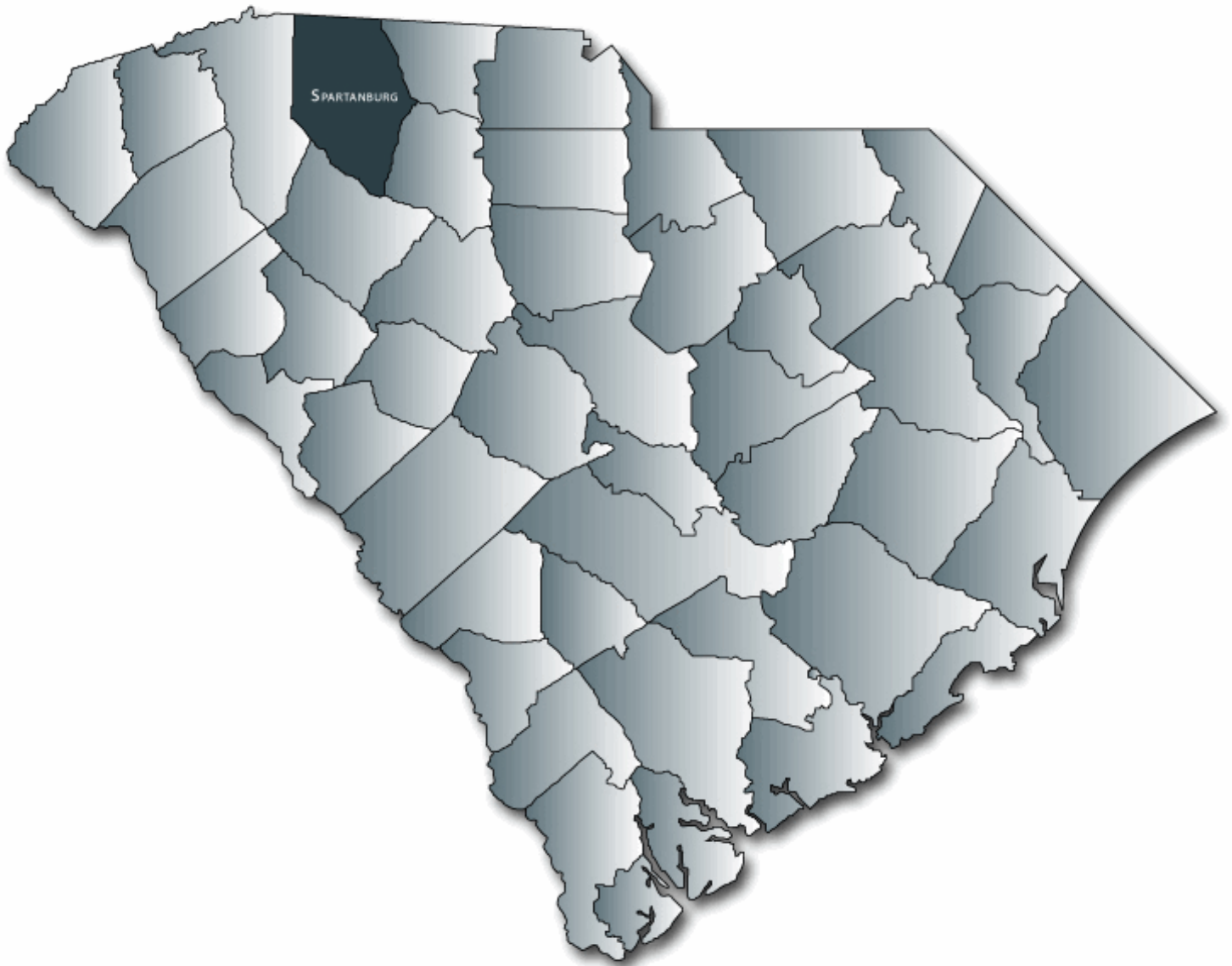


COMMUNITY PROFILE

Spartanburg County



S.C. Department of Employment & Workforce

Business Intelligence Department

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Updated: 11/19/2024



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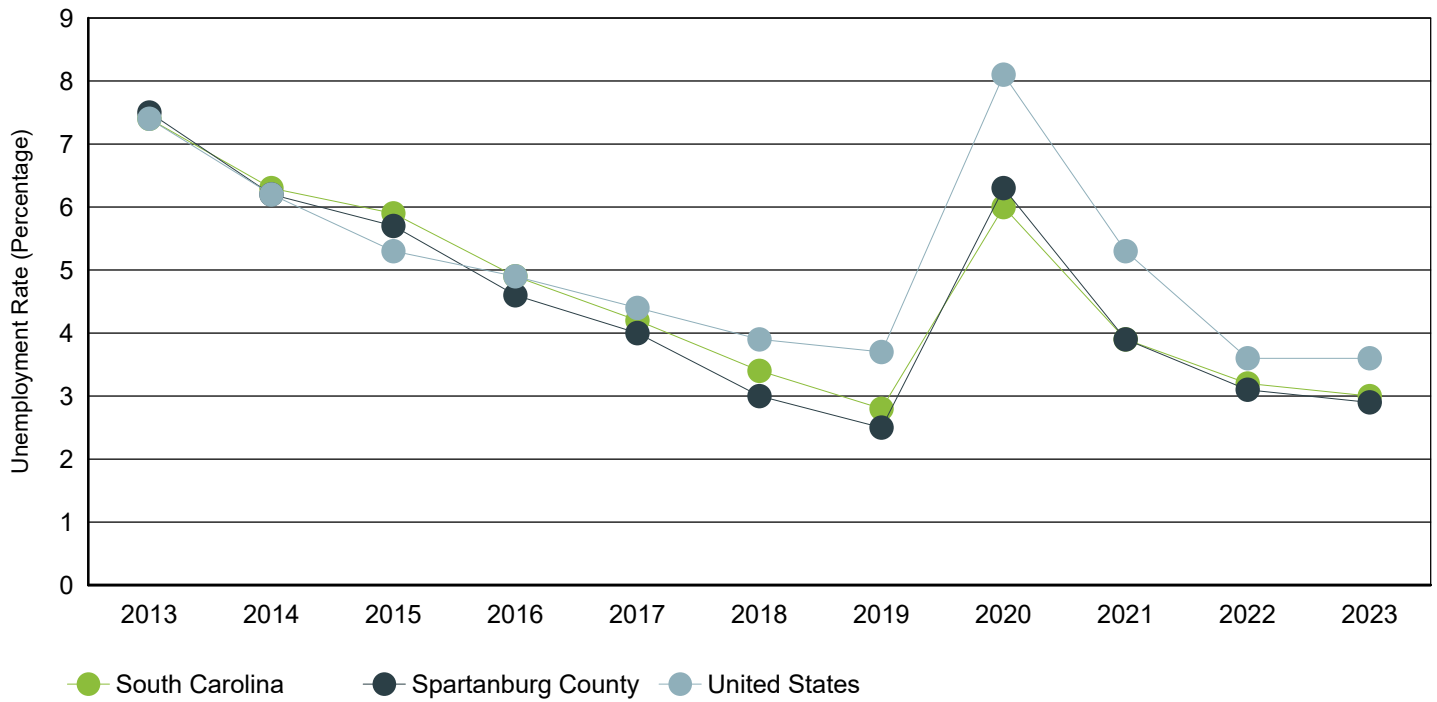
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Annual Unemployment Rate (Unadjusted)

Trends

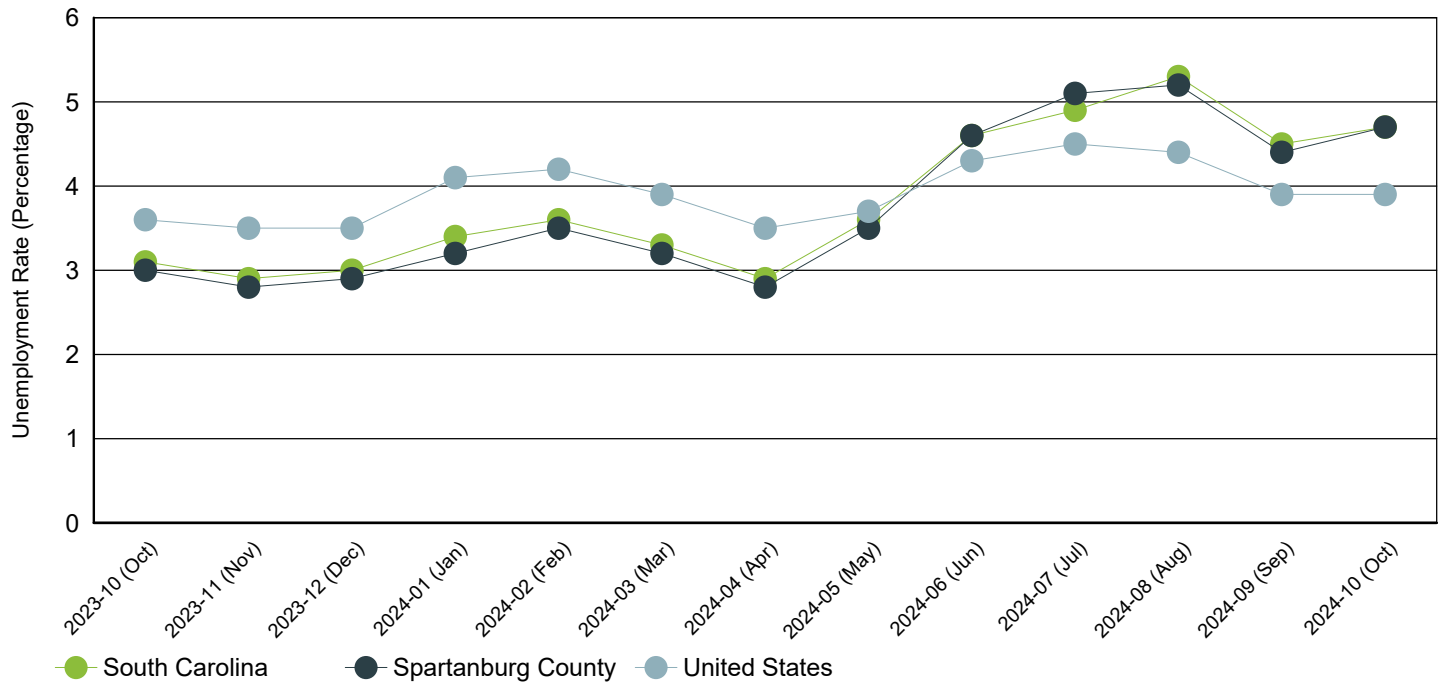


| Year | Spartanburg County | | | South Carolina | | | United States | | |
|------|--------------------|--------|------|----------------|---------|------|---------------|------------|------|
| | Employment | Unemp | Rate | Employment | Unemp | Rate | Employment | Unemp | Rate |
| 2023 | 153,786 | 4,585 | 2.9% | 2,380,392 | 72,668 | 3.0% | 161,037,000 | 6,080,000 | 3.6% |
| 2022 | 150,296 | 4,839 | 3.1% | 2,316,435 | 76,894 | 3.2% | 158,291,000 | 5,996,000 | 3.6% |
| 2021 | 149,151 | 6,056 | 3.9% | 2,266,611 | 92,558 | 3.9% | 152,581,000 | 8,623,000 | 5.3% |
| 2020 | 146,381 | 9,852 | 6.3% | 2,199,751 | 139,389 | 6.0% | 147,795,000 | 12,947,000 | 8.1% |
| 2019 | 148,620 | 3,757 | 2.5% | 2,268,884 | 64,649 | 2.8% | 157,538,000 | 6,001,000 | 3.7% |
| 2018 | 141,962 | 4,466 | 3.0% | 2,205,356 | 76,666 | 3.4% | 155,761,000 | 6,314,000 | 3.9% |
| 2017 | 137,850 | 5,674 | 4.0% | 2,166,708 | 95,058 | 4.2% | 153,337,000 | 6,982,000 | 4.4% |
| 2016 | 135,410 | 6,547 | 4.6% | 2,174,301 | 111,753 | 4.9% | 151,436,000 | 7,751,000 | 4.9% |
| 2015 | 131,890 | 7,900 | 5.7% | 2,134,087 | 133,750 | 5.9% | 148,834,000 | 8,296,000 | 5.3% |
| 2014 | 128,416 | 8,455 | 6.2% | 2,082,941 | 139,485 | 6.3% | 146,305,000 | 9,617,000 | 6.2% |
| 2013 | 125,746 | 10,236 | 7.5% | 2,034,404 | 163,472 | 7.4% | 143,929,000 | 11,460,000 | 7.4% |

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



| Period | Spartanburg County | South Carolina | United States |
|----------|--------------------|----------------|---------------|
| Oct 2024 | 4.7% | 4.7% | 3.9% |
| Sep 2024 | 4.4% | 4.5% | 3.9% |
| Aug 2024 | 5.2% | 5.3% | 4.4% |
| Jul 2024 | 5.1% | 4.9% | 4.5% |
| Jun 2024 | 4.6% | 4.6% | 4.3% |
| May 2024 | 3.5% | 3.6% | 3.7% |
| Apr 2024 | 2.8% | 2.9% | 3.5% |
| Mar 2024 | 3.2% | 3.3% | 3.9% |
| Feb 2024 | 3.5% | 3.6% | 4.2% |
| Jan 2024 | 3.2% | 3.4% | 4.1% |
| Dec 2023 | 2.9% | 3.0% | 3.5% |
| Nov 2023 | 2.8% | 2.9% | 3.5% |
| Oct 2023 | 3.0% | 3.1% | 3.6% |

Source: S.C. Department of Employment & Workforce

Area Job Openings

| Period | Spartanburg County | | | | South Carolina | | | |
|--------|--------------------|------------|-------------|--------------|----------------|------------|-------------|--------------|
| | Employed | Unemployed | Unemp. Rate | Job Openings | Employed | Unemployed | Unemp. Rate | Job Openings |
| Oct-24 | 156,482 | 7,744 | 4.7% | | 2,413,189 | 118,125 | 4.7% | |
| Sep-24 | 155,651 | 7,219 | 4.4% | | 2,413,300 | 113,975 | 4.5% | |
| Aug-24 | 154,995 | 8,569 | 5.2% | | 2,414,624 | 107,891 | 4.3% | |
| Jul-24 | 157,094 | 8,511 | 5.1% | | 2,415,158 | 97,764 | 3.9% | |
| Jun-24 | 156,981 | 7,562 | 4.6% | | 2,410,159 | 89,718 | 3.6% | |
| May-24 | 156,123 | 5,718 | 3.5% | | 2,406,512 | 83,589 | 3.4% | |
| Apr-24 | 157,359 | 4,489 | 2.8% | | 2,404,517 | 79,782 | 3.2% | |
| Mar-24 | 156,798 | 5,228 | 3.2% | | 2,399,640 | 77,948 | 3.1% | |
| Feb-24 | 154,516 | 5,599 | 3.5% | | 2,396,195 | 76,424 | 3.1% | |
| Jan-24 | 154,543 | 5,106 | 3.2% | | 2,396,514 | 75,325 | 3.0% | |
| Dec-23 | 154,902 | 4,665 | 2.9% | | 2,395,427 | 74,873 | 3.0% | |
| Nov-23 | 155,263 | 4,470 | 2.8% | | 2,395,934 | 74,957 | 3.0% | |
| Oct-23 | 154,985 | 4,826 | 3.0% | 3,094 | 2,396,218 | 74,511 | 3.0% | 91,724 |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

Employers by Size of Establishment

| Employees | Spartanburg County | South Carolina |
|------------|--------------------|----------------|
| 0 to 4 | 5,491 | 143,816 |
| 5 to 9 | 1,281 | 23,969 |
| 10 to 19 | 954 | 17,338 |
| 20 to 49 | 714 | 12,914 |
| 50 to 99 | 309 | 4,905 |
| 100 to 249 | 193 | 3,009 |
| 250 to 499 | 55 | 900 |
| 500 to 999 | 27 | 417 |
| 1000 + | 13 | 303 |

Source: S.C. Department of Employment & Workforce - 2024 Q1

- Indicates that the requested data is suppressed

Employment by Size of Establishment

| Employees | Spartanburg County | South Carolina |
|------------|--------------------|----------------|
| 0 to 4 | 6,303 | 149,126 |
| 5 to 9 | 8,625 | 159,990 |
| 10 to 19 | 13,063 | 235,811 |
| 20 to 49 | 22,098 | 390,540 |
| 50 to 99 | 21,790 | 339,990 |
| 100 to 249 | 28,523 | 458,011 |
| 250 to 499 | 19,518 | 308,241 |
| 500 to 999 | 19,045 | 285,636 |
| 1000 + | 35,450 | 817,578 |

Source: S.C. Department of Employment & Workforce - 2024 Q1

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ADIDAS AMERICA INC

AFL TELECOMMUNICATIONS LLC

BMW Manufacturing Corp.

CHARLES LEA CENTER LEASING COMPANY

COMPASS TWO LLC

COUNTY OF SPARTANBURG

CRYOVAC INC

Ingles Market Inc.

MICHELIN NORTH AMERICA INC

OPTUM SERVICES INC

PLASTIC OMNIUM AUTO EXTERIORS LLC

QUIKTRIP CORPORATION

SIEMENS INDUSTRY INC

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

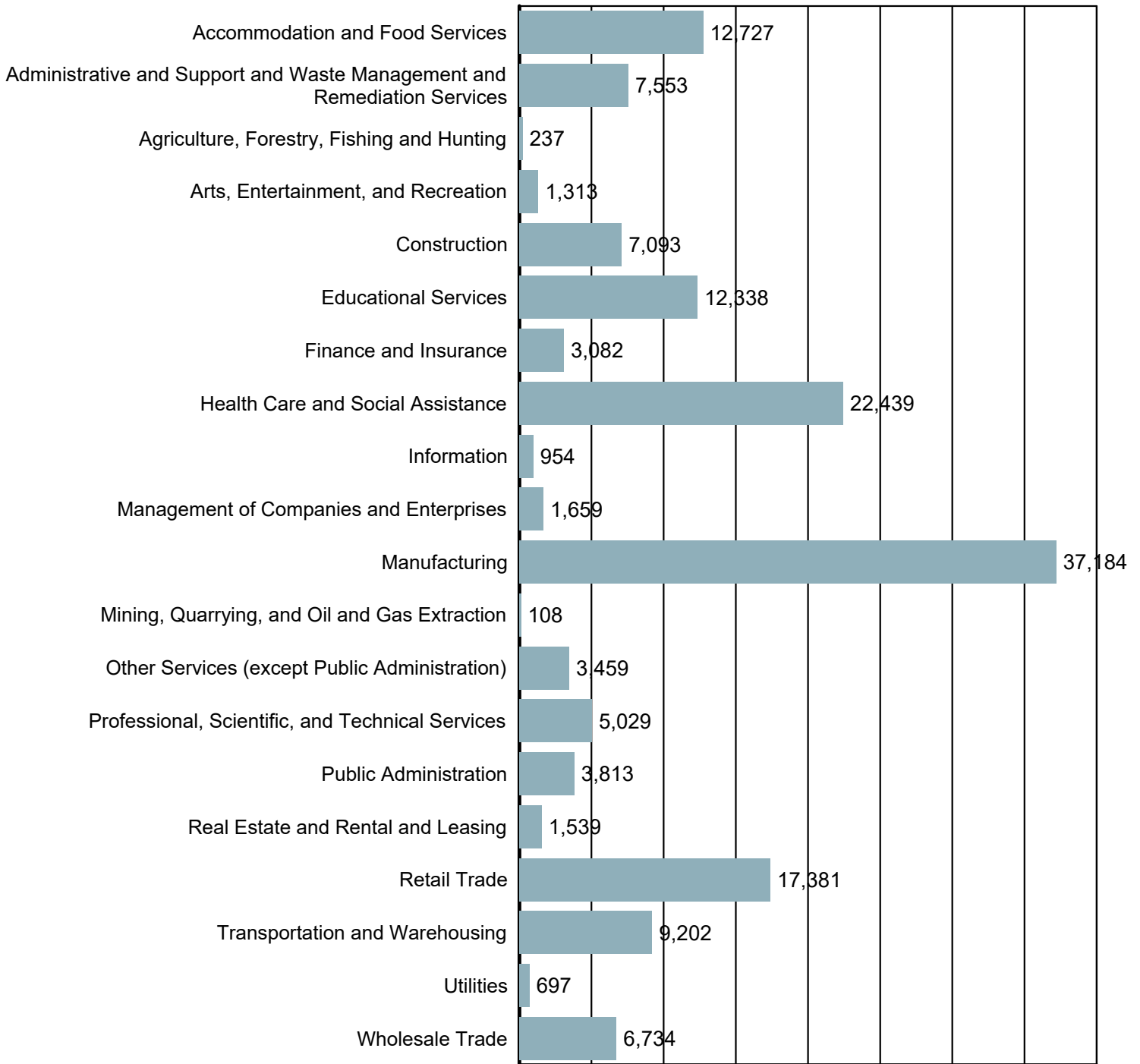
SPARTANBURG COUNTY SCHOOLS DISTRICT

SPARTANBURG REGIONAL MEDICAL CENTER

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2024 Q1

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2024 Q1

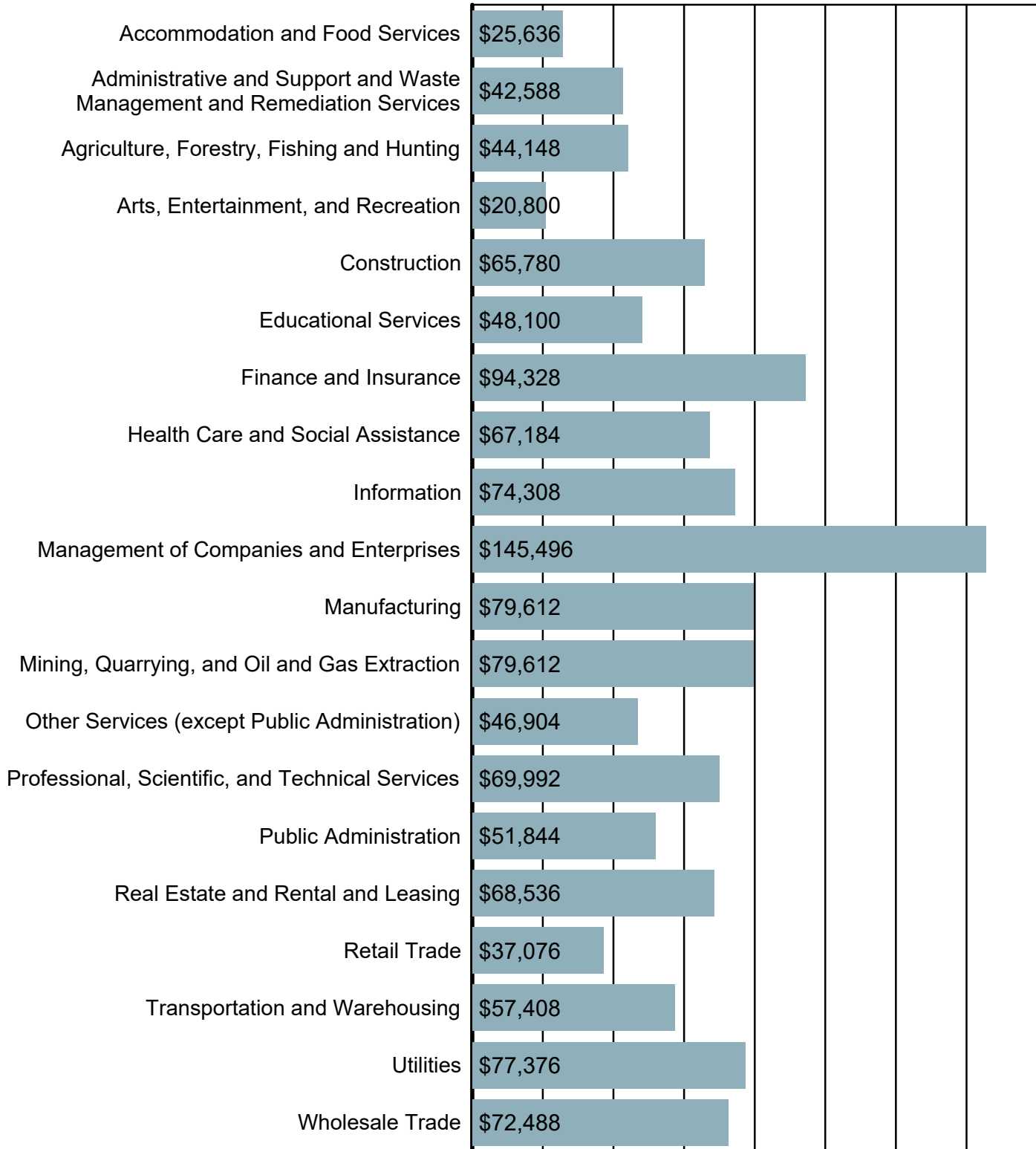
Top 20 Occupational Openings

Spartanburg County
October-2023

| Occupation Name (Soccode) | Job Openings |
|--|--------------|
| Registered Nurses (29-1141) | 184 |
| Retail Salespersons (41-2031) | 160 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 95 |
| Laborers and Freight, Stock, and Material Movers, Hand (53-7062) | 69 |
| Food Service Managers (11-9051) | 65 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012) | 60 |
| Heavy and Tractor-Trailer Truck Drivers (53-3032) | 56 |
| Customer Service Representatives (43-4051) | 54 |
| Licensed Practical and Licensed Vocational Nurses (29-2061) | 54 |
| Nursing Assistants (31-1131) | 45 |
| Stockers and Order Fillers (53-7065) | 44 |
| Fast Food and Counter Workers (35-3023) | 43 |
| Production Workers, All Other (51-9199) | 40 |
| Health Technologists and Technicians, All Other (29-2099) | 39 |
| General and Operations Managers (11-1021) | 34 |
| Maintenance and Repair Workers, General (49-9071) | 34 |
| Industrial Engineers (17-2112) | 30 |
| Managers, All Other (11-9199) | 30 |
| Physical Therapists (29-1123) | 30 |
| Industrial Engineering Technologists and Technicians (17-3026) | 29 |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2024 Q1

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Upstate Industry | 2020 Estimated Employment | 2030 Projected Employment | Change | Percent Change | Annual Percent |
|---|---------------------------------|---------------------------------|--------|-------------------|-------------------|
| Total All Industries | 188,965 | 210,249 | 21,284 | 11.26 | 1.07 |
| Manufacturing | 41,706 | 45,396 | 3,690 | 8.85 | 0.85 |
| Health Care and Social Assistance | 21,101 | 24,510 | 3,409 | 16.16 | 1.51 |
| Administrative and Support and Waste Management and Remediat | 12,673 | 15,462 | 2,789 | 22.01 | 2.01 |
| Accommodation and Food Services | 13,512 | 15,963 | 2,451 | 18.14 | 1.68 |
| Transportation and Warehousing | 12,023 | 14,455 | 2,432 | 20.23 | 1.86 |
| Educational Services | 13,089 | 14,197 | 1,108 | 8.47 | 0.82 |
| Retail Trade | 18,362 | 19,433 | 1,071 | 5.83 | 0.57 |
| Wholesale Trade | 8,938 | 9,967 | 1,029 | 11.51 | 1.10 |
| Government | 7,685 | 8,448 | 763 | 9.93 | 0.95 |
| Professional, Scientific, and Technical Services | 5,635 | 6,181 | 546 | 9.69 | 0.93 |
| Other Services (except Government) | 7,420 | 7,954 | 534 | 7.20 | 0.70 |
| Finance and Insurance | 3,754 | 4,233 | 479 | 12.76 | 1.21 |
| Arts, Entertainment, and Recreation | 1,141 | 1,493 | 352 | 30.85 | 2.73 |
| Construction | 8,228 | 8,430 | 202 | 2.46 | 0.24 |
| Information | 692 | 841 | 149 | 21.53 | 1.97 |
| Real Estate and Rental and Leasing | 1,578 | 1,697 | 119 | 7.54 | 0.73 |
| Management of Companies and Enterprises | 1,889 | 1,947 | 58 | 3.07 | 0.30 |
| Agriculture, Forestry, Fishing and Hunting | 611 | 669 | 58 | 9.49 | 0.91 |
| Mining | 177 | 177 | 0 | 0.00 | 0.00 |
| Utilities | 405 | 400 | -5 | -1.23 | -0.12 |

Source: S.C. Department of Employment & Workforce - Industry Projections