



<p>Policy Statement</p>	<p>Savills plc is committed to the protection of the environment and is focused on climate-related risks and working together with its clients, suppliers and the local communities on which its operations impact to deliver a more sustainable future.</p>
<p>Purpose & Scope</p>	<p>The purpose of this policy is to set out the Group approach to achieving its sustainability objectives in order to achieve a positive impact on the environment and society, whilst maintaining robust governance measures.</p> <p>Specifically:</p> <ul style="list-style-type: none"> ■ To ensure that the Group evaluates and continuously improves its environmental and sustainability performance; ■ To provide services to clients in a way that takes appropriate account of environmental and social issues; ■ To work continuously towards net zero carbon targets globally, in particular by seeking to reduce energy consumption and greenhouse gas emissions; ■ To seek actively to reduce resource consumption, while also reducing wastage; ■ To meet the requirements of relevant environmental legislation and reporting obligations; and ■ To identify environmental issues, taking these into account in our business planning and appropriately managing these. <p>This Policy applies to the Group’s businesses worldwide.</p>
<p>Implementation Guidelines</p>	<p>We have aligned our Group business strategy with 9 of the 17 UN Sustainable Development Goals (SDGs):</p> <p>Good Health & Well-Being - our goal is to provide healthy workplaces, encourage healthy lifestyles and raise awareness of mental health & wellbeing</p> <p>Quality Education - we aim to create opportunities for the growth and development of our people and within the communities that we impact</p> <p>Gender Equality - we actively promote gender equality and aim to maintain a diverse and inclusive workplace</p> <p>Affordable & Clean Energy - we aim to maximise energy efficiency, minimise carbon emissions and work continuously towards net zero carbon targets globally</p> <p>Decent Work and Economic Growth - we are committed to operating responsibly and providing fair, safe and diverse culture</p> <p>Sustainable Cities and Communities - we work with government, national and local communities and our clients to create sustainable places</p> <p>Responsible Consumption and Production - we seek to reduce our environmental impacts through active operational management and responsible procurement</p> <p>Climate Action - work continuously to reduce carbon emissions and report in accordance with our Task Force for Climate Related Disclosure obligations</p> <p>Life On Land - we expect our suppliers to operate responsibly and to seek to protect biodiversity and ecosystems</p> <p>The Group Environmental Social and Governance (ESG) Committee supports each operating company to set regional or country specific targets relating to these SDGs. As part of this they should regularly review opportunities for improvement, new and existing sustainability objectives and any system changes that may be required.</p>
<p>Roles & Responsibilities</p>	<p>The Board is responsible overall for managing ESG and climate-related issues. The Board is supported in this respect by the Group Executive Board (GEB), which is responsible for implementing our corporate sustainability strategy, such as implementing climate-related risk management plans, addressing associated risks to Savills business model and for realising opportunities.</p>

In addition, the Group Risk Committee and Group (ESG) Committee, are responsible for overseeing climate risk assessment and other aspects of Savills corporate sustainability and making recommendations in this respect to the GEB.

The Group ESG Committee meets at least bi-annually and, the Savills TCFD Working Group meets at least annually. Each operating company should, as far as is reasonably practicable, implement its own procedures to give effect to this Policy. Business Heads shall ensure that environment and sustainability management systems and processes are in place and continually improved to achieve the objectives, including education and training.

All staff are responsible for embracing the aims of the policy and making a pro-active contribution. This policy is communicated to all employees, and opportunities for involvement in its implementation and its outcomes will be made available on the relevant local intranet.

Approved by:

JJM Ridley on behalf of Savills