

European Union Agency for Fundamental Rights (FRA)

Annual Accounts of the FRA for the Financial Year ended

31 December 2019

These accounts have been prepared by the Deputy Accounting Officer on 28/02/2020 and drawn up by the Director on 28/02/2020.

The opinion of the Management Board on the final accounts was given on 26/05/2020.

The present final accounts, together with the opinion of the Management Board, will be sent to the Commission's Accounting Officer, the European Court of Auditors, the European Parliament and the Council by 1st July 2020.

The final accounts will be published on the FRA's website: http://fra.europa.eu

Andreas Miltsos	Michael O'Flahert
signed 	signed
Deputy Accounting Officer	Director
28/05/2020	28/05/2020
Date	Date

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Certification of the Annual Accounts

The annual accounts of the FRA for the year 2019 have been prepared in accordance with the Title IV Chapter 4 Section 3 and Title XIII of the Financial Regulation applicable to the general budget of the European Union, the accounting rules adopted by the Commission's Accounting Officer and the accounting principles and methods adopted by myself.

I acknowledge my responsibility for the preparation and presentation of the annual accounts of the FRA in accordance with Article 77 of the Financial Regulation.

I have obtained from the authorising officer, who certified its reliability, all the information necessary for the production of the accounts that show the FRA's assets and liabilities and the budgetary implementation.

I hereby certify that based on this information, and on such checks as I deemed necessary to sign off the accounts, I have a reasonable assurance that the accounts present fairly, in all material aspects, the financial position, the results of the operations and the cashflow of the FRA.

Andreas Miltsos

Deputy Accounting Officer of the FRA

28 February 2020

Introduction

General Information

The FRA is based in Vienna and its primary objective is to provide the relevant institutions, bodies, offices and agencies of the Community and its Member States when implementing Community law, with assistance and expertise relating to fundamental rights in order to support them when they take measures or formulate courses of action within their respective spheres of competence to fully respect fundamental rights.

Legal Basis

The accounts are kept in accordance with the provisions of Title IX of the Financial Regulation of the FRA as adopted by its Management Board on 17 May 2019. These accounting provisions are the same as Title IX of the Framework Financial Regulation for the bodies referred to in Article 70 of Council Regulation (EU, EURATOM) 2018/1046 on the Financial Regulation applicable to the general budget of the Union.

Funding

The FRA's revenue is principally comprised of a subsidy from the Union, which is entered into the general budget of the European Union (Commission section).

Organisation of the FRA

The FRA is comprised of the Management Board, the Executive Board, the Scientific Committee, the Director and the staff of the FRA.

FRA Management Board

The FRA Management Board is composed of persons with appropriate experience in the management of public or private sector organisations and, in addition, knowledge in the field of fundamental rights, as follows:

- a) one independent person appointed by each Member State, having high level responsibilities in an independent national human rights institution or other public or private sector organisation;
- b) one independent person appointed by the Council of Europe; and
- c) two representatives of the Commission.

Financial Reporting

The annual accounts of the FRA are comprised of two documents:

- a) Financial statements; and
- b) Reports on implementation of the budget

External Audit

The European Court of Auditors is required to prepare a specific annual report on the FRA in line with the requirements of Article 287(1) of TFEU.

Discharge

The European Parliament is the discharge authority within the EU. This means that, following the audit and finalisation of the annual accounts, it falls to the Council to recommend and then to the European Parliament to give a discharge to the FRA for a given financial year.

1. Financial statements

1.1 Balance Sheet

		Note	31.12.2019	31.12.2018
_			€	€
Α.	NON CURRENT ASSETS			
	Intangible assets	1.5.7	22,520	44,675
	Property, plant and equipment	1.5.8	376,597	540,456
	Financial assets		-	-
	Long-term pre-financing		-	-
	Long-term receivables and recoverables		-	-
			399,117	585,131
B.	CURRENT ASSETS			
	Inventories		-	-
	Pre-financing	1.5.10	-	28,650
	Receivables and recoverables	1.5.11	867,800	191,835
	Financial assets		-	-
	Cash and cash equivalents	1.5.12	5,918,143	6,198,528
			6,785,943	6,419,013
	TOTAL ASSETS		7,185,060	7,004,144
C.	NON CURRENT HARMITIES			
C.	NON CURRENT LIABILITIES			
	Pension and other employee benefits		-	-
	Provisions for risks and liabilities		-	-
	Financial liabilities		-	-
	Long-term liabilities to consolidated entities		-	-
			-	-
D.	CURRENT LIABILITIES			
	Employee benefits		-	-
	Provisions for risks and liabilities	1.5.13	-	-
	Financial liabilities		-	-
	Payables	1.5.14	2,632,880	1,731,445
			2,632,880	1,731,445
	TOTAL LIABILITIES		2,632,880	1,731,445
E.	NET ASSETS / LIABILITIES			
	Reserves		-	-
	Accumulated result	1.3	4,552,180	5,272,699
		101	4,552,180	5,272,699
	TOTAL NET ASSETS / LIABILITIES		4,552,180	5,272,699
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1.2 Statement of Financial Performance

	Note	2019	2018
REVENUE		€	€
GNI based resources			-
VAT resources		_	-
Traditional Own Resources		_	-
Funds transferred from the Commission to other Institutions		-	-
Contributions of EFTA countries belonging to the EEA		=	-
Fines		-	-
Recovery of expenses		-	-
European Union contribution		22,319,997	22,181,711
Other operating revenue		370,190	254,017
TOTAL OPERATING REVENUE	1.5.15	22,690,187	22,435,728
EXPENSES			
Administrative expenses		(15,289,567)	(15,723,424)
Staff expenses		(12,226,078)	(12,732,513)
Fixed asset related expenses		(222,022)	(361,003)
Pensions		-	-
Other administrative expenses		(2,841,467)	(2,629,908)
Operating expenses		(8,121,139)	(7,543,397)
Centralized Direct Management		-	-
Centralized Indirect Management		-	-
Decentralized Management		-	-
Shared Management		-	-
Joint Management		-	-
Other operating expenses		(8,121,139)	(7,543,397)
TOTAL ADMINISTRATIVE AND OPERATING EXPENSES	1.5.16	(23,410,706)	(23,266,821)
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES		(720,519)	(831,093)
Financial revenues		-	-
Financial expenses		-	-
Share of net surpluses or deficits of associates and joint ventures		_	_
accounted for using the equity method		(========	(004,000)
SURPLUS/ (DEFICIT) FROM NON OPERATING ACTIVITIES		(720,519)	(831,093)
SURPLUS/(DEFICIT) FROM ORDINARY ACTIVITIES			
Minority interest		-	-
Extraordinary gains (+)		-	-
Extraordinary losses (-)		-	-
SURPLUS/(DEFICIT) FROM EXTRAORDINARY ITEMS		-	-
ECONOMIC RESULT OF THE YEAR		(720,519)	(831,093)

1.3 Statement of Changes in Net Assets

	Rese	rves	Accumulated	Economic result	Total Net	
			Surplus / Deficit	of the year	Assets/Liabilities	
	Fair value	Other				
	reserve	reserves				
	€	€	€	€	€	
Balance as of 31 December 2017	-	-	5,922,828	180,964	6,103,792	
Other revaluations	-	-	-	-	-	
Fair Value Movements	-	-	-	-	-	
Allocation of the Economic Result of Previous Year	-	-	180,964	- (180,964)	-	
Amounts Credited to Member States	-	-	-	-	-	
Economic Result of the Year	-	-	-	- (831,093)	- (831,093)	
Balance as of 31 December 2018	-	-	6,103,792	(831,093)	5,272,699	
Other revaluations	-	-	-	-	-	
Fair Value Movements	-	-	-	-	-	
Allocation of the economic Result of the Previous Year	-	-	-831,093	831,093	-	
Amounts Credited to Member States	-	-	-	-	-	
Economic Result for the Year	-	-	-	(720,519)	(720,519)	
Balance as of 31 December 2019	-	-	5,272,699	(720,519)	4,552,180	

1.4 Cash Flow Statement

	2019	2018
	€ (720 F10)	(931,003)
Economic result of the year Operating activities	(720,519)	(831,093)
Amortization (intangible fixed assets) +	22,155	38,316
Depreciation (tangible fixed assets) +	199,867	322,687
Increase/(decrease) in Provisions for risks and liabilities	-	-
Increase/(decrease) in Employee benefits	_	-
Increase/(decrease) in Value reduction for doubtful debts	_	-
(Increase)/decrease in Stock	-	-
(Increase)/decrease in Long term Pre-financing	-	-
(Increase)/decrease in Short Term Pre-financing	28,650	70,177
(Increase)/decrease in Long term Receivables	-	-
(Increase)/decrease in Short term Receivables	(675,965)	(54,798)
(Increase)/decrease in Receivables related to consolidated EC entities	-	-
Increase/(decrease) in Other Long term liabilities	-	-
Increase/(decrease) in Accounts payable	898,720	(86,983)
Increase/(decrease) in Liabilities related to consolidated EC entities	2,715	50,973
(Gains)/losses on sale of Property, plant and equipment	-	-
Extraordinary items	-	-
Net cash Flow from operating activities	(244,377)	(490,721)
Purchase of tangible and intangible fixed assets (-) Proceeds from tangible and intangible fixed assets (+)	(36,008)	(118,288) -
Purchase of investments	_	_
Proceeds of investments	_	_
Granting of loans	_	_
Repayments of loans	_	_
Financial revenues	_	_
2Extraordinary items	_	=
Net cash flow from investing activities	(36,008)	(118,288)
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Financing activities		
Repayments of borrowings	-	-
Proceeds of borrowings	-	-
Increase/(decrease) other financial liabilities	-	-
Distributions paid to Member States (-)	_	-
Financial expenses	-	-
Extraordinary items	-	-
Net Cash Flow from financing activities	-	-
Nick increase (/documents) in each and as the service leaks	(200.204)	(600,000)
Net increase/(decrease) in cash and cash equivalents	(280,384)	(609,009)
Cash and cash equivalents at the beginning of the period	6,198,528	6,807,537
Cash and cash equivalents at the end of the period	5,918,143	6,198,528

1.5 Notes to the Financial Statements

1.5.1 Legal Basis and Accounting Rules

The following annual accounts, together with the reports on implementation of the budget of the FRA, have been drawn up in accordance with Article 21 of Council Decision 168/2007 and Article 97 of the Financial Rules of the FRA.

These financial statements are prepared on the basis of the EU Accounting Rules as adopted by the Commission's Accounting Officer which adapt the International Public Sector Accounting Standards (and in some cases the International Financial Reporting Standards) to the specific environment of the EU, while the reports on implementation of the budget continue to be primarily based on movements of cash.

The accounting system of the FRA comprises general accounts and budget accounts. These accounts are kept in Euro on the basis of the calendar year. The budget accounts give a detailed picture of the implementation of the budget and are based on the modified cash accounting principle. The general accounts allow for the preparation of the financial statements as they show all charges and income for the financial year and are designed to establish the financial position in the form of a balance sheet as at 31 December.

The FRA's financial statements have been drawn up using the methods of preparation as set out in the accounting rules laid down by the European Commission's Accounting Officer.

1.5.2 Accounting Principles

The objectives of the financial statements are to provide information about the financial position, performance and cash flows of an entity that is useful to a wide range of users. For a public sector entity such as the FRA, the objectives are more specifically to provide information useful for decision making, and to demonstrate the accountability of the entity for the resources entrusted to it.

The overall considerations (or accounting principles) to be followed when preparing the financial statements are laid down in EU accounting rule 1 "Financial Statements" and are the same as those described in IPSAS 1: fair presentation, accrual basis, going concern, consistency of presentation, materiality, aggregation, offsetting and comparative information. The qualitative characteristics of financial reporting are relevance, faithful representation (reliability), understandability, timeliness, comparability and verifiability.

1.5.3 Reporting Currency

The reporting currency is Euro (€). All figures have been rounded to the nearest Euro.

Assets and liabilities that exist in currencies other than the Euro at the end of the financial year are converted into Euro on the basis of the exchange rate ruling at that date, except for tangible and intangible assets, which retain their value in Euro at the rate applied when they were purchased.

During the year revenue and expenditure incurred in currencies other than the Euro are converted into Euro on the monthly exchange rates published by the European

Commission. Realised gains and losses are taken into account in the economic outturn account of the corresponding year.

1.5.4 Chart of Accounts

The chart of accounts used by the FRA follows the structure of the chart of the accounts of the European Commission.

1.5.5 Use of Estimates

Preparation of the financial statements, in conformity with the generally accepted accounting principles, requires management to make estimates and assumptions that affect reported amounts presented and disclosed in the financial statements of the FRA. Significant estimates and assumptions in these financial statements require judgement and are used for, but not limited to, accrued income and charges, provisions, contingent assets and liabilities. Actual results reported in future periods may be different from these estimates. Changes in estimates are reflected in the period in which they become known.

With regard to accrued charges, the estimates used are based on the FRA's judgement as to the percentage completion of deliveries relating to each budgetary commitment.

1.5.6 Non-Current Assets

Tangible or intangible items acquired whose purchase price or production cost is € 420 or more, with a period of use greater than one year and which are not consumables, are recorded as fixed assets.

In accordance with Accounting Rules 6 and 7 of the Commission, fixed assets are valued at their purchase price or production cost and are subject to depreciation on a straight line basis over their useful economic lives. The annual depreciation rates applied are as follows:

CLASS OF PROPERTY, PLANT AND EQUIPMENT	DEPRECIATION RATE
Software licences	25%
Computer hardware	25%
Furniture and vehicles	10% and 25% (vehicles)
Other Fixtures and Fittings	25% and 12.5% (mail and health & safety related equipment)
Leasehold improvements	10%, 12.5%, 16.7%

Assets are reviewed for impairment annually and, if appropriate, the carrying amounts are adjusted. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

None of the fixed assets are subject to finance lease agreements.

1.5.7 Intangible Assets

Intangible assets are identifiable non-monetary assets without physical substance. Acquired computer software licences are stated at historical cost less accumulated

amortisation and impairment losses. The assets are amortised on a straight-line basis over their estimated useful lives. The estimated useful lives of intangible assets depend on their specific economic lifetime or legal lifetime determined by an agreement.

Internally developed intangible assets are capitalised when the relevant criteria of the EU Accounting rules are met. The costs able to be capitalised include all directly attributable costs necessary to create, produce and prepare the asset in order for it to operate in the manner intended by management. Costs associated with research activities, uncapitalised development and maintenance costs are recognised as expenses as incurred.

	Computer : (Intangi	
Gross carrying value at 1.1.2019		741,533
Transfer of assets under construction brought forward form 2018 and installed in 2019		-
Additions in year		-
Disposals		-
Gross BV at 31.12.2019		741,533
Accumulated depreciation at 1.1.2019		(696,858)
Charge for 2019		(22,155)
Disposals		-
Accumulated depreciation at 31.12.2019		(719,013)
Net carrying value at 1.1.2019		44,675
Net carrying value at 31.12.2019		22,520
Assets Under Construction		-
Total net carrying value at 31.12.2019		22,520
	2019	2018
	€	€
Software development expenditure incurred in the year	245,833	354,748

1.5.8 Property, Plant and Equipment

All property, plant and equipment are stated at historical cost less accumulated depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition or construction of the asset. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits or service potential associated with the item will flow to the FRA and its cost can be measured reliably. Repairs and maintenance costs are charged to the statement of financial performance during the financial period in which they are incurred.

Assets under construction are not depreciated as these assets are not yet available for use.

Gains or losses on disposals are determined by comparing proceeds less selling expenses with the carrying amount of the disposed asset and are included in the statement of financial performance.

	Other Fixtures and Fittings (including Leasehold Improvements)	Computer Hardware	Furniture and Vehicles	Total
				€
Gross carrying value at 1.1.2019	2,393,967	1,895,659	520,975	4,810,601
Transfer of assets under construction brought forward from 2018 and installed in 2019	-	-	-	-
Transfer between asset classes	(18,090)	-	18,090	
Additions	-	36,008	-	36,008
Disposals	-	-	-	
Gross BV at 31.12.2019	2,375,877	1,931,667	539,066	4,846,610
Accumulated depreciation at 1.1.2019	(2,105,864)	(1,681,202)	(483,079)	(4,270,145)
Charge for 2019	(48,556)	(118,942)	(32,370)	(199,868)
Disposals	-	-	-	
Accumulated depreciation at 31.12.2019	(2,154,420)	(1,800,144)	(515,449)	(4,470,013)
Net carrying value at 1.1.2019	288,103	214,457	37,896	540,456
Net carrying value at 31.12.2019	221,457	131,523	23,617	376,597
Assets Under Construction	-	-	-	-
Total net carrying value at 31.12.2019	221,457	131,523	23,617	376,597

1.5.9 Leases

Leases where the lessor retains a significant proportion of the risks and rewards of ownership are classified as operating leases. Payments made under operating leases are charged to the economic outturn account on a straight line basis over the period of the lease. All such arrangements entered into by the FRA are assessed for operating or finance lease elements.

	2019	2018
Minimum lease payments charged to the economic outturn	€	€
account	856,724	835,937
(operating leases – rental of office premises)		

Future minimum operating lease payments (office premises):

		2019	2018
		€	€
Amounts due within 1 year		428,362	428,362
Amounts due in > 1 year and < 5 years		-	-
Amounts due in > 5 years		-	-
	Total:	428,362	428,362

The FRA has not entered into any financing leases.

The lease payments relate to a rental contract which had an initial minimum lease period of ten years.

The minimum lease period ended in 2018. At the end of the minimum lease period the lease becomes an indefinite contract which the FRA can terminate with three months' notice from the end of the quarter in which notice is given.

1.5.10 Pre-financing

	2019	2018
	€	€
Non-cleared pre-financing at end of year	89,558	38,200
Accrued charges on pre-financing	(89,558)	(9,550)
Open pre-financing at end of year	-	28,650

No write-offs and no new or additional provisions were made in the year.

1.5.11 Receivables and Recoverables

Receivables and recoverables are carried at their original amount less any write-down for impairment.

	2019	2018
	€	€
VAT reimbursement due from Austrian authorities	40,860	25,536
Deferrals/Prepayments	812,357	124,230
Sundry amounts receivable	14,583	42,069
Total amount due in < 1 year	867,800	191,835

All amounts are neither past due nor impaired. No write-offs and no new or additional provisions were made in the year.

All receivables and recoverables concern non-exchange revenues.

The credit quality of receivables and recoverables that are neither past due nor impaired is as follows:

	2019	2018
	€	€
Counterparty with external credit rating - Austrian		
authorities (Moody's Aa1)	40,860	25,536
Counterparty without external credit rating - European		
Commission	-	_
Counterparty without external credit rating - debtors who		
have never defaulted	826,940	166,299
Total amount due in < 1 year	867,800	191,835

1.5.12 Cash and Cash Equivalents

Cash and cash equivalents include cash at hand and deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

	2019	2018
	€	€
Bank current accounts	5,918,143	6,198,527

The FRA's bank accounts are held with ING (Belgium) SA and Raiffeisen Bank International AG.

1.5.13 Provisions for Risks and Liabilities

Provisions are recognised when the FRA has a present legal or constructive obligation towards third parties as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation, and the amount can be reliably estimated. Provisions are not recognised for future operating losses. The amount of the provision is the best estimate of the expenditures expected to be required to settle the present obligation at the reporting date. Where the provision involves a large number of items, the obligation is estimated by weighting all possible outcomes by their associated probabilities ("expected value" method).

	2019	2018
	€	€
Provisions	-	-
Increase / (decrease) in provisions in the year	-	-

1.5.14 Payables

The FRA's financial liabilities are its payables. They are classified as current liabilities, except for when they mature more than 12 months after the balance sheet date.

Payables arising from the purchase of goods and services are recognised at invoice reception for the original amount and corresponding expenses are entered in the accounts when the supplies or services are delivered and accepted by the FRA.

	2019	2018
	€	€
Pre-financing from consolidated entity – European Commission	171,003	168,288
Payables due to consolidated entity – European Commission	-	-
Payables due to consolidated entity – Translation Centre	-	-
Total payable to Consolidated Entities	171,003	168,288
Payables due to non-consolidated entities	158,314	119,379
Open pre-financing from other contributions	573,941	311,412
Staff holiday accrual	287,010	270,184
Other accruals	1,442,611	862,182
Total amount due in < 1 year	2,632,880	1,731,445
Total amount due in > 1 year and < 5 years	-	-
Total amount due in > 5 years	-	-

1.5.15 Total Operating Revenue

The FRA's revenue is principally comprised of non-exchange revenue.

Revenue and corresponding receivables are measured at the fair value of the consideration received or receivable and are accounted for in the period to which they relate.

The FRA's main sources of revenue were:

	2019	2018
	€	€
Annual Subsidy – European Commission	22,319,997	22,181,711
Amounts received from other EU Agencies	-	-
Total European Union contribution	22,319,997	22,181,711
Contributions from the Austrian government	244,000	244,000
Other contributions	126,190	10,017
Total	22,690,187	22,435,728

1.5.16 Total Administrative and Operating Expenditure

According to the EU accounting rules, transactions and events are recognised in the financial statements in the period to which they relate. At the end of the accounting period, accrued expenses are recognised based on an estimated amount of the transfer obligation of the period. The calculation of accrued expenses is done in accordance with detailed operational and practical guidelines issued by the Commission which aim to ensure that the financial statements reflect a true and fair view.

The FRA's main expenditure was:

	2019	2018
	€	€
Staff related expenditure	12,226,078	12,732,513
Depreciation	222,022	361,003
Loss on asset disposals	-	-
Administrative expenditure	2,841,467	2,629,908
Operational expenditure	8,121,139	7,543,397
	23,410,706	23,266,821
Transactions with the European Commission, includ	ed above:	
Administrative expenditure	214,822	198,770
Operating expenditure	270,352	250,196
	485,174	448,966
Transactions with the Translation Centre for the Boo	dies of the EU included above:	
Administrative expenditure	17,427	19,376
Operating expenditure	959,004	940,839
	976,431	960,215
Transactions with the European Aviation Safety Age	ency included above:	
Administrative expenditure	-	1,241
Operating expenditure	-	-
operating experiance	-	1,241
Transactions with the European Food Safety Agency above:	rincluded	
Administrative expenditure	3,955	2,678
Operating expenditure	-	-
	3,955	2,678
Transactions with the European Union Agency for R	ailways included above:	
Administrative expenditure	-	442
Operating expenditure	-	-
	-	442
Transactions with the European Chamicals Assure:	ncluded above	
Transactions with the European Chemicals Agency in		
Administrative expenditure	575	
Operating expenditure		-
	575	-

All salary calculations giving the total staff expenses included in the Statement of financial performance of the Agency are externalised to the Office for administration and payment of individual entitlements (also known as the Paymaster's Office-PMO) which is a central office of the European Commission.

The PMO's mission is to manage the financial rights of permanent, temporary and contractual staff working at the Commission, to calculate and to pay their salaries and other financial entitlements. The PMO provides these services to other EU institutions and agencies as well. The PMO is also responsible for managing the health insurance fund of

the Institutions, together with processing and paying the claims of reimbursement from staff members. The PMO also manages the pension fund and pays the pensions of retired staff members. PMO is being audited by the European Court of Auditors.

The Agency is only responsible for the communication to the PMO of reliable information allowing the calculation of the staff costs. It is also responsible to check that this information has been correctly handled in the monthly payroll report used for accounting payroll costs. It is not responsible for the calculation of the payroll costs performed by PMO.

1.5.17 Contingent Assets

A contingent asset is a possible asset that arises from past events and of which the existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the FRA. A contingent asset is disclosed when an inflow of economic benefits or service potential is probable.

	2019	2018
Contingent Assets	€	€
Guarantees received on pre-financing paid on contracts	-	_

1.5.18 Contingent Liabilities

A contingent liability is a possible obligation that arises from past events and of which the existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the FRA; or a present obligation that arises from past events but is not recognised because: it is not probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation or, in the rare circumstances where the amount of the obligation cannot be measured with sufficient reliability.

	2019	2018
	€	€
Amounts contracted for at the year end for goods and services		
to be delivered in future	3,092,091	4,406,439
Increase / (decrease) in contingent liabilities	(1,314,348)	(797,816)

Contingent liabilities are based on the total value of commitments carried forward the end of the year. Any unused amounts on commitments carried forward will be reimbursed to the European Commission in 2020.

	2019	2018
No. of legal cases pending	5	3

The potential exposure for the five pending cases is estimated between €120,000 and €200,000.

1.5.19 Related Party Transactions

The related parties of the FRA are the key management personnel. Transactions between the FRA and the key management personnel take place as part of the normal operations and as this is the case, no specific disclosure requirements are necessary for these transactions in accordance with the EU Accounting rules.

	2019	2018
AD 15	-	-
AD 14	1	1
Number of Authorising Officers at the year-end	1	1

The Authorising Officer is remunerated in accordance with the Staff Regulations of the European Communities.

1.5.20 Pension Obligations

The FRA's staff are members of the European Communities Pension Scheme which is a defined benefit pension plan.

A defined benefit plan is a pension plan that generally defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age and years of service. FRA staff contribute 10.1% of their basic salaries to the pension scheme and an additional contribution is made by the European Commission. The cost to the European Commission is not reflected in the FRA's accounts.

Future benefits payable to FRA staff under the European Communities Pension Scheme are accounted for in the accounts of the European Commission. No provisions for such pensions are made in these accounts.

1.5.21 Guarantees Provided by Third Parties

	2019	2018
	€	€
Bank guarantee	1,000,000	1,000,000

As part of the rental agreement relating to the FRA's premises, on 21^{st} December 2007 Raiffeisen Zentralbank Oesterriech AG provided a bank guarantee to the landlord of the FRA's premises for an amount of $\[\in \] 1,000,000$. The bank guarantee is valid for one year but is automatically extended by the bank each year.

Events after the Balance Sheet Date

On 1 February 2020, the United Kingdom ceased to be a Member State of the European Union. In accordance with the Withdrawal Agreement ratified by both parties, it will continue to meet its financial obligations under the current MFF and previous financial perspectives as if it were still a Member State. There is no financial impact related to this post-balance sheet event to be reported in the 2019 accounts.

During the first half of 2020, the coronavirus outbreak has had huge impacts on the EU economy. As a non-adjusting event, the outbreak of the coronavirus does not require any adjustments to the figures reported in these annual accounts. For subsequent reporting periods, COVID-19 may affect the recognition and measurement of some assets and

liabilities on the balance sheet and also of some revenue and expenses recognised in the statement of financial performance. In particular, due to the lock-down measures the Agency may not be able to pursue its activities, such as primary data collection, in the usual way or within the initial timeframe. Therefore, the implementation rate of its budgetary execution in payment appropriations (i.e. carry forward) may materially decrease. Based on the information available at the date of signature of these annual accounts, the financial effects of the coronavirus outbreak cannot be reliably estimated.

Other than the aforementioned items, at the date of transmission of these annual accounts, no material issues were reported that would require separate disclosure under this section. The annual accounts and related notes were prepared using the most recently available information and this is reflected in the information presented.

1.5.22 Changes in Accounting Policies

There were no changes in the accounting policies in 2018 and 2019.

1.5.23 Reconciliation Between Budgetary Outturn and Economic Outturn

The FRA's financial statements are prepared on an accruals basis, where transactions are recorded in the period to which they relate. The result for the year using this basis is indicated in the economic outturn account. However, the FRA uses a modified cash accounting system for preparing the budget outturn account and its other budgetary reporting. In this system only the payments made and revenues received in the period are recorded, together with payment appropriations that are carried forward.

The difference between the budgetary outturn and the economic outturn for the year is made up as follows:

	2019	2018
	€	€
Accumulated Budget Outturn	171,003	168,288
Amount due to the Commission	(171,003)	(168,288)
Impact on Fixed Assets		
Fixed asset purchases	36,008	118,288
Depreciation charge / losses on disposal	(222,022)	(361,003)
Impact on Deferred/Accrued Expenses in Year		
Accrued expenses in the year	(1,442,611)	(981,561)
Deferred expenses in the year	812,357	124,230
Adjustment for current year's carry-overs – neutralisation of		
C8s	5,598,117	5,886,076
Reversal of Previous Year's Deferred/Accrued Expenses		
Reversal of accrued expenses in prior year	981,561	1,374,078
Reversal of deferred expenses in the year	(133,695)	(66,029)
Reversal of prior year's carry-overs – neutralisation of C8s	(5,886,076)	(6,549,461)
Impact of Supplier Pre-financing		
Supplier pre-financing in year	-	28,650
Reversal supplier pre-financing in prior year	(28,650)	(98,827)

Other Impacts

Staff holiday carried over – current year's accrual	(287,010)	(270,184)
Reversal staff holiday carried over – prior year's accrual	270,184	276,062
Reversal accrued income in prior years	-	-
Open pre-financing received	(730,544)	(311,412)
Reversal open pre-financing received in prior years	311,412	-
Unpaid invoices at year end but booked in charges (class 6)	(19)	-
Other	469*	-

^{*} This amount refers to a payment that was executed in 2019, however, due to a technical error remained in SAP payments 'pipe' and it was sent to the bank in 2020 once the technical error was resolved.

(720,519)

(831,093)

1.5.24 Financial Risk Management Policies

Balance per Economic Outturn Account

The following disclosures with regard to the financial risk management of the FRA relate to the treasury operations carried out by the FRA in order to implement its budget.

a. TYPES OF RISK

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate, because of changes in market prices. Market risk embodies not only the potential for loss, but also the potential for gain. It comprises currency risk, interest rate risk and other price risk. (The FRA has no significant other price risk).

- (1) Currency risk is the risk that the FRA's operations or its investments' value will be affected by changes in exchange rates. This risk arises from the change in price of one currency against another.
- (2) Interest rate risk is the possibility of a reduction in the value of a security, especially a bond, resulting from an increase in interest rates. In general, higher interest rates will lead to lower prices of fixed rate bonds, and vice versa.
- (3) Credit risk is the risk of loss due to a debtor's/borrower's non-payment of a loan or other line of credit (either the principal or interest or both) or other failure to meet a contractual obligation. The default events include a delay in repayments, restructuring of borrower repayments and bankruptcy.
- (4) Liquidity risk is the risk that arises from the difficulty of selling an asset; for example, the risk that a given security or asset cannot be traded quickly enough in the market to prevent a loss or meet an obligation.

b. RISK MANAGEMENT POLICIES

Borrowing & Lending activities

The lending and borrowing transactions, as well as related treasury management, are carried out by the

FRA according to the respective Financial Rules. The FRA currently has no loans or overdrafts.

Treasury

The rules and principles for the management of the FRA's treasury operations are laid down in the Financial and Implementing Rules. As a result of the above rules, the following main principle applies: bank accounts opened in the name of the FRA may not be overdrawn.

Treasury and payment operations are highly automated and rely on modern information systems. Specific procedures are applied to guarantee system security and to ensure segregation of duties in line with the

Financial Rules, the FRA's internal control standards, and audit principles. A written memorandum of understanding and documented procedures regulate the management of the FRA's treasury and payment operations respectively, with the objective of limiting operational and financial risk and ensuring an adequate level of control. They cover the different areas of operation (for example: payment execution and cash management, cash flow forecasting, etc.).

c. CURRENCY RISKS

Borrowing & Lending activities

As most financial assets and liabilities are held in EUR, the FRA has no material foreign currency risk.

Treasury

As all bank accounts are held in EUR, the FRA has no material foreign currency risk with regard to these assets.

d. INTEREST RATE RISK

Borrowing & Lending activities

The FRA has no borrowings or loans with variable interest rates.

Treasury

The FRA's treasury does not borrow any money and, as a consequence it is not exposed to interest rate risk. It does, however, earn interest on balances it holds on its banks accounts. The FRA has, therefore, put in place measures to ensure that interest earned on its bank accounts regularly reflects market interest rates, as well as their possible fluctuation. Overnight balances held on commercial bank accounts earn interest on a daily basis but paid quarterly.

For the annual accounts of the FRA, the interest calculation is linked to the ECB marginal rate for its main refinancing operations. As a result no risk exists that the FRA earns interest at rates lower than market rates.

e. CREDIT RISK

Borrowing & Lending activities

Pre-financing payments are only made to suppliers if they satisfy the FRA's minimum financial and economic capacity requirements.

Treasury

Specific guidelines are applied for the selection of commercial banks in order to minimise counterparty risk to which the FRA is exposed:

All commercial banks are selected by call for tenders. The minimum short term credit rating required for admission to the tendering procedures is Moody's P-1 or equivalent (S&P A-1 or Fitch F1). A lower level may be accepted in specific and duly justified circumstances.

The credit ratings of the commercial banks where the FRA has accounts are reviewed regularly.

f. LIQUIDITY RISK

Borrowing & Lending activities

Pre-financing guarantees are only accepted from banks with long term deposit ratings of at least A2 from any of the three main ratings agencies.

Treasury

The FRA's budget ensures that overall cash resources for a given year are always sufficient for the execution of all payments. In fact, commitment appropriations equal the amount of payment appropriations for the budgetary year. The FRA's EU subsidy is, however, received in four equal instalments over the year, in accordance with the memorandum of understanding with the European Commission. Payments are subject to certain seasonality.

In order to ensure that available treasury resources are always sufficient to cover the payments to be executed in any given month, procedures regarding regular cash forecasting are in place. Seasonality of expenditure and overall budgetary restrictions in recent years have resulted in the need for increased monitoring of the rhythm of payments over the year. In addition to the above, in the context of the FRA's daily treasury operations, automated cash management tools ensure that sufficient liquidity is available on each of the Commission's bank accounts, on a daily basis.

Budgetary implementation reports

The budgetary outturn account was prepared in accordance with the requirements of Commission Regulation (Article 80, Regulation (EU, Euratom) No 1046/2018: Accounting Rules).

The budgetary accounts are kept in accordance with the Financial Regulation. The budget is the instrument which, for each financial year, forecasts and authorises the revenue and expenditure considered necessary for the implementation of the FRA's founding regulation.

Every year, the FRA estimates its revenue and expenditure for the year and draws up a draft budget which it sends to the Commission. The Commission then sends it to the budgetary authority. On the basis of this draft budget, the Council draws its position which is then the subject of negotiations between the two arms of the budgetary authority. The President of the Parliament declares that the joint draft has been finally adopted, thus making the budget enforceable. The task of executing the budget is the responsibility of the FRA.

The budget structure for the FRA consists of administrative and operational appropriations and has only non-differentiated appropriations, meaning that the commitment and the payment appropriations are of the same amount. Non-differentiated appropriations are used to finance operations of an annual nature (which comply with the principle of annuality).

Origin of Appropriations

The main source of appropriations is the FRA's budget for the current year. However, there are other types of appropriations resulting from the provisions of the Financial Regulation. They come from previous financial years or outside sources:

- Initial budget appropriations adopted for the current year can be supplemented with transfers between lines and by amending budgets.
- Appropriations carried over from previous year or made available again also supplement the current budget. These are:
 - non-differentiated payment appropriations which may be carried over automatically for one financial year only;
 - ii. appropriations carried over by decision of the FRA in one of two cases: if the preparatory stages have been completed or if the legal base is adopted late.
- Assigned revenue which is made up of:
 - internal assigned revenue, such as refunds, where the amounts are assigned revenue on the budget line which incurred the initial expenditure and may be carried over for one year only;
 - ii. external assigned revenue, such as contributions from Member States.

Composition of Appropriations Available

- Initial budget = appropriations voted in year N-1;
- Final budget appropriations = initial budget appropriations adopted + amending budget appropriations + transfers + additional appropriations;
- Additional appropriations = assigned revenue (see above) + appropriations carried over from the previous financial year.

Calculation of the Budget Outturn

The revenue entered in the accounts is the amount actually received during the course of the year. For the purposes of calculating the budget outturn for the year, expenditure comprises payments made against the year's appropriations plus any of the appropriations for that year that are carried over to the following year. Payments made against the year's appropriations means payments that are made by the accounting officer by 31 December of the financial year.

The following are added to or deducted from the resulting figure:

- the net balance of cancellations of payment appropriations carried over from previous years and any payments which, because of fluctuations in the euro rate, exceed nondifferentiated appropriations carried over from the previous year; and
- the balance of exchange-rate gains and losses recorded during the year.

Payment appropriations carried over include: automatic carryovers and carryovers by decision. The cancellation of unused payment appropriations carried over from the previous year shows the cancellations of appropriations carried over automatically and by decision. It also includes the decrease in assigned revenue appropriations carried over to the next year in comparison with 2019.

Budgetary principles

The budget of the FRA has been established in compliance with the principles of unity, budget accuracy, annuality, equilibrium, unit of account, universality, specification, sound financial management and transparency as set out in the Financial Rules of the FRA.

2019 Budget Outturn

		2019	2018
Balancing Commission subsidy	+	22 491 000 00	22,350,000.00
Other subsidy from Commission (Phare, IPA, Delegation	- 1	22,791,000.00	22,330,000.00
agreement,)	+	-	-
		-	-
	+		565,429.00
• •		23,123,719.30	22,915,429.00
		12.206.204.00	12.246.462.27
·	-		13,246,462.27
Appropriations carried over to the following year	-	487,372.87	99,634.52
Title II: Administrative Expenses			
Payments	-	1,926,950.16	1,893,454.29
Appropriations carried over to the following year	-	797,245.68	526,358.96
Title III: Operating Expenditure			
	_	2.722.770.08	2,178,436.52
	-	4,313,498.40	5,260,082.44
TOTAL EXPENDITURE (b)		23,634,131.28	23,204,429.00
OUTTURN FOR THE		F10 411 08	380 000 00
FINANCIAL YEAR (a-b)		- 510,411.98	- 289,000.00
of unused payment appropriations carried over from previous	+	126,766.48	213,442.26
or carry-over from the previous year of appropriations	_	555 /11 00	244,000.00
	+	555,411.96	244,000.00
	+/-	- 763.17	- 153.66
BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR		171,003.31	168,288.60
		•	
N-1	+/-	168,288.60	117,315.88
nce from year N-1 reimbursed in year N to the Commission	-	- 168,288.60	- 117,315.88
or determining amounts in general accounting		171,003.31	168,288.60
nse		22,319,996.69	
remaining open to be reimbursed by agency to Commission in		171 003 31	
		171,000.01	
d in the budget outturn:			
erated by 31/12/N on the Commission balancing subsidy funds mbursed to the Commission (liability)	+	<u>-</u>	<u>-</u>
	subsidy Other subsidy from Commission (Phare, IPA, Delegation agreement,) Fee income Other income TOTAL REVENUE (a) RE Title I:Staff Payments Appropriations carried over to the following year Title II: Administrative Expenses Payments Appropriations carried over to the following year Title III: Operating Expenditure Payments Appropriations carried over to the following year TOTAL EXPENDITURE (b) OUTTURN FOR THE FINANCIAL YEAR (a-b) of unused payment appropriations carried over from previous or carry-over from the previous year of appropriations 1.12 arising from assigned revenue erences for the year (gain BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR N-1 Incommon the previous year of the Commission BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR N-1 Incommon year N-1 reimbursed in year N to the Commission Or determining amounts in general accounting Subsidy - agency registers accrued revenue and Commission To determining open to be reimbursed by agency to Commission in If in the budget outturn: Tated by 31/12/N on the Commission balancing subsidy funds	subsidy Other subsidy from Commission (Phare, IPA, Delegation agreement,) + Fee income + Other income + TOTAL REVENUE (a) RE Title I: Staff Payments - Appropriations carried over to the following year - Title II: Administrative Expenses Payments - Appropriations carried over to the following year - Title III: Operating Expenditure Payments - Appropriations carried over to the following year - Total Expenditure Payments - Appropriations carried over to the following year - Total Expenditure Payments - Appropriations carried over to the following year - BAPROPRIATE (b) OUTTURN FOR THE FINANCIAL YEAR (a-b) of unused payment appropriations carried over from previous or carry-over from the previous year of appropriations 1.12 arising from assigned revenue + Ferences for the year (gain +/- BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR N-1 +/- Tote from year N-1 reimbursed in year N to the Commission Inse OF determining amounts in general accounting Subsidy - agency registers accrued revenue and Commission Inse Total Expenditure How the determining amounts in general accounting Subsidy - agency registers accrued revenue and Commission Inse Total Expenditure How the determining amounts in general accounting Subsidy - agency registers accrued revenue and Commission Inse Total Revenue - How the determining amounts in general accounting Subsidy - agency registers accrued revenue and Commission Inse Total Revenue - How the determining amounts in general accounting Subsidy - agency registers accrued revenue and Commission in How the budget outturn:	subsidy Cher subsidy from Commission (Phare, IPA, Delegation agreement,) + 22,491,000.00 Other subsidy from Commission (Phare, IPA, Delegation agreement,) +

BUDGET OUTTURN FOR THE YEAR

The economic outturn for the year is calculated on the basis of accrual accounting principles. The budget outturn is, however, based on modified cash accounting rules, in accordance with the Financial Regulation. As the economic outturn and the budget outturn both cover the same underlying operational transactions, it is important to ensure that they reconcile.

The actual budgetary revenue for a financial year corresponds to the revenue collected from entitlements established in the course of the year and amounts collected from entitlements established in previous years. Therefore the entitlements established in the current year but not yet collected are to be deducted from the economic outturn for reconciliation purposes as they do not form part of budgetary revenue. On the contrary, the entitlements established in previous years and collected in current year must be added to the economic outturn for reconciliation purposes.

The net accrued revenue mainly consists of recoverable legal fees. Only the net-effect, i.e. accrued revenue for current year minus reversal accrued revenue from previous year, is taken into consideration. The net accrued expenses mainly consist of accruals made for year-end cut-off purposes, i.e. eligible expenses incurred by beneficiaries of EU funds but not yet charged to the FRA. While accrued expenses are not considered as budgetary expenditure, payments made in the current year relating to invoices registered in prior years are part of current year's budgetary expenditure.

The net effect of pre-financing is the combination of (1) the new pre-financing amounts paid in the current year and recognised as budgetary expenditure of the year and (2) the clearing of the pre-financing paid in current year or previous years through the acceptance of eligible costs. The latter represent an expense in accrual terms but not in the budgetary accounts since the payment of the initial pre-financing had already been considered as a budgetary expenditure at the time of its payment.

Besides the payments made against the year's appropriations, the appropriations for that year that are carried to the next year also need to be taken into account in calculating the budget outturn for the year. The same applies for the budgetary payments made in the current year from carry-overs and the cancellation of unused payment appropriations.

The movement in provisions relates to year-end estimates made in the accrual accounts (employee benefits mainly) that do not impact the budgetary accounts. Other reconciling amounts comprise different elements such as asset depreciation, asset acquisitions, capital lease payments and financial participations for which the budgetary and accrual accounting treatments differ.

See Note 1.5.23 for details of the reconciliation of the budget outturn with the economic outturn for the year.

2019 Budget Evolution

Budget Item	Official Budget Item Description	Adopted budget	Total transfers / amendments	Final budget
A-1100	Basic salaries	6,457,000.00 -	56,350.36	6,400,649.64
A-1101	Family allowances	954,000.00 -	139,053.43	814,946.57
A-1102	Expatriation and foreign-residence allowances	984,000.00 -	42,393.69	941,606.31
A-1103	Secretarial allowances	9,000.00 -	9,000.00	-
A-1113	Trainees	353,000.00 -	37,161.07	315,838.93
A-1115	Contract Agents	2,095,000.00 -	237,898.37	1,857,101.63
A-1130	Insurance against sickness	223,000.00	2,530.77	225,530.77
A-1131	Insurance against accidents and occupational disease	48,000.00 -	22,698.01	25,301.99
A-1132	Insurance against unemployment	87,000.00	1,569.75	88,569.75
A-1140	Childbirth and death grants	1,000.00 -	801.69	198.31
A-1141	Travel expenses for annual leave	140,000.00 -	35,997.03	104,002.97
A-1178	External services	120,000.00 -	11,409.76	108,590.24
A-1190	Salary weightings	572,000.00 -	131,003.10	440,996.90
A-1200	Recruitment expenses	25,000.00 -	3,793.10	21,206.90
A-1201	Travel expenses	1,000.00 -	748.42	251.58
A-1202	Installation, resettlement and transfer allowances	15,000.00 -	15,000.00	_
A-1203	Removal expenses	30,000.00 -	19,144.00	10,856.00
A-1204	Temporary daily subsistence allowances	3,000.00	6,988.83	9,988.83
A-1300	Mission expenses	85,000.00	19,394.00	104,394.00
A-1410	Medical service	65,000.00 -	4,114.79	60,885.21
A-1420	Professional training of staff	265,000.00	310,486.42	575,486.42
A-1430	Legal services	90,000.00	13,904.68	103,904.68
A-1520	Staff exchanges	552,000.00 -	89,464.30	462,535.70
A-1610	Social contacts between staff	13,000.00 -	1,538.14	11,461.86
A-1620	Other welfare expenditure	950,000.00	87,789.21	1,037,789.21
A-1630	Early childhood centres and creches	260,000.00 -	111,349.44	148,650.56
A-1700	Receptions and events	3,000.00 -	78.00	2,922.00
A-2000	Rent	612,000.00	244,723.56	856,723.56
A-2010	Insurance	15,000.00 -	1,247.98	13,752.02
A-2020	Water, gas, electricity and heating	75,000.00 -	5,556.89	69,443.11
A-2030	Cleaning and maintenance	331,000.00	20,005.89	351,005.89
A-2040	Fitting-out of premises	30,000.00 -	30,000.00	-
A-2050	Security and surveillance of buildings	123,000.00 -	5,988.76	117,011.24
A-2100	Information and communication technology	410,000.00	80,724.11	490,724.11
A-2101	Software Development	309,000.00 -	108,416.68	200,583.32
A-2102	Other external services for data processing	50,000.00 -	8,900.00	41,100.00
A-2200	Technical equipment and installations	40.000.00 -	40,000.00	
A-2200 A-2203	Maintenance, use and repair of technical equipment and installations	-,	5,000.00	-
A-2210	Furniture	80,000.00 -	31,037.86	48,962.14
A-2230	Hire of vehicles	2,000.00	1,000.00	3,000.00
A-2250	Library stocks, purchase of books	1,000.00 -	1,000.00	
A-2300	Stationery and office supplies	23,000.00 -	3,368.13	19,631.87
A-2320	Bank charges	3,000.00 -	728.54	2,271.46

A-2330	Legal expenses	20,000.00 -	20,000.00	-
A-2353	Departmental removals and associated handling	100,000.00 -	62,971.25	37,028.75
A-2355	Publications and reproduction of documents	2,000.00	7,052.60	9,052.60
A-2400	Postage and delivery charges	16,000.00	2,908.60	18,908.60
A-2410	Telecommunications charges	112,000.00 -	30,375.03	81,624.97
A-2411	Telecommunications equipment	15,000.00 -	15,000.00	-
A-2550	Meetings expenses	11,000.00 -	2,891.80	8,108.20
A-2601	Studies, surveys, consultations	16,000.00 -	4,736.00	11,264.00
B-3211	Information society and, in particular, respect for private life and protection of personal data	420,000.00	347,732.88	767,732.88
B-3220	Migration, borders, asylum and integration of refugees and migrants	627,000.00	149,406.88	776,406.88
B-3311	Racism, xenophobia and related intolerance	65,000.00	92,112.98	157,112.98
B-3330	Equality and discrimination	535,000.00	182,260.99	717,260.99
B-3350	Rights of the child	25,000.00 -	7,118.47	17,881.53
B-3360	Integration and social inclusion of Roma	110,000.00 -	48,091.25	61,908.75
B-3610	Victims of crime and access to justice	435,000.00 -	70,455.13	364,544.87
B-3640	Judicial cooperation, except in criminal matters	10,000.00	176,077.50	186,077.50
B-3700	Annual Report	430,000.00 -	22,181.43	407,818.57
B-3701	Research and data collection	1,105,000.00	65,140.07	1,170,140.07
B-3711	Communication and awareness-raising	870,000.00	377,448.32	1,247,448.32
B-3801	Bodies of the Agency	250,000.00	19,964.60	269,964.60
B-3802	Consultation mechanisms	415,000.00 -	123,160.74	291,839.26
B-3900	Reserve for Title 3	348,000.00 -	348,000.00	-
B-4000	Cooperation with the Financial Mechanism Office	-	107,143.00	107,143.00
B-4010	Partnership agreements	-	74,433.30	74,433.30
	Total:	22,446,000.00	425,576.30	22,871,576.30

2019 Budget Execution – C1 Appropriations

Budget Item	Official Budget Item Description	Appropriation (1)	Committed Amount (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)	Balance Commitment (1-2)	Balance Payment (2-3)
A-1100	Basic salaries	6,400,649.64	6,400,649.64	100%	6,400,649.64	100%	-	-
A-1101	Family allowances	814,946.57	814,946.57	100%	814,946.57	100%	-	-
A-1102	Expatriation and foreign-residence allowances	941,606.31	941,606.31	100%	941,606.31	100%	-	-
A-1103	Secretarial allowances	-	-	0%			-	
A-1113	Trainees	315,838.93	315,838.93	100%	315,838.93	100%	-	-
A-1115	Contract Agents	1,857,101.63	1,857,101.63	100%	1,857,101.63	100%	-	-
A-1130	Insurance against sickness	225,530.77	225,530.77	100%	225,530.77	100%	-	-
A-1131	Insurance against accidents & occupational disease	25,301.99	25,301.99	100%	25,301.99	100%	-	-
A-1132	Insurance against unemployment	88,569.75	88,569.75	100%	88,569.75	100%	-	-
A-1140	Childbirth and death grants	198.31	198.31	100%	198.31	100%	-	-
A-1141	Travel expenses for annual leave	104,002.97	104,002.97	100%	104,002.97	100%	-	-
A-1178	External services	108,590.24	108,590.24	100%	105,436.22	97%	-	3,154.02
A-1190	Salary weightings	440,996.90	440,996.90	100%	440,996.90	100%	-	-
A-1200	Recruitment expenses	21,206.90	21,206.90	100%	21,206.90	100%	<u>-</u>	-
A-1201	Travel expenses	251.58	251.58	100%	251.58	100%	-	-
A-1202	Installation resettlement and transfer allowances	-	-	0%			-	-
A-1203	Removal expenses	10,856.00	10,856.00	100%			-	10,856.00
A-1204	Temporary daily subsistence allowances	9,988.83	9,988.83	100%	9,988.83	100%	-	-
A-1300	Missions & duty travel exp & other ancillary exp.	104,394.00	104,394.00	100%	74,059.64	71%	-	30,334.36
A-1410	Medical service	60,885.21	60,885.21	100%	46,449.64	76%	-	14,435.57
A-1420	Professional training of staff	575,486.42	575,486.42	100%	215,455.44	37%	-	360,030.98
A-1430	Legal services	103,904.68	103,904.68	100%	36,037.18	35%	-	67,867.50
A-1520	Staff exchanges	462,535.70	462,535.70	100%	462,535.70	100%	-	-
A-1610	Social contacts between staff	11,461.86	11,461.86	100%	11,286.66	98%		175.20
A-1620	Other welfare expenditure	1,037,789.21	1,037,789.21	100%	1,037,789.21	100%	-	-
A-1630	Early childhood centres and creches	148,650.56	148,650.56	100%	148,650.56	100%	-	-
A-1700	Entertainment and representation expenses	2,922.00	2,922.00	100%	2,402.76	82%	=	519.24
A-2000	Rent	612,723.56	612,723.56	100%	612,723.56	100%	-	-
A-2010	Insurance	13,752.02	13,752.02	100%	13,752.02	100%	=	-
A-2020	Water Gas Electricity and Heating	69,443.11	69,443.11	100%	69,443.11	100%	-	-

A-2030	Cleaning and maintenance	351,005.89	351,005.89	100%	340,920.69	97%	-	10,085.20
A-2040	Fitting-out of premises	-	-	0%			-	
A-2050	Security and surveillance of buildings	117,011.24	117,011.24	100%	105,472.49	90%	-	11,538.75
A-2100	Data processing	490,724.11	490,724.11	100%	201,374.26	41%	-	289,349.85
A-2101	Software Development	200,583.32	200,583.32	100%	183,350.20	91%	-	17,233.12
A-2102	Other external services for data processing	41,100.00	41,100.00	100%	31,100.00	76%	-	10,000.00
A-2200	Technical equipment and installations	-	-	0%			-	
A-2203	Maintenance use & repair of tech equip. & instal.	-	-	0%			-	
A-2210	Furniture	48,962.14	48,962.14	100%	4,876.14	10%	-	44,086.00
A-2230	Hire of vehicles	3,000.00	3,000.00	100%	2,747.30	92%	-	252.70
A-2250	Library stocks purchase of books	-	-	0%			-	
A-2300	Stationery and office supplies	19,631.87	19,631.87	100%	15,995.01	81%	-	3,636.86
A-2320	Bank charges	2,271.46	2,271.46	100%	261.46	12%	-	2,010.00
A-2330	Legal expenses	-	-	0%			-	
A-2353	Departmental removals and associated handling	37,028.75	37,028.75	100%	30,313.75	82%	-	6,715.00
A-2355	Publications and reproduction of documents	9,052.60	9,052.60	100%	1,005.10	11%	-	8,047.50
A-2400	Postage and delivery charges	18,908.60	18,908.60	100%	16,440.97	87%	-	2,467.63
A-2410	Telecommunications charges	81,624.97	81,624.97	100%	45,065.90	55%	-	36,559.07
A-2411	Telecommunications equipment	-	-	0%			-	
A-2550	Miscellaneous expenditure for meetings	8,108.20	8,108.20	100%	8,108.20	100%	-	-
A-2601	Studies surveys consultations	11,264.00	11,264.00	100%			-	11,264.00
B3-211	Info soc. respect for priv life & prot. pers. data	767,732.88	767,732.88	100%	115,017.95	15%	-	652,714.93
B3-220	Migration borders asylum&integration	776,406.88	776,406.88	100%	133,352.96	17%	-	643,053.92
B3-311	Racism xenophobia and related intolerance	157,112.98	157,112.98	100%	35,383.29	23%	-	121,729.69
B3-330	Equlaity & discrimination	717,260.99	717,260.99	100%	189,801.69	26%	-	527,459.30
B3-350	Rights of the child	17,881.53	17,881.53	100%	9,365.46	52%	-	8,516.07
B3-360	Integration&social inlcusion of ROMA	61,908.75	61,908.75	100%	41,466.91	67%	-	20,441.84
B3-610	Victims of crime & access to justice	364,544.87	364,544.87	100%	96,917.25	27%	-	267,627.62
B3-640	Judicial cooperation	186,077.50	186,077.50	100%	11,124.33	6%	-	174,953.17
B3-700	Annual Report	407,818.57	407,818.57	100%	148,635.41	36%	-	259,183.16
B3-701	Research and data collection	1,170,140.07	1,170,140.07	100%	899,337.96	77%	-	270,802.11
B3-711	Communication and awareness-raising	1,247,448.32	1,247,448.32	100%	503,514.11	40%	-	743,934.21
B3-801	Bodies of the Agency	269,964.60	269,964.60	100%	211,625.39	78%	-	58,339.21
B3-802	Consultation mechanisms	291,839.26	291,839.26	100%	201,036.90	69%	-	90,802.36

B3-900	Reserve for Title 3		-	-	0%			-	
		Sum:	22,446,000.00	22,446,000.00	100%	17,665,823.86	79%	-	4,780,176.14

2019 Budget Execution – C8 Appropriations

Budget Item	Official Budget Item Description	Appropriation (1)	Committed Amount (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)	Balance Commitment (1-2)	Balance Payment (2-3)
A-1178	External services	2,394.75	1,621.89	68%	1,621.89	68%	772.86	-
A-1200	Recruitment expenses	19,404.00	18,817.71	97%	18,817.71	97%	586.29	-
A-1300	Missions & duty travel exp & other ancillary exp.	26,841.86	26,545.43	99%	26,545.43	99%	296.43	-
A-1410	Medical service	7,627.44	5,832.36	76%	5,832.36	76%	1,795.08	-
A-1420	Professional training of staff	42,459.35	29,720.17	70%	29,720.17	70%	12,739.18	-
A-1430	Legal services	907.12	907.12	100%	907.12	100%	-	-
A-2030	Cleaning and maintenance	8,880.00	8,362.00	94%	8,362.00	94%	518.00	-
A-2050	Security and surveillance of buildings	7,372.59	7,372.59	100%	7,372.59	100%	-	-
A-2100	Data processing	136,287.33	136,281.70	100%	136,281.70	100%	5.63	-
A-2101	Software Development	76,485.46	70,116.64	92%	70,116.64	92%	6,368.82	-
A-2230	Hire of vehicles	10.90	10.90	100%	10.90	100%	-	-
A-2300	Stationery and office supplies	2,034.64	2,034.42	100%	2,034.42	100%	0.22	-
A-2320	Bank charges	2,010.00	2,010.00	100%	2,010.00	100%	-	-
A-2353	Departmental removals and associated handling	1,680.00	1,680.00	100%	1,680.00	100%	-	-
A-2355	Publications and reproduction of documents	700.00	584.02	83%	584.02	83%	115.98	-
A-2400	Postage and delivery charges	615.11	444.52	72%	444.52	72%	170.59	-
A-2410	Telecommunications charges	29,386.93	29,265.78	100%	29,265.78	100%	121.15	-
A-2601	Studies surveys consultations	16,896.00	16,896.00	100%	16,896.00	100%	-	-
B3-211	Info soc. respect for priv life & prot. pers. data	265,317.56	260,651.69	98%	260,651.69	98%	4,665.87	-
B3-220	Migration borders asylum&integration	426,024.24	425,112.69	100%	425,112.69	100%	911.55	-
B3-311	Racism xenophobia and related intolerance	77,841.88	70,997.84	91%	70,997.84	91%	6,844.04	-
B3-330	Equlaity & discrimination	390,967.35	382,596.24	98%	382,596.24	98%	8,371.11	-
B3-350	Rights of the child	8,319.29	6,860.93	82%	6,860.93	82%	1,458.36	-
B3-360	Integration&social inlcusion of ROMA	940,176.98	940,176.98	100%	888,921.34	95%	-	51,255.64
B3-610	Victims of crime & access to justice	21,163.33	21,163.33	100%	21,163.33	100%	-	-
B3-640	Judicial cooperation	71,347.24	71,313.52	100%	71,313.52	100%	33.72	-
B3-700	Annual Report	295,498.49	288,668.49	98%	288,668.49	98%	6,830.00	-
B3-701	Research and data collection	2,050,653.07	2,048,514.03	100%	2,048,514.03	100%	2,139.04	-
B3-711	Communication and awareness-raising	341,823.74	324,359.56	95%	324,359.56	95%	17,464.18	-
B3-801	Bodies of the Agency	38,366.77	37,792.22	99%	37,792.22	99%	574.55	-

B3-802	Consultation mechanisms		21,170.52	18,442.33	87%	18,442.33	87%	2,728.19	-
		Total:	5,330,663.94	5,255,153.10	99%	5,203,897.46	98%	75,510.84	51,255.64

2019 Budget Execution – RO Appropriations

Budget Item	Official Budget Item Description	Appropriation (1)	Committed Amount (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)	Balance Commitment (1-2)	Balance Payment (2-3)
A-2000	Rent	588,000.00	244,000.00	41%	244,000.00	41%	344,000.00	-
B4-000	Cooperation with Financial Mechanism Office	525,697.98	239,971.98	46%	113,052.50	22%	285,726.00	126,919.48
B4-010	Partnership Agreements	74,433.30	72,442.27	97%	13,137.97	18%	1,991.03	59,304.30
	Total:	1,188,131.28	556,414.25	47%	370,190.47	31%	631,717.03	186,223.78