WSC 2014 Approved Minutes

Sunday 27 April 2014

First Things First – the 32nd World Service Conference

9:04 am – 10:03 am

Session led by Ron B (WB Chair)

Ron started the meeting at 9:04 am and welcomed participants to the 32nd World Service Conference. After a moment of silence, participants watched a short video and did readings including the WSC description.

Ron explained that the goal of the session was to begin getting familiar with the NA communities present at the WSC.

Delegates from regions seated in different decades shared briefly about their NA communities: Georgia (seated in the 1978), Arizona (seated in the 1984), Portugal (seated in 1992), and Chile (seated in 2004).

The session was closed with a Conference countdown, where participants stood up to indicate how many Conferences they had attended, followed by the Serenity Prayer in 24 languages:

- Afrikaans
- Arabic
- Danish
- Farsi
- Filipino
- Finnish
- French
- Gaelic
- German
- Greek
- Hebrew
- Italian
- Japanese
- Lithuanian
- Manipuri
- Maori
- Norwegian
- Polish
- Portuguese
- Brazilian Portuguese
- Russian
- Spanish
- Swedish
- English

The Ties That Bind Us Together: WSC 2014

10:32 am – 12:10 pm

Session led by Ron B (WB Chair) and Franney J (WB Vice Chair)

Ron B explained that this session is an introduction to the small group discussion process that will be used throughout the Conference week. He walked the participants through the process and the materials. A video from WSC 2012 was shown. Participants then spent a few minutes getting to know each other at their tables. Franney J explained that we were asked at the last Conference not to assign seats, and so we are seeing how it works to have you choose your own tables.

Each table was photographed to be posted later in the day.

> ANONYMITY When we apply anonymity to the First Tradition, we overlook the differences that would separate us...Each of us has an equal right to and responsibility for the well-being of Narcotics Anonymous.
>
> "Tradition One"
>
> *It Works: How and Why*

Small Group Sharing: The Ties that Bind

Franney J (WB V-Chair) explained that we would now take 20 minutes to talk about the ties that bind us together. At each table, there is an envelope with quotations from *It Works: How and Why* related to Tradition One spiritual principles: Surrender and Acceptance, Commitment, Selflessness, Love, and Anonymity. Franney asked that each person pick a spiritual principle and share about it. Some of the tables then shared their discussions with the room.

Individual Writing: Why I Serve

Franney then asked Jaime V (RD New England) to read his NA Way article, *Why I Serve*, and the session closed with 15 minutes of personal writing on this topic.

NAVIGATING THE WSC: ORIENTATION

1:41 pm – 2:43 pm
Session led by Mark H (WB) and Mark W (HRP)

Mark H (WB) began with a moment of silence and the Third Step Prayer. He introduced the HRP, the WSC Cofacilitators, and the translators.

Facilities, Resources & Expenses

Mark H explained that some sessions take place in the risers and others in the "rounds." There is a section for Spanish-speakers reserved next to the translation booth, and some participants have translators seated with them. Microphones will be run on both sides of the room when needed. During business sessions, we use numbered cards to join the queue to speak.

He also touched on the resources available at the staff table and onsite office and from the hospitality committee. He reviewed other hotel facilities available to the Conference and explained how to report expenses.

Agenda

Mark H gave an overview of the agenda for the week, which he explained was ambitious. Regional reports as well as the evaluation forms from the previous Conference help to shape the agenda. He urged people to fill out the evaluation forms each day and to add their ideas to the idea tree.

We will have a number of Planning Our Future workshops at this Conference, Mark explained, many of which will be held in smaller groups in different rooms. The purpose is to work together to strategically plan our future as a Conference.

He explained that, in sessions where there is time for questions and answers, we are limiting each participant to one question at a time. If you have a question or concern and you don't have the chance to bring it up, please approach any board member. He asked the board members to stand to be recognized.

Mark reviewed the deadlines for the week and explained logistics such as purchasing of lunch tickets, reserving rooms for zonal meetings, and taking buses to the ranch on Wednesday.

Elections Overview

Mark W (HRP) provided an overview of the elections process and deadlines and reminded everyone that CPRs are confidential and must be returned with ballots.

The election slate contains:

- 4 World Board candidates for 2 open positions
- 4 HRP candidates for 2 open positions
- 2 Cofacilitator candidates for one open position

Participants have three options for this election:

- vote in favor for any number of nominees by checking the box by their name(s), OR
- vote against any number nominees by NOT checking the box by their name(s) (no vote is a "no" vote), OR
- refrain from returning a ballot, reducing the size of the voting body.

Mark W let participants know that the HRP session on Tuesday afternoon would include a full explanation of the HRP nominating process.

Q&A

The remainder of the session was spent in a question-and-answer period. Mark H and Mark W answered questions including:

- What does it mean to challenge a nomination? *Details are on page 26 of* GWSNA.
- How do nominations made at the Conference differ from RBZ nominations? *RBZ nominations are vetted*.
- Has there ever been an RBZ recommendation from the World Board that did not receive an HRP nomination? *Yes, this has happened*.

They also clarified a number of expense reporting issues, and questions about the closing lunch and breakout sessions.

Franney J (WB V-Chair) explained that sometimes attendees don't understand why there is a women's luncheon. The NA Fellowship is 43% female, Franney said, but our trusted servants are 24% female. Providing women with an opportunity to break bread together and share with one another began as a way to help improve these statistics.

The session was ended at 2:43pm.

PROCESS FOR BUSINESS SESSIONS

3:15 pm – 5:54 pm
Session led by Mark H (WB) and Marc G (WSC Cofacilitator)
Also participating in the session were Dickie D (WSC Cofacilitator) and Don Cameron (WSC Parliamentarian)

Explanation of Business Session Process

Marc G (WSC CF) began by covering some general points, including how to be recognized, and who participates in votes and straw polls:

Marc explained the process that will be used in the discussion sessions and the use of straw polls.

Straw poll results are announced by the Cofacilitators, using the following terms:

- Unanimous support
- Strong support
- Support
- Opposition
- Strong opposition
- Unanimous opposition
- Evenly split if it isn't a final straw poll

Marc reviewed some of the basics of the WSC Rules of Order and how the formal business sessions will operate, including use of the yellow and purple cards, roll calls, and roll call votes.

Marc reviewed some of the ideas agreed to at WSC 2012 (page 46 *GWSNA*), including:

- a two minute limit for speaking during discussion, three minutes for the formal decision session;
- cofacilitators suggesting the queue be closed;
- limit initial discussion on old business, if the body's concurrence is sought for the specific limitations of debate/discussion.

History of the Decision-making Process at the WSC

Mark H (WB) provided a short history of the evolution to CBDM at the WSC, including the NA World Services inventory process, Resolution A, and the use of small group discussions.

Mark discussed how the Conference is in a transitional period with CBDM and seems to want a way to make decisions without having to use parliamentary procedures. The proposed process for this Conference is basically the same as 2012. The World Board hopes to continue discussion on clarifying the decision making process at this WSC and would like to devote part of the Wednesday *GWSNA* Changes session to discussing issues related to our decision making process. Revisions to GWS are being sought at this Conference through discussion, proposals, and straw polls rather than motions.

The World Board is proposing a return to using regional motions in the 2016 *CAR* and hopes to offer more guidance for this process than is currently available. This is a result of our experience during this Conference cycle. We are also proposing that we continue to use proposals for new business at future Conferences, Mark said.

Proposed Process for this WSC:

Mark H explained the proposed process for use at this Conference, contained in Motion 7 (see page 7 for the complete text of Motion 7):

- Motion 7 applies to WSC 2014 only and only to main motions & amendments.
- Old & new business deadlines still apply.
- A final straw poll of proposals during the discussion session will determine Conference support. Proposals that have Conference support may be brought up in the Moving Forward session on Saturday morning for clarification or implementation.
- If any ideas for changing motions or proposals are offered, they will be discussed and straw polled prior to the motion or proposal itself. If the idea for change is supported then the motion or proposal is considered revised.
- It is hoped that decisions on motions such as the motion to commit or to divide the question can also be made during the discussion sessions.

If Motion 7 passes, the formal Old Business Session will only consist of Motion 7, a motion to approve the WSC 2012 minutes, and *CAR* Motions 1-6. *CAR* proposals A-D and proposals to revise any of the old business items will be handled during the Old Business Discussion Session. The formal New Business Session will only consist of motions to approve the project plans and NAWS Budget. Other new business will be handled through proposals in the new business discussion session rather than formal business.

Mark introduced the Conference parliamentarian, Don Cameron, who shared that his first Conference was in 1988 and that he sees familiar faces from back in the 1990s. Don spoke briefly to the proposal experiment and how it is an evolution in the way we've been doing business at the Conference—not a radical change but a logical next step. Consensus-based decision making may not be the most efficient method, but it can be the most satisfying, and provides the best opportunity for arriving at a decision that the entire group will support.

Questions & Answers

In response to questions the facilitators offered the following clarifications about the decision-making process:

- There is no limit on how many times a participant may speak during the Conference, but someone may not speak to a motion a second time until everyone

else who wishes to speak has done so. Non-English speakers get extra time to speak.

- Procedural motions can be made during the formal business sessions and do not need to be submitted by tonight's deadline. A motion to suspend the rules and require Motions 4 – 6 to have a two-thirds majority to be adopted could be made in this way.
- Motion 7 requires a two-thirds majority to pass.
- Submitting a proposal is the best way to ensure a discussion and decision about whether to divide Motion 7.
- Proposals to seat any regions must be made by the new business deadline. The World Board is not recommending seating any regions. Proposals to seat regions resulting from regional splits are in order, although they are against the conscience of the previous WSC. Seating a region requires a two-thirds majority.
- Proposals A – D from the *CAR* will be included in the Old Business Discussion Session. If a participant wishes to discuss the originally submitted regional proposals that were published in the *CAR* Addendum, they must submit a proposal to that effect by the deadline tonight.
- The decision on *CAR* motions and proposals is initially taken by voice vote. The body may request other methods.
- Decisions made in the discussion sessions are binding, and can include changes to motions that are subsequently presented in the formal business session.

John F (RD Panama) asked for clarification: In 2006 we made a recommendation that candidates who were not forwarded for nomination by the HRP would be informed why they were not selected. We are confused: How do we know if something is a motion, a proposal, or a recommendation? Mark H (WB): let John know we would consult the record from 2006. [Note: John is referring to Motion 37 from 2006 which was committed to the HRP.] He further clarified several things. When the body supports something it is approved and it happens. If the body does not support something, it doesn't happen. Different types of decisions require different levels of support. What we are trying to do here is find out what has support and what doesn't, without having to use Robert's Rules to the extent possible.

Mark H explained that decisions about the future of the proposal process will be made in the Saturday morning session. The Board is recommending a return to regional motions in the *CAR* because the *CAR* seems to be a vehicle more oriented toward decision-making than one suited to discussion. The Board is also recommending the Conference continue the proposal process for new business, especially as the Conference has expressed its desire for less motions and motion discussions.

A participant asked if it would be possible to develop an option for a proposal to be discussed at the fellowship level by including it in the *CAR*. Mark suggested that a new business proposal might be the best way to ensure discussion on this.

There was some discussion about *A Guide to World Services in Narcotics Anonymous* and whether or not it is a binding document. Don Cameron (WSC Parliamentarian) explained that it's binding to the extent that we follow it, unless the body determines otherwise during this Conference.

Mark H clarified that the language in *A Guide to World Services in NA* has not yet been updated to fully reflect the practices we are currently employing.

Monday, 28 April

Old Business Discussion and Proposal Decisions

9:00 am – 11:40 pm (28 April)
Session led by Marc G (WSC CF) and Dickie D (WSC CF)

Marc G (WSC CF) opened with a review of the process.

> Roll call #1 was conducted [See Appendix C] by Dickie D (WSC CF), showing 130 participants present (112 regions), 75 represents a 2/3 majority, 57 represents a simple majority.

In response to questions, Marc explained that Motion 7 will be the first to be discussed and voted on. If it does not pass then the WSC Rules of Order will be utilized. Decisions on the proposals in the *CAR* will be made in old business discussion regardless of whether Motion 7 passes in formal old business.

Motion 7:

To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:

Formal Old Business Session

A. Main motions (*GWSNA*, page 60G) or amendments (*GWSNA*, page 59B) to main motions will be limited to the following:

- ***CAR* motions,**
- **A motion "To approve the minutes from WSC 2012,"**
- **This motion "To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:"**

B. Changes to motions and proposals will be handled in the discussion portion of the old business session.

- **Proposed changes to motions and proposals should be submitted on a proposal form by the old business deadline at 6 pm Sunday (or if the last session Sunday runs long, a half hour after that session).**
- **Changes that would previously have been addressed by making a formal amendment will be submitted by the deadline as "an idea for changing a motion, resolution, or proposal."**

Formal New Business Session

A. Main motions (*GWSNA*, page 60G) or amendments (*GWSNA*, page 59B) to main motions will be limited to the following:

- **Motions to pass the project plans**
- **A motion to approve the 2014-2016 NAWS budget**

B. Any other new business will be treated as a proposal rather than a motion:

- **New business proposals, including proposed changes to motions, must be submitted on a proposal form by the new business deadline, 6:00 pm Wednesday night.**

Intent: To continue our evolution towards a consensus based conference

Maker: World Board

In speaking to the motion, Ron B (WB Chair) stated, this was the same motion that was passed in 2012.

Straw poll Motion 7: 77-33-0-2 (yes-no-abstain-present not voting)

Proposal Y:

Change Motion 7. To add a third sub-section to Section A of the Formal New Business Session. Third sub-section to include a WSC decision on the seating of the Turkey and Dominican Republic.

Intent: To follow the will at the WSC 2012—reference WSC 2012 Draft Record pages 66 and 67.

Maker: Utah Region

Russell G (RD Utah) stated it was felt that these regions deserved to be considered based on what was agreed upon at the last WSC in relation to seating regions not resulting from a split.

Initial straw poll Proposal Y: Strong support.

George H (RD Tejas Bluebonnet) stated he believed any seating decisions should be postponed until the WSC 2012 Draft Record had been approved.

Ron responded by stating that writing policy on the floor of WSC has never worked well in past, and questioned whether the proposal was understood.

Several participants shared that an addition to Section A was unnecessary as a proposal to seat a region could be made under Section B. Several comments were also made about seating. Marc reminded participants that new business would not be discussed today.

Final straw poll Proposal Y: Strong opposition.

Proposal Z:

Change Motion 7. To add that for purposes of the proposal experiment a proposal ~~that receives strong support or support~~ will be treated as binding as a passing motion. The proposal will require the same level of support as if it were a motion.

Intent: To gain clarity on the ability of a proposal to bind the WSC.

Maker: Eastern New York Region

Vanessa I (AD Eastern New York) expressed that her region is unclear whether decisions on proposals will be treated as binding by the World Board, and would like assurance that proposals will carry the weight of motions.

Ron stated that the Board supports the proposal.

Initial straw poll Proposal Z: Strong support.

In discussion the maker clarified that the proposal was not intended to alter the size of the majority a motion currently required in order to pass. Marc also clarified that the intent with a discussion-based process is to seek a sense of the Conference rather than focus on precise numbers, so exact percentage values for "support" and "strong support" can't be given. Marc also explained again that decisions on proposals are made in the discussion session and are binding, and that any changes to motions that are made as a result of a proposal being supported would be reflected in the text of the motion when it is presented in the formal business session.

Helge B (RD German Speaking) expressed the belief the proposal is a "back door" to returning to motions.

Bill O (RD Wisconsin) said the proposal should be moved to the discussion of changes to *A Guide to World Services in Narcotics Anonymous (GWSNA*). Marc explained that Motion 7 affects this Conference, which changes to *GWSNA* might not.

Danny G (AD Northern New Jersey) shared experience with experimenting with consensus-based decision making (CBDM) in his region, and his belief that this proposal is an attempt to slow down change because of fear.

Mitchell S (AD Greater New York) expressed strong support for the proposal, and the belief that while experiments are acceptable, they should be clearly labeled as such. The process allows for flexibility and trust in the leadership, although the outcome should be clearly communicated by NAWS.

Toby G (RD Spain) also stated that his part of the world has been using CBDM for many years. He reminded everyone that CBDM requires trust, and that Conference participants are here to supervise the Board and let them know when they've made mistakes.

Kenneth B (RD New Jersey) asked if there will be a count in formal old business for proposals that require a two-thirds majority. He also went on to say that he felt that the proposals process is confusing everyone and that the formal old business process allowed for changes to be made.

Becky M (NAWS Assistant ED) explained that there will be a count in any straw polls if a two-thirds majority is required, and that although Robert's Rules and the formality of formal business is being avoided, decisions will still be binding. The intent is to make it easier for the Conference to express its collective will. She also reiterated that the process requires flexibility and trust.

Marc straw polled the body on continuing discussion of Proposal Z: Strong opposition.

Vanessa I (AD Eastern New York) said she wasn't sure how to word the proposal so that the current requirement for a two-thirds majority isn't changed.

Marc said he believed the exact wording of any proposal to change Motion 7 can be worked on after the next straw poll.

Second straw poll Proposal Z: Opposition.

There was a brief break from 10:54–11:05.

After the break Marc presented the revised Proposal Z. [The changes are reflected in the proposal as written above.]

Final straw poll Proposal Z as modified through discussion: Strong support.

Marc noted that strong support for Proposal Z changes Motion 7.

Proposal P:

Request to divide the question for Motion 7 between sections on "Formal Old Business Session" and "Formal New Business Session."

Intent: To provide fellowship direction and discussion on each of these matters separately, as they each are two separate matters of business.

Maker: Carolina Region

Donald L (RD Carolina) had nothing to add to what was in writing.

Ron responded that the World Board wasn't sure what this proposal was trying to accomplish, and that this had also came up in 2012 and wasn't passed.

Initial straw poll Proposal P: Strong opposition.

In discussion Louis H (RD Chicagoland) asked if, having heard the straw poll, the maker would allow the Conference to not discuss the proposal. The maker agreed to follow the will of the body.

Final straw poll Proposal P: Strong opposition

Motion 8:

To approve the 2012 World Service Conference Minutes.

Maker: World Board

Ron chose not to speak to this motion.

Initial straw poll Motion 8: Unanimous support.

No further discussion or straw polling was required.

Motion 1:

To approve the draft contained in Addendum A as IP #29, *An Introduction to NA Meetings*, with the two revisions identified in the 2014 *CAT*.

Intent: To approve this IP for use in the Fellowship.

Maker: World Board

Initial straw poll Motion 1: Unanimous support.

Khalilah D (RD Northern New Jersey) asked to include lines for phone numbers on the back of pamphlet. Anthony E (NAWS ED) stated that this is a format issue, which current policy assigns to the World Board. NAWS will consider it as input on the final format of the pamphlet.

Russell G (RD Utah) had a question on the process of how the pamphlet was developed. Anthony responded that the process is clearly described in the narrative in the CAR.

Marcel P (RD Canada Atlantic) requested a change in content to remove "or smoke" from the text. Adam H (RD Connecticut) supported the proposed change. Ron stated that the Board can only take this as input as it wasn't submitted by 6pm last night.

Straw poll on removing "or smoke" from text of the pamphlet: 73 in favor, 37 opposed.

Ron expressed that this presented a dilemma. A good majority wants to do this although not the two-thirds that would be required in formal old business. He asked if anyone objected to accepting this as a friendly amendment. A number of cards were raised.

Marc clarified that the World Board was asking if the body agreed with offering the IP for approval in formal business with this change, and not with simply making the change in this session.

In discussion some participants shared that they understood the text to simply reflect what happens in some NA meetings, while others thought it could encourage smoking and should be addressed. Other delegates shared that changes should not be discussed and doing so was not in harmony with *GWSNA*, or with the process for amending motions that is currently being utilized.

Ron stated that the Board made the decision to propose changes in the *CAT* to speed things along, but perhaps in hindsight they should not have.

Final straw poll on removing "or smoke" from text of IP: 31 in favor, 70 opposed.

Motion 2:

To adopt the following as WSC policy: "Seating at the biennial meeting of the WSC is limited to one delegate per region."

Intent: To reduce the size and cost of the WSC and create an environment more conducive to discussion-based decision making.

Maker: World Board

Initial straw poll Motion 2: Opposition.

In speaking to the motion Ron restated the material in the CAR. He also shared about the need for a sustainable WSC.

Proposal W:

Change Motion 2. That policy be developed to allow for AD's to interchange with RD's as Conference participants for their region still with only one on the floor at a time.

Intent: To allow regions to be represented and participate both in the case the RD needs to step out for any reason and to give the AD's hands on training.

Maker: Northern New York Region

Dennis M (RD Northern New York) agreed the WSC needs to be downsized, but would like the option for regions to still send an alternate if they choose to.

Ron responded that the Board would move forward with the motion as written, and that the proposal seemed contrary to the intent of Motion 2.

Initial straw poll Proposal W: Strong opposition.

In discussion of Proposal W several delegates spoke against Motion 2, stressing the importance of ADs attending to prepare them as delegates, and to step in if RDs were unable to continue.

Final straw poll Proposal W: Strong opposition.

In discussion on Motion 2, Danny G (AD Northern New Jersey) agreed with the importance of mentorship and seating new regions, but suggested that the WSC can't do it all. The benefit of the motion is that it will be easier to seat regions.

Other delegates spoke in opposition to the motion, stressing the importance of support and experience for non-English speaking delegates and training for alternates, while also suggesting that we discuss other ways to make the WSC sustainable.

Dickie reminded participants that the motion will require a two-thirds majority vote and had initial opposition. He encouraged the body to allow mostly supporters of the motion to speak.

Several delegates stated they supported the motion for the following reasons: allowing room for growth, sustainability, reducing US dominance, and that attendance as an AD did not improve capacity as an RD. Others shared that many ADs do not become RDs, and that there are other ways to train ADs.

Manuel G (RD Costa Rica) asked if the World Board had considered the possibility of a live transmission of the WSC for ADs, and whether this would allow the AD to vote in the place of the RD if needed.

Ron responded that the Board had not had that discussion, but that technical limitations and time zone differences would make it very difficult.

Final straw poll Motion 2: Strong opposition.

The session broke for lunch from 1:15 to 2:45

Following a break Marc reminded the body that the current pace will take far more time than allotted for old business discussion. A straw poll on sacrificing other sessions in order to lengthen old business indicated strong opposition to this. The following process was offered by the cofacilitators to expedite business discussion:

- The motion or proposal is read.
- The maker speaks to the motion and the Board responds if required.
- If the result of the initial straw poll is strong support or strong opposition, the queue will open only to the minority voice.
- If the result of the second straw poll is the same as the initial straw poll or more strongly in the majority, this will be considered the final straw poll.
- If the result is not the same, the floor will be opened to allow the majority voice.

Straw poll on proposed process: Strong support.

Motion 3:

To adopt the following as WSC policy: "The World Service Conference does not automatically fund attendance of delegates. Delegates from regions that are unable to fully fund themselves may request funding from the World Board. "

Intent: To have NA World Services no longer bear the sole responsibility for funding delegate attendance at the WSC.

Maker: World Board

Ron *spoke* to the motion by recapping the material in the CAR, and confirmed that NAWS will still help any region that cannot afford to fund delegates.

Initial straw poll Motion 3: Support.

Proposal E:

To amend Motion 3 of *CAR* to read: To adopt the following as WSC policy: "The World Service Conference does not automatically fund attendance of delegates. Delegates from regions that are unable to fully fund themselves ~~may request~~ will receive funding from the World Board."

Intent: To remove any possible arbitrary decision-making powers from the World Board and ensure full participation at the World Service Conference.

Maker: Ontario Region

Genina A (RD Ontario) stated that this proposal came from an area in her region, and was intended to make regions more comfortable when requesting funding.

Ron stated that the Board will probably have the same response to the next three proposals. Prior to the year 2000 regions were funded without needing to jump through hoops. The Board would like to avoid writing policy on the WSC floor, but welcomes ideas if participants felt that criteria are needed.

Initial straw poll Proposal E: Strong opposition.

Proposal V:

Change motion 3. That policy or criteria be developed here at the conference specifying the requirements for NAWS funding of RD travel.

Intent: To have clear guidelines specifying criteria for NAWS funding RD travel that is not left to the discretion of any one person or service body.

Maker: Northern New York Region

Dennis M (RD Northern New York) said he thinks all these proposals speak to the concern of most members to have some formal criteria set in place as somewhere to start from.

Ron restated that the Board is reluctant to write policy on the floor but welcomes all ideas.

Initial straw poll Proposal V: Opposition.

Proposal AD:

Change motion 3. To adopt the following as WSC Policy. The World Service Conference does not automatically fund attendance of delegate. Delegates from regions that are unable to fully fund themselves may request funding from the WB. The WB will develop the guidelines for providing assistance to regions and the WB will place these guidelines in the 2016 *CAR* for fellowship approval.

Intent: To have these guidelines be fellowship approved. We want to make sure the fellowship is well informed and knows what the guidelines are.

Maker: Mountaineer Region

Robert O (RD Mountaineer) stated that this would not be writing policy on the floor as it gave the Board two years to put something together, and would also give struggling regions an additional two years to plan.

Ron B (WB Chair) stated that he appreciates that it's not writing policy from the floor, but that the Board would like to see first-hand what the challenges are with results of Motion 3 before writing policy.

Initial straw poll Proposal AD: Support

Stephen M (RD Free State) asked why the Board had not been able to provide criteria as they had been asked to do at previous events.

Ron answered that he is not aware of any specific criteria used during that period. Ron assured the body that if a region needed funding, NAWS would provide it.

Catherine N (RD Lone Star) suggested that the body should be providing direction rather than asking the Board for it and then complaining about it when it was given.

Jaime V (RD New England) said he would be willing to support Motion 3 if the Board would concede to Proposal AD and provide some criteria.

Anthony explained that criteria mean rules that NAWS will be required to follow. Without any recent experience with regions requesting funding NAWS is hesitant to develop rules it may turn out can't be followed in reality. He asked the body again to give NAWS time to have this experience before rules are developed.

Gregory S (RD Metro Detroit) supported Proposal E as it removed the need for criteria. Nathan F (AD Mid-America) shared that Proposal E would prevent a "test of poverty" to qualify for funding.

Dickie took another straw poll to see if the body has changed its position—the poll showed no change. Discussion was allowed to continue.

Lisa C (RD Pacific Cascade) asked if Proposal AD were approved, would funding of delegates be cut off for 2016 without any criteria, and would the criteria be in the *CAR* or *CAT* in 2016.

Ron answered that criteria would be presented in 2016 and would apply to the next Conference.

Robert O (RD Mountaineer) responded that the intent of the proposal is to get guidelines, but is happy to have anyone who asks get funding for 2016.

Anthony said he did not believe the proposal would preclude the World Board from considering funding requests in 2016; it just requires the presentation of guidelines at that WSC.

Dickie clarified that Proposal AD specifies the criteria would be in the *CAR*.

Jeffrey P (RD South Florida) offered alternate wording to remove the need for criteria, and suggested that the body should not worry about regions lying to get funding.

Doug P (RD Alaska) asked for clarity: If NAWS funded a region's delegate what would happen if the region funded an AD. He suggested this might mean that funded regions would not send alternates.

Several delegates expressed support for Proposal AD and for more definite language. Others expressed concern that using criteria might still leave some regions unfunded that had a need, and that the proposal was not specific enough.

Franney J (WB V-Chair) shared that, historically, no community that requested funding was denied. Criteria were used to provide accountability, so the development of new criteria would start there. The Board would see how many requests come in for 2016 and

see if there was a need to develop criteria. She suggested that it might take two to four years to develop them.

Mark B (RD Florida) said he was uncomfortable turning this over to the general fellowship to consider criteria in the *CAR* as they may be uninformed about what is needed, and that NAWS was better suited to make that decision.

Cindi B (RD OK) said that she believed that there is a clear desire to have everyone here and the intent of Proposal E is in conflict with that. The conflict between trying not to spend too much money versus ensuring everyone is able to attend WSC suggests to her that the Board should try this process out, gain some experience, then come back, perhaps, in 2018, with some recommendations. She also stated that staff time and resources to develop these guidelines should be considered if we are concerned about spending too much money.

Proposal V was withdrawn with unanimous support.

Ron agreed with the suggestion to commit Proposal AD, and again asked the body to give the Board the opportunity to try this for a cycle before working on developing criteria.

Dickie asked if the body supported committing Proposal AD to the World Board. Marc clarified that the proposal would be modified so the criteria would not be presented until 2018.

Straw poll on changing Proposal AD's language from 2016 to 2018: Opposition.

Cindi B (RD OK) said her intent was to allow sufficient time to develop criteria, so withdrew the suggestion to commit.

Helge B (RD German Speaking) asked if the queue could be limited to less than 20 when there is strong opposition.

Marc responded that he would like to address any procedural questions regarding the straw polls on Proposals E and AD.

Lisa C (RD Pacific Cascade) asked if there was going to be further discussion on Proposal AD.

Straw poll to end discussion: Strong support.

Final straw poll Proposal E: Strong opposition.

Final straw poll Proposal AD: Evenly split.

Final straw poll Proposal AD: 43 in favor, 53 opposed.

In response to procedural questions Marc and Ron reminded the body that all *CAR* motions would be presented for discussion in the formal business session, regardless of the result of the straw polls in the discussion session.

Dickie pointed out that Motion 3 is a policy change and requires two-thirds in the formal Old Business Session.

Final straw poll Motion 3: 70 in favor, 37 opposed.

Straw poll to continue discussion on Motion 3: Strong opposition.

There was a 15 minute break 4:25–4:40

Marc explained that Proposals A, B, C, and D in the *CAR* related to *CAR* Motions 4, 5, and 6 which were due to be discussed next. Proposals M, X, and L relate to Proposals A through D so would be read first.

Proposal M:

To substitute the regional proposals in Addendum C of the 2014 *CAR* (pages 63-70) for proposal A through D.

Intent: To hear the voice of the fellowship as expressed by their regional proposals.

Maker: Northern California Region

Proposal X:

Change Proposals A–C. Proposals A–C should be substituted for the original proposals A-1, A-2, and proposal C as written and submitted by the region including the intent and the rationale attached.

Intent: Particularly the meaning of proposal "C" was changed by being "summarized" by the Board for an unknown reason. Proposals A-1 and A-2 were 2 separate ideas that call for separate discussion and should be treated individually instead of "summarized".

Maker: ABCD Region

Proposal L:

To provide original regional proposal submitted by California Mid-State Region to all Conference participants for discussion. See page 49 of *Conference Report*.

Intent: To allow the WSC 2014 the opportunity to discuss the original regional proposal as submitted by the deadline.

Maker: California Mid-State Region

Marc suggested that Proposal M subsumes Proposal X completely and asked the maker if they would consider withdrawing their proposal. The maker agreed on the condition that the intent was included. The body agreed to this

Proposal X was combined with Proposal M by adding the intent from X to M.

Straw poll to discuss Proposals A, B, C, and D as they appear in the CAR: Opposition.

Traci P (RD Northern California) spoke to Proposal M, saying that is was self-explanatory and that the voice of the Fellowship expressed in the original proposals should be heard.

Ron B asked for a show of hands on how many regions workshopped the proposals in the addendum as part of their workshops, and how many workshopped Proposals A–D. He stated that it looked about even to him.

Initial straw poll Proposal M: Opposition.

During discussion on Proposal M, Louis H (RD Chicagoland) asked if the Service System Proposals as written would replace *A Guide to Local Services in NA (GTLS*) or would be presented as another option. The Chicagoland Region supported having the proposals as an option instead of a replacement.

Ron suggested that would be second-guessing the future.

Several delegates spoke in support of discussing the proposals in the addendum, and that they represent the voice of the fellowship.

Others suggested Proposals A–D should be discussed as it would eliminate the confusion of discussing the same thing multiple times. Gregory S (RD Metro Detroit) said that Proposal C was an exception to this as it was from a single region. He also said the word "forever" turned a lot of members in his region off, as it was not seen in the original proposal.

Lucy O (RD Volunteer) suggested modifying Proposal M to say "in addition to" instead of "substitute" so as to hear all the proposals, both original and modified.

Straw poll to modify Proposal M to say "in addition to" instead of "substitute": Strong opposition.

Daniel C (RD Mid-America) asked if the straw poll on Proposals A–D indicating opposition to discussion meant they wouldn't be discussed.

Marc G (WSC CF) said, no, that doesn't mean they will not be discussed. It was just an initial straw poll.

Final straw poll on Proposal M: 49 in favor, 46 opposed

Clif G (RD California Mid-State) spoke to Proposal L and said page 49 of *Conference Report* contains the original text sent by the region. His region was disappointed that it was not included in the *CAR* as submitted. Members felt their voices were not being heard.

Ron gave no recommendation on the proposal.

Marc explained that what is in addendum C is not what California Mid-State Region originally submitted, and that Proposal L is asking to discuss the proposal found in the *Conference Report*, and not the one in addendum C.

Straw poll Proposal L: Strong support.

Marc asked to consider this the final straw poll on Proposal L: there was no opposition.

Marc stated that as it appears that the body wished to discuss the regional proposals in Addendum C then Proposal F no longer applies. He asked the Carolina Region if they would like to withdraw this proposal.

Donald L (RD Carolina): asked to substitute Proposal F for Proposal A4.

Marc suggested that the body considers this when we discuss Proposal A4.

Marc G (WSC CF) introduced Proposal B2

Proposal B2:

To place in the 2014 *CAR* for fellowship vote to move forward with the SSP or transition plan.

Intent: To provide and allow for a full discussion a, clear and decisive opportunity for the fellowship to voice support or non-support for the SSP, and allowing the fellowship to vote whether or not to move forward with the SSP or transition plan.

Maker: Northern California Region

Marc pointed out that obviously it was impossible to place this vote into the 2014 *CAR*, and stated that B2 is being introduced first because it directly affects moving forward with the Service System Project (SSP). He proposed omitting the language referring to the 2014 *CAR* and considering the rest of the proposal.

Traci P (RD Northern California) stated that her region has instructed her to ask the WSC to make a decision about moving forward with the entire SSP.

Initial straw poll Proposal B2: Opposition

In discussion, the maker of the proposal clarified that what was being asked for was the same as the vote on the SSP plan in the *CAT*.

Stephen M (RD Free State) asked if any single one of the SSP proposals pass, will the transition go forward.

Franney J (WB V-Chair) explained that there is no pre-determined vision for the service system, and that the planning sessions at this Conference will set the direction of the project. She clarified that there isn't a clear yes or no to this question, and that the WSC will pick the direction together.

Some delegates shared that they wanted to make a decision. Other delegates opposed grouping all the ideas together for a single decision.

Sandy M (RD ABCD) stated her belief that something should be published and turned over to the fellowship to see if it took off, rather than making a decision on the floor of the WSC.

In response to questions, Marc explained that Proposal B1 would be discussed along with a number of other proposals submitted last night addressing the two-thirds majority question. As B2 is a simpler question it seemed to make more sense to address it first.

Per S (RD Norway) expressed confusion, and said that he feels we are moving backwards from last WSC.

Final straw poll Proposal B2: Strong opposition.

Straw poll on continuing discussion: Unanimous opposition.

In response to questions, Marc clarified that the straw poll indicated strong opposition to B2 as it was written in the *CAR*.

Toby G (RD Spain) suggested that the motions on the SSP should be discussed first as this would also provide direction on Proposals A–D.

Marc responded that if the body wants to, we can move to discuss Motions 4–6. The body supported this. Marc continued to allow process-related questions.

Cindi B (RD OK) made the point that the body just went through a struggle on one proposal that the *CAR* suggested was unclear, ambiguous, and difficult to vote on, which has proven true. She anticipated that this would happen with the rest because they are unclear, and suggested that some other course of action was necessary.

There was a 15 minute break 6:23–6:38 pm

Motion 4:

To agree in principle to move in the direction of a service system that contains group support forums: discussion-oriented gatherings focused on the needs of the group, as described by the characteristics below. (See page 30 for full text)

Intent: To establish a direction for the future development of service material.

Maker: World Board

Ron spoke to the motion by telling a story about the GSR from his group who didn't want to do it anymore. Ron explained the GSF concept to him and he loved the idea. Ron talked about there being two different ways we carry the message: one to people who have found our rooms and one to those who haven't yet. The GSF is about separating how those two ways are achieved, and is different from what our ASCs currently do. The motion is about the idea of the GSF and doesn't change anything yet. If you like the idea, vote for the motion.

Initial straw poll Motion 4: 61 in favor, 38 opposed.

Louis H (RD Chicagoland) said he would feel a lot more comfortable with this once Proposal AA is addressed.

Raymond L (RD Georgia) said the Georgia region and areas want to stop funding the project and allow communities to use the ideas if they wish.

Richard B (RD Al-Sask) asked if a two-thirds majority would be required to adopt Motion 4. Marc stated that currently Motion 4 requires a simple majority to be adopted unless any of the nine proposals to require a two-thirds majority are adopted.

Straw poll for Motion 4 requiring a two-thirds majority: Support.

Roger S (RD Aotearoa New Zealand) shared how his region has found the SSP proposals useful. GSFs have been working well. He made the analogy of an a la carte menu where you can take what you like. He asked the body to please leave the proposed ideas as an option.

Evgeny K (AD Western Russia) shared that areas have been using the SSP ideas in Russia. All areas that have tried the proposals have voted in favor of them, and wanted to continue using them.

Russell G (RD Utah) said he wants to support communities that wish to use the SSP, and said that if this had been presented as an option rather than a direction his region may have voted for this.

Marc said this was the second time that the idea from Proposal AA had been heard so called for a straw poll.

Proposal AA

Change motion 4: To add to motion 4 "to be included in the *GTLS* as an option along with our current service units".

Intent: To add this as an additional tool in the *GTLS*. This amendment is offered in the spirit of compromise and in the hope of bringing some unity to moving forward with the local services SSP ideas.

Maker: San Diego/Imperial Counties Region

Straw poll Proposal AA: Strong support.

Motion 4 changed through Proposal AA.

Adam H (RD Connecticut) asked if the body was going to discuss requiring a two-thirds majority at some point.

Marc stated that the poll for requiring a two-thirds majority for Motions 4–6 was not overwhelmingly clear so there would be further discussion of those proposals.

Marcel P (RD Canada Atlantic) recounted a learning day that felt like a GSF where group issues were discussed. The subsequent ASC went smoothly because group issues had all been dealt with and felt like an LSC.

Straw poll on Motion 4 as modified: Strong support.

Marc said that since the motion now has strong support, only those in the minority should speak in discussion at this time.

Kenneth B (RD New Jersey) said his region was opposed to the mechanism used to introduce the SSP, and didn't feel it addressed issues with local services. He also expressed concerns that the proposals would be a mandate in the future, and believes that the project is spending large amounts of money to serve a small portion of the fellowship.

Sandy M (RD ABCD) shared that many in her region found the motion unclear and didn't feel it belonged on the WSC floor. She also expressed concerns with the word "essential" being used when the proposals are not a mandate, along with the idea of separating services from group accountability which would require too much trust. She also suggested Motions 5 and 6 be amended in the same way as Motion 4.

Veronica B (RD Sweden): Expressed her understanding that the motion would allow the development of service material that could be useful and would allow communities to do what works.

Marc ended discussion on Motion 4 and asked to dispense with the proposals calling for a two-thirds majority on Motion 4.

Daniel C (RD Mid-America) asked if Motion 4 as amended would require a two-thirds majority as it changes "literature", i.e. the *GTLS*.

Marc replied that two-thirds would only be required at the point of approval.

Nicholas S (RD Washington/N Idaho) stated he believed it's out of order to address this prior to addressing Motions 5 and 6. Marc agreed with this and stated that the majority question would be decided for Motion 4 only.

Jim B (RD Arizona) asked if a change from a simple majority to a two-thirds vote required a two-thirds vote.

Marc explained that proposals require the same level of support as motions, so if Motion 7 passes, changing the vote threshold would require a two-thirds vote.

Bill O (RD Wisconsin) asked what the threshold between support and strong support was, and how it related to two-thirds.

Marc stated that a standing count for something requiring two-thirds would be needed.

Deb W (RD Southern California) asked to discuss Proposals AB and AC at this time as the discussion on Proposal AA ("the Other Proposal") went so well. Marc agreed.

Proposal AB:

Change Motion 5: To add to Motion 5 "to be included in the *GTLS* as an option along with our current service units".

Intent: To add the LSC as an additional service option. This amendment is offered in the spirit of compromise in hopes of bringing some unity to moving forward with local services SSP ideas.

Maker: San Diego Imperial Counties Region

The maker and the World Board declined to speak to the proposal.

Straw poll Proposal AB: Strong support.

Motion 5 changed through Proposal AB.

Proposal AC:

Change Motion 6: To add to Motion 6 "to be included in the *GTLS* as an option along with our current service units".

Intent: To add the LSB as an additional service option. This amendment is offered in the spirit of compromise and in hopes of bringing some unity to moving forward with the local services SSP ideas.

Maker: San Diego Imperial Counties Region

Straw poll Proposal AC: Strong support.

The maker and the World Board declined to speak to the proposal.

Motion 6 changed through Proposal AC.

Final straw poll on Motion 4 as modified: Strong support.

Marc asked for any questions about the two-thirds majority to be saved for later.

Nathanael M (RD Australian) stated that the discussions seemed to indicate a geographical division, and asked if the decision-making process was working for a worldwide body.

Lisa C (RD Pacific Cascade) asked to straw poll Motions 5 and 6.

Marc agreed to straw poll prior to the dinner break.

Nicholas S (RD Washington/N Idaho) stated it wasn't necessary to discuss the two-thirds proposals for the revised motions 4, 5, and 6 because including something in *GTLS* meant the literature was being changed and therefore required a two-thirds majority.

Nathanael M (RD Australian) asked for clarification on the decision-making process, and stated he felt many participants weren't being heard.

Marc explained that Motions 5 & 6 have already been modified, and talked about the challenge of allowing all the discussion delegates wished to have, but also honoring the direction to not cancel any of the scheduled sessions later in the week because of the length of the discussions.

Initial straw poll on Motion 5 as modified: Strong support.

Initial straw poll on Motion 6 as modified: Strong support.

The session recessed for dinner at 7:53pm and reconvened at 9:34pm.

Motion 5:

To agree in principle to move in the direction of a service system that contains local service Conferences: strategic service-oriented planning Conferences as described by the characteristics below to be included in the *GTLS* as an option along with our current service units. Characteristics of a local service Conference: (See page 31 for full text)

Intent: To establish a direction for the future development of service material.

Maker: World Board

Ron spoke to the motion, saying how this reflects the changes many ASCs are making such as planning, that there are different ways to implement the ideas, and change will take time.

Dickie reminded everyone that the initial straw poll illustrated strong support and asked that only participants that are opposed speak.

Jeffrey P (RD South Florida) said the main issue is with geographically defined LSCs, in particular in urban areas.

Mitchell S (AD Greater New York) asked if an amended *GTLS* will be in 2016 CAR.

Ron responded that the Board hadn't discussed this specifically, but that changes to the *GTLS* would require a motion.

Patricia H (AD ABCD) stated that the language "Agree in principle to move in the direction of" is resolution language rather than the specific language required in a motion. She also expressed concern with GSRs having to attend more service meetings.

Bill O (RD Wisconsin) asked if the material from the project would go into *GTLS* all at once or piecemeal?

Dickie responded that the Board has not made this decision yet.

Gregory S (RD Metro Detroit) asked if changes would need to be made in *GWSNA* also. Ron and Anthony responded that they would.

Donald L (RD Carolina) asked if the characteristics in Motions 4, 5, and 6 would go into *GTLS* as they were written in the *CAR*.

Ron responded that any additions to the *GTLS* would be a result of a decision at the WSC. The wording of these additions would have the same meaning as the language currently in the motions if it was not exactly the same.

Kenneth B (RD New Jersey) stated his belief that motions 4, 5, and 6 contained ideas that would replace ASCs and RSCs, yet it was still being said that they were not a mandate. He also asked why motions were being used when the language seemed better suited to resolutions, and did not match the description of motions found in the *CAT*.

Ron stated that the Board believed that "agree in principle" was a motion, and that the motions were focused on asking whether the fellowship thought the ideas were good ones.

Laren C (AD Northern New England) suggested a beta-version of the ideas be put on the website to allow communities to experiment with them, even if a two-thirds majority isn't achieved.

Jeremy T (RD Upper Midwest) commented that the language in the motions was ambiguous and that assumptions and misunderstandings can happen at WSC particularly with language such as agree in principle.

Chris M (RD Alabama/NW Florida) referenced Proposal AL from the WSC 2012 Summary of Decisions that referred to making the SSP ideas "suggestions and options rather than instructions or mandates." There was strong opposition to this proposal, which seemed in conflict with the approval of Proposal AA.

Final straw poll Motion 5: Strong support.

Motion 6:

To agree in principle to move in the direction of a service system that contains local service boards: a body overseen by the local service conference that administers the work prioritized by the LSC, as described in the characteristics below to be included in the *GTLS* as an option along with our current service units. Characteristics of an LSB: (See page 32 for full text)

Intent: To establish a direction for the future development of service material.

Maker: World Board

Initial straw poll Motion 6: Strong support.

Mitchell S (AD Greater New York) offered an option for revising the language of the motion.

Sandy M (RD ABCD) expressed her region's concern that there would be a financial impact to republish literature due to the word "area" contained in those pieces of literature. Her region was also confused by the phrase "body overseen by the LSC" as local services are overseen by groups according to the Second Concept.

Donald L (RD Carolina) asked why the characteristics of each of these motions are being presented if they are subject to change.

Ron responded that he didn't understand Don's question.

Kenneth B (RD New Jersey) stated that he is having a problem with the Board ignoring questions. The ABCD delegate asked about a conflict with traditions and concepts, and Don from Carolina wasn't asked to rephrase his question.

Ron stated that he was not going to debate about traditions and concepts as he did not believe this was a productive use of time, but that he has heard many times that the SSP ideas are not in harmony with the traditions and concepts and has yet to hear how. In answer to Don's question he stated that the Board was asked to move forward with the SSP ideas at the last WSC, and to include motions in the CAR. Following clarification from Kenny, Ron said that he didn't see any breach with the Second Concept.

Chris M (RD Alabama/NW Florida) stated that he was unable to see where the WSC directed the Board to put anything in *CAR* this cycle.

In response, Ron read from page 21 of the 2014 *CAR* as he was unable to immediately locate the direction from the last WSC. The passage discussed how there seemed "to be some sentiment that the project lacks clear support" and that the motions were offered as a step forward.

Jimmy E (AD Sweden) stated that the WSC has talked about decisions being made by discussions but that it appears that only one side is speaking. He questioned why his presence is needed.

Donna Lee P (RD Central Atlantic) stated her understanding that direction to the Board came from the support for the resolutions, straw polls and the project plan.

Final straw poll Motion 6: Strong support

Marc informed the body that the question of the majority required for Motions 4, 5, and 6 would now be addressed. The maker of Proposal B1, which appeared in the appendix in the *CAR*, asked to withdraw the proposal and instead consider the old business proposals that addressed the question about the majority.

Dave T (RD San Diego/Imperial Counties) questioned why the body went through so much discussion to get the original regional proposals discussed, only to have the delegate who originally asked for that then withdraw their proposal.

Proposal I:

That all old business World Board motions require a 2/3 majority to pass at WSC 2014.

Intent: To assure that more than a thin majority is in support of these ideas.

Maker: New Jersey Region

Marc clarified that the proposal would require a two-thirds majority to pass, and that the proposal would only affect old business Motions 4, 5, and 6 as Motions 1, 2, and 3 already required two-thirds. Marc repeated the clarification several times that only actual changes to *GTLS* automatically required a two-thirds majority, but the decision to consider such changes did not.

Adam H (RD Connecticut) asked if the body could handle all proposals I, G, N, O, Q, R, S, T, and U together as they all called for a two-thirds majority vote.

Kenneth B (RD New Jersey) agreed but asked to speak to his proposal.

Toby G (RD Spain) suggested that including the word "option" in the motions meant that there was sufficient flexibility in the motions to not need a two-thirds majority. He suggested that working towards consensus was more desirable than focusing on procedural issues.

Roger S (RD Aotearoa New Zealand) asked what would happen if the discussion wasn't finished by midnight, and if the 2012 minutes would require a two-thirds majority if Proposal I wasn't supported.

Marc responded that business would be continued in the morning if it wasn't finished tonight, and that the usual thresholds would apply if Proposal I wasn't supported. Anthony confirmed that it should be possible to make adjustments to the schedule if business was concluded by noon tomorrow.

Deb N (RD British Columbia) asked if what was stated in the World Board forum on Saturday that a simple majority was all that was required but more would be sought, was correct. Marc confirmed it was.

Initial straw poll Proposal I: 60 in favor, 46 opposed.

[Proposals I, G, N, O, Q, R, S, T, and U all called for a two-thirds vote, and the body decided to deal with them together.]

Following a suggestion from the floor, Marc opened discussion on whether to terminate the discussion session and move into formal business. He reminded participants that the proposals from Addendum C in the *CAR* were still to be discussed. He confirmed that if discussion was terminated they would have to be introduced during the formal business session through the use of the WSC Rules of Order if participants wished to make a decision on them.

In response to a question from Adam H (RD Connecticut) Marc confirmed that Proposal I required two-thirds to pass. He also confirmed that if Motion 7 passes, then it would be out of order to introduce a two-thirds requirement for Motions 4, 5, and 6 as business would already have been limited in a way that would preclude it. Adam suggested that it was important to discuss Proposal I at this time in order to reach a decision on the question of the required majority.

Straw poll to end the discussion session and move into formal business: Support

After a break Marc reviewed the situation. He again clarified for participants that ending discussion would mean all the proposals would have to be formally introduced in old business if they were to be decided upon.

Adam H (RD Connecticut) stated that a formal business session would open with a roll call that would take 15 minutes to conduct. Marc added that he would also review the process

for old business which would take until midnight. Adam suggested that the body should adjourn for the night and resume discussion in the morning.

Straw poll on adjourning for the night and resuming in the morning with Proposal I: Support

Old Business Discussion Session adjourned at 11:40pm.

Tuesday 29 April

Old Business Discussion and Proposal Decisions (continued)

9:00 am – 10:13 am

Session led by Marc G (WSC CF) and Dickie D (WSC CF)

Before the session began, a video from the LAZF was shown.

Marc G (WSC CF) reviewed the work still to be done, and asked the body to continue the experiment at this WSC by trusting the cofacilitators to lead the Conference through this process. This was unanimously supported by a straw poll. This trust may be determined as the session progresses, and may involve limiting discussion, or eliminating the question queue.

Marc let the body know:

The makers of Proposals A1–A5 agreed to them being replaced with Proposal F.

Second straw poll of Proposal I: Opposition.

Kenneth B (RD New Jersey) spoke to the proposal. The main reason his region submitted the proposal was because it wanted to make sure that a two-thirds majority wanted to move forward with the SSP, particularly since the 2012 resolution related to SNPs passed with a thin margin and further work on SNPs is included in the SSP plan for 2014–2016.

Marc stated that numbers would be selected from the queue that had not had the opportunity to speak already.

Daniel A (AD Argentina) stated his region's support for the SSP, and asked for those that do not to open their minds and allow others to use it.

Marcel P (RD Canada Atlantic) read from page three of *GWSNA*: "The delegate is selected by the region's group representatives and/or RCMs to act in the best interests of NA as a whole, not solely as an advocate of his or her NA community's priorities."

Daniel C (RD Mid-America) affirmed that groups in his region support a two-thirds majority being required, which he believed is closer to the idea of consensus.

Lukasz B (RD Poland) shared how he felt that the process had shown a lack of trust, politics, manipulation, and fear, and asked where the spiritual principles are. He spoke against Proposal I, even though it was a good proposal for the system being used, because he felt the system itself did not work.

Alonzo R (RD Guatemala) shared he was worried that Proposal I referred to all the Board motions and asked to straw poll the body to see if it could simply address motions 4, 5, and 6.

In response to a question, Marc reminded everyone that the straw poll on the 2012 WSC Minutes was unanimous, so Proposal I really only referred to Motions 4, 5, and 6.

Final straw poll Proposal I: Opposition

Proposal F:

~~To replace Regional Proposal A1-5 with the following:~~ To place a moratorium of one full Conference cycle (2014–2016) on further development of the Service System Proposals by the WSC/NAWS.

Intent: To provide time and opportunity for the global fellowship to study all implications contained in the current Service System Proposals and how the current proposed structure, processes, resources and people could affect groups, areas and regions locally. This process of evaluation would allow for continued review by the global fellowship using group conscience as the primary method for service related development and transition to a new service system.

Maker: Carolina Region

The language "To replace Regional Proposal A1-5 with the following:" was struck from the proposal.

Initial straw poll Proposal F: Strong opposition.

Marc stated that there would be no discussion of the proposal as there were mechanisms for achieving the same result that could be used in the formal business session and it did not seem necessary to possibly discuss it twice.

Proposal C1:

All currently seated regions maintain their seats at the World Service Conference (WSC) in the future regardless of how they were formed, whether the SSP goes forward or not.

Intent: To insure that the choice for each Region to move forward with the SSP is truly the group conscience of the groups involved in those Regions and is not being dictated by the conscience of other Regions or the World Board. And that a radically new service system is not forced upon the groups that may not work for that Region or that they may not want, or risk the loss of their seat at the WSC if they do not comply with the will of others. No Region should have to make this choice.

Maker: ABCD Region

Sandy M (RD ABCD) read the rationale for Proposal C1 from the *CAR* addendum.

Ron B (WB Chair) restated the World Board response from *CAR*.

Straw poll Proposal C1: Strong opposition

Straw poll to discuss Proposal C1: Strong opposition

The Proposal on page 49 of the *Conference Report* which replaced Proposal D1 was discussed next.

California Mid-State Regional Proposal from Conference Report - *Replaces D1 (per Proposal L)*

Place a moratorium on implementation of the Service System Project (SSP) and the World Board "transition plan for implementation" for at least two (2) World Service Conference (WSC) cycles and form a workgroup to explore ways to reduce the costs associated with the WSC through alternate means instead of the reduction of seated regions at the WSC as proposed.

Intent: (1) To provide NA Groups, Areas and Regions (especially those in isolated areas) with additional time to learn about and understand how the SSP would affect them if implemented

(2) To allow any Group, Area or Region the opportunity to incorporate any ideas from the SSP into their current service structure if they so choose

(3) To have time to form a Workgroup that is tasked with the responsibility to find viable alternatives to reduce the cost of the WSC without dismantling Areas and Regions that

were formed by need and group conscience; The Workgroup is to be comprised of NA members experienced in technology, budget reduction and cost-cutting practices, facilitated by a qualified World Board member and will not include a corporate consultant

(a) To allow for continued growth of the global Fellowship using group conscience as the primary criteria for service-related decisions

Maker: California Mid-State

Clif G (RD California Mid-State) thanked the body for reviewing and considering the proposal.

Straw poll of the Proposal: Opposition.

Proposal D2:

To propose to the World Service Conference that through the use of teleconference technologies World Board members will no longer travel to the WSC, but instead be available by video conference to the body for the purpose of responding to questions and providing information to the Regional Delegates. The exception being that the Board Chairperson, who should be familiar with all areas of Board business will travel and be present to represent that body during the WSC and Board members essential to items being discussed on that WSC agenda.

Intent: To help downsize the WSC and save on travel and WSC expense.

Maker: Louisiana Region

Ron D (RD Louisiana) wanted to introduce for discussion the idea of putting technology to use. He suggested that the World Board might demonstrate downsizing by not having every Board member attend. He did not expect the proposal to pass.

Ron responded by saying he appreciated the intent to encourage this conversation. He said there are challenges with this approach, and that face to face communication needs to be maintained, although the Board was exploring ways to utilize new technologies.

Straw poll Proposal D2: Strong opposition.

Old business discussion and decisions on proposals concluded at 10:13 am.

FORMAL OLD BUSINESS

10:14 am – 12:30 pm

Session led by Marc G (WSC CF) and Dickie D (WSC CF)

> Roll call #2 was conducted [See Appendix C] by Dickie D (WSC CF), showing 129 participants present (111 regions), 74 represents a 2/3 majority, 56 represents a simple majority. [Note: The roll call count was later adjusted to 130 participants when a participant checked in.]

Marc G (WSC CF) reviewed the process for this session. Don Cameron (WSC Parliamentarian) described abstentions and the "present but not voting" option, and how these can affect a vote. In response to questions, Marc further clarified the effect of an abstention and stated that if there were several abstentions to a motion, the body would not be polled to see if they need some kind of additional information, because we are now in a formal business session.

Before Motion 7 was presented, Mark H (WB) rose to a point of privilege. He shared concerns that the discussion process only allowed the minority to speak, and limited the discussion in an arbitrary manner. He felt this wasn't in harmony with using consensus and was more restrictive than Robert's Rules of Order. He then rose to a point of inquiry and asked if the body doesn't feel any need to raise points already raised, then could it proceed to voting without having three pros and three cons on every motion? Marc G

agreed that the body could choose to change the rules to eliminate pros and cons by a 2/3 vote, or participants could simply choose not to raise their cards.

Motion 7

To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:

Formal Old Business Session

A. Main motions (*GWSNA*, page 60G) or amendments (*GWSNA*, page 59B) to main motions will be limited to the following:

- ***CAR* motions,**
- **A motion "To approve the minutes from WSC 2012,"**
- **This motion "To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:"**

B. Changes to motions and proposals will be handled in the discussion portion of the old business session.

- **Proposed changes to motions and proposals should be submitted on a proposal form by the old business deadline at 6 pm Sunday (or if the last session Sunday runs long, a half hour after that session).**
- **Changes that would previously have been addressed by making a formal amendment will be submitted by the deadline as "an idea for changing a motion, resolution, or proposal."**

Formal New Business Session

A. Main motions (*GWSNA*, page 60G) or amendments (*GWSNA*, page 59B) to main motions will be limited to the following:

- **Motions to pass the project plans**
- **A motion to approve the 2014-2016 NAWS budget**

B. Any other new business will be treated as a proposal rather than a motion:

- **New business proposals, including proposed changes to motions, must be submitted on a proposal form by the new business deadline, 6:00 pm Wednesday night.**

A proposal will be treated as binding as a motion. The proposal will require the same level of support as if it were a motion.

Intent: To continue our evolution towards a consensus based Conference.

Maker: World Board

[Note: **Underlined text in red** is the result of changes to the motion made during pre-business discussion]

Ron B (WB Chair) offered a friendly amendment to change the new business deadline to Thursday at 6pm. There was no objection.

Motion requires a 2/3 majority.

Ron spoke to the motion, stating that it had been fully discussed yesterday and that he thought everyone understood it.

In discussion of the motion Lisa C (RD Pacific Cascade) expressed concern that the body appeared unwilling today to discuss Proposal D2, even though the purpose of the proposal process is to discuss ideas.

Louis H (RD Chicagoland) asked as Proposal D2 wasn't supported, would it preclude having discussion in other parts of the Conference about the idea? Marc confirmed that it would not come up in this session but it could come up during the week.

Danny G (AD Northern New Jersey) spoke pro to the motion. He suggested that this process should be adopted for the next Conference, and that it had been abused by some participants which had affected the Conference's willingness to discuss ideas such as Proposal D2.

Rollie S (AD California Inland) spoke con to the motion as he believed that it was inappropriate to change the way business was conducted in the middle of the Conference. [Note: Rollie came to the WSC as California Inland's AD and took on the role of Delegate part way through the conference because the region's delegate was in the hospital.]

Sandy M (RD ABCD) spoke con to the motion for the same reasons just expressed, but also because she didn't understand it.

Jeffrey P (RD South Florida) spoke con to the motion as he believed the way business was conducted was terrible and didn't want it to continue.

Dawn P (RD Montana) spoke pro to the motion as someone from a consensus-based decision-making region who was initially confused with some of the Robert Rules issues. She imagined that the same is true for those coming from regions that use Roberts Rules of Order as the body moved towards consensus.

> Marc adjusted the roll call count prior to the vote to 130 participants present (112 regions), 75 represents a 2/3 majority, 57 represents a simple majority.

Motion 7 carried by standing vote: 94-16-1-1 (yes-no-abstain-present not voting)

Helge B (RD German Speaking) asked that the time for discussion be limited to two minutes, and to only allow for two pros and two cons as he believed all the discussion necessary had been heard.

Mitchell S (AD Greater New York) asked that if a straw poll showed unanimous support would it be possible to just call the question and not have debate.

Dickie asked if there was any objection to this: there was one objection. In response to questions, Dickie clarified that this would be a change to the rules for the entire session, and that extra time would continue to be allowed for non-English speakers.

Michael J (RD Indiana) pointed out that a motion to limit or extend debate needs a second and is not debatable.

After Dickie explained that he had tried to avoid that process by asking if anyone objected to the change Daniel C (RD Mid-America) asked to divide the question between the two minutes limit, and the two pros and two cons. He stated that he seconded the two minute limit to speaking.

Dickie asked if there was any objection to dividing the question.

Mitchell S (AD Greater New York) asked if a change to the rules would be out of order since Motion 7 just passed. Dickie stated that the rules could still be suspended for this particular request.

James L (RD Western New York) stated that a motion to limit or extend debate required a second, a simple majority vote, and no debate. He asked why the body was discussing the motion.

Catherine N (RD Lone Star) asked to second both halves of the motion.

Brett G (RD Mississippi) stated that he considered this a motion to suspend the rules, which requires a 2/3 vote, not a majority.

Dickie moved on to a vote on the motion to divide the question. It failed by voice vote.

Helge B (RD German speaking Region) made a motion to Suspend the Rules: To have a two minute time frame on discussion in the old business session, and a limit of two pros and two cons. Catherine N (RD Lone Star) seconded the motion.

Dickie stated that the motion required a 2/3 majority.

Motion carried by voice vote

Adam H (RD Connecticut) asked if a participant could register an abstention when the cofacilitator asked if there were any objections to a motion. Dickie stated that abstentions would not be applicable at that time.

Vanessa I (AD Eastern New York) asked if, instead of asking if there were any objections, whether the process should be to first ask if there were any cons to the motion. If there were none then there would be no need to hear pros and the vote could be held. Dickie said that he was trying to use discretion to not take the body through that exact process, and asked that if any participants had a problem with that then please state it.

Kenneth B (RD New Jersey) called for the vote on Motion 8.

Motion 8

To approve the 2012 World Service Conference Minutes.

Maker: World Board

Motion 8 carried by voice vote

Dickie stated that a region had left the floor and until the region returned the count was adjusted to 74 required for a 2/3 majority, and 56 for a simple majority.

Motion 1

To approve the draft contained in Addendum A as IP #29, *An Introduction to NA Meetings*, with the two revisions identified in the 2014 *CAT*.

Intent: To approve this IP for use in the Fellowship.

Maker: World Board

Motion requires a 2/3 majority.

Motion 1 carried by voice vote

Motion 2

To adopt the following as WSC policy: "Seating at the biennial meeting of the WSC is limited to one delegate per region."

Intent: To reduce the size and cost of the WSC and create an environment more conducive to discussion-based decision making.

Ron spoke to the motion, saying that he had heard strong opposition during yesterday's discussion and had nothing more to add.

Motion 2 failed by voice vote

Motion 3

To adopt the following as WSC policy: "The World Service Conference does not automatically fund attendance of delegates. Delegates from regions that are unable to fully fund themselves may request funding from the World Board."

Intent: To have NA World Services no longer bear the sole responsibility for funding delegate attendance at the WSC.

Motion requires a 2/3 majority.

Motion 3 failed by standing vote 64-44-0-4 (yes-no-abstain-present not voting)

In discussion prior to the vote, Guilherme N (AD Portugal) asked if his region funded the delegate but not the alternate would that be considered as not being able to be fully self-supporting.

Julio F (RD Uruguay) stated that he thought Motions 2 and 3 went hand in hand strategically. It would be embarrassing to ask for funding, and asked what the World Board thought of this.

Jim B (WB) responded to both questions by speaking about the issue of sustainability, the increase in expenses, the decrease in staff resources, and the stagnation or decrease in literature sales. The motion was offered to help save funds, and is not about funding the alternate which has always been addressed by the region.

Kenneth B (RD New Jersey) stated that it appeared that the body was in discussion. Dickie stated that the body was not in discussion.

Sandy M (RD ABCD) asked for a point of order to correct something said about the financial situation by the World Board. Dickie stated that she was out of order at this time.

Mitchell S (AD Greater New York) asked what the cost for funding Conference participants was in order to have information to help him make a decision. Anthony E (NAWS ED) responded that page 17 of the *CAR* gave a figure of "slightly less than $200,000" for 10 days. Mitchell then asked if the Board would consider funding both the alternate and the delegate if the region was unable to. Dickie replied that the Board would not consider funding alternates because that had been the responsibility of the region in the past. Ron agreed with this.

Stephen M (RD Free State) stated that he felt Motion 3 had not been discussed fully yesterday and asked to suspend the rules and go into discussion.

Daniel C (RD Mid-America) stated that he wished to second the motion to extend debate on Motion 3. [Note: The original motion was to suspend the rules, but this was not corrected on the floor.]

Motion to extend debate on Motion 3 failed by voice vote

Daniel C (RD Mid-America) appealed the decision of the facilitator, and asked for a standing count.

Stephen M (RD Free State) stated that he had asked for a suspension of the rules and not an extension of debate. He understood that the motion to suspend the rules did not pass so instead made a point of order to move to a vote and cease discussion as two pros and two cons would not be adequate to consider the motion fully.

Dickie then called for a standing count on a motion to suspend the rules and extend debate for Motion 3.

The motion to suspend the rules failed by standing vote: 47 in favor. Opposition was not counted as the votes in favor did not consist of a 2/3 majority.

Veronica B (RD Sweden) spoke pro to Motion 3, and shared how her region has been funding a delegate for several years and that this had helped with understanding of, and had increased, fund flow in Sweden.

Sandy M (RD ABCD) spoke con to the motion, saying that the motion didn't make sense as it just shifted the expense, and wouldn't save any money. She stated that the Annual Report and the budget showed surplus funds for the last three or four years and therefore did not believe funding delegates could not be afforded. She also asked that in keeping with the spirit of anonymity everyone should be treated the same.

Vasco dS (RD Portugal) spoke con to the motion, and felt he didn't get a clear answer previously to his question of whether NAWS could finance the delegate's attendance and the region could finance the alternate.

Alonzo R (RD Guatemala) spoke pro to the motion, and asked the World Board to agree to NAWS funding delegates if regions fund alternates, so that some regions would change their vote.

Lukasz B (RD Poland) asked for clarification that if this passes will NAWS fund an alternate if a region funds a delegate. Dickie said that the answer is no.

Motion 4

To agree in principle to move in the direction of a service system that contains group support forums: discussion-oriented gatherings focused on the needs of the group, as described by the characteristics below to be included in the *GTLS* as an option along with our current service units.

Characteristics of a GSF:

Essential:

- **Discussion-oriented**
- **Group-focused: Focused on the needs of the group; decisions related to area business are not made here. Some limited functions like finding volunteers for H&I panels, planning picnics, etc., may take place.**
- **Training-oriented: This is a venue ideal for orienting new members, holding workshops, and training trusted servants.**
- **Open to all: All interested members, not just group representatives, are encouraged to attend.**

Recommended:

1. **Neighborhood-sized: The original Service System Proposals see group support forums as significantly smaller than local service Conferences or area service committees. There would be several for each LSC. However, we have found through field testing that some communities prefer to bring all of the groups and interested members together for one communitywide group support forum.**
2. **Meets monthly: Again, the original Service System Proposals suggest monthly meetings of the group support forum, but in field testing many communities adopted a different meeting schedule. Some had group support forums meeting eight times a year in months when there was no quarterly local service Conference. Others alternated GSF and LSC meetings, with each meeting six times a year.**

Intent: To establish a direction for the future development of service material.

Maker: World Board

Ron spoke to the motion, saying that he had heard strong support yesterday, and had nothing further to add.

Motion requires a simple majority.

Motion 4 carried by standing vote 78-28-0-1 (yes-no-abstain-present not voting)

Daniel C (RD Mid-America) asked for a standing count or a ruling of "support" or "strong support."

Kenneth B (RD New Jersey) asked for a roll call vote. This request failed by voice vote.

Motion 5

To agree in principle to move in the direction of a service system that contains local service conferences: strategic service-oriented planning conferences, as described by the characteristics below to be included in the *GTLS* as an option along with our current service units.

Characteristics of a local service conference:

Essential:

- **Plan-driven: The LSC works according to a planning cycle which begins with an annual planning assembly. All interested members gather at the planning assembly to set the priorities for the cycle ahead and provide the input that will shape the resulting project plans and budget.**
- **Form follows function: Utilizes a thoughtful mixture of project-based services, services performed by committees, and services organized by a coordinator. How services are delivered (whether by committee, project workgroup, or a coordinator) is a decision made by the local service conference.**
- **Strategic: Discussion and decisions are as much as possible concerned with strategic direction and oversight. Administrative decisions and "micromanagement" are delegated to the local service board.**
- **Consensus-based: Utilizes consensus-based decision making where practical (i.e., voting may still be the most logical way to handle elections or instances where the body fails to reach consensus and a decision must get made).**

Recommended:

- **Meets quarterly: The proposals suggest the local service conference meets four times a year for planning and oversight and the local service board meets monthly. In practice, when field testing, some communities determined that having the local service conference meet every other month better served their needs. One meeting of the LSC a year is devoted to the annual planning assembly.**
- **Defined by county, city, or town boundaries: The reasons for this recommendation are threefold: 1. To avoid duplication of services; 2. To make NA more visible to professionals and addicts who are trying to find us; and 3. To make sure all parts of a state or nation are covered by a service body. Making sure these three things happen is more important than a policy about service body boundaries, particularly given the potential difficulty in unifying with a neighboring service body. What seems crucial is better communication and collaboration with our neighbors with an eye to having a conversation about possible unification down the road. The third item, making sure that all parts of a state or nation are served by NA, is something that probably cannot be adequately addressed in most places until we get to the state/nation/province part of the service system.**

Intent: To establish a direction for the future development of service material.

Maker: World Board

Ron spoke to the motion, saying that he had heard strong support yesterday.

Motion 5 carried by standing vote 76-33-0-1 (yes-no-abstain-present not voting)

Motion 6

To agree in principle to move in the direction of a service system that contains local service boards: a body overseen by the local service conference that administers the work prioritized by the LSC, as described in the characteristics below to be included in the *GTLS* as an option along with our current service units.

Characteristics of an LSB:

Essential:

- **Responsible to the LSC: Reports to and is overseen by the local service conference.**
- **Carries out the priorities of the LSC: The board oversees the work to accomplish the goals set by the local service conference. They present a budget and project plans to the LSC for approval, and they coordinate the service work of the committees, workgroups, and coordinators.**
- **Meets monthly: It seems practical to meet on a regular basis, though not all meetings of the LSB must be face-to-face. Some LSBs may choose to hold some meetings online for convenience.**
- **Administers the LSC meetings: The local service board is responsible for putting together the agenda and facilitating the LSC meetings, including organizing the annual planning assembly to get information from the whole NA community.**

Recommended:

- **Consists of admin body and service coordinators: The proposals initially conceived of the local service board as a monthly meeting of the trusted servants elected by the LSC (the admin body) as well as the subcommittee chairs, project coordinators, and other service coordinators. In practice, there may be meetings where not all of these trusted servants are needed.**

Intent: To establish a direction for the future development of service material.

Maker: World Board

Ron declined to speak to the motion.

Motion 6 carried by standing vote 75-33-1-2 (yes-no-abstain-present not voting)

NAWS Report Part I

2:30 pm – 4:12 pm

Session led by Ron B (WB Chair) and Anthony E (NAWS Executive Director)

Before beginning the NAWS Report Anthony E (NAWS ED) explained that the schedule for the week had been revised because Old Business ran so long. Sessions on the Issue Discussion Topics and the Role of Zones have been eliminated. The Idea Tree will be used as a feeder for IDT topics, and hopefully zones can be discussed during the upcoming Planning Our Future Sessions.

This NAWS Report session will provide information about staff, information technology, translations, some *FIPT* issues, a World Convention update, and NAWS finances.

Anthony reviewed NAWS five office locations and introduced staff.

Information Technology

Anthony gave an overview of NAWS' use of technology including the following points:

- Participants were encouraged to sign up for the electronic versions of NAWS publications.
- While many believed that eLit was going to substantially increase income, it has not at this time.
- The meeting locator app downloads continue to increase. Everyone is encouraged to make sure their local meeting information is accurate.
- Technology is being used on an increasing level, including webinars for Conference participants, public relations trusted servants, and Regional Service Office communications and support. Other communities are using webinars for step writing, exchanging best practices, H&I service, etc. There are also plans to use technology to help members interact for things like Service System Project and the Traditions Project. NAWS is not currently utilizing social media.
- The accounting software and shopping cart are being updated, and will take about four or five months to complete. Notice will be sent to customers and webmasters of when to expect changes in the difference in the interface.
- NAWS currently eblasts over 100,000 members. Some members have suggested using it more than we currently do so this may happen in the upcoming cycle.
- A beta version of *The Narcotics Anonymous Step Working Guides* is in development. The Apple and Android versions will come first, followed by the windows version.

Translations

There is still a staff opening in the Translations department, Anthony announced. NA is currently in 130 countries and speaks 76 languages. Some of our existing contractors are quite costly so we have reached out to try to get help identifying local resources to reduce costs. The number of translated titles continues to rise, as does the demand for translation services. The reality is that, in many cases, the expense of translating into a given language will never be recouped by sales of literature in that language. However, the focus of NAWS is to continue fulfilling our Vision as it relates to making our message available in every language and culture. There are currently 380 active translation projects. IP#1 is translated into 45 languages, and the Basic Text is translated into 24 languages.

Fellowship Intellectual Property Trust

Anthony recapped the history of the production of illicit NA literature; sometimes referred to as "baby blues." In 1990-1991 members of our fellowship decided to publish and distribute NA literature, which resulted in a court case. The end result of that process was that the fellowship was presented with a series of options regarding publishing NA literature, leading to the *Fellowship Intellectual Property Trust*. In most places illicit publication stopped, in line with the collective will of the fellowship. Now it seems that once again some of our members are distributing literature in some communities. This is creating a growing level of conflict.

NA World Services has a legal responsibility to protect the Fellowship's intellectual property. Anthony stated that NA World Services would not pursue legal action against another NA member without giving Conference participants notice about this type of illicit activity and possible legal action.

Some members, groups, and particularly areas have also decided to continue to distribute pdf versions of NA literature for free, to the point where NA World Services has been contacted by the commercial portals that sell our electronic literature asking why there are no-cost versions of the literature available. In such cases, a letter is sent regarding the

fellowship's decision on distributing literature, which resolves the issue 90% of the time. We need to deal with the remaining 10%. This is the first time I can recall that a service committee has told us that they will not stop; asking that we send them a cease and desist letter. In the coming months we will be discussing the next steps to protect the fellowship's intellectual property. Going to court does not resolve this problem. The solution rests with each of you and people like you. You have to decide you still believe in the decisions that have been made regarding the publishing and distribution of our literature.

Regional Service Offices

Anthony reviewed the financial situation related to Regional Service Offices. RSOs were initially created to distribute NA literature locally. NAWS did not create them and is not responsible for their daily operations. Recently many offices have experienced financial challenges and some have had to close. NAWS is expected by our auditors to remove any unpaid debt from our books. A number of these debts have been removed and some have been kept on for an extended period of time. The expectation is that in a spiritual organization members will take responsibility for repaying that debt no matter how long it takes. One community made a conscious decision to do this, which took just over five years.

Anthony encouraged participants who have RSOs in their regions to pay attention to the finances of the office. NAWS now includes the RD in the communication loop with RSOs if financial challenges begin.

In the upcoming cycle we will also begin to examine the literature distribution system and come up with recommendations.

WCNA Update

WCNA 35 had over 19,100 registrants, and gave away over 900 newcomer packages. The distribution of newcomer registrations was abused so widely the World Board will be reevaluating the policy for this practice.

Anthony explained that a budget is always a projection of what is expected based upon information we have. Sometimes reality is different than what was projected. The labor costs in Philadelphia were 20% higher than budgeted. To better control costs for future World Conventions there will be changes in how we go into contract provisions agreements. The level of registrations at Philadelphia helped to cover the extra cost.

Anthony stated that he had heard concerns about the convention site in Rio de Janeiro. The event is actually 35 kilometers outside of Rio, and Anthony believes this is a safe location.

A decision is expected within 45 days for the location of the 2018 World Convention.

The line that divides the world convention zones bisects Turkey. We are examining the possibility of adjusting this line so the entire country of Turkey falls into a single zone. This could allow a convention in Turkey in 2021, which would give members in Iran the opportunity to attend.

NAWS Finances

Anthony explained that NA World Services is both a publishing business and a service company. More money is spent fulfilling its service purpose than on publishing. Furthering the NA's Vision is the touchstone for our decisions. For the last several years, we have had to focus on our sustainability so that we can plan for fulfilling our principles years in the future. That is part of why this Conference's sessions focused on Planning Our Future are so important.

A price increase of 5% for the Basic Text and 10% for all other literature went into effect in January 2014. This created higher year-to-date sales income for 2013, but as the cycle

progresses this will level out. Year-to-date gross literature sales are $678,000 over budget as of March 2014, which is helping NAWS to meet current financial obligations. *Living Clean* sales were more than $570,000 for this period, which is $285,000 over budget. Generally sales of every book flatten at some point, however, and possibly decline.

Although there is an ebb and flow of revenue, the trend over time is usually more telling and is the focus when planning for the upcoming cycle. Contributions have decreased by 10%, making literature sales our primary source for revenue.

In-house production has allowed shorter runs of items in other languages to be produced at the WSO. This saves on production and storage costs, as does the second warehouse facility.

Question and Answer Section

Literature

In response to questions, Anthony reminded participants that An Introductory Guide to Narcotics Anonymous is a low cost alternative to the Basic Text. If there is an unfulfilled need it needs to be identified and we should talk about that need. The solution to the problem of illicit literature is not courtrooms but the will of the fellowship of Narcotics Anonymous. Until the fellowship makes this behavior unacceptable people will continue to do what they want.

Another participant asked about in-house printing versus NAWS local literature production, and Anthony explained that NAWS has expanded remote printing in the last five years and will continue to do so when it makes sense. When we do remote printing, we try to produce the entire range of literature locally, thereby eliminating shipping.

Melchor M (RD Mexico) asked when the Spanish language *Living Clean* will be available, and what is the status of the translation of *Miracles Happen*?

Anthony responded that the original intent was to have the sample of *Living Clean* available this week but we cannot promise that. The idea has been discussed to create a less expensive version of *Miracles Happen*, possibly with a different level of quality, but this will need more discussion.

Anthony let participants know that there will be more time for questions in the evening during the second part of the NAWS Report session.

HUMAN RESOURCE PANEL REPORT

Time: 4:37 – 5.45 pm
Session led by Mark W (HRP), Pat P (HRP), and David J (HRP)

Mark W (HRP) opened the session by thanking the NAWS staff who supports the HRP. The HRP members, Mark, Pat, David, and Lib introduced themselves and Mark then turned the session over to Pat P (HRP) who reviewed the topics to be covered:

- changes to *A Guide to World Services in NA (GWSNA)* related to when the HRP leadership is selected,
- an overview of the nomination and elections process, and
- questions & answers.

Pat explained the various acronyms in this session:

- HRP is Human Resource Panel—more information can be found in *GWSNA*
- CPR is Candidate Profile Report—contains personal information and resumes for each candidate

- RBZs are the recommendations for nominees that are sent in from regions (R), the board (B), and zonal forums (Z). "Traditional nominees" come from the World Pool.

For the second cycle, nominees' CPRs were mailed to Conference participants before the WSC: 118 English versions and 14 Spanish versions. One World Board nominee's CPR was not included in the 14 Spanish packages. Once the error was discovered, the 14 RDs were contacted to make them aware of our oversight and a copy of the CPR was provided to those RDs upon their arrival at WSC.

GWSNA Changes

The proposed change to the HRP external guidelines can be found on page 44 of the *CAT*, and consists of deleting the language stating when the panel leader is selected. Currently the panel leader is elected at end of the WSC and leads until July of the next year when a new panel leader is selected and remains in that position until the next WSC.

Nominations Process

Pat listed the four main stages of the nomination process:

1. Membership in the world pool
2. The HRP blind scoring process
3. Candidate interviews and reference checks, which includes RBZ candidates
4. Final HRP nomination

Pat provided details about the stages of this cycle's nomination process:

The 859 members in the world pool were contacted, asking if they wished to be considered for a nomination. 559 of those members indicated an interest in being considered and were contacted again.

As the WSC places such a high value on the answers to three questions, any candidate who doesn't answer them does not move forward. The questions are:

- Do you have an NA sponsor? If no, please elaborate.
- Have you worked all Twelve Steps of NA? If not, please elaborate.
- Do you attend NA meetings on a regular basis? Please identify what you consider a regular basis. If no, please elaborate.

There were five separate attempts, including direct emails, to ensure the three questions were answered. 198 of the 559 responded. The 361 that did not were removed from consideration and did not enter the next phase of blind scoring all candidates.

The minimum of eight years clean time is determined by whether the candidate will have eight years by the last day of upcoming WSC.

In September 2013, 39 members were interested in being considered out of the 198. These entered the blind scoring process. No personal information is included in the CPRs that the HRP score. All of the CPRs are scored by each of the HRP members. Each section has a relative weight:

- recovery questions 7%
- service experience 24%
- life experience and service preference 5% each
- general questions account for about 60%

The highest scoring CPRs move forward in the process to the interview phase. There is no hard rule for the score needed to move forward. For this cycle it was 65-70%, which also took into account the number of available positions. Eight members came through this process.

RBZ candidates now enter the process at the interview stage. These candidates are also blind scored. The key difference between traditional candidates and RBZ candidates, is

that all RBZ candidates, and their references, are interviewed. Twelve RBZ candidates were received by the deadline.

For first time, all four HRP members participated in most interviews with candidates. Twenty candidate interviews, plus their references, were conducted. Pat thanked everyone who made themselves available for this process.

Pat explained that the HRP cannot discuss individual candidates, although the strongest candidates have a world service perspective which may mean service as a regional delegate or a workgroup member, and a familiarity with the current work of NAWS. Generic, long winded responses usually do not score highly. References with a variety of perspectives can be helpful. The evaluation criteria can be found on page 21 of *GWSNA*.

The scores are tabulated to determine the final list of nominees. Typically those with the highest scores move on, although each candidate is discussed thoroughly among the HRP members. The home service committee of the traditional (non-RBZ) candidates is asked three questions in order to provide a local perspective of the candidate. These are the same three questions that are answered about the RBZ candidates.

All candidates by the end of the process are highly qualified. The final nominees are contacted and published in the *Conference Report*, and all other participants are thanked for their willingness.

Election Process

Pat gave the voting statistics from past Conferences. Participants tend to vote for the amount of vacant seats or less.

In 2010 there were 13 nominees for nine World Board seats, and six were elected. 60 participants voted for fewer than nine nominees. 65 participants voted for nine or more. If a few more participants had voted for more candidates the Board would likely have been filled.

In 2012 there were 17 nominees with eleven vacant seats. The WSC filled all eleven seats following a strong message from the HRP that no vote is a "no" vote, meaning that if a participant does not put a check against a candidate's name then they are effectively voting against them. Eighty-five participants voted for eleven or more nominees.

Participants can vote for any number of nominees. Participants who do not want to affect the vote can decide to not turn in a ballot, thereby reducing the number of votes required to meet the percentage threshold required for a candidate to be successful.

All CPRs must be turned in as they are confidential.

Questions and Answers

David J (HRP) opened the floor for questions at this time. In answer to participants' questions, he reiterated some of the information Pat gave in the report, and provided additional clarification, including:

Blind Scoring Process

The HRP does not know where traditional candidates come from when doing the blind scoring.

Anonymity Issues

Candidate's full names are not published anywhere other than the ballot so participants should make sure that the packages are handed back.

Timing of the HRP Session

In response to a suggestion to hold the HRP session before the deadline for challenge to nominations, David explained that the candidate names were sent out in the *Conference Report* and if anyone had any serious concerns about a

candidate it should be known before the WSC. He also stated that he would take the idea as input for the next Conference.

Ballots

The HRP is looking into separate ballots for each person so that participants can choose to not turn in a ballot on a candidate-by-candidate basis

Guidelines

Guidelines state that there should be no more than two candidates per position.

To be in the World Pool or on a workgroup, a member needs to have five years clean. Eight years is required for the WSC Cofacilitators and HRP members, and ten years for the World Board.

World Pool

In response to a question about the process for selecting workgroup members from the World Pool and whether the World Pool information is available as a database that can be utilized by local communities to identify useful resources, David J said the HRP is mandated for a specific function, and these are questions for the World Board.

World Board Needs

The World Board has not forwarded to the HRP its needs in relation to desired skillsets, but there is a list of skillsets in *GWSNA*. Some of the most important this cycle are leadership skills and recovery oriented items.

David closed by stating that out of 850 people at the beginning of the process, there are only ten on the ballot, and only five will be elected. David thanked everyone for participating and asked them to please continue to participate.

NAWS Report Part II

Time: 6:00 – 7:50 pm
Session led by Ron B (WB Chair) and Anthony E (NAWS Executive Director)

WSC Seating

Ron B (WB) opened the session with a brief discussion of WSC seating. Ever since Resolution A was adopted, we have had the dilemma of how to reduce the size of the Conference. It's a quality problem because NA is growing, and more regions want to be seated. Since 1998 we have seated 25 regions. This is a hard thing for us to tackle. We haven't been able to reduce the size of the Conference and the only thing we have come up with as a Conference is a moratorium on seating regions resulting from a split. We have found ourselves talking more about the role of zones, which may be slightly more of a possibility down the road. In the meantime another option is needed.

Size of World Board

Ron talked about the size of the World Board. For the first time we have a full board of 18. We had a discussion at our last meeting about the size of the World Board and while nothing definitive came from that discussion, we seem to have consensus that 12 to 15 is probably the ideal size. We did some research about the typical size of Boards and many are smaller, but we feel we need at least 12.

WSC discussion Board

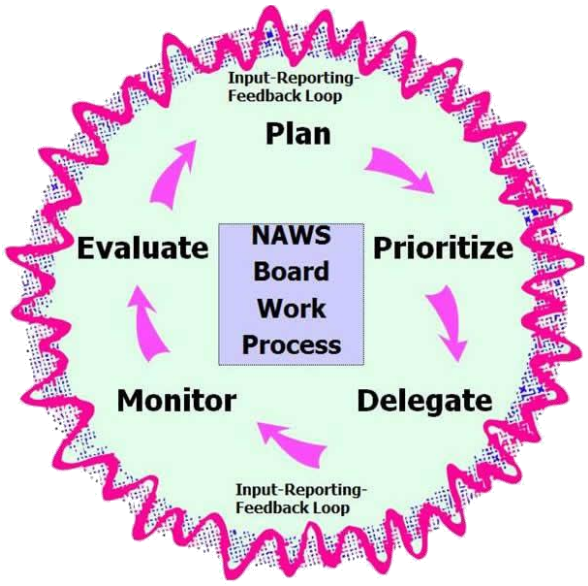
Ron reviewed the data from the regional reports related to the Conference participant discussion board. 69 regions reported they use it 30 said no. 53 said it was helpful; 10

said it wasn't. Should it still be for Conference participants only? 56 said yes, and 32 said no. This will be discussed further on Saturday morning.

Strategic Planning

Ron reviewed the Board's strategic planning process each cycle and gave an example of strategic objectives and approaches.

NAWS Planning Cycle



Question and Answer Section

Ron B (WB) and Anthony E (NAWS ED) then answered questions on a number of topics including the following.

Finances

Sandra (AD Sierra Sage) asked for details of expenses related to a number of categories, and Anthony asked to have the time to get back to her with answers to her specific list of questions.

Sandy M (RD ABCD) thanked Anthony for taking the time to meet with her one on one, and asked if the WSO is fiscally sound at this time? Anthony responded that as of 31 March it was.

Stephen M (RD Free State) asked about personnel costs in the NAWS budget. Anthony referred to the budget cover memo, which describes how percentages of each category of expense are allocated for each section of the budget.

Jeffrey P (RD South Florida) asked where consulting fees are located in the financial reports, and how much is paid to Jim DeLizia Consulting. Anthony explained that it depends on what a consultant is used for. For example, if they did something for the Service System project, the cost would be allocated there. NAWS does not talk about what a specific contractor is paid in order to avoid compromising these arrangements. Some contractors provide us with discounted rates, which if publicized, could affect their other business relationships. Some time ago this particular consultant was harassed by some NA members who also crashed his website.

In response to questions about online contributions, Anthony explained that while it technically would be possible to add a small donation possibility to the shopping cart on na.org, there is a proposal in new business that will raise this issue, so he suggested waiting until then to discuss it. As for adding a portal on na.org dedicated to contributions to the WSC, Anthony responded that the Board would have to have a discussion about dedicated funds, which is a broader issue.

Anthony clarified that any discussion of moving the office has been put on hold until we discuss the future of literature distribution. We have researched Class One cities in the US. There is no current plan to purchase a building, although it would be considered if an opportunity arose in an appreciating market. There is no plan to move the WSO to a different country.

When asked about whether there has been any movement with our ability to get our assets from Iran to the US, Anthony responded that there are changes daily

with financial rules, and that he is hopeful that financial transactions will be allowed at some point. The Iranian Basic Text is priced to be affordable in Iran.

WCNA

In response to a question about visas, Anthony explained that Brazil requires that visitors apply for a visa, and that NAWS is working with a company to centralize visa applications. Subscribing to WCNA email updates will ensure you receive information about the upcoming WCNA when it's available. Ron clarified that only US and Mexican citizens require a visa.

Greg (AD Georgia) asked if with WCNA on a 3 year cycle there were any problems anticipated with having the convention and Conference in same year. Anthony explained how planning for WCNA begins five to seven years out, which allows tasks to be scheduled well in advance.

Anthony confirmed that New Orleans and Orlando are the present cities being considered for WCNA 37.

Brian H (RD Michigan) asked if the office would help local convention committees negotiate with certain hotels. Anthony replied that if it does not incur any direct liability then it is possible to put people in touch with the national representatives of the hotel chains that NAWS works with, but will not get in the middle of the specific negotiation. A list of those hotel chains can be provided.

Literature

Anthony clarified that generally all hardbacks are printed out of house because of bindery costs. Also, most non-English softback books are done in house, except when the quantity goes over about 15,000. It is not more economical to produce either softback or hardback books.

When asked about enhancements to eLit, Anthony said that there are ideas that are being pursued, including a design idea to incorporate audio enhancements.

Anthony also clarified that the *FIPT* is a document that is specific to the law in California, but more importantly contains a set of principles that the fellowship has embraced for dealing with the intellectual property owned by the fellowship.

Fabrizio C (RD Ecuador) asked about intellectual property laws in his country, and whether NAWS has just requested trademark protection and not ownership of the literature's copyrights. The document he has shows that NAWS has only asked for trademark protection, and not rights of copyright. The Ecuador region gets more than 80% of its income from the sales of literature. Anthony explained that NAWS is a signer on a multi-national treaty for intellectual property. Ecuador is included in this treaty and NA's copyright is protected. He also reminded participants to identify who is producing our literature without permission, and ensured everyone that NAWS will protect the fellowship's copyrights. Fabrizio promised to send a list of the people who are copying our literature to NAWS for further action.

Bill O (RD Wisconsin) asked if there is still a Braille Basic Text that costs the same as the regular Basic Text. In response, Anthony said there is not currently a braille Basic Text that costs the same as the regular BT. The source used by NAWS no longer produces Braille on paper. If it was possible to obtain a copy the price would be the same as the regular Basic Text.

Strategic Plan

Ron B explained that in putting together workgroups, the Executive Committee of the Board goes through a list of names and tries to match talent to task and selects a cross section of members from our fellowship.

Anthony said that announcements about workgroups forming vary. Some, such as the Audit Committee, are not announced. For others, such as the Business Plan Workgroup, the World Pool is utilized. Anthony reminded participants to update their resumes in the World Pool, and shared how the recent solicitation for recommendations for the Traditions Book Workgroup only produced seven responses from delegates.

Rob B (RD Show-Me) thanked Anthony for the business index number he provided at the last Conference, and asked if there are any non-NA members on the Audit Committee. Anthony said no, and explained that committee members need to have an understanding of the work of NA World Services and so are frequently former trusted servants. In order to avoid financial malpractice the independent auditors that review the finances of NA World Services are subject to a peer review.

Donald L (RD Carolina) asked if the sessions in this Conference on planning our future are going to provide direct input to any new or existing key result areas, objectives, outcomes, approaches, or projects that may be contained in the 2016 *CAT* material. He also asked how members in his region could be involved in these discussions, whether anyone other than the World Board and staff were involved in the development of the material in the *CAT*, and how long do the current outcomes, objectives and approaches apply and provide insight to future *CAT* material.

Ron replied that he hoped members would be involved and we are looking for input on how to involve members in this discussion. Anthony added that other than members of the Business Plan Group or the Audit Committee, there was no direct involvement from outside the Board or staff in putting together the *CAT* material. He reminded members to complete a world pool information form if they qualify. Ron also stated that the various elements of the strategic plan are revised each cycle, but that some remain relevant for more than one cycle. He also clarified that objectives are designed to last three to five years, and the approaches may change from cycle to cycle.

Information Technology

Houman H (RD Iran) asked about the possibility of adding a Farsi language section to na.org. Anthony responded that there are 76 other languages and if we started to add Farsi to the website we would have lots of other requests, so this needs to be discussed.

Miscellaneous

In answer to a question about NGO status, Anthony said that many countries have legal restrictions against addicts gathering together at any time. The only way those restrictions can be not enforced in some of these countries is if the entity is registered as a legitimate NGO with the United Nations. NA applied for, and was granted, consultative status with the United Nations but does not participate in public policy debates. NGO status is maintained solely to give NA legitimacy in the countries that require it. Credentials are renewed yearly.

Daniel C (RD Mid-America) asked if there had been any discussion with the service office producing H&I key tags and whether these are going to be produced by NAWS. Anthony responded that there have been discussions with that service office, but that there is no plan to produce the keytags.

Anthony clarified that he did not know for certain at this point where the next WSC would be, and that there is a get-out clause in the contract.

Wednesday, 30 April

PLANNING OUR FUTURE 1

Time: 9:00 am – 10:25 am
Leader: Jim B (WB)

Jim B (WB) explained that this session will begin with an overview of NA history and where we are today followed by a Q&A session and a set-up for the next session.

When we asked what you wanted to talk about at the Conference, a lot of you prioritized service system, the future of the Conference, seating, and other topics related to the question: How do we change and adapt to our growing fellowship?

We find ourselves faced with challenges that other organizations have not been able to overcome—to stay together as a global body in the face of our growth. Even AA got to a point in their growth where they found it too challenging and formed a North American conference. We have grown a lot, Jim said; to meet that challenge we need to adapt.

We always ask ourselves when doing service, Jim said: How does this support our primary purpose and our vision? That's a focus that we will keep coming back to as we move through these sessions.

Historical highlights

Jim explained that we've already included historical information in the *Conference Report* and also posted the reports from the Resolution and Transition Groups online. [These reports are available here: http://www.na.org/?ID=reports-mis] We are not going to repeat all of that information here.

Jim reviewed the three serious focused attempts we have made as a fellowship to try to build and reach consensus on how to improve our services:

- the Ad-Hoc NA Service project of the late 80s and early 90s,
- the Inventory, Composite Group, Resolution and Transition Groups in the mid-to late-90s,
- and the Service System project of this decade.

Past Conferences have struggled with the same issues. We hope that we can do something different this time. We don't have to get to the precipice of a decision and then stop and leave it to the next Conference to make the leap. Jim shared his belief that we have the opportunity to move to the next phase of our evolution.

In past cycles, we would work between Conferences, come up with material and present it to the Conference, but that sometimes resulted in people wondering where this material came from and not feeling like a part of the process. This time we are doing things differently; we will deploy the strategic planning process here, now.

Description of Breakout Sessions

We are going to have several Planning Our Future breakout sessions, and we will come together after each session to see what rose up as priorities that you all see from your perspective in the fellowship and together globally about what is going on.

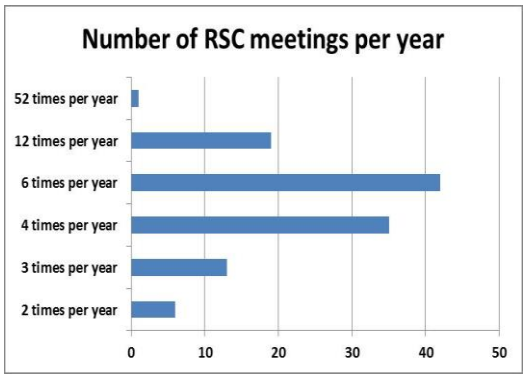
The next three sessions about Planning our Future will focus on:

- what we see as the needs of the fellowship now and for the next five years,
- what type of world service body should exist to try to meet those needs and help NA better reach our Vision, and
  possible options for what a worldwide body could look like.

We "test drove" these sessions as a board, and one of the biggest challenges we faced was trying to imagine we don't have what we have today and approaching this from a blank slate perspective. The other challenge we had was to focus on the needs in what will be the next session, and not try to solve the problems.

NA Today

Jim talked about some aspects of the NA fellowship today. He began by talking about how universal our message is. We are overcoming language and cultural boundaries that other facets of the world haven't been able to overcome. It may seem overly dramatic, but we are coming together to change the world. At the same time, Jim said, we've talked in the service system project about flexibility and how to adapt to our differences. Take, for example, the number of RSC meetings a year. There is such a difference in different places in the world. Only here, at a place like the Conference, can we start to gain this sort of global perspective from what we report and how we interact with each other.



The other thing that we get asked about a lot is building strong home groups and how to get members involved in service. This is a global need that occurs no matter where we are in the fellowship.

Jim then showed a video that illustrates meeting growth and the growth of NA over the years. This gives an idea of the explosive growth of NA particularly outside of the US. There are now 6 1/4 meetings every minute of every day.

The input from your regional reports show that we are growing or staying steady in most communities, but if you look at the numbers you provide us, Jim said, it tells a different story. Some communities in the US have plateaued or are even declining. The meeting locator app has called people's attention to meetings that are listed but that no longer exist, so people are increasingly updating that information. However, this all calls our attention to a trend. At some point we stop doing the things we used to do—the outreach and PR efforts—and we see some stagnant growth as a result.

The surveys point to how we get here. Treatment is one of the main ways addicts find NA, or some are referred by a professional. PR work to these professionals has been lacking, and that's another reason why our growth is stagnating in some places.

We hope to identify in these sessions what's happening or not happening and what we can do as a world service body and working together with our local communities to help meet the needs that are not getting met.

That brings us to the common challenges we derived from your reports. **Finances** seem to be top of the list. If we had more resources, we could do more. Another common challenge,

Jim indicated, is **lack of participation** and involvement in service efforts. That was one of the impetuses behind some of the ideas in the Service System Project—maybe there is a new or different way we can try to do things to get people more involved.

Jim listed several more challenges. **Geographic difficulties**—there are pockets and spaces even in the area I am from, Jim said, where NA has never existed. **Communication** is always an issue. We keep finding better ways to communicate, but the things that command our time and attention make this a challenge. **Fellowship development and growth**—we just talked about this. We are growing outside the US but there are other places where we do not exist or are not growing. Another thing that rose out of some of the reports we receive is **conflict and/or dissent** within a particular region for one reason or another.

When you leave here, Jim explained, you'll go with your assigned breakout group to another room. And then you'll be talking about what our needs are today and then we'll talk about what we can do to meet those needs as a global body.

Q&A

Jim spent the rest of the time in this session answering participants' questions.

Some participants thanked the Board for the session, for the attention to the needs of NA worldwide and for letting participants take part in strategic planning.

A participant asked if Resolution A had ever been revisited by the Conference, and Jim replied that in some form and fashion it has. He explained that there was agreement that this was the direction to move in, but we couldn't come to agreement on the specifics of how it would look.

Others talked about local struggles with some of the issues Jim brought up in his presentation: gaps within their regions where there is no NA, internal conflicts, and difficulties synchronizing and communicating with areas in a region that meets less often. Jim urged the delegates to get in touch with NAWS staff, who can help delegates locate what tools we have. He also suggested that the use of technology might help regions that meet less often face to face.

Outcome of Sessions

A number of participants spoke to the need to try to engage the fellowship in these discussions. It would be helpful to have a summary and to have pieces that we can work through during the cycle rather than giving all of the information in one big lump.

Cristiano C (AD Brazil Sul) spoke to the positive growth of NA and the number of communities who are not represented here. We hope that at the end of this Conference we have a solution not only for Brazil but for everyone.

Jim agreed and assured participants that all of the information will be available. Our hope is like yours, Jim replied to Cristiano, to come up with ideas together and get action going, decisions and changes. One of the things we hope to address is how to meet the needs of the fellowship who are not represented. Ron M (WB) urged delegates to take responsibility for carrying these ideas forward. What role do you play in the planning of our future? Ron said.

RDs' Role in the Breakout Sessions

Jeffrey P (RD South Florida) asked whether he should respond as an individual or as a representative of his region when participating in breakouts questions.

Jim B (WB) responded that the hope is "all of the above." This work begins with you as a member as well as a delegate for your region and then, the hope is that this will expand until you're considering the needs of NA worldwide.

Nathanael M (RD Australian) said he hopes everyone is working here as leaders not just voice pieces and that we are working together towards the addict that is still to come.

Mitchell S (AD Greater New York) closed by observing that he was present for much of this history, and it wasn't until a body said "if not now when, if not us who" that decisions were made. Now he is a delegate and believes his responsibility is to think of not only his region but everyone not here as well. We have to take the opportunity and move forward with this, Mitchell urged the Conference.

Planning Our Future 2: Needs of NA Today

Time: 11:00 am – 12:30 pm

For Planning Our Future Sessions 2–4, Conference participants split into breakout sessions to discuss a series of specific questions. Each breakout session was facilitated by a different partnership of World Board and NAWS staff.

Introduction to Small Groups and Icebreaker

Participants were seated at tables of six or seven. The session facilitators explained the small group discussion process: each group should choose a facilitator and a recorder. Participants should follow the ground rules and take turns discussing the question.

The session began with an ice-breaker exercise called 1+1 = Infinity, to get participants thinking creatively and taking a fresh look at familiar things.

Each table was asked to open an envelope on their table, which had several slips of paper inside with the name and picture of a different everyday object. The tables were to imagine a nuclear fusion has occurred between these two random objects, and something brand new has been created. Their task was to answer the question, as a table, "What new object has been created, and how could it be used?"

Identify needs of NA Fellowship

After that warm-up, tables were asked to discuss the question, **What are the needs of the NA fellowship now and in the next five years?** (For example, access to the NA message through translations.)

Facilitators explained that the results of this session would form the foundation on which they would build the remainder of the Planning our Future Sessions.

After coming up with a list of needs, each table prioritized what they considered to be the most important and reported their top priorities to the rest of the breakout session. The session facilitators recorded and, where relevant, grouped related ideas at the front of the room. On their way out of the room, participants put check marks next to the three needs listed at the front of the room that they considered most important.

After the close of the session, the prioritized needs from each breakout session were combined in a mind map that is included in Appendix D on page 109.]

Thursday 1 May

GWSNA CHANGES

9:07 am – 10:28 am

Session led by Ron B (WB Chair) and Franney J (WB Vice-Chair)

The session began with a zonal video from the Asia Pacific Forum.

Ron B (WB Chair) explained the focus of the session: As you know from the *CAT*, Ron said, we are proposing several kinds of changes to *A Guide to World Services in NA* this cycle. This session is not meant to debate or to make decisions, just to make sure you understand what's being proposed and, even more centrally, to talk about our decision making process in general.

GWSNA Changes Being Proposed this Cycle

Ron and Franney J (WB Vice-Chair) then walked the Conference through the proposed changes highlighted in the copy of *GWSNA* included in the *CAT* material with the following explanations:

Policies affected by Motion 2 in the 2014 *CAR*.

Policies affected by Motion 3 in the 2014 *CAR*.

These decisions were already made in old business.

Policies about motions or proposals included in the *CAR*.

These are the parts of *GWSNA* that will be affected depending on how the Conference decides to do business in 2016.

We are recommending a return to regional motions in the *Conference Agenda Report* and a continuation of the proposal process in new business. If the Conference supports that recommendation, we would change the language that refers to "proposals" in *GWSNA* back to "motions."

We would also like to add a more helpful description to *GWSNA* that reflects our existing policies about motions and the process of submitting motions to the *CAR*. We believe, at least for our near future, the *CAR* process lends itself only to items needing a decision.

We think we need to develop other processes to advance ideas for discussion; it does not seem to be helpful, at least for now, to continue to try to do both things—discussions and decisions—in the same way and through the same mechanism.

Text left out of 12–14 *GWSNA* in copyediting.

This is simply notice that the language on page 7 accidentally omitted in copyediting will be put back into the *Guide*.

Policies not currently in practice.

Including:

- Zonal reports at the WSC: zonal reports at the Conference have been replaced by written reports in the *Conference Report* and the possibility of submitting videos to the WSC.
- Distribution/sale of WSC audio tapes: we do record the Conference, but it became much more difficult when the Conference became more discussion-based and we stopped distributing copies of recordings.
- Terms like *News Flash* and bulletins that are no longer in use.

There are many other items in *GWSNA* that are outdated. These are simply the ones that seem to cause the most confusion.

Changes requested by the HRP.

This is a request from the HRP to remove language from Conference policy about when they select their own leadership. This was explained during the HRP session on Tuesday.

Decision Making for the WSC

Franney said that the huge majority by which the Conference adopted Motion 7 seems to clearly indicate the body would like more flexible decision-making processes. We also heard the request to use language that makes it clear whether those decisions are made by a simple majority or two-thirds.

She listed a number of ways the Conference has become more discussion-based. Yet, Franney, said, it seems we have not yet really found an effective way to consistently spend our time on the items that the body actually wants to talk about. We know we have more work to do on developing the relationship between our discussions and our decision-making processes, and we are asking for your help.

It doesn't seem like a productive use of our time to try to develop ideas through discussion using the proposal process during old business; many communities already know the conscience of their communities by the time they arrive at the WSC. New business items seem better suited for a proposal process intended to evolve ideas through discussion. Dealing with old and new business differently in this way should help us frame clear issues for fellowship decision in the *CAR* and frame discussions on a different "track." Once we develop and improve the new business process, that may affect the way we do old business in the future as well.

Ron reiterated the point that most participants arrive at the Conference knowing how they are voting on old business items. This is one of the reasons the Board didn't speak up much in old business, Ron said. We don't vote in old business.

Process of Changing GWSNA

Ron then talked about how to approach changes to *A Guide to World Services.* We think it makes sense, Ron said, to make decisions as a Conference about what we want to see in *GWSNA,* including how we want business to take place, but not to spend our brief time together crafting language. Ron cited the revisions to *GWSNA* last cycle reflecting the Conference's decision to use proposals rather than motions as an example. We heard no complaints about this approach, Ron said.

We need to more clearly define the process we use to make concrete, binding decisions outside of parliamentary sessions. For instance, we need to clarify when we are trying to have a discussion and when we are asking for a decision. Right now we call both "proposals," and we believe this is confusing. We also believe it makes sense to call what we do a "straw poll" when we are trying to get a sense of the body. When we are making a decision, calling it a "vote" or "voting" seems more clear.

We would like direction at this WSC about the next steps for *GWSNA* and decision-making at the WSC. We also need to find ways to evolve ideas between Conferences.

Straw Polls for changes to GWSNA:

Ron led the body through a series of non-binding straw polls.

1. **A decision of the WSC is a decision—whether by proposal or motion—and should require the same support thresholds as called for in our existing rules.**

Straw poll: Strong support

2. **Clarify the terms we use for voice decisions—support and strong support—to indicate majority or two-thirds support.**

Straw poll: Strong support

3. **Returning to motions in the *CAR*; continuing the use of proposals in new business.**

Straw poll: 47-45

We will consider that split, said Ron and something we'll need to talk further about.

4. **Develop a mechanism and process for forwarding ideas for discussion.**

Straw poll: Strong support with one opposed

5. **A common understanding of how each decision-making session will be conducted and consistency in facilitation.**

Straw poll: Strong support with one opposed

6. **Calling it a straw poll when we are trying to get a sense of the body. For decisions, call it something else—perhaps a vote or making a decision or some other term.**

Straw poll: Strong support—one no and one don't understand

7. **Do you support making changes to *GWSNA* by establishing general direction for the changes at the WSC without the need to approve specific language? (Note: as there has been with SPs and other items, there may be included the option for a review or notification period of some kind. This is also what we did for this experiment.)**

Ron called for a straw poll and, after hearing opposition from the body, said that it seems we need to discuss this issue more. Concerns were raised from the body about words like "option" and "may" related to a review period. Another participant expressed concern over the scope of the possible changes to *GWSNA*. Becky M (NAWS Assistant ED) explained that the straw poll is asking whether we want to make decisions in new business tomorrow about the specific language that should go in *GWSNA* or if we want to decide about the intent and the idea. We can add the language "for the purposes of this WSC."

The body decided to split the item to the following two:

7. **For the purposes of this WSC, do you support making changes to *GWSNA* by establishing general direction for the changes at the WSC without the need to approve specific language.**

Straw poll: 53-37

8. **Establish a review period of some kind.**

Straw poll: Strong support

In response to a question, Ron clarified that input would be included in the review.

9. **Removal of policies not currently in practice:**
    - **Zonal reports at the WSC: zonal reports at the Conference have been replaced by written reports in the *Conference Report* and the possibility of submitting videos to the WSC.**
    - **Distribution/sale of WSC audio tapes: we do record the Conference, but we stopped distributing copies of recordings when the Conference became more discussion-based coupled with the increasing technical challenges of capturing the entire WSC.**
    - **Terms like News Flash and bulletins that are no longer in use.**

Straw poll: Strong Support

10. **Removing language from *GWSNA* about when the HRP selects its own leadership.**

Straw poll: Unanimous

Becky let participants know the board will discuss these ideas tonight before we clarify the thoughts for tomorrow.

Small Group Brainstorming

Participants then brainstormed one of the following three topics at their tables:

- ideas to forward consensus-based decision making
- mechanisms and processes for forwarding ideas for discussion
- any other item to move the Conference forward about discussions and decisions

The results of these small group brainstorming sessions are in Appendix F on page 111.

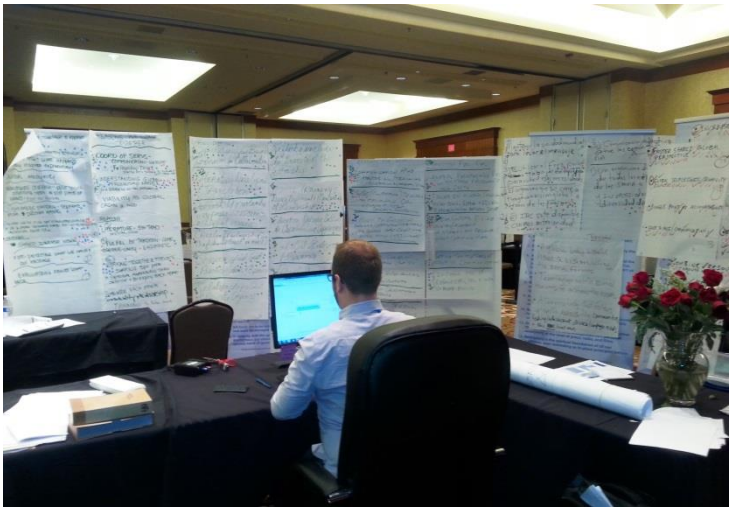
Franney asked everyone to remain seated to get directions for the third Planning Our Future breakout session.

PLANNING OUR FUTURE 3: REASONS WE COME TOGETHER

11:00 am – 12:30 pm

For Planning Our Future Sessions 2–4, Conference participants split into breakout sessions to discuss a series of specific questions. Each breakout session was facilitated by a different partnership of World Board and NAWS staff.

Staff handed out a mind map of the results from the second breakout session. Becky M (NAWS Asst ED) explained that the post-it results from the front of each breakout room have been factored in to create these mind maps. Those post-its are on boards in the middle of the Conference floor. The small group work from each breakout room is hanging in a "gallery" in the hallway outside of the ballroom.



Consolidating Input & Creating Mind Maps

Becky thanked participants for their good work in the breakout sessions so far. The mind map shows main categories of answers to the question of what are the needs of NA. For instance, communications is one category, and for each main category there are a number of sub-topics that are all connected to the broad topic of communications. Participants were asked to consider the needs listed when discussing the reasons we come together. There was then a break while participants went to their breakout rooms.

Identify Reasons We need to Come Together

Participants were again seated at tables of six or seven. Again, each table was reminded to choose a facilitator and a scribe. Everyone was asked to close their eyes, breathe deeply, and forget what they know about the WSC. Imagine that the Conference doesn't exist. Then each table was tasked with answering the question: **What are the reason(s) we need to come together as a worldwide body to satisfy NA's needs and bring us closer to**

our vision? (For example, the exchange of ideas and experience to respond to global needs.)

The mind map is a starting point for participants' small group discussions.

The process was the same as in the second Planning Our Future Session about needs. Each table brainstormed a list of reasons and then prioritized what they considered the most important. Those ideas were then captured at the front of the room and prioritized by each participant on their way out of the session.

After the close of the session, the prioritized reasons we come together from each breakout session were combined in a mind map that is included in Appendix E on page 110.]

ELECTIONS AND BUDGET

2:05 pm – 3:40 pm
Session led by Lib E (HRP) and Anthony E (NAWS Executive Director)

Elections

Lib E (HRP) began the session with a moment of silence followed by Serenity Prayer. She explained that a roll call would be taken, during which members of the Human Resource Panel (HRP) will pass out ballots for the World Board, HRP, and Cofacilitator.

Participants were instructed to mark boxes for as many people as they wished to vote for; if a box is left blank and a ballot is turned in, that is essentially a "no" vote for that person. All candidate profiles must be returned with completed ballots. Participants can return 3, 2, 1, or no ballots. Once all ballots are turned in to the HRP will go to another room with a staff member and Don C, the Conference parliamentarian, to count votes. Results will be reported at the first natural break. [Results were announced at the beginning of the Public Relations Session on page 52.]

Q&A

In response to questions, Lib clarified percentages required for election and the term limits. To be elected to an HRP or Cofacilitator position requires a simple majority of the ballots handed in (>50). Election to a World Board position requires at least 60%. The term for the World Board is six years (three Conference cycles), the HRP is four years (two Conference cycles), and the Cofacilitators is four years (two Conference cycles),

> Roll call #3 was conducted [See Appendix C] by Lib E (HRP), showing 130 participants present (112 regions), 87 represents a 2/3 majority, 66 represents a simple majority.

Budget & Project Plans

After all ballots were turned in, the session started back up with a focus on the budget. Anthony E (NAWS ED) explained that our original schedule had the new business deadline last night, which would have allowed more time during this session for discussion, revisions and possibly adoption of the budget. Many of the new business proposals may affect the budget or one of the project plans, so this session is not intended to approve the budget and project plans, but mainly to answer questions.

Anthony said he's been asked to report on costs associated with DeLizia Consulting Services: Beginning 1 July 2013 through 30 April 2014 the total amount spent was less than $16K. There are two months remaining in this financial year with nothing scheduled for that service.

I was also asked about expenses associated with the World Board, Anthony said. The simplest way to calculate the total cost per board member for all of their activity as a board member is to take the total expenses for the World Board reported in financials and divide that number by 18.

Anthony explained he was also asked why we've changed our approach to projecting income in the budget. In previous years we've had relative security that there would be some degree of growth in our income, Anthony said; we were confident enough to base our entire financial proposal on that premise. Our experience doesn't necessarily reflect the sustainability of that approach any longer, and I do not believe we will take optimistic approaches to projecting income in the future, Anthony said.

Anthony explained that despite efforts to increase contributions to World Services, the percentage of income from contributions remains roughly the same. In the last five years some of our major contributors have had unsuccessful events or made different financial decisions. We are now more aimed at projecting what we know and expect. And as it relates to how we project the use of our operating reserve, in this proposed budget one of the years is projected at a deficit and one is not. The overall cycle is projected at a deficit, but that is why we created an operating reserve. There are times when you will need to utilize cash to facilitate short term expense needs.

There has not yet been an opportunity to review some of the decisions made in old business but we certainly will be looking at those decisions. The expense projected to facilitate the World Service Conference meeting is framed relative to what we've spent on this Conference. We still don't know whether or not this is the last Conference at the Marriott Warner Center, and more will be revealed Saturday.

Q&A

The remainder of the session was spent answering questions, including the following topics.

World Board Cost

In response to a question from Sandy M (RD ABCD), Anthony clarified that, yes, the cost of the board is not just the line item under World Conference Support but is also part of the Fellowship Support line item under Operational Expenses (page 60 of the CAT). Fellowship Support includes expenses for some World Board members' face-to-face interactions at zonal forums; however, it also includes other expenses, such as staff, volunteer resources, pool resources, materials and facilities. Anthony thanked Sandy for pointing this out.

General Budget Questions

Sandy M (RD ABCD) further questioned the projected deficit in the budget, given that, in many cases it seems we have over-budgeted in terms of expenses but under-budgeted in terms of income. Anthony agreed that it is a conservative budget, but added that we don't reduce allocations automatically just because we do not spend money in a given time frame. For instance, we budgeted for two PR roundtables that we were not able to hold. If we had held them, we would have spent all of the funds allocated for that. I would think any person responsible for a global enterprise should take a conservative approach to income, Anthony said, and *try* to be a bit more liberal with expenses.

WSC Costs

Lucy O (RD Volunteer) asked why the deficit in the budget was attributed to the WSC. Anthony explained that we could have extracted any major expense in the fellowship support or World Conference line, but the Conference seemed simplest because it is an expense that has no offsetting income and it is mandatory by policy that it will occur in this time frame.

Guilherme N (AD Portugal) brought up the issue of wireless in the Conference: Some are able to afford a wireless connection and others are not. Anthony E (NAWS ED) understands, point well taken.

Per S (RD Norway) asked about the World Service Conference support line item and questioned the cost as presented on page 40 of the *CAT*. Anthony explained that the line item captures the expense of this meeting but also a much broader type of expense such as the projects approved by this Conference. These things are described in the budget cover. Anthony says he agrees that we should always look for mechanisms that are less expensive to do things.

This cycle, WSC support is one of four different budget categories; Of every dollar we spend, 21.5¢ is allocated to WSC support. Anthony offered to sit down with Per and talk through the entire section of the budget. We hear what you are saying, Anthony assured Per.

Miscellaneous

Helge B (RD German speaking) asked whether the WCNA surplus covers the staff time required to put on the convention. Anthony explained that is not usually the case, and that one of the goals of realigning the planning of the convention would be to have all of these costs offset by the convention registration. Helge asked wither we would have a deficit rather than a surplus if we considered the staff time, and Anthony said, generally that would be true.

Kenneth B (RD New Jersey) asked why we would need a virtual workgroup for a project if we are financially solvent. Anthony explained that we would need to use a virtual workgroup if we were going to take on a project and workgroup that isn't included in the proposed budget.

Kenny then asked a follow-up question about DeLizia Consulting, and Anthony explained that he still feels the same way about reporting financial information about professionals we utilize, but he made a commitment to try to find a way to answer that particular question. Kenny asked about further expenses for DeLizia Consulting, and Anthony said we spent less than $20K the prior year.

Anthony encouraged everyone that has additional questions to find him later. Tonight all the submitted proposals will be looked at and there will be more discussion tomorrow.

PUBLIC RELATIONS & ELECTION RESULTS

4:00 pm – 5:14 pm
Session led by Jane Nickels (NAWS PR Manager), Bob G (WB)

Election Results

Before the start of the PR Session, Mark W (HRP) announced election results:

- Junior B: World Board
- Michael B: HRP
- Sherry V: HRP
- Laura B: WSC Cofacilitator

PR Worldwide

Jane Nickels (NAWS PR Manager) began with a zonal video from the European Delegates Meeting. After the video, Jane began the presentation on public relations.

According to the regional reports, Jane said, the numbers of active PR or PI committees does not seem to be growing. This cycle 81% of regions reported they had active PR/PI committees, a drop from 89% at WSC 2012. Worldwide, our fellowship is not as known as we could be, Jane said. "We have more work to do."

A PSA from Montreal was shown.

Jane asked that those who have created PSAs send them to us, also please send photos, especially those that show interactions with people, not just an NA booth.

A PowerPoint presentation featured pictures of PR work being done around the world, including Bangladesh, Brazil, and a US west coast event, for which the California Inland Regional PI members got a very warm reception from the organizing community, Jane said, for being among the most professional and engaging members to date.

> "One of the most important things we can do to further our primary purpose is to let people know who, what, and where we are."
>
> "Tradition Ten," Basic Text

More slides were shown for events in Germany, Ecuador, Panama, Arizona, and other communities. NA in Hungary was given a certificate of recognition and appreciation for work with addiction from the ministry of social affairs. In Iran, following a 32-month effort, NA earned recognition as an NGO through successful work with the government.

When NAWS went to Geneva for the International Society of Addiction Medicine (ISAM) in 2013, the organizers of the Opioid Conference in Switzerland approached NA to attend so that they could provide the professionals attending with more information about NA.

In Mexico, members handed out 60,000 meeting schedules at a four-day music festival attended by 220,000 people (primarily aged 17-35). The most common question was, "Are you different from AA?" This illustrated that we are not nearly as well-known as we would like, at the moment.

PR Collaboration: Together We Can

Jane then reviewed a number of collaborative PR efforts including a statewide effort in Pennsylvania that will result in a training about NA for all state correctional officers.

The Plains State Zonal Forum was able to increase connections with professionals from both Nebraska and Iowa and help get literature racks into rural probation offices.

The two regions in Florida have worked together due to the fact that many of the professional events take place in Orlando, but many of the professionals who attend come from Miami. Both regions have reported areas of improvement in PR efforts.

A PSA from Portugal was shown.

PR service may not always provide the same level of immediate gratification that comes when we get involved in H&I service, Jane said, but by working hard and maintaining a stable presence in PR efforts, we can gradually begin to change the way the general public sees NA.

Professional Events

Jane then talked about NAWS attendance at some professional events this cycle. At the National Association of Drug Court Professionals Conference there were 3500 professionals in attendance, and we were very popular. Many judges told us they would rather send members to NA as opposed to other Twelve Step organizations. There is also a veteran's track being incorporated, with 1500 professionals providing support to veteran drug offenders.

In Macau, Republic of China, we attended the International Federation of NGOs. The organizer wasn't very enthusiastic about NA, but there were two delegates from the UN in attendance, one from Southeast Asia and one from Austria. They introduced the IFNGO organizer to us and talked with him about more humane treatment of addicts and about how successful NA can be. Jane learned after the fact that NA was being added to the aftercare programs in Macau in cooperation with NA groups in Hong Kong.

There was also an opportunity to attend the World Federation of Therapeutic Communities in Bali, Indonesia. We met with the president of Indonesia and helped clear up misconceptions, such as clarifying that NA is a free resource. NA is now in 108 therapeutic communities throughout Indonesia, with NA posters up in the aftercare programs and so on.

The doctors at the American Society of Addiction Medicine (ASAM) are always very pleased to have us at their conferences due to the fact that we're not a pharmaceutical company. A couple hundred ASAM doctors have formed a subgroup they call "Like-Minded Docs" who seek to educate their peers, other addiction physicians, about the fact that a pill does not equal recovery. This same group of doctors has met with the ASAM twelve step conference program group. They are now lobbying to have one-third of the medical program to be dedicated to educating doctors about twelve step & community based recovery.

Other NAWS PR Efforts

At WCNA 35 we had a criminal justice professional panel which was standing-room only. Among the panelists there was a Deputy Director of the California Department of Corrections and Rehabilitation, who expressed a willingness to assist anyone having trouble with prisons regardless of which state they may be in. We also organized a treatment panel, which included among the panel participants, the Secretary of Department of Drug and Alcohol Programs for the Commonwealth of Pennsylvania. All of the professionals on the panels at WCNA 35 gave freely of their time to join us because they support NA as a viable means of recovery in the community.

Other PR efforts include *Reaching Out,* an H&I oriented publication—we have 12,493 esubs and approximately 25,000 downloaded. This resource helps members who have been clean behind walls offer hope to those who are still in lockup.

We have been doing PR, H&I, and step-working behind the walls webinars regularly. These webinars have made it possible for local trusted servants to help each other identify solutions for common challenges. Interested members should send an email to NAWS for support and/or participation.

A PSA from Israel was shown.

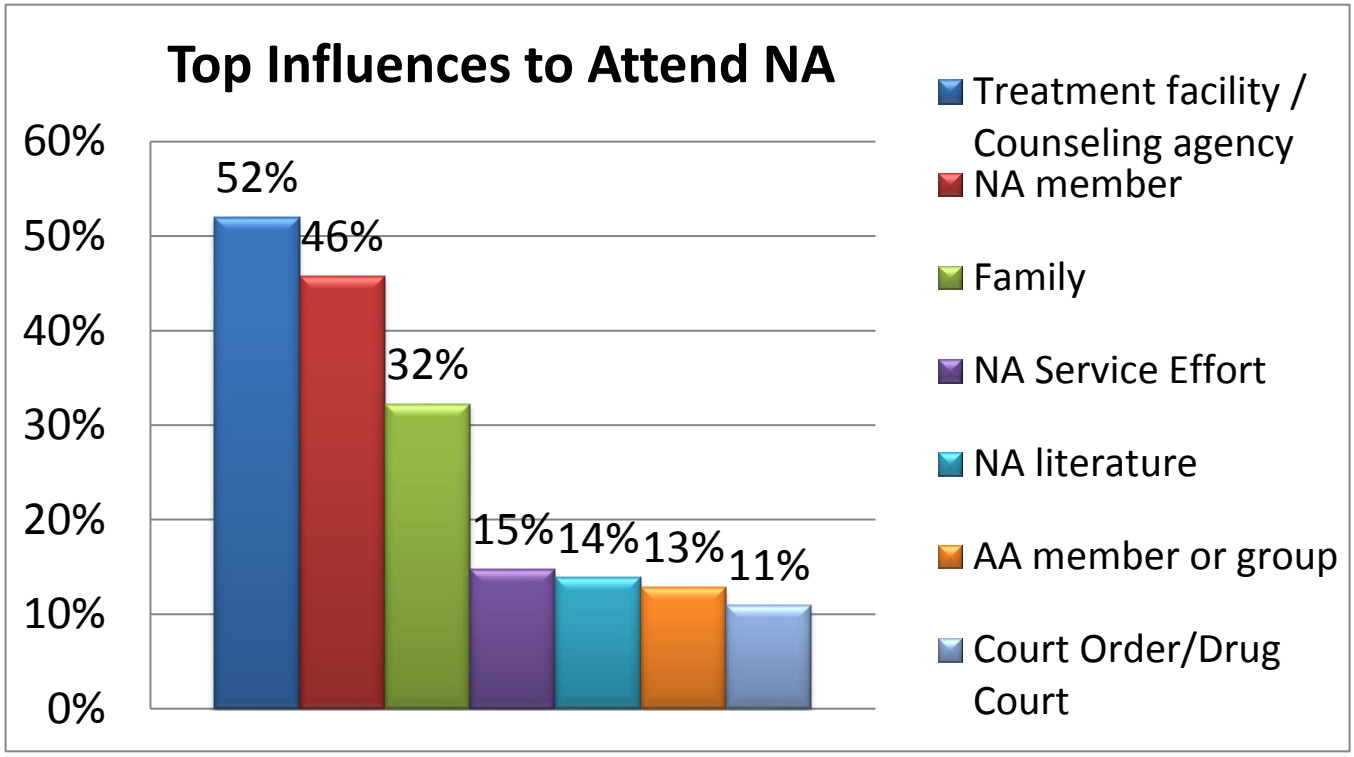
Membership Survey

Bob G (WB) then presented some of the results of the 2013 Membership Survey. The Membership Survey is conducted in conjunction with the World Convention, and the same survey is placed online. We are slightly down in response rate, 16,750 compared to over 17,000 for San Diego. We are hoping all delegates will encourage members in their communities to participate online when the convention takes place in Brazil, as that is likely to have fewer members present. We don't include the numbers from our membership in Iran because it would skew the numbers so much.

Bob reviewed some highlights of the demographic profile of our membership, including:

- The numbers of women in our fellowship are declining.
- Our age bracket is increasing.
- NA reaches the African-American community better than AA but AA reaches those of Hispanic descent better than we do.

- More of our membership is getting an education past high school.
- Our average clean time has increased slightly since our last survey to 11.8 years.



Regarding influences to attend NA, it's worth noting the fact that more than half of members heard of NA from treatment professionals. It's important that we continue to let professionals know who we are and how we function, including the fact that we are an abstinence-based approach to recovery but we still welcome those who are not yet clean. This is one of the reasons why we are recommending drafting the pamphlet that is in the PR project plan.

A PSA from Uruguay was displayed.

Planning Our Future 4: Options for the Future

5:35 pm – 7:00 pm

For Planning Our Future Sessions 2–4, Conference participants split into breakout sessions to discuss a series of specific questions. Each breakout session was facilitated by a different partnership of World Board and NAWS staff.

At the beginning of the session, mind map results from Planning Our Future 3 were handed out. The top priorities from each breakout room were combined into one mind map that illustrates the main reasons why we need to come together as a worldwide body to satisfy NA's needs and bring us closer to our vision.

This was the final breakout session. As with the previous two, participants were seated in small groups for discussion.

Each table was asked to consider the Reasons Why We Gather mind map and develop two options for a worldwide body. These options need to answer:

- **Given the purpose/roles of a worldwide service body, what are some options for this body?**
- **Who needs to be present and how often do they need to meet?**

- **NO limits and NO policy in place for developed options. How do we fulfill the needs of the fellowship we agreed to earlier in this series of sessions?**

Each table then shared their ideas, and those ideas were then captured at the front of the room. At the beginning of the final Planning Our Future Session, the facilitators from each of the breakout rooms summarized the main ideas from their session.

Friday 2 May 2014

Planning Our Future 5: Where do we go from here?

9:01 am – 10:29 am
Franney J (WB Vice-Chair) led the session

A video from the Plains States Zonal Forum was shown.

Franney J (WB V-Chair) opened the session thanking participants for their hard work and courage this week in their efforts to be stewards of the future. We started this week by talking about what the needs of our global fellowship are in the coming five years, Franney said. Then we moved on to talking about why we come together and remain together as a global body. The last stage of the discussion in the breakout groups was to talk about options for what a global body might look like.

We've all known for a long time that there are ideals we'd like to see a Conference meet that we haven't achieved yet, Franney said. It has often seemed as though many of us had very different ideas about how that might look, and yet our ideas during these sessions weren't that different. We were sort of expecting a wider range of options in the end. We were also surprised at how different from today's Conference many of our visions are. It's become commonplace to talk about participants' and members' fear of change, but we don't see that in these results.

We will now quickly hear back from the five breakout rooms.

Reports from Breakouts

The breakout rooms all discussed the following questions:

- Given the purpose/roles of a worldwide service body, what are some options for this body?
- Who needs to be present and how often do they need to meet?
- NO limits and NO policy in place for developed options. How do we fulfill the needs of the fellowship we agreed to earlier in this series of sessions?

Breakout Room One

Jim B (WB) provided a report from his breakout session. We were surprised as we went back from group to group, Jim said. We heard laughs of empathy and identification as we went around the room and we heard so many commonalities. Zonal representation was one of the things that came up a lot. There was one caveat: how that is defined may not be the same as what we have today. We settled on a three-year cycle. That was partially related to the convention cycle. Some members thought perhaps there would be a way to combine or coordinate the two. Because three years is a long cycle, there was discussion about touching base virtually, perhaps even annually if that could be accomplished.

Regarding who comes to it, there would be the members from the zones, as well as a board composed of members from each zone. If there were 15 or so zones,

there would be 15 or so board members. Regarding what happens, we all agreed on a minimum of at least having oversight over the fellowship-approved stamp for NA literature. There could also be some development for literature in the zones based on local needs. Eventually these items would come to the Conference for fellowship approval. The service material piece would have a different path, which would involve local adaptation.

The zones would have more autonomy to develop service items that meet the needs of their local communities. Locally-developed literature could be considered for approval globally. There would be a strategic plan of things that we need. There would be more empowerment among the zones to do PR, with the exception of matters that are global in nature like the W.H.O. or so on. There would be some component of sharing session or sharing best practices among the zones. This would include solutions and so on. There was also another option that was more continental in nature. This makeup may also be up for interpretation as to how it is composed. This would have a 3 or 4 year cycle rather than 2 or 3. Those are the ideas that percolated to the top and achieved the greatest sense of consensus.

Breakout Room Two

Arne H (WB) presented the ideas that arose in his breakout room. We had a number of choices, Arne said, as was asked for with this exercise. It was surprising that many came up with the same option, with just some sub-options. Virtually all of the groups came up with zonal representation, with just one that involved regional representation for a transition period. Some included the idea of pre-determined zones, as arrived at by an ad-hoc of some type. There was discussion of a nomadic Conference. Regarding size, there was some variety, going all the way up to as much as 400 people for the regional transition stage. There was a lot of discussion regarding strategic planning. There has been some discussion about fear, but the groups in our room were really courageous and thinking outside of the box. The majority of the ideas shown were connected to zonal representation, and when we asked the room if there was any surprise, at least 2/3 of the room said, “no.” When asked if people in their regions would be surprised, at least 2/3 of the room said, “yes.”

Breakout Room Three

The Spanish-speaking participants were in a room together to make translations easier. Iñigo C (WB) provided some discussion about what took place in those rooms. We came out with a lot of the same ideas, Iñigo said. They expressed some concern about communication due to language issues, particularly when it comes to NA-specific language. Literature distribution is another issue to consider. We also spent a lot of time talking about mentoring and training as an important component. Like the other groups, we also discussed zonal forums that somehow keep the regions involved. We talked about holding the Conference every 2 or 3 years. For the World Board, we discussed representatives from the various zones, who would also be assigned to serve on workgroups that would carry out the main areas of responsibility for the world level, such as oversight of the legal responsibilities and so on. There would also be a facilitator who would be elected by the delegates. Concerning the way we would function, there would be multi-cultural committees that are made up of people from the zones, for literature, traditions, legal matters,

public relations, and H&I. There would be new people serving in the trusted servant positions every cycle. We would function by having oversight of legal responsibilities, fellowship development, purpose and vision, and coordinating follow-up on global needs.

Breakout Room Four

Mary B (WB) started by thanking her breakout session. Similar to everyone else, we did come up with an idea for something related to geographical districts, Mary said, trying to avoid the word "zone." We came up with a new term called geographical friendly assembly (GFA). We even considered the possibility of time zones, which would mean the Russians would have a great deal of representation. Not zonal representation, but zonal service delivery areas. There was a great deal of discussion about decentralizing the service delivery. There could be a global body that meets every three to five years and focuses on oversight and management, but for many of the regional concerns, those would be addressed within the zones/regions. The conscience of the fellowship may be gathered through some type of zonal assembly. Consistently there's a need for some type of face to face meeting. Some matters could be addressed through virtual means, but the need for real interactions is important. There was some discussion about following something similar to the EDM model, where the service meeting coincides with a celebratory meeting of some type. There was some discussion about the idea of zonal/regional meetings regarding the need to share best practices among communities and repeat the successes. We need to improve on the ability to share what is working. We had discussion about perhaps having a separation of entities that deal with the fiscal/political/business and the part that deals with spiritual-based matters in another entity. I was very excited and shocked by the similarities. I want to thank all of the hard workers in our room.

Breakout Room Five

Junior (WB) provided a report back from his breakout session. The two main options that came up were zonal and some discussion of country-based representation. The idea of zonal representation seemed to be in the majority. When we discussed the frequency of meetings, it seemed to be two to three years, and three in particular if it's country-based. When it comes to processes, there was an idea about bringing the voice of the minority forward to the Conference. Some of the concerns mentioned were about literature production, translation, and distribution being an important component of a global body. When we talked about the importance of the global meeting, one of the important considerations is the "meeting after the meeting" effect that comes along with the ability to see each other face to face. It was an interesting idea related to the concept of "what happens on the playground is more important than what happens in the classroom"—the unofficial, informal things that happen between Conference sessions are a critical part of what makes the global body an important part of our fellowship's global health. As for the representation, we discussed the idea of having representation from each of the member zones on the board—the zones selecting their own board members who go on to serve on the board. The Conference would be no more than 60-90 people, and would really strive to have a much more global structure and function.

Small Group Discussion: How do we get there from here?

Franney then asked participants to discuss "**How do we get there from here?**" in their small groups. [See Appendix G for the full results of those small group discussions.]

Some of the tables reported their results. Most of the ideas shared had to do with forming workgroups, communicating better, and working directly with the zonal forums:

Workgroups

- A workgroup to flesh out zonal recommendations made up of RDs, WB members, and zonal reps
- A workgroup made up of former RDs and former WB members to construct a new WSC from ground up to bring back and present a WSC within one to two Conference cycles with two to four options to move forward
- A zonal workgroup that could last anywhere from five to ten years to develop a project plan
- An impartial workgroup that can help define what zonal boundaries without ruffling feathers

Communication

- Communicate directly with the groups from the very beginning to develop a sense of trust.
- Educate the fellowship about why we need this; the groups are ultimately responsible, and they empower us, so we need to make sure to keep them aware and informed.
- Come back with the framework from these discussions so that our areas and groups can begin taking ownership of this.
- Hold more regional workshops to inform and share what's taking place at the Conference.
- Make better use of current technology.

Zonal Forums

- Better definition of the zonal forum and the selection of the zonal servants; we would like the zones to be the workhorse of the fellowship.
- Build zonal awareness and effectiveness. Some zones may not be ready for zonal representation. We thought we might be able to redraw the zonal lines to better reflect our fellowship diversity.
- An experimental period of two cycles, allowing zones to build a better sense and a common understanding of what zones need to be.
- The zonal structure needs to be similar in purpose and timeframes so that we're all together on the same page as to the Conference cycle. There can be flexibility in service provision as long as the zones are taking care of their needs.
- The strategy should reflect the common needs, but also respect the fact that what is needed in some zones may be different from what is needed in others.
- The philosophy of "one zone helping another" being without parallel. This could be reflected by having members cooperate and travel to share best practices. Having voices between zones can help the transition process to model what is working well in some places. This could develop the unity and trust.

A couple of tables shared that change begins with each of us, and we need to serve as an example of open-mindedness, whether we agreed with the group conscience or not. We need to keep the momentum of what we're doing and not lose steam.

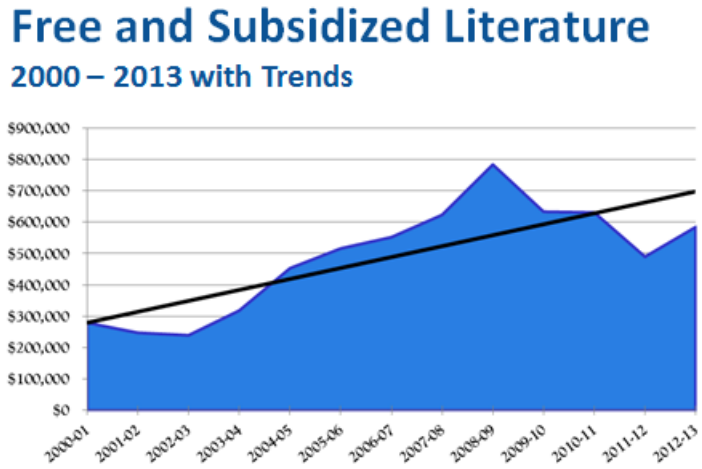
FELLOWSHIP DEVELOPMENT

11:00 am – 12:34 pm
Session led by Becky M (NAWS Assistant ED)

Becky M (NAWS Assistant ED) began by explaining that the session would briefly cover the face to face interactions outlined in the travel report. She reflected that all the work of NAWS is undertaken for fellowship development.

The "Needs of NA" mind map was shown, and Becky said it indicated that the Conference is on the same page in its understanding of what needs to be done to meet some of the needs of the fellowship. Becky shared some of her history at the WSC since her first Conference in 1986 as the RD from Sierra Sage and how she has seen the power of "one touches one" over and over again. She shared her perspective that FD is so much more challenging today due to our diversity. Staff and the World Board spend a tremendous amount of time asking how they can help. FD today is the fruit of FD ten years ago.

In the 62,000 meetings that happen all around the globe weekly, Becky said, NA has literature published in 42 languages, yet there is still a long way to go. If communities need literature then NAWS provides it. In many countries the largest challenge is customs and duties so NAWS prints in more countries than in the past. This is a trend that is liable to continue. Becky encouraged communities to write to NAWS with their needs.



The Basic Text distribution graph showed that English, Farsi and Brazilian are the predominant languages, and that 70% of the books distributed in the other 21 languages the Basic Text is printed in are in French, Spanish, Arabic, Swedish and Russian.

The membership growth chart from the regional report summary was shown. 64% of regions say NA is growing in their community, yet meeting numbers and literature sales figures don't support this, particularly in the US. Becky asked "How can we help?"

Becky talked about reductions in NAWS workshop expenses. During the 2010–2011 fiscal year staff expenses were cut, a Board meeting was cancelled, and our ability to attend and put on workshops fell off. These cutbacks were diminishing NAWS effectiveness and credibility. Workshops and PR spending are now returning to the levels from pre-2010; just for today NAWS is able to say yes to more workshops and PR than a few years ago.

North America

In addition to twelve zonal forums, local conventions and the World Convention, the service system GSF and LSC workshops helped NAWS to interact with members on a local, and not just on regional, level. This local interaction helped develop tools and ideas, and provide support. Becky thanked the members in the Conference room for their willingness to help make these local efforts a reality.

Becky commented on the successful PR and planning efforts and the use of technology by CANA. She suggested that other zones could learn from how CANA functions. Slides of various US zonal events were also shown.

WCNA 35 showed the best and worst of NA. The Unity Day meeting was the largest NA meeting she had ever attended, Becky said: There were 18,000 members in one room and 18,000 on the Unity Day hook-up. Non-member NA friends made the hook-up possible in many cases. Institutions got so much positive praise for being on the Unity Day call in San Diego that others were inspired to participate in 2013.

Latin America

NAWS attended meetings of the Brazilian and Latin American zonal forums this cycle. Brazil and Russia have both grown to a point where they have national zonal forums. Becky showed some slides showcasing the LAZF, and the Argentina RSO Board, and remarked that the growth in Brazil's membership and service efforts are impressive.

Middle East

In 2000, NAWS sent a couple of members, including a Board member, to Bahrain to help with Arabic literature development. For a while nothing happened. In 2006 NAWS decided to hold the first Middle East Workshop in Bahrain with members from Egypt, the Gulf, and Iran. A member from the Gulf was asked to travel to Iran to see whether the growth in Iran was NA as we know it, or was sponsored by the government or a treatment center. The member returned to say "it's not NA as you know it; it's better." Because we were not able to get the amount of literature needed by the fellowship into the country, NAWS helped to open the WSO office in Iran which is strong, vibrant and growing. Literature is supplied directly to the areas of Iran by the Tehran office.

Of the communities in the Middle East, several go to the APF, two attend the EDM, and several don't attend anywhere. NAWS has made a commitment to bring these communities together every two years in an effort to help them connect without starting a zone. The participating communities believe that the workshop continues to serve a purpose.

Becky shared her understanding of the "God Factor": when things happen that are not planned, but are prepared for. She told the story of sending Siamak, the Tehran office manager, to a conference in Sweden, in part so he could get a government sponsored visa that might help him travel in the future. While he was there he was approached by a general from Afghanistan who demanded to know why there was no NA in his country. Siamak replied, "Because you won't let us in." Now this has changed. Becky clarified that NAWS doesn't do all the FD efforts due to various political realities, but has been able to partner with members of the APF and NA in Iran to bring NA into Afghanistan. The NA Iran Presentation video was shown. Becky shared her belief that NA in Iran does PR and workshops more consistently and more committedly than any other place in the world. Other communities can learn from them.

Becky invited Mahmoud from Iran to share about the NA community in Afghanistan. A video of Afghan FD efforts was shown first, and Mahmoud shared that there is a regional committee in Afghanistan today. He went on to share that he was a former chair of the APF, and read part of the APF vision statement: "We, the NA regions and communities of APF, have joined to encourage, develop, and support NA in this part of the world as well as worldwide, and to continue working with NA World Services in all our efforts."

The first meeting in Afghanistan was in 2011 with five members who got clean in Iran. Mahmoud shared about FD efforts and the development of NA in Afghanistan. Now Afghanistan has ten NA groups with 1,000 members in four cities. Mahmoud noted how NA is able to bring members together with different political backgrounds and religions that would otherwise be fighting against each other.

Becky also shared how NA Iran has held several workshops for women, and that the needs of women recovering in the Middle East are heartbreaking.

Asia Pacific

In addition to attending two zonal forums, a service event, and conventions, NAWS continues to maintain a literature distribution site in Bangalore, India that is a stable and reliable source of literature in that country. NAWS was also able to bring neighboring community members, or those who share language and culture, to the APF. NAWS supports translation efforts in Bangladesh and Pakistan by sending them materials. Slides from the NERF convention and the APF in Cebu were shown.

Europe & Russia

Becky shared how FD is often like planting trees we will never sit under, and that NAWS has put a large amount of resources into bringing Russian speakers together in St. Petersburg, the Ukraine, and Lithuania. These communities now help the surrounding communities. She then introduced Andrey G (NAWS Staff).

Andrey shared that NAWS has been involved in Russia since 2004 in St. Petersburg. FD in Russia has focused on human resources, training, and literature supply. Ten years ago Russia was one region with about 100 meetings per week. Now there are more than 1,300 meetings per week in five regions across the eleven time zones of Russia.

In 2013 NAWS made an FD trip to the Siberia and Far East Region that was a single region at the time. The Siberian fellowship had asked for assistance with FD efforts in the Far East because it is a six-hour flight or a ten-day train ride across the region. NAWS facilitated some environmental scanning and a planning assembly. Rather than creating a new Far East Region, a service board was elected at the assembly to coordinate service efforts and projects and regular assemblies. Six projects were created that focused on PR and FD, with ongoing support by NAWS through web meetings. Six months later another Far East assembly was held, where the successful projects were reported on. PR is a particular challenge in parts of Russia as being an addict is still viewed as criminal or sinful. A PR event with many governmental officials was held prior to the assembly, and was used as a training opportunity for local members. As a result of this every bus in Vladivostok now has an NA poster on its side. This effort was allowed by the Director of Transportation for the city who attended the PR event.

The NAWS travelers then flew to Krasnoyarsk, Siberia, to participate in an FD presentation and attend the Siberian RSC. Andrey shared that the fellowship there began 15 years ago, but did not survive. This presentation was part of the effort to help NA grow again in Krasnoyarsk. Government officials, medical professionals, and media attended. NAWS also facilitated several workshops at the RSC. The Building Strong Home Groups session spontaneously evolved into a planning assembly that created seven projects; most of which have been successfully completed. The RSC was also helped to connect with the APF FD chair through Skype to discuss sharing FD services in surrounding countries such as Kazakhstan.

Andrey also shared about NAWS attendance at the Russian Zonal Forum, the EDM in Moscow, and the other EDM meetings attended this cycle. Becky explained that NAWS coordinates the EDM legal association and bank account through the WSO branch office in Brussels. The EDM is a remarkable example of CBDM and diversity, and demonstrates how one size doesn't fit all in NA, Becky said, and that different communities have different needs.

NAWS was able to send members from Quebec to France for a translation workshop, and also attended workshops at the UK convention and RSC, the Norwegian Service Conference, and Iceland's 30th anniversary convention.

Africa

Becky began by reminding participants about the Swahili Translations Workshops reported on at WSC 2012. She went on to share how Africa and China were the two places in the world that the Board had identified as needing a fresh approach to FD efforts this cycle. Although there is a well-established NA community in South Africa, NA has struggled to get a foothold in the rest of Africa. The first East African Convention in Tanzania requested NAWS participation at the same time as the former RD from South Africa was asking NAWS about how to form a zone in Africa and a member from Kenya was communicating with NAWS about Swahili translations. These two members, together with NAWS, were able to organize a workshop prior to the convention with members from eleven African countries. Members at the workshop had not met each other before and at that meeting they formed the Afri-can Zone. They are hoping that by monthly Skype calls they can continue to support each other. A slide of the countries was shown. These communities have both a recovery need and a service need so it makes sense to combine Afri-Can Zonal Forum meetings with recovery events. The next meeting will most likely take place before the South African Regional convention in October 2014.

The first Afri-CAN zonal meeting video was shown.

Becky then introduced Ron M (WB) to share his experiences of the two trips to Africa he had made since the last Conference. He shared that members of the zone are young, energetic, and smart and their desires are the same as ours in recovery. Ron is in contact with members throughout the eleven countries, and has had the opportunity to meet the children of recovering addicts, their spouses, and their parents. NAWS hosted workshops at the South African convention, where Ron learned more about the need for meetings in local communities. Ron shared some of his personal experiences connecting with members in Africa on a recovery level.

NAWS will be returning to Africa for the East African convention in May 2014 and will be holding a traditions workshop in Zanzibar. Zanzibar has recovery houses which many confuse as being NA: the hope is that the traditions workshops will help NA members separate the two.

Ron closed the session by sharing how as a young boy he had been informed of his African heritage by his mother, and that she had ensured that he had a sense of pride in it. He shared that his mother had recently passed away and that when he first visited Africa he was reminded of his mother's love for NA as it had returned her son to her, and was sure that his purpose in Africa was to continue carrying the message.

NEW BUSINESS DISCUSSION & PROPOSAL DECISIONS

2:00 pm–12:31 am
Session led by Marc G & Dickie D (WSC Cofacilitators)

Marc G (WSC Cofaclitator) opened the meeting and gave a mathematical estimate of the potential timeframe for New Business Discussion:

46 motions/proposals x 15 minutes each = 11.5 hours + 1.5 hours for breaks = 13 hours. This would result in the discussion session ending at 3:30 am.

Marc encouraged the body to consider proposals that might wait until another time or that could be withdrawn or committed to the Board. He asked the body for their continued trust in the cofacilitators and in one another. He reminded participants of procedural matters specified in Motion 7, including that proposals will not go forward to formal new business. He also reminded the body that the World Board votes in new business.

Jeffrey P (RD South Florida) asked if discussion and formal sessions could be combined and have straw polling on motions be binding, and Donald L (RD Carolina) asked that if straw poll results would be considered binding, could they be called votes? Franney J (WB

V-Chair) expressed her concern that informal discussion allows dialogue with less structure, but limiting discussion to pros and cons might limit input and result in wasting time, because the decision session is generally more efficient after discussion. A straw poll on combining discussion and formal business sessions was opposed by voice.

Roll call #4 was conducted [See Appendix C] by Dickie D (WSC CF), showing 130 participants present (112 regions), 87 represents a 2/3 majority, 66 represents a simple majority.

Project Plans and Budget

Motion 9

To approve the Fellowship Issue Discussions project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Ron B (WB Chair) stated that every cycle, topics are established and related materials are developed. Costs are part of operating expenses.

Straw poll Motion 9: strong support

Motion 10

To approve the Service System project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Two proposals concerning Motion 10 were also introduced.

Proposal BI

Change motion 10. To remove item #7 from Objective J, which is "advance the discussion on WSC seating".

Maker: Northern New Jersey Region

Intent: To decouple any discussion on seating from the Service System Project. Seating is a complex issue on its own, and should be separated from the other important functions of the SSP.

Proposal J-1

To remove approach #5 from the Service System Project Plan (page 21, *CAT*).

Maker: New Jersey Region

Intent: In the spirit of CBDM it was the resolution that garnered the least support at WSC 2012.

Ron spoke to Motion 10, explaining that this project plan would be mainly to develop tools and resources, hold webinars, and support communities seeking to implement aspects of the SSP. He said the board had no recommendation on Proposal BI; seating has always been part of the Service System Project Plan. Ron said the Board does not support Proposal J-1; it was always the intent to develop a State/Nation/Province (SNP) field test plan, and they still hope to do this.

Initial straw poll Motion 10: Support

Initial straw poll Proposal BI: Strong opposition

Initial straw poll Proposal J-1: Strong opposition

Danny G (AD Northern New Jersey) spoke to Proposal BI, stating that much of the opposition to the SSP revolves around seating and that, while there is value in SNP for service delivery, the seating discussion should be a separate conversation from SNP and SSP in general.

A straw poll on the suggestion there be no discussion for proposals with strong support, strong opposition, or unanimity was evenly split, so no change was made.

Further discussion on Proposal BI included a comment regarding the seeming desire of the majority of participants to move toward zonal representation, yet we are continuing to speak of state organization. Dawn P (RD Montana) stated that she believed the material in the *CAT* is clear, concerns have been heard, and any SNP-related issues will be addressed in the future.

Final straw poll Proposal BI: Strong opposition

Kenneth B (RD New Jersey) spoke to Proposal J-1stating that his region wants this pulled from the SSP for two reasons: 1) The essay regarding SSP resolutions 4, 5, and 6 stated that no decision would be made at this Conference regarding seating, but the project plan seems to contradict that; and 2) They oppose the resolution regarding seating approved at WSC 2012; it passed, but had the most split support of the SSP resolutions.

Dave T (RD San Diego/Imperial Counties) commented that some always considered the SNP part of the service system discussion as being about service delivery statewide and not about seating.

Final straw poll Proposal J-1: Strong opposition

In additional Motion 10 discussion, one participant said he believed that tools have been provided and are being used; and another stated this is not a prudent use of funds. Comments from three additional participants expressed the need to complete draft tools, develop new tools, and support communities that do choose to transition. This represents hope for a community like his, Danny G (AD Northern New Jersey) said.

Interim straw poll Motion 10: Strong support

A standing count was requested, but Marc declined because there would be opportunity to do so in the formal New Business Decisions Session. Carlos O (RD Baja Son) said Mexico does not completely understand the old system and has even more trouble with new system. Patricia H (AD ABCD): agreed with Carlos that communities are free to use the materials developed and does not think more money should be spent.

Final straw poll Motion 10: Strong support.

Motion 11

To approve the Traditions Book project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Initial straw poll Motion 11: Strong support

Ron said the Board is confident there is a high demand for this book, and they would like to have an approval draft at the next WSC.

Proposal AT

Change motion 11. To amend the Traditions Book Project Plan so that the creation of the review, input and approval drafts are spread out over the 2014–2016 and 2016–2018 World Service Conference cycles.

Maker: South Florida Region

Intent: This proposal would increase the amount of time for fellowship review and input from approximately two months per draft to six to eight months per draft and spread the $250,000 cost over two conference cycles, saving approx. $125,000 this cycle. The schedule as outlined in the CAT would be changed to: 10/2014 - First R&I release (Outline, Intro and Trad 1); 07/2015 - First R&I deadline; 08/2015 - Second R&I release

(Trad 2-6); 02/2016 - Second R&I deadline; 06-2016 - Third R&I release (Trad 7-12 and conclusion); 12/2016 - Third R&I deadline; 10/15/2017 - Approval Draft Deadline

Jeffrey P (RD South Florida) stated this was purely a budgetary concern; spreading out the review period will also spread out the expense. Ron indicated that the World Board did not recommend adopting this proposal and confirmed when asked, that the timeline is believed to be adequate to complete the project.

Straw poll Proposal AT: Strong opposition

Final straw poll Motion 11: Strong support

Motion 12

To approve the *Public Relations* project plan for inclusion in the 2014-2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Ron said the proposed PR pamphlet on medicalization of treatment and the Third Tradition is something we believe is sorely needed.

Two proposals affecting Motion 12 were also introduced:

Proposal AY

Change Motion 12. To add to the end of Objective 1 of the PR Project Plan the following: "This new PR pamphlet will be made available for fellowship review for a period of 6 months."

Maker: South Florida Region

Intent: Based on the fact that this could contain issues that many groups are currently facing, their specific experience and input should be sought.

Proposal AZ

Change Motion 12. To remove researchers from PR Project Plan Objective.

Maker: South Florida Region

Intent: Interaction and cooperation with researchers have led to selection of the NA populace for survey where no such manipulation is needed. Researchers require no cooperation only an explanation and understanding of open and closed NA meetings.

Proposals AY and AZ were withdrawn and submitted to the World Board as input at the maker's request with no opposition from the body.

Initial straw poll Motion 12: Strong support

In response to an inquiry regarding Motion 12, Ron confirmed that the pamphlet would be distributed to RDs for a 90-day review period. Ron further explained that the pamphlet would cover the Third Tradition and would be used with medical professionals to help explain the NA program.

Final straw poll Motion 12: Strong support

Proposal BA

To remove, as identified in the 2014 *CAT*, the language "Approximately halfway through each Conference cycle" from the HRP External Guidelines found on page 21 of *GWSNA*.

Maker: World Board

Intent: To allow the panel the choice of when they select their own leadership

There was no discussion.

Straw poll Proposal BA: Strong support

Proposal BB

To remove those policies identified in the 2014 *CAT* as those not currently in practice from *GWSNA*. This includes zonal reports at the WSC, distribution of audio recording of the WSC, and terms no longer in use.

Maker: World Board

Intent: To begin to remove outdated policies from *GWSNA*.

Initial straw poll Proposal BB: Strong support

Anthony E (NAWS ED) responded to two questions about making audio tapes available saying that the move to a discussion-based Conference was what initiated the change in practice, but he believed there was no formal WSC decision regarding this policy; and that there had been possibly five requests in the past eight years for WSC recordings.

Donald L (RD Carolina) offered a friendly amendment that a list of changes made to *GWSNA* be sent to RDs. Ron clarified that the changes to be made were listed in the *CAT*. Anthony offered that some of the concerns expressed would be addressed in Proposal BC. Marc pointed out that Proposal BB received strong support and suggested continuing this discussion when Proposal BC is addressed.

Motion 13

To approve the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Initial straw poll Motion 13: Strong support

Louis H (RD Chicagoland) said he was puzzled that the Board could not balance the budget and asked if this would be a temporary or long-term shortfall. Anthony said that if revenue projected does not follow expectations, we will adjust accordingly, and that he believed we will earn or already possess the resources to meet the needs of the budget in the next cycle.

Final straw poll Motion 13: Strong support

Dickie explained that the cofacilitators have grouped remaining items into three categories: decision-making, seating, and miscellaneous items such as funding for the World Board, removing English requirements for the Human Resource Panel, and others. By straw poll the body chose to first take up seating issues, followed by decision making.

The Conference recessed for a fifteen-minute break from 3:40-3:55 pm.

Seating

Proposal AR

To seat on a case by case basis all pending and/or previously submitted and waiting regions that meet the qualifications in the *Guide To World Service* for seating. Removing all moratoriums on seating.

Maker: Arizona Region

Intent: To remove the impediments to natural growth of our fellowships impact on the Conference.

The motion maker requested an initial straw poll before speaking to the proposal.

Initial straw poll Proposal AR: Strong support

Ron said that, given experience with the sessions here this week and what has been said about seating, the Board does not feel that this is the time to seat new regions.

Mark H (WB) shared a gardening analogy, suggesting that we should practice cultivation and not just let “natural growth” occur unchecked. What we’ve been doing all along is reacting out of emotion, Mark said, but we need to think with our brains, not our hearts.

Helge B (RD German Speaking) said he was confused because we had five planning sessions and all agreed the body should be downsized. We should also consider that the cost of the WSC would rise considerably if we seat several regions. If we seat at all we should come up with criteria; one region currently requesting seating makes no sense at all.

Others echoed these thoughts. Jim B (RD Arizona) explained that the intention of the motion was to allow the body to move quickly through the regions requesting seating rather than having to address each of the potential motions related to seating regions.

Second straw poll Proposal AR: Opposition

Delegates from Colombia, Spain, and Mexico spoke in favor of the proposal, urging participants to share the love freely given to them in their growth and continue seating while the body makes decisions about the future. Some have come here for years as visitors.

Mary B (WB) opposed the proposal. Many regions who formerly applied did not submit applications this year, and it's not clear if they still even want to be seated. We need a discussion with regions before seating to determine their development.

Third straw poll Proposal AR: Opposition

Julie R (AD California Mid-State) commented that the Board's position is understood and she was not sure why the body needed to repeatedly hear the Board's position. She would like to see underrepresented parts of the world here when having this discussion.

Mark B (RD Florida) reminded the body that it is already not possible to hear from everyone or all small groups during discussions. If we seat more regions we may not even be able to meet here anymore. He urged the body to continue the process of change it began.

Van V (RD Eastern New York) reminded the body that acceptance is key. We are not all going to agree with the decisions that are made. It seems clear the WSC is moving in the direction of zonal seating. But Van still expressed his concern for the people that do not have a voice at the WSC and said that he disagrees with those worrying about money.

Muk H-D (WB) asked if we know we have to downsize, why bring people in and require them to use resources to come here just for one or two cycles?

Final straw poll Proposal AR: 49-75-2-2 (yes-no-abstain-present not voting)

Dickie explained that the remaining nine proposals in this group require a two-thirds majority. A large majority opposed Proposal AR, so he asked if the body wanted to continue with the rest of the seating proposals. A straw poll on continuing was indeterminate, so business continued with the remainder of the seating proposals.

The proposals to seat regions were all introduced together and initial straw polls were taken on each one.

Proposal H

To seat the regions from Turkey and Dominican Republic

Maker: Eastern New York Region

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

Helge B (RD German Speaking) requested to split the proposal to consider each region separately; there was no opposition to this.

Proposal H1

To seat the region from Turkey.

Maker: Eastern New York Region

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

Initial straw poll Proposal H1 to seat Turkey: Support

Proposal AE (and Proposal H2)

Puerto Rico proposes that there be a discussion to seat the Quisqueyana Region of the Dominican Republic at the floor of the WSC 2016.

Maker: Region del Coqui

Intent: Recognize and support a community to have a voice in the WSC that is fully functional providing services for almost 20 years, like H&I, public relations and that serves 6 areas and more than 55 groups.

Proposal H2

To seat the region from Dominican Republic.

Maker: Eastern New York Region

Initial straw poll Proposal AE and H2: Support

Proposal AU

To seat the HOW, Rio de Janeiro, and Grande Sao Paolo Regions from Brazil.

Intent: To seat these regions resulting from a split that represents 56 Areas, 720 Groups and 2,182 meetings per week. This proposal has the support of the delegates of the existing, seated, Brazil and Brazil Sul Regions.

Initial straw poll Proposal AU: Support

Cindi B (RD OK) asked if there was a report detailing these regions so an informed decision could be made. Dickie responded that there was not.

Proposals AV and AX (to seat Occidente Mexio and Bluegrass Appalachian Regions, respectively) were withdrawn at the maker's request.

Proposal BN

To seat the Occidente Mexico Region at WSC.

Maker: Mexico Region

Intent: To allow the region to help the World Service Conference with experience and also for the region to nurture itself from all the other communities. Together continue creating a bigger opportunity for addicts to find the message of NA. Mexico is a very large country. This region cover more than 900 square kilometers. The regions has a service structure. For the past World Service Conferences they have participated as observers with their own resources. We know that there is a moratorium in place, but this region was born because of the need to reach more addicts.

Initial straw poll Proposal BN: Support

Proposal AW

To seat the Rio Grande do Sul Region

Maker: South Florida Region

Intent: To seat this region that, as was noted in the 2014 Conference Approval Track, requested seating.

Straw poll Proposal AW: Support

Proposal BE

To approve the seating of the Bluegrass Appalachian Region at WSC

Maker: Mississippi Region

Intent: To allow full participation at the WSC by all active member regions and honor a unanimous conscience reached by the Southern Zonal Forum to include them.

Straw poll Proposal BE: Opposition

Proposal BD

To approve the seating of the Red River Region at the WSC.

Maker: Show-Me Region

Intent: To allow full participation at the WSC by all active member regions and honor a unanimous conscience reached by the Southern Forum.

Straw poll Proposal BD: Opposition

Proposal BD was withdrawn at the maker's request with no opposition from the body.

Dickie introduced discussion on the seating proposals.

Proposal H1

To seat the region from Turkey

Maker: Eastern New York Region

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

There was some confusion on the part of a number of participants about the seating moratorium, and Ron B and Dickie clarified that the 2012 WSC decided not to consider seating regions resulting from a split at WSC 2014. That is why there is information about the Turkey and Dominican Republic regions in the *CAT*, but none about the other five regions who applied.

Rob B (RD Show-Me) offered that it's his understanding that Turkey has one area, 20 meetings, and seven groups, it doesn't seem like it meets criteria. Show-Me Region withdrew its proposal to seat Red River because the straw poll didn't reflect support for it and it would need a 2/3 majority to pass. He suggested others might think about doing the same. Helge B (RD German Speaking) echoed Rob's concerns about Turkey, noting that at the EDM Turkey is seated as an area. Two other participants spoke of the need to make difficult decisions as we move to a more sustainable Conference.

Second straw poll on Proposal H1: Opposition

Final discussion on the proposal was mixed around the question of what would most benefit Turkey—continued support of the EDM, seating at the WSC, or more active outreach by NAWS to unseated regions.

Final straw poll Proposal H1: Opposition

Proposal H2

To seat the region from Dominican Republic

Maker: Eastern New York Region

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

Second straw poll Proposal H2: Opposition

Because seating requires a 2/3 vote, Dickie D (WSC CF) said we will consider this the final straw poll and move to the next order of business. [Note: this decision was later reconsidered.]

Proposal AU

To seat the HOW, Rio de Janeiro, and Grande Sao Paolo Regions from Brazil.

Maker: South Florida Region

Intent: To seat these regions resulting from a split that represents 56 Areas, 720 Groups and 2,182 meetings per week. This proposal has the support of the delegates of the existing, seated, Brazil and Brazil Sul Regions.

Second straw poll Proposal AU: Evenly split

Jeffrey P (RD South Florida) explained that the Brazilian members in the gallery represent 2,000 meetings. These regions didn't request seating because of the moratorium, but he feels such a large proportion of our fellowship belongs here. Brazil is the size of Europe and is as culturally diverse as anywhere else. He does not believe seating three regions will undermine the direction of the WSC.

Dickie asks whether there is any objection to splitting proposal AU into three separate proposals. Hearing opposition he says discussion will continue.

Cristiano D (AD Brazil Sul) said around fifty percent of Brazilian members, some from the oldest, largest NA communities are not represented by the currently seated regions.

Ashraf (RD Egypt) said he was very sad that Turkey cannot be seated, but he wants to speak about seating as a principle. We must come up with some general principles about seating itself, which seems to be the purpose of this conference.

Sandra F (AD Sierra Sage) said she is very much for this motion. When she left Brazil 13 years ago, there was only one region. We had to travel four or five days in a row driving to meet as a region. Some had to travel three days in a boat. Those servants have sacrificed enough for everyone.

Charles F (RD Ohio) said if the maker of the proposal had the chance to speak to the proposal before the straw poll the outcome might be different. We are talking about 56 areas 720 groups; imagine how many addicts we are talking about. He referenced the World Convention in Brazil.

Dickie takes a new straw poll about splitting proposal AU into three separate proposals, and explaining that opposition sounded light when he asked before.

Straw poll to split Proposal AU: Opposition.

Andrew O (RD UK) said that his region is opposed to this proposal and to seating Turkey. It doesn't make sense to seat regions given the possible financial impact on the conference and everything that the conference has been discussing. He suggests that there are over 74 seats held by US regions and perhaps we should consider reducing that number to allow room for other regions—different cultures and countries—to be seated.

Bill O (RD Wisconsin) explained that they are opposed to the proposal because the moratorium is still in effect and because the body hasn't had a chance to see the applications from these regions.

Alonzo R (RD Guatemala) thanked the Cofacilitators for their service, but disagreed with the decision not to discuss Proposal H2. Dominican Republic has more than five areas and we should think about seating regions that bring something to the Conference. He has a question for the Board: why are we hearing so much from them now?

Mark H (WB) apologized for his earlier gardening metaphor. He was speaking about uncontrolled growth and disorder, not implying that some regions requesting seating were somehow undesirable. He said he was concerned about "en masse" motions; something this important should be considered on a case by case basis. He also complimented the Brazilians for forming nucleos and talking about forming a Brazilian Zone to deliver services to their mature fellowship.

Rollie S (AD California Inland) spoke to the fact that there are different cultures within Brazil and they can travel thousands of miles to meet. Communication isn't as easy there as we think. We should welcome them as participants.

Chris M (RD Alabama/NW Florida) agreed with Rollie. He said he knows people are watching us, and as someone asked the other day "If not now, when? If not us, who?" It seems to go against our spiritual principles that these delegates cannot sit with us until we get our act together.

Dickie said he understands that passion runs deep among all of us about this issue and he's going to ask for another straw poll.

Third straw poll Proposal AU: 80-39-2-6 (yes-no-abstain-present not voting)

Discussion continued to be split, with some participants arguing that the Brazilian delegates have experience, including forming a zone recently, that can help us move toward zonal seating, whether on a workgroup or seated at the Conference. Cindi B (RD OK) raised the issue that having the delegates present watching may be affecting the discussion. Tonia N (WB) closed discussion by reminding participants that this discussion contradicts what the Conference was doing in the breakout session. She urged participants to look at the big picture and to the future, which is one of her most important jobs as a board member. She offered a farming metaphor about planting too many crops in small space.

Final straw poll Proposal AU: 80-44-0-6 (yes-no-abstain-present not voting)

Proposal fails due to a lack of two-thirds majority

The Conference broke for dinner from 6:30 pm until 7:53 pm. Session started up with a video from CANA.

Dickie said he was asked to reconsider discussion on Proposal H2

Straw poll to discuss H2: support

Dickie said he would limit discussion to five participants, at least three being from non-English speaking communities.

Proposal H2

To seat the region from Dominican Republic.

Maker: Eastern New York Region

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

Olga R (RD Region del Coqui) commented that seating the Dominican Republic is supported by the LAZF. The region did not form from a split, and it supports other nearby NA communities such as Haiti and Cuba. It has six areas, more than 55 groups, and NA has been there 20 years. John F (RD Panama) said he speaks on behalf of many at the LAZF when he says they are merely asking what everyone seated asked for at one time.

Mark H (WB) addressed comments that WB members should not speak because they have a recommendation, but he is a trusted servant of the Conference with his own voice, He said he does not speak against WB recommendations, but he always votes his conscience. He asked that any decision made here be by show of cards.

Julio F (RD Uruguay) and Yoel S (RD Peru) both spoke in favor of the proposal, echoing some of Olga's points and adding that the region hosted the LAZF meeting and met the deadline to apply for seating. We have heard a lot this week about the direction the WSC is moving, but that may take many cycles, and it does not feel right to tell them to wait to participate here.

Final straw poll Proposal H2: 89-28-1-10 (yes-no-abstain-present not voting)

Proposal passes.

Proposal BN

To seat the Occidente Mexico Region at WSC.

Maker: Mexico Region

Intent: To allow the region to help the World Service Conference with experience and also for the region to nurture itself from all the other communities. Together continue creating a bigger opportunity for addicts to find the message of NA. Mexico is a very large country. This region cover more than 900 square kilometers. The regions has a service structure. For the past World Service Conferences they have participated as observers with their own resources. We know that there is a moratorium in place, but this region was born because of the need to reach more addicts.

Second straw poll Proposal BN: Support

Melchor M (RD Mexico) thanked the body for supporting the last proposal, and said that, while he is emotional about this proposal, it is about the necessity of growth in Mexico, particularly this region. Mexico is growing in the seated regions but western Mexico is falling behind. This region has five areas, 48 groups, 500 meetings a week, and is in six states. Baja Son carries their voice to this region currently and communicates back to them. They have been to the last four WSCs and they are there again.

Pierre A (RD Quebec) shared a story about his experience with the EDM inviting a representative from an emerging community, Russia. He felt it was financially irresponsible at the time, but seeing how NA has grown in Russia he changed his mind. Money should never be an issue in bringing people to be involved.

George H (RD Tejas Bluebonnet) and Rex J (RD Central California) spoke against the proposal in favor of a vision of the future—becoming a worldwide Conference. There is nothing those regions can gain here, Rex said, that they cannot gain in their zones.

Vasco dS (RD Portugal) reported that his region is a strong supporter of zonal representation, but they don't all agree on whether to seat new regions, so they voted present, not voting. The Portugal Region is ready to give up its WSC seat the moment the EDM gains representation. Lisa C (RD Pacific Cascade) commented that participants get much personal fulfillment from experience at WSC, but questions if that is the purpose of the WSC or more of a personal recovery issue. FD can be done by the World Board and the zones.

Final straw poll Proposal BN: 65-50-2-9 (yes-no-abstain-present not voting)

Proposal fails due to lack of a two-thirds majority.

Proposal AW

To seat the Rio Grande do Sul Region

Maker: South Florida Region

Intent: To seat this region that, as was noted in the 2014 Conference Approval Track, requested seating.

Proposal AW was withdrawn at the maker's request with no opposition from the body.

Carlos O (RD Baja Son) objected that he was skipped in the queue in the discussion on Proposal BN and that he should be allowed to speak since he is from a region in Mexico. Dickie apologized and explained that the cofacilitators were attempting to select participants who hadn't spoken, and that after hearing from several people, a straw poll revealed that the body had not moved, so the cofacilitators ended discussion. He apologized to anyone who felt slighted by this. The maker of the proposal was Mexico, and

that region spoke to it. Carlos responded that he had spoken only once on the floor. He said Baja Son Region has to travel 25 hours five times a year to meet. It is impossible for his region to help Mexico Occidente. Dickie thanked Carlos for his remarks.

Proposal BE was withdrawn at the maker's request with no opposition from the body.

Francelle (AD Brazil) asked for Proposal AU to be reconsidered.

Dickie asked those in favor of reconsidering proposal AU to raise their cards, and then announced that the body was not close to two-thirds in favor so the Conference would move to the next order of business.

Oscar P (RD Nicaragua) said he did not understand that proposals were binding until the parliamentarian explained and he asked that Proposal AU be reconsidered since the rules were not clear to some participants. Dickie thanked him for his comments and took a moment of silence before continuing discussion.

Decision Making

Proposal BF

To change WSC voting procedure to allow "by proxy" voting for any RD that either chooses or cannot attend WSC to a trusted voting CP of the RD's choice.

Maker: Washington/Northern Idaho Region

Intent: To move toward lessening WSC seating on a voluntary basis and to also move toward zonal delegation teams.

Bonner S (AD Washington/N Idaho) asked for an initial straw poll prior to speaking.

Initial straw poll Proposal BF: Strong opposition

Bonner S (AD Washington/N Idaho) explained that proxy voting would have instructed a voting CP or RD on how to vote for their regions. This would account for emergencies or if RD chose not to attend in hopes of lessening WSC seating.

Ron B (WB Chair) expressed appreciation for wanting to voluntarily lower the attendance at WSC, but the Board does not see proxy voting as an effective way of participating and discussing at the WSC.

Per S (RD Norway) said this seems like a good option for the Conference and it would save money. Andrew O (RD UK) said his region was against zonal seating because it was felt their conscience could not be fully represented at WSC. It seems like this proposal only applies to *CAR* votes and for that reason, they oppose this proposal. Irene C (WB) pointed out that this proposal appears to apply to non-seated and seated regions.

Final straw poll Proposal BF: Strong opposition

Marc noted the time taken so far and, by straw poll, the body chose to deal with several decision-making proposals before miscellaneous proposals.

Proposal BC [Note: this proposal was changed in discussion as reflected beginning on page 85]

For changes to *GWSNA* and the WSC Rules regarding decision making at the WSC, to identify the following as items that we are willing to make decisions about at WSC 2014 and those that will be brought back to WSC 2016.

For decision at WSC 2014:

1. **Decisions at the WSC are binding, whether made by motion or proposal, and require the same majority for support as if they were a motion.**
2. **To clarify in *GWSNA* and the WSC Rules the terms used for straw polls and decisions and what majority they represent.**

3. **That only motions appear in the *Conference Agenda Report* and those motions are what will be considered in the formal old business session.**
4. **Proposals will continue to be used for ideas to change any *CAR* motions in the old business discussion sessions. All ideas to change or modify old business should be considered in the discussion sessions.**
5. **New business will continue to use proposals for all ideas with the exception of the NAWS Budget and project plans.**
6. **When the draft of *GWSNA* for the Conference cycle is finalized, it will be sent to Conference participants for a ninety day review. We treat a lack of response as no objection.**

Ideas to be developed for the future include:

3. **A process and mechanism for forwarding, considering, and evolving ideas for discussions.**
4. **To continue to develop ideas about utilizing CBDM at the WSC. The World Board will be responsible for this but will be asking delegates for ideas and input and may create a virtual workgroup to assist in the upcoming cycle.**

Maker: World Board

Proposal BJ

To provide for only one (1) type of class or "question" in the 2016 *Conference Agenda Report*. (motion or proposal)

Maker: Metro Detroit Region

Intent: To simplify the process and provide equality between World Board motions and Regional motions.

Proposal AG

To determine a means of allowing submissions of both proposals and motions into the CAR as Old Business. Each would have criteria appropriate to its format and actionable decision making process. Motions would be more direct statements of accomplishing a specified outcome with how it is to be accomplished included. Proposals would be statements of an idea of or towards a desired outcome with the means of accomplishing that developed through discussion.

Maker: Northern New York Region

Intent: Proposals are still valid vehicles of Old Business. By including a proper proposal in the CAR, the worldwide fellowship can workshop and flesh out the idea and send means of accomplishing that idea to the WSC to be developed into an Old Business motion through discussion prior to formal business.

Proposal AL

To suggest changes which reflect current World Service Conference practices to the Guide to World Services NA (*GWSNA*).

Maker: Carolina Region

Intent: To provide the WSC participants clear understandings of the methods which are used for discussion and decision making processes at the World Service Conference.

Policy Affected: The Guide to World Services NA. All efforts have been made to identify portions of the *GWSNA* that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the *GWSNA* to assure consistency of policy.

A. Page 9, *GWSNA*, Section: The World Service Conference; Subsection: Consensus Based Decision Making; 4th paragraph.

~~The purpose of the old business session at the conference is to consider the issues and proposals contained in the Conference Agenda Report.~~ The purpose of the old business session at the conference is to consider the proposals, motions, resolutions, and straw polls contained in the *Conference Agenda Report*. Items from NAWS that appear in the *Conference Agenda Report* are usually the result of lengthy discussion and input at the previous conference and throughout the conference cycle. Once arriving at the conference, the body is usually ready to make a decision. The old business session occurs early in the conference week. The items contained in the *CAR* are the culmination of the work from the previous cycle, and finalizing them allows the conference to spend the rest of the week having discussions and sessions that will frame much of the work for the next conference cycle.

B. Page 13, *GWSNA*, Section: The World Service Conference; Subsection: World Service Conference Publications, The *Conference Agenda Report* (*CAR*); second paragraph.

~~The *Conference Agenda Report* includes reports, proposals, and motions from the World Board and any proposals submitted from regions. (Regional proposals will be included in their own section and have the same number and letter when presented on the Conference floor.).~~ The *Conference Agenda Report* includes reports, proposals, motions, resolutions, and straw polls from the voting World Service Conference participants. (Regional proposals, motions, resolutions, or straw polls will be included in their own section and have the same number and letter when presented on the conference floor.) Regional Proposals must be submitted two hundred and forty (240) days prior to the opening of the conference. All proposals will include a written intent. ~~Regions should briefly (in approximately 250 words) describe the reasoning behind, and consequences of, their regional proposals in the *Conference Agenda Report*.~~ Regions should briefly (in approximately 250 words) describe the rationale behind, and consequences of, their regional proposals, motions, resolutions, or straw polls in the *Conference Agenda Report*. The World Board also includes a recommendation in order to provide the Fellowship with as much information as possible when considering the idea.

C. Page 15, *GWSNA*, Section: Service Units of the World Service Conference; Subsection: Purpose of the World Board;

The purpose of the World Board is to:

- Carry the message of recovery to addicts who still suffer from addiction.
- Provide support to the Fellowship of Narcotics Anonymous in their efforts to provide the opportunity to recover from addiction.
- Oversee all the activities of NA World Services, including the Fellowship's primary service center, the World Service Office.
- Provide service to individuals or groups of addicts seeking recovery from addiction and assist the public in understanding addiction and the Narcotics Anonymous program for recovery from addiction. Such assistance may include direct and indirect communication with addicts, organizations, agencies, governments, and the public.
- Ensure that no resources generated from Trust Properties are utilized to engage in any activities or exercise any powers that do not further the primary purpose of Narcotics Anonymous, which is to carry the message to the addict who still suffers.
- Hold and manage in trust for the Fellowship the income produced by any World Services activities in a manner that is within the spirit of the Twelve Steps, Twelve Traditions, and Twelve Concepts of Narcotics Anonymous.
- Hold in trust for the Fellowship of Narcotics Anonymous the rights to the exclusive control, use, printing, duplicating, sales, and use of all the intellectual properties, logos, trademarks, copyrighted materials, emblems, or other intellectual and physical properties of the WSC, or the Fellowship of Narcotics Anonymous as a whole in accordance with the will of the WSC.
- Control and manage the exclusive production, printing, manufacture, or reproduction of the properties, or the licensing for production, printing, or manufacture of the properties of the Fellowship of Narcotics Anonymous, and offer these properties for sale to the Fellowship and the general public.
- Provide support and assistance to WSC members for processes of preparation of proposals, motions, resolutions, and straw polls to be included in the *Conference Agenda Report*.

Financial impact: Each conference cycle a revised *GWSNA* is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

Proposal AM

To suggest new WSC practices to the Guide to World Services NA as guidelines for member regions and the world board to work together to present motions, proposals, resolutions for consideration in the *Conference Agenda Report*.

Maker: Carolina Region

Intent: To provide the WSC participants written guidance in the process for submitting proposals, motions, and resolutions for WSC business sessions.

Policy Affected: The *Guide to World Services NA*. All efforts have been made to identify portions of the *GWSNA* that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the *GWSNA* to assure consistency of policy.

A. Page 24, *GWSNA*, Section; CONFERENCE POLICIES; (New) Subsection: Guidelines for *Conference Agenda Report*, Proposal and Motion Submission

In order to provide specific discussion or action for members of the World Service Conference to perform, Regions are provided a method to present proposals, motions, resolutions, and straw polls for inclusion in the *Conference Agenda Report* prepared for the Fellowship of NA. The World Board Executive Committee shall assign workgroups of World Board members to interact with Regional Delegates who present proposals, motions, resolutions, or straw polls for *CAR* submission to assist them in preparation of work towards the following:

- Proposals, motions, resolutions, and straw polls are clear and understandable to the worldwide fellowship,
- All WSC policies which the proposals or motions affect are identified and clearly outlined,
- All financial impacts are reasonably determined to provide approximate totals for fellowship funding, and
- To assure through appropriate and timely communications that all participants involved in preparation of the proposal, motion, resolution, or straw poll agree to the final draft and it is acceptable for inclusion in the *CAR*.

Each conference cycle a deadline of July 1st, of the year prior to the WSC event, is set for submission of proposals, motions, resolutions, and straw polls. The final draft for submission of a proposal, motion, resolution, or straw poll must be completed before the end of August that same year. This period of time, between July and August, is considered the time for World Board members assigned and the Regional Delegate who submitted the proposal, motion resolution, or straw poll to work together the develop a CAR ready document for fellowship discussion or decision.

Best practices for properly preparing and presenting a proposal, motions, resolution or straw poll are to start preparation for submission as soon as possible following a WSC event and engage the World Board and other WSC participants for assistance. Typically, document preparation considers the following activities and preparations:

1. During a conference cycle, discussion and ideas for specific discussions and directives are shared between Regional Delegates using the most effective communications tools available. I.E., Discussion Boards, Email exchange, Webinar Events, Social Media, telephone conference bridges, etc…
2. Member regions should attempt to receive appropriate levels of approval from the fellowship it serves, in a manner consistent with local practices, prior to requesting a WSC proposal or motion for inclusion in the CAR which makes substantive changes to WSC policy or supporting guidelines, items covered in the FIPT, or any documents that are used as supporting guidelines for fellowship services.
3. WSC participants should consider actions to present a proposal or motion to the WSC with regard to impact of WSC policies, FIPT, and financial considerations effecting NAWS, WSC participants, and other services of the WSC.
4. All proposals or motions presented during new business sessions of the WSC which impact *GWSNA*, NA Service Manuals, or FIPT should be referred the WSC participants during new business discussions for potential project consideration and planning, resource and strategic planning, as well as fellowship discussion prior to new business decision.
5. The proposal or motion should be written clearly as to the action(s) it intends to invoke and simply in how those actions will be carried out.
6. The intent of a motion should provide a specific result of the actions the proposal or motion is intended to provide as well as a clear purpose for the action(s) presented.

7. Any WSC policy, NA Service Manual, or FIPT documents that a proposal or motion would affect should be clearly defined and outlined with the exact wording contained and what the change presented would be. All policy changes should be carefully considered and reviewed with World Board members who are assigned by the World Board Executive Committee to the review process for accuracy and a spirit of unity and service to the fellowship of NA.
8. Financial impact should be clearly defined to as close to approximate funds that would be required. World Board members assigned should provide as thorough insight as possible to current budgetary constraints that may arise to fulfil the financial obligations the motion may present and how those budgetary requests may impact existing strategic planning and current project activities.

Financial impact: Each conference cycle a revised *GWSNA* is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

Proposal AN

Proposal: To increase the number of days prior to the WSC for NA Regions, NAWS and the World Board to work together, in a spirit of unity, to develop proposals, motions, and resolutions for submission to the *Conference Agenda Report*.

Maker: Carolina Region

Intent: To provide adequate time for WSC participants to work together in the creation of proposals, motions, and resolutions for WSC discussion and business sessions.

Policy Affected: The *Guide to World Services NA*. All efforts have been made to identify portions of the *GWSNA* that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the *GWSNA* to assure consistency of policy.

A. Page 13, *GWSNA*, Section: The World Service Conference; Subsection: World Service Conference Publications, The *Conference Agenda Report* (*CAR*); second paragraph.

The *Conference Agenda Report* includes reports, proposals, and motions from the World Board and any proposals submitted from regions. (Regional proposals will be included in their own section and have the same number and letter when presented on the conference floor~~.). Regional Proposals must be submitted two hundred and forty (240) days prior to the opening of the conference.~~ Regional Proposals must be submitted two hundred and seventy (270) days prior to the opening of the conference. All proposals will include a written intent. Regions should briefly (in approximately 250 words) describe the reasoning behind, and consequences of, their regional proposals in the *Conference Agenda Report*. The World Board also includes a recommendation in order to provide the Fellowship with as much information as possible when considering the idea.

Financial impact: Each conference cycle a revised *GWSNA* is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

Proposal AS

The Wisconsin Region of Narcotics Anonymous wishes to propose that beginning at the 2016 WSC, the mechanism for decision making be geared toward a Consensus Oriented Decision Making (CODM) process.

Maker: Wisconsin Region

Intent: To utilize an already established method of decision-making that enjoys a high degree of success throughout the world.

Regional Rationale: To date, the decision making procedures being used as an experiment at the WSC have met with consternation and frustration as there are no written parameters available to conference participants regarding consensus decision-making. It is apparent that the greater part of conference deliberations involve procedural issues. Continuation of the current experiment needs a foundational path upon which to travel. We have attached an outline for the conference to consider as that path. Many elements of CODM are currently being used by the conference; however, there are also numerous gaps

between these elements. Therefore redundancy may occur through-out various portions of the attachment. These are necessary to reflect a true and complete picture of how CODM will work.

Policy affected: Due to suspension of WSC Rules of Order and current experiment that is underway, no WSC policy is affected.

Financial Impact: If current levels of media technologies are utilized, financial impact will be minimal.

THE CODM FACILITATOR ROLE

Group Leadership: Depending on structure, a group may have different types of leaders or leader. Regardless, group leadership is a vital function.

Egalitarian Leadership: This type of leadership involves the belief that all people are equal and deserve equal rights and opportunities or "Thinking about the whole group". Encouraging participants to think about the whole group benefits the facilitator in several ways:

- There is less resistance to the perceived power the facilitator may have.
- Group members are less passive.
- More intelligences are available whenever the group gets stuck.
- Participants demonstrate more concern for one another.
- Egalitarian leadership can work "with" rather than "against" the facilitator.

Facilitative Leadership: A facilitative leader is someone who leads by fostering collaboration. The CODM process is a valuable tool for facilitative leaders.

Effective Facilitators: Specific qualities are essential to function well in the role.

Process Focused/ Content Neutral: It is important for the facilitator to stay neutral on the content of the groups' decisions, yet be assertive about process. The facilitator who stays neutral on the content of the discussion ensures that the group decision is truly representative of the group and not a result of biased leadership.

Empowered: Facilitators must use the authority of this role to ensure a successful group process. They must make clear suggestions about how to proceed, focusing on the issue at hand (content of the decision).

Responsive: Facilitators use their authority to direct the process, being mindful of how the group is responding to each direction the facilitator offers.

Inspirational: A facilitator must inspire the group to work successfully together, which will accomplish getting the best results.

PRINCIPLES OF CONSENSUS ORIENTED DECISION-MAKING

Consensus is the process, and **unanimity** is one possible result of a consensus process. The consensus process is used to develop proposals; once developed, the conference must have a way to finalize a decision. Confusion stems from false assumptions about unanimity and consensus. Some believe that a decision cannot be made without unanimous consent. Some finalize decisions by voting (Majority or Supermajority). Regardless of the decision process, all these are referred to as **"Decision Rules".** CODM can be used with any type of decision. The Consensus Decision-Making process is based on member participation. The CODM participatory process has several aspects:

Inclusion: Including everyone ensures that all the impacts of the decision will be well considered. Including the whole group builds a sense of unity and cohesion in the group.

Open-mindedness: Cooperation is only possible if we are willing to consider each other's ideas. This reduces the potential for conflict and entrenched argument is dramatically reduced.

Empathy: People cooperate better when they feel more connected to a group. This helps avoid the miscommunication of ideas and strengthens relationships between group members.

Collaboration: Group discussions are the best way to devise solutions to complex problems. Each person has a unique perspective and a unique genius to bring to problem solving. Successful collaboration creates solutions that no single person is capable of concocting.

Shared Ownership: Participatory decision-making fosters a sense of shared ownership in the resulting decisions. When group members are included; heard with an open mind, their thoughts and feelings are understood, weaving a collaborative solution.

Efficient Decision-Making: CODM must be efficient as well as participatory. Without this element, the process is likely to suffer a serious loss of efficiency. Groups cannot maintain high levels of participation without operating efficiently.

Effective Meeting Structure: Meeting structure coordinates the group members to focus on each important stage of decision-making, preventing the chaos and dysfunctional dynamics when there is no structure for discussion.

Skillful Facilitation: Facilitators can use meeting structure to guide the group to a satisfying result. It is the combination of good structure and skillful facilitation that is essential.

Clear Decision Rule: The final key is clarity, and how a decision becomes finalized. No decision making process (including CODM) will be effective when the group's final decision rule is not clearly understood by the participants.

FINAL DECISION RULES

The Final Decision Rule determines if the process has generated the degree of agreement necessary for a formal decision. Groups benefit greatly from clearly choosing their final decision rule before they make a decision. Confusion about the decision process can undermine the group's ability to function well, especially in the final stages of a discussion. Clearly choosing your group's decision role is an important step in making your group function effectively. Typical options are:

1. Person(s)-in-charge (a Director/Facilitator/Executive Committee decides)
2. Majority rule (votes determined by approval greater than 50%)
3. Supermajority rule (votes determined by a high minimum percentage of approval)
4. Unanimity (all group members must agree)

Codifying the group's decision role in writing helps eliminate any ambiguity. A written document can also define specific conditions under which the group's decision rule may change.

1. **Person-in-charge:** Groups that are run by a particular authority figure in charge of decisions. This authority may reside in a single person or in a small group, such as a board of directors. CODM offers a chance for authority decision makers to include the whole groups input. It can also inspire a greater spirit of cooperation by meeting the group members' needs for inclusion in and ownership of important decisions which the CODM process offers.
2. **Majority Rule:** Proposals that receive more than 50% of the vote are adopted. Advantages of using majority rule; provides an easily understood way to make decisions efficiently. It can be applied in almost all circumstances; it works in large and small groups and is generally considered to be just and valid even if the results are disappointing or objectionable to the losing parties. Drawbacks to majority rule involve quickness and efficiency with which a vote can be taken, making majority rule susceptible to poorly considered decisions. CODM can address majority rule drawbacks by utilizing the decision-making process that ensures inclusive, collaborative and thoughtful consideration of any proposal before making a decision.
3. **Supermajority Rule:** This rule requires a larger percentage of agreement than majority rule. The threshold can theoretically be anything between simple majority and unanimity. This rule can be a satisfying compromise because it offers protection from the potential drawbacks of majority rule. A high supermajority threshold can force a group to use a highly participatory process, while still providing a way to make a decision without complete unanimity.
4. **Unanimity:** Groups that strongly value participatory decision-making use unanimity as the standard for finalizing a decision. Unless everyone agrees, no decision moves forward. The problem can occur when one or two members of a group utilize a block to not allow a decision to move forward. CODM allows for a process where no one or two people can circumnavigate the decision-making process. Excluding unanimity, which is the desired result, any of the above final decision rules can be used as a default rule. CODM is a process whereby achieving unanimity is first priority; however, when unanimity cannot be achieved, and a final decision must be made, the process of making a final decision reverts to the default rule.

THE SEVEN STEPS OF CODM DECISION MAKING

The basic components of the CODM process are summarized below:

1. **Framing the Topic:** The facilitator prepares for the meeting, ensuring that the group has the right context, structure and information it may need for a successful discussion.
2. **Facilitating Open Discussion:** The facilitator structures a discussion to allow a creative mix of divergent viewpoints.
3. **Identifying Underlying Concerns:** All stakeholders affected by a decision are identified. The concerns of each of these parties are considered and added to the mix.
4. **Collaborative Proposal Development:** Selected ideas are developed into proposal options, one at a time. The whole group tries to build on each option so that all concerns are addressed as much as possible.
5. **Choosing a Direction:** The group analyzes support for the options and selects one to develop further.
6. **Synthesizing a Final Proposal:** The chosen proposal is amended to maximize its potential to address all concerns and gain support from the group.
7. **Closure:** The group finalizes its decision and, optionally, addresses any remaining concerns about the process.

Julie R (AD California Mid-State) requested that these proposals be given to the World Board for review and input rather than attempting to write policy on WSC floor.

Ron commented on Proposal BJ line 3 of Proposal BC that says roughly the same thing. Gregory S (RD Metro Detroit) agreed that the intent of Proposal BJ is covered by Proposal BC. If BC passes, Metro Detroit would be willing to withdraw BJ.

Ron agreed with the spirit and intent of all these proposals and agreed with the idea that they be committed to WB.

Marc began to ask the proposal makers. Dennis M (RD Northern New York) affirmed yes.

Donald L (RD Carolina) stated the processes in the *CAR* upset many in his region. He said he does not have a problem committing to the WB, but would like a little discussion for Proposals AM and AN to be sure there is a clear understanding of what is being committed.

Donald also said he would like AL, item C, to be part of AM instead of AL.

Marc explained to the body that the revised proposals would read as follows after moving item C of from AL to AM

Proposal AL

To suggest changes which reflect current World Service Conference practices to the *Guide to World Services NA* (*GWSNA*).

Maker: Carolina Region

Intent: To provide the WSC participants clear understandings of the methods which are used for discussion and decision making processes at the World Service Conference.

Policy Affected: The *Guide to World Services NA*. All efforts have been made to identify portions of the *GWSNA* that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the *GWSNA* to assure consistency of policy.

A. Page 9, *GWSNA*, Section: The World Service Conference; Subsection: Consensus Based Decision Making; 4th paragraph.

~~The purpose of the old business session at the conference is to consider the issues and proposals contained in the *Conference Agenda Report*.~~ The purpose of the old business session at the conference is to consider the proposals, motions, resolutions, and straw polls contained in the *Conference Agenda Report*. Items from NAWS that appear in the *Conference Agenda Report* are usually the result of lengthy discussion and input at the previous conference and throughout the conference cycle. Once arriving at the conference, the body is usually ready to make a decision. The old business session occurs early in the conference week. The items contained in the *CAR* are the culmination of the work from the previous cycle, and finalizing them allows the conference to spend the rest of the week having discussions and sessions that will frame much of the work for the next conference cycle.

B. Page 13, *GWSNA*, Section: The World Service Conference; Subsection: World Service Conference Publications, The *Conference Agenda Report* (*CAR*); second paragraph.

~~The *Conference Agenda Report* includes reports, proposals, and motions from the World Board and any proposals submitted from regions. (Regional proposals will be included in their own section and have the same number and letter when presented on the conference floor.).~~ The *Conference Agenda Report* includes reports, proposals, motions, resolutions, and straw polls from the voting World Service Conference participants. (Regional proposals, motions, resolutions, or straw polls will be included in their own section and have the same number and letter when presented on the conference floor.) Regional Proposals must be submitted two hundred and forty (240) days prior to the opening of the conference. All proposals will include a written intent. ~~Regions should briefly (in approximately 250 words) describe the reasoning behind, and consequences of, their regional proposals in the *Conference Agenda Report*.~~ Regions should briefly (in approximately 250 words) describe the rationale behind, and consequences of, their regional proposals, motions, resolutions, or straw polls in the *Conference Agenda Report*. The World Board also includes a recommendation in order to provide the Fellowship with as much information as possible when considering the idea.

Financial impact: Each conference cycle a revised *GWSNA* is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

Proposal AM

To suggest new WSC practices to the Guide to World Services NA as guidelines for member regions and the world board to work together to present motions, proposals, resolutions for consideration in the *Conference Agenda Report*.

Maker: Carolina Region

Intent: To provide the WSC participants written guidance in the process for submitting proposals, motions, and resolutions for WSC business sessions.

Policy Affected: The Guide to World Services NA. All efforts have been made to identify portions of the *GWSNA* that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the *GWSNA* to assure consistency of policy.

D. Page 24, *GWSNA*, Section; CONFERENCE POLICIES; (New) Subsection: Guidelines for *Conference Agenda Report*, Proposal and Motion Submission

In order to provide specific discussion or action for members of the World Service Conference to perform, Regions are provided a method to present proposals, motions, resolutions, and straw polls for inclusion in the *Conference Agenda Report* prepared for the Fellowship of NA. The World Board Executive Committee shall assign workgroups of World Board members to interact with Regional Delegates who present proposals, motions, resolutions, or straw polls for *CAR* submission to assist them in preparation of work towards the following:

- Proposals, motions, resolutions, and straw polls are clear and understandable to the worldwide fellowship,
- All WSC policies which the proposals or motions affect are identified and clearly outlined,
- All financial impacts are reasonably determined to provide approximate totals for fellowship funding, and
- To assure through appropriate and timely communications that all participants involved in preparation of the proposal, motion, resolution, or straw poll agree to the final draft and it is acceptable for inclusion in the CAR.

Each conference cycle a deadline of July 1st, of the year prior to the WSC event, is set for submission of proposals, motions, resolutions, and straw polls. The final draft for submission of a proposal, motion, resolution, or straw poll must be completed before the end of August that same year. This period of time, between July and August, is considered the time for World Board members assigned and the Regional Delegate who submitted the proposal, motion resolution, or straw poll to work together the develop a CAR ready document for fellowship discussion or decision.

Best practices for properly preparing and presenting a proposal, motions, resolution or straw poll are to start preparation for submission as soon as possible following a WSC event and engage the World Board and other WSC participants for assistance. Typically, document preparation considers the following activities and preparations:

1. During a conference cycle, discussion and ideas for specific discussions and directives are shared between Regional Delegates using the most effective communications tools available. I.E., Discussion Boards, Email exchange, Webinar Events, Social Media, telephone conference bridges, etc…
2. Member regions should attempt to receive appropriate levels of approval from the fellowship it serves, in a manner consistent with local practices, prior to requesting a WSC proposal or motion for inclusion in the CAR which makes substantive changes to WSC policy or supporting guidelines, items covered in the FIPT, or any documents that are used as supporting guidelines for fellowship services.
3. WSC participants should consider actions to present a proposal or motion to the WSC with regard to impact of WSC policies, FIPT, and financial considerations effecting NAWS, WSC participants, and other services of the WSC.
4. All proposals or motions presented during new business sessions of the WSC which impact *GWSNA*, NA Service Manuals, or FIPT should be referred the WSC participants during new business discussions for potential project consideration and planning, resource and strategic planning, as well as fellowship discussion prior to new business decision.
5. The proposal or motion should be written clearly as to the action(s) it intends to invoke and simply in how those actions will be carried out.
6. The intent of a motion should provide a specific result of the actions the proposal or motion is intended to provide as well as a clear purpose for the action(s) presented.
7. Any WSC policy, NA Service Manual, or FIPT documents that a proposal or motion would affect should be clearly defined and outlined with the exact wording contained and what the change presented would be. All policy changes should be carefully considered and reviewed with World Board members who are assigned by the World Board Executive Committee to the review process for accuracy and a spirit of unity and service to the fellowship of NA.
8. Financial impact should be clearly defined to as close to approximate funds that would be required. World Board members assigned should provide as thorough insight as possible to current budgetary constraints that may arise to fulfil the financial obligations the motion may present and how those budgetary requests may impact existing strategic planning and current project activities.

E. Page 15, *GWSNA*, Section: Service Units of the World Service Conference; Subsection: Purpose of the World Board;

   The purpose of the World Board is to:

   - Carry the message of recovery to addicts who still suffer from addiction.
   - Provide support to the Fellowship of Narcotics Anonymous in their efforts to provide the opportunity to recover from addiction.
   - Oversee all the activities of NA World Services, including the Fellowship's primary service center, the World Service Office.
   - Provide service to individuals or groups of addicts seeking recovery from addiction and assist the public in understanding addiction and the Narcotics Anonymous program for recovery from addiction. Such assistance may include direct and indirect communication with addicts, organizations, agencies, governments, and the public.
   - Ensure that no resources generated from Trust Properties are utilized to engage in any activities or exercise any powers that do not further the primary purpose of Narcotics Anonymous, which is to carry the message to the addict who still suffers.
   - Hold and manage in trust for the Fellowship the income produced by any World Services activities in a manner that is within the spirit of the Twelve Steps, Twelve Traditions, and Twelve Concepts of Narcotics Anonymous.
   - Hold in trust for the Fellowship of Narcotics Anonymous the rights to the exclusive control, use, printing, duplicating, sales, and use of all the intellectual properties, logos, trademarks, copyrighted materials, emblems, or other intellectual and physical properties of the WSC, or the Fellowship of Narcotics Anonymous as a whole in accordance with the will of the WSC.
   - Control and manage the exclusive production, printing, manufacture, or reproduction of the properties, or the licensing for production, printing, or manufacture of the properties of the Fellowship of Narcotics Anonymous, and offer these properties for sale to the Fellowship and the general public.
   - Provide support and assistance to WSC members for processes of preparation of proposals, motions, resolutions, and straw polls to be included in the *Conference Agenda Report*.

Financial impact: Each conference cycle a revised GWSNA is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

Donald L (RD Carolina) stated he is not married to the wording; just wants ideas forwarded and wants regular updates on the implementation of these ideas. Ron

responded that the Board may not be able to report after every WB meeting, but would agree to give regular reports. This was acceptable to Don.

Marc asked if the Wisconsin Region was willing to commit their proposal to the Board. Harold L (AD Wisconsin) replied that he believed some things need to be improved upon and asked the Board to consider this top priority for the next WSC.

Anthony E (NAWS ED) interjected that, not to diminish the importance of this, but it wouldn't necessarily be the single most important thing for the Board to do before the next WSC. Harold expressed that he understood and clarified that he considers this "a" top priority, not "the" top priority.

Jeffrey P (RD South Florida) asked if, the Board would be using a virtual workgroup since so much was being committed to the Board. If so, he would like to see it implemented with RDs. Ron responded that since all of this is just happening, the Board hasn't discussed what a virtual workgroup would do yet. Toby G (RD Spain) expressed that the body has to be involved in the process of developing CBDM. The WB hasn't gotten very far in implementation. Some RDs have extensive experience with CBDM.

Marc asked if all proposal makers were satisfied with committing their ideas to the Board. Wisconsin indicated yes. Carolina indicated that they wanted discussion. Metro Detroit asked if Proposal BC was settled because if passed they would withdraw Proposal BJ.

Initial straw poll Proposal BC: Strong support

Marc called for a straw poll on Proposal AM, but there were protests from the body that they did not want to make a decision about the proposal, just discuss it. Marc apologized and opened discussion on the intent, not the fine detail, of Proposals AM and AN.

Donald L (RD Carolina) said he just wanted to be sure the body as a whole understood the need for some type of written process detailing how to work together in this. If the body understands this, he would love to commit Proposal AM to the World Board.

Mark H (WB) asked if the Carolina Region would be willing to submit the proposal as input rather than formally committing, which allows for more flexibility in reporting, since the Board had proposed to take an in-depth look at procedures which would include the subject of this proposal. Don L agreed.

Bill O (RD Wisconsin) declared that the Wisconsin Region would like to commit their proposal.

Marc reviewed:

Proposals AG, AL, AM, and AN have been submitted as input to the World Board.

Proposal AS will be committed to the Board.

Proposal BJ will be withdrawn if BC passes.

Marc then took a second straw poll on Proposal BC and opened discussion.

Second straw poll Proposal BC: Strong support

Russell G (RD Utah) expressed support for the virtual workgroup idea with RD participation.

Lucy O (RD Volunteer) suggested that point 6 should say "review and input" not just review. Ron B (WB Chair) clarified that sending it out for review obviously includes expecting comments in response. Franney J (WB V-Chair) confirmed that the World Board considers all input from RDs, whether it says review or review and input.

Freddy O (RD Rio Grande) offered the suggestion that proposals from regions be considered simply ideas for discussion. Ron pointed out that was the intention behind the first item under "ideas to be developed for the future."

In response for a request to clarify who can submit motions, Ron B said that item 3 in Proposal BC could be changed. The body agreed to change it to:

3. **That only motions from seated regions or the World Board appear in the *Conference Agenda Report* and those motions are what will be considered in the formal old business session.**

Daniel C (RD Mid-America) requested that the proposal specify the virtual workgroup will include current or recent Conference participants. The Board agreed to the following change:

2. **To continue to develop ideas about utilizing CBDM at the WSC. The World Board will be responsible for this but will be asking delegates for ideas and input and may create a virtual workgroup that includes current or recent Conference participants to assist in the upcoming cycle.**

Donald L (RD Carolina) asked that item 2, be clarified that all items be clearly defined in *A Guide to World Services in Narcotics Anonymous* and to have the option for items in the *CAR* for group discussion and feedback. Ron B expressed appreciation, but preferred not to begin writing policy on the floor. He asked if these thoughts could be considered input. Donald L asked if the word "only" could be removed from item 3, at least; but Marc pointed out that doing so would mean Proposals BC and BJ would no longer be in harmony, and the Metro Detroit Region confirmed that they feel strongly that the *CAR* should have only motions. Marcel P (RD Canada Atlantic) stated he believes this is a wonderful opportunity for the Conference to put trust in the WB, and that he hopes the Cofacilitators will be involved in this workgroup.

Dennis M (RD Northern New York) offered Proposal AF as input to the World Board

Proposal AF Northern New York Region

To develop a form showing simple and clear stream of causality or cause and effect for the various methods of achieving direction, conscience, and decision. This would apply to straw polling, resolutions, proposals, and motions and show a clear and concise "if this…then that" for each as well as the relationship between each and discussion sessions and formal business sessions. This document or form would not be hard policy as much as it would be a common and easily understood platform for conscience, discussion and decision making.

Intent: To aid participants of the WSC by providing a simple, understandable and common platform for discussion, conscience and decision making.

Ron B said the Board understands it as a flow chart of various methods of achieving WSC direction, conscience, and decision—a great idea.

Proposal BC (as modified)

For changes to *GWSNA* and the WSC Rules regarding decision making at the WSC, to identify the following as items that we are willing to make decisions about at WSC 2014 and those that will be brought back to WSC 2016.

For decision at WSC 2014:

1. **Decisions at the WSC are binding, whether made by motion or proposal, and require the same majority for support as if they were a motion.**
2. **To clarify in *GWSNA* and the WSC Rules the terms used for straw polls and decisions and what majority they represent.**

3. **That only motions from seated regions or the World Board appear in the *Conference Agenda* Report and those motions are what will be considered in the formal old business session.**
4. **Proposals will continue to be used for ideas to change any *CAR* motions in the old business discussion sessions. All ideas to change or modify old business should be considered in the discussion sessions.**
5. **New business will continue to use proposals for all ideas with the exception of the NAWS Budget and project plans.**
6. **When the draft of *GWSNA* for the Conference cycle is finalized, it will be sent to Conference participants for a ninety-day review. We treat a lack of response as no objection.**

Ideas to be developed for the future include:

1. **A process and mechanism for forwarding, considering, and evolving ideas for discussions.**
2. **To continue to develop ideas about utilizing CBDM at the WSC. The World Board will be responsible for this but will be asking delegates for ideas and input and may create a virtual workgroup that includes current or recent Conference participants to assist in the upcoming cycle.**

Maker: World Board

[Note: **Underlined text in red** is the result of changes to the motion made during pre-business discussion]

Final straw poll Proposal BC (as modified): Unanimous support

The Conference recessed from 10:40 pm until 10:58 pm.

Proposal BB

To remove those policies identified in the 2014 CAT as those not currently in practice from *GWSNA*. This includes zonal reports at the WSC, distribution of audio recording of the WSC, and terms no longer in use.

Maker: World Board

Intent: To begin to remove outdated policies from *GWSNA*.

Marc reminded the body that the initial straw poll indicated strong support.

Alan L (RD Hawaii) expressed concern with permanently removing zonal reports.

Regarding recording of the WSC, Jenna T (RD Mid-Atlantic) asked if Proposal BB passed, would a member requesting the recording in the future be denied? Anthony responded that he was not sure it would be any different than it is currently. We would check to see if we had the capacity to fulfill the request. There have been only a small number of requests for recordings in the past ten years. We will always seek to record the WSC, but to use an audio record of a five to six day meeting, you'd need some type of indexing process to identify specific information. Lucy O (RD Volunteer) asked if staff could listen to the audio recording if there is a question about the outcome of something and Anthony indicated that we have done this in the past.

Final straw poll Proposal BB: Strong support

Proposal AH

To place any proposed project plans that would seek to eventually create new recovery

literature, or would ultimately affect groups or local service delivery, in the *Conference Agenda Report* and not in the *Conference Approval Track* materials. A simplified summary of the proposed project plan (without the details of what KRA's and objectives the project would address) would be acceptable.

Maker: Connecticut Region

Intent: To ask the fellowship for their conscience on matters that would affect them BEFORE starting down a path with only Conference Approval.

Adam H (RD Connecticut) explained that the original spirit of the *CAT* was so the *CAR* wouldn't be filled with service-related material. He does not believe the intent was to bury or hide projects that would have a direct effect on groups. He explained that he would like an option somewhere in the middle of committing this Proposal and submitting it as input He would like to trust the Board to take a look at the spirit of this.

Ron B (WB Chair) responded that it's a question of time: Once the policy was changed so that the *CAR* was distributed 150 days before the WSC, it became very difficult to draft project plans by that deadline. Ron pointed out that nothing in the *CAT* should come as a surprise as it is telegraphed very early. Ron assured Adam that the Board would consider the proposal.

Straw poll Proposal AH: Opposition

Proposal AH was submitted as input to the World Board

Marc then introduced three proposals dealing with World Board voting.

Proposal AJ

To allow the World Board to vote on Old Business.

Maker: German Speaking Region

Intent: The current conscience does not reflect the conscience of the worldwide fellowship. When the World Board is voting with the delegates the outcome would be more balanced as they have the input from all the unseated regions though their attendance at several world-wide events.

Proposal BG

To remove the World Board vote in relation to the WSC process.

Maker: Mid-America Region

Intent: To improve the perception and trust of the fellowship. Making clear the World Board leads but not govern.

Proposal BO

To eliminate voting by World Board members at the World Service Conference.

Maker: Northern New England Region

Intent: To take initial steps to alleviate the growing perception that the World Board and World Service Office are self-directed and allow the larger fellowship outside the World Service Conference some assurance required to begin having meaningful discussions about reducing the size of the Conference.

Marc said the cofacilitators concluded that BG and BO are basically the same, and the proposal makers did not object to the proposals being combined, including the intent.

Proposal BO was combined with Proposal BG by adding the intent from BO to BG.

Discussion began with Proposal AJ.

Helge B (RD German Speaking) stated that Proposal AJ is intended as a temporary idea as we move toward more balanced representation at the WSC. Ron B commented that the

World Board sees advantages and disadvantages to this proposal and has no recommendation.

Straw poll Proposal AJ: Strong opposition

Proposal BG (as combined with Proposal BO)

To remove the World Board vote in relation to the WSC process.

Makers: Mid-America Region and Northern New England Region

Intent: To improve the perception and trust of the fellowship. Making clear the World Board leads but not govern. To take initial steps to alleviate the growing perception that the World Board and World Service Office are self-directed and allow the larger fellowship outside the World Service Conference some assurance required to begin having meaningful discussions about reducing the size of the Conference.

Nathan F (AD Mid-America) commented that some in the Fellowship perceive that the World Board is a governing body. This question has been discussed at the WSC 14 times since 1998. He does not think voting affects anything they the Board does in terms of leadership. Daniel C (RD Mid-America) cited the Seventh Concept essay and said he believed the Board voting is a conflict of interest.

Laren C (AD Northern New England) offered his opinion that Conference participants have a perspective that is difficult to comprehend from afar. The Board has an important, necessary role, but also has a lot of power in choosing how to report information to the Fellowship. He believes this proposal would help earn and build the trust of the fellowship in the Board.

Franney J (WB V-Chair) responded that the Board has not asked for the right or privilege to vote; the WSC has supported this issue time and time again. Board participation in new business is intended to provide leadership; the Seventh Concept says we invite experienced members to participate to help form decisions. The past motions to limit Board voting have been brought multiple times by the same regions—including four times by the same region.

Initial straw poll Proposal BG: Evenly split

Nine participants spoke to the proposal. Two raised the question of whether Board voting could be limited—either to the Executive Committee or to a single vote for the board. The other seven spoke against the proposal. Some brought up the need to trust the board, one pointing out that we have just committed a number of proposals to them and now we are saying we don't want them to participate in decisions. A couple of delegates raised issues related to CBDM—that one principle of CBDM is that all participate, and if we move toward consensus, perhaps no one will vote. Houman H (RD Iran) said the Board members have a valuable perspective on NA as a whole. Junior (WB) said as a Board member, he would not want to vote on old business, and as a Conference participant, he feels the Board's role would be diminished if they were not able to vote on new business.

Final straw poll Proposal BG: Opposition

Some participants expressed fatigue and the desire to retire for the evening. Marc consulted staff, who said continuing the session the next day would result in staff being unable to complete the Summary of Decisions and elimination of the Saturday morning Moving Forward session and straw poll.

Miscellaneous

Proposal BP

Beginning WSC cycle 2016-2018, all HRP vetted candidates for World Board positions will be funded by their nominating service committee to attend the election sessions for the World

Board.

Maker: Tejas Bluebonnet Region

Intent: To give delegates the opportunity to meet and become familiar with the WB nominee; and to ask questions. WB positions are too important not to meet candidates for these leadership positions.

George H (RD Tejas Bluebonnet) said he believes that this will help alleviate some of the distrust of the Board. It is important for us to meet the candidates. Mark W (HRP) said the HRP strives to offer as much information as possible on candidates and continues to discuss ways of improving the process. The HRP respects the intent but does not support the proposal.

Straw poll Proposal BP: Strong opposition

Proposal AQ

To remove the prerequisite of being fluent in English to become a candidate for a World Board position.

Maker: Argentina Region

Intent: To broaden the possibility for all trusted servants from any region of Narcotics Anonymous, to become a candidate for any service position if his/her qualities and conditions allow them to do so. The growth of our fellowship is excluding some excellent trusted servants from our regions due to a reason that it is not sustainable today because of existing advances.

Horacio B (RD Argentina) thanked the World Board, WSO, and all regions here for the work they have done in the growth of our fellowship. NA in Argentina has grown over 30 years and has been at the WSC for 20 years. Some members of the region have great service experience and have filled out a World Pool Information Form, but were not considered because they were not fluent in English. This should not bar them from the WB.

Nicholas S (RD Washington/N Idaho) interrupted the session to express that he feels we are doing a disservice to NA by continuing when everyone is so tired.

Marc responded to Nicholas S that his point was well taken and that the intent was to continue another 20 minutes until 12:30am (20 minutes) with the hope of getting most of the work done.

Junior (WB) shared his experience as a non-native English speaker on the Board. Translations is not enough. We need to speak in a common language, said Junior. His perception is that it would be impossible.

Straw poll Proposal AQ: Strong opposition

Proposal AO

I would like to motion to look into an idea discussed by the Spanish speaking regions that we use closed captioned sub-titling in Spanish for WSC 2016.

Maker: California Inland Region

Intent: Reason being to further aid, our foreign country language speaking regional member, worldwide it's much easier to understand closed captioning. Example: Using closed captioning as the news media uses. CNN, HLN, BBC, etc.

Rollie S (RD California Inland) spoke to the proposal, saying it has become apparent that the Spanish-speakers are having trouble and feels closed-captioning would aid them. Anthony explained that closed-captioning is live transcription. We haven't looked into the cost, but we will look into what's currently available. We can not commit to implementing it if it is not feasible.

Straw poll Proposal AO: Strong opposition

Marc explained that the cofacilitators grouped the next two proposals together because they are both about discussions initiated by delegates that would take place at the WSC.

Proposal BL

To form a workgroup out of delegates, that will suggest a format for a sharing session at the WSC 2016 for RD's, to talk to each other in order to foster unity. For that workgroup to have a liaison from WB during the next cycle. The workgroup will communicate via Skype and email = no costs for WSC or NAWS. The final format for the sharing session will be provided to the WB before the end of February 2016.

Maker: Sweden Region

Intent: to create a space in the WSC agenda for a sharing session, where delegates talk amongst themselves about issues they find important, and to exchange experience with each other.

Proposal BM

The board create a vehicle (perhaps in a clearly defined section of *CAR*) for regions to submit ideas/topics for discussion by the fellowship prior to the conference that will be prioritized by the fellowship/conference participants further workshopped in 2-3 break-out sessions at the WSC. Also, for the results of workshops to be included in the draft record of the conference.

Maker: Pacific Cascade Region

Intent: To give the fellowship and avenue to engage the world body in conversations which may or may not result in any further action.

Veronica B (RD Sweden) pointed out that this body approved the idea of an RD forum in the past, but it was cut from the schedule because business ran too long.

Proposal BM was submitted as input to the Board by the maker.

Regarding Proposal BL, Ron said the Board will commit to make space available at the next WSC for the proposed session, but that RDs could coordinate this rather than the Board playing an organizing role. Veronica asked if it would be okay to create a workgroup, and Ron replied that the RDs can create a workgroup amongst themselves, but not a Board workgroup.

Initial straw poll Proposal BL: Support.

Discussion included comments from Dawn P (RD Montana) regarding the importance of having the opportunity to develop unity and trust in order to create consensus. Cindi B (RD OK) suggested a signup sheet for those who wish to participate and another delegate reminded participants of the Conference participants' discussion board.

Second straw poll Proposal BL: Opposition.

Marc concluded the session at 12:31 am (3 May) and announced that business would resume at 9:00 am. He thanked all for their participation.

Saturday 3 May 2014

New Business Discussion & Proposal Decisions

9:00 am– 11:32 am

Session led by Marc G & Dickie D (WSC Cofacilitators)

The Southeastern Zonal Forum video was shown before the session began.

Marc G opened with some announcements and then turned the session over to Dickie who asked for a moment of silence followed by the Serenity Prayer.

Discussion of Proposal BL resumed from the night before. With no objections from the body, Dickie closed the queue and then called on the delegate from Sweden who had asked to make a statement on her proposal.

Veronica B (RD Sweden) said she wasn't feeling good about how the discussion ended last night. She doesn't feel like the body had a common understanding of the proposal, its intent, and how it was to be carried out. We have so little time here and our experience this week is a great example of why we are forwarding this proposal, Veronica said. We believe there is a need for this sharing session at the Conference and that it should be a part of the agenda. And again, Veronica said, I am willing to be a part of the workgroup.

Dickie said after discussion last night it seems there was confusion about the intent of the "sharing session." What we heard was different from what you actually wrote. The delegates meeting that you are talking about was something we had at a previous Conference and wasn't well reviewed. It was scheduled again for the following Conference, but it was one of several sessions removed from the schedule due to sessions running too long. We understand that is what you are asking for again.

Veronica clarified that this idea was put into a motion in 2008. It was referred to the board to work on and came back as a workshop. That is not what we asked for; we asked for a sharing session. This has never been tried. We want the delegates to develop the format and come back with ideas and put in next WSC agenda as part of the Conference. Toby G (RD Spain) asked if this is a session where the delegates talk about their local challenges to share experience with each other, and Veronica said it could be.

Ron B (WB Chair) asked Veronica if a session in the first Saturday afternoon after returning from the office would be acceptable, and Veronica said it would be.

Dickie reminded everyone that last night we heard this idea is supported but the World Board and NAWS would not be able to assist it, except to put it on the agenda.

Other points brought up in discussion included the need to consider translations and accessibility, how this session might or might not be similar to the Conference participant bulletin board, and the fact that this proposal could help us move toward a discussion-based Conference and meet the communication needs we described this week in the Planning Our Future Sessions. Mark H (WB) reminded everyone that some do not go on the Conference participant bulletin board because they don't want their posts shared on Facebook.

Final straw poll Proposal BL: Strong support.

Dickie D (WSC CF) Please remember one voice per region

Proposal AK

To change the word "race" to "ethnicity" in our literature.

Background: In our common translation processes this word has been lively discussed. Today in our communities it is inappropriate to talk in terms of race. The Swedish Region has decided to use the word "ethnicity" in our translations now and further on. In our group readings we have changed it by hand.

Intent: We would like our fellowship to have a unified language. Therefore we propose that in the future (when we revise or reprint) we, in our English literature, use the word ethnicity instead of race.

Proposal supported by the Danish and Norwegian regions.

Maker: Sweden Region

Initial straw poll Proposal AK: Opposition.

Veronica B (RD Sweden) explains that this is a proposal that could be divided into two parts: Do we want to remove the word and if so maybe then come up with something it should be replaced with, not necessarily "ethnicity."

Ron B (WB Chair) suggested this could be resolved in the languages that require the change but not necessarily in English, but Veronica said she feels the word "race" is inappropriate in general.

Anthony E (NAWS ED) explained that changes to English would require changes to all of the root literature in English: the first ten chapters of the Basic Text, all of the booklets, books, and IPS. The Board has not had the opportunity to evaluate if this is a change they would support or not, Anthony said. In the normal translations process this type of change is specific to a language group, and does not require the same process of changing all root recovery literature in NA. This would be a much bigger consideration.

Veronica replied that she understands that, and if we would have had a sharing session in the beginning of the week, this would have been talked about there. It's a big discussion. She suggested that the discussion take place during the next cycle not just here and now.

In response to a participant's question, Anthony said he wouldn't imagine this as an Issue Discussion Topic because this is a yes or no about a single question. An IDT is usually about engaging the fellowship in a broader discussion.

Danny G (AD Northern New Jersey) suggested the Swedish region submit a motion for the 2016 *CAR*. He is not comfortable making a decision about literature on the Conference floor; we should let the groups decide this.

The delegates from Quebec and Germany shared that these changes have already been made in their languages. In French, they have replaced the word "race" with the word "origin." If this motion passes would they need to revise their literature to say "ethnicity"? Pierre A (RD Quebec) asked.

Helge B (RD German Speaking) said that the word "race" is only used by white supremacists in Germany. He feels it's important to make the change in English because we have a lot of professionals that we refer to www.na.org and if they read the word "race" in our literature they won't read any further.

Becky M (NAWS Assistant ED) urged participants not to hold off having this discussion given how long it takes us to change English literature. This seems to be one of many issues raised during the week that we have to find a way to move forward with during the Conference cycle—things like the breakout sessions discussions, the virtual workgroup about WSC discussion, this could be another one, the sharing session…. Becky said she's not sure the solution is a motion in the *CAR* and these are not topics well suited for IDTs, but there has to be a way to engage delegates in forwarding ideas through the cycle if we ever want to get further with these ideas. Becky told participants that the World Board on Saturday will poll the Conference on ideas about how to keep participants engaged through the cycle. It will take commitment.

Louis H (RD Chicagoland) said this is just one example of the many things we need to change in our English literature. For example we say "we are under no surveillance at any time" when in fact, some meetings are under surveillance. There are service oriented IPs that are so out of date it's embarrassing, yet they are fellowship approved. We need to look at how we revise all of our literature. This an ideal topic for what do we want from our service system, Louis said, because literature revision could be a separately provided function in a different format. He is very much in favor of taking a hard look at this soon.

The delegates from Florida and South Africa both spoke against the proposal. There are many states in the US, Mark B (RD Florida) said, where race and ethnicity are very different, and race is still very much an issue. Some members come into the fellowship with serious race issues that the Twelve Steps have helped them overcome. It would

change the message of Narcotics Anonymous in many places for many people to remove the reference to "race."

In South Africa, Dennis J (RD South Africa) said, we have Indians, Coloreds, Whites, and Blacks. In our country ethnic and race are two completely different things. In the Indian community, in Durban alone, there are about 25 different ethnic groups that belong to that race. In the Black community there are probably more than 50 ethnic groups. When you use the word race you are being specific and keeping it simple. I don't see in the English language how "ethnic" could replace "race."

Dickie D (WSC CF) let the body know that roll call would be taken when formal business begins.

Final straw poll Proposal AK: Strong opposition

Proposal AK was withdrawn by the maker with no objection from the body.

Mark H (WB) asked for clarification about the difference between a proposal and a motion. He believed that a motion is a decision that needs to be made now, and a proposal is to introduce an idea into the stream of discussion. I see proposals being treated like motions, Mark said, being decided on and then moving on. I don't understand why it was so difficult to have a discussion about something without making a decision here today. My question is, "Am I confused?"

Dickie D (WSC CF) answered simply: Yes. The body understands we have an idea that is out there, Dickie said. We have discussed it. The region has withdrawn the proposal, but the idea is still out there.

Proposal BH

To consolidate the current Narcotics Anonymous literature approval process to "Fellowship Approved" only.

Intent: Currently we have three (3) approval tracts for Narcotics Anonymous literature. These processes cause confusion among the fellowship about the correct use, nature and origin of literature in Narcotics Anonymous. Consolidation to one process i.e. "Fellowship Approval" would mitigate confusion.

Maker: Mid-America Region

Nathan F (AD Mid-America) explained that his region is having this problem, and others seem to be as well. This may be a solution. Nate said he believes the intent speaks for itself.

Ron B (WB Chair) replied that the WSC has discussed this before, and it has never been supported. If we only had one category, it would mean that everything would go in the *CAR.* We have three categories for three different reasons, and it can be confusing, but we can always consult *A Guide to World Services in NA* if we need to.

Initial straw poll on Proposal BH: strong opposition

Dickie asked whether the body was opposed to having this be the final straw poll, and there were some objections, so he opened discussion on the proposal.

Louis H (RD Chicagoland) said he believed this would be a step backwards.

Sandy M (RD ABCD) said she supports the proposal so that everything we publish can be distributed at an NA meeting. The average member has no way of understanding the literature categories and the complicated process to create literature.

Russell G (RD Utah) suggested that it might be helpful to have discussion about the process of developing Fellowship-approved literature from service pamphlets.

Andrew O (RD UK) said it was his understanding that we delegate to the World Board to save time and resources especially on this floor. My home group decides how we use NA

literature, Andrew said, if we want to use a World Board-approved piece of literature in a certain way we'll do that.

Jeffrey P (RD South Florida) suggested that the proposal be modified to add Fellowship- and Conference-approved only. The Board-approval process began with the *PR Handbook*, Jeff said, but now we are dealing with other issues, and we've set up a process where the fellowship input isn't heard. We've gone from one extreme to another, he said.

Straw poll to change the proposal wording to two approval tracks: Strong opposition

Jaime V (RD New England) said he hopes the Board is listening to South Florida's concerns, but he agrees with the UK RD: those items are usually items groups don't have an interest in and it's done to help save resources and time. He trusts the process.

Final straw poll Proposal BH: Strong opposition

Proposal K

Remove the "contribute" button from NA.org

Intent: Concern over the ability of non-members to contribute, violating the 7th Tradition.

Maker: New Jersey Region

Kenneth B (RD New Jersey) said he believes the proposal speaks for itself.

Ron B (WB Chair) explained that the button was added after receiving many requests. There is a statement asking non-members to refrain from contributing. We don't knowingly accept contributions from non-members.

Straw poll on Proposal K: strong opposition.

Dickie D (WSC CF asked for any opposition to this being the final straw poll: none noted.

Toby G (RD Spain) led the room in a brief robot and moon walk dance lesson break.

Proposal AI

For the purposes of the WSC, we ask that World Board members follow the same double occupancy lodging requirements that the Regional Delegates have to follow (see *GSWNA* pg. 32 – last paragraph).

Intent: This could save about $15,000 USD for the duration of the WSC. Also, it would eliminate the perception that there are different "classes" of WSC participants.

Maker: Connecticut Region

Adam H (RD Connecticut) explained that this is part of the ongoing discussion about how to save money and lower the cost of the WSC. He read the paragraph in *A Guide to World Services* and said that while he understands some may have circumstances that require single rooms, many of the arguments made for single occupancy rooms for Board members, such as the need to do work in their rooms, also apply to many delegates.

Franney J (WB V-Chair) thanked the Connecticut region for considering cost saving opportunities and added that this is awkward for most of the Board members to discuss. Many of the World Board wouldn't be impacted by this because of medical need or because they are able to pay for their own room. This leaves only a few Board members who would be impacted by this proposal so the cost saving is not nearly as dramatic as the intent identifies. Franney further explained that World Board terms are six to twelve years and Board members are here for eleven days not seven. Given the effect on the Board morale, it doesn't seem worth the impact to adopt this proposal.

Initial straw poll on AI: support.

Several delegates spoke against the proposal, expressing their appreciation for what the Board does and emphasizing that their job is very big. Richard B (RD Al-Sask) said he doesn't see why we would make their job any harder; they spend much more time away

from their homes and jobs than we do. Raymond L (RD Georgia) reminded everyone that the Board is unpaid and suggested that the issue is increasing fellowship contributions. There are old timers who still just put a dollar in the basket.

A couple of other delegates expressed concerns that we are treating members differently. Brian H (RD Michigan) said he understands the complexities of being a Board member, but we all share rooms. That is just part of the job. Julio F (RD Uruguay) said there are RDs with health concerns too and we shouldn't create classes of membership.

Alonzo R (RD Guatemala) said he isn't sure we should even be suggesting this is about classes of members. The classes are in our head and we should be building unity.

Tonia N (WB) said this is really an issue of survival not luxury. It's exhausting. The financial impact of the four or five Board members who can't afford their own rooms or don't have a medical need is not a substantial savings. Sometimes we expect our trusted servant to suffer as part of their commitment in service.

Dave T (RD San Diego/Imperial Counties) and Kenneth B (RD New Jersey) expressed their view that this is really a question of policy. The Board should be expected to follow policy as written or submit a proposal to change it.

In response to a question from Kenny about whether any Board members have paid for their own rooms, Franney J (WB V-Chair) said we have not asked anyone to divulge that information and believe it to be inappropriate to ask them to identify themselves.

Second straw poll on Proposal AI: evenly split.

Ron B (WB Chair) reiterated that Board members make big sacrifices. He personally uses all of his vacation time and takes over six weeks of unpaid leave to serve on the board. He's also had to forgo other professional advancements and educational opportunities. If the Conference says we have to share a room I will pay for my own room, Ron said.

Mark B (RD Nebraska) said while he appreciates the World Board sacrifice, everyone in the room makes an equal sacrifice. The Board made motions to reduce the cost of the Conference and they should be willing to make changes as well. We need to look at this realistically, Mark said, and if your health issues are so great that you can't share rooms then maybe you should not be at this level of service.

Two more delegates spoke against the proposal. Deb N (RD British Columbia) reiterated that the Board commits more time to service. Helge B (RD German Speaking) suggested that the proposal might not be about money but about "payback" because some didn't get the votes from the Board that they wanted. We've decided that money is not important when it comes to a better Conference and seated another region. I want fresh World Board members here not tired ones, said Helge.

Final straw poll Proposal AI: 42-72-6-7 (yes-no-abstain-present not voting)

Failed by standing count

Kenneth B (RD New Jersey) debated Marc G (WSC Cofacilitator) about whether the motion requires a simple majority or two-thirds. Marc explained that this is a proposal asking the Board to do something. The policy as written allows for single accommodations to accommodate individual needs or concerns, which includes the individual concerns of the World Board. In any event, Marc said, this did not achieve simple majority or 2/3.

Proposal AP

To support cheaper ideas for midweek event ~~and WB members sharing rooms~~ as a cost savings.

Intent: To look at savings for WSC that doesn't begin with cutting representation and/or RDA attending.

Maker: California Inland Region

Straw poll Proposal AP: strong opposition

Dickie D (WSC Cofacilitator) originally called this the final straw poll and then the proposal maker reminded him that she did not get to speak to the proposal. Dickie recognized the maker and opened discussion.

Nadine (AD California Inland) said she would like to strike the phrase "and WB members sharing rooms" since this was already addressed. This proposal is about exploring options that may save the fellowship's money. We can utilize technology to submit and discuss ideas.

Art A (AD Southern California) said the proposal seems to be out of order because the intent was already dealt with and voted down. As a first time WSC attendee, he thought the mid-week event was a fantastic way to meet others and decompress therefore he is against this proposal.

Marvin D (AD Arkansas) asked if this could be committed to the Swedish region proposal for a delegate sharing session.

Dickie D (WSC CF) again asked the body if they could do a final straw poll

Final straw poll Proposal AP as modified: Strong opposition

Proposal BK

For World Board to consider zonal body formed geographically with vote based on addict population of zone meeting every two years. This body will work on such things as "NA needs" having extensive round tables and discussion groups coming to a conscience that can be voted at the meeting. The vote will be used at the beginning of the meeting to get a feel for the body. Then zonal reps can round table to get fellowship conscience. That can be forwarded to the Conference.

Intent: Give Conference a feeling for the fellowship needs that is established thoroughly before the Conference. This would or should shorten the discussion as conscience would already be known.

Maker: Alaska Region

Tony L (AD Alaska) explained that he wrote proposal before all the discussion here this week. When he became an RD, Tony said, he was mentored by the zone. There is a lot of leadership, experience, and information at the zone, Tony said, and he believes zones have been underutilized. Maybe if we discussed some of the issues brought up here before the Conference at zonal meetings it would be advantageous and might help us moving towards our goal of zonal representation at the WSC.

Ron B (WB Chair) said the board would like to take this as input.

Tony L (AD Alaska) said he would be okay with that. He made the proposal to move us toward a direction, but by the end of the week, we seem to already be going in that direction. He believes it is very important to see something happen with the zones incorporated into some type of decision-making process—to start somewhere soon rather than waiting four more years.

Proposal BK submitted to the World Board as input.

Dickie then announced that the body would move immediately into Formal New Business.

FORMAL NEW BUSINESS

11:33 am – 11:55 am
Session led by Marc G & Dickie D (WSC Cofacilitators)

Roll call #5 was conducted [See Appendix C] by Dickie D (WSC CF), showing 127 participants present (109 regions), 85 represents a 2/3 majority, 64 represents a simple majority.

Jeffrey P (RD South Florida) asked if the body could treat all new business items as one motion since they have all been straw-polled already. Marc rules the request out of order. Marc G reminded everyone we are now in the formal New Business Session and so WSC rules of order apply. There will be three pros and three cons per motion and three minutes per speaker.

M/S/F Helge B (RD German Speaking)/ Cindi B (RD OK Region "to suspend the rules allow two pros and two cons and a limit of two minutes per speaker"

Lukasz B (RD Poland) asked whether the body really needed to vote on all these motions again? Marc affirmed that yes the body does need to vote on all of the motions.

Rob B (RD Show-Me) reminds everyone that they already had twelve hours of discussion.

Motion 9

To approve the Fellowship Issue Discussions project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Motion 9: carried by voice vote

Motion 10

To approve the Service System project plan for inclusion in the 2014–2016 Narcotics It was Anonymous World Services, Inc. budget

Maker: World Board

Motion 10 carried by standing vote: 94-26-1-4 (yes-no-abstain-present not voting)

Motion 11

To approve the Traditions Book project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Motion 11 carries by voice vote unanimously

Motion 12

To approve the Public Relations project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Motion 12 carries by voice vote.

Motion 13

To approve the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Maker: World Board

Motion 13 carries by voice vote.

Marc G (WSC CF) let the body know that this concludes business for this session. It is still the case that there is no video recording of sessions, Marc said, however he wants the record to reflect that there is an owl stuck to his forehead. Rex J (RD Central California) asked for the purpose of the owl. Marc G (WSC CF) explained, when he was a delegate business went very late one night and he had a plastic frog given to him by another delegate, and he said that he asked that the record reflect he had a frog stuck to his forehead.

2014 New Business Session concluded.

Louis H (RD Chicagoland) asked for a round of applause for the cofacilitators.

Anthony E (NAWS ED) thanked Don Cameron, WSC Parliamentarian, for his steadfast service.

MOVING FORWARD WITH A COMMON VISION

12:10 pm – 12:53 pm
Session led by Ron B (WB Chair) and Anthony E (NAWS Executive Director)

Ron B (WB Chair) and Anthony straw polled the body on the following questions.

Conference Participant Bulletin Board

Keep it?

Straw poll: Strong support

Posting by Conference participants only?

Straw poll: Strong support

Viewable to others or remain as is?

Straw poll: Remain as is

Zonal Boundaries

Is there a desire for the creation of a zonal boundary map?

Straw poll: Strong support

Anthony explained that in order to accomplish this it will require a zonal contact from each zone to send a description to worldboard@na.org. In response to a question, Anthony confirmed that a list of which regions are in which zones would also be provided, but information is needed to verify the facts we have.

IDTs

Ron said that the Conference didn't have the IDT session, although some good ideas had come in. More will be revealed, but it only works with participant's involvement.

Virtual Workgroups

Anthony asked that any Conference participants with an interest in virtual workgroups to please indicate what workgroup they are interested in through an email to worldboard@na.org by the end of May. The workgroups are:

1. WSC Processes Virtual Workgroup
2. WSC 2016 Sharing Session

WSC Evaluation Form

If an online version of the evaluation form was created would participants complete it?

Straw poll: Strong Support

Ron stated that an online evaluation form would be created, and a link sent by email. The online form would also be available.

Anthony and Becky M (NAWS Assistant Executive Director) clarified that the WSC Processes workgroup is the one referred to in Proposal BC, and would focus on developing ideas for taking the next steps with consensus-based decision making.

Anthony encouraged participants to send in any ideas to worldboard@na.org and reminded everyone that their participation is needed to help plan effective Conferences in

the future. He also reminded everyone that if they want to be engaged and involved it is important to respond to emails. No response is equal to no objection.

APPENDIX A: STATISTICS ON PARTICIPANTS ATTENDING WSC 2014

- There are 215 people seated on the floor of this WSC, and of 115 seated regions, there are 112 RDs present. Le Nordet, France, and Nepal are not in attendance.
- We have 82 Alternate Delegates from seated regions attending, 61 from the US, 2 from Canada, and 19 from outside of the US or Canada.
- We are also made up of 158 men and 54 women.
- This year's conference participants are from 40 countries and we speak 21 languages.

APPENDIX B: MOTIONS AND PROPOSALS PASSED

Motion #7: **To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:**

Formal Old Business Session

A. Main motions (GWSNA, page 60G) or amendments (GWSNA, page 59B) to main motions will be limited to the following:

- CAR motions,
- A motion "To approve the minutes from WSC 2012,"
- This motion "To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:"

B. Changes to motions and proposals will be handled in the discussion portion of the old business session.

- Proposed changes to motions and proposals should be submitted on a proposal form by the old business deadline at 6 pm Sunday (or if the last session Sunday runs long, a half hour after that session).
- Changes that would previously have been addressed by making a formal amendment will be submitted by the deadline as "an idea for changing a motion, resolution, or proposal."

Formal New Business Session

A. Main motions (GWSNA, page 60G) or amendments (GWSNA, page 59B) to main motions will be limited to the following:

- Motions to pass the project plans
- A motion to approve the 2014-2016 NAWS budget

B. Any other new business will be treated as a proposal rather than a motion:

- New business proposals, including proposed changes to motions, must be submitted on a proposal form by the new business deadline, 6:00 pm Thursday night.

A proposal will be treated as binding as a motion. The proposal will require the same level of support as if it were a motion.

Carried through standing vote: 94-16-1-1 (yes-no-abstain-present not voting)

◆◆◆◆◆◆◆◆

Motion #8: **To approve the 2012 World Service Conference Minutes**.

Carried through voice vote

◆◆◆◆◆◆◆◆

Motion #1: **To approve the draft contained in Addendum A as IP #29, *An Introduction to NA Meetings*, with the two revisions identified in the 2014 CAT**.

Carried through voice vote

◆◆◆◆◆◆◆◆

Motion #4: **To agree in principle to move in the direction of a service system that contains group support forums: discussion-oriented gatherings focused on the needs of the group, as described by the characteristics below to be included in the GTLS as an option along with our current service units.**

Characteristics of a GSF: (See *CAR* for details)

Carried through standing vote 78-28-0-1 (yes-no-abstain-present not voting)

◆◆◆◆◆◆◆◆

Motion #5: **To agree in principle to move in the direction of a service system that contains local service conferences: strategic service-oriented planning conferences as described by the characteristics below to be included in the GTLS as an option along with our current service units.**
Characteristics of a local service conference: (see *CAR* for details)
Carried through standing vote 76-33-0-1 (yes-no-abstain-present not voting)

◆◆◆◆◆◆◆◆

Motion #6: **To agree in principle to move in the direction of a service system that contains local service boards: a body overseen by the local service conference that administers the work prioritized by the LSC, as described in the characteristics below to be included in the GTLS as an option along with our current service units.**
Characteristics of an LSB: (see *CAR* for details)
Carried through standing vote 75-33-1-2 (yes-no-abstain-present not voting)

◆◆◆◆◆◆◆◆

Motion #9: **To approve the Fellowship Issue Discussions project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.**
Carried through voice vote

◆◆◆◆◆◆◆◆

Motion #10: **To approve the Service System project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget**.
Carried through standing vote 94-26-1-4 (yes-no-abstain-present not voting)

◆◆◆◆◆◆◆◆

Motion #11: **To approve the *Traditions Book* project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget**.
Carried unanimously

◆◆◆◆◆◆◆◆

Motion #12: **To approve the Public Relations project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.**
Carried through voice vote

◆◆◆◆◆◆◆◆

Motion #13: **To approve the 2014–2016 Narcotics Anonymous World Services, Inc. budget**.
Carried through voice vote

Proposal Z: **Change motion 7. To add that for purposes of the proposal experiment a proposal will be treated as binding as a motion. The proposal will require the same level of support as if it were a motion.**
[Motion 7 in this appendix reflects this proposal.]
Strong Support

◆◆◆◆◆◆◆◆

Proposal M: **To substitute the regional proposals in Addendum C of the 2014 *CAR* (pages 63-70) for**

proposal A through D.
Final Straw Poll: 49-46 (yes-no)

◆◆◆◆◆◆◆◆

Proposal L: **To provide original regional proposal submitted by California Mid-State Region to all conference participants for discussion**. See page 49 of *Conference Report*.
Strong Support

◆◆◆◆◆◆◆◆

Proposal AA: **Change motion 4: To add to motion 4 "to be included in the GTLS as an option along with our current service units".**
[Motion 4 in this appendix reflects this proposal.]
Strong Support

◆◆◆◆◆◆◆◆

Proposal AB: **Change motion 5: To add to motion 5 "to be included in the GTLS as an option along with our current service units".**
[Motion 5 in this appendix reflects this proposal.]
Strong Support

◆◆◆◆◆◆◆◆

Proposal AC: **Change motion 6: To add to motion 6 "to be included in the GTLS as an option along with our current service units".**
[Motion 6 in this appendix reflects this proposal.]
Strong Support

◆◆◆◆◆◆◆◆

Proposal BA: **To remove, as identified in the 2014 CAT, the language "Approximately halfway through each conference cycle" from the HRP External Guidelines found on page 21 of *GWSNA***.
Strong Support

◆◆◆◆◆◆◆◆

Proposal H2: **To seat the region from Dominican Republic**.
Proposal supported: 89-28-1-10 (yes-no-abstain-present not voting)

◆◆◆◆◆◆◆◆

Proposal BC: **For changes to *GWSNA* and the WSC Rules regarding decision making at the WSC, to identify the following as items that we are willing to make decisions about at WSC 2014 and those that will be brought back to WSC 2016.**

For decision at WSC 2014:

1. Decisions at the WSC are binding, whether made by motion or proposal, and require the same majority for support as if they were a motion.
2. To clarify in GWSNA and the WSC Rules the terms used for straw polls and decisions and what majority they represent.
3. That only motions from seated regions or the World Board appear in the Conference Agenda Report and those motions are what will be considered in the formal old business session.

4. Proposals will continue to be used for ideas to change any CAR motions in the old business discussion sessions. All ideas to change or modify old business should be considered in the discussion sessions.
5. New business will continue to use proposals for all ideas with the exception of the NAWS Budget and project plans.
6. When the draft of GWSNA for the conference cycle is finalized, it will be sent to conference participants for a ninety day review. We treat a lack of response as no objection.

Ideas to be developed for the future include:

1. A process and mechanism for forwarding, considering, and evolving ideas for discussions.
2. To continue to develop ideas about utilizing CBDM at the WSC. The World Board will be responsible for this but will be asking delegates for ideas and input and may create a virtual workgroup that includes current or recent conference participants to assist in the upcoming cycle.

Unanimous support

◆◆◆◆◆◆◆◆

Proposal BB: **To remove those policies identified in the 2014 CAT as those not currently in practice from *GWSNA*. This includes zonal reports at the WSC, distribution of audio recording of the WSC, and terms no longer in use.**

Strong Support

◆◆◆◆◆◆◆◆

Proposal BL: **To form a workgroup out of delegates, that will suggest a format for a sharing session at the WSC 2016 for RD's, to talk to each other in order to foster unity. For that workgroup to have a liaison from WB during the next cycle. The workgroup will communicate via Skype and email = no costs for WSC or NAWS. The final format for the sharing session will be provided to the WB before the end of February 2016.**

Strong Support

APPENDIX C: ROLL CALLS

Region / Name	Roll Call 1	Roll Call 2	Roll Call 3	Roll Call 4	Roll Call 5
ABCD Region	1	1	1	1	1
Alabama NW Florida Region	1	1	1	1	1
Alaska Region	1	1	1	1	1
Al-Sask Region	1	1	1	1	1
Aotearoa New Zealand Region	1	1	1	1	1
Argentina Region	1	1	1	1	1
Arizona Region	1	1	1	1	1
Arkansas Region	1	1	1	1	1
Australian Region	1	1	1	1	1
Baja Son Region	1	1	1	1	1
Best Little Region	1	1	1	1	1
Brazil Region	1	1	1	1	1
Brazil Sul Region	1	1	1	1	1
British Columbia Region	1	1	1	1	1
Buckeye Region	1	1	1	1	1
California Inland Region	1	1	1	1	1
California Mid-State Region	1	1	1	1	1
Canada Atlantic Region	1	1	1	1	1
Carolina Region	1	1	1	1	1
Central Atlantic Region	1	1	1	1	1
Central California Region	1	1	1	1	1
Chesapeake & Potomac Region	1	1	1	1	1
Chicagoland Region	1	1	1	1	1
Chile Region	1	1	1	1	1
Colombia Region	1	1	1	1	1
Colorado Region	1	1	1	1	1
Connecticut Region	1	1	1	1	1
Costa Rica Region	1	1	1	1	1
Demark Region	1	1	1	1	1
Eastern New York Region	1	1	1	1	0
Ecuador Region	1	1	1	1	1
Egypt Region	1	1	1	1	1
El Salvador Region	1	1	1	1	1
Finland Region	1	1	1	1	1
Florida Region	1	1	1	1	1
Free State Region	1	1	1	1	1
Georgia Region	1	1	1	1	1

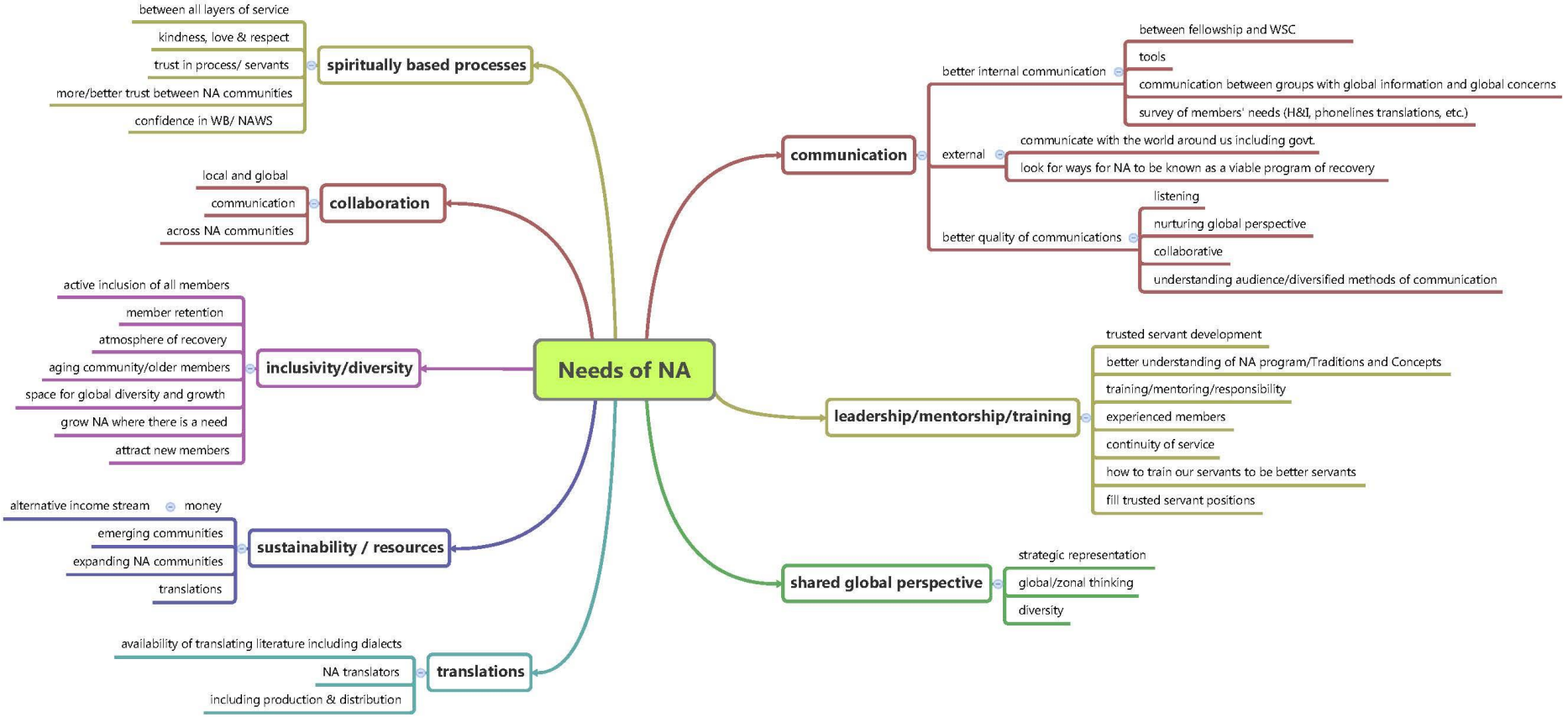
German Speaking Region	1	1	1	1	1
Greater Illinois Region	1	1	1	1	1
Greater New York Region	1	1	1	1	0
Greater Philadelphia Region	1	1	1	1	1
Greece Region	1	1	1	1	1
Guatemala Region	1	1	1	1	1
Hawaii Region	1	1	1	1	1
Indiana Region	1	1	1	1	1
Iowa Region	1	1	1	1	1
Iran Region	1	1	1	1	1
Ireland Region	1	1	1	1	1
Israel Region	1	1	1	1	1
Italy Region	1	1	1	1	1
Japan Region	1	1	1	1	1
Kentuckiana Region	1	1	1	1	1
Lithuania Region	1	1	1	1	1
Lone Star Region	1	1	1	1	1
Louisiana Region	1	1	1	1	1
Metro-Detroit Region	1	1	1	1	1
Mexico Region	1	1	1	1	1
Michigan Region	1	1	1	1	1
Mid-America Region	1	1	1	1	1
Mid-Atlantic Region	1	1	1	1	1
Minnesota Region	1	1	1	1	1
Mississippi Region	1	1	1	1	1
Montana Region	1	1	1	1	1
Mountaineer Region	1	1	1	1	1
Nebraska Region	1	1	1	1	1
NERF - NE India Region	1	1	1	1	1
New England Region	1	1	1	1	1
New Jersey Region	1	1	1	1	1
Nicaragua Region	1	1	1	1	1
North Carolina Region	1	1	1	1	1
Northern California Region	1	1	1	1	1
Northern New England Region	1	1	1	1	1
Northern New Jersey Region	1	1	1	1	1
Northern New York Region	1	1	1	1	1
Norway Region	1	1	1	1	1
Ohio Region	1	1	1	1	1
OK Region	1	1	1	1	1
Ontario Region	1	1	1	1	1
Pacific Cascade Region	1	1	1	1	1

Panama Region	1	1	1	1	1
Peru Region	1	1	1	1	1
Philippines Region	1	1	1	1	1
Poland Region	1	1	1	1	1
Portugal Region	1	1	1	1	0
Quebec Region	1	1	1	1	1
Region 51	1	1	1	1	1
Region Del Coqui	1	1	1	1	1
Rio Grande Region	1	1	1	1	1
San Diego Imperial Region	1	1	1	1	1
Show-Me Region	1	1	1	1	1
Sierra Sage Region	1	1	1	1	1
SIRSCONA - Indian Region	1	1	1	1	1
South Africa Region	1	1	1	1	1
South Dakota Region	1	1	1	1	1
South Florida Region	1	1	1	1	1
Southern California Region	1	1	1	1	1
Southern Idaho Region	1	1	1	1	1
Spain Region	1	1	1	1	1
Sweden Region	1	1	1	1	1
Tejas Bluebonnet Region	1	1	1	1	1
Tri-State Region	1	1	1	1	1
UK Region	1	1	1	1	1
Upper Midwest Region	1	1	1	1	1
Upper Rocky Mountain Region	1	1	1	1	1
Uruguay Region	1	1	1	1	1
Utah Region	1	1	1	1	1
Venezuela Region	1	1	1	1	1
Volunteer Region	1	1	1	1	1
Washington/N Idaho Region	1	1	1	1	1
Western New York Region	1	1	1	1	1
Western Russia Region	1	1	1	1	1
Wisconsin Region	1	1	1	1	1
WB - Arne H	1	1	1	1	1
WB - Bob G	1	1	1	1	1
WB - Franney J	1	1	1	1	1
WB - Inigo C	1	1	1	1	1
WB - Irene	1	1	1	1	1
WB - Jim B	1	1	1	1	1
WB - Junior	1	1	1	1	1
WB - Mark H	1	1	1	1	1
WB - Mary B	1	1	1	1	1

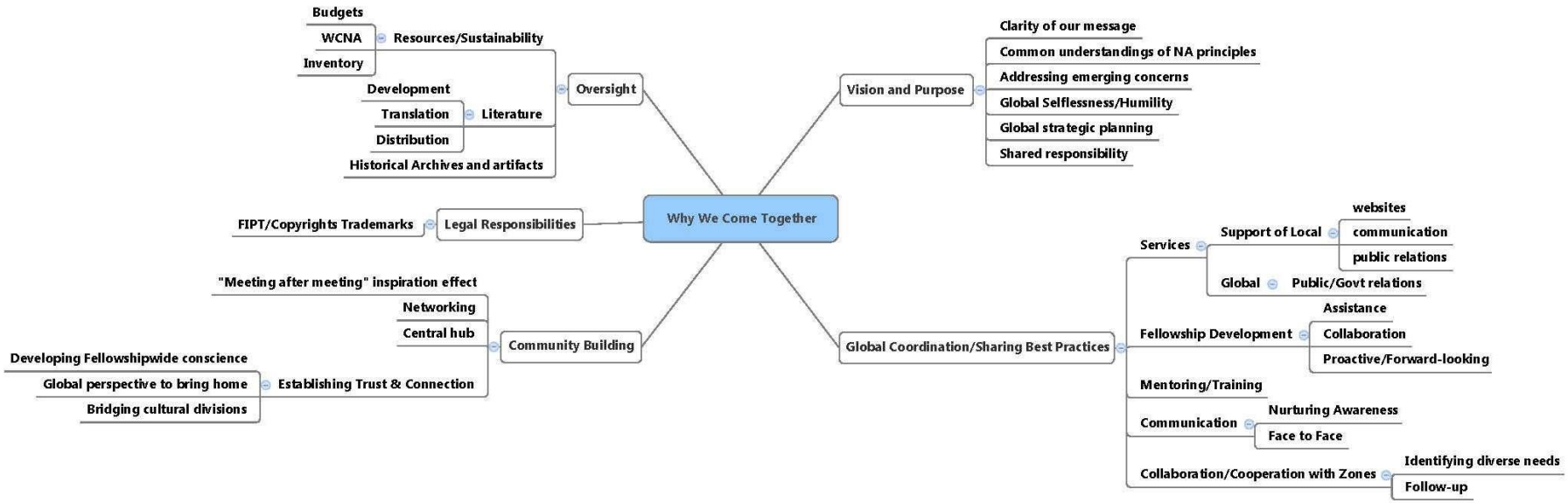
WB - MaryEllen P	1	1	1	1	1
WB - Muk H	1	1	1	1	1
WB - Paul C	1	1	1	1	1
WB - Paul F	1	1	1	1	1
WB - Ron B	1	1	1	1	1
WB - Ron M	1	1	1	1	1
WB - Tali M	1	1	1	1	1
WB - Tana A	1	1	1	1	1
WB - Tonia N	1	1	1	1	1
Total participants present	**130**	**130**	**130**	**130**	**127**
Number of regions present	**112**	**112**	**112**	**112**	**109**
2/3 majority	**87**	**87**	**87**	**87**	**85**
Simple majority	**66**	**66**	**66**	**66**	**64**
Old Business--only RDs vote					
2/3 majority	**75**	**75**	**/**	**/**	**/**
Simple majority	**57**	**57**	**/**	**/**	**/**

Seated but Not Attending this Conference:
France
Le Nordet
Nepal

APPENDIX D: PLANNING OUR FUTURE 2: NEEDS OF NA MIND MAP



APPENDIX E: PLANNING OUR FUTURE 3: WHY WE COME TOGETHER MIND MAP



APPENDIX F: IDEAS TO FORWARD CONSENSUS-BASED DECISION MAKING

The following are results from small group brainstorming during the *GWSNA* Changes Session of the Conference, which is summarized on page 46.

Participants brainstormed one of the following three topics at their tables:

- Ideas to forward consensus-based decision making
- Mechanisms and processes for forwarding ideas for discussion
- Any other item to move the Conference forward about discussions and decisions

Sheet 1

- Workshops for uninitiated
- Split RD's and RDA's in the intro session and provide CRDM training to them
- Invite Regions to EDM to learn the process
- Ensure that all small group discussions at World Service Conference use CBDM
- Take captured time from items that don't require as much time and apply to items that do
- Feedback mechanism for everything we do in our process
- Rapport building exercises help to build trust

Sheet 2

- Just do it with well-trained facilitators
- Select appropriate rules
- Zonal representation for experiment
- More structured CBDM system
- Clearly stated ideas
- One session of real CBDM
- More preparation at zone for World Service Conference
- Glossary of terms for CBDM at WSC with 90 day R&I period
- Define majority 51% vs 80%
- Better communication
- Well defined, consistent structure of CBDM for all participants

Sheet 3

- Strategic coordinating session Regional Delegates at the beginning of the Conference
- CBDM workshop at the beginning of the Conference
- Eliminate confusion regarding terminology (either motion or proposal) but not both
- Move forward with commitment to CBDM or go back to Robert's Rules (perhaps utilize EDM facilitators)
- A fully developed CBDM model
- Research any other CBDM bodies that might exist (of 100+)

Sheet 4

- More information upfront
- Definition of CBDM (including flow chart)
- Be more conceptual not specifics
- Training materials on Sunday (ahead of time) for participants
- Practice zonal seating by small group breakouts
- CBDM as an IDT and a service pamphlet

- Just do it (100%)
- Establish par-level (85%? or 75 %?)
- Eliminate Rules of Order
- Think globally and outside the box
- Request zonal forums to offer training
- review all proposals before discussion begins
- Flexibility in how the CBDM evolution happens
- Discussion based consensus building
- Have all new business proposals available as they are submitted to have information discussions to occur during week.
- Communicate to fellowship that more delegation will be needed (explain the difference between representation and delegation)

Sheet 5

- Webpage on www.na.org to list ideas from World Service Conference
- NA Way dedicated to World Service Conference 2014 ideas for FS discuss
- Zonal/RSC webinars directed to ASCs/groups
- Discussion board with World Service Conference ideas for fellowship discussion
- Video clips posted on www.na.org (links) for fellowship (3-5 minutes)
- E-blast to all email in NAWS database
- Twitter feed
- Include universal ICONS in communication

Sheet 6

- Training – invite to places where it's working (WB, Rd's and others) service sponsorship
- Spend Conference setting agendas by consensus, send it to fellowship for entire cycle to get fellowship conscience—discuss quickly and move on to next agendas
- Share information/create templates
- Changes to proposals we made during proposals-set guidelines
- Move away from Yea/Nay
- Guidelines reviewed first day
- Can't made a hybrid-change mindset

Sheet 7

- Toby (Spain) or others do a training workshop
- Adopt EDM model-modified version
- Workshop prior to old business
- Webinar EDM
- Video similar to CAR this cycle
- NAWS outreach (i.e. IDT) at zones, etc.

Sheet 8

- Please call them discussion items
- Clear definition: (infographic?) motion=action proposal=discussion
- Pick a process and stick with it
- Virtual workshop groups rather than discussion board focused on topics rather than just opinion posting
- Must involve way to involve groups

- Home group/member discussion board with ability to sort by group
- Discussion idea section in CAR/Conference Report and at World Service Conference – ideas prioritized at beginning of WSC then several topics work-shopped during week
- Not motion and proposal – one or the other for process of discussion – clear process for submitting discussion

Sheet 9

- Limit abuse of process
- Repetition
- Define, simplify, clarity for purposes of using one process—not a hybrid of both
- Not be afraid to make decisions
- We are global/representative

Sheet 10

- Include zonal reps now
- Supportive of change need clear guidelines in relation to CBDM
- Reduction of US representation
- Reduction of participants i.e. 40 or less supported multiple times
- Possible reduction of board members, strategic representation
- Workgroups at World Service Conference (training focused) by experience clarification card for non-English speaking participants CBDM operatives about CBDM
- More time for discussion
- Remove ego from discussion
- Discussion by bulletin board to discuss issues (inter WSC)
- Extend time for maker to explain intent, include questions to maker
- Need structural change to the Conference, need to reduce participant numbers?
- Need guidelines that have flexible options on how to facilitate CBDM
- Facilitators must have strong CBDM experience
- Consider zonal representation

Sheet 11

- Find specific CBDM process and stick to it
- CODM: Consensus Oriented Decision Making
- Tailored specifically to WSC
- Framing the problem
- Having OD
- Identifying concerns
- Develop proposals
- Choosing a direction
- Develop preferred solution
- Closing
- Define 75% as consensus for WSC
- Action proposals are OB
- Discussion proposals are NB
- Whatever is decided is used for three WSC cycles before changing
- Gather other regions/zonal forums information that use CBDM and send it in

Sheet 12

- Continue straw polls
- Virtual workgroups
- Limit the Queue
- Have a strategic planning group to devise a plan of action – plan the plan
- Have decisions regarding WSC process made by Regional Delegates before the WSC through electronic voting/ballot
- Frame motions and proposals in a clear and concise manner
- Utilizing mentorship by communities with functioning CBDM process
- Have a workshop to show others how CBDM works in other communities who are familiar with CBDM
- Utilize the Zone and create a mechanism for decisions to be made by zones

Sheet 13

- Literature, think globally, act locally, sponsoring and mentoring
- Create translate worldwide literature – meet electronically 9/per cycle and 1/physically
- Worldwide representatives come together every three years with convention
- Monthly electronic newsletter/blog/chat rooms
- Worldwide rotating Conference with delegate representation that reflects numbers of meetings attended by service reps at all levels to share training, mentoring and experience – global translations decicentenially(sp?) electronic blasts
- Zonal representation with service reps and shared experience
- Establish a way (tool) to disseminate the information gathered at the Conference
- Service Conference timed along with world convention
- Service Conference three days prior or during convention
- Quarterly brainstorming video sharing/shared service experience divided into service branches (H&I, PI, world policy, translations, events, outreach)
- Universal translator/translations/human resources needed, regional translation pool
- Concerns from group – area-region-zone 3 to 5 years contributed to make a live feed in our own respective languages
- Have fewer delegates with at least one from every place there is a meeting – train volunteers to speak/translate

Sheet 14

- Facilitator should better evolve the ideas, pull the ideas out of the discussions , flow the process – no blending between CBDM and Robert's Rules
- Better education of the CBDM process, don't get bogged down on the specific wording, move the process along

Sheet 15

- Through zone before coming to WSC (when possible), more input, support, etc.
- Ability to submit either a motion or proposal
- More awareness resource to detail information for WSC
- Limit time for discussion individual and session
- More opportunity for regional input
- Printed as addendum in CAR - deadline for ideas on proposals
- Fellowship have 4-5 months to process ideas

- Process to prioritize, distill, support, action
- Instill this is a global fellowship, not just local
- Mechanisms to improve translations
- Electronic voting by home groups to WSC

Sheet 16

- Continue with the experiment stop waffling
- Remain focused – consistency with flexibility
- Establish time guidelines (end discussion at a specific time) or point
- Submit ideas in writing prior to being added to the queue to prevent repetition
- Larger focus/breakout groups
- Develop mechanism to eliminate repetition

Sheet 17

- Regions should be able to present both motions and proposals or ideas for discussion
- Zones should be allowed to take a more active role such as submitting proposals
- An idea board, open to the fellowship to help generate ideas for discussion (post only) with webinars to discuss?

Sheet 18

- Start a discussion board
- Have a learning session prior to new business
- Have an IDT in the next cycle
- Develop a handout for the Conference prior to arrival
- Adapt a color code system like Iowa's system
- Automated voted – mobile app / light system
- Practice locally
- Have a demonstration by some service body who is currently using this

Sheet 19

- Establish clear procedures for CBDM at Conference based upon previous experience
- Compile data based on experiences of regions, etc. of what works verses what does not work
- Divorce ourselves from language of RRO
- Understand that "building consensus" and "tallying votes" are terms that are at odds
- Visit zones, regions, etc. where CBDM is working
- Have mock CBDM demonstrations at WSC, zonal forums, etc.

Sheet 20

- Functioning discussion board that is moderated by a member who will maintain civility

- Small group discussions within regions (workshops) that collects discussion and forwards this to NAWS for board consideration and utilizes the group conscience
- Utilize the assigned board member to each delegate connection
- Global email blast (all members) for input to translatable
- Utilize zones to craft and hone motions and proposals
- Send new business proposals out as issue discussion topics
- Virtual 'Idea Tree' at na.org
- For deadlines – need a virtual timeline that is visually easy to identify the deadlines

Sheet 21

- Limit queue to 12 people or 10% of the total body
- Criteria of CBDM we are using
- Keep in mind that the end result may change through discussion
- Create a tool for implementation of concepts and ideas
- Keep options available
- Break into smaller groups for discussion
- Allow people to write down questions and ideas
- Use colored cards for direction of responses

Sheet 22

- Seating criteria – eliminate fear, find closure, work through issues to obtain our vision
- Cure for apathy – too few do too much, more involvement gives well-rounded input and better ideas, become more inclusive
- Collaboration – work together to further our vision
- Communication – knowledge creates solutions, inclusiveness, equality, unity in order to carry a more clear message
- Money – have enough so it is not a barrier to carrying out our vision
- Strong personal programs – this is the foundation of everything, stay focused on the spiritual nature of our program
- Meetings to fill the voids – so that all people get to hear our message
- Flexibility – fit our program into all cultures
- Transparency – creates trust so we can move forward together

Sheet 23

- Literature development and distribution
- Contributions i.e.: 7th Tradition
- Mentoring
- Fellowship development
- Unity
- Collaborative global voice
- Think globally and act locally
- Worldwide database of fellowship information and meetings
- Support global equality for all members
- Cultivate new ideas
- Maintain spiritually based processes
- Empathy – understand global needs
- Promote personal recovery i.e.: sponsorship and steps

- Furthering primary purpose through a spiritually focused program
- Sponsorship connections for new NA recovery communities and provides sponsors a global perspective of steps and traditions and concepts

Sheet 24

- The situation that facilitates decision making by consensus is sufficient illustrations on the matter and respond, all doubts previously raised
- Once at that point, those who decide not to feel intimidated or are willing to express together, God's or Higher Powers will to get a personal understanding
- Receive contributions from Assemblies when a new idea is proposed, so that it can be constructed by everyone: consensus

Sheet 25

- For purposes of making decisions to proceed to a debate with formal character, and proceed directly to Vote
- If someone makes use of the word, to input their view, it is limit to only one for participation

Sheet 25

- An electronic device to count the votes yes or no, it would avoid having to count by hand
- Would permit us???

APPENDIX G: PLANNING OUR FUTURE 5 SMALL GROUP RESULTS

These are the small group results from the final Planning Our Future Session at WSC 2014. After reviewing the collective ideas from the previous Planning Our Future Session where participants were asked to think about options for a future worldwide service body, participants answered the question "How do we get there from here?" in their small groups.

Following are the unedited small group results.

Sheet 1

Challenges

- A lot of info
- Understanding what's going on
- Fear – closed mind (trapped mind)
- What's going to happen when the fellowship grows (beyond our wildest dreams)
- Areas that don't care what is happening outside their group or area
- Not understanding what's going on here
- Continuity of service

Solutions

- Communication strategy to fully inform in a balanced way take leadership whether you agree or not
- Work on the mindset
- Replicate in zones what happens at WSC. Empowering zones – providing this experience locally
- Immersion in the culture of their zone
- Individual mentorship
- Lengthen the terms of service

Sheet 2

"Rep 5 diff zones" written in top corner

- Collective Responsibility
  (WE) Task Teams
  Delegate, WB develop plan of action
    - Trust, global work

  Redefine Zones
- Sub-groups with the Zones collaborate share issues
- WB tasked with budget
- Strategic planning prior to moving forward with zones
  Assign WB members to each zone
- NAWS & WB come back with framework from these sessions, develop workshops to be locally held.
  Ownership
- Assign pt. persons to collect and establish a communication stream

- Workgroup forms to flesh out zonal recommendations w/ RDs / WB members / zonal reps
- Workgroup formed by former RDs & former WB members to construct new WSC from ground up to bring back to present to WSC w/in 1-2 Conference cycles w/ 2-4 options to move forward
- Each existing zone put together a trans / long term plan
- All grps provided info on current zones best practices & will provide ongoing reports to fellowship on the workgroups progress

Sheet 3

How to get there?

Sheet 4

Where to from here? [7]

- 10 year transition plan – restructure / education -> f'ship. Co-operation = unified approach
  [co-operation = communication = collaboration]

    - Option: 6 years (planning) – implementation in 8 years
        - Groups direct f'ship
        - Balance worldwide f'ship
        - Increase regions = w/wide balance
        - Forward thinking RE future foothold
    - 3 Conferences to agree and implement changes
        - (Option: 3-5 conf implementation)
        - Including definition of new board (mentoring & advisory)
- Impartial <u>workgroup</u> focused on strategic representation of zonal boundaries -> 2 year process
    - Multicultural representation / strategy reflecting, common need and levels of f'ship development.

  [Concerns that FD in zones will suffer]
- Ask the f'ship what they wish to define the "zones" as… do the groups support this?
- "HP POWERED"
- "FELLOWSHIP SUPPORTED"
- EDUCATION
- COLLABORATION

Sheet 5

1. We need to figure out zones (boundaries)
2. Representation is based on population (subject to increase or decrease)
3. Local fellowship stays informed and involved
4. Zones must be a presence at a local lever (GSR, RCM)
5. Make the zone visible and involved at all levels

Sheet 6

How do we get "there" from here?

A. Workshop these same topics in our own regions
B. Build zonal awareness/effectiveness
C. Better utilization of technology
D. Re-draw zonal structure
E. Gain a full understanding of why this is necessary so that we can paint a clear and convincing picture of the need to those we represent

Sheet 7

How do we get there?

- Inform Fellowship
    - Report/workshop
- Communication
    - Tools / equipment
    - Planning strategy
- Training
    - Discussion small group
- Go back to fellowship
    - Workshop over next cycle
- Develop zonal purpose & function
- All get on the same page
    - Universal unity (worldwide)
- Take temperature of the fellowship
- Trust the process
- Develop zonal characteristics
    - Membership / # meeting

Sheet 8

<u>How we get there</u>

- Education
    - Global environment of NA
    - Adherence to the Concepts
- Research best practices
- Discussion, discussion, discussion
- If US would reduce 67 seats, it would dramatically equalize global representation

Sheets 9/10

How?

1. Structure (frame) the skeleton through workgroup. Add details

2. Unity, trust, opemindedness—Communicate—stay positive—small groups reach consensus easier
3. Consisting of functioning zones—mentorship, training, therapeutic value of one "zone" helping another is w/out parallel
4. Transition through current existing zones
5. Need "purpose" of each zone
6. Sending zonal delegate to other zones for experience/training
7. Workshopping at regional level if zonal is not functioning currently
8. Slowly transition—baby steps in reducing #s at Conference while still having zonal representation
9. Start out on equal representation globally
10. Capture momentum, work quickly Regional / zonal subgroups — review / input quickly —ASAP— Return by next WSC w/ more than simple structure
11. Experiment w/ zonal representation, speaking on floor at current WSC (regions still in attendance)
12. Not losing regional identity—Communicating this to fellowship
13. Slow is not always best—gives time to generate fear — we need to <u>jump</u>!
14. Zones could restructure themselves in the US based on need. Flexibility
15. Planning structure of zones <u>HAVE</u> to be similar but flexible.

Sheet 11/12

- √ Zonal seating / regional voting
    - Use of proxy voting for regions
- No WSC unless fellowship requests it ["← not mentioned" written next to it]
- Use WSO + exec. comm. for oversight
- Satellite branches for lit develop/translation ["← not mentioned" written next to it]
- √ Zonal rep — 1 WB per zone
- 2 zonal reps per cont. with WB every 2 yrs
- Zonal meets as needed ["← not mentioned" written next to it]
- √ We must redefine zones first
- Use weighted / percentage from regions with regional voice. Zonal rep votes regional desires ["← not mentioned" written next to it]
- Provide representation to all regions during transition ["← not mentioned" written next to it]
- √ Transition plan — need global agreement first
- √ Present / instruct members on global aspect of NA
- √ Workshop zonal representation at local level
- Zone Conference every 2 years with zonal convention
- √ At zones, have discussion/workshop for input proposals + every 5 yrs WSC for voting
- Oversight at WSO/WSC ["← not mentioned" written next to it]
    - Deliver services at local levels ["← not mentioned" written next to it]
- √ Nothing changes until after 2016
- √ Possibly redefine zones
- <u>IDT this topic</u> at local levels [circled and arrows all around it on sheet]

Sheets 13/14

How do we get there?

- Transition plan — trust — lack of fear
    - Coordination at zone
- Maintain current process while we effort the transition – making room for temporary seats up to 200 while

restructuring zones based on need not on miles
- Centralized zonal discussion board – discussion needs to be structured not *HERKY JERKY
    - 1 rep from each zone caring for the needs of that zone – D-board or webinar
- * Seat all regions (end moratorium) while transitioning – inviting the unseated regions to participate in the transition
- **** Long (8-10 yr) transition
- Look at ways to handle growth – tailor our process to handle the growth
- Not World Service Conference — World Support Forum
- Zones do the work
- Get a bigger place to meet
- Only handle business at World
- Change the process
- Cannot begin this process without fellowship support
- **** We need to involve groups
- Form a task-oriented zonal workgroup (project plan)
    - 5-10 year workgroup
- Build trust
- Educate members – add to project plan

Sheet 15
- Practice at next WSC
- Either do all old business discussion in our already-formed zones or do breakout discussions when we bog down in discussion. We realize the zones may evolve over time.
- Limit the number of times one delegate can speak at new business discussion at this Conference.
- Put out options to the fellowship + return proposals via zones
- NA focused rather than regional focus
    - Open-mindedness
- Need more education on consensus based decision making. The zones that don't have a good understanding could visit others that do.
- Need to hear from region before feeling comfortable moving forward

Sheet 16

How do we get "there" from "here"
- Take back to fellowship
- Infuse the process with the reality of where we are at
- Prepare zones for new roles
- Bring local voice into this dicussions
- Utilize technology to gather fellowship input
- Be sensitive. Meet fellowship where its at. Remain flexible.

Sheet 17

How Do We Get There?
- Grassroots, Back to Basics, Poof!
- Communicate with all members through videos
- First agree on the destination — common vision
- Tap into our recovery youth
- Share our history — where we've come from
- Inspire unity, Back to Basics
- Each one teach one
- Skype, communication boards, video conf.
- Give regions a voice in how they are grouped

Sheet 18
- Put fear + ego aside for new bus. In 2014 (AKA now)
- Define zonal boundaries
- Create a timeline for transition/implementation
- Outline the desired result
- Remain fluid/flexible/not locked in
    - Invest in process not outcome

- Ensure fellowship involvement + approval in process + outcome
- Ensure process is transparent
- Fiscal + legal resp. need to be considered at all times

Sheet 19

- Raise awareness of principles involved
    - 12 Concepts for Service
- Spiritually based
    - How does it ensure the "addict who still suffers" has a chair?
- Delegates take resp. for informing their regions of their global responsibility to carry our message of hope
- Empty chair @ all business or conscience gathering sessions in the center (thanks Jimmy of Sweden) to keep our focus
- Allow time needed to bring as many members as possible to the table

Sheet 20/21

How do we get there? From here?

- Zonal rep. by approval of reg.
    - In zones that don't want zonal rep., could still have RD rep.
- Experiment w/ zonal seating.
    - Need to experiment before this decision is made
- Slowly!!! Don't respond well to quick change
- Transition plan
- Try it, if it doesn't work, go back
- Process not working. 1 step at a time.
- Picture of end result so we can work towards that — sub-goals to reach goals
- Feel we are being pushed into this
- Define zones & get them in order
- Need a common understanding of what zones are – worldwide understanding
- What about state/nation/province— have we determined this is done?
- We need to communicate (RDs, ADs) with each other between WSCs
- Zones need to identify senes [sp] & come up w/ plan that will work for them
- Needs based
- Allow input from zones & let ind. zonal fellowship to determine
    - Zones need to be autonomous

Sheet 22

- Regions decide zonal membership
- * Take it slow
    - At least 5-10 years
- Stop pushing centralized service system
- * Cultural change in the way the fellowship views the Conference
- * Speak to individual <u>MEMBERS</u>

Sheet 23

How do we get there?

- Formalize US zones
- Parallel models
- Skeletal infrastructure
    - Designed in the CAR 2016
    - Implemented 2018
    - Map out – possibly redraw US zones
- Strong commitment from WSC today, request zones that are ready, making an operating model a reality by 2016
- Zonal workgroups (regions / small groups) assume responsibility for development of zonal framework

Sheet 24

#13 <u>How do we get there?</u>

- Start developing the zones into decision-making & service providing body
- Collaborate between current zones & assess continental needs
- Considering spiritual & cultural differences how to work together

- Consider redistricting of zones based on population density & language
- Start with regional collaboration
- Be an example of open-minded spirit of unity & participate in the group conscience whether we agree or not
- Workshop these breakout sessions @ region levels to begin an open-minded process
- Take an honest look at needs vs. wants at world level & figure out if we need to divide to 2 *[Z?]*
- Begin reaching out. Change begins with me

Sheet 25-33

<u>Preliminary options</u>

① Zonal reps – 3 per zone, 3 year cycles, 14 zones
- Strat plan
- lit dev– global / indigenous – in the zones
  - fel. approved at conf.
- Fel. dev. — teams
- Comm — int/ext
- Rotates
- WB + 1 rep each zone
  - Resource / advisory
- Guardians

② Continental reps
- 7 cont
- Rest is same

③ 4 years—rotates
- All regions
- Policy / approves lit
- Conf. of zones — biennial
- Strat plan development to be implemented by regions
- 15 zones – 15 WB – 1 / zone, elected by zones — exec staff

④ Continental (5) conf.
- 1-2 years
- World – 5 year cycle
- Each has own admin board
- Continental conv.
  - Self-determined — except when WCNA happens
- WCNA – every five years
- World dev. strat plan implemented by cont. conf.

⑤ Countries or clusters of counties
- Satellite offices
- Larger board to service zones
- Zonal del. teams (4-6 members)
- World meets 2-5 yrs — rotates
- Discussion / best practices

⑥ Regional options
- A part of continental conf. (1x2 yrs)
- Regions meet at world x 5 years
  - World support forum

⑦ Annual meeting of 3-5 reps from zones (zonal board)
- Small group → large group conscience (spiritual)
- Work period → celebration at WCNA
- Rotates
- Technology (wiki)
  - Collaborate spiritually
- Ideas from everywhere, finalize at conf.
- Carry spirit to communion and bring back
- DANCE!

⑧ Annual – zonal / continental reps
- Ideas move zone to zone
- 32 Ds & 32 DSs each
- Rotate
- FD & lit dev at zonal level
- 2 wk conf/conv.
- Diff. zones:
  - American
  - EDM
  - APF
  - Africa

⑨ Country Rep
- Virtual mtgs
- Semi-annually?
- 4 delegates (for now)

Sheet 34

How do we get there?
- Carry conscience from Conference to our regions
- Have World Board create template / outline that we can communicate at group level
- See where there is working processes (EDM/APF)
- More trust and collaboration
- Good leadership

Sheet 35

By having forums and getting stronger
How:
By meeting every two months
1) Annual meeting at the zonal forum during the WSC and another meeting at the CLANA (Latin American Convention ①
2) Virtual Meetings in total ④
3) By meeting in sub-groups with regions are closely located
   For example: Southern Regions (CONOSUR- which means southern cone zone- which is Argentina, Uruguay, Paraguay, Bolivia and Chile)
   Central America — Brazil ①
4) Strengthen legal literature related topics — PR — H&I

Sheet 36
- If there are changes for the Conference, as it is right now, that it takes place because of unanimity of the RDs and not because of the WB
- The Conference takes place every three years and that the Conference Reports are presented to the Regions on a yearly basis.
- Reduce the number of members in the World Board down to 12.
- WB services terms are reduced to 4 years without the possibility of being re-elected.
- The Conference duration should be reduced to 5 days, and it must have a pre-established procedures guide based on con CBDM
- Any changes in the present system are based in the decisions that were made during the business sessions of the Conference.

Sheet 37
- By being open minded towards emerging communities
- A regional workshop to inform what has happened here and to provide input that complies with the purposes
- The process should not take place all at once; there is a common ground: we will have to change to zonal representation
- To define what a zone is and what will be the selection criteria of the representative
- Zonal forums should be the work horses of the fellowship

APPENDIX H: REGIONAL MAP