

Occupational safety and health at DEKRA



Our values

DEKRA's employee values outline the culture of our company and provide general guidelines that employees can use for guidance in aligning their conduct and decisions. Like a compass, they help us to determine whether we are on the right track to meeting the company's targets.

All DEKRA employees should represent the five employee values: responsibility for safety and sustainability, customer focus, entrepreneurship, team spirit and integrity.

- People are our primary focus. Each and every individual should be able to work to the best of their ability at the company and return home unharmed. It is our goal to ensure safe and healthy working conditions in order to prevent accidents and illnesses at work.
- We do everything we can to ensure that employees possess the necessary knowledge and risk awareness to act in a safety- and health-conscious manner, respond to unsafe situations and identify potential for improvement.
- We foster a culture in which employees take responsibility for safety and for each other.
- Managers provide the necessary framework, because they act as role models and take responsibility for the duties they have been assigned. Occupational safety and health are management responsibilities.
- We engage all employees, empowering them to take personal responsibility.
- Our working relationships are characterized by mutual respect, trust, a collaborative approach and open communication. A good working environment in which we treat each other fairly and as equals is the only basis on which to achieve our best performance and remain healthy.
- The safety and health of employees is routinely considered as part of all decisions at DEKRA.
- The existing management system for occupational safety and health (SGA) is continuously reviewed and refined across all areas of the organization.
- We make our employees, customers, suppliers and cooperation partners aware of our corporate, safety and health targets and represent them in a positive manner.