

TRUSTED WORKFORCE **2.0**

Mission • Mobility • Insight

PERSONNEL VETTING QUARTERLY PROGRESS UPDATE, FY24 Q3

July 2024

REFORM LEADERS

The Security, Suitability, and Credentialing Performance Accountability Council (PAC) is spearheading transformational personnel vetting reforms under the Trusted Workforce (TW) 2.0 initiative, which aims to better support agencies' missions by reducing the time required to bring new hires onboard, enabling mobility of the Federal workforce, and improving insight into workforce behaviors. The PAC Principal agencies include the Office of Management and Budget, the Office of the Director of National Intelligence, Office of Personnel Management, and Department of Defense. A list of the full PAC agencies and other supporting agencies can be found on the last page of this document.



Jason Miller
DDM, OMB

Chairs the PAC and sets overall personnel vetting reform direction. Leads accountability for reform.



Avril Haines
DNI

Principal Member of the PAC. Security Executive Agent. Sets and oversees personnel vetting policy for national security sensitive determinations.



Rob Shriver
Director, OPM
(Acting)

Principal Member of the PAC. Suitability and Credentialing Executive Agent. Sets and oversees personnel vetting policy for suitability, fitness, and credentialing determinations



Milancy Harris
USD(I&S) (Acting)

Principal Member of the PAC. Hosts and oversees the Defense Counterintelligence and Security Agency and carries out Defense personnel vetting reforms.

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KEY HIGHLIGHTS



OPM Director Kiran Ahuja Steps Down

Kiran Ahuja, Director of the Office of Personnel Management and one of the four PAC Principals, stepped down from her position on May 3, 2024, as the longest-serving OPM Director in more than ten years. PAC Chair Jason Miller said, “It has been a privilege to work alongside Director Kiran Ahuja for these past three years—her relentless focus on strengthening and empowering the Federal Government’s 2.2-million civilian workforce has been critical to everything that the Biden-Harris Administration has been able to accomplish, from implementing historic legislation to improving service delivery across the Federal Government...her passion for public service shines through every single day, inspiring those around her and serving as a model for leaders across the Federal Government.”



PV.USAJobs.gov Brand Page Goes Live

During Q3, the PAC worked with OPM’s USAJobs team to develop and deploy a Personnel Vetting Jobs portal at <https://pv.usajobs.gov>. The portal is a one-stop shop that will provide a curated list of Federal jobs that Departments and Agencies tag as being related to the personnel vetting mission space. Rollout efforts with Departments and Agencies and the Federal Chief Human Capital Officers are underway.



DoD Reorganizes NBIS Program to Recover

Development Momentum

NBIS is the suite of software platforms needed to fully implement the full Trusted Workforce 2.0 vision. DoD’s leadership is actively working on recovery efforts with DCSA to address substantial delays, cost overruns, and technical issues within the NBIS program. They have brought in departmental experts to help revise its development plan, cybersecurity approach, and cost estimate based on best practices recommended by the GAO. DoD also elevated the acquisition decision authority for the program and key development milestones from DCSA to the Under Secretary of Defense for Acquisition and Sustainment. In hearings held in June and July, senior DoD officials took accountability for the issues and committed to correcting them. DoD believes these improvements will allow DCSA to deliver the IT infrastructure and shared services needed to accomplish personnel vetting reforms. This quarterly update includes reference to several milestones that are marked, “To Be Determined.” The milestones will be updated when DoD provides an approved plan.



Continuous Vetting Set for Key Expansion

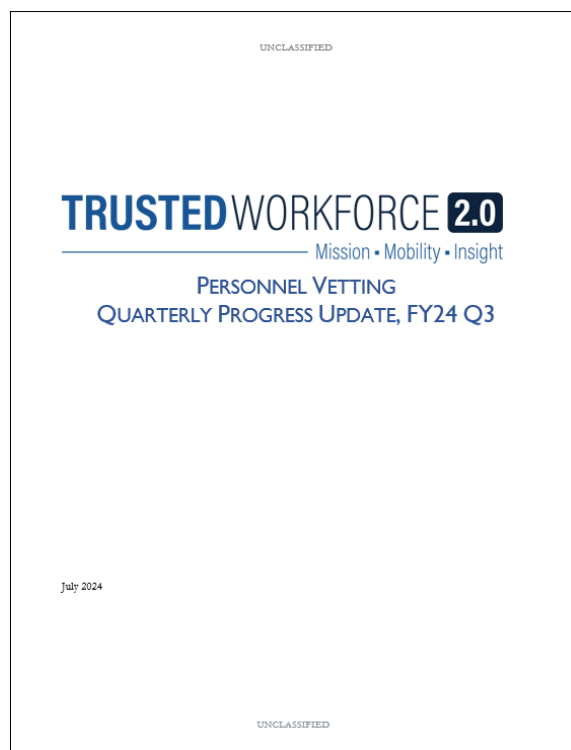
With the successful rollout of continuous vetting to the full national security sensitive population, the Government has been working to expand the capabilities to the non-sensitive public trust population. With the last remaining preconditions coming into place in Q4, DCSA anticipates beginning a soft launch in Q4 and begin scaling enrollments in FY25 Q1. The enrollment strategy is phased, leveraging a risk-managed approach, and will continue throughout FY25.

KEY MILESTONES

To facilitate the realization of TW 2.0, the PAC developed the Trusted Workforce 2.0 Implementation Strategy (Strategy), which establishes a roadmap for modernizing the Government’s personnel vetting mission. To be successful, TW 2.0 implementation must be a whole-of-government effort. The Strategy identifies the actions to be taken by the Executive Agents, Departments and Agencies, and authorized personnel vetting investigative service providers to implement personnel vetting reforms iteratively over the next several years. A Senior Implementation Official in each Department and Agency is responsible for ensuring agency implementation of TW 2.0 is consistent with the principles of the Federal Personnel Vetting Core Doctrine, implementation guidance issued by the Executive Agents, and the Strategy.

Past reform efforts primarily leveraged a sequential approach—policy development, then planning, then implementation—leading to long timelines between the policy formulation phases and the delivery of products and services to customers. Seeking opportunities to deliver results sooner and taking full advantage of the rebuild of the IT systems, TW 2.0 will leverage an iterative implementation approach, focusing on what is known currently with a high degree of confidence and publishing adjustments as needed. TW 2.0 implementation requires the modernization and deployment of a new U.S. Government-wide IT architecture for personnel vetting. Departments and Agencies will monitor policy issuances to ensure alignment with deployment of technical capabilities. Based on lessons learned from early implementation efforts, planning and actions will be adjusted to ensure efforts are correctly prioritized. These activities will drive timelines for the transition from legacy personnel vetting systems to the National Background Investigation Services (NBIS) and support the incremental decommissioning of legacy systems. Building the TW 2.0 future state iteratively will accelerate the overall timeline and position the enterprise to meet mission needs.

As TW 2.0 progresses, the Strategy will be updated to align with policy development, capability deployment, and implementation progress. The Key Milestones section of this Quarterly Progress Update has been aligned with the 12 Strategic Actions from the Strategy (see below) and will be updated each quarter with any adjustments to the Strategy and with key progress on milestones. The Key Performance Indicators section of this Quarterly Progress Update contains measures aligned with the Strategy and with the TW 2.0 Performance Management Standards. As implementation progresses, this section will evolve over time.



Strategic Action	Success
Issue TW 2.0 Policies	Establishes new TW 2.0 approach to personnel vetting.
Establish Agency TW 2.0 Implementation Plans	Better positions agencies to successfully implement TW 2.0.
Transition from Five to Three Tiers	Maximizes uniformity across Federal personnel vetting domains to enable faster onboarding and improve workforce mobility.
Implement Initial Vetting	Increases speed of personnel vetting and standardizes preliminary determinations, reducing the number of days to onboard people.
Implement Continuous Vetting	Enables detection of concerning behavior in near real-time and improves mobility of the workforce by ensuring employees' vetting status is always up to date.
Implement Upgrades, Transfer of Trust, and Re-establishment of Trust	Provides agencies better and more timely access to the talent needed to accomplish varied missions. Individuals will experience a more agile personnel vetting approach.
Redesign Performance Management	Establishes an enterprise performance framework to enable data-driven decisions by policymakers, agency heads, and program managers.
Adopt Enterprise Shared Services	Promotes modern, secure, and innovative technology and business services to improve operational efficiency, ensure consistency and quality, and better protect personnel vetting information.
Improve Information Sharing	Gets the right information to the right people at the right time to help make timely and informed personnel vetting decisions.
Enhance Individual Engagement	Promotes transparency of vetting processes and improves two-way communications between agencies and vetted individuals throughout their affiliation with the Federal Government.
Modernize Information Collection from Individuals	Aligns information collection through modernized forms and automated systems, ensuring agencies have the information needed to better manage risk and improving individuals' customer experience.
Continually Optimize Processes through Technology	Seeks to evaluate new capabilities and technologies to lower costs, achieve faster throughput, and make better decisions.

KEY MILESTONES

Key Milestone	Target	Action	Owner	Status	Key Progress
Publish Federal Personnel Vetting Core Doctrine	Jan-21	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Offer TW 1.25 as a government-wide service	Jun-21	Implement Continuous Vetting	DCSA	Complete	
Develop initial TW 2.0 implementation plan	Sep-21	Agency TW 2.0 Implementation Plans	Agencies	Complete	
Enroll national security sensitive population into TW 1.25	Sep-21	Implement Continuous Vetting	Agencies/ DCSA	Complete	
Update Scattered Castles to display continuous vetting enrollment status	Sep-21	Improve Information Sharing	ODNI	Complete	
Begin phased NBIS deployment and onboarding	Oct-21	Implement Initial Vetting	DCSA	Complete	
Publish pricing for TW 1.5 service	Dec-21	Implement Continuous Vetting	DCSA	Complete	
Submit signed NBIS memorandum of understanding	Dec-21	Transition from Five to Three Tiers	Agencies	Complete	
Select FY 2022 R&I projects to assess applicability of emerging technologies to personnel vetting processes	Dec-21	Continually Optimize Processes through Technology	PAC PMO	Complete	

Key Milestone	Target	Action	Owner	Status	Key Progress
Issue Federal Personnel Vetting Guidelines, Performance Management Guidelines, and Personnel Vetting Engagement Guidelines	Jan-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Issue TW 2.0 Implementation Strategy	Feb-22	Issue TW 2.0 Policies	ODNI, OPM, DoD, OMB	Complete	
Designate a Senior Implementation Official to be accountable for TW 2.0 implementation	Feb-22	Agency TW 2.0 Implementation Plans	Agencies	Complete	
Issue Investigative Standards¹	Mar-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Begin DCSA Adjudications onboarding into NBIS to support the phased transition from DISS to NBIS	Apr-22	Implement Initial Vetting	DCSA	Complete	
Provide initial report on agency TW 2.0 implementation progress to PAC Chair	Jun-22	Agency TW 2.0 Implementation Plans	Agencies	Complete	
Offer TW 1.5 as a government-wide service	Jun-22	Implement Continuous Vetting	DCSA	Complete	
Issue adjudicative guidance	Jun-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	

¹ There have been no additional requests this reporting period from agencies regarding the Federal Investigative Standards, Adjudicative Guidelines, continuous vetting, or other personnel vetting national policy.

Key Milestone	Target	Action	Owner	Status	Key Progress
Update Position Designation System	Jul-22	Transition from Five to Three Tiers	ODNI, OPM	Complete	
Issue Performance Management Standards	Jul-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Update Position Designation Tool	Sep-22	Transition from Five to Three Tiers	DCSA	Complete	
Enroll national security population in TW 1.5	Sep-22	Implement Continuous Vetting	Agencies	Complete	
Publish personnel vetting shared services catalog	Sep-22	Adopt Enterprise Shared Services	PAC PMO	Complete	
Complete NBIS deployment/onboarding to allow for initiation capability within the system	Dec-22	Transition from Five to Three Tiers	DCSA/Agencies	Complete	
Publish final product pricing for TW 2.0 investigative products and services	Dec-22	Transition from Five to Three Tiers	DCSA	Complete	
Select FY 2023 R&I projects to assess applicability of emerging technologies to personnel vetting processes	Dec-22	Continually Optimize Processes through Technology	PAC PMO	Complete	
Update standard forms and publish for public comment	Feb-23	Modernize Information Collection from Individuals	ODNI, OPM	Complete	

Key Milestone	Target	Action	Owner	Status	Key Progress
Issue 5 CFR Part 731 notice of proposed rulemaking	Mar-23	Issue TW 2.0 Policies	OPM	Complete	
Transition to full adoption of eApplication (off e-QIP)	Sep-23	Transition from Five to Three Tiers	Agencies/ Industry	Complete	
Deliver eApp capability enhancements requested by Industry	Dec-23	Transition from Five to Three Tiers	DCSA	Complete	
Select FY 2024 R&I projects to assess applicability of emerging technologies	Dec-23	Continually Optimize Processes through Technology	PAC PMO	Complete	
Submit first set of quarterly metrics consistent with performance management implementation guidance	Jan-24	Redesign Performance Management	ISPs/ Agencies	Complete	
Begin iterative development of an individual engagement awareness campaign	Jan-24	Enhance Individual Engagement	ODNI, OPM	Complete	The Executive Agents issued guidance to agencies to help individuals with understanding continuous vetting requirements as well as general Q&A, added to OPM's website, to help individuals better understand the vetting process. The Personnel Vetting Management Standards will in part provide requirements for agencies on educating their workforce on their responsibilities for identifying potential risk and threats. Setting clear expectations for the workforce supports a sense of shared responsibility and establishes two-way engagement between the individual and the Government.
Enroll individuals in Rap Back during the initial vetting process	Sep-23	Implement Initial Vetting	Agencies	Missed	74% of Departments and Agencies are enrolling or partially enrolling individuals in Rap Back during the initial vetting process as of June 2024. Three agencies started during Q3.

Key Milestone	Target	Action	Owner	Status	Key Progress
Issue Personnel Vetting Management Standards	May-24	Issue TW 2.0 Policies	ODNI, OPM	Missed (previously On Track)	The Personnel Vetting Management Standards completed interagency coordination during Q3. The Executive Agents are finalizing the changes based on the coordination. The Standards are expected to be issued in Q4.
Implement TIP programs	Sep-24	Improve Information Sharing	ISPs	On Track	An ISP-TIP MOU template has been developed and will be provided to the ISPs in Q4. ISPs continue to explore TIP implementation options and data sources.
Integrate Personnel Vetting Engagement Guidelines into workforce annual training	Dec-24 (previously Sep-24)	Enhance Individual Engagement	Agencies	On Track	Agencies continue to make progress on integrating engagement guidelines into annual workforce training with plans to complete updates in line with other scheduled training updates by the end of December. Milestone shifted to December to align.
Issue a policy on sharing covered insider threat information pertaining to contractor employees engaged by the Federal Government	Mar-25 (previously Mar-24)	Improve Information Sharing	ODNI	On Track (previously Missed)	ODNI continues socialization with the interagency and industry to gather preliminary feedback.
Offer continuous vetting for non-sensitive public trust population	TBD (previously Oct-23)	Implement Continuous Vetting	DCSA	TBD (previously Delayed)	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.
Begin phased transition of DCSA national security sensitive TW 1.25 customers to TW 1.5 continuous vetting operational implementation	TBD (previously Dec-23)	Implement Continuous Vetting	DCSA	TBD (previously Delayed)	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.
Complete build of new personnel vetting questionnaire in eApplication within NBIS	TBD (previously Jun-24)	Modernize Information Collection from Individuals	DCSA	TBD (previously At Risk)	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.

Key Milestone	Target	Action	Owner	Status	Key Progress
Enroll 100% of non-sensitive public trust population into continuous vetting	TBD (previously Sep-24)	Implement Continuous Vetting	Agencies	TBD (previously At Risk)	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.
Begin enrolling individuals in low-risk positions into continuous vetting	TBD (previously Oct-24)	Implement Continuous Vetting	Agencies/ DCSA	TBD (previously Delayed)	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.
Implement three-tiered model	TBD (previously Mar-25)	Transition from Five to Three Tiers	ISPs	At Risk	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.
Implement Upgrades, Transfer of Trust, and Re-establishment of Trust scenarios	TBD (previously Mar-25)	Implement Upgrades, Transfer of Trust, and Re-establishment of Trust	Agencies	At Risk	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.
Complete enrollment of all populations into continuous vetting	TBD (previously Mar-26)	Implement Continuous Vetting	Agencies	At Risk	Contingent upon the completion of DoD NBIS recovery plan activities. Milestone anticipated to be updated in Q4 release.

KEY PERFORMANCE INDICATORS

The Key Performance Indicators section of this Quarterly Progress Update has a set of measures aligned with the Strategy and with the TW 2.0 Performance Management Standards (see table below). This section will evolve as implementation moves forward.

The Performance Management Standards are divided into three categories, which represent collections of performance metrics that provide meaningful performance information to stakeholders to enable recognition of risks, issues, and trends, and to help identify causes to implement tailored mitigation strategies. The categories include:

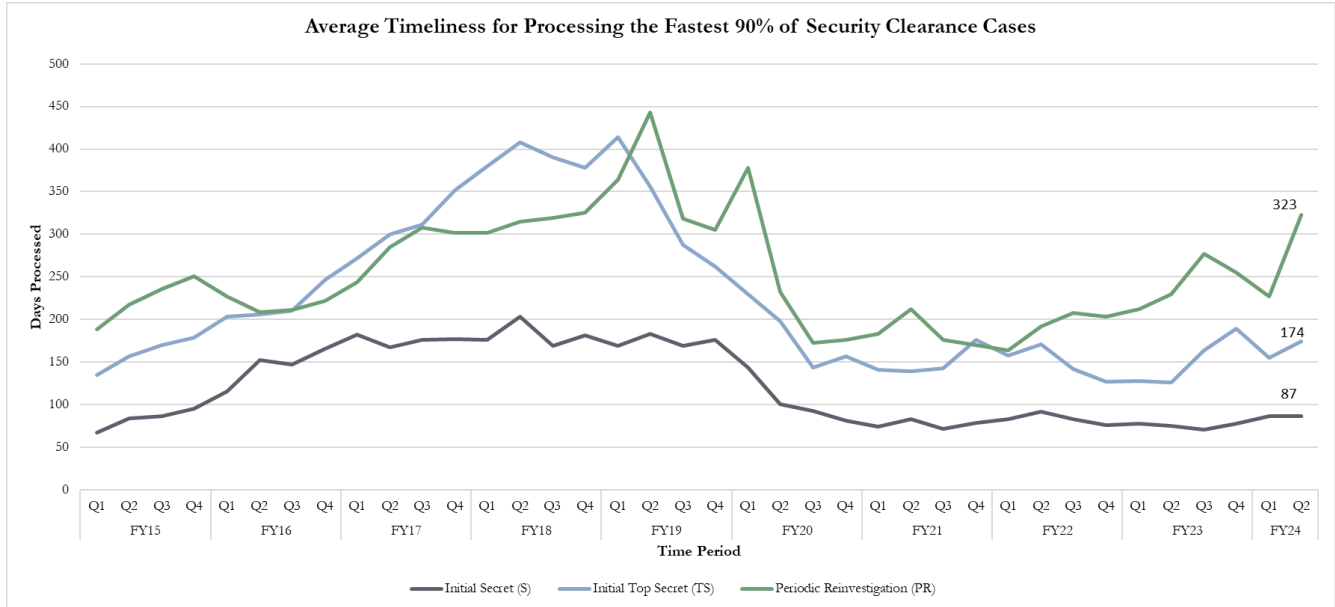
- **Health:** Aggregated agency performance metrics used to determine effectiveness, efficiency, legal/policy compliance, and systemic risk.
- **Reform:** Performance metrics used to drive implementation, policy decision, and development of enterprise-wide reforms. Reform metrics also measure the successful implementation and full operating capabilities of emerging reform initiatives or new policy/legislative mandates.
- **Special Interest:** Performance metrics used to inform policy decisions and program development related to evolving threats, societal trends, research and innovation, or to accommodate process or technology improvements.

Focus Area	Key Indicator Title	Description
Health	End-to-End Process Timeliness	Average number of days to complete end-to-end processing for the national security population
	Background Investigation Timeliness	Average number of days to complete Secret and Top-Secret background investigations
	Percentage of Cases Meeting Timeliness Targets	Percentage of cases that are meeting investigative timeliness targets
	DCSA Investigations Inventory	Total inventory of pending DCSA investigations by progress to goal
	Determination That Supports Onboarding	Average number of individuals with a determination that supports an onboarding decision
	Timeliness to Onboard with a Preliminary Determination	Average number of days to make a determination that supports an onboarding decision
Reform	Transfer of Trust	Average number of days to accept a previously vetted national security individual
	eApp vs. e-QIP Utilization	Total number of cases submitted using eApp and e-QIP
	National Security Enrollment in Continuous Vetting Capabilities	Total number of Executive Branch national security individuals enrolled in continuous vetting
	Volume of Periodic Reinvestigations	Volume of government-wide periodic reinvestigations
	Continuous Vetting Alerts	Number of automated record check alerts triaged, and number/percentage not previously known from self or third-party reporting
Special Interest	DoD National Security Population Eligibility and Access	Total number of Federal, military, and contractor personnel eligible for a national security position and personnel currently in access for the Defense Department

KEY PERFORMANCE INDICATORS

HEALTH: End-to-End Process Timeliness

Older, complex cases continue to affect the overall timeliness for initial cases.



End-to-end cases from the time of agency initiation of information collection from an applicant to the date adjudication is reported in a repository.

HEALTH: End-to-End Process Timeliness

Government-wide Security Clearance Performance (PAC Methodology)

Fastest 90%

FY23 Q3 through FY24 Q2		Fastest 90%												End-to-End (Initiate + Inv. + Adj.)			
		Initiate				Investigate				Adjudicate				Average Days			
		Q3 23	Q4 23	Q1 24	Q2 24	Q3 23	Q4 23	Q1 24	Q2 24	Q3 23	Q4 23	Q1 24	Q2 24	Q3 23	Q4 23	Q1 24	Q2 24
Initial Secret Cases	Volume	Goal: 14 Days				40 Days				20 Days				74 Days			
	309,051	5	5	5	4	50	55	60	66	16	18	22	17	71	78	87	87
Initial Top Secret Cases	Volume	Goal: 14 Days				80 Days				20 Days				114 Days			
	118,970	10	13	12	13	99	112	116	133	55	64	27	28	164	189	155	174
Periodic Reinvestigations	Volume	Goal: 15 Days				150 Days				30 Days				195 Days			
	25,651	6	7	8	6	104	112	149	153	167	136	70	164	277	255	227	323
Total	453,672	Red Text: Goal Not Met								Blue Text: Goal Met							

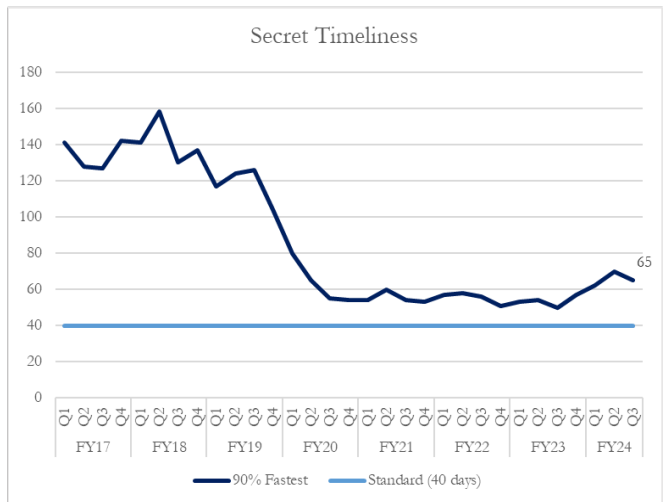
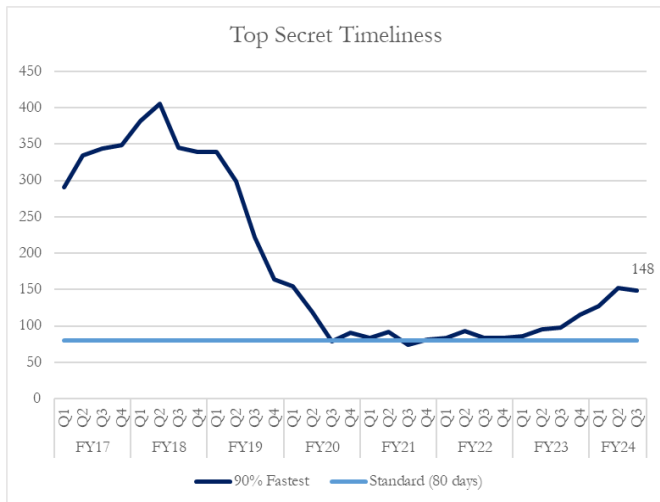
As of: 6/18/2024
Source: ODNI

The charts on this page are one quarter behind due to collection and analysis methods.

KEY PERFORMANCE INDICATORS

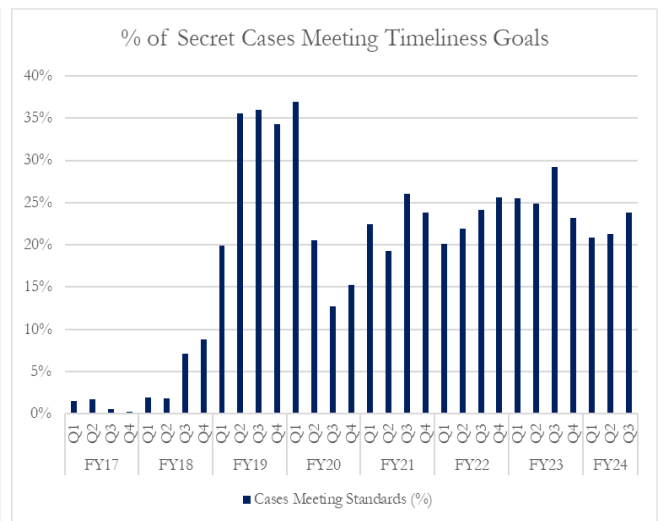
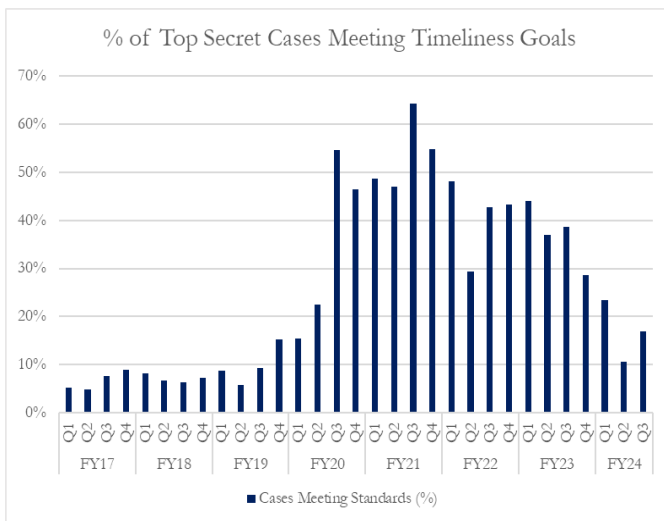
HEALTH: Background Investigation Timeliness

Despite a continued increase in case submissions, timeliness improved for the first time in several quarters due to several factors, including increased use of virtual interviews, growth of investigative capacity, and continued use of Overtime for Field and Quality components.



HEALTH: Percentage of Cases Meeting Timeliness Targets

Implementation of new workforce initiatives have resulted in an increase in the percentage of cases meeting timeliness goals.



Charts on this page reflect only DCSA data and are current as of 6/30/2024.

KEY PERFORMANCE INDICATORS

HEALTH: DCSA Investigations Inventory

Inventory increased from FY24 Q2 to Q3 due to a 10% increase in Tiered case submissions and continued delays in receiving FBI Name Check results.

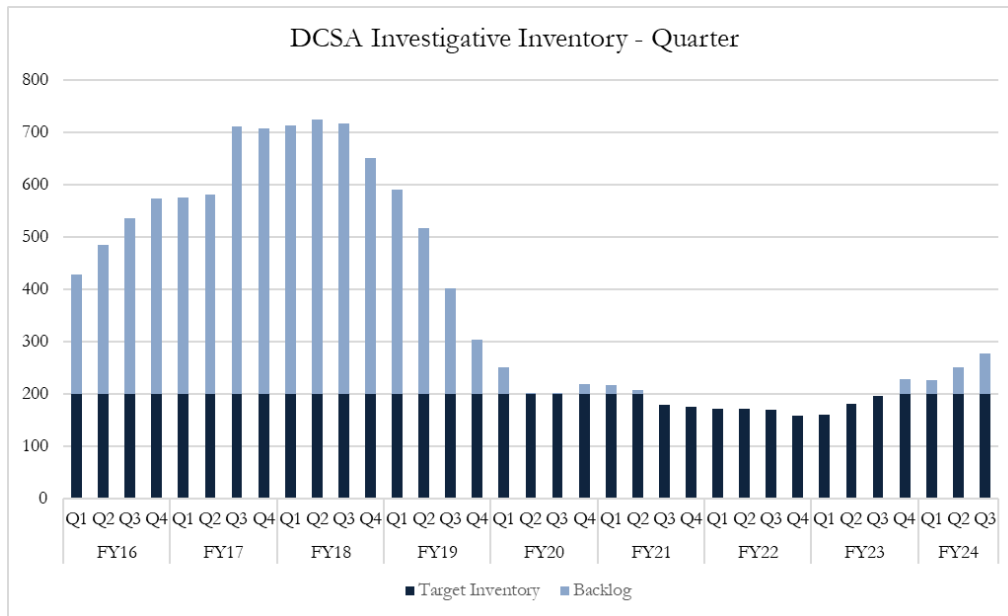
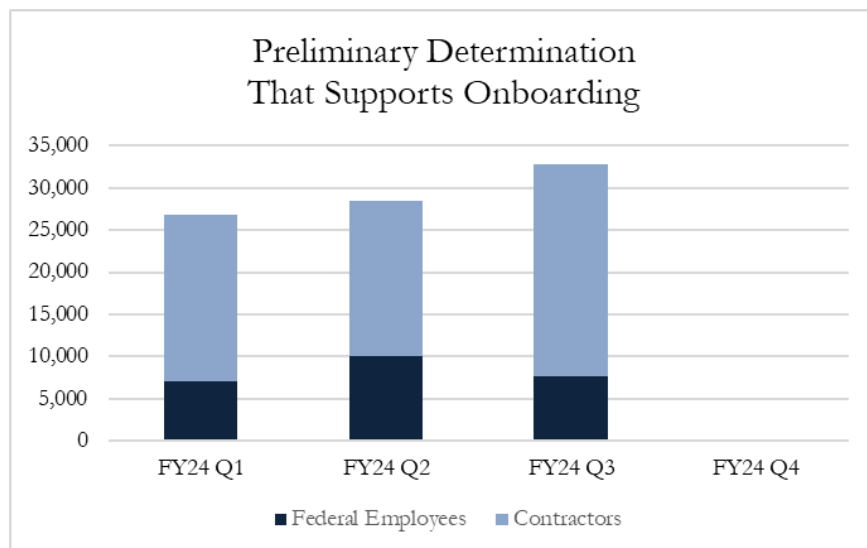


Chart above reflects only DCSA data and is current as of 7/01/2024.

HEALTH: Number of Individuals Brought Onboard with a Preliminary Determination

More than 30k individuals approved to onboard via preliminary determinations in Q3.

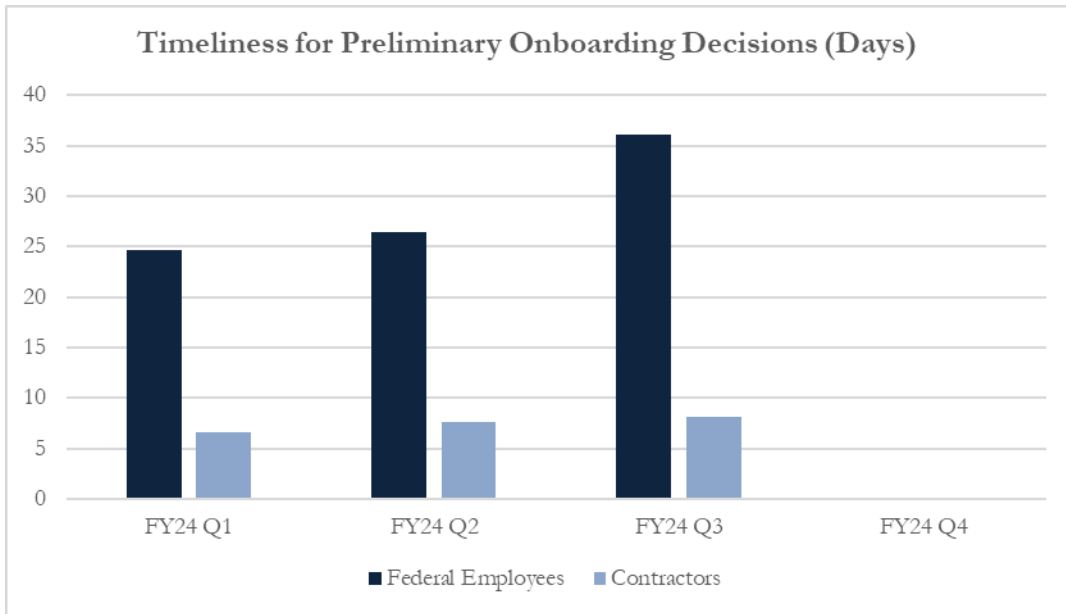


The Executive Agents issued new performance management guidance in October 2023. The above chart reflects a subset of enterprise data that was able to be gathered in Q3. It currently reflects DHS employees and contractors and contractors managed by DCSA via the NISP. The chart will be enhanced over time as more agencies implement collection for the new targets.

KEY PERFORMANCE INDICATORS

HEALTH: Timeliness to Onboard with Preliminary Determination

Preliminary determinations are helping deliver individuals to work faster. Federal employees averaged just over a month and contractors just over a week in Q3.



The Executive Agents issued new performance management guidance in October 2023. The above chart reflects a subset of enterprise data that was able to be gathered in Q3. It currently reflects timeliness for preliminary onboarding decisions at DHS and DCSA. The chart will be enhanced over time as more agencies implement collection for the new targets.

REFORM: Transfer of Trust

DCSA continues to average a single day for transfer of trust, ensuring efficient mobility among organizations.

Average Days to Accept a Previously Vetted Individual (Security Clearance Reciprocity)

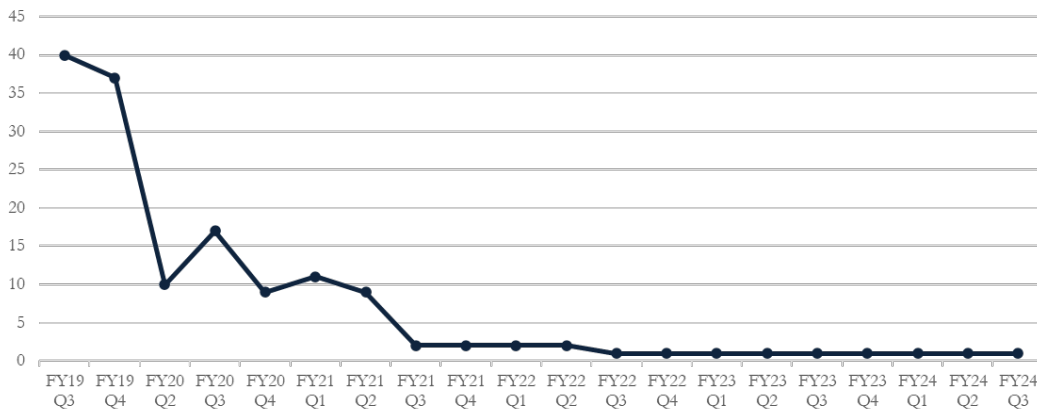


Chart above reflects only DCSA data and will be expanded as additional capabilities are deployed to automate data collection.

KEY PERFORMANCE INDICATORS

REFORM: eApp vs. Legacy e-QIP Utilization

e-QIP to eApp transition continues to approach full eApp use.
During Q3, eApp accounted for 97% of new initiations.

eApp vs Legacy e-QIP Utilization

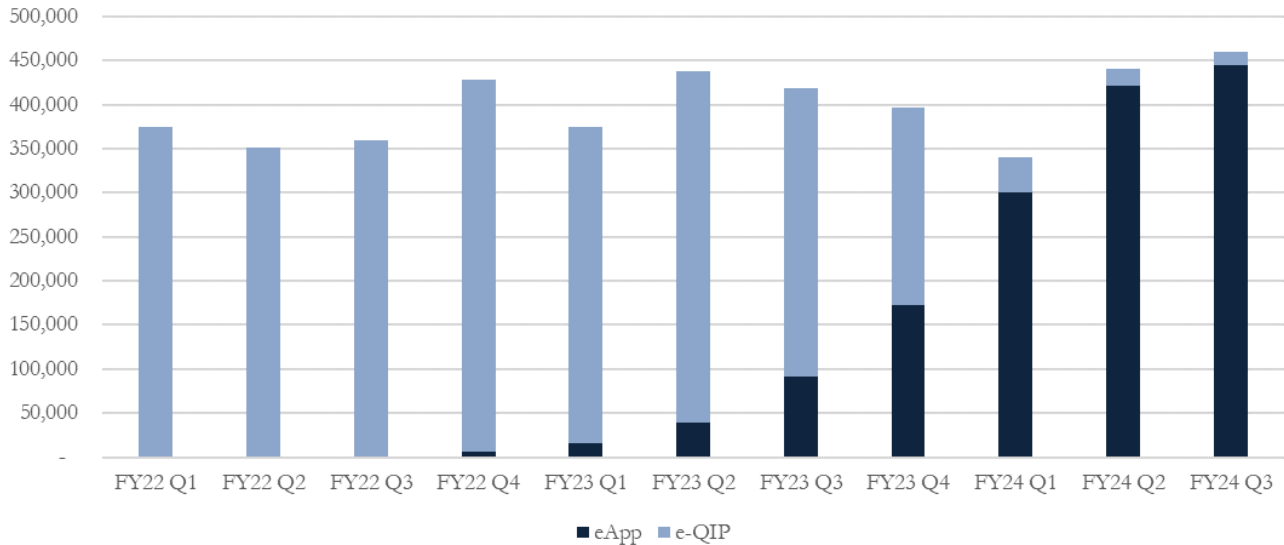
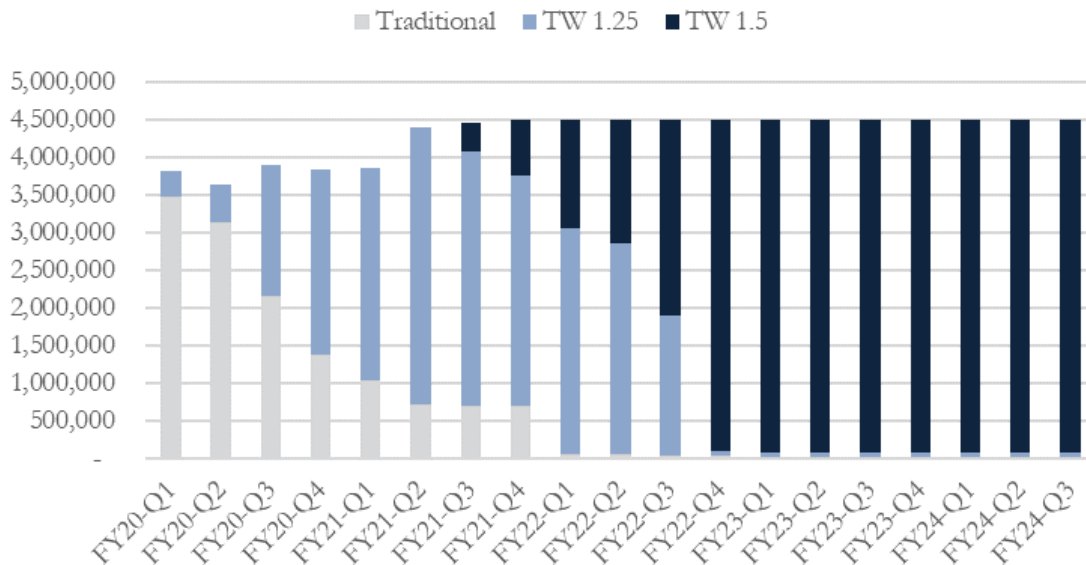


Chart above reflects only DCSA data and is current as of 6/30/2024.

REFORM: National Security Enrollment in Continuous Vetting Capabilities

The full national security sensitive population is enrolled in continuous vetting.

Continuous Vetting by Stage

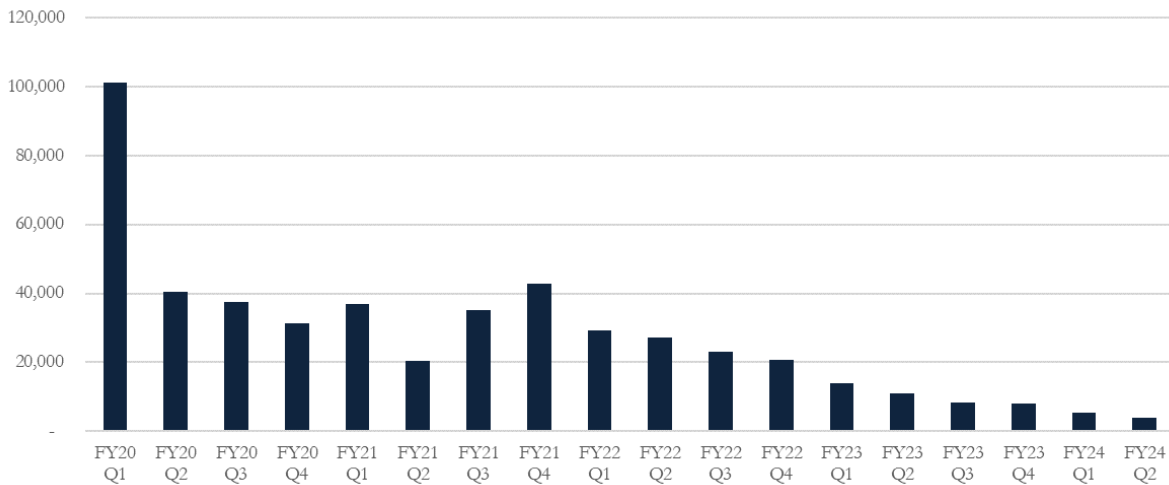


KEY PERFORMANCE INDICATORS

REFORM: Volume of Periodic Reinvestigations

Periodic reinvestigations continue to decline and are used primarily for significant issue resolution under continuous vetting until the new TW 2.0 products are available.

Government-wide Periodic Reinvestigations
(Top Secret and Secret Cases)



The chart above is one quarter behind due to collection and analysis methods.

REFORM: Continuous Vetting Alerts

The volume of alerts is anticipated to increase over time as more individuals are enrolled in continuous vetting and self-reporting matures.

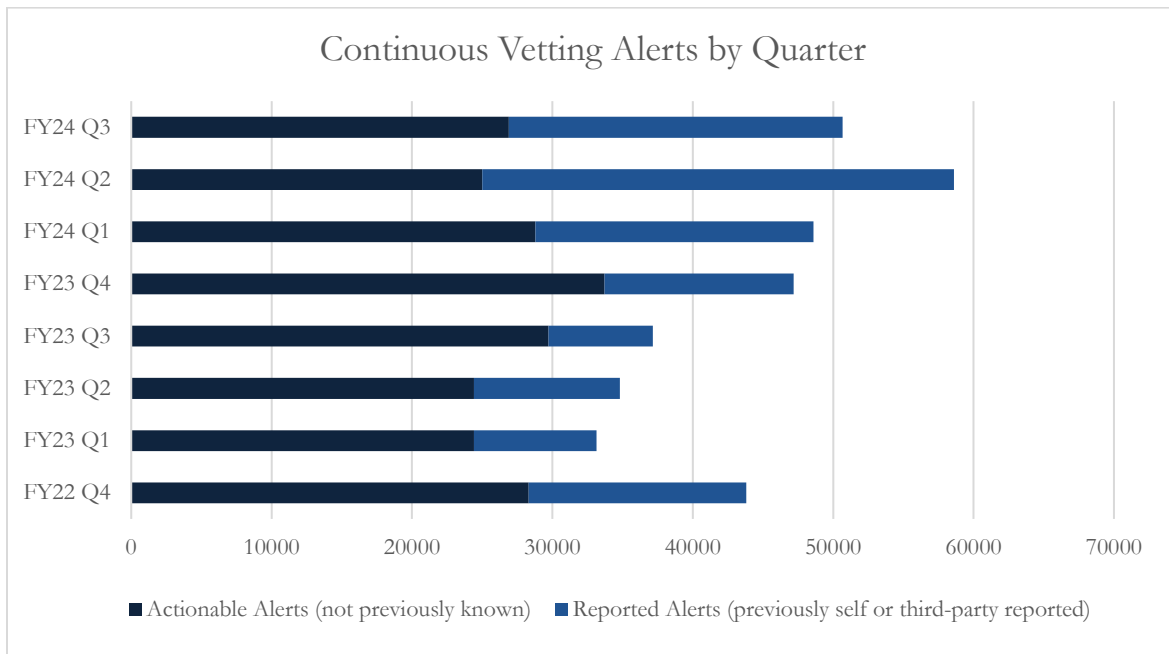
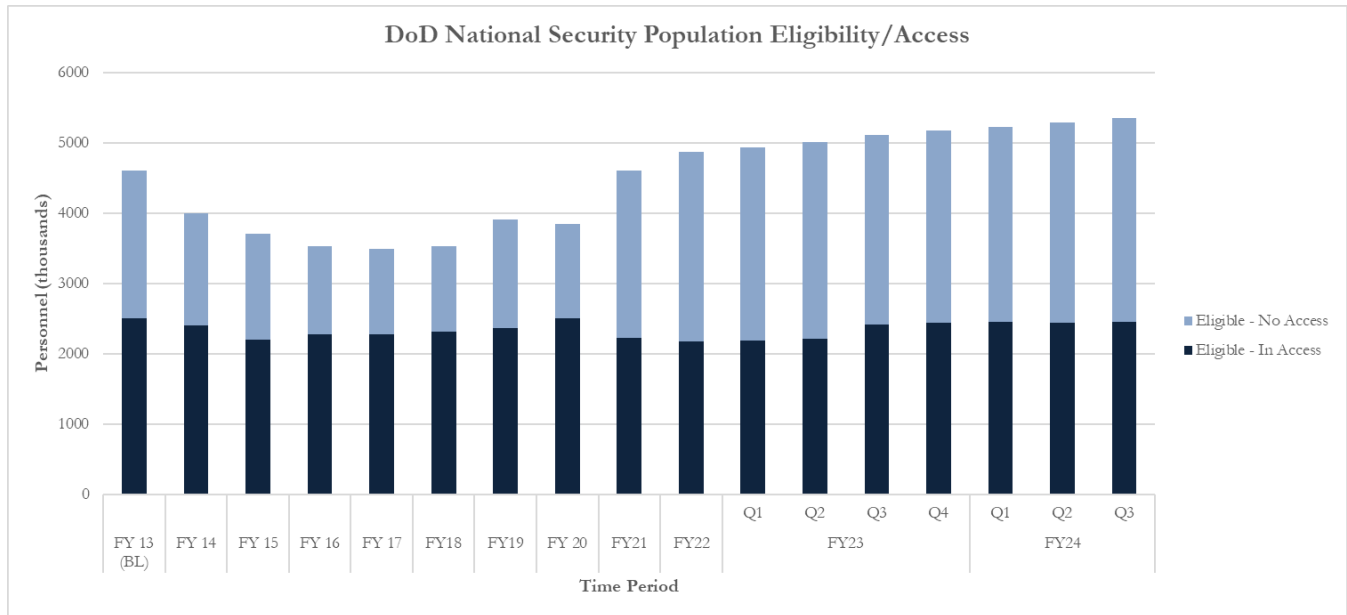


Chart above reflects only DCSA data and is current through 6/30/2024.

KEY PERFORMANCE INDICATORS

SPECIAL INTEREST: DoD National Security Population Eligibility & Access

The national security population is slowly increasing.



Change in DoD Clearance (in thousands)																			
	FY 13 (Baseline)	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23 Q1	FY23 Q2	FY23 Q3	FY23 Q4	FY24 Q1	FY24 Q2	FY24 Q3	Number Decreased (from baseline)	FY13-FY24Q2 % change
Eligible – In Access	2500	2400	2200	2280	2280	2318	2362	2508	2229	2173	2182	2205	2412	2436	2447	2445	2453	-47	-2%
Eligible – No Access	2100	1600	1500	1250	1210	1211	1539	1332	2372	2695	2748	2802	2695	2738	2774	2840	2899	799	38%
Total	4600	4000	3700	3530	3490	3529	3901	3840	4601	4868	4930	5007	5107	5174	5221	5285	5352	621	16%

CONTRIBUTING PROGRAMS

PAC Member Agencies

- Office of Management and Budget
- Office of Personnel Management
- Defense Counterintelligence and Security Agency
- Department of Homeland Security
- Department of State
- Federal Bureau of Investigation
- National Archives and Records Administration
- Office of the Director of National Intelligence
- Department of Defense
- Department of Energy
- Department of Justice
- Department of the Treasury
- General Services Administration

PAC Ex Officio and Other Contributing Agencies

- Agency for International Development
- Department of Agriculture
- Department of Health & Human Services
- Department of Labor
- Drug Enforcement Administration
- National Geospatial-Intelligence Agency
- National Security Agency
- Small Business Administration
- Central Intelligence Agency
- Department of Commerce
- Department of Housing & Urban Development
- Department of Transportation
- Environmental Protection Agency
- National Reconnaissance Office
- National Security Council
- Social Security Administration
- Defense Intelligence Agency
- Department of Education
- Department of Interior
- Department of Veterans Affairs
- National Aeronautics & Space Administration
- National Science Foundation
- Nuclear Regulatory Commission