NOSE DAY / GLR                 |
| (114) UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT<br>30 LAUREL ST., HARTFORD, CT 06106-1374       | 06-0646653 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION                     |
| (115) UNITED WAY OF CENTRAL & SOUTHERN UTAH<br>PO BOX 135, PROVO, UT 84603-0135                          | 94-2851681 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND UTAH COUNTY HOLIDAY PRO           |
| (116) UNITED WAY OF CALIFORNIA<br>1107 FAIR OAKS AVENUE, SUITE 12, SOUTH PASADENA, CA 91030              | 94-1646369 | 501 C 3                          | 20,000                      |                                      |  |   | GRANT                                    |
| (117) UNITED WAY OF CALIFORNIA<br>1107 FAIR OAKS AVENUE, SOUTH PASADENA, CA 91030                        | 94-1646369 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN |
| (118) UNITED WAY OF CALIFORNIA<br>1107 FAIR OAKS AVENUE, SUITE 12, SOUTH PASADENA, CA 91030              | 94-1646369 | 501 C 3                          | 500                         |                                      |  |   | TRAVEL AWARD                             |
| (119) UNITED WAY OF CALIFORNIA<br>1107 FAIR OAKS AVENUE, SOUTH PASADENA, CA 91030                        | 94-1646369 | 501 C 3                          | 20,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN |
| (120) UNITED WAY OF BUFFALO & ERIE COUNTY<br>742 DELAWARE AVE., BUFFALO, NY 14209-2295                   | 16-0743969 | 501 C 3                          | 20,000                      |                                      |  |   | UWBEC WALMART / MYFREETAXES              |
| (121) UNITED WAY OF ANCHORAGE<br>701 W. 8TH AVE, #230, #230, ANCHORAGE, AK 99501-3469                    | 92-0027948 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE DAY GRANT - CLUB CONN           |
| (122) UNITED WAY OF ALLEGHENY COUNTY<br>1250 PENN AVENUE, P.O. BOX 735, PITTSBURGH, PA 15230             | 25-1043578 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT                                |
| (123) UNITED WAY OF ALLEGHENY COUNTY<br>1250 PENN AVENUE, P.O. BOX 735, PITTSBURGH, PA 15230             | 25-1043578 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE DAY - CLUB CONNECT GR           |

| (a)<br>Name and address of organization or government  | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance                              |
|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (124) UNITED WAY OF ALLEGHENY COUNTY<br>1250 PENN AVENUE, P.O. BOX 735,<br>PITTSBURGH, PA 15230        | 25-1043578 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (125) UNITED WAY OF ACADIANA<br>P.O. BOX 52033 , LAFAYETTE, LA 70505                                   | 72-0513639 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD   |
| (126) UNITED WAY OF ACADIANA<br>P.O. BOX 52033 , LAFAYETTE, LA 70505                                   | 72-0513639 | 501 C 3                          | 5,000                       |                                      |  |   | DEPEND - DAY OF ACTION   |
| (127) UNITED WAY FOX CITIES, INC.<br>1455 MIDWAY ROAD, MENASHA, WI 54952                               | 39-0912895 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND FOX CITIES 2015   |
| (128) UNITED WAY FOR SOUTHEASTERN MICHIGAN<br>660 WOODWARD AVE, SUITE 300,<br>DETROIT, MI 48226        | 20-3099071 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD   |
| (129) UNITED WAY FOR SOUTHEASTERN MICHIGAN<br>660 WOODWARD AVE, SUITE 300,<br>DETROIT, MI 48226        | 20-3099071 | 501 C 3                          | 12,000                      |                                      |  |   | ELANCO (ELI LILLY) GRANT FOR U                                     |
| (130) UNITED WAY FOR SOUTHEASTERN MICHIGAN<br>660 WOODWARD AVE, SUITE 300,<br>DETROIT, MI 48226        | 20-3099071 | 501 C 3                          | 25,000                      |                                      |  |   | UWSM BANK OF AMERICA /<br>ISD                                      |
| (131) UNITED WAY CALIFORNIA CAPITAL REGION<br>10389 OLD PLACERVILLE ROAD,<br>SACRAMENTO, CA 95827      | 94-1225382 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE DAY - CLUB<br>CONNECT GR                                  |
| (132) UNITED WAY BLACKHAWK REGION<br>205 N. MAIN ST., SUITE 101, JANSEVILLE,<br>WI 53545               | 39-6006734 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX<br>CREDIT FILING ASSISTANCE<br>EXPANSION PROJECT |
| (133) UNITED WAY ASSOCIATION OF SOUTH CAROLINA<br>300 ARBOR LAKE DRIVE, STE 100,<br>COLUMBIA, SC 29223 | 57-0515275 | 501 C 3                          | 20,000                      |                                      |  |   | MTF GRANT  |
| (134) UNITED WAY ASSOCIATION OF SOUTH CAROLINA<br>300 ARBOR LAKE DRIVE, STE 100,<br>COLUMBIA, SC 29223 | 57-0515275 | 501 C 3                          | 17,500                      |                                      |  |   | EARNED INCOME TAX<br>CREDIT FILING ASSISTANCE<br>EXPANSION PROJECT |
| (135) UNITED WAY ASSOCIATION OF SOUTH CAROLINA<br>300 ARBOR LAKE DRIVE, STE 100,<br>COLUMBIA, SC 29223 | 57-0515275 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT  |
| (136) UNITED WAY ASSOCIATION OF SOUTH CAROLINA<br>300 ARBOR LAKE DRIVE, STE 100,<br>COLUMBIA, SC 29223 | 57-0515275 | 501 C 3                          | 150,000                     |                                      |  |   | BAC FLOOD RELIEF GRANT<br>- UW AS                                  |
| (137) THE READING CONNECTION, INC.<br>1501 LEE HIGHWAY, SUITE 170,<br>ARLINGTON, VA 22209              | 54-1628863 | 501 C 3                          | 500                         |                                      |  |   | EDUCATION - BACK TO<br>SCHOOL                                      |
| (138) SOURIS VALLEY UNITED WAY<br>1941 4TH STREET, SOUTHWEST, MINOT,<br>ND 58701                       | 45-0308679 | 501 C 3                          | 3,650                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (139) SAVE THE CHILDREN FEDERATION<br>501 KINGS HIGHWAY EAST, FAIRFIELD , CT<br>06825                  | 06-0726487 | 501 C 3                          | 150,000                     |                                      |  |   | EDUCATION  |

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|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|---------------------------------------|
| (140) SAVE THE CHILDREN FEDERATION<br>501 KINGS HIGHWAY EAST, FAIRFIELD , CT 06825             | 06-0726487 | 501 C 3                          | 200,000                     |                                      |  |   | EDUCATION                             |
| (141) SARAH HEINZ HOUSE ASSN.<br>1 HEINZ ST, PITTSBURGH, PA 15212-5920                         | 25-0965390 | 501 C 3                          | 25,000                      |                                      |  |   | UWW GRANT AWARD TO SARAH HEINZ        |
| (142) ROOM TO READ<br>111 SUTTER ST., 16TH FLOOR, SAN FRANCISCO, CA 94104                      | 91-2003533 | 501 C 3                          | 50,000                      |                                      |  |   | EDUCATION                             |
| (143) ROOM TO READ<br>111 SUTTER ST., 16TH FLOOR, SAN FRANCISCO, CA 94104                      | 91-2003533 | 501 C 3                          | 50,000                      |                                      |  |   | EDUCATION                             |
| (144) ROOM TO READ<br>111 SUTTER ST., 16TH FLOOR, SAN FRANCISCO, CA 94104                      | 91-2003533 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION                             |
| (145) PRO MUJER, INC<br>253 WEST 35TH STREET,, 11TH FLOOR SOUTH, NEW YORK, NY 10001            | 98-0115409 | 501 C 3                          | 47,000                      |                                      |  |   | INCOME                                |
| (146) PLAN INTERNATIONAL USA<br>155 PLAN WAY, WARWICK, RI 02886                                | 51-0169168 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION                             |
| (147) PLAN INTERNATIONAL USA<br>155 PLAN WAY, WARWICK, RI 02886                                | 51-0169168 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION                             |
| (148) PLAN INTERNATIONAL USA<br>155 PLAN WAY, WARWICK, RI 02886                                | 51-0169168 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION                             |
| (149) PLAN INTERNATIONAL USA<br>155 PLAN WAY, WARWICK, RI 02886                                | 51-0169168 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION                             |
| (150) ORANGE COUNTY UNITED WAY<br>18012 MITCHELL SOUTH, IVRINE, CA 92614                       | 33-0047994 | 501 C 3                          | 20,000                      |                                      |  |   | OCUW WALMART / MYFREETAXES            |
| (151) ORANGE COUNTY UNITED WAY<br>18012 MITCHELL SOUTH, IVRINE, CA 92614                       | 33-0047994 | 501 C 3                          | 500                         |                                      |  |   | EDUCATION - CLUB CONNECT              |
| (152) ONESKY (FORMERLY HALF THE SKY)<br>715 HEARST AVENUE SUITE 200, BERKELEY, CA 94710        | 95-4714047 | 501 C 3                          | 125,000                     |                                      |  |   | EARLY CHILDHOOD DEVELOPMENT           |
| (153) NJ211 PARTNERSHIP<br>114 ALGONQUIN PKWY STE 2, WHIPPANY, NJ 07981                        | 22-3338917 | 501 C 3                          | 10,000                      |                                      |  |   | RND NJ211 PARTNERSHIP                 |
| (154) MILE HIGH UNITED WAY INC.<br>711 PARK AVENUE WEST , DENVER, SC 29223                     | 57-0515275 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD                          |
| (155) MILE HIGH UNITED WAY INC.<br>711 PARK AVENUE WEST , DENVER, CO 80205                     | 84-0404235 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT                             |
| (156) MICHIGAN ASSOCIATION OF UNITED WAYS<br>330 MARSHALL STREET, SUITE 211, LANSING, MI 48912 | 38-1359596 | 501 C 3                          | 20,000                      |                                      |  |   | 1ST PAYMENT                           |
| (157) MICHIGAN ASSOCIATION OF UNITED WAYS<br>330 MARSHALL STREET, SUITE 211, LANSING, MI 48912 | 38-1359596 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD                          |

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|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (158) MDC<br>307 WEST MAIN STREET, DURHAM, NC 27701  | 56-0894222 | 501 C 3                          | 30,000                      |                                      |  |   | INCREASE UNITED WAY NETWORK'S ABILITY TO HELP THEIR COMMUNITIES WORKING FAMILIES GET ON THE ROAD TO ECONOMIC INDEPENDENCE, INCLUDING EXPANSION OF EITC FILING ASSISTANCE |
| (159) LOCAL INITIATIVE SUPPORT CORP (LISC)<br>501 SEVENTH AVENUE, NEW YORK, NY 10018                           | 13-3030229 | 501 C 3                          | 140,000                     |                                      |  |   | 2015-16 WFSN GRANT   |
| (160) INDIANA ASSOCIATION OF UNITED WAYS<br>3901 N MERIDIAN ST STE 306, INDIANAPOLIS, IN 46208                 | 35-1441961 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD   |
| (161) INDIANA ASSOCIATION OF UNITED WAYS<br>3901 N MERIDIAN ST STE 306, INDIANAPOLIS, IN 46208                 | 35-1441961 | 501 C 3                          | 20,000                      |                                      |  |   | INDIANA WALMART / MYFREETAXES  |
| (162) INCLUDED UNITED STATES<br>P.O. BOX 170363, SAN FRANCISCO, CA 94117-0363                                  | 26-3775679 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION  |
| (163) HERO NEXT DOOR PRODUCTIONS, LLC<br>2151 S LE JEUNE RD STE 150, CORAL GABLES, FL 33134                    | 47-2696794 | 501 C 3                          | 1,000,000                   |                                      |  |   | PROMOTION OF VOLUNTEERISM  |
| (164) HEART OF FLORIDA UNITED WAY<br>1940 TRAYLOR BLVD, ORLANDO, FL 32804                                      | 59-0808854 | 501 C 3                          | 10,000                      |                                      |  |   | RND GRANT  |
| (165) HEART OF FLORIDA UNITED WAY<br>1940 TRAYLOR BLVD, ORLANDO, FL 32804                                      | 59-0808854 | 501 C 3                          | 4,000                       |                                      |  |   | DEPEND DAY OF ACTION   |
| (166) GREATER TWIN CITIES UNITED WAY<br>404 S 8TH STREET, MINNEAPOLIS, MN 55404-1027                           | 41-1973442 | 501 C 3                          | 1,000                       |                                      |  |   | TRAVEL AWARD   |
| (167) GREATER TWIN CITIES UNITED WAY<br>404 S 8TH STREET, MINNEAPOLIS, MN 55404-1027                           | 41-1973442 | 501 C 3                          | 10,000                      |                                      |  |   | RDN GRANT  |
| (168) GREATER TWIN CITIES UNITED WAY<br>404 S 8TH STREET, MINNEAPOLIS, MN 55404-1027                           | 41-1973442 | 501 C 3                          | 10,000                      |                                      |  |   | DEPEND VOLUNTEER PROJECT   |
| (169) GREATER TWIN CITIES UNITED WAY<br>404 S 8TH STREET, MINNEAPOLIS, MN 55404-1027                           | 41-1973442 | 501 C 3                          | 4,500                       |                                      |  |   | EDUCATION  |
| (170) GALLIPEAU HARRIS FOUNDATION<br>2901 WHISPERWOOD GLEN LANE, RESTON, VA 20191                              | 42-1596597 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION  |
| (171) FAMILY HEALTH INTERNATIONAL<br>359 BLACKWELL ST STE 200, DURCHAM, NC 27701-2477                          | 23-7413005 | 501 C 3                          | 240,416                     |                                      |  |   | HEALTH   |
| (172) DOMINICAN REPUBLIC EDUCATION AND MENTORING PROJECT, INC<br>916 WILLIAMS RD, UNIT 2, COLCHESTER, VT 05446 | 03-0362565 | 501 C 3                          | 5,000                       |                                      |  |   | EDUCATION  |

| (a)<br>Name and address of organization or government   | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance    |
|---|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|--|
| (173) DC RAPE CRISIS CENTER<br>1625 K ST NW STE 750, WASHINGTON, DC 20006   | 23-7377193 | 501 C 3                          | 3,750                       |                                      |  |   | FUNDING AWARDS FOR ASB AGENCY            |
| (174) DC DIAPER BANK<br>1532 A STREET NE, WASHINGTON, DC 20002  | 27-4276547 | 501 C 3                          | 750                         |                                      |  |   | FUNDING AWARDS FOR ASB AGENCY            |
| (175) CORNERSTONES, INC.<br>11150 SUNSET HILLS ROAD , SUITE 210, RESTON , VA 20190                                    | 54-1037615 | 501 C 3                          | 750                         |                                      |  |   | FUNDING AWARDS FOR ASB AGENCY            |
| (176) CORNERSTONES, INC.<br>11150 SUNSET HILLS ROAD , SUITE 210, RESTON , VA 20190                                    | 54-1037615 | 501 C 3                          | 750                         |                                      |  |   | FUNDING AWARDS FOR ASB AGENCY            |
| (177) CORNERSTONES, INC.<br>11150 SUNSET HILLS ROAD , SUITE 210, RESTON , VA 20190                                    | 54-1037615 | 501 C 3                          | 1,500                       |                                      |  |   | FUNDING AWARDS FOR ASB AGENCY            |
| (178) COMMUNITY INFORMATION & REFERRAL SERVICES<br>2200 N CENTRAL AVE, PHOENIX, AZ 85004                              | 86-0374813 | 501 C 3                          | 10,000                      |                                      |  |   | RED NOSE GRANT                           |
| (179) COMMON HOPE<br>1400 ENERGY PARK DRIVE , SUITE 23, ST PAUL, MN 55108   | 41-1560297 | 501 C 3                          | 25,000                      |                                      |  |   | EDUCATION                                |
| (180) CAPITAL AREA UNITED WAY<br>330 MARSHALL STREET , SUITE 203, EAST LANSING, MI 48912-2327                         | 38-1363572 | 501 C 3                          | 1,000                       |                                      |  |   | STUDENT UNITED WAY'S CULTURE O           |
| (181) CAPITAL AREA UNITED WAY<br>330 MARSHALL STREET , SUITE 203, EAST LANSING, MI 48912-2327                         | 38-1363572 | 501 C 3                          | 8,500                       |                                      |  |   | DEPEND VOLUNTEER PROJECT                 |
| (182) CAPE FEAR AREA UNITED WAY, INC.<br>5919 OLEANDER DRIVE, WILMINGTON, NC 28403-4780                               | 56-0529949 | 501 C 3                          | 15,000                      |                                      |  |   | EARNED INCOME TAX CREDIT FILING CAMPAIGN |
| (183) BREAK A DIFFERENCE DBA CENTER FOR VOLUNTEER & NON PROFIT LEADERS<br>65 MITCHELL BLVD #101, SAN RAFAEL, CA 94903 | 68-0101012 | 501 C 3                          | 3,000                       |                                      |  |   | FUNDING AWARD TO ASB AGENCY              |
| (184) BREAK A DIFFERENCE DBA CENTER FOR VOLUNTEER & NON PROFIT LEADERS<br>65 MITCHELL BLVD #101, SAN RAFAEL, CA 94903 | 68-0101012 | 501 C 3                          | 15,840                      |                                      |  |   | SCHOLARSHIPS FOR ASB PARTICIPA           |
| (185) BOYS & GIRLS CLUBS OF NORTHEAST FLORIDA<br>555 W 25TH ST, JACKSONVILLE, FL 32206                                | 59-6167630 | 501 C 3                          | 25,000                      |                                      |  |   | YOUTH AFTER-SCHOOL PROGRAMING            |
| (186) BOYS & GIRLS CLUB OF SNOHOMISH COUNTY<br>9502 19TH AVE SE, EVERETT, WA 98208                                    | 91-0549511 | 501 C 3                          | 25,000                      |                                      |  |   | YOUTH AFTER-SCHOOL PROGRAMING            |
| (187) BOYS & GIRLS CLUB OF SALEM, MARION, & POLK COUNTIES<br>1395 SUMMER ST NE, SALEM , OR 97301                      | 93-1038306 | 501 C 3                          | 25,000                      |                                      |  |   | YOUTH AFTER-SCHOOL PROGRAMING            |
| (188) BOYS & GIRLS CLUB OF METRO ATLANTA<br>1275 PEACHTREE STREET NE, SUITE 500, ATLANTA, GA 30309                    | 58-0566123 | 501 C 3                          | 25,000                      |                                      |  |   | YOUTH AFTER-SCHOOL PROGRAMING            |

| (a)<br>Name and address of organization or government                              | (b)<br>EIN | (c)<br>IRC section if applicable | (d)<br>Amount of cash grant | (e)<br>Amount of non-cash assistance | (f)<br>Method of valuation (book, FMV, appraisal, other) | (g)<br>Description of non-cash assistance | (h)<br>Purpose of grant or assistance |
|--|------------|----------------------------------|-----------------------------|--------------------------------------|--|---|---------------------------------------|
| (189) BOYS & GIRLS CLUB OF BOSTON<br>200 HIGH STREET   3RD FLOOR, BOSTON, MA 02110 | 04-2103922 | 501 C 3                          | 25,000                      |                                      |  |   | YOUTH AFTER-SCHOOL PROGRAMING         |
| (190) BEAM CENTER<br>6 SECOND PLACE, BROOKLYN NY, NY 11231                         | 45-4273449 | 501 C 3                          | 25,000                      |                                      |  |   | MAKING DIGITAL FABRICATION            |
| (191) BEAM CENTER<br>6 SECOND PLACE, BROOKLYN NY, NY 11231                         | 45-4273449 | 501 C 3                          | 50,008                      |                                      |  |   | MAKING DIGITAL FABRICATION            |
| (192) A WIDER CIRCLE INC.<br>4808 MOORLAND LANE , SUITE 802, BETHESDA, MD 20814    | 52-2345144 | 501 C 3                          | 1,500                       |                                      |  |   | FUNDING AWARD TO ASB AGENCY           |



## Part IV

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference - Identifier   | Explanation  |
|---|--|
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | WASHINGTON INFORMATON NETWORK 211:<br>EARNED INCOME TAX CREDIT FILING FOR RED NOSE DAY   |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | VALLEY OF THE SUN UNITED WAY:<br>VSUW RED NOSE DAY / GLR   |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | VALLEY OF THE SUN UNITED WAY:<br>WELLS FARGO FINANCIAL CAP. NET  |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | UNITED WAYS OF THE PACIFIC NORTHWEST:<br>EARNED INCOME TAX CREDIT FILING CAMPAIGN  |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | UNITED WAYS OF TEXAS:<br>EARNED INCOME TAX CREDIT FILING CAMPAIGN  |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | UNITED WAY SUNCOAST:<br>EARNED INCOME TAX CREDIT FILING CAMPAIGN   |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | UNITED WAY SUNCOAST:<br>UW SUNCOAST WALMART / MYFREETA   |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | UNITED WAY SILICON VALLEY:<br>DEPEND VOLUNTEER PROJECT   |
| SCHEDULE I, PART II ,<br>COLUMN H - PURPOSE OF<br>GRANT OR ASSISTANCE               | UNITED WAY SILICON VALLEY:<br>DEPEND VOLUNTEER PROJECT   |
| SCHEDULE I, PART I, LINE<br>2 - PROCEDURES FOR<br>MONITORING USE OF<br>GRANT FUNDS. | GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED FOR FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A BINDING CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND REQUIRED THE SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG WITH THE NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING THE ACTUAL USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE SIGNED BY AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION. THESE REPORTS ARE REVIEWED BY THE DESIGNATED UNITED WAY WORLDWIDE MANAGER OVERSEEING THE PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL SUBMITTED WHEN THE FUNDING WAS REQUESTED. |
| SCHEDULE I, PART II -<br>PURPOSE OF GRANT OR<br>ASSISTANCE                          | SCHEDULE I, PART II, LINE 1 INCLUDES A LIST OF EACH INDIVIDUAL GRANT TO THE ORGANIZATIONS THAT CUMULATIVELY RECEIVED MORE THAN \$5,000 IN 2015 FROM UWW.<br><br>SCHEDULE I, PART II, LINE 2 IS THE COUNT OF UNIQUE ORGANIZATIONS THAT CUMULATIVELY RECEIVED MORE THAN \$5,000 IN 2015 FROM UWW.  |

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

UNITED WAY WORLDWIDE

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

**Open to Public Inspection**

Employer identification number

13-1635294

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel                        | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                                | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? . . . . .

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- |  |           |                                     |                                     |
|--|-----------|-------------------------------------|-------------------------------------|
| <b>a</b> Receive a severance payment or change-of-control payment? . . . . .                             | <b>4a</b> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . | <b>4b</b> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .    | <b>4c</b> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- |  |           |                          |                                     |
|--|-----------|--------------------------|-------------------------------------|
| <b>a</b> The organization? . . . . .         | <b>5a</b> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>b</b> Any related organization? . . . . . | <b>5b</b> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- |  |           |                          |                                     |
|--|-----------|--------------------------|-------------------------------------|
| <b>a</b> The organization? . . . . .         | <b>6a</b> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>b</b> Any related organization? . . . . . | <b>6b</b> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .

|           | Yes                                 | No                                  |
|-----------|-------------------------------------|-------------------------------------|
| <b>1a</b> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>2</b>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>3</b>  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>4a</b> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>4b</b> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>4c</b> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>5a</b> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>5b</b> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>6a</b> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>6b</b> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>7</b>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>8</b>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>9</b>  | <input type="checkbox"/>            | <input type="checkbox"/>            |

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title  |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|   |      | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| 1 BRIAN GALLAGHER<br>PRESIDENT AND CEO  | (i)  | 532,028  | 175,000                             | 142,553                             | 366,319  | 20,711                  | 1,236,611                       | 70,157  |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 2 PATRICIA TURNER<br>SVP AND GENERAL COUNSEL (CORPORATE SECRETARY)                    | (i)  | 222,805  | 0                                   | 8,456                               | 34,122   | 1,613                   | 266,996                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 3 ROBERT BERDELLE<br>EVP AND CFO (CORPORATE TREASURER)                                | (i)  | 239,139  | 29,859                              | 8,864                               | 98,098   | 15,104                  | 391,064                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 4 EVAN HOCHBERG<br>EVP, IMPACT STRATEGY INNOVATION                                    | (i)  | 271,235  | 40,000                              | 4,789                               | 12,992   | 19,556                  | 348,572                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 5 VICTORIA LINS<br>FORMER EVP, BRAND MARKETING (EMPLOYMENT TERMINATED ON 9/30/2015)   | (i)  | 203,131  | 21,490                              | 106,417                             | 5,107  | 15,788                  | 351,933                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 6 JOSE FERRAO<br>EVP - INTERNATIONAL NETWORK  | (i)  | 243,457  | 28,969                              | 10,355                              | 17,359   | 15,612                  | 315,752                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 7 JOSEPH V. HAGGERTY<br>EVP - CHIEF OPERATING OFFICER                                 | (i)  | 301,370  | 47,275                              | 11,073                              | 33,085   | 11,325                  | 404,128                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 8 STACEY STEWART<br>PRESIDENT, UNITED WAY USA   | (i)  | 341,729  | 49,000                              | 6,736                               | 24,344   | 19,661                  | 441,470                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 9 SHERRIE BRACH<br>FORMER EVP INVESTOR RELATIONS (EMPLOYMENT TERMINATED ON 6/30/2015) | (i)  | 119,817  | 27,984                              | 12,598                              | 4,845  | 2,808                   | 168,052                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 10 PAUL DEBASSIO<br>EVP INVESTOR RELATIONS  | (i)  | 227,303  | 0                                   | 3,891                               | 19,036   | 19,968                  | 270,198                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 11 STEVE TAYLOR<br>VP - COUNSEL, PUBLIC POLICY  | (i)  | 222,573  | 0                                   | 5,600                               | 14,020   | 12,271                  | 254,464                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 12 JOHN TAYLOR<br>VP & CHIEF TECHNOLOGY OFFICER                                       | (i)  | 231,107  | 0                                   | 4,322                               | 14,648   | 11,771                  | 261,848                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 13 MARCI YOUNG<br>VP, EIH STRATEGIC PARTNERSHIPS                                      | (i)  | 203,258  | 0                                   | 3,953                               | 8,508  | 16,373                  | 232,092                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 14 BRIAN LACHANCE<br>SVP - CHIEF OF STAFF   | (i)  | 221,243  | 19,813                              | 5,370                               | 71,401   | 7,023                   | 324,850                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 15 TRACY NILLES<br>VP DEVELOPMENT   | (i)  | 183,012  | 0                                   | 3,558                               | 30,794   | 10,567                  | 227,931                         | 0   |
|   | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 16  | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |

| Return Reference - Identifier  | Explanation   |
|--|---|
| <p>SCHEDULE J, PART I -<br/>PART 1-EXECUTIVE<br/>COMPENSATION<br/>COMMITTEE REPORT</p> | <p>UNITED WAY WORLDWIDE<br/>FISCAL YEAR 2015 EXECUTIVE COMPENSATION COMMITTEE REPORT</p> <p>THIS COMPENSATION COMMITTEE REPORT WAS APPROVED FOR INCLUSION IN UWW'S ANNUAL FORM 990. TO INCREASE TRANSPARENCY, THIS REPORT PROVIDES INFORMATION ON UWW'S GOVERNANCE AND OVERSIGHT OF EXECUTIVE COMPENSATION AND BENEFIT PROGRAMS, GENERAL COMPENSATION PHILOSOPHY, AND KEY FEATURES OF THE EXECUTIVE COMPENSATION PROGRAM.</p> <p>GOVERNANCE</p> <p>THE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF TRUSTEES OF UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE OFFICER AND OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"), AND FOR ENSURING THAT THE COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF THE ORGANIZATION'S MISSION AND GOALS.</p> <p>THE INTENT OF THE COMMITTEE IS TO PROVIDE A TOTAL COMPENSATION PROGRAM FOR THE EXECUTIVES THAT PROMOTES THE UNITED WAY'S LONG-TERM STRATEGIC OBJECTIVES, AND IS REASONABLE, APPROPRIATE AND FAIR. IN SEEKING TO ACHIEVE SUCH A PROGRAM, THE COMMITTEE CONSIDERS MANY FACTORS IN DETERMINING HOW TO SET EXECUTIVE REMUNERATION INCLUDING: UWW'S MISSION AND GOALS, THE PERFORMANCE OF UWW AND THE UNITED WAY SYSTEM, THE MARKET FOR EXECUTIVE TALENT, AND THE PERFORMANCE OF EACH EXECUTIVE. GIVEN THE COMMITTEE'S FOCUS ON PERFORMANCE AND THE OBJECTIVES OF THE ORGANIZATION, THE COMMITTEE ALSO AIMS TO PUT A SIGNIFICANT PORTION OF EACH EXECUTIVE'S COMPENSATION AT RISK.</p> <p>ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR APPROVAL ANY ADJUSTMENTS TO HIS COMPENSATION AND BENEFITS, INCLUDING INCENTIVE AWARDS. THE COMMITTEE IS RESPONSIBLE FOR REVIEWING AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR APPROVAL INCENTIVE AWARDS AND ANY ADJUSTMENTS TO THE COMPENSATION AND BENEFITS OF THE OTHER EXECUTIVES, WITH INPUT AND RECOMMENDATIONS FROM THE CEO. ALSO, THE COMMITTEE IS RESPONSIBLE FOR REVIEWING AND RECOMMENDING TO THE FULL BOARD FOR APPROVAL ANY NEW COMPENSATION OR BENEFITS PLANS OR PROGRAMS, OR ANY CHANGES TO EXISTING PLANS AND PROGRAMS THAT RELATE TO THE CEO OR THE EXECUTIVES.</p> <p>THE COMMITTEE AIMS TO FULLY DISCLOSE THE COMPENSATION PROVIDED TO THE EXECUTIVES IN AN OPEN AND TRANSPARENT MANNER, CONSISTENT WITH GOVERNANCE BEST PRACTICES AND APPLICABLE REGULATORY REQUIREMENTS.</p> <p>GENERAL COMPENSATION PHILOSOPHY AND MARKET PEER GROUP</p> <p>UNITED WAY IS A WORLDWIDE MOVEMENT OF NEARLY 1400 COMMUNITY-BASED UNITED WAYS IN 40 COUNTRIES AND TERRITORIES, INCLUDING NEARLY 1200 LOCAL ORGANIZATIONS IN THE UNITED STATES. UNITED WAY WORLDWIDE, THE INTERNATIONAL LEADERSHIP ORGANIZATION AIMS TO ADVANCE THE COMMON GOOD, CREATING OPPORTUNITIES FOR ALL BY FOCUSING ON EDUCATION, INCOME AND HEALTH.</p> <p>THE UNITED WAY SYSTEM WAS HISTORICALLY SERVED BY TWO ENTITIES: UNITED WAY OF AMERICA, AND UNITED WAY INTERNATIONAL. IN 2009, THESE TWO ORGANIZATIONS WERE INTEGRATED TO FORM UNITED WAY WORLDWIDE IN ORDER TO BETTER SERVE THE INCREASING NEEDS OF THE UNITED WAY SYSTEM AND COMMUNITIES AROUND THE WORLD. THIS WORLDWIDE SYSTEM FUNCTIONS AS A POWERFUL INTEGRATED MOVEMENT THAT CONSISTS OF INTERDEPENDENT CAPABILITIES WORKING TOGETHER AT THE LOCAL, NATIONAL AND GLOBAL LEVELS.</p> <p>UWW RELIES ON THE STRENGTH OF 10.3 MILLION DONORS AND OVER 2.87 MILLION VOLUNTEERS TO FULFILL THE ORGANIZATION'S MISSION AND TO RAISE IN EXCESS OF \$5 BILLION ANNUALLY ACROSS THE NETWORK.</p> <p>THE PRIMARY OBJECTIVE OF UWW'S COMPENSATION POLICY IS TO PROVIDE COMPETITIVE, MOTIVATING AND REASONABLE TOTAL COMPENSATION, CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE OVERALL PERFORMANCE OF THE ORGANIZATION AND ACHIEVE THE WORLDWIDE IMPACT VISION.</p> <p>SPECIFICALLY, THE ORGANIZATION'S EXECUTIVE COMPENSATION PROGRAM IS DESIGNED TO:</p> <ul style="list-style-type: none"> <li>-ENCOURAGE THE ATTRACTION AND RETENTION OF HIGH CALIBER EXECUTIVES</li> <li>-STRIKE A BALANCE BETWEEN ATTRACTING AND RETAINING A HIGHLY MOTIVATED AND HIGH PERFORMING TEAM, YET BEING WELL ALIGNED WITH UWW'S CHARITABLE MISSION AND VALUES</li> <li>-STRONGLY SUPPORT A "PAY FOR PERFORMANCE" CULTURE THROUGH THE USE OF PERFORMANCE-BASED INCENTIVES FOR KEY EMPLOYEES</li> <li>-BE FLEXIBLE TO REWARD INDIVIDUAL ACCOMPLISHMENTS AS WELL AS ORGANIZATIONAL SUCCESS</li> </ul> <p>UWW'S PEER GROUP FOR COMPARISON PURPOSE FOCUSES ON LARGE NATIONAL CHARITIES WITH A WORLDWIDE MISSION AND STRATEGY, WHICH INCLUDES THE LARGEST U.S. BASED CHARITIES IN THE LEADERSHIP 18. ALSO INCLUDED IN THE PEER GROUP ARE OTHER U.S. BASED CHARITIES WITH A WORLDWIDE MISSION (NOT IN THE LEADERSHIP 18) AND SEVERAL LARGE PRIVATE FOUNDATIONS SERVING GLOBAL MISSIONS AND NEEDS.</p> <p>THE UWW PEER GROUP FOR COMPENSATION COMPARISON PURPOSES INCLUDES:</p> <p>AMERICAN RED CROSS<br/>BOY SCOUTS OF AMERICA<br/>GIRL SCOUTS OF THE UNITED STATES OF AMERICA<br/>BOYS &amp; GIRLS CLUBS OF AMERICA</p> |

| Return Reference - Identifier  | Explanation   |
|--|---|
|  | <p>AMERICAN CANCER SOCIETY<br/> GORDON &amp; BETTY MOORE FOUNDATION<br/> HABITAT FOR HUMANITY INTERNATIONAL<br/> OPPORTUNITY INTERNATIONAL<br/> SAVE THE CHILDREN FEDERATION<br/> SMILE TRAIN<br/> THE DAVID &amp; LUCILE PACKARD FOUNDATION<br/> THE FORD FOUNDATION<br/> THE HENRY J. KAISER FAMILY FOUNDATION<br/> THE JOHN D. AND CATHERINE T. MACARTHUR FOUNDATION<br/> THE ROBERT WOOD JOHNSON FOUNDATION<br/> THE ROCKEFELLER FOUNDATION<br/> THE WILLIAM AND FLORA HEWLETT FOUNDATION<br/> UNITED JEWISH COMMUNITIES<br/> WORLD WILDLIFE FUND<br/> C.A.R.E<br/> GOODWILL INDUSTRIES<br/> UNICEF</p> <p>GIVEN THE UNITED WAY SYSTEM'S SIZE, COMPLEXITY AND GLOBAL REACH, THE PHILOSOPHY OF THE COMMITTEE IS TO POSITION THE CEO'S TOTAL COMPENSATION OPPORTUNITY IN THE TOP QUARTILE OF THESE U.S. BASED NATIONAL CHARITIES.</p> <p>TO HELP THE COMMITTEE EVALUATE ITS COMPENSATION POLICY AND RELATED PROGRAMS, THE COMMITTEE RETAINS AN INDEPENDENT CONSULTING FIRM TO REVIEW ANNUALLY THE CEO AND EXECUTIVES' COMPENSATION TO ENSURE THAT SUCH COMPENSATION CONTINUES TO FURTHER THESE PRINCIPLES AND REFLECT THE COMMITTEE'S COMMITMENT TO ALIGN COMPENSATION WITH ORGANIZATION LONG-TERM GOALS AND OBJECTIVES AND PERFORMANCE.<br/> THE INDEPENDENT CONSULTANT'S REVIEW CONDUCTED IN 2015 FOUND THAT THE CEO AND EXECUTIVES' COMPENSATION WAS CONSISTENT WITH THE COMMITTEE'S COMPENSATION POLICY, ENUMERATED BELOW, AND THAT THE COMPENSATION PROVIDED WAS REASONABLE WHEN COMPARED TO THAT PROVIDED BY ORGANIZATIONS THAT ARE COMPARABLE TO UWW IN MISSION, SCOPE AND SCALE.</p>  |
| <p>SCHEDULE J, PART I -<br/> PART 2-EXECUTIVE<br/> COMPENSATION MEMO</p> | <p>CHIEF EXECUTIVE OFFICER COMPENSATION<br/> (SEE CEO SUMMARY COMPENSATION TABLE IN PART 3)</p> <p>COMPENSATION PROGRAM</p> <p>THE COMPENSATION PROGRAM CONSISTS OF FOUR KEY ELEMENTS:<br/> 1. ANNUAL COMPENSATION, WHICH INCLUDES BASE SALARY AND AN ANNUAL PERFORMANCE INCENTIVE OPPORTUNITY,<br/> 2. HEALTH AND WELFARE BENEFITS,<br/> 3. RETIREMENT BENEFITS, AND<br/> 4. OTHER BENEFITS AND ALLOWANCES.<br/> EACH ELEMENT IS DESCRIBED MORE FULLY BELOW.</p> <p>ANNUAL COMPENSATION: THE COMMITTEE STRIVES TO PROVIDE MARKET COMPETITIVE BASE SALARIES FOR COMPARABLE POSITIONS, AND TO ALIGN PAY WITH PERFORMANCE AND SYSTEM-WIDE OBJECTIVES THROUGH THE USE OF PERFORMANCE-BASED INCENTIVES.</p> <p>UWW'S INCENTIVE PROGRAM PROVIDES THE CEO THE OPPORTUNITY TO EARN A PERFORMANCE-BASED INCENTIVE. THE INCENTIVE OPPORTUNITY IS 30% OF BASE SALARY FOR TARGET PERFORMANCE AND UP TO 45% OF BASE SALARY FOR ACHIEVEMENT OF OUTSTANDING PERFORMANCE INCLUDING SIGNIFICANT STRETCH GOALS. THE INCENTIVE OPPORTUNITY IS INTENDED TO REINFORCE UWW'S MISSION OF IMPROVING LIVES BY MOBILIZING COMMUNITIES. SPECIFICALLY, THE COMMITTEE ANNUALLY EVALUATES THE CEO'S PERFORMANCE AGAINST SEVERAL KEY OBJECTIVES, INCLUDING:<br/> 1. MAXIMIZE IMPACT OF THE UNITED WAY NETWORK<br/> 2. INCREASE GROWTH AND REVENUE THROUGH DONOR CENTERED ENGAGEMENT.<br/> 3. INCREASE THE CAPACITY OF THE U.S. AND WORLDWIDE UNITED WAY NETWORK.</p> <p>IN ADDITION TO MEASURING THE CEO'S PERFORMANCE AGAINST THESE OBJECTIVES, THE COMMITTEE ALSO EVALUATES THE LEVEL AT WHICH THE CEO DEMONSTRATES LEADERSHIP COMPETENCIES, INCLUDING:<br/> 1. COLLABORATION<br/> 2. STEWARDSHIP<br/> 3. STRATEGIC THINKING<br/> 4. ACCOUNTABILITY<br/> 5. INNOVATION</p> <p>IN MARCH 2015, THE UWW'S BOARD OF TRUSTEES COMPLETED ITS ANNUAL EVALUATION THE CEO'S PERFORMANCE FOR THE PRIOR YEAR AGAINST HIS OBJECTIVES AND HIS GENERAL MANAGEMENT AND LEADERSHIP COMPETENCIES. THE BOARD OF TRUSTEES AWARDED INCENTIVE PAY OF \$175,000. THIS AMOUNT WAS FOR 2014 PERFORMANCE (PAYABLE IN 2015) AND REFLECTS AN AWARD OF 31% OF BASE PAY OR SLIGHTLY OVER THE TARGET OPPORTUNITY (BASED ON 2015 ANNUAL SALARY OF \$540,000). FACTORS TAKEN INTO ACCOUNT IN AWARDED INCENTIVE PAY WERE PERFORMANCE REVIEW RESULTS AND THE STRATEGIC SHIFT AND FOCUS TO ENHANCE AND IMPROVE INDIVIDUAL DONOR EXPERIENCE, INCLUDING SPECIFIC STRATEGIES TO EFFECTIVELY ENGAGE INDIVIDUALS AND TO LEVERAGE THE BRAND THROUGH SEGMENTATION, COMMUNICATIONS AND PRODUCTIZING THE WORK.</p> <p>HEALTH AND WELFARE BENEFITS: UWW OFFERS STANDARD HEALTH AND WELFARE BENEFITS TO ALL EXECUTIVES THAT ARE ALSO AVAILABLE TO ALL FULL-TIME UWW EMPLOYEES INCLUDING: COMPREHENSIVE MEDICAL, SHORT-TERM DISABILITY, LONG-TERM DISABILITY, VACATION AND PAID TIME-OFF, ACCIDENTAL DEATH AND DISMEMBERMENT, AND A DENTAL PLAN.</p> <p>RETIREMENT BENEFITS: UWW OFFERS A COMPREHENSIVE RETIREMENT PROGRAM THAT INCLUDES BOTH QUALIFIED AND NONQUALIFIED RETIREMENT PLAN BENEFITS. THE PRIMARY RETIREMENT PROGRAM IS A</p> |

| Return Reference - Identifier | Explanation   |
|-------------------------------|---|
|                               | <p>CODE SECTION 403(B) "TAX DEFERRED ANNUITY" PLAN WITH A MATCHING CONTRIBUTION, WHICH IS A PLAN IN WHICH CONTRIBUTIONS ARE MADE PRE-TAX AND CAN GROW TAX-DEFERRED UNTIL WITHDRAWAL. THE ANNUAL EMPLOYEE CONTRIBUTION LIMIT WAS \$24,000 IN 2015 (INCLUDING THE CATCH UP BENEFIT FOR INDIVIDUALS OVER THE AGE OF 50). UWW PROVIDES A MATCH OF UP TO 8% OF BASE SALARY (UP TO THE IRS ANNUAL LIMIT OF \$265,000) DEPENDING ON YEARS OF UNITED WAY SERVICE.</p> <p>ALSO AVAILABLE TO EMPLOYEES WHO WERE ELIGIBLE PRIOR TO JULY 1, 2005 IS A DEFINED BENEFIT PENSION PLAN THAT PROVIDES EMPLOYEES WITH A FUNDED AND TRUSTEED RETIREMENT BENEFIT. PARTICIPANTS ARE PROVIDED A SPECIFIED BENEFIT BASED ON FINAL AVERAGE COMPENSATION AND YEARS OF SERVICE, PAYABLE AT NORMAL RETIREMENT AGE, WITH REDUCED BENEFITS PAYABLE AT AN EARLIER RETIREMENT DATE. THIS PLAN WAS FROZEN IN JULY 2005 TO NEW PARTICIPANTS. VESTED PARTICIPANTS RECEIVE NO CREDIT FOR YEARS OF SERVICE AFTER JULY 1, 2005, (FOR PURPOSES OF BENEFIT CALCULATIONS) BUT WERE CREDITED FOR ONE-HALF OF PAY INCREASES THROUGH THE FULL PLAN FREEZE EFFECTIVE DECEMBER 31, 2013.</p> <p>FOR EMPLOYEES WITH COMPENSATION ABOVE THE IRS ANNUAL LIMIT FOR QUALIFIED PLANS, WHICH INCLUDES THE EXECUTIVES, UWW PROVIDES A NONQUALIFIED "BENEFIT RESTORATION" PLAN (SERP) WHICH CONTRIBUTES A BENEFIT EQUAL TO THE AMOUNT THAT WOULD OTHERWISE BE PROVIDED UNDER THE DEFINED BENEFIT PLAN IF IT WERE NOT SUBJECT TO CERTAIN LIMITS ON COMPENSATION OR ANNUAL BENEFIT, DETERMINED ANNUALLY BY THE INTERNAL REVENUE SERVICE. ALSO PROVIDED IS A CODE SECTION 457(B) DEFERRED COMPENSATION PLAN (FOR EMPLOYEES WITH COMPENSATION ABOVE THE IRS LIMIT FOR QUALIFIED PLANS), WHICH IS A BENEFIT RESTORATION PLAN THAT PROVIDES THOSE EMPLOYER CONTRIBUTIONS THAT WOULD HAVE BEEN PROVIDED UNDER THE 403(B) PLAN IF THEY WERE NOT SUBJECT TO THE IRS LIMITATIONS ON COMPENSATION. THE 457(B) PLAN IS FOR EMPLOYER CONTRIBUTIONS ONLY AND DOES NOT PERMIT EMPLOYEE CONTRIBUTIONS.</p> <p>THERE ARE TWO ADDITIONAL NON-QUALIFIED BENEFIT PLANS IN PLACE FOR THE CEO ONLY. THESE INCLUDE:</p> <ol style="list-style-type: none"> <li>1. 10% PLAN - PROVIDES 10% OF CASH COMPENSATION ANNUALLY ON A DEFERRED BASIS WITH AN INITIAL VESTING PERIOD OF 3 YEARS, AND ANNUALLY THEREAFTER.</li> <li>2. DEFERRED COMPENSATION PLAN – PROVIDES \$180,000 ANNUALLY ON A DEFERRED BASIS, VESTING AFTER 3 YEARS, AND TWO YEARS THEREAFTER.</li> </ol> <p>OTHER BENEFITS AND ALLOWANCES: UWW OFFERS MINIMAL PERQUISITES AND SUPPLEMENTAL BENEFITS EXCEPT WHERE NECESSARY TO ATTRACT AND RETAIN THE MANAGEMENT TEAM IT REQUIRES TO ACHIEVE THE GOALS OF THE ORGANIZATION. THIS WOULD INCLUDE SUCH ITEMS AS: AUTOMOBILE ALLOWANCES AND TEMPORARY HOUSING ALLOWANCES, WHERE APPLICABLE, FOR EXECUTIVES THAT RELOCATE TO JOIN UNITED WAY WORLDWIDE.</p> <p>DETAIL OF THE CEO'S COMPENSATION FOR 2015 IS ATTACHED HERETO AS EXHIBIT I.</p> <p>OTHER EXECUTIVES COMPENSATION</p> <p>EXECUTIVE COMPENSATION LEVELS FOR THE EXECUTIVE TEAM (BELOW THE CEO) ARE SET BY THE CEO AND BOARD OF TRUSTEES WITH EXECUTIVE COMPENSATION COMMITTEE REVIEW AND RECOMMENDATION TO ALIGN WITH COMPARABLE ORGANIZATIONS. NORMALLY ADJUSTMENTS ARE MADE TO ENSURE PAY LEVELS ARE BOTH COMPETITIVE AND REASONABLE.</p> <p>IN GENERAL, UWW STRIVES TO POSITION TOTAL COMPENSATION, INCLUDING BENEFITS, AT THE MIDDLE OR MEDIAN OF THE COMPARABLE MARKET. THE COMMITTEE'S POLICY ALLOWS IT TO PROVIDE COMPENSATION ABOVE THE MEDIAN WHERE APPROPRIATE BASED ON THE EXECUTIVE'S SKILLS, OVERALL EXPERIENCE, SCOPE OF RESPONSIBILITIES, AND CONTRIBUTIONS. THE COMPENSATION PROGRAM FOR EXECUTIVES CONSISTS OF THE SAME FOUR KEY ELEMENTS AS DESCRIBED ABOVE:</p> <ol style="list-style-type: none"> <li>1. ANNUAL COMPENSATION, WHICH INCLUDES BASE SALARY AND AN ANNUAL CASH BONUS,</li> <li>2. HEALTH AND WELFARE BENEFITS,</li> <li>3. RETIREMENT BENEFITS, AND</li> <li>4. OTHER BENEFITS AND ALLOWANCES.</li> </ol> <p>ANNUAL COMPENSATION: THE COMMITTEE STRIVES TO PROVIDE MARKET COMPETITIVE BASE SALARIES FOR THE EXECUTIVES AND AIMS TO ALIGN PAY WITH PERFORMANCE AND ORGANIZATION OBJECTIVES THROUGH THE USE OF PERFORMANCE-BASED INCENTIVES. ACCORDINGLY, UWW'S 2015 INCENTIVE PROGRAM PROVIDES EXECUTIVES THE OPPORTUNITY TO EARN A PERFORMANCE-BASED INCENTIVE. THE UNITED WAY U.S. PRESIDENT AND THE CHIEF OPERATING OFFICER ARE ELIGIBLE FOR AN INCENTIVE AWARD OF UP TO 20% OF BASE SALARY. EXECUTIVE VICE PRESIDENTS ARE ELIGIBLE TO RECEIVE UP TO 15% AND SENIOR VICE PRESIDENTS ARE ELIGIBLE TO RECEIVE UP TO 12%. THE INCENTIVE OPPORTUNITY IS INTENDED TO REINFORCE TEAMWORK, COLLABORATION, AND THE ACHIEVEMENT OF SPECIFIC OVERALL ORGANIZATION GOALS.</p> <p>HEALTH AND WELFARE BENEFITS: UWW OFFERS STANDARD HEALTH AND WELFARE BENEFITS TO ALL EXECUTIVES THAT ARE AVAILABLE TO ALL FULL-TIME UWW EMPLOYEES, AS DESCRIBED ABOVE.</p> <p>RETIREMENT BENEFITS: SEE "CHIEF EXECUTIVE OFFICER COMPENSATION" ABOVE WITH RESPECT TO QUALIFIED 403(B) ANNUITY PLAN, MATCHING CONTRIBUTIONS, AND THE NONQUALIFIED "BENEFIT RESTORATION" PLAN.</p> <p>OTHER BENEFITS AND ALLOWANCES: UWW OFFERS MINIMAL PERQUISITES AND SUPPLEMENTAL BENEFITS EXCEPT WHERE NECESSARY TO ATTRACT AND RETAIN THE MANAGEMENT TEAM IT REQUIRES TO ACHIEVE THE GOALS OF THE ORGANIZATION, AS DESCRIBED ABOVE.</p> <p>SUMMARY</p> <p>IN SUMMARY, THE COMMITTEE BELIEVES THAT THE ABOVE DESCRIBED COMPENSATION PROGRAM FOR EXECUTIVES IS CONSISTENT WITH THE COMPENSATION POLICY IT HAS ESTABLISHED, IS ALIGNED WITH UWW'S MISSION, GOALS AND OBJECTIVES, AND PROVIDES A COMPETITIVE AND MOTIVATING PROGRAM TO ATTRACT AND RETAIN THE OUTSTANDING LEADERSHIP TEAM IT NEEDS TO MEET THE GOALS OF THE ORGANIZATION AND MAKE A MEASURABLE IMPACT IN COMMUNITIES IT SERVES.</p> |
| SCHEDULE J, PART I -          | UNITED WAY WORLDWIDE  |

| Return Reference - Identifier   | Explanation   |
|---|---|
| PART 3-CEO SUMMARY COMPENSATION TABLE                                   | <p>CEO SUMMARY COMPENSATION TABLE</p> <p>2015</p> <p>CASH COMPENSATION<br/> BASE COMPENSATION(1)\$532,028<br/> INCENTIVE COMPENSATION\$175,000<br/> TOTAL CASH COMPENSATION\$707,028</p> <p>OTHER REPORTABLE COMPENSATION (OTHER BENEFITS AND ALLOWANCES)<br/> UWW CONTRIBUTION TO EMPLOYEE BENEFIT PLAN (FLEX CREDIT) \$11,095<br/> NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLAN (AMOUNT PAID)(2) \$70,157<br/> IMPUTED SERP INCOME \$50,184<br/> SUPPLEMENTAL LONG TERM DISABILITY \$3,917<br/> AUTO ALLOWANCE \$7,200<br/> TOTAL OTHER REPORTABLE COMPENSATION\$142,553</p> <p>RETIREMENT AND OTHER DEFERRED COMPENSATION (RETIREMENT BENEFITS)<br/> 403(B) EMPLOYER CONTRIBUTION \$30,475<br/> 457(B) EMPLOYER CONTRIBUTIONS \$18,000<br/> OTHER DEFERRED COMPENSATION PLAN (ACCRUAL) \$180,000<br/> NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLAN (ACCRUAL) \$35,750<br/> SERP VALUATION CHANGES (ACCRUAL) \$76,835<br/> QUALIFIED PLAN VALUATION CHANGES (ACCRUAL) \$25,259<br/> TOTAL RETIREMENT AND DEFERRED COMPENSATION \$366,319</p> <p>NONTAXABLE BENEFITS (HEALTH AND WELFARE BENEFITS)<br/> EMPLOYER CONTRIBUTIONS TO MEDICAL PLAN\$19,887<br/> GROUP LIFE INSURANCE \$14<br/> LONG-TERM DISABILITY\$810<br/> TOTAL NONTAXABLE BENEFITS \$20,711</p> <p>TOTAL COMPENSATION AND BENEFITS TO BE REPORTED \$1,236,611</p> <p>(1) SALARY IS \$540,000 WHICH INCLUDES \$7,748 OF EMPLOYEE CONTRIBUTIONS TOWARD MEDICAL BENEFITS AND \$224 OF CONTRIBUTIONS TO OTHER EMPLOYEE BENEFIT PLANS. THE EMPLOYER CONTRIBUTIONS ARE LISTED ABOVE AS BENEFITS.</p> <p>(2) THE PAYMENTS OF THE NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLAN BENEFITS WERE REPORTED WHEN ACCRUED IN PRIOR YEARS. THE REQUIREMENT TO REPORT THE ACTUAL PAYMENT IN 2015 CONSTITUTES A DOUBLE REPORTING REQUIREMENT.</p> |
| SCHEDULE J, PART I, LINE 1A - TAX INDEMNIFICATION AND GROSS-UP PAYMENTS | <p>IN 2015 THE ORGANIZATION ADVANCED TAXES IN THE AMOUNT OF \$19,396.19 FOR CEO BRIAN GALLAGHER'S SERP ACCRUAL. THIS AMOUNT REPORTED ON HIS W-2 AS DEFERRED COMPENSATION.</p>   |
| SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT    | <p>VICTORIA LINS \$93,333. THE SEVERANCE TERMS INCLUDED THE EQUIVALENT OF 4 MONTHS OF SALARY IN SEVERANCE PAY, PLUS \$23,625 IN INCENTIVE COMPENSATION FOR WORK PERFORMED IN 2015.</p>  |
| SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN | <p>NON-QUALIFIED RETIREMENT PLAN INFORMATION:<br/> BRIAN GALLAGHER - \$76,835 NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLAN<br/> BRIAN LACHANCE - \$35 NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLAN</p> <p>A DETAILED BREAKDOWN AND EXPLANATION OF MR. GALLAGHER'S COMPENSATION IS PROVIDED IN THE SUPPLEMENTAL INFORMATION FOR SCHEDULE J, PART I.</p>  |
| SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS                         | <p>THE EXECUTIVE MANAGEMENT TEAM IS PAID A BONUS BASED UPON A COMBINATION OF INDIVIDUAL PERFORMANCE, EXECUTIVE MANAGEMENT TEAM PERFORMANCE AND PERFORMANCE OF THE ORGANIZATION. THE METRICS CONSIDERED ARE NOT REVENUE BASED. THE BOARD CONSIDERS THE METRICS AND ARRIVES AT THE BONUS AMOUNT – IT IS NOT A MATRIX BASED ON A SCORE BUT SOMEWHAT DISCRETIONARY.</p>   |

**SCHEDULE L  
(Form 990 or 990-EZ)**

**Transactions With Interested Persons**

OMB No. 1545-0047

**2015**

**Open To Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**  
▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Information about Schedule L (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| 1   | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? |    |
|-----|---------------------------------|---|--------------------------------|----------------|----|
|     |                                 |   |                                | Yes            | No |
| (1) |                                 |   |                                |                |    |
| (2) |                                 |   |                                |                |    |
| (3) |                                 |   |                                |                |    |
| (4) |                                 |   |                                |                |    |
| (5) |                                 |   |                                |                |    |
| (6) |                                 |   |                                |                |    |

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. . . . . ▶ \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |      | (e) Original principal amount | (f) Balance due | (g) In default? |    | (h) Approved by board or committee? |    | (i) Written agreement? |    |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
|                               |                                    |                     | To                                    | From |                               |                 | Yes             | No | Yes                                 | No | Yes                    | No |
|                               |                                    |                     | (1)                                   |      |                               |                 |                 |    |                                     |    |                        |    |
| (2)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (3)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (4)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (5)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (6)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (7)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (8)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (9)                           |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| (10)                          |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |

Total . . . . . ▶ \$ \_\_\_\_\_

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1)                           |   |                          |                        |                           |
| (2)                           |   |                          |                        |                           |
| (3)                           |   |                          |                        |                           |
| (4)                           |   |                          |                        |                           |
| (5)                           |   |                          |                        |                           |
| (6)                           |   |                          |                        |                           |
| (7)                           |   |                          |                        |                           |
| (8)                           |   |                          |                        |                           |
| (9)                           |   |                          |                        |                           |
| (10)                          |   |                          |                        |                           |





**Part IV****Business Transactions Involving Interested Persons** (continued)

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction   | (e) Sharing of organization's revenues? |    |
|-------------------------------|---|---------------------------|--|---|----|
|                               |   |                           |  | Yes                                     | No |
| (1) AD COUNCIL                | AN OFFICER OF AD COUNCIL IS A DIRECTOR OF UNITED WAY WORLDWIDE  | \$188,571                 | THE AD COUNCIL HAS PROVIDED CONTRACT SERVICES AND HAS PERFORMED PRO BONO WORK FOR UNITED WAY WORLDWIDE DURING THE YEAR. A NON-COMPENSATED MEMBER OF THE UNITED WAY WORLDWIDE BOARD OF TRUSTEES ALSO SERVES AS PRESIDENT/CEO OF THE AD COUNCIL. |   | ✓  |

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2015**

**Open To Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

**Part I Types of Property**

|  | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art—Works of art . . . . .   |                            |   |  |   |
| 2 Art—Historical treasures . . . . .                                 |                            |   |  |   |
| 3 Art—Fractional interests . . . . .                                 |                            |   |  |   |
| 4 Books and publications . . . . .                                   |                            |   |  |   |
| 5 Clothing and household goods . . . . .                             |                            |   |  |   |
| 6 Cars and other vehicles . . . . .                                  |                            |   |  |   |
| 7 Boats and planes . . . . .   |                            |   |  |   |
| 8 Intellectual property . . . . .                                    |                            |   |  |   |
| 9 Securities—Publicly traded . . . . .                               | ✓                          | 7   | 1,227,958  | MARKET VALUE  |
| 10 Securities—Closely held stock . . . . .                           |                            |   |  |   |
| 11 Securities—Partnership, LLC, or trust interests . . . . .         |                            |   |  |   |
| 12 Securities—Miscellaneous . . . . .                                |                            |   |  |   |
| 13 Qualified conservation contribution—Historic structures . . . . . |                            |   |  |   |
| 14 Qualified conservation contribution—Other . . . . .               |                            |   |  |   |
| 15 Real estate—Residential . . . . .                                 |                            |   |  |   |
| 16 Real estate—Commercial . . . . .                                  |                            |   |  |   |
| 17 Real estate—Other . . . . .                                       |                            |   |  |   |
| 18 Collectibles . . . . .  |                            |   |  |   |
| 19 Food inventory . . . . .  |                            |   |  |   |
| 20 Drugs and medical supplies . . . . .                              |                            |   |  |   |
| 21 Taxidermy . . . . .   |                            |   |  |   |
| 22 Historical artifacts . . . . .                                    |                            |   |  |   |
| 23 Scientific specimens . . . . .                                    |                            |   |  |   |
| 24 Archeological artifacts . . . . .                                 |                            |   |  |   |
| 25 Other ▶ ( POSTAGE ) . . . . .                                     | ✓                          | 1   | 17,663   | MARKET VALUE  |
| 26 Other ▶ ( SUPPLIES ) . . . . .                                    | ✓                          | 1   | 92,863   | MARKET VALUE  |
| 27 Other ▶ ( ) . . . . .   |                            |   |  |   |
| 28 Other ▶ ( ) . . . . .   |                            |   |  |   |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29** 1

|  | Yes | No |
|--|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . |     | ✓  |
| b If "Yes," describe the arrangement in Part II.   |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .   | ✓   |    |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .   |     | ✓  |
| b If "Yes," describe in Part II.   |     |    |
| 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.   |     |    |

Name of the Organization  
**UNITED WAY WORLDWIDE**

Employer Identification Number  
**13-1635294**

| Return Reference - Identifier  | Explanation   |
|--|---|
| FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION  | AND ORGANIZATIONS IN COMMUNITIES AROUND THE WORLD WHO BRING THE PASSION, EXPERTISE AND RESOURCES NEEDED TO CREATE LASTING CHANGE.   |
| FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION                                  | TO ENSURE THAT MEMBER UNITED WAYS CAN EXECUTE ON THE MISSION BOTH INDIVIDUALLY AND COLLECTIVELY AS A NETWORK.   |
| FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES                        | (EXPENSES \$7,164,041 INCLUDING GRANTS OF \$1,178,216)(REVENUE \$68,807)<br>BRAND STRATEGY AND MARKETING  |
| FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES                        | (EXPENSES \$6,132,779 INCLUDING GRANTS OF \$365,227)(REVENUE \$646,536)<br>INVESTOR RELATIONS   |
| FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES                        | (EXPENSES \$4,936,316 INCLUDING GRANTS OF \$1,123,326)(REVENUE \$1,154,457)<br>INTERNATIONAL NETWORK  |
| FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES                        | (EXPENSES \$4,756,680 INCLUDING GRANTS OF \$2,427)(REVENUE \$3,040,353)<br>LEARNING, CONFERENCING & TALENT MANAGEMENT   |
| FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES                        | (EXPENSES \$1,298,947 INCLUDING GRANTS OF \$331)(REVENUE \$388,973)<br>CAMPAIGN AND PUBLIC RELATIONS  |
| FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS                             | THE ORGANIZATION HAS ONE CLASS OF MEMBERS. MEMBER RIGHTS AND RESPONSIBILITIES ARE DEFINED IN THE MEMBERSHIP LICENSE AGREEMENT. EACH MEMBER HAS ONE VOTE ON MATTERS REQUIRING MEMBER APPROVAL PER THE BYLAWS.  |
| FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY    | NOMINEES TO THE BOARD OF TRUSTEES MUST BE APPROVED BY THE MEMBERSHIP, BY A MAJORITY VOTE.   |
| FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS       | MEMBERS MUST ALSO APPROVE ANY AMENDMENTS TO THE BYLAWS OF THE ORGANIZATION OR ANY EXTRAORDINARY BUSINESS EVENT SUCH AS A MERGER OR SALE OF SUBSTANTIALLY ALL OF THE CORPORATE ASSETS.   |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY                         | THE ORGANIZATION'S FORM 990 UNDERGOES A NUMBER OF INTERNAL AND EXTERNAL REVIEWS BEFORE IT IS FILED WITH THE IRS.<br><br>THE RETURN IS PREPARED BY THE ORGANIZATION'S FINANCE DEPARTMENT AND VP-CONTROLLER.<br><br>IT IS THEN REVIEWED BY: THE ORGANIZATION'S EXECUTIVE VICE PRESIDENT & CFO, THE ORGANIZATION'S INDEPENDENT AUDITORS (BDO USA, LLP), AND BY THE AUDIT COMMITTEE OF THE BOARD.<br><br>LASTLY, IT IS SENT TO ALL BOARD MEMBERS BEFORE IT IS FILED.  |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY                                  | THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE ORGANIZATION'S CODE OF ETHICS AND ENFORCED BY THE ETHICS OFFICER.<br><br>ANNUALLY ALL STAFF, AND BOARD MEMBERS ARE REQUIRED TO READ AND CERTIFY TO THE CODE OF ETHICS. BOARD MEMBERS ARE REQUIRED ANNUALLY TO FILE WITH THE ETHICS OFFICER A CONFLICT OF INTEREST DECLARATION FORM. THE ETHICS OFFICER USES THE INFORMATION TO ENSURE THAT ANY BOARD MEMBERS WHO HAS A CONFLICT OF INTEREST IN ANY BUSINESS BEFORE THE BOARD IS RECUSED FROM PARTICIPATING IN THAT DECISION. |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | SEE SCHEDULE J, PART I SUPPLEMENTAL INFORMATION - UNITED WAY WORLDWIDE FISCAL YEAR 2015 COMPENSATION COMMITTEE REPORT   |
| FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES         | SEE SCHEDULE J, PART I SUPPLEMENTAL INFORMATION - UNITED WAY WORLDWIDE FISCAL YEAR 2015 COMPENSATION COMMITTEE REPORT   |

| Return Reference - Identifier   | Explanation   |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
|---|---|------------------------------|-------------------------------------|------------------------------|-------------------------------------|--------------------------|-------------|-----------|-----------|---------|---------|---------------------------------------|---------|---------|-------|-------|-----------------------|---------|---------|-------|-------|--------------------------------|---------|---------|--------|--------|---------------|---------|---------|--------|--------|---------------|-----------|-----------|--------|--------|
| FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED      | CA, CO, CT, DC, FL, GA, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV  |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC                             | THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE ON UWW'S WEBSITE (WWW.LIVEUNITED.ORG) AND THE CODE OF ETHICS/CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST  |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| FORM 990, PART VII, SECTION A - LIST OF NON-VOTING U.S.A. BOARD MEMBERS                             | <p>IN ADDITION TO THE VOTING MEMBERS OF THE UNITED WAY WORLDWIDE BOARD OF TRUSTEES, THE FOLLOWING INDIVIDUALS ARE MEMBERS OF THE U.S.A. BOARD OF TRUSTEES:</p> <p>JAMES BULLARD, CHAIR OF THE USA BOARD,<br/> PETER AQUINO (THROUGH 4/29/15),<br/> PATRICIA HATLER, CHAIR-USA MEMBERSHIP ACCOUNTABILITY COMMITTEE,<br/> JON CAMPBELL, CHAIR-USA NOMINATING COMMITTEE,<br/> NNAMDI ASOMUGHA, AT-LARGE BOARD MEMBER,<br/> MARC BLUESTEIN, AT-LARGE BOARD MEMBER,<br/> MOLLY CORBETT BROAD, AT-LARGE BOARD MEMBER,<br/> ANTHONY CARTER, AT-LARGE BOARD MEMBER,<br/> JOSE CECIN, AT-LARGE BOARD MEMBER,<br/> CYNTHIA FIGUEROA, AT-LARGE BOARD MEMBER (STARTING 4/29/15),<br/> MARY ELLEN GARRETT, AT-LARGE BOARD MEMBER,<br/> TEFERE GEBRE, AT-LARGE BOARD MEMBER,<br/> CYNTHIA GIBSON, AT-LARGE BOARD MEMBER,<br/> DONN GRIMM, AT-LARGE BOARD MEMBER (STARTING 4/29/15),<br/> ANNIE HILL, AT-LARGE BOARD MEMBER (THROUGH 4/29/15),<br/> FRANCINE LAWRENCE, AT-LARGE BOARD MEMBER (THROUGH 4/29/15),<br/> D. ROGER NANNEY, AT-LARGE BOARD MEMBER (THROUGH 4/29/15),<br/> DAVID PRESCHLACK, AT-LARGE BOARD MEMBER,<br/> MARY CATHRYN RICKER, AT-LARGE BOARD MEMBER (STARTING 4/29/15),<br/> WILLIAM RODGERS, III, AT-LARGE BOARD MEMBER,<br/> FREDERIC ROLANDO, AT-LARGE BOARD MEMBER (STARTING 4/29/15),<br/> JUANA SLADE, AT-LARGE BOARD MEMBER,<br/> WILLIAM H. GATES, EMERITUS BOARD MEMBER</p>  |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES   | <table border="1"> <thead> <tr> <th data-bbox="464 894 751 972">(a) Description</th> <th data-bbox="756 894 943 972">(b) Total Expenses</th> <th data-bbox="948 894 1135 972">(c) Program Service Expenses</th> <th data-bbox="1140 894 1326 972">(d) Management and General Expenses</th> <th data-bbox="1331 894 1518 972">(e) Fundraising Expenses</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 978 751 1005">CONSULTANTS</td> <td data-bbox="756 978 943 1005">8,714,259</td> <td data-bbox="948 978 1135 1005">7,945,636</td> <td data-bbox="1140 978 1326 1005">504,476</td> <td data-bbox="1331 978 1518 1005">264,147</td> </tr> <tr> <td data-bbox="464 1012 751 1077">BANK &amp; FOREIGN CURRENCY EXCHANGE FEES</td> <td data-bbox="756 1012 943 1039">132,182</td> <td data-bbox="948 1012 1135 1039">120,523</td> <td data-bbox="1140 1012 1326 1039">7,652</td> <td data-bbox="1331 1012 1518 1039">4,007</td> </tr> <tr> <td data-bbox="464 1083 751 1110">PRINTING &amp; PRODUCTION</td> <td data-bbox="756 1083 943 1110">161,459</td> <td data-bbox="948 1083 1135 1110">147,218</td> <td data-bbox="1140 1083 1326 1110">9,347</td> <td data-bbox="1331 1083 1518 1110">4,894</td> </tr> <tr> <td data-bbox="464 1117 751 1182">SPEAKERS FEES/CONFERENCE MEALS</td> <td data-bbox="756 1117 943 1144">457,961</td> <td data-bbox="948 1117 1135 1144">417,567</td> <td data-bbox="1140 1117 1326 1144">26,512</td> <td data-bbox="1331 1117 1518 1144">13,882</td> </tr> <tr> <td data-bbox="464 1188 751 1215">TEMP SERVICES</td> <td data-bbox="756 1188 943 1215">359,254</td> <td data-bbox="948 1188 1135 1215">327,567</td> <td data-bbox="1140 1188 1326 1215">20,798</td> <td data-bbox="1331 1188 1518 1215">10,889</td> </tr> <tr> <td data-bbox="464 1222 751 1249">MISCELLANEOUS</td> <td data-bbox="756 1222 943 1249">1,447,397</td> <td data-bbox="948 1222 1135 1249">1,319,732</td> <td data-bbox="1140 1222 1326 1249">83,791</td> <td data-bbox="1331 1222 1518 1249">43,874</td> </tr> </tbody> </table> | (a) Description              | (b) Total Expenses                  | (c) Program Service Expenses | (d) Management and General Expenses | (e) Fundraising Expenses | CONSULTANTS | 8,714,259 | 7,945,636 | 504,476 | 264,147 | BANK & FOREIGN CURRENCY EXCHANGE FEES | 132,182 | 120,523 | 7,652 | 4,007 | PRINTING & PRODUCTION | 161,459 | 147,218 | 9,347 | 4,894 | SPEAKERS FEES/CONFERENCE MEALS | 457,961 | 417,567 | 26,512 | 13,882 | TEMP SERVICES | 359,254 | 327,567 | 20,798 | 10,889 | MISCELLANEOUS | 1,447,397 | 1,319,732 | 83,791 | 43,874 |
| (a) Description   | (b) Total Expenses  | (c) Program Service Expenses | (d) Management and General Expenses | (e) Fundraising Expenses     |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| CONSULTANTS   | 8,714,259   | 7,945,636                    | 504,476                             | 264,147                      |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| BANK & FOREIGN CURRENCY EXCHANGE FEES   | 132,182   | 120,523                      | 7,652                               | 4,007                        |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| PRINTING & PRODUCTION   | 161,459   | 147,218                      | 9,347                               | 4,894                        |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| SPEAKERS FEES/CONFERENCE MEALS  | 457,961   | 417,567                      | 26,512                              | 13,882                       |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| TEMP SERVICES   | 359,254   | 327,567                      | 20,798                              | 10,889                       |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| MISCELLANEOUS   | 1,447,397   | 1,319,732                    | 83,791                              | 43,874                       |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES                            | <table border="1"> <thead> <tr> <th data-bbox="464 1272 1300 1310">(a) Description</th> <th data-bbox="1305 1272 1515 1310">(b) Amount</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 1316 1300 1339">PENSION-RELATED CHANGES</td> <td data-bbox="1305 1316 1515 1339">- 1,299,408</td> </tr> </tbody> </table>  | (a) Description              | (b) Amount                          | PENSION-RELATED CHANGES      | - 1,299,408                         |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| (a) Description   | (b) Amount  |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| PENSION-RELATED CHANGES   | - 1,299,408   |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |
| FORM 990, PART XII, LINE 2C - FINANCIAL STATEMENT OVERSIGHT AND SELECTION OF INDEPENDENT ACCOUNTANT | THERE WAS NO CHANGE IN THE OVERSIGHT PROCESS OF THE FINANCIAL STATEMENTS OR IN THE SELECTION PROCESS OF AN INDEPENDENT ACCOUNTANT.  |                              |                                     |                              |                                     |                          |             |           |           |         |         |                                       |         |         |       |       |                       |         |         |       |       |                                |         |         |        |        |               |         |         |        |        |               |           |           |        |        |

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

UNITED WAY WORLDWIDE

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

Employer identification number

13-1635294

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) -----   |                         |  |                     |                           |                                  |
| (2) -----   |                         |  |                     |                           |                                  |
| (3) -----   |                         |  |                     |                           |                                  |
| (4) -----   |                         |  |                     |                           |                                  |
| (5) -----   |                         |  |                     |                           |                                  |
| (6) -----   |                         |  |                     |                           |                                  |

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN of related organization  | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|--|-------------------------|--|----------------------------|---|----------------------------------|--|----|
|  |                         |  |                            |   |                                  | Yes  | No |
| (1) UNITED WAY WORLDWIDE (ASIA)LIMITED<br>ST JOHN'S BUILDING, 33 GARDEN ROAD, ALEXANDRIA, VA 22314 | FUNDRAISING             | HONG KONG  | 501(C)(3)                  | 7   | UNITED WAY<br>WORLDWIDE          | ✓  |    |
| (2) -----  |                         |  |                            |   |                                  |  |    |
| (3) -----  |                         |  |                            |   |                                  |  |    |
| (4) -----  |                         |  |                            |   |                                  |  |    |
| (5) -----  |                         |  |                            |   |                                  |  |    |
| (6) -----  |                         |  |                            |   |                                  |  |    |
| (7) -----  |                         |  |                            |   |                                  |  |    |

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Direct controlling entity | (e)<br>Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Disproportionate allocations? |    | (i)<br>Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or managing partner? |    | (k)<br>Percentage ownership |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
|   |                         |  |                                  |  |                              |                                    | Yes                                  | No |  | Yes                                 | No |                             |
| (1) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (2) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (3) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (4) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (5) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (6) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |
| (7) -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |                             |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of related organization   | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Direct controlling entity | (e)<br>Type of entity (C corp, S corp, or trust) | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Percentage ownership | (i)<br>Section 512(b)(13) controlled entity? |    |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
|   |                         |  |                                  |  |                              |                                    |                             | Yes  | No |
| (1) FRONTSTREAM HOLDINGS LLC (38-3913855)<br>11480 COMMERCE PARK DR, SUITE 300, RESTON, VA 20191-1575 | PLEDGE PROCESSING       | DE   | N/A                              | C CORPORATION                                    | 0                            | 0                                  | 0.00                        |  | ✓  |
| (2) -----   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (3) -----   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (4) -----   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (5) -----   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (6) -----   |                         |  |                                  |  |                              |                                    |                             |  |    |
| (7) -----   |                         |  |                                  |  |                              |                                    |                             |  |    |

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

|  | Yes | No |
|--|-----|----|
| <b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |     |    |
| <b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .               |     | ✓  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .   | ✓   |    |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .   |     | ✓  |
| <b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .  |     | ✓  |
| <b>e</b> Loans or loan guarantees by related organization(s) . . . . .   |     | ✓  |
| <b>f</b> Dividends from related organization(s) . . . . .  |     | ✓  |
| <b>g</b> Sale of assets to related organization(s) . . . . .   |     | ✓  |
| <b>h</b> Purchase of assets from related organization(s) . . . . .   |     | ✓  |
| <b>i</b> Exchange of assets with related organization(s) . . . . .   |     | ✓  |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .  |     | ✓  |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .  |     | ✓  |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .  |     | ✓  |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .   |     | ✓  |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .   |     | ✓  |
| <b>o</b> Sharing of paid employees with related organization(s) . . . . .  | ✓   |    |
| <b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .  |     | ✓  |
| <b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .  |     | ✓  |
| <b>r</b> Other transfer of cash or property to related organization(s) . . . . .   |     | ✓  |
| <b>s</b> Other transfer of cash or property from related organization(s) . . . . .   |     | ✓  |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

|     | (a)<br>Name of related organization | (b)<br>Transaction type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-----|-------------------------------------|-------------------------------|------------------------|--|
| (1) | UNITED WAY (ASIA) LIMITED           | B                             | 574,247                | ACTUAL PAYMENTS                              |
| (2) | UNITED WAY (ASIA) LIMITED           | O                             | 0                      | NOT MEASURED                                 |
| (3) |                                     |                               |                        |  |
| (4) |                                     |                               |                        |  |
| (5) |                                     |                               |                        |  |
| (6) |                                     |                               |                        |  |



**Part VI** **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or foreign<br>country) | (d)<br>Predominant<br>income (related,<br>unrelated, excluded<br>from tax under<br>sections 512-514) | (e)<br>Are all partners<br>section<br>501(c)(3)<br>organizations? |    | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V—UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|---|-------------------------|--|--|---|----|---------------------------------|--|---|----|---|---|----|--------------------------------|
|   |                         |  |  | Yes   | No |                                 |  | Yes                                     | No |   | Yes                                       | No |                                |
| (1) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (2) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (3) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (4) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (5) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (6) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (7) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (8) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (9) .....                               |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (10) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (11) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (12) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (13) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (14) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (15) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (16) .....                              |                         |  |  |   |    |                                 |  |   |    |   |   |    |                                |