

2023 Accomplished Under 40 Award Recipients



Amanda Bird-Zimmerman
Marketing Manager, Charitable Giving Lead
Old Mill District | Hayden Homes Amphitheater
Professional Accomplishments:
 Amanda has been a contributor to our arts, culture and entertainment sector for more than ten years. She was the Communications Manager for the nonprofit Tower Theatre Foundation, and currently she is the Marketing Manager for the Old Mill District and Hayden Homes Amphitheater. Amanda is the creator of the inaugural social media marketing internship program at Hayden Homes Amphitheater, and in 2023 she graduated from Bend Chamber's Leadership Bend program.

Civic, Industry & Community Involvement:
 Amanda is the Charitable Giving Lead and liaison for the Old Mill District, Hayden Homes Amphitheater and local nonprofits including Boys and Girls Club, KPOV, The Fathers Group, Central Oregon Mastersingers, KIDS Center, OUT Central Oregon, Deschutes History Museum and the Upper Deschutes Watershed Council, to name a few. Amanda is also a 500hr Registered Yoga Teacher on the roster at Love Bird Yoga Studio. In addition, she is a former Board member of the Arts and Culture Alliance of Central Oregon.

Specific Characteristic that Distinguishes Them from Their Peers:
 Amanda exhibits joyfulness that extends from her personal life to her work life. She brings a positive attitude with a balanced viewpoint allowing for space to room and grow. Her thoughtfulness and approach to teamwork allows her to lead with compassion and collaboration that results in success. She develops friendships wherever she goes and draws in creative thinkers to make change happen in a positive way. What a gift to have her as a professional and personal friend!

Business Leadership Philosophy:
 Amanda embodies the philosophy to start all endeavors from the heart, to go for growth and to lead by example. She reminds her colleagues and friends to stay positive, stay humble and stay open to the possibility that there is more than one way of doing things. Amanda is also quick to welcome everyone to the table, representing the importance of relationships and collaboration. One thing you may not hear her say, but can see on her face, is to find fun in everything.



Caitlin Granberry
Staffing Consultant
PrideStaff
Professional Accomplishments:
 Caitlin recruits, interviews and ultimately employs about one percent of Central Oregon's workforce ranging from people in professional service industries to manufacturing. She consults with our business and nonprofit community to help evaluate, identify, and deliver for their ongoing talent needs.

Civic, Industry & Community Involvement:
 Caitlin is an active member in the local youth soccer community, coaching and mentoring K-2 grade girls' soccer players. She is a leader in our local Bend YP group, and participates in various EDCO functions.

Specific Characteristic that Distinguishes Them from Their Peers:
 Caitlin does not quit in personal and professional life and continuously strives toward improving the life of others around her. She advocates for people and organizations in this community to create opportunities that otherwise would not exist.

Business Leadership Philosophy:
 Always make decisions in the best interest of others, and lead by example.



Caitlin Sims
Branch Manager
Washington Trust Bank
Professional Accomplishments:
 Caitlin is the branch manager at the new Washington Trust Bank in Bend that opened in April of 2022. She joined the team in September of 2021 helping to build the team that opened the branch. Prior to this, she was the assistant branch manager at Columbia Bank for five years.

Civic, Industry & Community Involvement:
 Caitlin is dedicated to community involvement volunteering her time for organizations such as Friends of the Children, Think Wild, COVO and Boy Scouts of America. She is currently enrolled in the 2024 class of Leadership Bend with the Bend Chamber.

Specific Characteristic that Distinguishes Them from Their Peers:
 Caitlin was hand selected by Washington Trust Bank to build the retail team for the first branch in Central Oregon. Caitlin excels at building long-term customer relationships by providing exceptional service, personalized attention and genuine care. She goes the extra mile to understand their needs and preferences, creating a strong bond that keeps customers coming back.

Business Leadership Philosophy:
 Caitlin's business leadership philosophy centers around fostering a supportive and inclusive environment while prioritizing exceptional customer service. She believes that by empowering her team and valuing diversity, they can achieve great success together.



Christine Redmon
Owner
Blade + Ink
Professional Accomplishments:
 I'm a makeup artist with 20 years of experience doing makeup for weddings, photo shoots, and live performances in Los Angeles, Las Vegas and now Central Oregon. I'm also a Fine Line Tattoo Artist and offer semi-permanent eyebrow solutions such as Microblading and Nano Brows. I am the only one in town who offers Nano Brows, a brand new eyebrow procedure specifically created for those with compromised immune systems and post-cancer patients. I'm also creating a Makeup Artist shadowing program.

Civic, Industry & Community Involvement:
 I have created flash tattoo sheets with 50% of the proceeds going to the local Planned Parenthood to help protect women's healthcare rights. I also plan on participating in events this fall supporting local LGBTQ+ as well as animal rescue organizations like Street Dog Hero. Central Oregon has welcomed my family and me with open arms and I am more than happy to give back the love! I am passionate about LGBTQ+, Women's Rights and Animal Rescue and will always lend a hand to help those in need.

Specific Characteristic that Distinguishes Them from Their Peers:
 At Blade + Ink, I have created a space where everyone is welcome. My clients are often female-identifying and/or LGBTQ+ and I invite their children and family/friends into my studio, there's no need to get a babysitter! Getting a tattoo or eyebrows shouldn't be intimidating and I am always willing to provide whatever is necessary to make the process easy and enjoyable, including taking lots of breaks for the client. Tattoos can hurt! It's okay to take a minute :)

Business Leadership Philosophy:
 My philosophy at Blade + Ink is All Ages, All Races, All Genders and All Sexes. I am always looking to serve the underserved and prioritize the people who have been overlooked in society.



Eli Harrison
Broker
Compass Commercial Real Estate Services
Professional Accomplishments:
 Eli is a commercial real estate broker, COAR member and CCIM candidate. Since 2021, he has achieved remarkable success, closing over \$71M in commercial transactions. He managed fly-fishing lodges in New Zealand, Belize and Alaska. Eli obtained his Bachelor's Degrees in Political Economics and Environmental Studies while playing Division 1 Basketball at Dartmouth College.

Civic, Industry & Community Involvement:
 Eli has 325 volunteer hours for Sisters High School IEE program, leading students on outdoor trips and educating them about local ecological systems.

Specific Characteristic that Distinguishes Them from Their Peers:
 Eli stands out in the workplace with his unwavering loyalty to his clients, peers and the community. He distinguishes himself as a hard-working achiever with meticulous attention to detail. Continuously pursuing further education and innovative strategies, Eli consistently delivers outstanding services to both clients and the community.

Business Leadership Philosophy:
 Loyalty to his clients and empowering his coworkers are at the core of Eli's leadership philosophy. He fosters a work environment that encourages growth and ingenuity among his peers, ensuring their success alongside his own.



Emily Freed
Project Manager
Pinnacle Architecture
Professional Accomplishments:
 A Madras native, Emily is an accomplished designer with 17 years of experience. After a decade as an interior designer, she grew into a project manager role, leading some of the area's most important projects, including Shepherd's House Ministries Transitional Housing & Warming Shelter in Redmond and Deschutes County's Public Safety Campus Master Plan.

Civic, Industry & Community Involvement:
 Raised in a culture of philanthropy, Emily has volunteered in Central Oregon since her early years helping the houseless.

Specific Characteristic that Distinguishes Them from Their Peers:
 Emily's parents set a wonderful example early on of what it looks like to serve others in our community. For as long as she can remember, they have never hesitated to offer a ride, shelter, or food to a stranger or community member in need. For years, Emily enjoyed riding with her dad around Jefferson County to pick up the homeless and bring them to their home church in Metellus, where they would prepare a home-cooked meal and dine together. Today, Emily goes above and beyond for her non-profit clients. She's served a meal at Bethlehem Inn, assisted with fundraising events, built dog kennels, walked dogs at the Humane Society of the Ochocos, and is helping prepare the new Shepherd's House shelter in Redmond for opening this fall. Emily is an excellent role model for her family who continues to volunteer through their church. She is also active in our professional community, attending Bend Chamber, City Club of Central Oregon, and The American Institute of Architects events.

Business Leadership Philosophy:
 Emily manages projects with an eagle eye and a collaborative and uplifting attitude. She leads her design teams with positivity and precision, supporting her team to continue to grow and improve with each project. Additionally, she often challenges herself to grow with an 'always-learning' mindset.



Emily Kirk
Co-anchor
Good Morning Central Oregon — KOHD/KBNZ
Professional Accomplishments:
 Emily Kirk has been an on-air personality in Bend for nearly ten years and has been voted *The Source Weekly's* runner-up for Best TV Personality several times. She currently co-anchors the morning news program "Good Morning Central Oregon" on KOHD and KBNZ. She recently graduated from the nine-month Leadership Bend program through the Bend Chamber and now works with its alumni association. She is currently enrolled in the Deschutes County College program.

Civic, Industry & Community Involvement:
 Kirk currently serves as a board member for the Red Cross Central & Eastern Oregon chapters. Previously, she volunteered with the Red Cross as a Blood Ambassador working several blood drives throughout the county. She currently is a member of the Leadership Bend Alumni Association's marketing committee. Through her experience in working in local television, Kirk has exceeded many events in Central Oregon including the Bend Chamber's Business Excellence Awards.

Specific Characteristic that Distinguishes Them from Their Peers:
 Emily is a positive force of nature. She understands the responsibility of her role in our community and leads by example with authenticity, passion, curiosity and a contagious sense of humor. In addition, Emily is always looking towards what is next in regard to growth potential, community involvement, and she is quick to collaborate with, and support, those striving to do the same. It is truly an honor to know her.

Business Leadership Philosophy:
 Kirk believes in setting an example and leading with compassion and kindness. She encourages those around her to collaborate early and often while allowing room for error. A work/life harmony is at utmost importance to her to sustain a favorable workplace. Kirk believes having balance allows oneself to bring the best version to the table. She respects opinions and considers all ideas. Kirk believes in the conversation of, "yes, and..."



Genevra Obregon
Design Staff
BBT Architects
Professional Accomplishments:
 Genevra has been a key design team member of important educational projects in our region including Caldera High School in Bend, and additions to Tom McCall and Vern Patrick Elementary Schools in Redmond. Her most significant projects include renovations and additions to Helman and Walker Elementary Schools as part of the Ashland School District's \$109M bond program.

Civic, Industry & Community Involvement:
 Genevra uses her design and construction experience to volunteer for the Bend-Redmond Habitat for Humanity in their efforts to build affordable housing. A passionate advocate of sustainability, Genevra represented BBT at last year's Greenbuild International Conference in San Francisco. She also promotes civic engagement for her office team members as part of BBT's Community Committee that supports local industry and community involvement.

Specific Characteristic that Distinguishes Them from Their Peers:
 Genevra challenges the preconceived notions of young female designer in the architectural/engineering industry. Possessing a preternatural sense of expertise, she balances her technical expertise with a calm demeanor that earns confidence and respect from her peers.

Business Leadership Philosophy:
 To Genevra, the most critical aspect of leadership is in its ability to build and nurture future leaders. She is an advocate of having all voices heard — whether mentors or mentees — in design conversations as learning experiences for all involved. She is looking forward to carrying this philosophy with her for future leaders.



Heather McMeekin
Partner/CPA
Price Frnk & Co.
Professional Accomplishments:
 Heather joined Price Frnk & Co. in 2012 after earning a Bachelor of Science degree in Accounting from the University of Oregon. She obtained her CPA license in January, 2015. By 2020, she became a partner; she remains the youngest partner at the firm. Heather has knowledge in a wide variety of areas, including individual and business tax preparation, commercial, municipal and not for profit audits, and financial statement preparation. Heather was raised in Sisters, and is pleased to serve her local community.

Civic, Industry & Community Involvement:
 Heather, who is benevolent in nature and has a profound love for animals, dedicated her time over the last five years to serve as the treasurer on the Healing Reins Board of Directors. Heather graduated from Leadership Bend in 2018 and has donated her time over the years to provide accounting and tax consulting to entrepreneurs who are engaged with Bend Outdoor Work.

Specific Characteristic that Distinguishes Them from Their Peers:
 Heather consistently demonstrates care and compassion in her interactions with clients. Her extensive knowledge enables her to provide valuable guidance to clients, assisting them in making well-informed decisions regarding their tax or financial statement matters.

Business Leadership Philosophy:
 Heather believes in developing the people leaders of an organization and values

the role of mentorship.

Whether developing or mentoring people leaders, Heather strongly believes the HR role should be balanced between compliance and culture; to create a "great place to work" environment.



Jenelle McCleary
Owner & Managing Principal Broker
Realty One Group Discovery
Professional Accomplishments:
 Jenelle first made waves as an up-and-coming Realtor in the Columbia River Gorge licensed in both Oregon and Washington, almost ten years ago. In June 2021, she took a bold step by relocating to Central Oregon and opening up Realty One Group Discovery in a new market area in the midsts of the pandemic. In 2021, Realty One Group Discovery was selected as a finalist for the Bend Chamber of Commerce Inspiring Workplace Award. In less than two years, she has grown the team to 4 leadership staff members and 32 Realtors. Jenelle has innovated the way real estate and training

are approached. Additionally, she serves on multiple professional committees and boards and is actively involved in our community, further solidifying her impact in Central Oregon and beyond.

Civic, Industry & Community Involvement:
 Jenelle wears multiple hats, not just as the owner and managing broker of Realty One Group Discovery but also as a mentor and fill-in educator at the local pre-licensing school. She's an active member of the Bend Chamber of Commerce and served on the 2022 COAR Professional Networking and Education Committee. In 2023, she stepped up as the Vice Chair of COAR's Realtors Education Committee and is awaiting placement to the Multiple Choice and Director Positions for 2024, showcasing her commitment to not only her industry but also our community.

Specific Characteristics that Distinguishes Them from Their Peers:
 What distinguishes Jenelle is her selflessness in an industry that often values individual accomplishments. Instead of focusing solely on her success, Jenelle believes her role is to help others thrive. She does this through collaboration, support, coaching, and training, offering a refreshing and much-needed approach that enriches the entire real estate community.

Business Leadership Philosophy:
 At the core of Jenelle's leadership philosophy is an unwavering commitment to support each team member. She creates an environment where everyone's potential is recognized and nurtured. Through guidance, encouragement, and opportunities, she empowers individuals to thrive. This approach is not just refreshing but also much-needed in the current real estate landscape. This philosophy, proven by the growth at Realty One Group Discovery, underscores both Jenelle's influence in real estate and her worthiness for this prestigious award.



Jenn Kovitz
Director of Marketing and Public Relations
Central Oregon Community College
Professional Accomplishments:
 Jenn became Director of Marketing & Public Relations at Central Oregon Community College after serving as Senior Marketing and Business Consultant at ZG Communications. Earlier, she served in many roles, including Vice-President, Sales & Marketing/Associate Publisher, at Catapult, one of the top publishers of award-winning literary fiction and nonfiction.

Civic, Industry & Community Involvement:
 • Leadership Bend
 • Oregon Community College Association Executive Leadership Academy
 • Legislative Advocate for Community Colleges
 • COCC Diversity Achievement Award Winner (with MPR)
 • Joint Information Center Member

Specific Characteristic that Distinguishes Them from Their Peers:
 Jenn is the most impressive young professional I have met in recent years. She sees a greater purpose in all her work. She is passionate about diversity, equity, inclusion, and social justice. She cares deeply for her fellow human beings and is unafraid to speak loudly for those who are marginalized.

Business Leadership Philosophy:
 Jenn's business philosophy is people-first. She believes we must mentor, empower, and support our employees. Without people and their sense of authentic belonging, there can be no success, growth, or impact. Jenn also privileges risk-taking, equity, collaboration, creativity, transparency, and partnerships. She believes that big goals are the most worthwhile.



Jenni Carver Ross
Clinical Operations Director
Partners In Care
Professional Accomplishments:
 Jenni currently serves as Clinical Operations Director for Partners In Care, overseeing a team of nearly 170 clinicians from hospice and home health nurses, to social workers, chaplains, CNAs, therapists, and more. She has been in healthcare for 20 years, a nurse for 11, and serving with Partners In Care for the past ten years. Most recently, she managed Hospice House, the only inpatient hospice unit east of the Cascades, and oversaw the entire remodel and construction of the new facility.

Civic, Industry & Community Involvement:
 Jenni works closely with many other healthcare organizations in Central Oregon; she is a member of the Sacred Art of Living Center's Anamcara Apprenticeship Program and works closely with Richard Groves to help educate our team and many in the community about the sacred art of living and dying.

Specific Characteristic that Distinguishes Them from Their Peers:
 Jenni has shown a staunch commitment to self-development and continued improvement over her career. She started as a nurse case manager at Partners In Care, learning all about hospice and home health in a challenging role, worked diligently to obtain her master's degree and hospice certification, and stepped into more leadership roles through the years. Her commitment to self-improvement permeates across the teams she leads, instilling in her team that devotion to enhancing and developing professional skills.

Business Leadership Philosophy:
 Jenni leads by example and 'being in the trenches' with her teams. She knows the importance of understanding the work that everyone is doing, from the most junior member of her team to the most senior, and leads by doing the work alongside each of them. Through this philosophy, she is able to support challenges and help come up with solutions to improve efficiencies, teamwork, and ultimately patient care.



Kasey Every
Account Executive
Every Idea
Professional Accomplishments:
 Graduated from Oregon State University with a bachelors in business and minor in communications, she started her college career at Blue Mountain Community College on a full-ride rodeo scholarship. She won back-to-back northwest region NIRA barrel racing championships and accomplished many victories on the professional level of barrel racing.

Kasey jumped headfirst into marketing and has been an account executive (AE) for 18 years at Every Idea. She is our rock star AE.

Professional event creator/planner for Western Christmas, Central Oregon Ag Show, Central Oregon Pee Wee Rodeo awards banquet, and most recently responsible for the development and promotion of Young Guns and Crooked River Roundup's 75th anniversary Gala, their most successful events in the history of the rodeo.

She has also helped many clients build their brands, market their products, and increase their sales year over year.

Civic, Industry & Community Involvement:
 Kasey is the first one to volunteer to help kids, organizing events and projects to raise money and grow youth sports. She runs several aspects of her and her husband's businesses and is an integral part of Every Idea's client's marketing. She served two years as president of the Hunger Prevention Coalition and was an active board member for three years prior to that.

She has been involved in wildland firefighting, judging college marketing competitions, and currently serves on a board where she has a real passion for growing the Central Oregon Pee Wee Rodeo Association.

Specific Characteristic that Distinguishes Them from Their Peers:
 She is courageous and not afraid to take on the task at hand and negotiate with confidence. She is fair and well-respected in the marketing and rodeo industries.

Business Leadership Philosophy:
 If you're going to "do it" do it big. Respect others and have faith in yourself. A spreadsheet can change your life.



Madeline (Mattie) Dumm
Safety Manager
Rosendin
Professional Accomplishments:
 Madeline, a Safety Manager with four-plus years at Rosendin, helps build social technology companies, manages client relations, and supports renewable energy projects. She excels at injury and safety management and works daily to foster a safety-conscious culture in the workplace.

Civic, Industry & Community Involvement:
 Madeline volunteers annually for St. Jude's Bike-a-thon and is recognized as a mental health advocate in the workplace due to completed educational courses.

Specific Characteristic that Distinguishes Them from Their Peers:
 Madeline can lead or support new challenges and takes tasks head-on across the Northwest. Her calm and trustworthy demeanor allows teams to move through projects effectively and safely. On job sites, she demonstrates leadership qualities such as empathy and influence which help ensure that each task is done with purpose.

Business Leadership Philosophy:
 Madeline believes every task has a purpose. The projects she leads are successful because every role supports the bigger picture. When teams believe that every task matters and supports a bigger cause it creates a sense of community and provides motivation to work hard.



Matt Stephens
Associate Director, Drug Product Manufacturing
Biogen
Professional Accomplishments:
 Accomplished Scientist with a demonstrated history of working in the pharmaceuticals industry including Lonza here in town. Specializes in Aerosol Science, Method Development, Molecular Biology. And professional dad to three boys. Recently helped launch Skyclarys first treatment ever approved for Friedrich's Ataxia.

Civic, Industry & Community Involvement:
 Air Force veteran, Cub Scout leader, Active 20-30 (young professional service club) founding member. Spouse to a Rotarian in Bend.

Specific Characteristic that Distinguishes Them from Their Peers:
 Matt has always been a doer and not a talker. He always follows through with his word and that has garnered him leadership positions, in the military, volunteer community, and in his professional life.

Business Leadership Philosophy:
 Matt leads by example and doesn't ask anyone to do anything that he wouldn't be willing to do himself. He believes in holding himself and others accountable to a high standard. You can see that with his children as they are a product of his parenting. Because of his honesty, integrity and transparency, Matt has garnered mutual respect from his peers in the local business and volunteer community.



Paige Welsh
General Manager
StretchLab
Professional Accomplishments:
 Welsh was promoted to General Manager at StretchLab shortly after first joining the team. In one year, she doubled headcount, increased employee retention, prioritized client relations and fostered a safe and inclusive environment for clients and staff. She has since used that experience to launched her own Health and Nutrition business, Eco Health Coaching. She guides individuals to improve their whole health by prioritizing nutrition, movement and mental health as well as connecting with local farms and our community.

Civic, Industry & Community Involvement:
 Welsh managed a hydroponics farm at Around the Bend Farms to grow food for Giving Plate. Welsh also spent a year working at NeighborImpact to help COVID impacted individuals receive financial assistance.

Specific Characteristic that Distinguishes Them from Their Peers:
 Empathy & Leadership. Welsh embodies what it means to lead, she builds incredible relationships and is able to connect with people on a deep level.

Business Leadership Philosophy:
 Welsh leads with a people first mentality. She puts others' needs before her own, she makes sure to connect the mission with individuals' goals and is never lost for words when she's supporting the people on her team.

Renata Garbowski
Financial Advisor
AGP Wealth Advisors
Professional Accomplishments:
 I have achieved significant milestones in my career, including obtaining my APMA designation in a remarkable three weeks. I was honored to be selected as the advisor for the PIMCO (bond boot camp). Additionally, I pursued an International MBA program in Poland, further enriching my financial expertise.

Civic, Industry & Community Involvement:
 I actively engage with my community, serving as a resource for financial knowledge. I participated in an international networking group, raising awareness about financial options for individuals, families, and small business owners.

Specific Characteristic that Distinguishes Them from Their Peers:
 As a woman in finance with immigrant parents who started with nothing, my background drives me. Youthful but driven, I lead with education, believing knowledge empowers better financial decisions. I approach each client by deeply understanding their goals before making recommendations, and I'm committed to making financial education accessible to all.

Business Leadership Philosophy:
 I embrace a non-judgmental approach to clients' finances, recognizing we all start somewhere. My philosophy centers on education, believing informed decisions are powerful. I prioritize understanding clients' unique goals and needs before offering tailored recommendations. I'm passionate about making financial literacy more accessible, especially as it's not widely taught in schools.

Shaunette White
Owner
High Desert Chocolates
Professional Accomplishments:
 • Opening High Desert Chocolates in 2022
 • Being given such high praise since opening
 • Articles that have been written across so wonderful and only 5 Star reviews!

Civic, Industry & Community Involvement:
 Here at HDC we donate almost all profits back into our community. We have two Gro scholarships and do every fundraiser we can. When possible we give free treat coupons to all sporting events in Sisters.

Specific Characteristic that Distinguishes Them from Their Peers:
 Having adopted our three kids from Foster care and being a former foster child myself when it comes to giving back to kids we put those fundraisers at the top of our giving. We also try and attend all fundraisers we donate too, as well as starting our own big one come March of 2024!

Business Leadership Philosophy:
 Be kind... Eat Chocolate

Shawn Evilsizor, PE, SE
Buildings Group Office Leader
Morrison-Maierle
Professional Accomplishments:
 1) Promoted to lead the Buildings Market Group for Morrison-Maierle's Bend office in November 2022, overseeing a team of civil, structural, mechanical, electrical, and plumbing engineers.
 2) Awarded several large projects in the Central Oregon market — including the structural design of the new \$120M City of Bend Public Works Campus.
 3) Continues to assist in the growth of the Morrison-Maierle Buildings Group in Bend, who will be working on the design of the Redmond Airport Terminal Expansion and the Bend Airport Aircraft Control Tower in the coming year.

Civic, Industry & Community Involvement:
 1) 2023 Leadership Bend Graduating Class — as part of the class project, Shawn worked with a team of classmates to prepare a Diversity, Equity, and Inclusion (DEI) 'road map' to provide the Bend business community with resources that will contribute to a more inclusive and prosperous economy for all to thrive in. This road map will be included on the Bend Chambers website sometime in 2024.
 2) At least one to two times a year, Shawn volunteers at local Bend 'Buildings engineers' do in practice, showing sample sets of drawings and calculations, and answers any questions that students may have.
 3) Worked closely with the Bend-La Pine SD 'Career Development and Job Skills' department to assist with their yearly job shadow rotation. This involved five to ten students coming by the office on a weekly basis to talk to staff about their daily activities.
 4) Worked with the town of Humanity to prepare structural drawings and calculations for new local townhomes.

Specific Characteristic that Distinguishes Them from Their Peers:
 Shawn is the type of person that shows up to the office and projects and immediately makes an impact with his knowledge, leadership and humble confidence.

Business Leadership Philosophy:
 You're only as good as your team and putting an absolute premium on that philosophy will yield tremendous results.