



Republic of North Macedonia
MINISTRY OF DEFENCE

CATALOGUE OF COURSES

*for the needs of the
Defence Personnel*



Contents

GENERAL INFORMATION	3
ENTITIES IN THE EDUCATION AND TRAINING SYSTEM IN MOD AND ARMY	4
TRAINING CENTRES IN THE MINISTRY OF DEFENCE	5
M.01-1 Public Affairs Regional Centre (PARC)	6
M.01-2 Joseph Kruzel Training Centre	19
TRAINING CENTERS IN THE ARMY OF THE REPUBLIC OF NORTH MACEDONIA	35
A.01 Training and Doctrine Command.....	36
A.01-1 Centre for Individual Training.....	38
A.01-2 Foreign Language Training Centre.....	39
A.01-3 Canine Breeding and Training Centre.....	40
A.02 Logistic Base	41
A.02-1 Regional Medical Training Center.....	42
VA.01 MILITARY ACADEMY “General Mihailo Apostolski”	52

GENERAL INFORMATION

The education and training system in the defense encompasses the entire education and training throughout the career of the employees in the defense system. Within this system, through various forms of education and training, new knowledge, skills and abilities of all categories of employees are provided for the execution of the missions and tasks of the Ministry and the Army and the strategic determinations of the Republic of North Macedonia.

The new asymmetric forms of threats and endangering security in the region have spurred a new way of perceiving and assessing the security and defense environment that led to the need to create more flexible defense and armed forces that will be adapted to contemporary challenges.

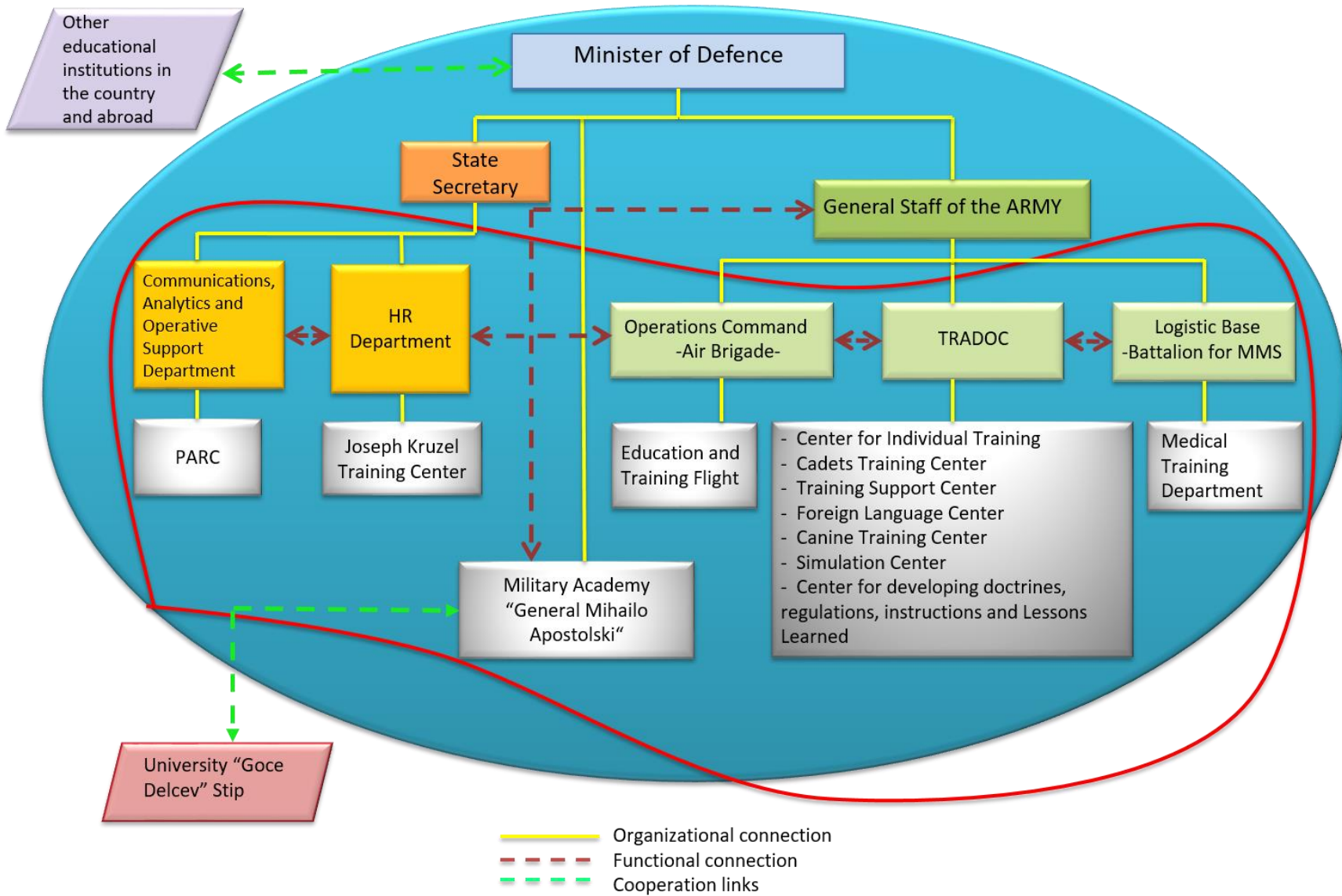
In the current international security and defense context, education and training are an important tool in creating a common understanding of the principles and values of the concept of interoperability of forces acting jointly under the auspices of international security organizations.

Being fully aware of the new challenges, the Ministry of Defense of the Republic of North Macedonia through a variety of courses and trainings offers the opportunity to train its employees, as well as civil and military personnel from the partner countries in the existing facilities for education and training.

The Training Catalog is a tool that covers trainings and courses at the training centers available to our staff, as well as trainings and courses available to staff from partner countries. The catalog provides specific information about the training centers, their mission, training and courses offered. Catalog 2024 does not contain specific information about training conducted in the Training and Doctrine Command (TRADOC).

The organizational and functional connection of the entities in the education and training system in the Ministry of Defense and the Army are shown in Figure 1.

ENTITIES IN THE EDUCATION AND TRAINING SYSTEM IN MoD AND ARMY



2.

TRAINING CENTRES IN THE MINISTRY OF DEFENCE



M.01-1

**Public Affairs Regional Centre
(PARC)**



TRAINING CENTRES IN THE MINISTRY OF DEFENCE



M.01-1 Public Affairs Regional Centre (PARC)

About the Centre

The Public Affairs Regional Centre (PARC) is an accredited NATO Partnership Training and Education Centre and a renowned regional centre incorporated into the structure of the Ministry of Defence of the Republic of North Macedonia for conducting national and international courses.

The Centre was established by the Decision of the Government of the Republic of North Macedonia in 2005, and since then it has successfully conducted trainings that develop and enhance the national capacities for public affairs, and the capacities in the Ministries of Defence and the Armed Forces of NATO member states and partners.

Mission

PARC trains national and international PA personnel (not only from the Armed Forces and the Ministries of Defence but also from other state administration institutions) to develop their communication skills and techniques and to provide them with the necessary expertise in Public Affairs which will enable them to successfully work with the media in peacetime, during crises and when deployed in peace operations.

Types of training

PARC organizes and conducts national and international workshops, courses, seminars, conferences specializing in public affairs and strategic communications. The annual work programme of the Centre offers the following international courses (also available on e-Prime):

Basic Public Affairs Course, Crisis Communications, Public Affairs in International Operations,

Depending on the expressed needs the following national courses are organized for domestic audiences (MoD and ARM GS, as well as other state institutions): Basic Public Affairs Course for Army GS Chiefs of Sections, Basic Public Affairs Course for NCOs in the Army, Basic Public Affairs and Crisis Communications Pre-deployment Training for the Army units prior to their deployment in peace missions, Basic Public Affairs Course for Military and Civilian Officials referred and seconded to working positions abroad, Basic Public Affairs Course for middle and senior management in the MoD, Basic Public Affairs Course for other state institutions, Advanced Public Affairs Course for Spokespersons of state institutions.

In addition to the public affairs trainings (domestic and international) conducted at the Centre, PARC offers the opportunity for engagement of Mobile Media Teams (MMT), for conducting some of the already existing courses and/or specially tailored courses for a wider audience located outside the Centre (in country and abroad).

The training in the Centre is conducted by certified national and regional media trainers, and the content is regularly enriched by the contribution of eminent experts in public affairs and strategic communications from NATO member states and partner countries.

Profile of the participants attending the trainings

National and international personnel (military and civilian) for public affairs in the Ministries of Defence, the Armed Forces and other state institutions.

Facilities and administrative details

PARC provides the accommodation and working facilities. It is furnished with 18 single rooms for accommodation of the participants, and the activities are conducted in the auditorium equipped with a Danish translation/interpreting system for 35 people. In order to ensure the quality in performing the training, the Centre operates a semi-professional TV studio equipped with cameras, microphones, spotlights, television sets, chroma background and other technical equipment, and a computer lab with 14 personal computers with Internet connection. The Centre has two additional rooms for syndicate work, and a library equipped with foreign literature in public affairs.

Location/contact details

Goce Delchev Barracks, St.Vasko Karangelevski no.8, 1000 Skopje
tel. +389 23 28 38 60, e-mail: parc@mod.gov.mk, www.parc.mod.gov.mk

INTERNATIONAL ACTIVITIES

AREA:

PUBLIC AFFAIRS

TRAINING CODE:

M.01-1/1

Title of training:

International activity - Basic Public Affairs Course

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
<p>The purpose of the Basic Public Affairs Course is to provide the participants with basic knowledge and skills in the public affairs in accordance with the NATO Public Affairs Policy.</p>	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none"> - Public Affairs Basics - NATO Public Affairs Policy - Public Affairs Elements - Communication Skills - Working with the Media - Key message - Writing a Press Release - Interview Techniques - The role of social media 	<p>The training is conducted by certified national and regional media trainers. Some of the topics are covered by guest lecturers/experts in the field.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army</p> <ul style="list-style-type: none"> - Military personnel in service uniforms. 	<p>International participants attending PARCs International Courses are required to pay a course fee of 260 EUR per week. This fee encompasses the expenses for course materials, lunch, and refreshments during the course duration. Participants opting for accommodation at PARC facilities are subject to an additional fee of 150 EUR per week per participant. This accommodation fee includes all meals provided within the PARC premises.</p> <p>Participants are responsible for arranging and covering the costs of international transportation to and from Skopje. Visa arrangements, if necessary, are the responsibility of the individual participant's respective nation.</p> <p>The remaining funds necessary to ensure the overall quality of the courses are allocated within the annual budget of the Ministry of Defense (DCAOS).</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
<p>Maximum 20 participants (6 national and 14 international)</p>	<p>No previous knowledge and experience in the field is required</p>	<p>10 working days</p>	<p>Certificate</p> <p>Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases and organize press conferences.</p>	<p>1 training per year</p>
<p>Officers, NCOs and civilians working in Public Affairs</p>	<p>Knowledge of English language STANAG 3232</p>			

AREA:

PUBLIC AFFAIRS

COURSE / TRAINING CODE:
M.01-1/2

Title of training:
International activity - Crisis Communication Course

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the Crisis Communication Course is to provide the participants with skills in crisis communication and working with the media during crises.	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none">- Introduction to Crisis Communication- NATO Public Affairs Policy- Crisis Communication in the NATO Public Affairs- Crisis Communication Plan- Communication theory, key message, techniques- Crisis Communication and STRATCOM- The role of the Journalist in the Crisis Communication- TV Interview- TV Debate- Press Conference- Media Monitoring- The role of social media in crisis communication	<p>The training is conducted by certified national and regional media trainers. Some of the topics are covered by guest lecturers/experts in the field.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army</p> <ul style="list-style-type: none">- Military personnel in service uniforms.	<p>International participants attending PARCs International Courses are required to pay a course fee of 260 EUR per week. This fee encompasses the expenses for course materials, lunch, and refreshments during the course duration. Participants opting for accommodation at PARC facilities are subject to an additional fee of 150 EUR per week per participant. This accommodation fee includes all meals provided within the PARC premises. Participants are responsible for arranging and covering the costs of international transportation to and from Skopje. Visa arrangements, if necessary, are the responsibility of the individual participant's respective nation.</p> <p>The remaining funds necessary to ensure the overall quality of the courses are allocated within the annual budget of the Ministry of Defense (DCAOS).</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
Maximum 20 participants (5 national and 15 international) Officers, NCOs and civilians working in Public Affairs	<p>Previous knowledge and experience in public affairs the field is required, preferably a completed Basic Public Affairs Course</p> <p>Knowledge of English language STANAG 3232</p>	5 working days	<p>Certificate</p> <p>Participants who successfully complete the course will advance their communication skills and learn the tools necessary for facilitating their work with the media in crisis situations.</p>	1 training per year

AREA:

PUBLIC AFFAIRS

COURSE / TRAINING CODE:
M.01-1/3

Title of training:
International activity - Public Affairs in International Operations

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
<p>The purpose of the Public Affairs in International Operations is to provide the participants with the knowledge and skills in public affairs that will be useful when they are deployed on duties in international operations and missions.</p>	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none"> - Introduction to International Operations - Public Affairs in International Operations - Building trust, integrity and respect - Communication theory and key message - Information operations STRATCOM - The role of the journalist - interview techniques - Social media in international operations - Press Conference - Media Monitoring and Analysis - Cultural awareness 	<p>The training is conducted by certified national and regional media trainers. Some of the topics are covered by guest lecturers/experts in the field.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army</p> <ul style="list-style-type: none"> - military personnel in service uniforms. 	<p>International participants attending PARCs International Courses are required to pay a course fee of 260 EUR per week. This fee encompasses the expenses for course materials, lunch, and refreshments during the course duration. Participants opting for accommodation at PARC facilities are subject to an additional fee of 150 EUR per week per participant. This accommodation fee includes all meals provided within the PARC premises.</p> <p>Participants are responsible for arranging and covering the costs of international transportation to and from Skopje. Visa arrangements, if necessary, are the responsibility of the individual participant's respective nation.</p> <p>The remaining funds necessary to ensure the overall quality of the courses are allocated within the annual budget of the Ministry of Defense (DCAOS).</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
<p>Maximum 20 participants (4 national and 16 international)</p> <p>Officers, NCOs and civilians from relevant national institutions working in public affairs</p>	<p>Previous knowledge and experience in public affairs the field is required, preferably a completed Basic Public Affairs Course</p> <p>Knowledge of English language STANAG 3232</p>	<p>5 working days</p>	<p>Certificate</p> <p>Participants who successfully complete the course will advance their communication skills and learn the tools necessary for facilitating their work with the media in an international environment.</p>	<p>1 training per year</p>

AREA:

STRATCOM/PUBLIC AFFAIRS

COURSE / TRAINING CODE:
M.01-1/4

Title of training:
International activity – Tackling Disinformation and Building Resilience

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES	
<p>Creating awareness about the meaning and harmful impact of disinformation, misinformation, propaganda; creating awareness of the effects that cause them, building institutional capacities and building resilience.</p>	<p>The training is realized through lectures, presentations and practical exercises,</p> <p>TOPICS</p> <ul style="list-style-type: none"> - Institutional capacities - Perspective from media representatives - Misinformation: how to recognize them, how to deal with them? - Prevention and proactivity as a way to deal with misinformation - Misinformation and its harmful impact - Security in the digital sphere - Means, online tools and way of recognizing disinformation - Dealing with disinformation from a NATO perspective - Media literacy - The place of the non-governmental sector in dealing with disinformation - Misinformation in the internet space - Strategic communications; 	<p>The training is conducted by certified national and regional media trainers. Some of the topics are covered by guest lecturers/experts in the given field. The dress code is in accordance with the code of ethics of the MoD and the Army</p>	<p>International participants attending PARCs International Courses are required to pay a course fee of 200 EUR per week. This fee encompasses the expenses for course materials, lunch, and refreshments during the course duration. Participants opting for accommodation at PARC facilities are subject to an additional fee of 150 EUR per week per participant. This accommodation fee includes all meals provided within the PARC premises. Participants are responsible for arranging and covering the costs of international transportation to and from Skopje. Visa arrangements, if necessary, are the responsibility of the individual participant's respective nation. The remaining funds necessary to ensure the overall quality of the courses are allocated within the annual budget of the Ministry of Defense (DCAOS).</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
<p>Communicators from the Government and Ministries (including the Ministry of Defence and the Army); government agencies</p>	<p>Need for familiarization with the harmfulness of misinformation and dealing with it. Knowledge of English language STANAG 3232</p>	<p>3 working days</p>	<p>The participants who successfully complete the course will upgrade their knowledge in the area of the harmfulness of misinformation.</p>	<p>1 training per year</p>

NATIONAL ACTIVITIES

AREA:

PUBLIC AFFAIRS

TRAINING CODE:

M.01-1/5

Title of training:

Basic Public Affairs Course for Army GS Chiefs of Sections

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the ,Basic Public Affairs Course for Army GS Chiefs of Sections is to provide participants with the basic knowledge and skills in public affairs in accordance with NATO Public Affairs Policy.	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none"> - Public Affairs Basics - NATO Public Affairs Policy - Communication Skills - Working with the media - Key message - Writing a Press Release - Interview Techniques 	<p>The training is conducted by certified national media trainers.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army</p> <ul style="list-style-type: none"> - military personnel in service uniforms 	<p>If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants.</p> <p>In order to ensure the success of the training, the MoD earmarks and allocates 12,000 MKD in the annual budget of the DCAOS.</p>

TARGET GROUP	SELECTION CRITERIA	Duration	ACQUIRED QUALIFICATIONS	FREQUENCY
Maximum 10 participants Officers, GS Chiefs of sections	No previous knowledge and experience in the field is required.	3 days	<p>Certificate</p> <p>Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.</p>	On demand

AREA:
PUBLIC AFFAIRS

TRAINING CODE:
M.01-1/6

Title of training:
Basic Public Affairs Course for NCOs in the Army

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the, Basic Public Affairs Course for NCOs in the Army is to provide participants with the basic knowledge and skills in public affairs in accordance with the NATO Public Affairs Policy.	The training is conducted through lectures, presentations and practical exercises in front of the camera TOPICS - Public Affairs Basics - NATO Public Affairs Policy - Communication Skills - Working with the media - Key message - Writing a Press Release - Interview Techniques	The training is conducted by certified national media trainers. The dress code is in accordance with the Code of Ethics of the MoD and Army - military personnel in service uniforms	If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants. In order to ensure the success of the training, the MoD earmarks and allocates 12,000 MKD in the annual budget of the DCAOS.

TARGET GROUP	SELECTION CRITERIA	Duration	ACQUIRED QUALIFICATIONS	FREQUENCY
Maximum 20 participants NCO's in the Army of the Republic of North Macedonia	No previous knowledge and experience in the field is required.	3 days	Certificate Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.	On demand

AREA:

PUBLIC AFFAIRS

TRAINING CODE:
M.01-1/7

Title of training:
Public Affairs and Crisis Communication Pre-Deployment Training for Army units prior to their deployment in peace missions

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the Public Affairs and Crisis Communication Pre-deployment Training for Army units prior to their deployment in peace missions is to provide participants with the knowledge and skills in public affairs that will be useful when they are deployed on duties in international operations and missions.	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none">- Introduction to International Operations- Public affairs in International Operations- Building trust, integrity and respect- Communication theory and key message- Crisis communication in NATO Public Affairs- Information operations STRATCOM- TV Interview- The role of the journalist - interview techniques- The role of social media in crisis communication	<p>The training is conducted by certified national media trainers.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army</p> <ul style="list-style-type: none">- military personnel in service uniforms	<p>If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants.</p> <p>In order to ensure the success of the training, the MoD earmarks and allocates 12,000 MKD in the annual budget of the DCAOS.</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
Maximum 20 participants Officers, NCOs selecting for deployment to a peace mission.	No previous knowledge and experience in the field is required.	3 days	Certificate Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.	On demand

AREA:

PUBLIC AFFAIRS

TRAINING CODE:
M.01-1/8

Title of training:
Basic Public Affairs Course for Military and Civilian Officials referred and seconded to working positions abroad

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the Basic Public Affairs Course for Military and Civilian Officials referred and seconded to working positions abroad is to provide participants with basic knowledge and skills in public affairs in accordance with the NATO Public Affairs Policy.	The training is conducted through lectures, presentations and practical exercises in front of the camera TOPICS <ul style="list-style-type: none">- Public Affairs Basics- NATO Public Affairs Policy- Communication Skills- Working with the media- Key message- Writing a Press Release- Interview techniques	The training is conducted by certified national media trainers. The dress code is in accordance with the Code of Ethics of the MoD and Army - military personnel in service uniforms	If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants. No funding is required for the successful implementation of the training.

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
On demand Officers, ARM GS Chiefs of sections, civilian officials	No previous knowledge and experience in the field is required.	2 days	Certificate Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.	On demand

AREA:
PUBLIC AFFAIRS

TRAINING CODE: M.01-1/9	Title of training: Basic Public Affairs Course for middle and senior management in the MoD
----------------------------	--

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
<p>The purpose of the Basic Public Affairs Course for middle and senior management in the MoD is to provide participants with the basic knowledge and skills in public affairs in accordance with the NATO Public Affairs Policy.</p>	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none"> - Public Affairs Basics - NATO Public Affairs Policy - Communication Skills - Working with the media - Key message - Writing a Press Release - Interview techniques 	<p>The training is conducted by certified national media trainers.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army</p> <ul style="list-style-type: none"> - Military personnel in service uniforms. 	<p>If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants.</p> <p>In order to ensure the success of the training, the MoD earmarks and allocates 10,000 MKD in the annual budget of the DCAOS.</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
<p>Maximum 20 participants</p> <p>Representatives of middle and senior management of the MoD</p>	<p>No previous knowledge and experience in the field is required.</p>	<p>2 days</p>	<p>Certificate</p> <p>Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.</p>	<p>On demand</p>

AREA:

PUBLIC AFFAIRS

TRAINING CODE:
M.01-1/10

Title of training:
Basic Public Affairs Course to other state institutions

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES	
The purpose of the Basic Public Affairs Course to other state institutions is to provide participants with the basic knowledge and skills in public affairs in accordance with the NATO Public Affairs Policy.	<p>The training is conducted through lectures, presentations and practical exercises in front of the camera</p> <p>TOPICS</p> <ul style="list-style-type: none">- Public Affairs Basics- NATO Public Affairs Policy- Communication Skills- Working with the media- Key message- Writing a Press Release- Interview techniques	<p>The training is conducted by certified national media trainers.</p> <p>The dress code is in accordance with the Code of Ethics of the MoD and Army.</p>	<p>If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants.</p> <p>In order to ensure the success of the training, the MoD earmarks and allocates 10,000 MKD in the annual budget of the DCAOS.</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
Maximum 20 participants Representatives from other state institutions and the MoD	No previous knowledge and experience in the field is required.	2 days	Certificate Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.	On demand

AREA:

PUBLIC AFFAIRS

TRAINING CODE:
M.01-1/11

Title of training:
Advanced Public Affairs Course for Spokespersons of state institutions

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the Advanced Public Affairs Course for Spokespersons of state institutions is to provide participants with the basic knowledge and skills in public affairs in accordance with the NATO Public Affairs Policy.	The training is conducted through lectures, presentations and practical exercises in front of the camera TOPICS <ul style="list-style-type: none">- Public Affairs Basics- NATO Public Affairs Policy- Communication Skills- Working with the media- Key message- Writing a Press Release- Interview techniques	The training is conducted by certified national media trainers. The dress code is in accordance with the Code of Ethics of the MoD and Army	If necessary, the organizer covers the accommodation, while the travel costs and arrangements are the responsibility of the participants. In order to ensure the success of the training, the MoD earmarks and allocates 12,000 MKD in the annual budget of the DCAOS.

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
Maximum 20 participants Spokespersons and Public Affairs officers of state institutions	Previous knowledge and experience in the field is required.	3 days	Certificate Participants who successfully complete the course will be able to effectively make statements, TV interviews, write press releases.	On demand

M.01-2 Joseph Kruzel Training Centre



M.01-2 Joseph Kruzel Training Centre

For the Center

The Training Center was formed with a decision of the Government in April 1992. Since April 1996, the Center has been named "Joseph Kruzel". The Training Center has successfully carried out activities that helped to improve the managerial capabilities and implementation of work processes, and skills among civil servants, military and civilian staff.

Mission

Planning, organization and realization of specialized trainings for the needs of the employees in the MOD and the Army, as well as for the employees of other state administration bodies related to the defense, security and crisis management.

Types of trainin

Trainings and courses are from several areas related with: defense and security, crisis management, HR management, administrative work, training in the field of finance, building integrity, international humanitarian law, gender perspective, cyber security, strategic planning, and development of information technology skills.

Profile of participants trained

Civil servants from the MoD, Officers and NCOs from all ranks, civilian personnel serving in the army and personnel from other state bodies related with defense, security and crisis management

Capacities of the center and administrative details

Classroom for 40 participants, Computer laboratory for 15 participants, Library, Offices for employees in the Training Center, Kitchen with a buffet/Coffee room, Accommodation facilities for the participants in the trainings

Location / contact details

Military Barracks "Goce Delcev", str. Vasko Karangelevski No.8, 1000 Skopje
tel. +389 2 324 76 60, +389 2 324 76 67, +389 2 324 76 56; e-mail: biljana.stevkova@mod.gov.mk; darko.madzoski@mod.gov.mk;
zlate.stancevski@mod.gov.mk

SPECIALIZED TRAINING

AREA:

HUMAN RESOURCES

TRAINING CODE:
M.01-2/1

TRAINING TITLE:
Seminar "Protection from harassment and conflict resolution in the workplace"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES	
<p>The aim of the training is participants to acquire knowledge and information related to harassment and resolving conflicts at the workplace, and to be better acquainted with the legal framework, directions, procedures and mechanisms for prevention and dealing with harassment at the workplace.</p>	<p>The course is carried out through lectures and exercises related to harassment and resolving conflicts at the workplace.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - What is the conflict and the reasons for the occurrence of conflict at the workplace; - What is mobbing and differences between mobbing and conflict; - How to recognize mobbing (Diagnostics), stages of mobbing and consequences of mobbing; - Familiarization with the legal framework; - Getting acquainted with the Guidelines for Protection against Harassment in the MoD and Army: - Measures and procedures for prevention and protection against harassment, - Obligations and responsibilities of all employees. 	<p>The course is realized by Certified trainers from the Ministry of Defense</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	<p>26.000 MKD provided by the budget for 2024 of the Human Resources Department</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>max. 25 participants per seminar</p> <p>Civil servants of all categories and military personnel, gender representatives and mediators in case of harassment</p>	<p>No previous experience is required for participants</p>	<p>1 day</p>	<p>Certificate of participation</p> <p>Participants will be able to recognize mobbing and to use their knowledge in the prevention of mobbing and conflict at the workplace</p>	<p>2 Seminars per year</p>

AREA:

STABILIZATION AND RECONSTRUCTION

TRAINING CODE:
M.01-2/2

TRAINING TITLE:
Training for trainers in the field of stabilization and reconstruction

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES	
The aim of the workshop is to increase awareness of the contents related to stabilization and reconstruction, conceptualizing the topics, as well as the way of transferring knowledge in this area.	<p>The workshop is realized through lectures, presentations and exercises related to the concept of the comprehensive approach in stabilization and reconstruction activities.</p> <p>Through the content and discussions during the training, participants will become familiar with stabilization and reconstruction, emphasizing key concepts, topics and developments in this area.</p>	<p>The workshop will be conducted by experts from the Post Conflict Operations Study Center from Turin</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual</p>	<p>180.000 MKD provided by the budget for 2024 of the Human Resources Department</p> <p>The organizer does not cover travel expenses for the participants at the seminar</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
25 participants Potential trainers for stabilization and reconstruction from the MoD, Army, Military Academy, Directorate for Protection and Rescue, Crisis management Center and other institutions that are part of the pool of potential S&R trainers	Trainers and experts who will be part of the implementation of the pre-deployment training for S&R according to NATO Capability Target S 1106	5 days	Certificate of participation	1 Course per year

AREA:

INFORMATIC COMMUNICATION TECHNOLOGY

COURSE/TRAINING CODE:

M.01-2/3

COURSE TITLE:

Course "Working with MS Access" – advanced level

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
To gain the basic skills and knowledge of working and processing data by using MS Access database application.	During the four-day activities, the course participants will have the opportunity to become familiar with a larger number of contents and tools for using the MS Access database and working in the Moodle platform, primarily in the area of database maintenance and table creation.	<p>The course is realized by experts from the Military Academy</p> <p>The dress code in accordance with the Code of Ethics of the employees of the MoD and the Army (formal dressing which aims to promote the professional appearance of the employee) - Military personnel in working uniform</p>	<p>9.360 MKD provided by the budget for 2024 of the Human Resources Department</p> <p>The organizer does not cover travel expenses for the participants at the seminar</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Maximum 12 participants from MoD</p> <p>Civil Servants and military personnel who need knowledge and basic skills to work in MS Access</p>	Personnel working in the area of task planning and data processing, who have passed the basic level of the course in 2023	4 days	<p>Certificate of participation</p> <p>Participants who successfully complete the course will have basic knowledge and skills for using the MS Access application</p>	1 Course per year

AREA:

INFORMATIC COMMUNICATION TECHNOLOGY

COURSE/TRAINING CODE:

M.01-2/4

COURSE TITLE:

Course "Information using MS Excel"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEEES
To gain the basic skills of the participants to work in the Microsoft Office Excel	Participants of the course during the two-day activities will have the opportunity to get acquainted with the following content related work in MS Excel: <ul style="list-style-type: none">- Basic elements;- Creating, opening and recording workbooks;- Data entry;- Working with cells, rows, columns and worksheets;- Forms and functions;- Edit data;- Formatting data;- Charts;- Printing	The course is realized by experts from the Sector K-4 in the MoD The dress code in accordance with the Code of Ethics of the employees of the MoD and the Army (formal dressing which aims to promote the professional appearance of the employee) - Military personnel in working uniform	900 MKD provided by the budget for 2024 of the Human Resources Department The organizer does not cover travel expenses for the participants at the seminar

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 12 participants from MoD Civil Servants and military personnel who need knowledge and basic skills to work in MS Excel	No previous experience is required for participants	1 day	Certificate of participation	1 Course per year

AREA:

INFORMATIC COMMUNICATION TECHNOLOGY

COURSE/TRAINING CODE:

M.01-2/5

COURSE TITLE:

Seminar "Raising awareness for Cyber Security"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the seminar is to raise awareness among the employees on Cyber Security	The participants will have the opportunity to get acquainted with the following contents: <ul style="list-style-type: none">- Data protection;- Dangers that lurk in the Internet;- Best Practices (passwords, software's, installations, user rights, etc.) and bad habits;- Safe use of official email;- Working with classified data, personal data, limited use data;- Dangers of using portable memory devices;- Safe use of an official computer;- Safe surfing, safe environment, submission of reports for detected irregularities, personal responsibility;- Social engineering - what is it and how to protect it	The seminar is realized by certified trainers from MOD and Army The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army (formal dressing which aims to promote the professional appearance of the employee) - Military personnel in working uniform	1.380 MKD provided from the budget for 2024 of the Human Resources Department The organizer does not cover travel expenses for the participants at the seminar

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 20 participants per training Civil Servants of all categories and military personnel employed in the MOD	No previous experience is required for participants	1 day	Certificate of participation	5 seminars over a year

AREA:

BUILDING INTEGRITY

COURSE/TRAINING CODE:

M.01-2/6

COURSE TITLE:

Group of trainings in the field of Building Integrity

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES	
The purpose of the series of training in this area is for the participants to gain knowledge and information related to building integrity, ie, through the realization of the provided content to contribute to the building of staff guided by the principles of good governance, integrity, transparency and accountability in the work	Activities that will be implemented during the year related to building integrity: <ul style="list-style-type: none">- Planning in human resources management;- Professional autonomy in the management of human resources;- Training for personnel working in, or recently promoted to, corruption sensitive jobs;- Internal audit and integrity;- Asset Management: Integrity risks in Asset Disposal;- Risk management and risk register in public and defense procurements;- Introducing criteria in decision-making in public and defense procurement and negotiation techniques;- Review of the prepared technical specifications;- Evaluation of tenders;- Life cycle costs in public and defense procurement	<p>The training is conducted by certified trainers from the MoD and the Army as well as experts from the Norwegian Center for Integrity in the Defense Sector (CIDS)</p> <p>The trainings are in accordance with the MoD Integrity Plan</p> <p>The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army</p>	<p>29.040 MKD provided by the 2024 budget of the Human Resources Department and CIDS support</p> <p>The organizer does not cover travel expenses for the participants at the training</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 20-25 participants per training Civil Servants of all categories, military and civilian personnel serving in the Army	MOD and Army staff who need knowledge and skills in this field	2 days	Certificate of participation	The trainings from the same area on different topics are realized during the year in terms determined according to the Calendar of specialized training

AREA:

PROTECTION OF CLASSIFIED INFORMATION AND PROTECTION AND CONFIDENTIALITY OF PERSONAL DATA

COURSE/TRAINING CODE:
M.01-2/7

COURSE TITLE:
Seminar "Confidentiality and protection of personal data processing"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEEES
The purpose of the seminar is to introduce the participants with the legal and practical knowledge of the implementation of the Law on the Protection of Personal Data, its application, technical and organizational measures to ensure secrecy and protection of the processing of personal data.	Topics that are realized during the seminar: <ul style="list-style-type: none">- Law on Personal data protection;- Glossary;- Application;- Personal data protection system;- Measures for the security of personal data processing	The seminar is realized by experts from the Directorate for Personal Data Protection Agency The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army (formal dressing which aims to promote the professional appearance of the employee) <ul style="list-style-type: none">- Military personnel in working uniform	1.380 MKD provided by the 2024 budget of the Human Resources Department The organizer does not cover travel expenses for the participants at the seminar

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 20 participants from the MOD and Army Civil Servants from all categories, military and civilian personnel who have not received training in this field	No previous experience is required for participants	1 Day	Certificate of participation issued by Personal Data Protection Agency	1 Seminar per year

AREA:

PROTECTION OF CLASSIFIED INFORMATION AND PROTECTION AND CONFIDENTIALITY OF PERSONAL DATA

COURSE/TRAINING CODE:

M.01-2/8

COURSE TITLE:

Seminar "Law on Classified Information, application of Security Measures for Classified Information"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the seminar is to introduce the participants to the method of classification of information, conditions, criteria, measures and activities undertaken for their protection, the rights, obligations and responsibilities of the creators and users of classified information and other issues related to the use of classified information as well as achieving the necessary level of knowledge and skills in the application and procedure of the legal regulations for classified information.	Topics that are realized during the seminar: <ul style="list-style-type: none">- Practices and procedures in the area of personal and industrial safety;- Conditions for storing and protecting classified information;- The need for classification of information and related issues with reclassification;- Information security of classified information.	<p>The seminar is realized by experts from the Directorate for Security of Classified Information (DSCI)</p> <p>The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army (formal dressing which aims to promote the professional appearance of the employee)</p> <ul style="list-style-type: none">- Military personnel in working uniform	<p>1.500 MKD provided by the 2024 budget of the Human Resources Department</p> <p>The organizer does not cover travel expenses for the participants at the seminar</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 20 participants from the MOD and Army	No previous experience is required for participants	1 Day	Certificate of participation	1 Seminar per year
Civil Servants from all categories, military and civilian personnel who have not received training in this field				

AREA:

HUMAN RIGHTS PROTECTION

COURSE/TRAINING CODE:

M.01-2/9

COURSE TITLE:

Group of trainings in the field of Gender Equality and Gender Perspective

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the trainings in this area is to see the possibilities and ways of integration of the gender perspective, the implementation of the legal provisions in this area, as well as to strengthen the competencies of the management and command staff	Trainings related to gender equality and gender perspective that are realized during the year: - Integration of the gender perspective in defense policies and practices; - Gender perspective; - Creation of gender training modules	The trainings are carried out by certified gender trainers from the Ministry of Defense and the Army, and one training with support from UNDP/SEESAC) The dress code in accordance with the Code of Ethics of the employees of the MoD and the Army	30.180 MKD, provided by the budget for 2024 of the Human Resources Department, and one training supported by UNDP/SEESAC The organizer does not cover travel expenses for the participants at the seminar

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 30 participants per training Civil Servants of all categories, military personal and civilians in the Army, employees of the Military Academy, gender trainers, gender advisors, as well as gender representatives	People who need to expand their knowledge in this area and people who are already working on this issue	/	Certificate of participation	The trainings from the same area on different topics are realized during the year in terms determined according to the Calendar of specialized training for 2024

AREA:

DEFENSE AND SECURITY

COURSE/TRAINING CODE:

M.01-2/10

COURSE TITLE:

Workshop "Functioning of the Defense Plan of the Republic of North Macedonia"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
Acquaintance of the participants from different institutions with the overall system of functioning of the Defense Plan of the Republic of North Macedonia, mutual coordination and exchange of experiences and proposals	The training is carried out through expert lectures, presentations and discussions on topics related to the Defense Plan of the Republic of North Macedonia	<p>The workshop will be conducted by experts from the Policy and Planning Department and experts from the area</p> <p>The dress code in accordance with the Code of Ethics of the employees of the MoD and the Army</p>	<p>40.500 MKD, provided by the budget for 2024 of the Human Resources Department</p> <p>The organizer does not cover travel expenses for the participants at the seminar</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 40 participants per workshop Employees of the Ministry of Defense and the Army, state administration bodies, agencies, directorates, public enterprises and institutions	People who need to expand their knowledge in this area and people who are already working on this issue	1 day	Certificate of participation	2 workshops per year

AREA:

DEFENSE AND SECURITY

COURSE/TRAINING CODE:

M.01-2/11

COURSE TITLE:

Seminar "NATO standardization"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The purpose of the seminar is to introduce the participants to: -the organizational structure for standardization in NATO and MOD /Army; - the process of initiating, developing, ratifying and revising NATO and MoD/Army standards in accordance with the harmonized standardization system as a full member of NATO.	Topics covered during the seminar are: <ul style="list-style-type: none">- Standardization in general;- Organization of Standardization in NATO;- Organization of standardization in the MoD and Army;- Standardization plan;- NATO standards adoption process;- National activities in the process of managing NATO standards.	The seminar is realized by MOD experts The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army (formal dressing which aims to promote the professional appearance of the employee) - Military personnel in working uniform	13.500 MKD provided by the budget for 2024 of the Human Resources Department The organizer does not cover travel expenses for the participants at the seminar

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 20 participants Civil Servants of category "B" and military personnel from the MoD and Army	Persons involved in standardization processes in the Ministry of Defense and the Army	2 Days	Certificate of participation	1 Seminar per year

AREA:

DEFENSE AND SECURITY

COURSE/TRAINING CODE:
M.01-2/12

COURSE TITLE:
"Workshop" Fight against Terrorism"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
According to the annual action plan for building the capacities in the fight against terrorism, the main goal is to familiarize the participants with successfully dealing with terrorism as a potential threat	Through presentations, discussions and lessons learned, an overview is made of: <ul style="list-style-type: none">- the role of the intelligence and security community in the fight against terrorism;- the disinformation used,- propaganda and dealing with fake news; as well as- the need for integrated intelligence in dealing with this threat	Experts from the MoD/intelligence sector, Military academy and experts from other institutions The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army	18.000 MKD provided by the budget for 2024 of the Human Resources Department The organizer does not cover travel expenses for the participants at the seminar

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 30 participants Members of the National Committee for the Prevention of Violent Extremism and the Fight against Terrorism	Previous knowledge and experience in the field	2 Days	Certificate of participation	1 Workshop per year

AREA:
FINANCE

COURSE/TRAINING CODE:
M.01-2/13

COURSE TITLE:
Workshop "Opening of new as well as correction of existing nomenclature names and numbers of assets used in the Ministry of Defense and the Army"

AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
<p>The purpose of the workshop is to familiarize with the implementation of procedures in material accounting in order to avoid mistakes that can lead to material and financial implications</p>	<p>Expert lectures and discussions will be organized on the identified problems during the upgrade of the Material Accounting application in the Ministry of Defense, as well as the continuous need to provide accurate and quality data for the Material and Financial Accounting in the Ministry of Defense and the Army</p>	<p>The seminar is carried out by professionals/experts from the MoD (Real Estate Sector and Logistics Sector) and the Army (J-3/GS)</p> <p>The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army</p>	<p>3480 MKD provided by the budget for 2024 of the Human Resources Department</p> <p>The organizer does not cover travel expenses for the participants at the seminar</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Maximum 30 participants per workshop</p> <p>Tactical holders and planning holders and their deputies who are responsible for opening and correcting nomenclature names and numbers</p>	<p>Work experience in the field</p>	<p>1 ден</p>	<p>Certificate of participation</p>	<p>1 seminar per year in two series</p>

AREA:

LAW

COURSE/TRAINING CODE:

M.01-2/14

COURSE TITLE:

Seminar "International humanitarian law and its application in defense and security"

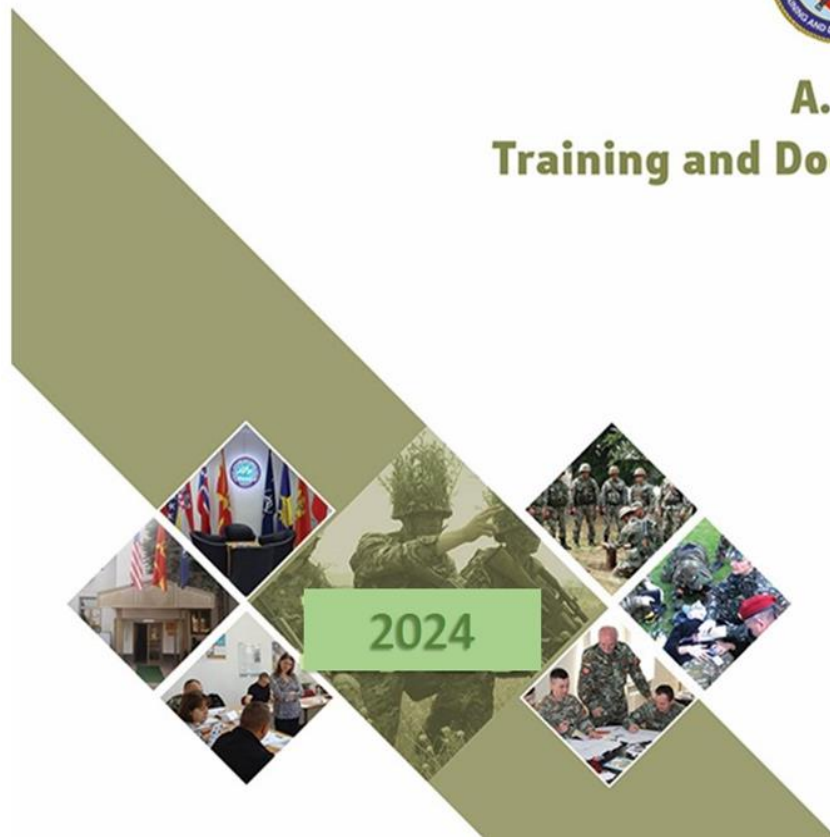
AIM OF THE TRAINING	DESCRIPTION OF THE TRAINING	REMARKS	FEES
The aim of the seminar is to give participants a broader view of the application of International Humanitarian Law and to gain new knowledge in this field.	Topics covered during the seminar are: <ul style="list-style-type: none">- Basic principles of international humanitarian law and their application in a contemporary context;- Integration of international humanitarian law in the armed forces;- States responsibility for maintaining peace through international organizations;- Application of IHL rules to internal armed conflicts (Article 3 of the Geneva Conventions);- Humanitarian intervention;- Rules of international law regarding the use of NBC weapons in armed conflicts;- Protection of civilians	<p>The seminar is organized by experts from the Military Academy and other institutions.</p> <p>The dress code in accordance with the Code of Ethics of the employees of the MOD and the Army (formal dressing which aims to promote the professional appearance of the employee)</p> <ul style="list-style-type: none">- Military personnel in working uniform	<p>32.400 MKD provided by the budget for 2024 of the Human Resources Department</p> <p>The organizer does not cover travel expenses for the participants at the seminar</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Maximum 30 participants Civil Servants and military personnel in MoD/Army and employees of the Ministry of Interior, Crisis Management Center, Directorate for Protection and Rescue, Intelligence Agency and Red Cross	No previous experience is required for participants	1 Day	Certificate of participation	1 Seminar per year

TRAINING CENTERS IN THE ARMY OF THE REPUBLIC OF NORTH MACEDONIA



A.01 Training and Doctrine Command



TRAINING CENTERS IN THE ARMY OF THE REPUBLIC OF NORTH MACEDONIA



A.01 Training and Doctrine Command

About Training and Doctrine Command

Training and Doctrine Command of the Army of the Republic of Macedonia was founded on 19th March 2001 in "Goce Delchev" barracks in Skopje. The following three training centres were joined:

- Infantry Training Centre, located in "Stiv Naumov barracks in Bitola;
- Border servicemen Training Centre, located in "Aleksa Demnjevski Bauman" barracks in Veles;
- Branches and services Training Centre, located in "Ilinden" barracks in Skopje.

On 15th December 2006, by implementation of Strategic defense plan and the dynamic units' transformation plan, Training Command was transformed. The following units became part of it:

- Command of Training Command, located in "Aleksa Demnjevski Bauman" barracks in Veles;
- Centre for Individual Training, "Aleksa Demnjevski Bauman" barracks in Veles;
- Canine breeding and Training Centre, located in "Gjorche Petrov" barracks in Skopje;
- Training Area Krivolak, located in "Krivolak" barracks in Krivolak;
- Centre for training in winter conditions, located on Popova Shapka;
- Centre for training on water, located in Ohrid;
- Shooting Range "Petrovec", located in garrison-barracks Petrovec;
- Foreign Language Training Centre, located in "Goce Delchev" barracks in Skopje.

Cadets Training Centre located in "Goce Delchev" barracks in Skopje became part of Training Command in March 2010. With the transformation order in March 2012 Training Command was transferred into Training and Doctrine Command located in "Aleksa Demnjevski Bauman" barracks in Veles. The Command of the Training and Doctrine Command includes the following units:

- Centre for Individual Training, "Aleksa Demnjevski Bauman" barracks in Veles;
- Cadets Training Centre located in "Goce Delchev" barracks in Skopje;
- Foreign Language Training Centre, located in "Ilinden" barracks in Skopje;
- Canine breeding and training Centre, located in "Gjorche Petrov" barracks in Skopje;
- Training Support Centre with a command located in "Krivolak" barracks in Krivolak (the following units are under the command of this centre: Training Area Krivolak located in "Krivolak" barracks in Krivolak, Shooting Range "Petrovec", located in garrison-barracks Petrovec, Centre for training in winter conditions, located on Popova Shapka and Centre for training on water, located in Ohrid).

- Doctrine, regulations, instructions and lessons learned Centre located in “Aleksa Demnjevski Bauman” barracks in Veles;
- Simulation Centre located in “Aleksa Demnjevski Bauman” barracks in Veles.

Training and Doctrine Command works in accordance to the activities determined with the Annual Training Calendar of Army.

Mission

Organization, coordination and realization of individual training for soldiers, cadets, non-commissioned officers and officers of the active and reserve personnel, support of the collective training of Army commands and units, as well as development of the Army doctrines and lessons learned.

Crucial mission tasks - Types of training

- Preparation and development of plans and programs for individual training of soldiers, cadets, non-commissioned officers and officers of the active and reserve personnel;
- Realization of basic military training for military voluntary servicemen, cadets and candidates for officers for Army services;
- Realization of professional soldiers and NCOs training for their professional development;
- Realization of language training for the needs of MOD and the Army;
- Breeding and training of military working dogs and training of military working dog handlers;
- Support of the collective forms of training and exercises of Army units;
- Support of winter conditions training and water conditions training;
- Development of Army doctrine, regulations, instructions and lessons learned.

Profile of participants trained

Soldiers, military volunteers, cadets, NCOs and officers of the Army active and reserve personnel.

Capacities of the center and administrative details

Classrooms, computer labs, libraries, accommodation facilities, polygons, shooting ranges, training areas and small training polygons.

Location / contact details

“Aleksa Demnjevski Bauman” barracks in Veles

tel. +389 43 21 57 41

e-mail: vp2733@arm.mil.mk



A.01-1 Centre for Individual Training

Mission

Organization, preparation and realization of individual training for soldiers and non-commissioned officers of the active and reserve personnel.

Essential mission tasks - Types of training

- Advanced courses for NCOs of the Army active and reserve personnel;
- Basic course for NCOs of the Army active and reserve personnel;
- Professional soldiers training;
- Voluntary military servicemen training.

Profile of participants trained

Soldiers, military voluntaries, and NCOs of the Army active and reserve personnel.

Capacities of the center and administrative details

Classrooms- 6, accommodation facilities, shooting ranges-1, training areas -4 and small training polygon -1.

Location / contact details

“Aleksa Demnievski Bauman” barracks in Veles
tel. +389 43 21 56 60

A.01-2 Foreign Language Training Centre

About the Center

The Foreign Language Training Centre was founded in 2001 and it is a part of the Training and Doctrine Command of the Army. The Centre develops curricula and materials, delivers general and specialized English language courses, and conducts language testing. Since its foundation, more than 3000 employees from the Army and the Ministry of Defence have completed language training, and have acquired level appropriate language skills.

Mission

Planning, preparation and conduct English language courses to meet the needs of the Army and the Ministry of Defence.

Types of training...

- Two cycles of intensive English language courses (spring and autumn cycle):
 - Intensive English Language Course - Preparatory;
 - Intensive English Language Course – Level 1;
 - Intensive English Language Course – Level 2;
 - Intensive English Language Course – Level 3;
- English for Specific Purposes (ESP) courses:
 - English Language Refresher Course -2;
 - Course for Giving Military Briefings in English;
 - Basic Course for Military Terminology in English;
 - Course for Language of Meetings in English;
 - Military Radio English Course (upon request).
 - English Skills for Staff Officers in Multinational Operations Course
 - Military and Medical English Language Course

Profile of participants trained...

Officers and NCOs from all ranks, professional soldiers, civilian personnel serving in the Army and administrative officers from the MoD

Capacities of the center and administrative details ...

10 classrooms for 12 students at four locations (Skopje, Petrovec, Veles and Shtip), and 6 language laboratories.

Location / contact details ...

Foreign Languages Training Centre
Barracks "Ilinden", Skopje
tel. +389 2 3282 971
mobile: +38970403616



A.01-3 Canine Breeding and Training Centre

Mission

Breeding and training of dogs for various purposes and training of instructors and soldiers as dog handlers of military working dogs (MWD) for the needs of the Army.

Essential mission tasks -Types of training

- breeding, proper care and feeding of the military working dogs;
- military working dogs training for different purposes (guard, protection and specialist);
- specialized training of the instructors / dogs handlers of military working dogs for various purposes;
- re-training of the military working dogs by Army units;
- training of military working dog soldiers /dog handlers.

Profile of participants trained

Professional soldiers and non-commissioned officers of the Army active and reserved forces.

Capacities of the center and administrative details

1 classroom and 4 training areas.

Location / contact details

Barracks "Gjorche Petrov", Skopje

phone: +389 2 282 932

mobile: +389 02 328 32 93

A.02 Logistic Base



A.02 Logistic Base



A.02-1 Regional Medical Training Center

For the Center

Medical Training Center was established in 2002 in barracks „Gjorche Petrov“ Skopje. Starting from 2004, the training was conducted in Military Hospital Skopje, which was transformed into Military Medical Center in 2010. In October 2012, Forum for Western Balkans Defence Cooperation promoted it in Regional Medical Training Center. The same year, the Center was renamed Medical Training Department, in accordance with the new Army formation.

Mission

Planning, organization and realization of specialized medical training for non-medical and medical personnel, in order to acquire knowledge and improvement of previously acquired skills.

Types of training

Basic medical training for giving first aid, basic and advanced training for lifesavers, pre-deployment training, advanced training for medical personnel.

Profile of participants trained

Officers and NCOs in Army, civil servants from the MoD, representatives from Ministries of Defense of Balkan Region countries, employees in Ministry of Interior of Republic of Macedonia, volunteers from Macedonian Red Cross and civilian personnel from other governmental and non-governmental institutions.

Capacities of the center and administrative details

1 conference room for 25 participants, 2 theoretical classrooms for 20 and 15 participants, 6 practical classrooms, 1 instructors' working room, 2 offices, 2 storage rooms, wardrobes, kitchen with dining room.

Location / contact details

Military Medical Center, Blvd. Ilinden 1000 Skopje; tel. +389 23 28 33 85; e-mail: irena.dinova@arm.mil.mk

COURSES

AREA:

MEDICAL

TRAINING CODE:

A.02-1/1

TRAINING TITLE:

Basic Self Aid and Buddy Care Course

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
<p>The aim of the training is participants to acquire basic lifesaving skills, according to the principles of first aid.</p>	<p>The course is carried out through lectures and exercises for gaining basic knowledge in the medical field and ability to perform self-aid and buddy aid.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - Shock - definition, types, signs, treatment - CPR - Cardio Pulmonary Resuscitation - AED - Automatic External Defibrillator - Haemostasis - Immobilization – splints, neck collar, boards, vacuum mattress - Evacuation and transport - Positions - Gunshot wounds - Snakebite, insect bite - Sun stroke, overheating - Frostbite, hypothermia - Burns 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	<p>7564 MKD</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Max. 12 participants.</p> <p>Military personnel, police force and civilians.</p>	<p>No previous experience is required.</p> <p>Language proficiency: ENGLISH STANAG 6001 2221</p>	<p>5 days</p>	<p>Participants will be able to recognize life-threatening condition and apply first aid procedures.</p>	<p>2 Courses per year.</p>

AREA:
MEDICAL

TRAINING CODE:
A.02-1/2

TRAINING TITLE:
Basic Combat Lifesavers Course

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
<p>The aim of the training is participants to acquire basic knowledge in the medical field and gain ability to perform basic medical aid on injured person as lifesavers.</p>	<p>The course is carried out through lectures and exercises for gaining knowledge in the medical field and ability to perform medical care.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - Anatomy of Respiratory and Cardio-Vascular System - Shock - definition, types, signs, treatment - CPR - Cardio Pulmonary Resuscitation - Bandages - Haemostasis - Subcutaneous and intramuscular injections - Immobilization – splints, neck collar, boards, vacuum mattress - Evacuation and transport - Positions, body check - Snakebite, insect bite - Stress – management - Sun stroke, overheating - Frostbite, hypothermia - Epidemiology 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	<p>7708 MKD</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Max. 12 participants. Military personnel, police force and civilians.</p>	<p>No previous experience is required. Language proficiency: ENGLISH STANAG 6001 2221</p>	<p>10 days</p>	<p>Participants will be able to conduct field medical care.</p>	<p>3 Courses per year</p>

AREA:
MEDICAL

TRAINING CODE:
A.02-1/3

TRAINING TITLE:
Advanced Combat Lifesavers Course

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEEES	
The aim of the training is participants to acquire advanced knowledge in the medical field and gain ability to perform advanced medical aid on injured person as lifesavers.	<p>The course is carried out through lectures and exercises for gaining knowledge in the medical field and ability to perform advanced medical care.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - Airway management - AED – Automatic External Defibrillator - Haemostasis - Extraction techniques and devices - Intravenous infusion - Intraosseous line - Gunshot wounds - Pleurocentesis - Triage - Drowning - Electrical accidents, burns - PTSD - Post Traumatic Stress Disorder 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	9987 MKD	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Max. 12 participants. Military personnel, police force and civilians.	<p>Certificate for a Basic Combat Lifesavers Course is required.</p> <p>Language proficiency: ENGLISH STANAG 6001 2221</p>	10 days	Participants will be able to conduct advanced medical care.	3 Courses per year

AREA:
MEDICAL

TRAINING CODE:
A.02-1/4

TRAINING TITLE:
Lifesavers Refreshment Course

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
<p>The aim of the training is participants to refresh already gained knowledge as lifesavers.</p>	<p>The course is carried out through lectures and exercises for repetition of basic and advanced medical care skills.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - CPR - Cardio Pulmonary Resuscitation and airway management - AED - Automatic External Defibrillator - Bandages - Haemostasis - Immobilization – splints, neck collar, boards, vacuum mattress - Evacuation and transport - Positions, body check - Subcutaneous and intramuscular injections - Intravenous infusion - Intraosseous line - Gunshot wounds - Pleurocentesis 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	<p>7708 MKD</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Max. 12 participants.</p> <p>Military personnel, police force and civilians.</p>	<p>Certificate for a Basic and Advanced Combat Lifesavers Course is required.</p> <p>Language proficiency: ENGLISH STANAG 6001 2221</p>	<p>5 days</p>	<p>Participants will be able to conduct advanced medical care.</p>	<p>3 Courses per year</p>

AREA:

MEDICAL

TRAINING CODE:
A.02-1/5

TRAINING TITLE:
Medical Trauma Life Support – Level I

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
<p>The aim of the training is participants to improve knowledge of first aid and advanced medical care and to unify the approach in life saving.</p> <p>Training of medical teams before deployment.</p>	<p>The course is carried out through lectures and exercises for improvement of the medical knowledge.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - Patient assessment and management - Airway and ventilation - Shock - CPR - Cardio Pulmonary Resuscitation - AED - Automatic External Defibrillator - Head trauma - Spinal trauma - Thoracic trauma - Abdominal trauma - Burn injuries - Musculoskeletal trauma - Triage 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	<p>12769 MKD</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Max. 12 participants.</p> <p>Military personnel, police force and civilians.</p>	<p>Previous medical education is required.</p> <p>Language proficiency: ENGLISH STANAG 6001 3332</p>	<p>5 days</p>	<p>Participants will be able to conduct advanced medical care.</p>	<p>The number of courses is dependable of the expressed needs.</p>

AREA:
MEDICAL

TRAINING CODE:
A.02-1/6

TRAINING TITLE:
Medical Trauma Life Support – Level II

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
The aim of the training is participants to improve practical skills of emergency interventions that are used in the resuscitation process.	<p>The course is carried out through lectures and exercises for improvement of the medical knowledge.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - Sterilization - Defibrillation, aspiration and respiration - ECG - Electrocardiogram - GCS - Glasgow Coma Scale, Field Medical Card, Patient evacuation card - Urgent medical procedures - Urgent interventions instruments - Pre-operative measures - Airway, Intubations and Coniotomy - Vascular ligature - Bladder catheter - Suprapubic drainage - Venous cut-down - Pleurocentesis and Thorax drainage 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	21103 MKD	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Max. 12 participants. Military personnel, police force and civilians.	<p>Previous medical education is required.</p> <p>Language proficiency: ENGLISH STANAG 6001 3332</p>	5 days	Participants will be able to conduct invasive medical procedures.	The number of courses is dependable of the expressed needs.

AREA:
MEDICAL

TRAINING CODE:
A.02-1/7

TRAINING TITLE:
First aid pre-deployment training

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
The aim of the training is participants to acquire basic lifesaving skills, according to the principles of first aid.	<p>The course is carried out through lectures and exercises for gaining basic knowledge in the medical field and ability to perform self aid and buddy aid.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - CPR - Cardio Pulmonary Resuscitation - Haemostasis - Immobilization – splints, neck collar - Gunshot wounds - Snakebite, insect bite - Sun stroke, overheating - Frostbite, hypothermia 	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	2963 MKD	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Max. 12 participants. Military personnel and civilians.	No previous experience is required. Language proficiency: ENGLISH STANAG 6001 2221	1 day	Participants will be able to recognize life-threatening condition and apply first aid procedures.	The frequency of the trainings is according to the dynamics of sending people on a mission.

AREA:
MEDICAL

TRAINING CODE:
A.02-1/8

TRAINING TITLE:
Training for treatment of CBRN casualties

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES	
<p>The aim of the training is to familiarize participants with CBRN threats and management of CBRN incidents.</p>	<p>The course is carried out through lectures and exercises.</p> <p>TOPIC - SUBJECTS</p> <ul style="list-style-type: none"> - Mass casualty management - Psychological effects of CBRN incidents - Chemical threats and hazards overview - Medical management of chemical incidents - Biological threats and hazards overview - Medical management of biological incidents - Medical threats from radioactive isotopes - Radiological injury prophylaxis and treatment - Levels of protection and Personal Protective Equipment - Medical decontamination operations - Medical management of CBRN casualties 	<p>The course is conducted by certified medical instructors and MD's specialists in relevant field.</p> <p>Working combat style duty uniform is required for the military personnel. For the civil servants is smart casual (according to the Code of Ethics for the employees of the MoD and the Army)</p>	<p>7708 MKD</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
<p>Max. 12 participants.</p> <p>Military personnel, police force and civilians.</p>	<p>Medical personnel and medical care providers, including lifesavers.</p> <p>Language proficiency: ENGLISH STANAG 6001 2221</p>	<p>1 day</p>	<p>Participants will be able to manage CBRN incident.</p>	<p>The number of courses is dependable of the expressed needs.</p>

AREA:

MEDICAL

TRAINING CODE:
A.02-1/9

TRAINING TITLE:
Tactical Combat Casualty Course

AIM of TRAINING	DESCRIPTION OF THE TRAINING/CURRICULUM	REMARKS	FEES
The aim of the training is for the participants to acquire basic knowledge and skills for the treatment of life-threatening injuries on the battlefield and quick extraction and transport of the injured.	<p>The course is carried out through lectures and exercises for gaining basic knowledge for trauma care on the battlefield.</p> <p>TEMI</p> <ul style="list-style-type: none">- Tactical trauma assessment;- Massive bleeding management;- Extraction techniques;- Airway management;- Respiratory management;- Bleeding control interventions and shock management;- Assessment of head and nervous system injuries;- Treatment of eye injuries, burns, fractures, hypothermia, pain, infection;- Determine the evacuation priority;- Completing the medical documentation and reporting.	<p>The course is conducted by certified medical instructors.</p> <p>Working combat style duty uniform is required for the military personnel.</p>	8119 MKD

TARGET GROUP	SELECTION CRITERIA	DURATION	QUALIFICATIONS GAINED	FREQUENCY
Max. 20 participants. Military personnel and police force.	<p>Level 2: No previous experience is required.</p> <p>Level 3: medical personnel, persons with medical courses.</p>	4 days	Participants will be able to verify life-threatening conditions and provide first aid on the battlefield.	1-3 Courses per year

VA.01 MILITARY ACADEMY "General Mihailo Apostolski" - Skopje



VA.01 MILITARY ACADEMY “General Mihailo Apostolski”

About the Military Academy

The Military Academy was established by the Law on Military Academy, adopted by a decision of the Government on 07.06.1995, which sets out the Academy's operation in accordance with the Law on Higher Education and the Law on Scientific Research in the Republic of North Macedonia.

The Military Academy was registered under the name “General Mihailo Apostolski” in 1996.

The Academy has been accredited by the Ministry of Education and Science in accordance with the European Credit Transfer system, as an autonomous higher education and scientific research institution.

Mission

The Military Academy, as the only military higher education and scientific institution in the Republic of North Macedonia, educates and trains personnel for the: Ministry of Defense, the Armed Forces, the Crisis Management System and the Protection and Rescue System.

Type of education/training

The Military Academy conducts first cycle (graduate), second cycle (master studies and specialization) and third cycle (doctoral studies in the field of military sciences, defense and security) university studies.

The primary level of education of officer candidates with civilian diplomas for the logistic and other Armed Forces services (in the form of a 6-month course);

The following middle-level courses are conducted in the scope of a continuous professional education of the officer corps in the Armed Forces:

- Company Commander Course by branches and logistic duties, and
- Battalion Staff Duties Course.

Specialization for command and staff duties (battalion commanders, staff duties at a brigade level and beyond, and Army GS duties)

Participants

Civilians, officers up to the rank of LTC serving in the military, and personnel employed in other state administration bodies related to defense, security and crisis management, protection and rescue.

Facilities and administrative details

A lecture hall – 50 participants, 2 laboratories – 30 participants, 4 classrooms – 40 participants, 4 smaller classrooms – 6-15 participants, 2 computer laboratories – 15 participants, a Library, a conference room, accommodation facilities (first cycle of studies) and a gym

Location/Contact details

Barracks “Goce Delchev”, Vasko Karangelevski bb, 1000 Skopje

tel. +389 23 28 36 03, e-mail: va@ugd.edu.mk, website: www.ma.edu.mk

PROFESSIONAL DEVELOPMENT

AREA:

DEFENSE RESOURCES MANAGEMENT

TRAINING CODE:

VA.01-1

TRAINING TITLE:

“Company Commander Course for the Different Branches and Logistic Duties”

AIM OF TRAINING	DESCRIPTION OF TRAINING	REMARKS	FEES	
<p>The aim of the course is to enable the participants for command duties, through acquiring the basic knowledge on organization, planning and realization of their mission at the company level, as well as enabling participants to conduct national and joint military operations and non-military operations.</p>	<p>The course includes lectures, presentations, syndicate work and tactical exercises at the company level related to simulating various battlefield situations.</p> <p>TASKS</p> <ul style="list-style-type: none"> - Organization and management of the command personnel of the company and unit; - Realization of training and performing basic tactical exercises, as well as practicing basic tactical units at the company level; - Development of leadership skills and effective decision making abilities; - Development of abilities for administrative and technical defense resources management. 	<p>The course is conducted by renowned Military Academy professors, as well as SMEs from MoD and Army.</p> <p>Dress code in accordance with the Ethical code of MoD and Army</p> <ul style="list-style-type: none"> - Military uniform – Officers. 	<p>MKD 130,000 provided by the Military Academy in accordance with the 2024 Budget.</p> <p>The organizer does not cover transport expenses for course participants, as well as accommodation and meals.</p>	
TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
<p>Max. 20 participants from MoD and Army Active duty officers</p>	<p>Rank: Lt - LTC On the position of a company commander or officers planned for this position.</p>	<p>1 month</p>	<p>Certificate of successful course completion. The participants who will successfully finish the course will acquire basic knowledge and skills for the position of a company commander.</p>	<p>1 iteration over a year (October - November)</p>

AREA:

DEFENSE RESOURCES MANAGEMENT

COURSE/TRAINING CODE:
VA.01-2

TRAINING TITLE:
"Battalion Staff Duties Course"

AIM OF TRAINING	DESCRIPTION OF TRAINING	REMARKS	FEES
The aim of the course is to enable the participants for staff duties, through acquiring the basic knowledge regarding the organization, planning and realization of the mission at the battalion level, as well as conducting national and joint military operations and operations of non-military character.	<p>The course is conducted through lectures, presentations, syndicate work and tactical exercises at the level of a company-battalion related to different battlefield situations.</p> <p>TASKS</p> <ul style="list-style-type: none">- Performing staff functions and staff duties (Chiefs S-1 to S-9 at the battalion level), in conducting national and joint military operations and operations of non-military character.- Realization of training and conducting basic tactical exercises and practicing basic tactical units at the level of a company-battalion;- Development of leadership skills and effective decision making abilities;- Development of administrative technical defense resources management.	<p>The course is conducted by renowned Military Academy professors, as well as SMEs from MoD and Army.</p> <p>Dress code in accordance with the Ethical code of MoD and Army</p> <ul style="list-style-type: none">- Military uniform – Officers.	<p>MKD 193,000 provided by the Military Academy in accordance with the 2024 Budget.</p> <p>The organizer does not cover transport expenses for course participants, as well as accommodation and meals.</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
Max. 20 participants from MoD and Army Active duty officers	Rank: CPT-MAJ On the position of company commander or officers planned to be assigned in the battalion command headquarters.	1 month and half (35 working days)	Certificate of successful course completion. The participants who will successfully finish the course will acquire basic knowledge and skills for working in (sections S-1 – S9) in the headquarters of a Battalion command.	1 iteration over a year (November - December)

AREA:

HUMAN RESOURCES MANAGEMENT

COURSE/TRAINING CODE:
VA.01-3

TRAINING TITLE:
Course “Professional Development of the Army Services Officers”

AIM OF TRAINING	DESCRIPTION OF TRAINING	REMARKS	FEES
The aim of the course is acquiring the fundamental knowledge in the social and military and military professional-specialist educational and scientific areas, as well as the necessary practical knowledge, skills and habits, and enabling participants for the initial duties in the branch and services and other positions in the Army units.	<p>The course is conducted through lectures, presentations, syndicate work, field training and military internship in the Army units.</p> <p>TASKS</p> <ul style="list-style-type: none">- Management and command in the branch-service in the basic tactical units in all forms of military warfare and combat actions in accordance with the requirements of the country’s defense and protection conception;- Working with personnel, command and control in ever complex, changeable and unpredictable conditions of the military practice.	<p>The course is conducted by renowned Military Academy professors, as well as SMEs from MoD and Army.</p> <p>Dress code in accordance with the Ethical code of MoD and Army</p> <p>- Military uniform – Officers.</p>	<p>TBD - the fees are determined in accordance with the type of services participants are educated and trained for. It is provided by the Military Academy in accordance with the 2024 Budget.</p> <p>The organizer does not cover transport expenses for course participants.</p>

TARGET GROUP	SELECTION CRITERIA	DURATION	ACQUIRED QUALIFICATIONS	FREQUENCY
<p>Max. 30 participants</p> <ul style="list-style-type: none">- MKD citizens;- Finished first cycle of studies in the respective scientific fields in accordance with the announced criteria;- Up to the age of 28;- Psychologically and physically fit;- Adequate English language proficiency.	<p>General average grades from the first cycle of studies, English language proficiency, physical fitness, and interview.</p> <p>The selection criteria also take into consideration the principle of adequate and just representation of the different communities.</p>	6 months	<p>Certificate of course completion;</p> <p>The participant who are going to successfully finish the course will be promoted in the rank of 2nd Lt/Lt in the respective service and will start working in the MoD.</p>	Upon request (January - June)