INCYTE PHARMACEUTICAL INDUSTRY FELLOWSHIP PROGRAM 2025-2027

LEARN MORE

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INCYTE CORPORATION

Incyte is a global biopharmaceutical company on a mission to *Solve On*. This speaks to our relentless pursuit to find answers for patients by following the science. It inspires us to bring advances to those with unmet medical needs, regardless of the disease or size of the patient population. And, it reminds us that patients are waiting.

Building on our deep knowledge and understanding of cellular oncogenic pathways and immune system function, we are advancing research across Oncology and Inflammation & Autoimmunity.

We're committed to not only improving the treatment and experience of patients, but also operating our business in a way that builds trust, protects the environment, and enhances our communities. We value integrity as well as ethical and responsible behavior in all aspects of our business.

At Incyte, we believe that every employee plays a role in making a difference in the lives of the patients we serve. With this shared purpose, we have created an environment where innovation, inspiration, collaboration, and respect for each other are prioritized and where employees can grow and thrive to their full potential. This is exemplified by our consistent ranking by *Science Magazine* as one of the top biopharma employers in the world and our second consecutive recognition in the Global *Newsweek* Top 100 Most Loved Workplaces list.

Supporting our communities

Incyte Involved

2023 Top Employer

Science

Top 100 Most Loved Workplaces

Newsweek

2023 Heroes of Chemistry Award

ACS Chemistry for Life®

OUR DRUG DISCOVERY AND DEVELOPMENT EFFORTS WERE FOUNDED IN 2002 IN WILMINGTON, DELAWARE

Founded by a small group of 23 research scientists, chemists, and biologists working in immunology.

For decades, we have leveraged our expertise in medicinal chemistry and biology to explore different approaches that evolve how therapies are developed and delivered to patients on their treatment journey.

Focusing in areas where we can have a significant impact, regardless of the disease or size of the patient population, has resulted in a strong heritage of Incyte-discovered first-in-class medicines for patients who previously had limited treatment options.

INCYTE BY THE NUMBERS

2,500+
EMPLOYEES IN NORTH AMERICA, EUROPE AND ASIA

1,000+
RESEARCH & CLINICAL DEVELOPMENT EMPLOYEES

14
COUNTRIES WORLDWIDE

8
APPROVED PRODUCTS

20+
YEARS OF DRUG DISCOVERY AND DEVELOPMENT

6
CONSECUTIVE YEARS ON *SCIENCE MAGAZINE'S* TOP EMPLOYERS LIST

AN ADVANCING AND DIVERSIFIED PORTFOLIO

We are rapidly advancing research across Oncology and Inflammation and Autoimmunity. We have a breadth of clinical programs within our portfolio across Myeloproliferative Neoplasms (MPNs) and Graft-Versus-Host Disease (GVHD), General Hematology/Oncology, Dermatology and other Inflammation & Autoimmunity (IAI), and Partnered Programs.

Overview of our portfolio

HERVÉ HOPPENOT
Chief Executive Officer

"At Incyte, innovation is in our DNA. We push ourselves every day to be at the forefront of advancing science as we research and develop treatments that will positively impact the lives of patients around the world."

Forbes

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP

Actively Recruiting
2 Fellows

Location
Fellows will primarily work on-site in our Chadds Ford, PA, offices and periodically visit our global headquarters in nearby Wilmington, DE.

Key Objectives
Throughout the fellowship, fellows will be able to enhance their written and oral communication skills and develop professional leadership and teamwork abilities through a wide variety of industry-valued experiences.

Fellows can also expect to engage with cross-functional groups, including but not limited to Clinical Development, Product Strategy, Pharmacovigilance, Regulatory Affairs, and Market Access.

Additional experiences will be tailored toward the fellow's interests.

The 2-year US Medical Information and Medical Affairs Fellowship at Incyte provides an exceptional opportunity for PharmDs and PhDs to strengthen their clinical knowledge through collaborative leadership experiences.

OPEN TO PharmD AND PhD GRADUATES

First Year—Medical Information
Fellows will gain experience in Medical Information, where they will directly engage in clinical information exchange with healthcare professionals and consumers, as well as assist with the development and review of medical content.

Second Year—Medical Affairs
Fellows will transition to the broader US Medical Affairs team and work closely with Medical and Scientific Directors on the development of medical affairs strategy and execution of evidence generation projects.

US MEDICAL INFORMATION & CONTENT DEVELOPMENT: YEAR ONE OBJECTIVES

- Demonstrate proficiency in call center operations, including responding to unsolicited medical information requests from customers
- Critically evaluate medical literature to develop evidence-based scientific content in standard and custom responses, presentations, and other medical information materials
- Perform medical review of scientific and promotional material to ensure medical accuracy
- Participate in collaborative projects with internal stakeholders to provide scientific support and education on product and disease-state knowledge
- Participate in scientific congress activities, including:
  - Developing materials
  - Responding to scientific inquiries received at the medical information booth
  - Attending and evaluating data presentations

XAVIER DIAZ, PharmD
First-Year Fellow
Philadelphia College of Pharmacy at Saint Joseph's University

JORDAN FORTUNATO, PharmD
First-Year Fellow
The Ohio State University College of Pharmacy

US MEDICAL AFFAIRS:
YEAR TWO OBJECTIVES

- Develop scientific subject matter expertise and serve as an internal thought leader to the US Medical Affairs organization as well as commercial business partners
- Participate in research and data generation activities, including real-world evidence, interventional and observational studies
- Demonstrate customer focus by interfacing with healthcare professionals at major medical conferences, advisory boards and other external meetings
- Illustrate leadership in subject area by gaining proficiency as a therapeutic core medical team lead within US Medical Affairs
- Exhibit enterprise-focused development by participating and serving as the medical lead in cross-functional and internal stakeholder teams
- Partner with Medical Science Liaisons and engage with external therapeutic area experts regarding clinical research

JAICHA VALERIO, PharmD
Second-Year Fellow
Temple University
School of Pharmacy

US MEDICAL AFFAIRS EXECUTIVE SPONSORS

BARRY FLANNELLY, PharmD, MBA

Executive Vice President and General Manager, North America

With our robust and expanding oncology and dermatology pipeline, it is an incredibly exciting time at Incyte. Our science-first approach has formed the foundation of our company, and we are driven every day to find solutions for some of the most critical unmet medical needs.

By pursuing a postdoctoral fellowship with Incyte, you have an ideal opportunity to join an inspiring team dedicated to positively impacting patients' lives. On behalf of everyone at Incyte, we are thrilled to provide you with this unique experience to begin your professional career and invite you to learn and *Solve On.* with us.

PEG SQUIER, MD, PhD

Group Vice President, US Medical Affairs

We are delighted to partner with Saint Joseph's University for our PharmD and PhD fellowship program. This is an excellent opportunity for a fellow to become an integral member of an enthusiastic, fun and industry-leading Medical Affairs team that deeply values professional development.

From supporting late-stage products and new launches to serving as a medical lead on key projects and teams, our fellowship program offers fundamental experiences to prepare you for a successful career in the pharmaceutical industry. I wish you the best of luck during the recruitment process and hope you will consider our program.

US MEDICAL INFORMATION AND MEDICAL AFFAIRS PROGRAM LEADERSHIP AND PRECEPTORS

MICHAEL CUOZZO, PharmD
Associate Vice President,
Medical Information

VALKAL BHATT, PharmD, BCOP
Senior Scientific Director,
Medical Affairs

DAN STURM, PharmD
Scientific Director,
Medical Affairs

TRICIA KALAFUT, PhD
Executive Director,
Medical Information &
Content Development

EMILY KINTSCH, PharmD
Manager,
Medical Information &
Content Development

DANIELLE JANISZEWSKI, PharmD
Associate Director,
Medical Information

HARRY SCHELD, PharmD
Associate Director,
Medical Information

GENE WILLARD, PharmD, MBA
Senior Manager,
Medical Information
Call Center

ANKUR SHAH, PharmD
Executive Director,
Medical Information &
Content Development

PROGRAM DESCRIPTION

GLOBAL RISK MANAGEMENT & SAFETY SURVEILLANCE FELLOWSHIP

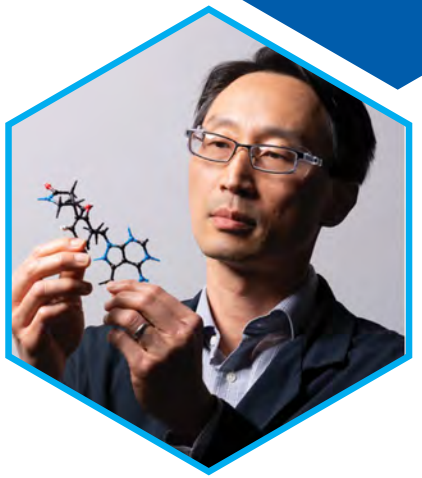
Actively Recruiting
1 Fellow

Location
Fellow will work on-site in the US headquarters facility located in Wilmington, DE.

About Global Risk Management & Safety Surveillance (GRMSS)

GRMSS establishes and maintains an ongoing product safety assessment and risk management system for all products throughout their lifecycle through proactive review, transparent communication, and effective management of product safety risks. GRMSS is responsible for the identification of potential safety issues via continuous individual and aggregate review of safety data, as well as the development of a consistent risk management approach across the global organization.

OPEN TO PharmD AND PhD GRADUATES



GLOBAL RISK MANAGEMENT & SAFETY SURVEILLANCE FELLOWSHIP

One-Year Fellowship

The fellow will gain experience in the following key areas:

Global Safety Governance

- Support GRMSS Physicians by coordinating and leading Safety Management Team meetings at Incyte
- Actively participate in risk management safety strategy discussions among Incyte's internal stakeholders (eg, Clinical Development, Medical Affairs, Regulatory Affairs, Quality Assurance, Commercial, Translational Sciences, Legal)

Signal Management

- Conduct signal management, which includes the following activities: detection, validation, prioritization, confirmation, documentation, recommendation for action, and communication
- Ensure that signals are communicated to relevant parties, as appropriate

Reference Safety Information

- Liaise with GRMSS Physicians in the evaluation of safety data to compile the reference safety information for Incyte products, included in the Investigator Brochures, Company Core Data Sheets, and regional labels
- As a core member of the labeling team, collaborate with GRMSS Physicians, Regulatory Affairs, and Clinical Development to support the various safety sections of product labels (ie, Warnings and Precautions, Adverse Reactions, and Contraindications)

Aggregate Safety Reports

- Liaise with GRMSS Physicians and Scientists in the preparation, drafting, and finalization of aggregate safety reports (eg, Development Safety Update Reports [DSURs], Periodic Benefit-Risk Evaluation Reports [PBRERs], Periodic Adverse Drug Experience Reports [PADERs]) for Incyte clinical trial programs and marketed products

Risk Management Plans

- Actively participate in the preparation of initial risk management plans and subsequent updates throughout the lifecycle of Incyte's marketed medicinal products

Additional Experience

- Formulate clinical trial and post-marketing risk management safety strategies
- Contribute to the review and strategy of integrated summaries of safety, clinical overviews, and other registration documents in collaboration with GRMSS Physicians, Clinical Development, Medical Writing, Biostatistics, and Regulatory Affairs
- Contribute to preparedness for regulatory authority inspection and internal audits of Incyte's Global Pharmacovigilance and Risk Management department
- Rotate across the various groups within Global Pharmacovigilance and Risk Management (eg, PhV Operations, Portfolio Management), as well as gain exposure to other functional areas based on individual interest

GLOBAL RISK MANAGEMENT & SAFETY SURVEILLANCE EXECUTIVE SPONSOR

DEBBIE KELLY, MD

Division Vice President,
Global Pharmacovigilance
& Risk Management

"We are delighted to welcome a fellow to participate as a valuable member of our Global Risk Management & Safety Surveillance team to gain technical pharmacovigilance skills through first-hand experiences in global drug safety activities.

Incyte's extensive development and marketed product portfolios will provide exposure to and education in global safety reporting regulations, safety data review, signal management activities, aggregate safety reporting, and risk management activities to manage, mitigate, and minimize adverse effects. These activities will support ensuring a positive benefit-risk profile for study participants and patients treated with Incyte products.

We are excited to help educate and develop the next generation of drug safety experts to ensure that patient safety is the foundation of potential career opportunities in pharmacovigilance or more broadly in the biopharmaceutical industry."

GLOBAL RISK MANAGEMENT & SAFETY SURVEILLANCE PROGRAM LEADERSHIP AND PRECEPTORS

CAITLIN CAHAYLA, PharmD
Senior Manager
Global Risk Management &
Safety Surveillance Scientist

MIKE CAMPBELL, RN, BS, MBA
Associate Vice President
Global Risk Management &
Safety Surveillance Science

TINA NGUYEN, PharmD
Associate Director
Global Risk Management &
Safety Surveillance Scientist

JENNIFER ROCHELEAU, MSN, CRNP, ANP-BC
Associate Director
Global Risk Management &
Safety Surveillance

KATHY ROBERTS, MS
Vice President
Global Pharmacovigilance

FELLOWSHIPS NOT RECRUITING 2025-2027

GLOBAL REGULATORY AFFAIRS FELLOWSHIP

NOT RECRUITING

Location
The fellow will primarily work in the US headquarters facility located in Wilmington, DE, or in Chadds Ford, PA, depending on the assignment.

About Global Regulatory Affairs (GRA)
GRA develops regulatory strategy to define the requirements for clinical trial applications, health authority marketing approvals, and postmarketing maintenance activities. GRA members are the responsible liaisons to the Health Authorities (eg, US Food and Drug Administration [FDA], Health Canada, European Medicines Agency, Japan Pharmaceuticals and Medical Devices Agency [PMDA]). GRA comprises clinical program liaisons, chemistry, manufacturing and controls (CMC) experts, labeling experts, promotional/advertising experts, and regulatory operations experts.

GLOBAL REGULATORY AFFAIRS EXECUTIVE SPONSOR

GREG TAYLOR, PharmD
Division Vice President
Global Regulatory Affairs

"It is an exciting time to join the Incyte Global Regulatory Affairs group and contribute to the development of strategies and plans to advance Incyte products through the regulatory review and approval process globally. Our growing, diverse portfolio provides a hands-on opportunity to learn and contribute to the development and delivery of products to address significant unmet medical needs. We are excited to provide this program for fellows to develop skills and gain experience in key regulatory functions to enable them to embark on a career within Global Regulatory Affairs."

GLOBAL REGULATORY AFFAIRS PROGRAM LEADERSHIP AND PRECEPTORS

JEAN SURIAN, PhD, RPh
Director
Global Regulatory Affairs

EUREKA DIAS, MS
Director
Global Regulatory Affairs Labeling

JIM EWING, BS
Executive Director
Promotional Regulatory Affairs

BOLA ADEOLU, RPh, MS, MBA-RAC
Associate Director
Global Regulatory Affairs

BRIDGET MCGUGAN, PharmD, MBA
Senior Manager
Global Regulatory Affairs

GLOBAL REGULATORY AFFAIRS FELLOWSHIP

Two-Year Fellowship

The fellow will gain experience in the following key areas:

Regulatory Strategy

- Develop an understanding of federal laws, regulations, and guidance that form regulatory strategy
- Contribute to Investigational New Drug (IND) Application, New Drug Application (NDA), Clinical Trial Application (CTA), and postmarketing submissions
- Collaborate with cross-functional teams in the Oncology and Inflammation/Autoimmune disorder portfolios

Promotional Regulatory Affairs

- Develop an understanding of federal laws, regulations, and guidance documents that guide the promotion of prescription drugs and biologics for healthcare professionals and consumers
- Contribute to the development and review of healthcare professional and consumer marketing and educational materials, as well as contribute to the review of medical affairs materials
- Partner with marketing, medical affairs, and legal representatives during review of materials
- Assist with FDA submissions

Regulatory Labeling

- Develop an understanding of regulations and guidance that steer the development of and updates to product labeling for healthcare professionals and patients
- Through engagement and collaboration with cross-functional subject matter experts, support the development and maintenance of the Company Core Data Sheet and local product labeling documents
- Contribute to the development of labeling tools and processes to expand the capabilities and efficiencies of the labeling team

Additional Experience

The Fellow will meet with other specialty areas in GRA, including CMC and Regulatory Operations, to develop an understanding of the contributions needed for small and large molecule development and regulatory submissions and systems

Meiyan Kailainathan, PharmD

First-Year Fellow

University of Michigan

College of Pharmacy

SAINT JOSEPH'S UNIVERSITY

Founded in 2007, the Philadelphia College of Pharmacy Pharmaceutical Industry and Education Fellowship Program at Saint Joseph's University (SJU) provides PharmD and PhD graduates with hands-on experiential training within the pharmaceutical industry.

The fellowship program currently partners with industry-leading companies to provide fellows the opportunity to leverage their clinical and scientific knowledge in a corporate setting.

Approximately 90 fellows have completed the program at SJU, most of whom are continuing their careers in the industry setting.

JAMES M. HOLLANDS, PharmD, BCPS
Director,
Industry and Education Fellowship Programs at Saint Joseph's University
Vice Chair and
Associate Professor,
Clinical Pharmacy

"On behalf of the Philadelphia College of Pharmacy at Saint Joseph's University, I would like to thank you for your interest in our fellowship program! Industry fellowship programs through Saint Joseph's University provide fellows with outstanding educational opportunities, including professional development programming and options to pursue certificates or a master's degree. I invite you to consider joining our team and wish you the best of luck during the application process."

PROGRAM BENEFITS

Academic Component

Appointment to Adjunct Clinical Instructor in Pharmacy Practice at SJU, Philadelphia College of Pharmacy.

Completion of the Teaching and Learning Curriculum, which involves developing an Accreditation Council for Pharmacy Education (ACPE)–accredited continuing education presentation and engaging in small group teaching.

Professional Development

Attend meetings and congresses to engage in professional networking and provide support for fellowship recruitment.

Participate in:

- Professional development workshops
- Project leadership activities
- Mentoring activities

Scholarly Activity (Optional)

Participants are eligible to enroll, tuition free, in the online MBA in Pharmaceutical & Healthcare Marketing or various certificate programs offered through the university.

Collaborate with faculty on an institutional review board–approved research project.

KEY PROGRAM FEATURES

MBA in Pharmaceutical & Healthcare Marketing

APPLICATION SUBMISSION

Application Requirements

Interested candidates **must** submit a formal application through SJU, which includes:

- Letter of intent
- Curriculum vitae
- Writing sample
- Unofficial college transcript(s)

Click here to visit the SJU fellowship website

Eligibility

SJU fellows will be selected on a nationally competitive basis.

Applicants **must** have a PhD in a relevant scientific/life sciences field (eg, immunology, pharmacology, cancer biology) or a PharmD from an ACPE-accredited school **prior** to the start of the fellowship.

Candidates **must** be a US citizen or permanent resident.

APPLICATION PROCESS

Step 1: Submit application materials through the SJU application portal

The application portal will open on October 1, 2024. Once application materials are received, invitations for first-round interviews will be offered on a rolling basis. Applying early is highly recommended.

Step 2: Virtual first-round interviews

Select candidates will be contacted to schedule virtual first-round interviews. These will occur on a rolling basis.

Step 3: Finalize application

To be eligible for a fellowship position, final candidates must submit three letters of recommendation by the date of their final-round interview.

Step 4: Final-round interview

Select candidates will be contacted with details regarding final-round interviews and next steps.