



The BC CHILDREN'S HOSPITAL PROFESSORSHIP IN PEDIATRIC MEDICINE AT UBC  
Professor (Tenure) | Department of Pediatrics

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

**The Division of Pediatric Hospital Medicine, Department of Pediatrics** at The University of British Columbia (UBC), located at BC Children's Hospital invites applications for the BC Children's Hospital Professorship in Pediatric Medicine at UBC, open to qualified applicants to be appointed at the rank of Professor (tenure).

The Department of Pediatrics of the University of British Columbia, British Columbia Children's Hospital, and Sunny Hill Health Centre is one of the largest Pediatric Departments in Canada. Our collaborative team of physicians, scientists, allied health professionals and administrative staff are dedicated to providing leadership and excellence in: Patient Care, Education, Research and Child Health Advocacy. The Department of Pediatrics strives to be a cohesive academic and professional body committed to the advancement of child health through the delivery of exemplary care, teaching and research. We recognize that the enhancement of our Department requires active collaboration and integration with the UBC Faculty of Medicine, associated hospitals, research organizations, and our various stakeholders. We are equally motivated to actively engage with our provincial and national partners, as well as to connect with the international community to achieve collective goals.

The Division of Pediatric Hospital Medicine is one of the largest Divisions, with 26 faculty members. The Division covers different areas, including inpatient wards, complex care, Child Protection Unit and Social Pediatrics. The Division is involved with various research projects including social pediatrics, asthma, UTI and RSV infections. The Division is also involved in various quality improvement projects.

The BC Children's Hospital Research Institute (BCCHR) is a partnership of UBC and the Provincial Health Services Authority (PHSA) whose programs include BC Children's Hospital, Sunny Hill Health Centre for Children and the BC Women's Hospital and Health Centre. The BCCHR is dedicated to high quality research spanning a wide range of concerns relevant to children's and family health.

The Professorship is partly funded and supported by endowment funds from the BC Children's Hospital Foundation. Objectives of the Professorship are:

- To develop and support a well-structured research program to further elevate the division into a world-class pediatric hospital medicine site;
- Provide research mentorship to early and mid-career faculty and trainees, within the Division of Pediatric Hospital Medicine;
- Inspire the next generation of trainees and faculty in their own research endeavours;
- Work collaboratively with other clinicians and scientists to develop and lead the Pediatric Hospital Medicine research portfolio with a focus on the common conditions in children that are hospitalized, and challenges of different populations situated throughout the various regions of British Columbia;
- Further develop and expand the Pediatric Hospitalist Medicine multi-center trials unit into national clinical trials super-hub.

Reporting to the Head of the UBC Department of Pediatrics, the incumbent will be a senior-level clinician-scientist with a well-established research program in Pediatric Hospitalist Medicine who can develop new and complement

the current areas of focus and research methodologies, in particular a national and international expansion of clinical trials networks in pediatric hospital medicine. They will forge productive collaborations with other members of the division and the BCCHR. The appointee will be expected to mentor early and mid-level career faculty in research, participate in the teaching activities of the Department, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners.

The successful candidate will hold an MD and have completed relevant training in Pediatrics with expertise in Pediatrics Hospital Medicine clinical trials. The successful candidate will be qualified to practice as a General Pediatrician consultant and be eligible to obtain a specialist's license to practice in British Columbia. As a Professor, the successful candidate will have demonstrated appropriate standards of excellence in teaching, have received wide recognition in their sustained and productive scholarly activity, and participated significantly in academic and professional affairs. The successful candidate will also have demonstrated ability to effectively communicate and interact with empathy, understanding and, respect of diverse and divergent perspectives and behaviors. In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

**This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.**

The expected salary for this position is \$200,000 to \$256,000 per annum. The Faculty of Medicine is committed to offering equitable salaries, taking into consideration the qualifications and experience of the successful candidate as well as their years in rank. At UBC, in addition to a competitive salary, a generous benefit package as well as a highly valued pension plan and supportive leaves, are included. For more information about the various Faculty Benefits Packages available at UBC, please visit: <https://hr.ubc.ca/benefits/eligibility-enrolment/eligibility-and-plan-cost/faculty-postdoctoral-fellows-employees-and>. The successful candidate will also have access to a comprehensive range of services, resources and career development opportunities. For more information, please visit: <https://hr.ubc.ca/working-ubc>.

Candidates who bring diverse perspectives and lived experiences are encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective of the Department. An application package should include:

- a letter of application that addresses scholarly, professional and creative work, teaching, administrative service and experience fostering collaboration across partners;
- a brief statement (1-2 pages) of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional, or community context;
- a detailed curriculum vitae;
- and names of four arm's length references

Applications should be submitted to:

Dr. Mumtaz Virji  
Head, Division of General Pediatrics  
BC Children's Hospital  
University of British Columbia  
c/o: Ainsley Byers, Admin Assistant  
Subject Line: Professorship in Pediatric Hospital Medicine  
Email: ainsley.byers@cw.bc.ca

Review of applications will begin on **March 16, 2024** and continue until the position is filled. The anticipated start date for this position is **July 1, 2024**, or upon a date to be mutually agreed.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are

appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact **Harjit Gill, Senior Human Resources Manager** via email at [Hgill2@cw.bc.ca](mailto:Hgill2@cw.bc.ca). To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

### **Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well as approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

**UBC - One of the World's Leading Universities.** As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

*UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.*