# Emerging - Talent Programme





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### Emerging Talent programmes:

- + Apprenticeship
- + Placement
- + Graduate

### Content



Founded

By Lee Byung-Chul in March 1938

**Industry** Electronics industry

**Based In** 

Samsung Electronics Building, Seocho District Seoul, South Korea

### Thank you for your interest in Samsung.

At Samsung we approach everything we do with the spirit of a 'joyful pioneer', daring to defy barriers and striving to excel limits. At the heart of our DNA is the pursuit of excellence and bringing innovation to everyone, faster than anyone. We realise it's our people who really make this possible and we are continuously looking for dynamic people to join us and share our vision.





We want to hear from you

Social Media



### Samsung's promise to keep

GG The management principle of fulfilling Samsung Electronics' social responsibility is a promise that Samsung Electronics will keep as a global leading company.

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At Samsung we're daring to defy barriers and striving to excel limits, bringing innovation to everyone, faster than anyone. We realise it's our people who really make this possible.

That's why we're continuously looking for dynamic people to join us and share our vision. Joining Samsung Electronics will put you in touch with the future and keep your career at the cutting edge of tomorrow's technology.

Sound like you? Join us and in return we'll offer opportunities and ways to express yourself in a truly global enterprise.

Discover your potential today

### **#DoWhatYouCant**



Kyung, Kye Hyun President & CEO



Han, Jong Hee Vice Chairman & CEO

### Who we are

### Who We Are

### £151.8



GBP Trillion Revenue in 2020



**267,937** Employees working

### <u></u>

Global bases

230

50

Years & counting of making competitive products through constant innovation and cutting-edge technologies since 1969.

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74

Countries in Samsung's global network of employees, from establishing their first office in 1978. Forbes 2021 WORLD'S BEST EMPLOYERS

No.1

Forbes 'World's Best Employers' for two consecutive years.

### Samsung Electronics constantly reinvents the future.

We explore the unknown to discover technologies to help people all over the world lead happier, healthier lives. With operations in a range of sectors, such as electronics, financial services, chemicals and infrastructure across the world we're bring simplicity to millions of people.



We've come a long way since we started and developed the first mobile handset. We're now constantly innovating and creating products like our Galaxy Z series, bespoke home appliances and lifestyle TVs. And there's still so much more to come.





Becoming a global force since 1996 following late Chairman Kun-hee Lee selection as member of International Olympic Committee (IOC).



### Top 5 Brand

Interbrand's Best Global Brands 2021.



### Samsung follows a simple business philosophy:

To devote our talent and technology to create superior products and services that contribute to a better global society.



### The core values that define Samsung's spirit:



Quite simply, a company is its people. At Samsung, we're dedicated to giving our people a wealth of opportunities to reach their full potential.



As we have done since our foundation, we set our sights on the future, anticipating market needs and demands so we can steer our company toward long-term success.



Operating in an ethical way is the foundation of our business. Everything we do is quided by a moral compass that ensures fairness, respect for all stakeholders and complete transparency.

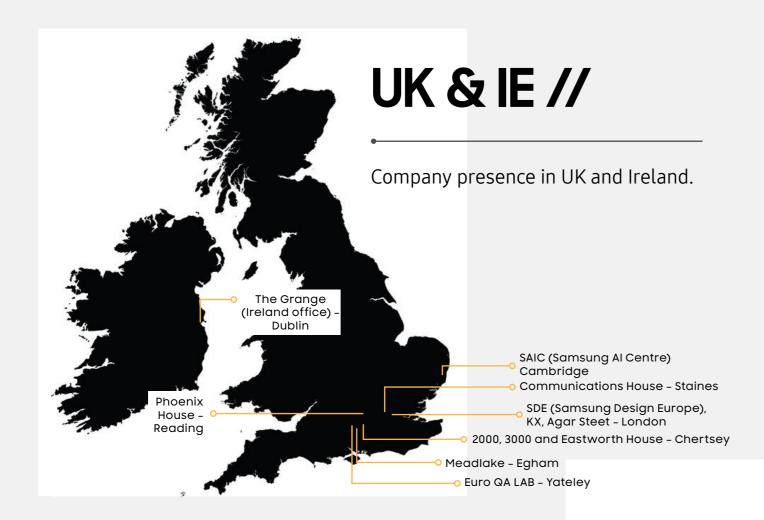


Everything we do at Samsung is driven by an unyielding passion for excellence and an unfaltering commitment to develop the best products and services on the market.



Samsung is committed to becoming a socially and environmentally responsible corporate citizen in all of its communities worldwide.





### Samsung House, 2000,

### Hillswood Drive, Chertsey - KT16 ORS

Samsung House is the main HQ for the UK & Ireland and is located on the outskirts of Chertsey, Surrey which is within a 30 minute commute of South West London. Local buses and trains link Samsung House to major transportation hubs such as London Heathrow Airport, London Victoria Coach Station & London Waterloo Train Station.

### Other Offices in UK & Ireland

Depending on what field your roles falls into, there are several different Samsung offices that you could call home within the UK & Ireland. The address for the Samsung Ireland Office is The Grange, Brewery Road, Stillorgan, Co. Dublin, Ireland.

### State of the Art Facilities

Samsung's offices offer state of the art facilities, to make working life a breeze. From meeting pods to keep your discussions confidential, to breakout rooms where you can cool off and grab a coffee. Other perks that Samsung employees benefit from include subsidised meals at the canteen and in-house café that serves Starbucks.

### Discover life at Samsung House, Chertsey **here**





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Find your opportunity to do what can't be done at Samsung



Find your opportunity to do what can't be done at Samsung with **our three Emerging Talent programmes**:

- + Apprenticeship
- + Placement
- + Graduate





### Apprenticeship Programme

As part of our Samsung UK Apprenticeship programme, you'll have the opportunity to achieve a fully funded qualification in your chosen field, whilst gaining hands-on experience, on the job training and earning a competitive salary.

With a direct route to the world of work, you'll earn and learn alongside our expert teams and accelerate your career without the need to go to university while making a real contribution to one of the largest technology brands in the world.

programme

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inspire the world and shape the future through nurturing and inspiring the leaders of tomorrow. With many school leavers across the UK keen to start their working lives, we want to provide an alternative way for more young people to find new and exciting career paths through our apprenticeship scheme. We know that not evervone wants or has the means to go to university so we're looking to offer both an entry point into the industry with invaluable on-the-job experience as well as formal qualifications.

At Samsung, we want to

Tamas Cseijtei, People Team Director for the UK, Ireland & Europe

### Apprenticeship Programme Opportunities

Samsung offers apprenticeships in Finance, Marketing, Sales, Design, Technical and the People Team at different levels.

### Higher

hire role

- Approx. 2-3 years
- Candidates need 2
   A-levels Grade C and above or equivalent i.e.
   Level 3 Diploma
   Qualification
- Obtain a Level 4/5 Higher Qualification (HNC/HND)





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### Advanced

- Approx. 2-3 years
- Candidates need 5 GCSE's Grade 4/C and above including English, Maths and Science.
- 4 days at work
- 1 day at college
- Obtain a Level 3 Extended Diploma Qualification

### Degree

- Approx. 3-5 years
- Candidates need 3
   A-levels Grade C and
   above or equivalent i.e.
   Level 3 Extended Diploma
   Qualification
- Obtain a Bachelor's Degree



11. Offboarding meeting

### Placement Programme

Here at Samsung, we offer a variety of 12-month placement opportunities to penultimate year students. The one-year programme will help you navigate the early years of your career with us, supporting your transition from student to professional, giving you the skills to communicate and perform at your best in corporate life before returning to university to complete your studies.

Joining Samsung's placement programme will help put you in touch with the future, with opportunities to grow and handle business-critical and influential responsibilities in a truly global enterprise.

Samsung Electronics UK offer Placement opportunities across a wide range of departments such as: Marketing, Sales, Product Management, Finance, Customer Experience, CSR, Legal, People & Technical.



5. People team check ins

6. One-to-one manager catch ups

7. Placement **Group Project** 

8. End of Placement review

9. Offboarding

meeting

10. University Ambassador

The placement programme organised to adapt to the new office life for students who mostly have never worked in a professional environment. It helped me to experience the industrial field work of what I studied and guided me to plan my life pathway after graduating university.

### **Customer Experience**

11. Fast tracked Graduate opportunities

### Graduate Programme

As a graduate at Samsung, you'll benefit from attending an unrivalled two-year development programme designed to develop future leaders of our business. You'll be given responsibility from the outset in a fast-paced, exciting working environment with the chance to work on multiple projects and gain experience and knowledge from subject matter experts across the business.

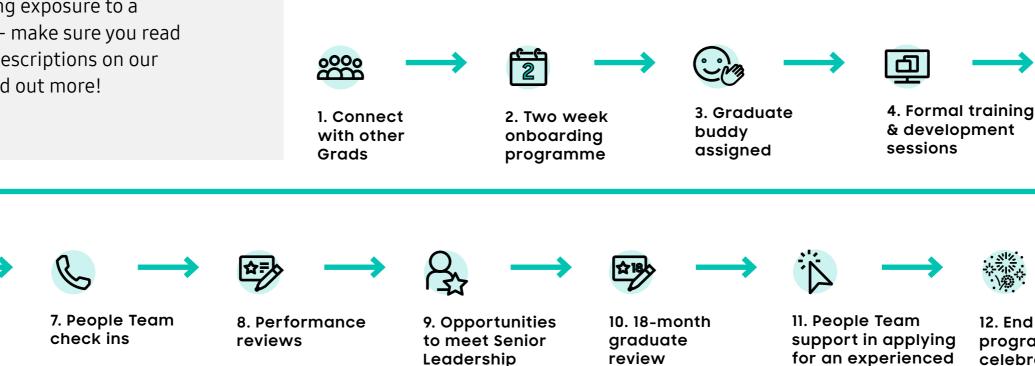
Samsung Electronics UK offer graduate opportunities across a range of departments. The majority of our graduate opportunities are rotational positions providing exposure to a variety of teams - make sure you read our detailed job descriptions on our careers site to find out more!

6. Graduate

session

off-site training





I started in September 2020 in the European Office Digital Marketing team. The exposure and responsibility I have been given to teams across the world has been great and I feel like I've had opportunities to develop my skills including stakeholder management, balancing priorities and confidently voicing my opinion. I also have the opportunity to work on things outside of my day-to-day role like the Women @ Samsung ERG which I'm the Graduate lead for.

Lucy Robinson, eCommerce & Samsung.com Marketing Graduate

5. One-to-one manager catch ups



12. End of programme celebration

hire role

# Marketing



Right at the heart of our business, Marketing plays a key role in ensuring our customers can love and recognise our brand and products, while delivering our #DoWhatYouCant vision into our communications, creatives and consumer experiences.

Working in our Marketing teams will give you the opportunity to determine how we communicate and engage consumers about our diverse product range. With a range of Marketing roles available you will gain unrivalled, hands-on experience and exposure to the business.

### You may be working in:

PR: Livestreams, model announcements, and working with journalists on press releases.

Brand Marketing: Defining and selling our story through 'Why Galaxy' campaigns and forming our product launch strategies.

DTC Marketing: Exploring the digital world of email, social media and search platforms and retrieving and analysing consumer data.

**CSR:** Innovative programmes and partnerships that champion technology as a force for good.

### Responsibilities may include:

- Working with key stakeholders across divisions, including marketing and creative agencies, product managers, legal and channel partners to develop marketing briefs and deliver campaigns that get people to notice and talk about our products/services.
- Supporting in the end-to-end delivery of plans and campaigns, including the collection, collaboration and distribution of marketing information and assets.
- Establish tracking and reporting process and automated dashboards to share success and results throughout the business to deliver against commercial objectives.



Working in the CRM Team has involved being handed real responsibility and challenges right from the offset. From supporting product launches, brand initiatives and service propositions across hundreds of digital campaigns and owning responsibility from start-to-finish, including briefing agencies, working on creative execution, managing stakeholders and ending it all with campaign reporting and analysis has been incredible! Joining Samsung has given me exposure to a global enterprise and has been an amazing experience so far.

### Charlotte Smith, CRM Placement, DTC Marketing

## Product Management



Gain an insight into our extremely diverse range of products across both B2B and consumer markets with involvement in each stage of the product lifecycle, including product planning, forecasting and marketing.

The role will involve being a passionate Product Ambassador for Samsung products, supporting the product team to deliver exceptional strategy and insights that enable Samsung to 'Win in the Market'. You will work closely with stakeholders across the business from Channel & Retail Marketing, Field Marketing and Sales Team.

### Responsibilities may include:

As a Product Management Associate you will be involved in a range of activities across Product, Pricing, Channel Strategy and Promotions to meet overall business objectives including:

- Working on new product launches - managing transition, initial demand planning and tracking performance against key competitors.
- Tracking key product metrics on daily and weekly basis during premium product launches and identify potential issues.

Working in Product Management has been an incredible opportunity – I am grateful to have experienced the behind the scenes activities of all smartphone product launches. It has been fascinating to engage in aspects such as planning, forecasting, strategy innovation and have the responsibility of pitching our products to key channels. I have felt motivated and supported by my team and could not have asked for a better team to work with!

Inaya Atarid, Smartphone Management Placement

- Monitoring pricing trends to ensure full visibility of price movements both in Samsung and competitor portfolios.
- Gaining an understanding of Samsung's Products, including key features, product positioning and business strategies to drive sales and market share.
- Understanding the competitive landscape through tracking market data, pick up trends and insights, and thereafter identify winning strategies by data to 'Win in the market'.
- Work with the digital/ ecommerce team to manage products and promotions on Samsung.com.





My year in the European Telecoms Office B2B team has enabled me to be at the heart of the B2B mobile strategy. I have been exposed to working with all 17 different european subsidiaries and various business partners through supporting and influencing their decisions. My role within Sales Operations has allowed me to work with numerous teams across the European Office such as Marketing, Product Management teams and HQ to deliver enhance performance to help grow the business.

may include:

Much of Samsung's success is down to our brilliant Sales teams. On our Emerging Talent programmes you'll be working in the field as a hand-on members of the team, travelling across the UK winning clients and selling some of our most premium products, or based at our head office taking part in strategic planning and marketing, which is vital to the success of our business.

Working in our Sales teams will give you the opportunity to work with colleagues to build a sales pipeline to meet our overall business plan, this may include:

- into those.
- business plans.

Adele Gale

### Responsibilities

• Creating and presenting product solutions for clients according to their needs and objectives while meeting both companies budget requirements.

• Investigating areas of improvements to meet sales guotas, exploring new markets and launching

• Measuring and reviewing results. You'll also be feeding insights and findings into our customer base so that we are able to offer new initiatives that exceed

• Forecast and supervise key account metrics and clearly communicate the progress of monthly/ quarterly campaigns and account status reports to external and internal stakeholders.

# Customer Experience

Samsung is much more than just great innovative products, it's about capturing the imagination of customers, fulfilling their expectations and genuinely connecting with them. The Customer Experience team works across all areas of the consumer and B2B business providing support online, through contact centres, in people's homes and on the high street.

From capturing customer's imaginations to fulfilling their expectations and genuinely connecting with them, you'll have the opportunity to see everything about the Customer Experience.

### Roles may include:

- + Business Engagement
- + Change and Transformation
- + Product Support



### Responsibilities may include:

- Providing insight into improvements that can be made to enhance Samsung customer satisfaction.
- Developing and providing regular insight reports for customer returns.
- Undertaking mystery shopping exercises to understand channel partner performance and gain how customer journeys can be enhanced.
- Developing our enterprise services portfolio.

Working in CX constantly reminds me how crucial it is for businesses to be customer centric and implement new propositions using customer trends and data. Samsung enables me to be exposed to CX within stores, the digital world and our contact centres, really emphasising the impact of omni-channel experiences.

Francesca Colombo, Customer Experience – Business Engagement Placement

- Supporting the accomplishment of key deliverables for various exciting customer experience improvement initiatives, strategies and projects.
- Daily monitoring of Contact Centre key performance indicators.
- Analysing Customer Satisfaction survey feedback to identify trends and patterns, and propose operational improvements to improve new systems, processes and strategies for digital support.

# Finance

Gain valuable insights into our finance teams integral support to drive the continued success of our business.

### Roles may include:

- + Financial Analyst
- + Treasury
- + Tax and Auditing



### Responsibilities may include:

- Organising and validating large volumes of different types of data.
- Learning the basics of cash collections from our customers and then verification of commercial terms payments. As well as understanding how we manage our customers credit risks.
- Creating consistent and meaningful reporting including internal/external company audits, quarterly/ half yearly reporting and analysing these results.
- Providing commercial insight and analysis as well as reviewing process strategies. This could include pricing recommendations, identifying new markets and improving sales quotas.

To be eligible for our graduate & placement Finance roles you must be studying towards or have graduated in a Maths, Finance, Accounting or Economics related degree.



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The Finance Graduate Scheme experience at Samsung so far has been really interesting; through the rotational scheme, I've had a chance to experience working across different teams within finance operations. I've had an opportunity to expand my knowledge in finance by studying CIMA which helps with my day to day role. The shape of the finance function keeps changing and working in such a dynamic & innovative environment at Samsung, I have the opportunity to be a part of this exciting change. I recommend applying to the Finance Grad Scheme at Samsung, as there is so much you can learn about finance and other areas of the business!

### Dominika Dabrowska, Finance Operations Graduate



regulations, as well as constantly changing demands from customers and other stakeholders. The Legal, Compliance and Sustainability team work across a range of business areas, including Marketing, Sales & the People Team.

It has been a great opportunity to work in such a fast-paced environment within a fantastic team. I have learnt some very important skills whilst being at Samsung, including how to better adapt my legal skills within a commercially focused environment, catering to the needs of Samsung, which operates as a business first. The autonomy I have received from day one has allowed me to develop my business acumen exponentially. I have really been able to develop my legal analytical skills and enhance my knowledge within various commercial areas of the law.

Eric Lieng, Paralegal



### Paralegal (Graduate)

Over the course of your time with us as a Paralegal, you will assist with day-today operations including: non-disclosure agreements, product liability matters, marketing, employment law, competition law and data protection.

**Resposibilities may include:** 

- Preparing and presenting training to the legal team on key legal and sector updates.
- Taking responsibility for maintaining the Samsung legal precedents and consider any changes to be made to reflect new

### Sustainability & **Compliance** (Placement)

As a member of the SEUK Legal, Compliance and Sustainability team, you will be helping deliver innovative programmes to ensure SEUK is at the forefront of industry best practice. Responsibilities may include:

- Ensuring that compliance requirements are met by supporting the development and implementation of policies and strategies to address legal obligations and working with stakeholders to support the diverse needs of the business.
- Providing general administrative support, including the co-ordination of compliance



legislation and case law, including preparing monthly reports for various divisions on recent legal updates.

- Drafting and negotiating various service agreements and documents.
- To be eligible for this position you must have graduated with a Law degree/GDL.

training delivery and proactively engaging colleagues by providing support and guidance to ensure best practice.

- Monitoring legislative changes and updating compliance registers. Researching other legal and regulatory developments which could impact SEUK's compliance polices and processes.
- Conducting audits and reporting to review, administer and improve the effectiveness of SEUK's compliance policies and processes.

# People

### Roles may include:

- + Recruitment
- + Learning & Development
- + Reward
- + Engagement
- + Business Partnering

At Samsung we put people at the heart of everything we do and believe in humanity above all else. As an HR function, the Samsung UK & Ireland People Team aim to ignite passion in people and you could support us in attracting, retaining and developing a worldclass, diverse and passionate pool of colleagues. Joining the People Team will give you invaluable insight into key HR projects and annual processes that add value & have a real impact on the wider business.

### Responsibilities may include:

The recruitment process for our next intake of Emerging Talent, including attending career fairs and being fully involved in assessment centres, as well as providing feedback to candidates.

In our Learning & Development Team you could learn how our training and development programmes are coordinated, communicated and delivered as well as building relationships with external partners to make sure our offering at Samsung is world class.

The Reward Team can expose you to our annual salary review process and would give you a full understanding of our extensive employee benefits & wellbeing offering.

Meanwhile, our Business Partnering Team could give you the opportunity to work with our an HR generalists to understand the dayto-day front line work of HR, as well as the potential to support with policy reviews, team restructures and employee relations activity.

A role in the People Team is truly unique, with real responsability and projects to own & deliver from the moment you join, and no two days are the same.





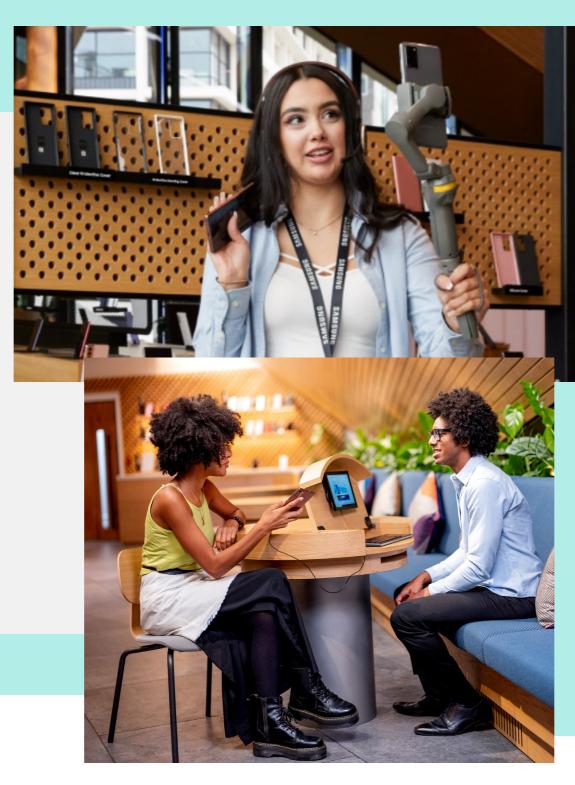
I began my two year journey with Samsung in July 2018 on the Emerging Talent programme as an Engagement Graduate, working in the SEUK & EO People Team, specialising in internal communication and supporting internal events, Equality, Diversity, Inclusion campaigns. I was treated as an equal team member from day one, given responsibilities and challenges to overcome, stretched out of my comfort zone and continually coached through my performance targets and growth goals. At the end of my scheme I was delighted to secure a role as Engagement Specialist, particularly as this was during the start of pandemic in a world of uncertainty, and I'm now honoured to have taken on the mantle as Engagement Team Manager.

Adam Eaglefield, Engagement Team Manager

# Technical

The majority of our Emerging Talent roles sit within our Sales & Marketing Teams.

Where we have technical roles available they will be helping to manage the engineering and software aspects of our product launches. You'll play a role in the launches of all products and could have the opportunity to get involved in a variety of projects. From producing 'How To' videos that accompany our products, to ensuring our operators and networks approve all products and features.





Here at Samsung UK our technical roles are focussed around managing the engineering & software aspects of our products. As well as technical support for areas of the business including Mobile, Digital Appliances & Climate Solutions.

- Connect and VR.
- to market basis.
- or retailers.

### Responsibilities may include:

• Assisting with the lifecycle management of services and app development from concept to launch, including Samsung Bixby, Pay, Health, Cloud, Themes,

• Helping to on-board suitable content partners in order to deliver strategically important apps to the Samsung UK Smartphone, Tablet and Wearable market, ideally on an exclusive or first

• Pre-sales & after sales technical support for a number of product areas.

• You could be providing training to our service engineers, call centre agents

## Rotational Business Graduate

### Rotations may include:

- + Sales
- + Marketing
- + Product Management

Our rotational business graduate scheme aims to create well rounded professionals who will gain wide exposure across our business. Each rotation will provide different opportunities & challenges and will help you discover which one is the best fit for your future career aspirations. By working across a number of key functions, you will gain a breadth of experience and knowledge of our business, providing you with a strong foundation to progress your career at Samsung following the Graduate programme.

### What would this opportunity look like?

These roles are rotational across a variety of departments. Our rotational business opportunities are likely to include 3 x 8 month rotations and this could be across multiple functions such as Sales, Marketing & Product Management.

Each rotational graduate role will focus on one of our core business areas. This could be Consumer Electronics, Mobile Experience, Samsung TV Ads & Services or one of our European business functions.

Check out our specific pages to find out what you might be getting up to in these rotations!



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"The Samsung Placement Scheme set me up perfectly to begin my career in business. It gave me an overall understanding of the business and allowed me to develop skills which elsewhere would have taken years to gain. For these reasons I chose to return to Samsung Electronics as Rotational Graduate within the European Service Business Office.

I'm looking forward to completing this (Rotational Graduate Scheme) as it will help me to develop links across the business, finding areas which I enjoy and most importantly, learn a range of different skills such as management, sales and marketing. Another key benefit is that within my role I will be completing a number of different rotations. This is a stand out feature as after you've completed these rotations, you become an important asset to the business through the vast network you will have grown through the scheme. It's a really exciting time to be joining Samsung and I cannot wait to make the most of the opportunity!"

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Haidar-Ali Mahmood, Rotational Business Graduate

### We put people first, at the centre of everything we do

At Samsung, we challenge ourselves and the status quo to change the world. Our environment is fast paced – we're always evolving to push the world forward and improve the way that people live. We stay open and curious to stay relevant and to be an inspiration, meaning we are constantly innovating and developing ideas and concepts.

This creates great reward to both those working at Samsung, and those experiencing Samsung. We believe that everyone should benefit from technology: it should be accessible, sustainable, and used for good.

### Working at Samsung gives you access to many exclusive benefits on offer including:



Competitive salary and sign on bonus



Staff sales portal with discounts available on a range of products



Hybrid working policy



Equipment including work laptop/phone



**Ongoing learning** and development training



£55 a month towards health, money and lifestyle benefits



Performance related bi-annual bonuses



Volunteering opportunities and value match on fundraising activities



Subsidised on-site restaurant and café



25 days Holiday

# Sustainability



# Samsung's vision for the future is built on "everyday sustainability"



Samsung's vision for the future is built on "everyday sustainability" - a concept that inspires Samsung to put this at the heart of everything it does.

This includes adopting new, low impact manufacturing processes, reducing the environmental footprint of packaging and fostering a more sustainable customer experience. At Samsung we also empower the next generation to drive positive change through technology. As a graduate, you could be a mentor for Solve for Tomorrow, and help develop a young person's tech idea to solve a real world issue. Other opportunities include employee volunteering, from helping at soup kitchens to letter writing for the elderly.

# Diversity Sanciusion

At Samsung, our mission is to build a workplace that celebrates our diversity and offers everyone the same opportunities. We want our colleagues to be true to themselves; to be included, recognised and heard in the workplace.

From Conscious Inclusion webinars to show long-term habit formation and change throughout Samsung, to celebrating more Days of Significance than ever before and the launch of our Equality, Diversity and Inclusion survey which gave us insight into how individuals feel about working at Samsung we are



striving to foster an environment where all views, opinions and contributions are at the forefront of our culture. We have launched our first 3 UK Employee Resource Groups to bring colleagues that share a common affinity together and drive positive outcomes for our people – and for our business.

### Black Professionals @ Samsung

Black Professionals @ Samsung is an Employee Resource Group that aims to bring an inclusive working community together to drive positive change, excite and inspire a generation, as well as to attract and support career growth for the very diverse ethnic talent.

### Women @ Samsung

Women @ Samsung aims to create a more diverse culture. The mission is to attract, retain and develop Women at Samsung, and work with all colleagues in the business, regardless of gender, to create equal working experiences.

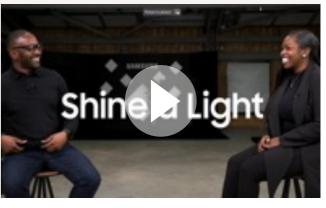
They work to attract the best female talent to join Samsung, to build and inclusive and supportive community and support career planning to provide amazing opportunities.

### At Samsung, we stand for fairness, compassion, and respect in everything we do.

### **True Ability**

True Ability acts as a voice of those with invisible and physical disabilities to influence standard practices, employee policies and support available to help build a safe and secure environment in which you can share ideas and learnings linked to the topic of disabilities. You will gain access to information, tools and tips shared within the group including workshops and learning sessions which will help everyone succeed.

### Check out our 'Shine a Light' video here:



### Career Development & Future Opportunities



Valuable and impactful. That's how we'd like you to remember your time with Samsung.

At Samsung, you'll experience life in an exciting corporate environment where you can thrive, developing both role-specific and soft skills throughout your time with us. Our Emerging Talent programmes push you to step outside of your comfort zone and step into your future. You'll learn new skills, develop your existing skills and gain real-life experience in one of the world's largest companies.

In our programmes, you'll be met with a variety of challenges, allowing

you to think creatively and show us what you're made of. However you'll also receive support from the teams around you and the wider company. You'll constantly be exposed to some of the biggest business challenges we face, and your thoughts and opinions are valued just as much as other employees. Samsung is the perfect place to start your career, with plenty of opportunities for long-term employment after you complete your Emerging Talent Programme.

I first joined Samsung in 2015 as a placement student in the experiences that I applied to come back for the rotational grad over 10 product launches from phones to washing machines.

Megan Davies-Taylor, Campaigns Marketing Manager, DTC Marketing



I've been with Samsung throughout the whole Emerging Talent journey, and what a journey it's been! From starting off on placement in the Digital Appliances Channel Marketing team, to working on flagship Mobile launches as a graduate in the Mobile Channel team. After 3 years, Samsung continues to be an amazing experience, with so many exciting opportunities to grow, learn and focus on what you enjoy.

Charlie Milne, Mobile Channel Marketing Graduate



# Application Journey

While the process can vary depending on the position and programme, be prepared for the following general journey:



Online Application:

Apply via Samsung.com and providing your CV.

### Online

### Assessments:

Behavioural and cognitive assessments to help Samsung determine if you're a good match.

### Virtual Interview:

After these steps you may be invited to a video interview, which will be recorded and assessed.

### **Top Tips**

### Start Your Preparation Early

Research the role, skills/qualifications required and think about why you're the ideal fit for the position.

### **Tailor Your Application**

Have a sound understanding of the experiences you've covered and how they each relate to the skills required for the role.

### Be You

Remember to relax and be youself! We're interested in you and what you can bring to Samsung.

Assessment Centre:

For some roles you may be invited to attend an assessment centre with other candidates.

### Application

### We can't wait to welcome more young talent to our industry leading team at Samsung UK.

Tamas Cseijtei, People Team Director for the UK, Ireland and Europe Office

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### Offer:

If you are successful Samsung will offer you an Emerging Talent opportunity!

