

TRUSTED WORKFORCE **2.0**

Mission ▪ Mobility ▪ Insight

PERSONNEL VETTING QUARTERLY PROGRESS UPDATE, FY23 Q3

July 2023

REFORM LEADERS

The Security, Suitability, and Credentialing Performance Accountability Council (PAC) is spearheading transformational personnel vetting reforms under the Trusted Workforce (TW) 2.0 initiative, which aims to better support agencies' missions by reducing the time required to bring new hires onboard, enabling mobility of the Federal workforce, and improving insight into workforce behaviors. The PAC Principal agencies include the Office of Management and Budget, the Office of the Director of National Intelligence, Office of Personnel Management, and Department of Defense. A list of the full PAC agencies and other supporting agencies can be found on the last page of this document.



Jason Miller
DDM, OMB

Chairs the PAC and sets overall personnel vetting reform direction. Leads accountability for reform.



Avril Haines
DNI

Principal Member of the PAC. Security Executive Agent. Sets and oversees personnel vetting policy for national security sensitive determinations.



Kiran Ahuja
Director, OPM

Principal Member of the PAC. Suitability and Credentialing Executive Agent. Sets and oversees personnel vetting policy for suitability, fitness, and credentialing determinations



Ronald Moultrie
USD(I&S)

Principal Member of the PAC. Hosts and oversees the Defense Counterintelligence and Security Agency and carries out Defense personnel vetting reforms.

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KEY HIGHLIGHTS



Michael Casey Nominated to Serve as Director of National Counterintelligence & Security Center

President Biden nominated Michael Casey on June 7th to lead ODNI’s National Counterintelligence and Security Center. A confirmation hearing was held by the Senate Select Committee on Intelligence on July 12th. Mr. Casey has served as the Staff Director for the Senate Select Committee on Intelligence since 2016. He has served for over 27 years on Capitol Hill, with the vast majority of his positions relating to national security. Director of National Intelligence Avril Haines issued a statement supporting the nomination, saying, “We would be lucky to have him leading the Intelligence Community’s work on some of the most fundamental and critical issues and threats we face.”



Executive Agents Issue Implementation Guidance

The Executive Agents issued additional implementation and operational-level guidance to assist with phased implementation of TW 2.0 Federal Personnel Investigative Standards across the Executive Branch. Guidance included a memo to enable implementation of three additional TW 2.0 personnel vetting scenarios—Transfer of Trust, Upgrades, and Re-establishment of Trust—and frequently asked questions. These new vetting scenarios are designed to increase the mobility of the workforce, enabling them to begin working to support the mission without delay.



PAC Leaders Testify Before House Committee

The House Permanent Select Committee on Intelligence held a hearing on the status of personnel vetting reform on May 16th. Performance Accountability Council Deputies from ODNI, OPM, OUSD-I&S, and DCSA addressed key areas such as TW 2.0 progress, timeliness, mental health, unconscious bias, and polygraphs. The Committee expressed appreciation for recent improvements and urged the participants to continue pushing for further progress.



Continuous Vetting Pilot for Public Trust Kicks Off

DCSA and OPM launched a pilot capability for enrolling individuals in non-sensitive public trust positions into continuous vetting. This is a significant first step on the path for agencies to begin enrolling their non-sensitive public trust populations into continuous vetting. Enrollment of this population into continuous vetting marks a key milestone in the TW 2.0 journey, as the effort begins expanding key reforms beyond national security positions.

KEY HIGHLIGHTS



Agencies Make Notable Progress on Transition from e-QIP to eApp

As agencies and industry work to transition to eApp by the end of September, progress continues. As of July 24th, 68 percent of agencies have begun scaling, 27 percent are fully scaled, and e-QIP has been turned off for 26 percent of agencies. eApp is the web-based application that individuals use to populate their personnel vetting questionnaires to initiate a background investigation; eApp significantly improves the data validation and user experience for applicants. eApp will also provide enhanced integration with the background investigation systems that will be introduced in 2024.



Efforts Underway to Enhance Customer Experience

In alignment with Administration efforts to improve customer experience with the Federal Government, the Trusted Workforce model calls for effective and transparent, two-way communication between customers undergoing personnel vetting and the Federal Government to create a culture of shared responsibility. Accordingly, engagement efforts have begun to simplify information collection from customers, provide access to individual processing status and reporting requirements, streamline the issue resolution process, and provide a feedback capability for customers. A framework is under development to document customer and business goals for each phase of the process, recognizing potential touchpoints between the Government and customers, including potential KPIs to measure the achievement of the identified goals.



TW 2.0 Progress Highlighted at Spring Conferences

Spring conference season provided an opportunity to again engage with industrial partners on the status of TW 2.0 implementation at three key industry events. Federal Government officials participated in the National Security Institute's Impact 2023 in April, the National Defense Industrial Association/Aerospace Industries Association spring conference in May, and the Society of Industrial Security Specialists NCMS Seminar in June. Officials provided updates on TW 2.0 implementation progress and answered questions from attendees.



Industry Listening Tour Sessions Provide Forum for Enhanced Collaboration

Industry feedback from the listening tour sessions held to date has been overwhelmingly positive. This campaign was begun to better understand what industry needs to facilitate TW 2.0 implementation. Both Government and industry participants have benefitted from the exchanges on challenges and anticipation of issues to solve during TW 2.0 implementation. Industry participants have particularly appreciated the opportunity to explain business imperatives and explore opportunities for better partnership with PAC agencies. The sessions have resulted in several actions to resolve immediate issues or misunderstandings and are setting the stage for development of collaborative solutions. Additionally, the sessions serve as an opportunity for the Government to answer questions and explain upcoming implementation changes. The listening sessions will continue into the fall.

KEY HIGHLIGHTS



Mental Health Awareness Month Spotlights

Importance of Treatment

During Mental Health Awareness Month in May, agencies across the Federal Government highlighted the importance of mental health programs and the relationship between seeking treatment and holding a security clearance. OPM Director Kiran Ahuja [wrote in a memo](#), “Initiating regular conversations surrounding mental and emotional well-being is instrumental in normalizing and destigmatizing receiving mental health treatment and fostering a healthier workforce.” The Intelligence Community has also emphasized that seeking mental health treatment is not a disqualifying factor in the clearance process. Chief well-being officers, a relatively new concept, are being brought on at some agencies to serve as resources for both employees and their families to access programs and initiatives.



TW 2.0 Implementation Strategy Updated

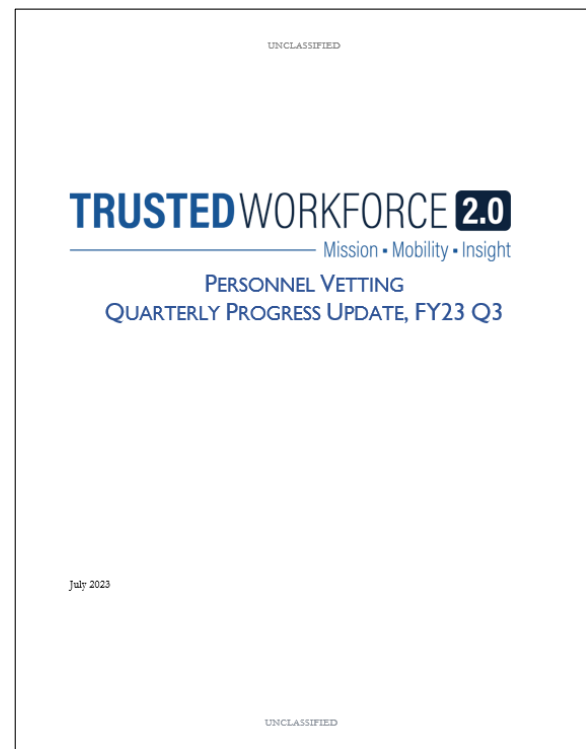
An update to the TW 2.0 Implementation Strategy was issued in June. The changes were primarily administrative in nature, adding precision to dates and clarifying language. As part of this update, a series of interagency review sessions were conducted with a wide variety of agencies to understand their TW 2.0 journey and capture their unique agency perspectives. Sessions were conducted with DCSA, DoD, CIA, FBI, Tennessee Valley Authority, U.S. Postal Inspection Service, the U.S. Department of Health and Human Services, and the Federal Maritime Commission. These review sessions will continue with other agencies to ensure the vector and velocity of reform is maintained in a manner that considers each agency’s experience.

KEY MILESTONES

To facilitate the realization of TW 2.0, the PAC developed the Trusted Workforce 2.0 Implementation Strategy (Strategy), which establishes a roadmap for modernizing the Government’s personnel vetting mission. To be successful, TW 2.0 implementation must be a whole-of-government effort. The Strategy identifies the actions to be taken by the Executive Agents, Departments and Agencies, and authorized personnel vetting investigative service providers to implement personnel vetting reforms iteratively over the next several years. A Senior Implementation Official in each Department and Agency is responsible for ensuring agency implementation of TW 2.0 is consistent with the principles of the Federal Personnel Vetting Core Doctrine, implementation guidance issued by the Executive Agents, and the Strategy.

Past reform efforts primarily leveraged a sequential approach—policy development, then planning, then implementation—leading to long timelines between the policy formulation phases and the delivery of products and services to customers. Seeking opportunities to deliver results sooner and taking full advantage of the rebuild of the IT systems, TW 2.0 will leverage an iterative implementation approach, focusing on what is known currently with a high degree of confidence and publishing adjustments as needed. TW 2.0 implementation requires the modernization and deployment of a new U.S. Government-wide IT architecture for personnel vetting. Departments and Agencies will monitor policy issuances to ensure alignment with deployment of technical capabilities. Based on lessons learned from early implementation efforts, planning and actions will be adjusted to ensure efforts are correctly prioritized. These activities will drive timelines for the transition from legacy personnel vetting systems to the National Background Investigation Services (NBIS) and support the incremental decommissioning of legacy systems. Building the TW 2.0 future state iteratively will accelerate the overall timeline and position the enterprise to meet mission needs.

As TW 2.0 progresses, the Strategy will be updated to align with policy development, capability deployment, and implementation progress. The Key Milestones section of this Quarterly Progress Update has been aligned with the 12 Strategic Actions from the Strategy (see below) and will be updated each quarter with any adjustments to the Strategy and with key progress on milestones. The Key Performance Indicators section of this Quarterly Progress Update contains measures aligned with the Strategy and with the TW 2.0 Performance Management Standards. As implementation progresses, this section will evolve over time.



Strategic Action	Success
Issue TW 2.0 Policies	Establishes new TW 2.0 approach to personnel vetting.
Establish Agency TW 2.0 Implementation Plans	Better positions agencies to successfully implement TW 2.0.
Transition from Five to Three Tiers	Maximizes uniformity across Federal personnel vetting domains to enable faster onboarding and improve workforce mobility.
Implement Initial Vetting	Increases speed of personnel vetting and standardizes preliminary determinations, reducing the number of days to onboard people.
Implement Continuous Vetting	Enables detection of concerning behavior in near real-time and improves mobility of the workforce by ensuring employees' vetting status is always up to date.
Implement Upgrades, Transfer of Trust, and Re-establishment of Trust	Provides agencies better and more timely access to the talent needed to accomplish varied missions. Individuals will experience a more agile personnel vetting approach.
Redesign Performance Management	Establishes an enterprise performance framework to enable data-driven decisions by policymakers, agency heads, and program managers.
Adopt Enterprise Shared Services	Promotes modern, secure, and innovative technology and business services to improve operational efficiency, ensure consistency and quality, and better protect personnel vetting information.
Improve Information Sharing	Gets the right information to the right people at the right time to help make timely and informed personnel vetting decisions.
Enhance Individual Engagement	Promotes transparency of vetting processes and improves two-way communications between agencies and vetted individuals throughout their affiliation with the Federal Government.
Modernize Information Collection from Individuals	Aligns information collection through modernized forms and automated systems, ensuring agencies have the information needed to better manage risk and improving individuals' customer experience.
Continually Optimize Processes through Technology	Seeks to evaluate new capabilities and technologies to lower costs, achieve faster throughput, and make better decisions.

KEY MILESTONES

Key Milestone	Target	Action	Owner	Status	Key Progress
Publish Federal Personnel Vetting Core Doctrine	Jan-21	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Offer TW 1.25 as a government-wide service	Jun-21	Implement Continuous Vetting	DCSA	Complete	
Develop initial TW 2.0 implementation plan	Sep-21	Agency TW 2.0 Implementation Plans	Agencies	Complete	
Enroll national security sensitive population into TW 1.25	Sep-21	Implement Continuous Vetting	Agencies/ DCSA	Complete	
Update Scattered Castles to display continuous vetting enrollment status	Sep-21	Improve Information Sharing	ODNI	Complete	
Begin phased NBIS deployment and onboarding	Oct-21	Implement Initial Vetting	DCSA	Complete	
Publish pricing for TW 1.5 service	Dec-21	Implement Continuous Vetting	DCSA	Complete	
Submit signed NBIS memorandum of understanding	Dec-21	Transition from Five to Three Tiers	Agencies	Complete	
Select FY 2022 R&I projects to assess applicability of emerging technologies to personnel vetting processes	Dec-21	Continually Optimize Processes through Technology	PAC PMO	Complete	

Key Milestone	Target	Action	Owner	Status	Key Progress
Issue Federal Personnel Vetting Guidelines, Performance Management Guidelines, and Personnel Vetting Engagement Guidelines	Jan-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Issue TW 2.0 Implementation Strategy	Feb-22	Issue TW 2.0 Policies	ODNI, OPM, DoD, OMB	Complete	A minor update to the TW 2.0 Implementation Strategy was made in June to provide greater precision to milestones and account for progress made to date. This Quarterly Progress Report has been aligned with changes to the Strategy.
Designate a Senior Implementation Official to be accountable for TW 2.0 implementation	Feb-22	Agency TW 2.0 Implementation Plans	Agencies	Complete	
Issue Investigative Standards¹	Mar-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Begin DCSA Adjudications onboarding into NBIS to support the phased transition from DISS to NBIS	Apr-22	Implement Initial Vetting	DCSA	Complete	
Provide initial report on agency TW 2.0 implementation progress to PAC Chair	Jun-22	Agency TW 2.0 Implementation Plans	Agencies	Complete	
Offer TW 1.5 as a government-wide service	Jun-22	Implement Continuous Vetting	DCSA	Complete	
Issue adjudicative guidance	Jun-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	

¹ There have been no additional requests this reporting period from agencies regarding the Federal Investigative Standards, Adjudicative Guidelines, continuous vetting, or other personnel vetting national policy.

Key Milestone	Target	Action	Owner	Status	Key Progress
Update Position Designation System	Jul-22	Transition from Five to Three Tiers	ODNI, OPM	Complete	
Issue Performance Management Standards	Jul-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Update Position Designation Tool	Sept-22	Transition from Five to Three Tiers	DCSA	Complete	
Enroll national security population in TW 1.5	Sep-22	Implement Continuous Vetting	Agencies	Complete	
Publish personnel vetting shared services catalog	Sep-22	Adopt Enterprise Shared Services	PAC PMO	Complete	
Complete NBIS deployment/onboarding to allow for initiation capability within the system	Dec-22	Transition from Five to Three Tiers	DCSA/Agencies	Complete	
Publish final product pricing for TW 2.0 investigative products and services	Dec-22	Transition from Five to Three Tiers	DCSA	Complete	
Select FY 2023 R&I projects to assess applicability of emerging technologies to personnel vetting processes	Dec-22	Continually Optimize Processes through Technology	PAC PMO	Complete	
Update standard forms and publish for public comment	Feb-23	Modernize Information Collection from Individuals	ODNI, OPM	Complete	ODNI and OPM are reviewing comments from 30-day public notice and are working with OMB on next steps prior to publishing the Personnel Vetting Questionnaire.

Key Milestone	Target	Action	Owner	Status	Key Progress
Issue 5 CFR Part 731 notice of proposed rulemaking	Mar-23	Issue TW 2.0 Policies	OPM	Complete	
Issue Personnel Vetting Management Standards	Sep-23 (previously Jul-23)	Issue TW 2.0 Policies	ODNI, OPM	On Track	ODNI and OPM have plans for beginning the interagency coordination on the draft Personnel Vetting Management Standards and intend to issue by September.
Launch an individual engagement awareness effort	Sep-23	Enhance Individual Engagement	ODNI, OPM	On Track (previously Not Started)	PAC members are working to develop key performance indicators focused on the quality of individual engagement as well as enhancing communications as part of the TW 2.0 implementation effort.
Transition to full adoption of eApplication (off e-QIP)	Sep-23	Transition from Five to Three Tiers	Agencies/ Industry	On Track	Federal agencies and industry continue to steadily increase eApp use. As of 24 July, e-QIP access has been turned off for 30 organizations that have fully transitioned to eApp. To date, over 40 percent of applications being received are being processed through eApp.
Enroll individuals in Rap Back during the initial vetting process	Sep-23	Implement Initial Vetting	Agencies	On Track	Enrollment continues to steadily increase into Rap Back. Agencies are assessing whether they may be able to accommodate additional appointments for fingerprints by converting a dedicated agency location to a shared location, especially in locations that have higher volumes of individuals needing to be printed.
Offer continuous vetting for non-sensitive public trust population	Oct-23	Implement Continuous Vetting	DCSA	On Track	OPM and DOD are enrolling individuals in a pilot capability planned to run over the summer. The results of this pilot will inform the path forward for full implementation of the non-sensitive public trust population.
Transition of DCSA TW 1.25 customers to TW 1.5 continuous vetting operational implementation	Dec-23	Implement Continuous Vetting	DCSA	On Track	The planning and operational activities for transitioning this population are moving forward expeditiously.
Deliver eApp capability enhancements requested by Industry	Dec-23		DCSA	On Track	DCSA worked with industry partners to collect needed enhancements to improve the industry experience in transitioning to eApp. As of 15 June, 36 percent of requested enhancements have been delivered for industry use.

Key Milestone	Target	Action	Owner	Status	Key Progress
Select FY 2024 R&I projects to assess applicability of emerging technologies	Dec-23	Continually Optimize Processes through Technology	PAC PMO	On Track	
Integrate Personnel Vetting Engagement Guidelines into workforce annual training	FY24 Q1	Enhance Individual Engagement	Agencies	Not Started	
Issue a policy on sharing covered insider threat information pertaining to contractor employees engaged by the Federal Government	FY24 Q1	Improve Information Sharing	ODNI	On Track	ODNI is working with industry partners to develop consensus on what information to can be shared while carefully considering individuals' privacy and civil liberty protections, various use cases accounting for different employment scenarios, and legal deference afforded to the Executive Branch for making trust determinations.
Submit first set of quarterly metrics consistent with performance management implementation guidance	Jan-24 (previously FY24 Q2)	Redesign Performance Management	ISPs/ Agencies (previously Agencies)	On Track	OPM and ODNI are preparing to issue the Performance Management Standards implementation guidance to agencies, a key step for agencies preparing to implement the new metrics. Efforts are also underway to implement key enablers that will assist the enterprise in meeting these metrics.
Build new personnel vetting questionnaire in eApplication within NBIS	FY24 Q3	Modernize Information Collection from Individuals	DCSA	Not Started	
Implement TIP programs	FY24	Improve Information Sharing	ISPs	Not Started	
Enroll 100% of non-sensitive public trust population into continuous vetting	Sep-24	Implement Continuous Vetting	Agencies	On Track	A continuous vetting pilot for the non-sensitive public trust kicked off in Q3.
Begin enrolling individuals in low-risk positions into continuous vetting	Oct-24	Implement Continuous Vetting	Agencies/ DCSA	Not Started	

Key Milestone	Target	Action	Owner	Status	Key Progress
Implement three-tiered model	Mar-25	Transition from Five to Three Tiers	ISPs	On Track	DCSA continues extensive agency-wide implementation planning efforts to transfer Trusted Workforce Executive Agent policies and guidance into operational implementation timelines, processes, and procedures as the documents are iteratively released. DCSA has established the Investigative Service Provider (ISP) Working group as a forum for all ISPs to share best practices and lessons learned from their TW implementation journey.
Implement Upgrades, Transfer of Trust, and Re-establishment of Trust scenarios	Mar-25	Implement Upgrades, Transfer of Trust, and Re-establishment of Trust	Agencies	Not Started	
Complete enrollment of all populations into continuous vetting	Mar-26	Implement Continuous Vetting	Agencies	On Track	

KEY PERFORMANCE INDICATORS

The Key Performance Indicators section of this Quarterly Progress Update has a set of measures aligned with the Strategy and with the TW 2.0 Performance Management Standards (see table below). This section will evolve as implementation moves forward.

The Performance Management Standards are divided into three categories, which represent collections of performance metrics that provide meaningful performance information to stakeholders to enable recognition of risks, issues, and trends, and to help identify causes to implement tailored mitigation strategies. The categories include:

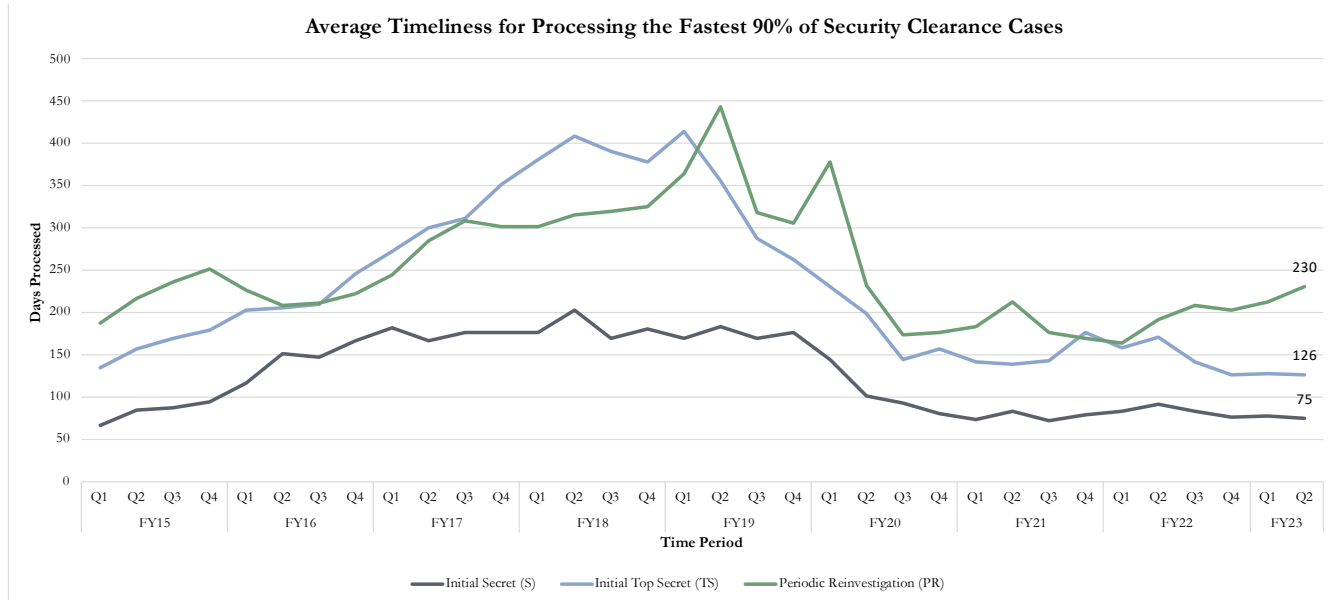
- **Health:** Aggregated agency performance metrics used to determine effectiveness, efficiency, legal/policy compliance, and systemic risk.
- **Reform:** Performance metrics used to drive implementation, policy decision, and development of enterprise-wide reforms. Reform metrics also measure the successful implementation and full operating capabilities of emerging reform initiatives or new policy/legislative mandates.
- **Special Interest:** Performance metrics used to inform policy decisions and program development related to evolving threats, societal trends, research and innovation, or to accommodate process or technology improvements.

Focus Area	Key Indicator Title	Description
Health	End-to-End Process Timeliness	Average number of days to complete end-to-end processing for the national security population
	Background Investigation Timeliness	Average number of days to complete Secret and Top-Secret background investigations
	Percentage of Cases Meeting Timeliness Targets	Percentage of cases that are meeting investigative timeliness targets
	DCSA Investigations Inventory	Total inventory of pending DCSA investigations by progress to goal
Reform	Transfer of Trust	Average number of days to accept a previously vetted national security individual
	eApp vs. e-QIP Utilization	Total number of cases submitted using eApp and e-QIP
	National Security Enrollment in Continuous Vetting Capabilities	Total number of Executive Branch national security individuals enrolled in continuous vetting
	Volume of Periodic Reinvestigations	Volume of government-wide periodic reinvestigations
	Continuous Vetting Alerts	Number of automated record check alerts triaged, and number/percentage not previously known from self or third-party reporting
Special Interest	DoD National Security Population Eligibility and Access	Total number of Federal, military, and contractor personnel eligible for a national security position and personnel currently in access for the Defense Department

KEY PERFORMANCE INDICATORS

HEALTH: End-to-End Process Timeliness

Process timeliness has decreased and remained stable since Q3 of FY 2020.



End-to-end cases from the time of agency initiation of information collection from an applicant to the date adjudication is reported in a repository.

HEALTH: End-to-End Process Timeliness

Government-wide Security Clearance Performance (PAC Methodology)

Fastest 90%

		Fastest 90%												End-to-End (Initiate + Inv. + Adj.)			
		Initiate				Investigate				Adjudicate				Average Days			
		Average Days				Average Days				Average Days				Average Days			
FY22 Q3 through FY23 Q2		Q3 22	Q4 22	Q1 23	Q2 23	Q3 22	Q4 22	Q1 23	Q2 23	Q3 22	Q4 22	Q1 23	Q2 23	Q3 22	Q4 22	Q1 23	Q2 23
Initial Secret Cases	Volume	Goal: 14 Days				40 Days				20 Days				74 Days			
		313,891	6	6	5	6	57	53	53	55	20	17	20	14	83	76	78
Initial Top Secret Cases	Volume	Goal: 14 Days				80 Days				20 Days				114 Days			
		136,017	12	11	11	11	98	91	90	92	32	25	27	23	142	127	128
Periodic Reinvestigations	Volume	Goal: 15 Days				150 Days				30 Days				195 Days			
		68,822	11	7	9	9	116	114	121	119	81	82	82	102	208	203	212
Total		Red Text: Goal Not Met												Blue Text: Goal Met			

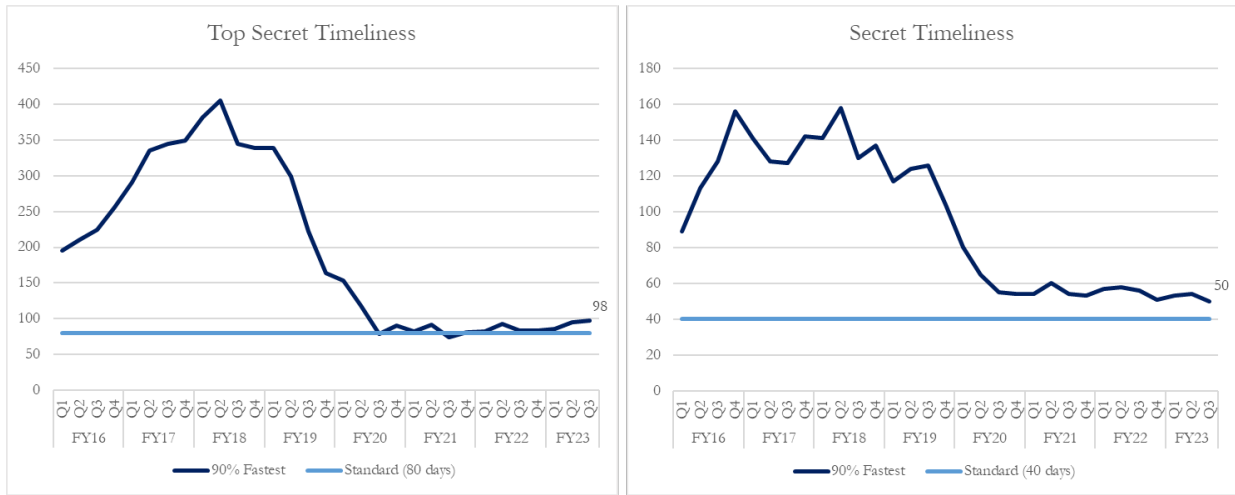
Source: ODNI

The charts on this page are one quarter behind due to collection and analysis methods.

KEY PERFORMANCE INDICATORS

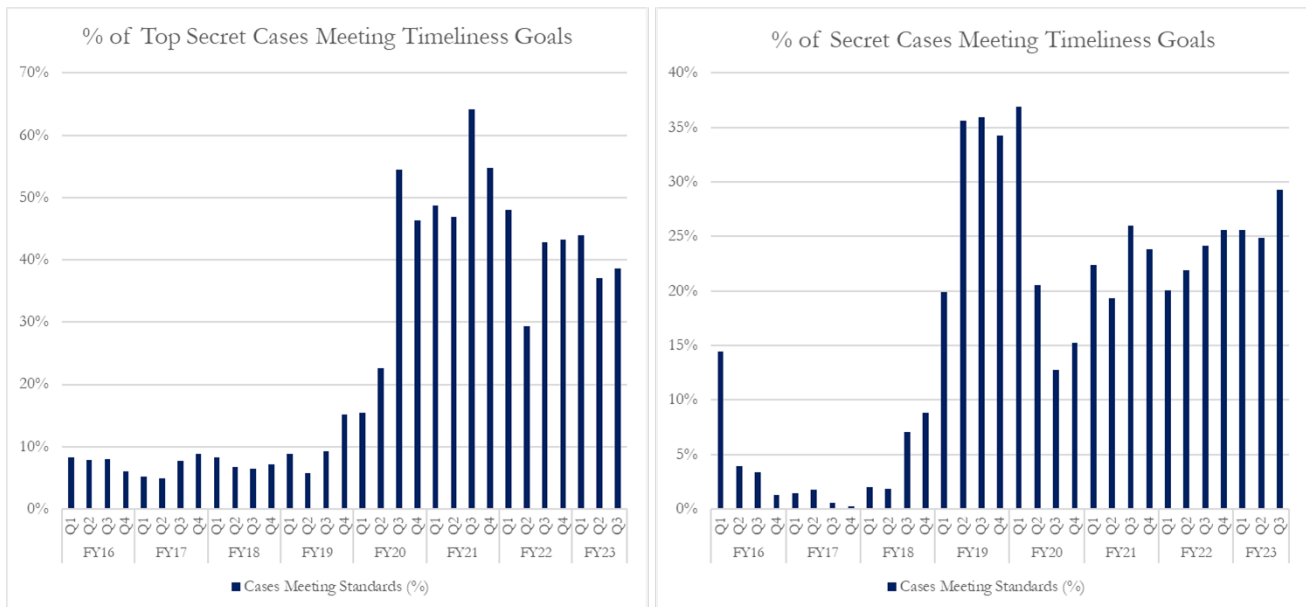
HEALTH: Background Investigation Timeliness

Investigation timeliness has decreased and remained at a steady state since April of 2020. Timeliness continues to keep pace, despite a surge in case submissions during Q2.



HEALTH: Percentage of Cases Meeting Timeliness Targets

The percentage of cases meeting timeliness is increasing.



Charts on this page reflect only DCSA data and are current as of 6/30/2023.

KEY PERFORMANCE INDICATORS

HEALTH: DCSA Investigations Inventory

DCSA has maintained a steady-state inventory for three years.

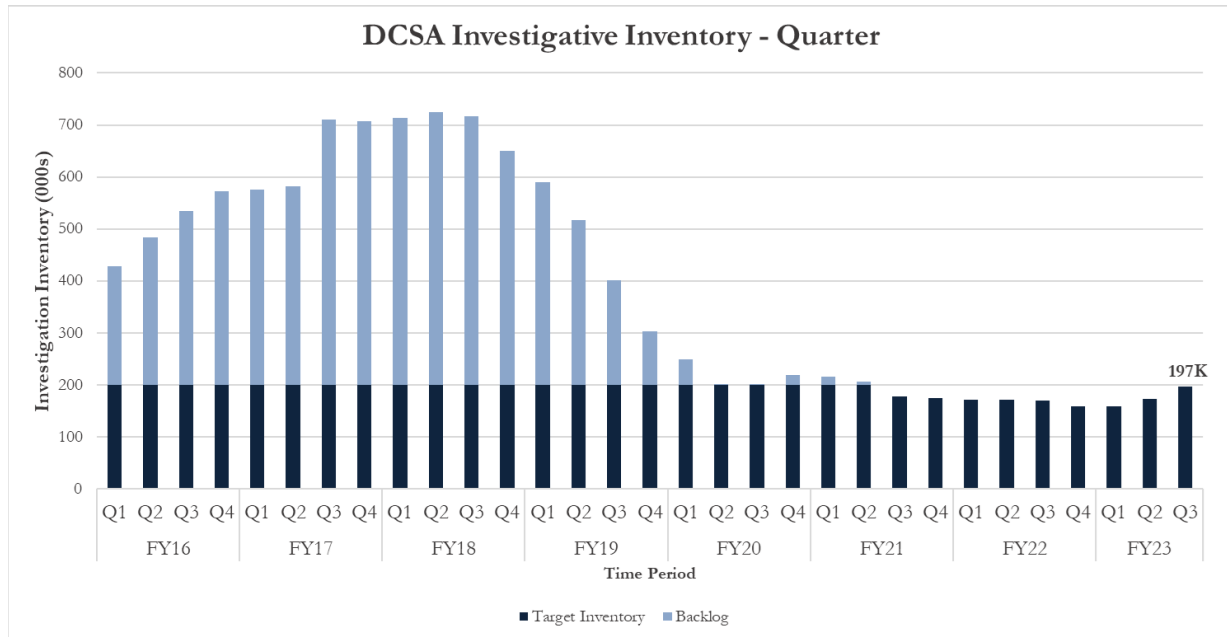


Chart above reflects only DCSA data and is current as of 7/3/2023.

REFORM: Transfer of Trust

DCSA continues to average a single day for transfer of trust, ensuring efficient mobility among organizations.

Average Days to Accept a Previously Vetted Individual (Security Clearance Reciprocity)

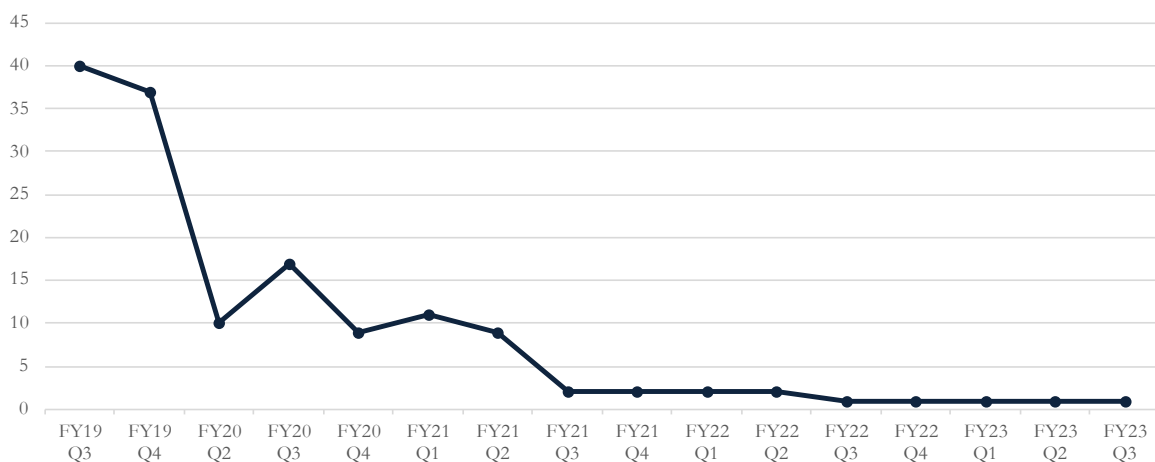
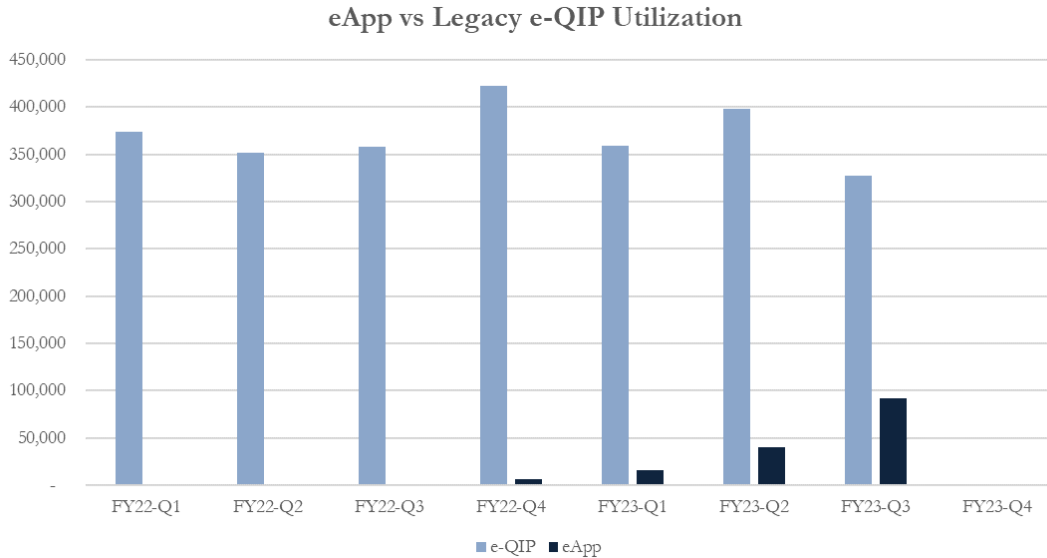


Chart above reflects DCSA data and will be expanded as additional capabilities are deployed to automate data collection.

KEY PERFORMANCE INDICATORS

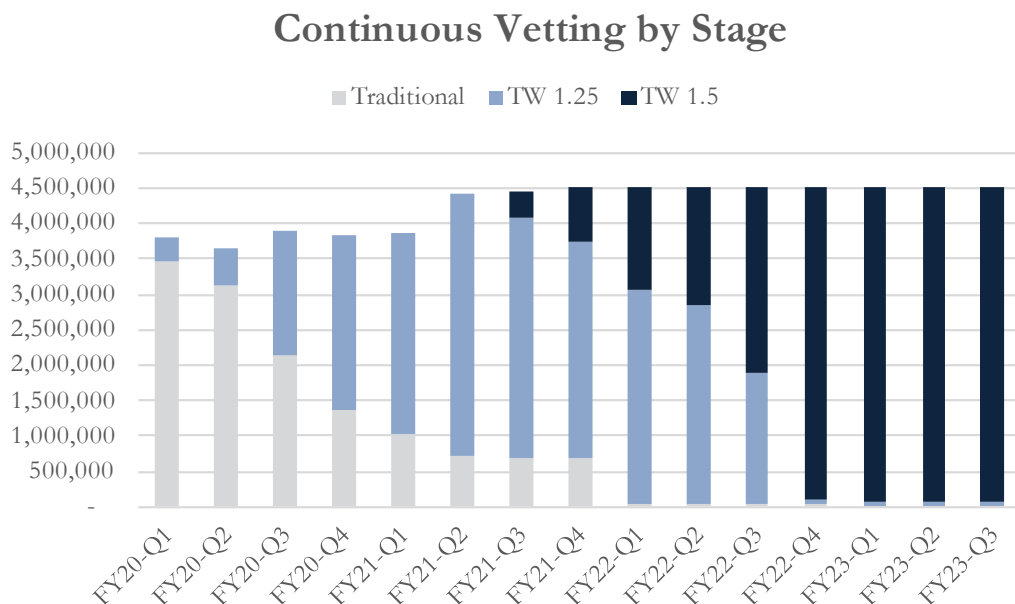
REFORM: eApp vs. Legacy e-QIP Utilization

The transition to eApp from the legacy e-QIP system is making significant progress in advance of the September 30th milestone.



REFORM: National Security Enrollment in Continuous Vetting Capabilities

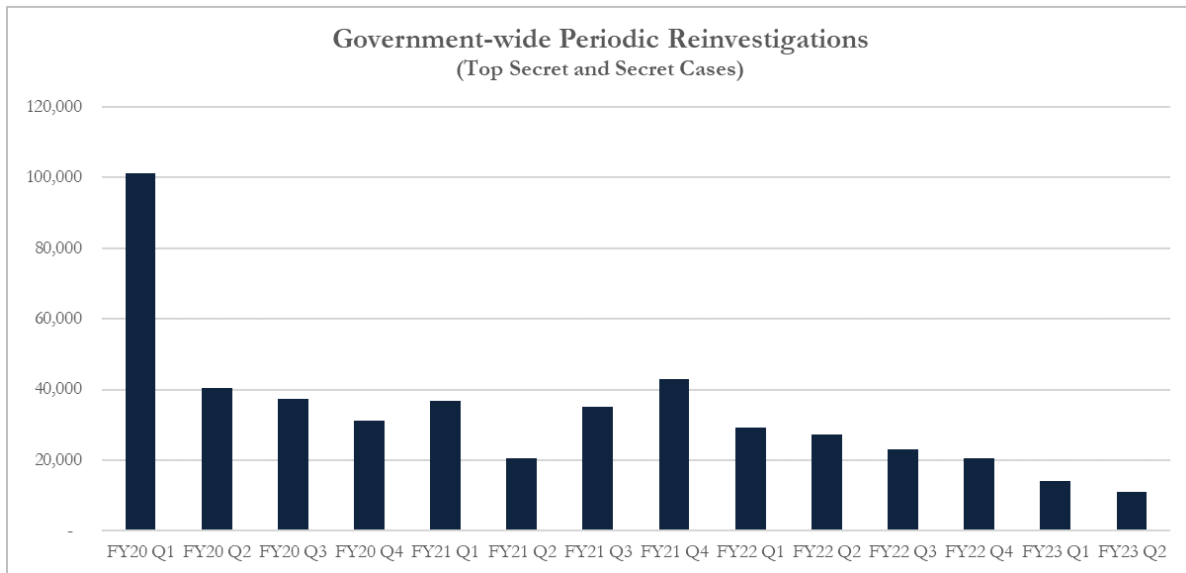
The full national security sensitive population is enrolled in continuous vetting.



KEY PERFORMANCE INDICATORS

REFORM: Volume of Periodic Reinvestigations

Periodic reinvestigations continue to decline and are used primarily for significant issue resolution under continuous vetting until the new TW 2.0 products are available.



The chart above is one quarter behind due to collection and analysis methods.

REFORM: Continuous Vetting Alerts

Continuous vetting alerts continue to reduce risk to people, property, information, and mission.

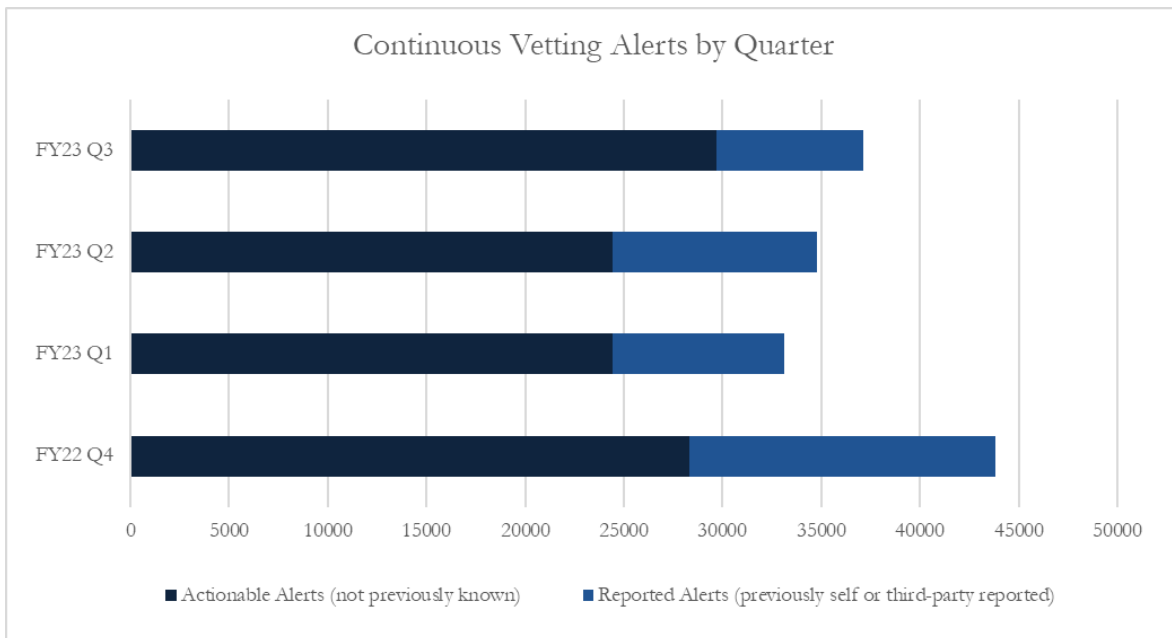
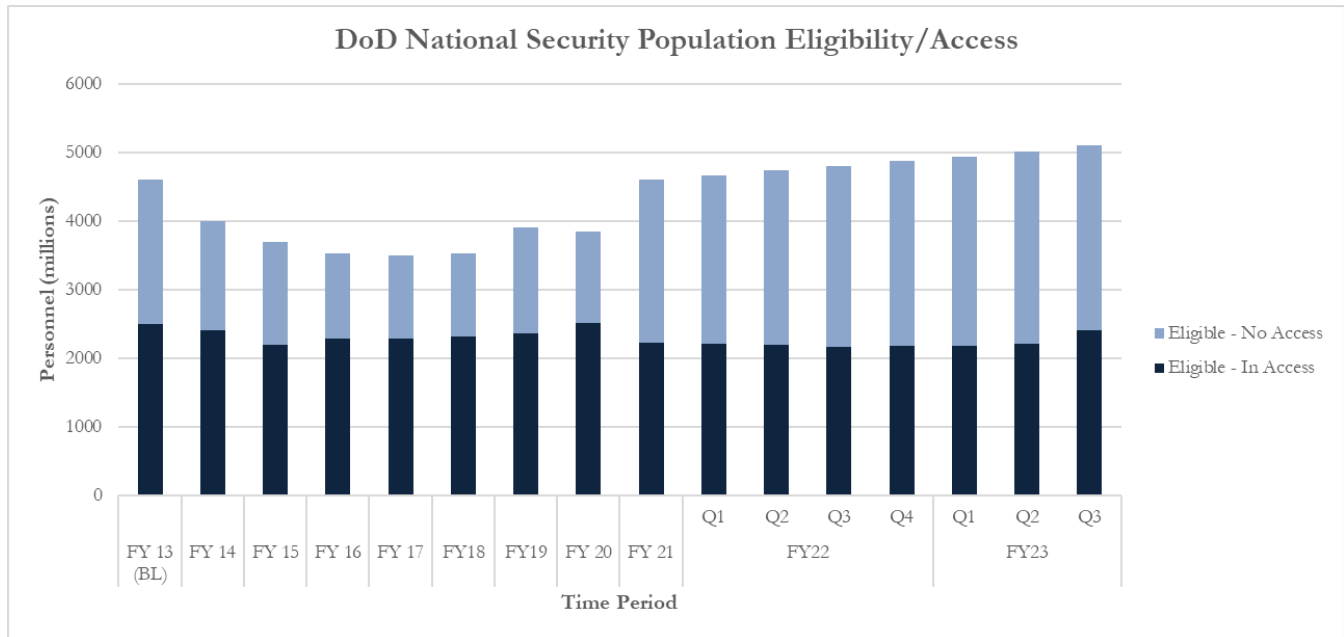


Chart above reflects only DCSA data and is current through 6/30/2023.

KEY PERFORMANCE INDICATORS

SPECIAL INTEREST: DoD National Security Population Eligibility & Access

The national security population continues to remain steady.



Change in DoD Clearance (in thousands)																		
	FY 13 (Baseline)	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22 Q1	FY22 Q2	FY22 Q3	FY22 Q4	FY23 Q1	FY23 Q2	FY23 Q3	Number Decreased (from baseline)	FY13-FY23Q3 % change
Eligible – In Access	2500	2400	2200	2280	2280	2318	2362	2508	2229	2206	2196	2161	2173	2182	2205	2412	-88	-4%
Eligible – No Access	2100	1600	1500	1250	1210	1211	1539	1332	2372	2457	2538	2641	2695	2748	2802	2695	595	28%
Total	4600	4000	3700	3530	3490	3529	3901	3840	4601	4663	4734	4802	4868	4930	5007	5107	507	11%

CONTRIBUTING PROGRAMS

PAC Member Agencies

- Office of Management and Budget
- Office of Personnel Management
- Defense Counterintelligence and Security Agency
- Department of Homeland Security
- Department of State
- Federal Bureau of Investigation
- National Archives and Records Administration
- Office of the Director of National Intelligence
- Department of Defense
- Department of Energy
- Department of Justice
- Department of the Treasury
- General Services Administration

PAC Ex Officio and Other Contributing Agencies

- Agency for International Development
- Department of Agriculture
- Department of Health & Human Services
- Department of Labor
- Drug Enforcement Administration
- National Geospatial-Intelligence Agency
- National Security Agency
- Small Business Administration
- Central Intelligence Agency
- Department of Commerce
- Department of Housing & Urban Development
- Department of Transportation
- Environmental Protection Agency
- National Reconnaissance Office
- National Security Council
- Social Security Administration
- Defense Intelligence Agency
- Department of Education
- Department of Interior
- Department of Veterans Affairs
- National Aeronautics & Space Administration
- National Science Foundation
- Nuclear Regulatory Commission