

2022 Accomplished Under 40 Award Recipients



Rika Ayotte
Executive Director
Deschutes Land Trust
Professional Accomplishments:
 After a career in museums making art, science and history accessible to all communities, Ayotte returned to her first love, Public Lands. As director of Discover Your Forest she significantly expanded community, financial and volunteer support for Central Oregon's National Forests. Today, Ayotte is bringing passion for community-centered conservation to her current role as executive director of Deschutes Land Trust where she is leading the conservation of over 17,000 acres of land and counting.

Civic, Industry & Community Involvement:
 Ayotte has been a founding member and leader of important collaborative community organizations including the Children's Forest of Central Oregon, Deschutes Trails Coalition and Ochoco Trails. She also serves on the boards of the Bend Cultural Tourism Fund Commission, Discover Your Northwest and Global Leadership Adventures International Foundation.

Specific Characteristic that Distinguishes Them from Their Peers:
 Ayotte believes strongly that partnership, collaboration and collective impact are the keys to solving our community's most pressing issues. She has played a leading role in convening, strategy and organizational development work focused on bringing community members together to develop shared visions for how we balance our community needs with the health of our natural surroundings.

Business Leadership Philosophy:
 Ayotte's leadership philosophy focuses on communicating a shared vision and empowering others. She strives to set a clear picture of what success looks like, and then to help her team recognize and use their own strengths. She focuses on open communication, empowerment, empathy and collaboration to motivate her staff and board to achieve greatness.



Joelle Blanchard
Community Relations Coordinator
Partners In Care
Professional Accomplishments:
 Blanchard has spent her career serving others; she has worked at Heart 'n Home managing all their volunteers for Central Oregon and most recently at Partners In Care as their community relations coordinator. She is working on her master's degree in social work to be able to help more people in the community.

Civic, Industry & Community Involvement:
 • Board Member, Redmond Senior Center
 • Leader, Tri-county Senior Care Network
 • A leader in educating Central Oregon on hospice and palliative care

Specific Characteristic that Distinguishes Them from Their Peers:
 Blanchard's commitment for serving others is apparent in not only her career, but also her commitments outside of work. She is advancing the diversity, equity and inclusion of both Partners In Care, along with the organizations she volunteers with, to find ways to better support our diverse, aging population in Central Oregon.

Business Leadership Philosophy:
 As a mom of toddler triplets, Blanchard exudes patience, understanding, empathy and compassion in everything she does when leading others. She leads by example, and she truly cares. Blanchard never asks anyone to do something she would never do herself, and she has a great sense of humility, as she is never afraid to admit weaknesses or ask for help.



Kat Brookhart
Manager, Formulation & Process Dev.
Thermo Fisher Scientific
Professional Accomplishments:
 Since earning her bachelor's degree in chemical engineering from the University of Colorado in 2010, Brookhart has held roles of increasing responsibility across pharmaceutical development; technology transfer, quality assurance, business development support, supply chain and product development. Brookhart established our supply chain function by hiring the teams and defining our S&OP process. Brookhart is currently responsible for leading the team that formulates our products which is fundamental to our value proposition to our customers.

Civic, Industry & Community Involvement:
 • Co-founder and current leader of Women's Empowerment Business Resource Group and advocate for gender equality in our business
 • Regular participant in Saving Grace Events (annual Adopt a Family & Heroes Luncheon)
 • Regular blood and platelet donor
 • Regular Oregon Bio Association event attendee (particularly Women Connect events)

Specific Characteristic that Distinguishes Them from Their Peers:
 Brookhart is a very purposeful leader who clearly articulates her vision and direction, engages her team by leading by example and supports her people along the way to keep her entire team pushing forward.

Business Leadership Philosophy:
 Brookhart's leadership philosophy is centered around integrity, continuous improvement and empathy as she drives towards her personal and professional goals. Brookhart is not afraid to take an unpopular stand on something in order to remain true to her ethics and is very effective at reflecting on feedback to constantly improve herself and be aware of her own blind spots and biases and also to ensure that every voice is heard so that the best possible decisions can be made.



Casey Campbell, AIA, LEED AP BD+C
Architect
BLRB Architects
Professional Accomplishments:
 Campbell finished his architectural licensing process three years after graduation, and now with seven years of experience is leading a team on the design and construction of a 175-unit senior living facility in Orange, Connecticut and is the project architect on a 273-unit mixed-use apartment project in Bend.

Civic, Industry & Community Involvement:
 • Joy Church Bend Youth Leader
 • Central Oregon Running Klub Youth Coach
 • Member of American Institute of Architects

Specific Characteristic that Distinguishes Them from Their Peers:
 Campbell's drive as an athlete, coach and mentor shows up in his work as an architect and member of our firm. He is dedicated to doing the best work possible, encourages other members of his team and expresses humility as he achieves success in both his athletic and professional endeavors.

Business Leadership Philosophy:
 Business is like training; you must put in the time, focus on the end goal not the intermediate ups and downs, and ensure balance between work and rest. Campbell says, "I strive to manage my time and efforts so that I can continue to grow, flourish and improve the quality of life of whomever I meet."



Cody Cloyd
President / Operations Manager
Ablis CBD
Professional Accomplishments:
 Cloyd is the president and operations manager of Ablis CBD. He worked his way up from brand ambassador with their affiliated company, Bendistillery, taking ever more challenging roles and increasing his leadership over time.

Civic, Industry & Community Involvement:
 • Leadership Bend graduate, 2022
 • Bend YP Advisory Council member, rising Chair of that Council

Specific Characteristic that Distinguishes Them from Their Peers:
 Cloyd is both an excellent listener and presenter, which is unique. He can synthesize complex information, look at a challenge from a 360 view and bring his creative problem solving skills to bear. He is a caring and thoughtful individual, inclusive in his approach. He has that great balance between confidence and humility. He can easily lead groups, but works equally as well as part of a team.

Business Leadership Philosophy:
 Cloyd is a true servant leader. He recognizes the talents and strengths of others, helps center their contributions and sets them up for further growth. Cloyd's passions are building great teams and providing opportunities to employees for growth, advancement and continued education.



Katie Cornelius
Director of Electrical Engineering
ColeBreit Engineering
Professional Accomplishments:
 A graduate of Penn State University with a bachelor's degree in Architectural Engineering, Cornelius quickly established a successful electrical engineering career and has earned design awards from the IES and ACEC for lighting design and engineering excellence for her project work. Cornelius has 15 years of experience, is a licensed professional engineer and currently leads ColeBreit Engineering's electrical division with a growing team of six engineers in Oregon and California.

Civic, Industry & Community Involvement:
 Cornelius' industry and community involvement has included mentoring high school students through the ACE (Architecture, Engineering, Construction) Mentorship Program, and as a member of the Illuminating Engineering Society. As a recent addition to the Bend community, Cornelius looks forward to being an integral part in ColeBreit's mission to support the local community through her work.

Specific Characteristic that Distinguishes Them from Their Peers:
 Cornelius is a driven professional who goes above and beyond in her work to exceed her clients' expectations and uncover their deeper needs. She strives toward innovation and seeks opportunities for improvement in her work, which is evident in her genuine curiosity to learn and improve. Those who work with Cornelius appreciate her ability to explain engineering concepts in a way that can be easily understood, and her enthusiasm to provide guidance and mentorship.

Business Leadership Philosophy:
 Cornelius leads by example. She believes in being humble and kind, developing strong relationships and sharing knowledge along the way. She values the unique perspective and experience each teammate brings and strives to foster a collaborative environment that builds upon each team members strengths, while encouraging opportunities to learn and grow.



Chloe Crabtree
Sponsor Relations Lead
Bend Chamber of Commerce
Professional Accomplishments:
 Crabtree is one of Bend's foremost up and coming leaders. She recently led a team in creating Bend's go-to-guide for all things ADU (what they are, how to build them, how to get them zoned, etc.), she heads up Partnership & Sponsorship with the Chamber of Commerce and sits on the Board for the Boys & Girls Club of Bend as their board Secretary.

Civic, Industry & Community Involvement:
 Crabtree is leading the creation of Bend's first Associates Board to work in conjunction with the Board of Directors at the Boy's and Girl's Club, Bend, a nonprofit focused on providing local youth with opportunities to reach their full potential at home, school and in the community.

Specific Characteristic that Distinguishes Them from Their Peers:
 Crabtree is a natural leader that understands how to turn high level conceptual discussions into specific action plans. She's great at ensuring the right resources are in place and accessible to those who need them and maintains a relentless drive for getting projects done.

Business Leadership Philosophy:
 Crabtree leads by example by maintaining a high level of client communication, she keeps energy levels high and is very supportive of those on her team. She's determined to do good in this community and has a track record of helping the organizations she works with.

Bess Dietrich Goggins
CEO
Boys & Girls Clubs of Bend
Professional Accomplishments:
 Goggins has held many leadership roles in education, nonprofit management, communications and fundraising. She has dedicated her professional career to education, literacy and youth development. In recent years, she served as an educator and leader for a school system located in the 9th Ward of New Orleans, as Director of Teaching and Learning and then Director of External Strategy for Teach for America in New York City and the Bay Area, respectively, and now serves as the CEO of our Boys & Girls Clubs of Bend.

Civic, Industry & Community Involvement:
 Goggins is an active member and volunteer of the Rotary Club of Greater Bend, is in the 2023 Cohort of Leadership Bend and is on Envision Bend's Strategic Advisors Committee. As the leader of the Boys & Girls Clubs of Bend, Goggins spends a significant amount of time volunteering in the community both for her organization and as a collaborating partner with other organizations.

Specific Characteristic that Distinguishes Them from Their Peers:
 Goggins works incredibly hard to exemplify servant leadership. She can quickly read a room and adjust accordingly, meeting people where they are at by building deep relationships and supporting however needed. Goggins' super skill is to reflect continuously through an iterative process with her time, and she instills a desire to learn and grow for her community. Her communication, drive and optimism make her an amazing leader for her team, board, youth and families. Most importantly, Goggins grounds herself to stay humble, and she is always willing to admit what she doesn't know while then expressing eagerness to find out.

Business Leadership Philosophy:
 Goggins' leadership philosophy models "fast alone, further together." Her understanding that we go so much farther when we collaborate and partner on work, and she recognizes that diversity and authenticity help a workplace thrive. She deeply believes in her community and inspires others to rise to the occasion, always.

Quinn Hanson
Division Manager
G.A. Rogers & Associates
Professional Accomplishments:
 Hanson is Bend's Search Guy and leads an executive recruiting firm in accounting, finance and engineering. Hanson specializes exclusively with businesses in our region to identify, hunt and acquire individuals locally and nationally that will add value to organizations in Central Oregon.

Civic, Industry & Community Involvement:
 Recruiting for organizations is one of the purest forms of community involvement. In addition to this, Hanson serves on the programming committee for the Bend Chamber of Commerce and leads one of our local Ultimate Frisbee teams.

Specific Characteristic that Distinguishes Them from Their Peers:
 While working at a restaurant in college, Hanson analyzed and implemented lean process improvements to the company by reviewing and analyzing the work flow of customers ordering, being seated, food preparation and food delivery. Hanson continues to use his industrial engineering background to help organizations navigate defining job functions, and success metrics for the positions.

Business Leadership Philosophy:
 Hanson leads by example and is quick to identify and implement the activities that matter in organizations, and what has the largest impact to get the results fast.

Sarah Hix
Vice President Finance
Mid Oregon Credit Union
Professional Accomplishments:
 Hix was promoted to Mid Oregon VP Finance at age 36. She received her bachelors (with honors) from OSU Cascades and is a NWCUA Emerging Leaders graduate. She was instrumental in the implementation of Mid Oregon's Digital Banking platform and a key contributor in developing its current family of credit cards, including the new Everyday Rewards VISA.

Civic, Industry & Community Involvement:
 City of Redmond DURAC committee member, 2022 Leadership Redmond graduate, Junior Achievement participant (2015-2019), Leads Mid Oregon Assets and Liabilities Committee, Mid Oregon Bite of Reality volunteer and High Desert Museum volunteer.

Specific Characteristic that Distinguishes Them from Their Peers:
 Hix is conscientious and tenacious, ensuring all decisions are considered in relation to the credit union's strategic goals. She is highly respected and exhibits a strong work ethic. As a dynamic leader, she motivates and encourages her team to produce outstanding, focused results.

Business Leadership Philosophy:
 Hix is a transformational and democratic leader. As such, she drives innovation and inspires new ways of thinking, harnessing her team's creativity to respond and change. Her inclusive style of coaching ensures her team keeps their tasks and are working together towards a common goal.

Brittania Leja
Associate Organizational Development Consultant
St. Charles Health System
Professional Accomplishments:
 Developed and supported 50+ (and counting!) graduates through the Accelerating Leaders Development Program for St. Charles supervisors, managers and above. Teaches courses such as the DiSC Communication profile, Effective Communication and Managing Conflict. Provides leadership development and coaching services to full range of leaders. Provides onboarding services to new leaders. Supported the St. Charles Incident Command during the COVID-19 crisis by staffing the Labor Pool with traveling healthcare workers, community volunteers and National Guard.

Civic, Industry & Community Involvement:
 • Bend YP Advisory Council Chair: December 2019-Present
 • Bend Chamber Board Intern: December 2019-December 2020
 • BendNext Board: September 2021-Present
 • Opportunity Knocks — Emerging Leaders, Group Facilitator: April 2022-present

Specific Characteristic that Distinguishes Them from Their Peers:
 Gregarious, outgoing business, community and civic leader. Co-recipient of 2022 Emerging Leader Award at the Bend Chamber's Business Excellence Awards. Certified Organizational Development Professional. TeamSTEPS certified trainer (for health care and employee safety, team work and communication) and Brene Brown Dare to Lead trained. Leja brings joy and laughter to all that she does. She makes people

feel comfortable and less alone through her own humor and vulnerability.
Business Leadership Philosophy:
 Leja's leadership philosophy centers around her core values of community and connection. She practices creating a psychologically safe, productive learning environment with a wide-range of people — community members, caregivers, leaders and more. She has developed hundreds of individuals at St. Charles in their skills of effective communication, conflict management and communication styles. She routinely finds a multitude of ways to support caregivers, teammates, leaders and contractors to be able to do their best. She also extends this gift and talent to the community, such as her active work with Bend YP. Leja loves helping people build a community with each other, such as with her human resources teammates, St. Charles leaders, Bend YP colleagues and Opportunity Knocks members.



Annie Nelson
Bend Partner
Best Best & Krieger
Professional Accomplishments:
 Nelson is a leading member of BB&K's Trusts & Estates team. She guides clients in estate planning, probate/ trust administration and protective proceedings. Based on her many client successes, leadership, industry and community involvement, including Leadership Bend, Nelson was named firm partner in 2019, after just seven years of practice.

Civic, Industry & Community Involvement:
 Member:
 • Oregon State Bar

Specific Characteristic that Distinguishes Them from Their Peers:
 "I've had the pleasure of working with Nelson for 12+ years and can't say enough about her ambition, approachability and legal prowess," said Erin MacDonald, Bend managing partner. "Nelson is wise beyond her years and finds creative solutions to clients' sensitive and complex legal issues, all with poise and a smile."

Business Leadership Philosophy:
 Nelson feels honored to partner with clients on such important, complex and highly sensitive personal decisions and planning. Her goals are to treat each individual with utmost respect and empathy, help to ensure a smooth and uncomplicated experience and achieve a fulfilling and beneficial end result.



Chris Petty
Franchise Manager
Express Employment Professionals
Professional Accomplishments:
 Petty has been with Express Employment Professionals since 2017 and joined the Central Oregon Express team at the beginning of 2021 as the franchise manager. He has quickly integrated himself into the Central Oregon community and is supporting hundreds of clients with their talent acquisition needs.

Civic, Industry & Community Involvement:
 Petty was the 2018 Eagle Award Winner with Express Employment Professionals for being the top business developer in the region. He also earned the Spirit of the Stoller Group Award in 2018 for his passion for our industry and commitment to the community.

Specific Characteristic that Distinguishes Them from Their Peers:
 In 2021 Petty was named as a Rising Leader by Express Employment Professionals for demonstrating tremendous leadership potential and taking on the Central Oregon Franchise Manager role.

Business Leadership Philosophy:
 Petty lives by the motto: "I I go home each day and have made my community even one percent better, I have done my job."



Elise Rossman
Regional Marketing Director
Live Nation
Professional Accomplishments:
 Rossman's 15+ years of expertise in marketing and public relations throughout the entertainment industry has led to her successfully execute live events (Broadway shows, concerts, comedians, festivals, etc.) with attendance ranging from 30-50,000. At EDCO she transitioned the organization's events from in-person to virtual (during COVID shutdown), and then hybrid formats.

Civic, Industry & Community Involvement:
 • Member and facilitator of Opportunity Knocks Marketing Team
 • Former EDCO brand-champion, connecting Central Oregon industry clusters, and the overall business community, to information and opportunities

Specific Characteristics that Distinguish Them from Their Peers:
 • Cool as a cucumber under pressure
 • Resourceful and willing to take on new tasks and challenges
 • Problem-solving sleuth
 • Tech-savvy
 • "Make It Pretty" Officer
 • Her superpower is knowing every lyric to every song
 • Thru-Hiker
 • Rare mix of analytical and creative
 • Master multitasker

Business Leadership Philosophy:
 Rossman's data-driven, passionate, hard-working, inquisitive, dedicated, authentic nature is contagious and inspiring. Her quest for new challenges is at the core of her success and the fact that she hiked 1,400 miles of the Appalachian Trail is a testament to her perseverance, dedication and love of the outdoors.



Dan Ruffoni
Sr. Project Manager
Rosendin – Central Oregon
Professional Accomplishments:
 For the past four years, Ruffoni has served as a Senior Project Manager at Rosendin, one of the country's largest employee-owned electrical contracting businesses. Having spent the last 12 years working with recognized industry leaders, he has considerable engineering and design-build work experience. Ruffoni was recently instrumental in the successful completion of an incredibly complex two-year project to upgrade the electrical system at the St. Charles Health System campus as well as the design and construction of the latest OSU Cascades Ray Hall academic building in Bend.

Civic, Industry & Community Involvement:
 Ruffoni volunteers with Oregon Adaptive Sports (OAS) in Bend where he has had the opportunity to assist as well as photograph several of their events. OAS provides disabled adults with life-changing outdoor recreation activities to acquire confidence, self-esteem and strive for independence. He has also worked with Habitat for Humanity in assisting with the electrical wiring and general construction assistance.

Specific Characteristic that Distinguishes Them from Their Peers:
 Ruffoni is committed to providing clients with cost-effective, long-lasting and environmentally responsible solutions. He has extensive experience leading teams that are developing Central Oregon's future, including healthcare facilities, data centers, advanced technology facilities and labs, as well as higher education buildings. He has a great deal of experience working closely with clients to deliver landmark projects with efficiency and flexibility.

Business Leadership Philosophy:
 Every project Ruffoni works on benefits from his years of expertise and his dedication to the team. He is a gifted speaker, able to convey his views to people around him in a way that is naturally convincing and does it with a delicacy that makes it seem easy. Ruffoni will be speaking on a panel regarding the St. Charles Health System Project at the Oregon Society for Healthcare Engineering (OSHE) Fall Conference in September this year.



Grant Schultz
Broker
Compass Commercial Real Estate Services
Professional Accomplishments:
 Schultz is a recipient of the Central Oregon Association of Realtors 2018 Scholarship. He received Compass Commercial's Largest Lease Transaction award in 2017 and 2021, Most Improved in 2021 and the ENCOAR Commercial Transaction of the Year award in 2021. He has closed over \$145M in commercial transactions since 2017.

Civic, Industry & Community Involvement:
 Schultz is a board member for the Humane Society of Central Oregon, participating on the Finance and Campus subcommittees. He is part of Leadership Bend, class of 2020.

Specific Characteristic that Distinguishes Them from Their Peers:
 Schultz is willing to take on challenges and solve them creatively, while keeping a positive attitude. He has a very strong work ethic and is devoted to his clients, company, peers and community. He continuously pursues educational opportunities with the objective of better serving the community.

Business Leadership Philosophy:
 Schultz's leadership philosophy is rooted in treating people how he would want to be treated. He keeps their best interest in mind above all else, knowing that success will follow. He always takes the initiative to put in the work that needs to be done.



Stephanie Shaver
Founder + CEO
Project 4 Marketing + Design
Professional Accomplishments:
 Shaver has ten plus years developing and deploying marketing strategies & campaigns for nonprofits, start ups, small + large businesses and running community projects. She launched her marketing agency, Project 4, in 2020. In two short years, Project 4 now serves companies in seven states and is one of the very few, female-run, woman-owned marketing and design agencies in the country.

Civic, Industry & Community Involvement:
 Current: City Club of Central Oregon Marketing committee chair and program committee member, volunteer with Redmond Food Project, volunteer with Bend Design Conference, member of the Mom Project.
 Past: Board of Directors — Oregon Innovative Marketing group, marketing design and production manager of the Bend Chamber, BYP board, president of the Arts and Culture Alliance of Central Oregon, BEDAB marketing committee, volunteer — Redmond Downtown Association, to name a few.

Specific Characteristic that Distinguishes Them from Their Peers:
 Shaver is always looking for solutions to any challenge presented. She has an optimistic, enthusiastic and refreshing approach. She brings creative and tactical solutions to whatever she is working on. Analyzing challenges and opportunities from a 360 perspective. Her attitude and work ethic make it fun to tackle hard tasks where clients feel held back. She breathes new life to ignite passion in her clients. She is focused, passionate, positive and results driven.

Business Leadership Philosophy:
 Shaver's approach to leadership is collaborative and results driven. She's a big advocate for the words "Action Items" Her leadership fosters critical thinking, creativity and problem solving. Her enthusiasm is contagious and genuine. Shaver believes success is fueled by the passion behind the project and fosters an environment to explore ideas and generate solutions.



Lauren Simpson
Product Manager
Suterra
Professional Accomplishments:
 University of Oregon graduate in environmental economics. Product manager for a complex portfolio of specialty chemical products for Suterra, an international biotechnology company. She has helped the company increase revenue significantly year over year, and is driving the go-to-market activities for two first-of-their-kind sustainable agricultural chemicals.

Civic, Industry & Community Involvement:
 Simpson serves as an intern on the board for the Bend Chamber of Commerce and is heavily involved in the Bend Young Professionals (Bend YP) group.

Specific Characteristic that Distinguishes Them from Their Peers:
 Simpson is willing to challenge conventional thinking to drive better results. She is able to lead cross-functional, multi-level teams with clarity and drive quality outcomes quickly. She inspires her coworkers to demand the best of themselves and each other. She mentors other young professionals and is active in the business community in Bend.

Business Leadership Philosophy:
 Simpson recently shared her business leadership philosophy as part of a City Club panel on millennial professionals. She keeps business objectives centered and thinks systemically to build long-term value. She brings her authentic self to work and encourages others to do the same.

Lindsey Stalling
Patient Support Program Manager
Mosaic Medical
Professional Accomplishments:
 Eight years ago, Stalling joined the Mosaic Medical team. Her focus has been on enhancing the relationships and partnerships between the health system and social service resources to improve the health and well-being of all Mosaic Medical's patients. As a program manager she is responsible for the Language Access and Community Health Worker service lines. Stalling is not only a caring and passionate leader with her employees at Mosaic but also a leader and someone her peers and executives look to for guidance regarding social issues in Central Oregon. She has received several employee awards — nominated by her peers and employees, chosen by Mosaic's executive team. These awards include but are not limited to: Leader of the Quarter and Employee of the Year.

Civic, Industry & Community Involvement:
 Stalling holds a bachelor of arts in International Relations and Spanish language from Stonehill College in Easton, Massachusetts. After college she completed two terms of service with AmeriCorps National Civilian Community Corps (NCCC) working in communities throughout the southwest United States before beginning her career as a nonprofit professional.

Specific Characteristic that Distinguishes Them from Their Peers:
 Stalling serves as vice-chair of the Homeless Leadership Coalition (HLC) which is an elected leadership position. HLC oversees Central Oregon's homeless response system and works to prevent and end homelessness in Central Oregon.

Business Leadership Philosophy:
 She has represented both Mosaic Medical and HLC at City Club and County Commissioners and most recently at the Oregon City/County managers meeting meetings and has been quoted in articles in *The Source, Bulletin* and KTVZ on the topic of housing and homelessness.

Stalling has been a featured presenter on the topic of Social Determinants of Health and healthcare-based screening and interventions at the Oregon Health Authority's Innovation Café in 2019 and Various Oregon and Northwest Primary Care Association conferences since 2107.

She has also served on committees and working groups with the Central Oregon Health Council, on the Non-Emergent Medical Transportation Advisory Board. Stalling is an alumnus of Leadership Bend and a member of the National AmeriCorps Alumni Association.

Specific Characteristic that Distinguishes Them from Their Peers:
 Stalling believes that every person can achieve their full potential when provided enough support, access and encouragement to the resources they uniquely need to be successful. She has an unending passion for those who have been traditionally under-served or marginalized by systems of oppression.

Stalling strives to be generous with her time when dealing with any issue to ensure the task is done or problem is resolved with humanity and expert knowledge. People who work with Stalling feel inspired to do better/more because she is clear, understanding and always leads by example. She makes everyone want to listen to her and help her and her mission to help others in any way they can.

Business Leadership Philosophy:
 No person or group can accomplish anything on their own. Stalling works passionately and diligently with community partners and her peers to help those in need believing that far more can be accomplished through collaboration and partnership than without it. She is thankful for the help she receives and begin to step in as a leader or partner when needing to solve a problem or reach a new project.

Alyson Walker
Business Development Representative
AmeriTitle, LLC
Professional Accomplishments:
 • Over 18 years with AmeriTitle
 • Steady advancement with AmeriTitle and vital to the company's success
 • Established, long term relationships with management, peers and clients
 • Master Marketer — successfully growing AmeriTitle's market share and business footprint

Civic, Industry & Community Involvement:
 • Bend Relay for Life Volunteer
 • Past Marathon Volunteer
 • Ronald McDonald House Volunteer
 • Street Dog Hero rescuer
 • COVO Supporter
 • AmeriTitle Community Pride Committee chairperson/member
 • Shop with a cop advocate/supporter
 • Supports numerous charities through AmeriTitle's annual bocce ball tournament, over \$7,000 went to the Giving Plate and \$2600 to Furnish Hope in 2022, with many other nonprofits receiving donations throughout the year

Specific Characteristic that Distinguishes Them from Their Peers:
 • Ability to develop long-term trust
 • Impeccable "follow through"
 • Dependable to a fault
 • Listens with empathy and attention to detail

Business Leadership Philosophy:
 • Actions speak louder than words — does what she says she will do and means it
 • Seeks out answers to the hard questions and always digs deeper, if she doesn't know how to do something, she will learn. If she doesn't know the answer, she will figure out where to find it!

Accomplished Under 40

Under 40 Award Recipients

Continued from page 9

Continued on Next Page ▶



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Chloe Crabtree
SPONSOR RELATIONS LEAD
on your **Accomplished Under 40**
recognition as a business and community leader!

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Continued on Page 12 ▶



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Sarah Hix, VP Finance,
for being named an
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Continued from page 11



Continued on Next Page ▶

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Continued from previous page

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Continued on Page 14 ▶

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Congratulations!

Grant Schultz
Broker

on being named a
**2022 Accomplished
Under 40!**

Grant has been a commercial real estate broker at Compass Commercial for five years specializing in Central Oregon office and industrial leasing and sales. Contact Grant today assist with your commercial real estate questions.

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Continued from page 13



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Alyson Walker
from her AmeriTitle Family

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