

A large, semi-transparent yellow graphic with a geometric, faceted pattern is overlaid on the left side of the image. It serves as a background for the main text.

# Helping people **thrive** through **places** and **spaces**







Founded in 1855, Savills is property agents listed on the London Stock Exchange. For over 160 years, we've offered outstanding property, expert advice to corporate, institutional and private clients seeking to acquire, lease, develop or realise the value of prime residential and commercial property across the world's key markets.

#### Australian Expertise

In Australia, our 670+ staff offer a broad spectrum of services. Through its embedded culture which values initiative, innovation and integrity, clients receive outstanding service and can be assured of the utmost professionalism across Capital Transactions, Sales & Leasing, Asset Management, Project & Facilities Management, Property Accounting, Occupier Services, Residential Sales & Projects, Valuations, Hotels & Research.

Savills extensive Asia Pacific network spans offices throughout Australia, New Zealand, China, Hong Kong, India, Indonesia, Japan, Korea, Macao, Malaysia, Myanmar, Philippines, Singapore, Taiwan, Thailand and Vietnam.



We provide a  
**strong network**  
of connections with over



**42,000**  
— staff —  
operating out of more than  
**70 countries**

With more than

**700**  
**offices**



Savills is a company that

**leads**

rather than follows.



If property is your passion, **Savills** is all about the **people** behind the **property**



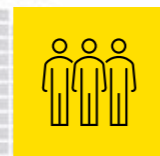
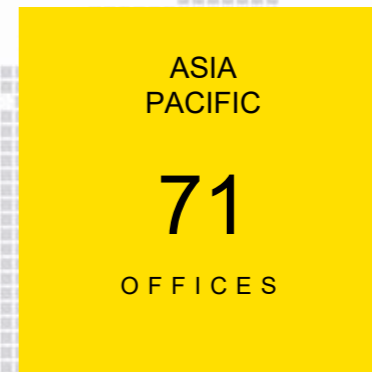


# Capability

We provide a full range of services across a range of property types & industries.

<p><b>SERVICE</b></p> <h2>Commercial Property Sales &amp; Investment</h2> <p>From industrial and office space to retail property, hotels and student accommodation, our experts support clients at every stage of their transaction, from marketing the property through to liaising with solicitors.</p>	<p><b>SERVICE</b></p> <h2>Real Estate Asset Management</h2> <p>Our dedicated asset management consultancy service helps clients to develop strategies, create a framework for decision making, and provide information for property appraisals.</p>	<p><b>SERVICE</b></p> <h2>Capital Advisory</h2> <p>Whether you are acquiring or developing an asset, our team can assist with capital raising services and provide advice on how to manage and structure your financing.</p>	<p><b>SERVICE</b></p> <h2>Commercial Leasing</h2> <p>For anyone looking to lease commercial property, Savills specialists provide unparalleled and relevant expertise across all markets and sectors.</p>	<p><b>SERVICE</b></p> <h2>Property Valuation &amp; Advisory Services</h2> <p>As members of the Australian Property Institute and a RICS regulated firm, we are experts in property valuation services.</p>	
<p><b>SERVICE</b></p> <h2>Real Estate Occupier Services</h2> <p>The entire focus of our team is to advise clients who occupy property, but who are not in the property business.</p>	<p><b>SERVICE</b></p> <h2>Project Management Consultancy</h2> <p>We provide end-to-end project development and consultancy expertise, covering the full lifecycle of a project.</p>	<p><b>SERVICE</b></p> <h2>Property Consultancy</h2> <p>As specialists in their field, our consultancy teams cover a vast number of needs across all types of property and development.</p>	<p><b>SERVICE</b></p> <h2>Residential Services</h2> <p>Whether you're looking to buy, sell, lease or rent, our residential specialists are with you every step of the way, ensuring a smooth process and helpful communication at every stage.</p>	<p><b>SERVICE</b></p> <h2>Sustainability and ESG</h2> <p>Our sustainability and ESG services team works closely with our consultancy and research teams which, together with valuation, makes up our professional services business.</p>	
<p><b>SECTOR</b></p> <h2>Hotels Property</h2> <p>Whether dealing with a single asset or a large portfolio, our experts can advise clients on all types of hotel property. We specialise in hotels, motels and resorts, as well as licensed hospitality and leisure.</p>	<p><b>SECTOR</b></p> <h2>Industrial &amp; Logistics Property</h2> <p>Our Industrial and Logistics team provides tailored advice and services to occupiers, landlords, developers and investors of industrial and logistics property.</p>	<p><b>SECTOR</b></p> <h2>Office</h2> <p>Whether you're a landlord, investor, developer or occupier of office or business space, our experts provide a comprehensive range of market-leading commercial property services to match.</p>	<p><b>SECTOR</b></p> <h2>Residential Property</h2> <p>Whether you're looking to buy, sell, lease or rent, our residential specialists are with you every step of the way, ensuring a smooth process and helpful communication at every stage.</p>	<p><b>SECTOR</b></p> <h2>Retail Property</h2> <p>Our retail team provides specialised advice for sellers, buyers, tenants and developers around Australia.</p>	<p><b>SECTOR</b></p> <h2>Operational Capital Markets</h2> <p>Our Operational Capital Markets advises clients in the student accommodation (PBSA), multifamily/build to rent, co-living, senior living and healthcare sectors across Australia and New Zealand.</p>

# Global Reach



**42,000+**

EMPLOYEES



**700+**

OWNED & ASSOCIATE OFFICES



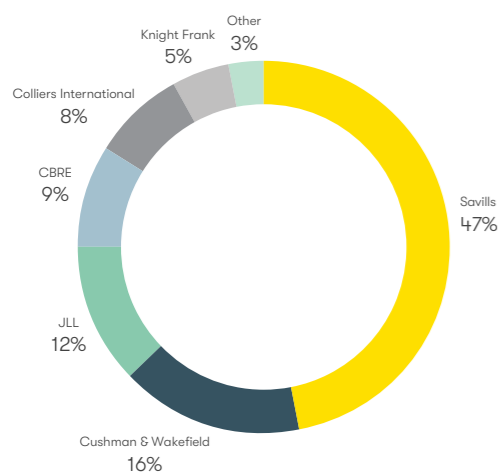
**£2.24bn**

GROUP REVENUE 2023

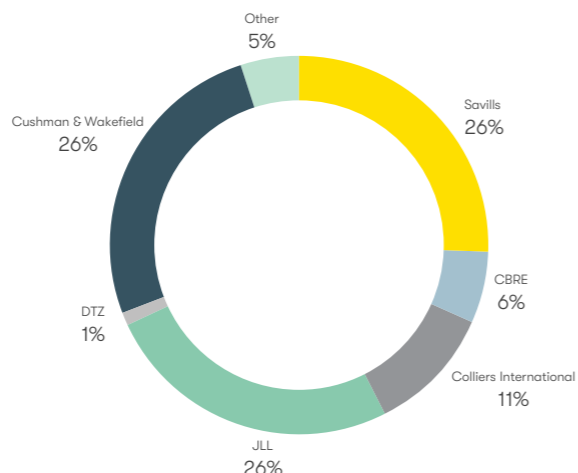
A powerful combination of global connections and deep local knowledge provides us with an almost unparalleled ability to connect people and property.

Our experience and expertise spans the globe, with more than 700 offices across the Americas, Europe, Asia Pacific, Africa and the Middle East. Our scale gives us wide-ranging specialist and local knowledge, and we take pride in providing best-in-class advice as we help individuals, businesses and institutions make better property decisions.

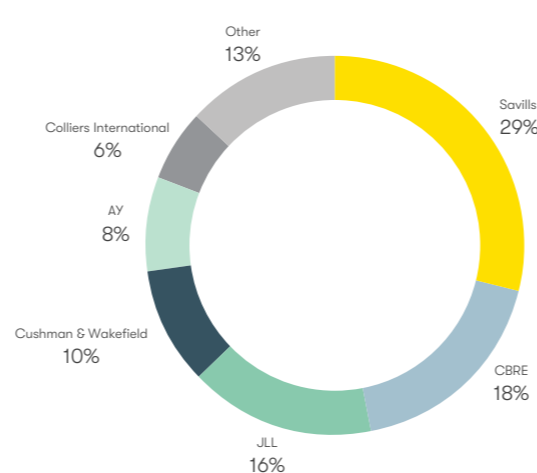
Savills ranked No. 1 broker in Hong Kong for the last decade



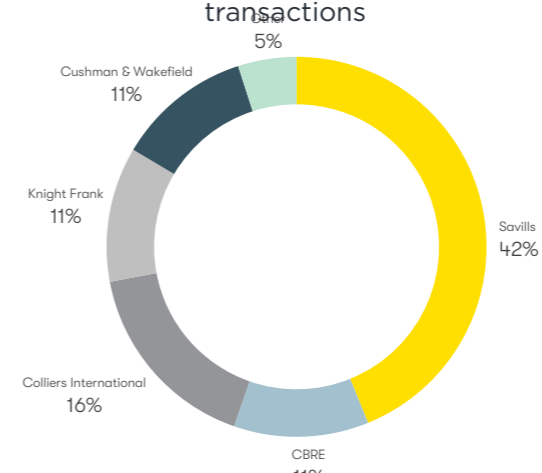
Savills ranked No. 1 broker in Taiwan for the last decade



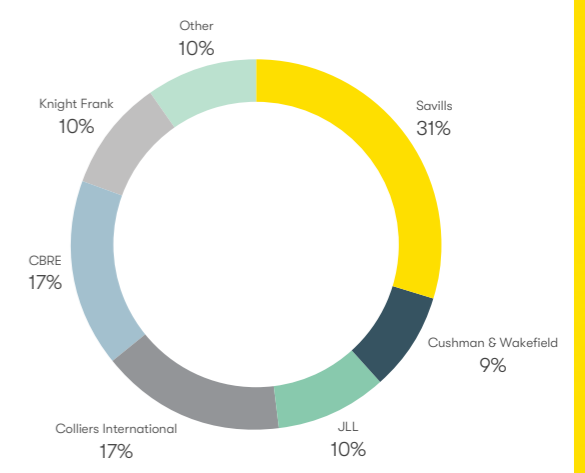
Savills ranked No. 1 broker in South Korea for the last decade



Savills ranked No. 1 broker in APAC office for HNWI/Family office transactions



No 1 Office broker of Cross-border Transactions in AP 2018-2021





# Why **Join Us**

We're an organisation full of extraordinary individuals. People who are driven to succeed, hungry to remain at the forefront of their specialism and eager to propel themselves, our clients, and our business forward.

But that's just part of the story. Because while individually we are extraordinary, together we are unstoppable.

We know that a good idea can come from anyone, anywhere. It's the combination of our diverse perspectives and expertise that creates incredible results. A career here means being part of a welcoming and collaborative environment, where you'll work collectively to drive the future of our industry.

## **Be extraordinary, together**



### Supportive and collaborative ethos

We retain good people because of our supportive and collaborative ethos: we know that if you provide the right environment then people are much more likely to reach their potential - and when they do, it's our clients that see the benefit.

We give our people the chance to flourish, do what we can to help them to create a good work/life balance, and by placing a high value on diversity, we foster a stimulating, contemporary culture for them to work in.



**We empower**



**We challenge**



**We listen**



**We collaborate**





# Diversity and Inclusion

Savills Australia & New Zealand has commitments and initiatives in place that foster a culture of diversity and inclusion. There is plenty of work still to be done and we remain committed to challenging ourselves to do better, enabling each individual in our business to bring their best self forward.

Since 2014, we have invested resources and expertise to set up dedicated diversity & inclusion working groups to achieve our objectives and help promote diversity across our business.

**We seek to integrate diversity and inclusion into the way we work, and how we do business. Some of our commitments are:**

- Property Champions of Change Coalition, with Savills having a key focus on promoting females into leadership positions
- Mature Workers, Savills value the experience and balance that mature workers bring to the workplace, and welcome applications from candidates of all ages for all roles.
- Employees with disabilities, with Savills partnering with Mylestones, enabling employment providers to hire and provide training and employment to employees with disabilities
- Savills will continue its commitment to ensure 50/50 gender split on all promotional activities.
- Indigenous participation, with Savills recognising that sustainable, meaningful

employment has flow-on benefits to families and communities that are vital to ending the cycle of disadvantage and ensuring that Indigenous Australians enjoy the same advantages as all Australians. It is with great pride to confirm Savills will be commencing the process of forming our inaugural Reconciliation Action Plan (RAP) in 2024

- Inclusive Leave, Savills recognise that everyone should have the opportunity to celebrate what's truly important to them. Diwali, Chinese New Year, Ramadan and Easter do not hold the same level of significance for all, but all people should feel included, regardless of where they are from, what they believe in and the days they hold as culturally significant.
- We encourage flexibility because everyone leads different lives and has different needs. Our flexible work policy provides for arrangements such as flexible working hours and remote working.



# Staff Incentives and Benefits



## Savillian of the Month Award

The Savillian of the Month Awards is a State based peer-to-peer recognition program. This initiative provides a platform to recognise the contributions of our staff who have gone above and beyond to model our core Savills Values.



## Work Perks

We work with our Corporate partners to offer Savills employees deals and exclusive discounts at leading brands, all year round. Staff receive daily perks to de-stress and feel good as part of our wellbeing self-care program.



## Wellbeing

Our group of mental health first aiders can help with any personal mental health issues, or if you have concerns for another staff member. We are here to support employees and provide contacts for support services and groups, including our third-party employee assistance program, AccessEAP.



## Learning and Development

We are committed to the ongoing personal and professional development of our team members. Savills partners with LinkedIn Learning to allow team members to take their learning into their own hands. Savills Mentoring Program also allows staff to connect with others in different locations and divisions of the Company, to share experiences, seek or provide advice and gain insights through reflection



## Salary Packaging

Our Corporate Partner provides professional salary packaging services for all permanent employees



## Parental Leave

In line with our commitment to retain skilled and experienced employees, Savills offers twelve weeks of paid Parental leave for primary carers and seven days for secondary carers. We understand the challenges parents face returning to work so to assist with their transition, primary carers also receive a two-week return-to-work bonus and an additional day of pay for the three months directly following their return from primary carer parental leave.



## Insurance and Superannuation

Through our superannuation plan, we offer life insurance benefits and Savills employees have the opportunity to obtain free financial advice regarding their superannuation fund



## Bonus Leave Days

All salaried staff have access to additional RDOs throughout the year to help work-life balance - an essential component to creating healthy and engaged teams at Savills.



### Inclusive Leave

Swap out one public holiday per calendar year, for another you deem of more significance to your culture, heritage or beliefs.



### Domestic and Family Violence Leave

Uncapped paid domestic and family violence to support persons impacted by violence or abuse. Our White Ribbon Accreditation signifies our steadfast dedication to fostering gender equality and ensuring a safe, inclusive workplace environment.



### Special Personal Leave

Where personal leave is exhausted, employees are able to access an additional five days leave per year.



### Loyalty Leave

Additional five days of paid leave every year once permanent staff complete 12 months service.



### Wellbeing Leave

Two paid leave days every year once staff complete 12 months of service.



### Volunteer Leave

One paid leave day per year to volunteer to give back to the community.



### Fertility and Reproductive Health Leave

Five paid leave days every year once staff complete 12 months of service



### Study Leave

Five paid leave days per year to attend courses relevant to work.



# Find an office

## Australia



**Adelaide**  
Level 2  
50 Hindmarsh Square  
Adelaide SA  
+61 8 8237 5000



**Brisbane**  
Level 33, Riverside Centre  
123 Eagle Street  
Brisbane QLD  
+61 7 3221 8355



**Canberra**  
Haven Workspaces,  
Level 5  
73 Northbourne Avenue  
Canberra ACT  
+61 2 6221 8200



**Melbourne**  
Level 29, South Tower  
80 Collins Street  
Melbourne VIC  
+61 3 8686 8000



**North Shore**  
Level 7/9  
Help Street,  
Chatswood NSW  
+61 2 9416 9393



**Parramatta**  
Suite 503, Level 5  
20 Smith Street  
Parramatta NSW  
+61 2 9761 1333



**Perth**  
Level 7, Westralia Square  
2, 143 Georges Terrace,  
Perth WA  
+61 8 9488 4111



**Sunshine Coast**  
Tenancy A, Level 5  
26 Duporth Avenue  
Maroochydore QLD  
+61 7 5313 7500



**Sydney**  
Level 25  
1 Farrer Place  
Sydney NSW  
+61 2 8215 8888

## New Zealand



**Auckland**  
The General Buildings  
Level 4, 33 Shortland  
Street, Auckland 1010  
+64 9 951 5340



**Christchurch**  
Level 4, Anthony Harper  
Tower, 62 Worcester  
Boulevard  
Christchurch  
+64 3 974 1188



**Hamilton**  
Level 2, East Wing, Panama  
Square, 14 Garden Place,  
Hamilton  
+64 9 951 5340

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