

# TRUSTED WORKFORCE **2.0**

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Mission • Mobility • Insight

## PERSONNEL VETTING QUARTERLY PROGRESS UPDATE, FY23 Q2

April 2023

# REFORM LEADERS

The Security, Suitability, and Credentialing Performance Accountability Council (PAC) is spearheading transformational personnel vetting reforms under the Trusted Workforce (TW) 2.0 initiative, which aims to better support agencies' missions by reducing the time required to bring new hires onboard, enabling mobility of the Federal workforce, and improving insight into workforce behaviors. The PAC Principal agencies include the Office of Management and Budget, the Office of the Director of National Intelligence, Office of Personnel Management, and Department of Defense. A list of the full PAC agencies and other supporting agencies can be found on the last page of this document.



**Jason Miller**  
DDM, OMB

Chairs the PAC and sets overall personnel vetting reform direction. Leads accountability for reform.



**Avril Haines**  
DNI

Principal Member of the PAC. Security Executive Agent. Sets and oversees personnel vetting policy for national security sensitive determinations.



**Kiran Ahuja**  
Director, OPM

Principal Member of the PAC. Suitability and Credentialing Executive Agent. Sets and oversees personnel vetting policy for suitability, fitness, and credentialing determinations



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Principal Member of the PAC. Hosts and oversees the Defense Counterintelligence and Security Agency and carries out Defense personnel vetting reforms.

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# KEY HIGHLIGHTS

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## Transition from e-QIP to eApp Begins

A key milestone is for agencies and industry to transition to eApp by the end of September. eApp will replace e-QIP, which has been in production since September 2021. eApp significantly improves the data validation and user experience for applicants to complete their Personnel Vetting Questionnaire. eApp will also provide enhanced integration with the background investigation systems that will be rolled out in 2024. With the completion of the pilot phase, eApp began scaling to agencies and industry in March. Scaling activities will continue throughout the remainder of the fiscal year.



## PAC Leaders Testify Before Senate Committee

The Senate Select Committee on Intelligence held an open hearing on March 29<sup>th</sup> on personnel vetting reform. The PAC Principals spoke to the Committee on TW 2.0 progress, efforts to improve mobility of the workforce, the use of NBIS, benefits and costs of the new vetting model for the cleared industrial base, and a performance management framework to measure the robustness and efficiency of the personnel vetting system. The Committee reaffirmed their bipartisan support for continued reform efforts.



## Executive Agents Publish Revised Personnel Vetting Questionnaire

OPM and ODNI reviewed and incorporated public feedback from the initial “Personnel Vetting Questionnaire,” for which the public comment period concluded January 23<sup>rd</sup>. A revised version was published to the Federal Register for an additional 30-day comment before it is finalized later this year. The new questionnaire streamlines four separate forms into one form with four parts, simplifies the questions into plain language, includes clear information to reduce the perceived stigma associated with seeking mental health treatment, separates marijuana use from other drug use, and updates questions regarding foreign contacts and interest. Once final, the new Personnel Vetting Questionnaire will be updated in eApp.



## PAC Kicks Off Listening Tour with Industry Partners

As TW 2.0 implementation efforts begin to roll out to industry, senior PAC leaders have initiated a campaign to engage industry partners to better understand what companies need to facilitate TW 2.0 implementation. This effort, expected to continue through the summer, creates a forum for industry to share its perspective with the Government and ensure its needs are met during TW 2.0 implementation. Key government figures will also attend industry conferences to learn more about the concerns of the Federal contractor population and to communicate the benefits and status of reforms already underway.



## **TW 2.0 Implementation Strategy Updated**

In March 2023, the Performance Accountability Council approved modifications to its TW 2.0 implementation path. These changes shift resources to concentrate on high-priority milestones for FY23, align investigative products with shared services, and ease the burden on agencies while building on lessons learned. As a result, the update includes a number of milestone adjustments, which are also reflected throughout this Quarterly Progress Report.



## **Revised Performance Management Targets**

While the personnel vetting mission has accomplished significant progress in reducing vetting time over the last five years, there is a historic opportunity to drive performance improvement to better support agencies' and industry's mission needs for a trusted workforce. ODNI and OPM will soon provide guidance that will establish, among others, aspirational targets for (1) the average time to complete the end-to-end personnel vetting process for initial vetting; and (2) the average time to determine an individual is favorable to onboard. Significant actions will be required to achieve various targets, and they will be dependent on capabilities that are not yet in place. As capabilities are put in place and the TW 2.0 model is refined, the aspirational targets will be refined. The new targets, notionally to begin in FY2028, represent a significant improvement in the speed of delivering talent to the mission.



## **Executive Agents Issue Implementation Guidance**

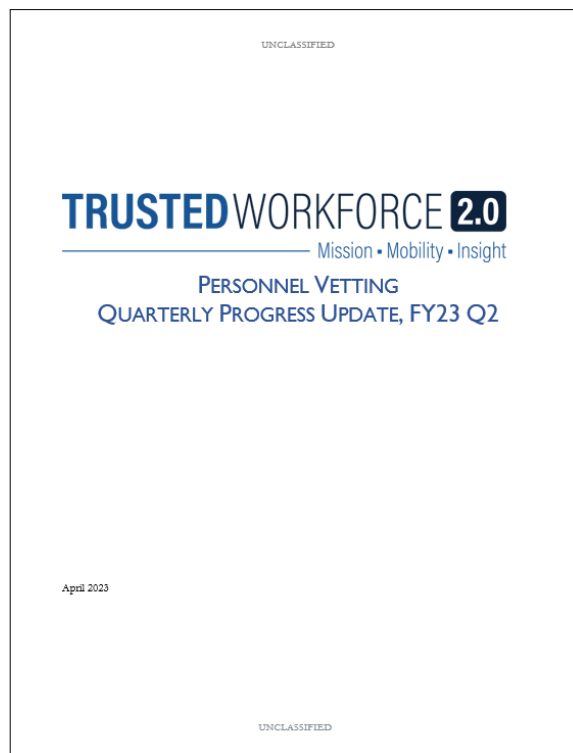
The Executive Agents issued the first tranche of implementation and operational-level guidance to assist departments and agencies, authorized personnel vetting investigative service providers, and owners of Federal personnel vetting repositories with phased implementation of TW 2.0 Federal Personnel Investigative Standards (Investigative Standards) across the Executive Branch. Guidance included in the memoranda are: (a) TW 2.0 Implementation and Operational-Level Guidance for Departments and Agencies and Authorized Investigative Service Providers, (b) TW 2.0 Implementation Guidance: Responsibilities of High-Side and Low-Side Personnel Vetting Repositories Supporting Transition to the Three-Tiered Investigative Model, and (c) a Frequently Asked Questions artifact. The memoranda provide necessary instruction to D/As, ISPs, and owners of Federal personnel vetting repositories for phased implementation of the Investigative Standards that includes necessary modification and update by record repositories, coordination between the repositories and the ISPs and D/As to ensure ISPs are able to report data associated with each investigative tier and D/As are able to collect and report adjudicative trust determination data and actions. ISPs and D/As are provided implementation guidance for the transition to the three-tiered investigative model (e.g., business rules and a crosswalk), the collection of investigative forms, and the state of the annual vetting appraisal.

# KEY MILESTONES

To facilitate the realization of TW 2.0, the PAC developed the Trusted Workforce 2.0 Implementation Strategy (Strategy), which establishes a roadmap for modernizing the Government’s personnel vetting mission. To be successful, TW 2.0 implementation must be a whole-of-government effort. The Strategy identifies the actions to be taken by the Executive Agents, Departments and Agencies, and authorized personnel vetting investigative service providers to implement personnel vetting reforms iteratively over the next several years. A Senior Implementation Official in each Department and Agency is responsible for ensuring agency implementation of TW 2.0 is consistent with the principles of the Federal Personnel Vetting Core Doctrine, implementation guidance issued by the Executive Agents, and the Strategy.

Past reform efforts primarily leveraged a sequential approach—policy development, then planning, then implementation—leading to long timelines between the policy formulation phases and the delivery of products and services to customers. Seeking opportunities to deliver results sooner and taking full advantage of the rebuild of the IT systems, TW 2.0 will leverage an iterative implementation approach, focusing on what is known currently with a high degree of confidence and publishing adjustments as needed. TW 2.0 implementation requires the modernization and deployment of a new U.S. Government-wide IT architecture for personnel vetting. Departments and Agencies will monitor policy issuances to ensure alignment with deployment of technical capabilities. Based on lessons learned from early implementation efforts, planning and actions will be adjusted to ensure efforts are correctly prioritized. These activities will drive timelines for the transition from legacy personnel vetting systems to the National Background Investigation Services (NBIS) and support the incremental decommissioning of legacy systems. Building the TW 2.0 future state iteratively will accelerate the overall timeline and position the enterprise to meet mission needs.

As TW 2.0 progresses, the Strategy will be updated to align with policy development, capability deployment, and implementation progress. The Key Milestones section of this Quarterly Progress Update has been aligned with the 12 Strategic Actions from the Strategy (see below) and will be updated each quarter with any adjustments to the Strategy and with key progress on milestones. The Key Performance Indicators section of this Quarterly Progress Update contains measures aligned with the Strategy and with the TW 2.0 Performance Management Standards. As implementation progresses, this section will evolve over time.



Strategic Action	Success
<b>Issue TW 2.0 Policies</b>	Establishes new TW 2.0 approach to personnel vetting.
<b>Establish Agency TW 2.0 Implementation Plans</b>	Better positions agencies to successfully implement TW 2.0.
<b>Transition from Five to Three Tiers</b>	Maximizes uniformity across Federal personnel vetting domains to enable faster onboarding and improve workforce mobility.
<b>Implement Initial Vetting</b>	Increases speed of personnel vetting and standardizes preliminary determinations, reducing the number of days to onboard people.
<b>Implement Continuous Vetting</b>	Enables detection of concerning behavior in near real-time and improves mobility of the workforce by ensuring employees' vetting status is always up to date.
<b>Implement Upgrades, Transfer of Trust, and Re-establishment of Trust</b>	Provides agencies better and more timely access to the talent needed to accomplish varied missions. Individuals will experience a more agile personnel vetting approach.
<b>Redesign Performance Management</b>	Establishes an enterprise performance framework to enable data-driven decisions by policymakers, agency heads, and program managers.
<b>Adopt Enterprise Shared Services</b>	Promotes modern, secure, and innovative technology and business services to improve operational efficiency, ensure consistency and quality, and better protect personnel vetting information.
<b>Improve Information Sharing</b>	Gets the right information to the right people at the right time to help make timely and informed personnel vetting decisions.
<b>Enhance Individual Engagement</b>	Promotes transparency of vetting processes and improves two-way communications between agencies and vetted individuals throughout their affiliation with the Federal Government.
<b>Modernize Information Collection from Individuals</b>	Aligns information collection through modernized forms and automated systems, ensuring agencies have the information needed to better manage risk and improving individuals' customer experience.
<b>Continually Optimize Processes through Technology</b>	Seeks to evaluate new capabilities and technologies to lower costs, achieve faster throughput, and make better decisions.

# KEY MILESTONES

Key Milestone	Target	Action	Owner	Status	Key Progress
<b>Publish Federal Personnel Vetting Core Doctrine</b>	Jan-21	Issue TW 2.0 Policies	ODNI, OPM	Complete	
<b>Offer TW 1.25 as a government-wide service</b>	Jun-21	Implement Continuous Vetting	DCSA	Complete	
<b>Develop initial TW 2.0 implementation plan</b>	Sep-21	Agency TW 2.0 Implementation Plans	Agencies	Complete	
<b>Enroll national security sensitive population into TW 1.25</b>	Sep-21	Implement Continuous Vetting	Agencies/ DCSA	Complete	
<b>Update Scattered Castles to display continuous vetting enrollment status</b>	Sep-21	Improve Information Sharing	ODNI	Complete	
<b>Begin phased NBIS deployment and onboarding</b>	Oct-21	Implement Initial Vetting	DCSA	Complete	
<b>Publish pricing for TW 1.5 service</b>	Dec-21	Implement Continuous Vetting	DCSA	Complete	
<b>Submit signed NBIS memorandum of understanding</b>	Dec-21	Transition from Five to Three Tiers	Agencies	Complete	
<b>Select FY 2022 R&amp;I projects to assess applicability of emerging technologies to personnel vetting processes</b>	Dec-21	Continually Optimize Processes through Technology	PAC PMO	Complete	

Key Milestone	Target	Action	Owner	Status	Key Progress
<b>Issue Federal Personnel Vetting Guidelines, Performance Management Guidelines, and Personnel Vetting Engagement Guidelines</b>	Jan-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
<b>Issue TW 2.0 Implementation Strategy</b>	Feb-22	Issue TW 2.0 Policies	ODNI, OPM, DoD, OMB	Complete	Based on the iterative approach to implementation, the TW 2.0 Implementation Strategy was updated in March to align to strategic changes required to maintain the vector and velocity of reform. This Quarterly Progress Report has been aligned with changes to the Strategy.
<b>Designate a Senior Implementation Official to be accountable for TW 2.0 implementation</b>	Feb-22	Agency TW 2.0 Implementation Plans	Agencies	Complete	
<b>Issue Investigative Standards<sup>1</sup></b>	Mar-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
<b>Begin DCSA Adjudications onboarding into NBIS to support the phased transition from DISS to NBIS</b>	Apr-22	Implement Initial Vetting	DCSA	Complete	
<b>Provide initial report on agency TW 2.0 implementation progress to PAC Chair</b>	Jun-22	Agency TW 2.0 Implementation Plans	Agencies	Complete	
<b>Offer TW 1.5 as a government-wide service</b>	Jun-22	Implement Continuous Vetting	DCSA	Complete	

<sup>1</sup> There have been no additional requests this reporting period from agencies regarding the Federal Investigative Standards, Adjudicative Guidelines, continuous vetting, or other personnel vetting national policy.



Key Milestone	Target	Action	Owner	Status	Key Progress
Issue adjudicative guidance	Jun-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Update Position Designation System	Jul-22	Transition from Five to Three Tiers	ODNI, OPM	Complete	
Issue Performance Management Standards	Jul-22	Issue TW 2.0 Policies	ODNI, OPM	Complete	
Update Position Designation Tool	Sept-22	Transition from Five to Three Tiers	DCSA	Complete	
Enroll national security population in TW 1.5	Sep-22	Implement Continuous Vetting	Agencies	Complete	
Publish personnel vetting shared services catalog	Sep-22	Adopt Enterprise Shared Services	PAC PMO	Complete	
Complete NBIS deployment/onboarding to allow for initiation capability within the system	Dec-22	Transition from Five to Three Tiers	DCSA/Agencies	Complete	DCSA has onboarded over 2900 industry organizations.
Publish final product pricing for TW 2.0 investigative products and services	Dec-22	Transition from Five to Three Tiers	DCSA	Complete	The Federal Investigative Notice on final FY24 pricing was published on January 30, 2023 and includes for the first time new products and services for TW 2.0 investigations consistent with the 2022 Federal Personnel Vetting Investigative Standards. DCSA reduced investigative product pricing for background investigations by 18 percent.
Select FY 2023 R&I projects to assess applicability of emerging technologies to personnel vetting processes	Dec-22	Continually Optimize Processes through Technology	PAC PMO	Complete	Efforts are underway to fund the FY23 research projects and begin work. A primary focus of these projects is to evaluate emerging trends in technological advances in personnel vetting.

Key Milestone	Target	Action	Owner	Status	Key Progress
<b>Update standard forms and publish for public comment</b>	Feb-23	Modernize Information Collection from Individuals	ODNI, OPM	Complete (previously On Track)	The final notice inviting public comment on updated personnel vetting questionnaire for a period of 30 days was posted to the Federal Register on February 28, 2023. The questionnaire streamlines four separate forms into one form with four parts, simplifies language in the questions, adds language to reduce perceived stigma associated with seeking mental health treatment, separates marijuana use from other drug use, and updates questions regarding foreign contacts and interest.
<b>Transition of DCSA TW 1.25 customers to TW 1.5 continuous vetting operational implementation</b>	Dec-23 (previously Mar-23)	Implement Continuous Vetting	DCSA	On Track	This milestone was shifted to December to free up resources to focus on the transition from e-QIP to eApp, which will more quickly reduce risks to agencies and facilitate a smoother transition into NBIS.
<b>Issue 5 CFR Part 731 notice of proposed rulemaking</b>	Mar-23	Issue TW 2.0 Policies	OPM	Complete	The comment period on the notice of proposed rulemaking closed on April 3. The final rule is anticipated to be completed in September.
<b>Issue Personnel Vetting Management Standards</b>	Jul-23 (previously FY23 Q3)	Issue TW 2.0 Policies	ODNI, OPM	On Track	ODNI and OPM are reviewing the draft Personnel Vetting Management Standards and appendices to determine what information should be retained for interagency coordination and what information could be issued earlier as implementation guidance to benefit agencies and investigation service providers.
<b>Launch an individual engagement awareness effort</b>	Sep-23 (previously FY23 Q4)	Enhance Individual Engagement	ODNI, OPM	Not Started	
<b>Offer continuous vetting for non-sensitive public trust population</b>	Oct-23 (previously FY23 Q4)	Implement Continuous Vetting	DCSA	On Track	Work is underway to establish the pilot population and business processes for enrollment with a target date of June 2023. The pilot will inform full implementation of the public trust population.
<b>Transition to full adoption of eApplication (off e-QIP)</b>	Sep-23 (previously FY23 Q4)	Transition from Five to Three Tiers	Agencies/ Industry	On Track	DCSA has completed piloting eApp with early adopter agencies and has begun full scaling of the new system with agencies and industry. To date, over 60,000 applications have been submitted in eApp.

Key Milestone	Target	Action	Owner	Status	Key Progress
<b>Enroll 100% of non-sensitive public trust population into continuous vetting</b>	Sep-24	Implement Continuous Vetting	Agencies	On Track	Work is underway to develop the business processes and capabilities to allow agencies to begin enrolling the non-sensitive public trust population.
<b>Enroll individuals in Rap Back during the initial vetting process</b>	Sep-23 (previously FY23)	Implement Initial Vetting	Agencies	On Track	Steady progress continues to be made on enrolling additional individuals into this capability, strengthening continuous vetting. This has been supported by DCSA's work to identify existing fingerprints that can be immediately enrolled.
<b>Select FY 2024 R&amp;I projects to assess applicability of emerging technologies</b>	Dec-23	Continually Optimize Processes through Technology	PAC PMO	On Track (previously Not Started)	
<b>Integrate Personnel Vetting Engagement Guidelines into workforce annual training</b>	FY24 Q1	Enhance Individual Engagement	Agencies	Not Started	
<b>Issue a policy on sharing covered insider threat information pertaining to contractor employees engaged by the Federal Government</b>	FY24 Q1	Improve Information Sharing	ODNI	On Track (previously Not Started)	ODNI hosted a series of meetings with industry to discuss the parameters of what investigative information could be shared with them on contractor employees and at what point in the process. Partnered conversations will continue until details are finalized and a policy is drafted and issued.
<b>Begin to implement new performance metrics iteratively</b>	FY24 Q2	Redesign Performance Management	Agencies	On Track	The PAC Principals agreed to aspirational for the average time to complete the end-to-end personnel vetting process for initial vetting and the average time to determine an individual is favorable to onboard. The targets will be refined over time and significant action will be required to achieve the targets.
<b>Build new personnel vetting questionnaire in eApplication within NBIS</b>	FY24 Q3 (previously FY24 Q2)	Modernize Information Collection from Individuals	DCSA	Not Started	

Key Milestone	Target	Action	Owner	Status	Key Progress
Implement TIP programs	FY24	Improve Information Sharing	ISPs	Not Started	
Begin enrolling individuals in low-risk positions into continuous vetting	Oct-24 (previously FY24)	Implement Continuous Vetting	Agencies/DCSA	Not Started	
Implement three-tiered model	Mar-25 (previously FY24)	Transition from Five to Three Tiers	ISPs	On Track	
Implement Upgrades, Transfer of Trust, and Re-establishment of Trust scenarios	Mar-25 (previously FY24)	Implement Upgrades, Transfer of Trust, and Re-establishment of Trust	Agencies	Not Started	
Complete enrollment of all populations into continuous vetting	Mar-26 (previously FY25)	Implement Continuous Vetting	Agencies	On Track (previously Not Started)	

# KEY PERFORMANCE INDICATORS

The Key Performance Indicators section of this Quarterly Progress Update has a set of measures aligned with the Strategy and with the TW 2.0 Performance Management Standards (see table below). This section will evolve as implementation moves forward.

The Performance Management Standards are divided into three categories, which represent collections of performance metrics that provide meaningful performance information to stakeholders to enable recognition of risks, issues, and trends, and to help identify causes to implement tailored mitigation strategies. The categories include:

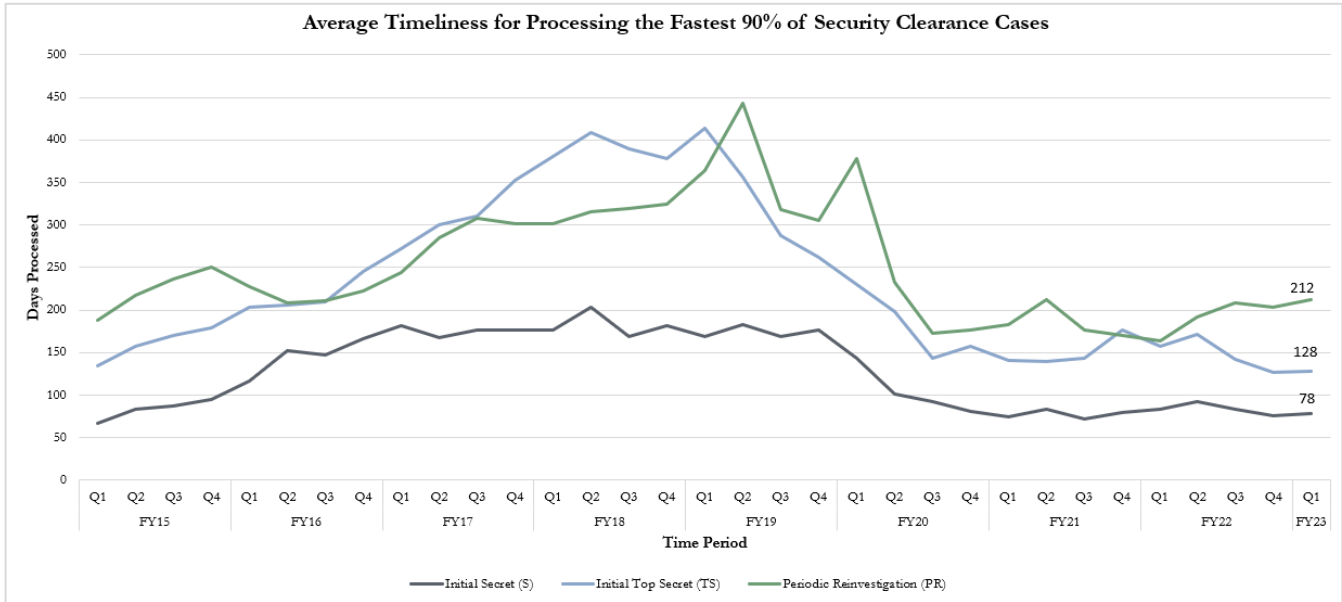
- **Health:** Aggregated agency performance metrics used to determine effectiveness, efficiency, legal/policy compliance, and systemic risk.
- **Reform:** Performance metrics used to drive implementation, policy decision, and development of enterprise-wide reforms. Reform metrics also measure the successful implementation and full operating capabilities of emerging reform initiatives or new policy/legislative mandates
- **Special Interest:** Performance metrics used to inform policy decisions and program development related to evolving threats, societal trends, research and innovation, or to accommodate process or technology improvements.

Focus Area	Key Indicator Title	Description
Health	End-to-End Process Timeliness	Average number of days to complete end-to-end processing for the national security population
	Background Investigation Timeliness	Average number of days to complete Secret and Top-Secret background investigations
	Percentage of Cases Meeting Timeliness Targets	Percentage of cases that are meeting investigative timeliness targets
	DCSA Investigations Inventory	Total inventory of pending DCSA investigations by progress to goal
Reform	Transfer of Trust	Average number of days to accept a previously vetted national security individual
	eApp vs. e-QIP Utilization	Total number of cases submitted using eApp and e-QIP
	National Security Enrollment in Continuous Vetting Capabilities	Total number of Executive Branch national security individuals enrolled in continuous vetting
	Volume of Periodic Reinvestigations	Volume of government-wide periodic reinvestigations
	Continuous Vetting Alerts	Number of automated record check alerts triaged, and number/percentage not previously known from self or third-party reporting
Special Interest	DoD National Security Population Eligibility and Access	Total number of Federal, military, and contractor personnel eligible for a national security position and personnel currently in access for the Defense Department

# KEY PERFORMANCE INDICATORS

## HEALTH: End-to-End Process Timeliness

Process timeliness has decreased and remained stable since Q3 of FY 2020.



End-to-end cases from the time of agency initiation of information collection from an applicant to the date adjudication is reported in a repository.

## HEALTH: End-to-End Process Timeliness

### Government-wide Security Clearance Performance (PAC Methodology)

Fastest 90%

FY22 Q2 through FY23 Q1		Fastest 90%												End-to-End (Initiate + Inv. + Adj.)			
		Initiate				Investigate				Adjudicate				Average Days			
		Average Days				Average Days				Average Days				Average Days			
	Volume	Q2 22	Q3 22	Q4 22	Q1 23	Q2 22	Q3 22	Q4 22	Q1 23	Q2 22	Q3 22	Q4 22	Q1 23	Q2 22	Q3 22	Q4 22	Q1 23
Initial Secret Cases	312,341	Goal: 14 Days				40 Days				20 Days				74 Days			
		8	6	6	5	61	57	53	53	23	20	17	20	92	83	76	78
Initial Top Secret Cases	131,288	Goal: 14 Days				80 Days				20 Days				114 Days			
		14	12	11	11	114	98	91	90	43	32	25	27	171	142	127	128
Periodic Reinvestigations	84,971	Goal: 15 Days				150 Days				30 Days				195 Days			
		16	11	7	9	111	116	114	121	65	81	82	82	192	208	203	212
Total	528,600	Red Text: Goal Not Met								Blue Text: Goal Met							

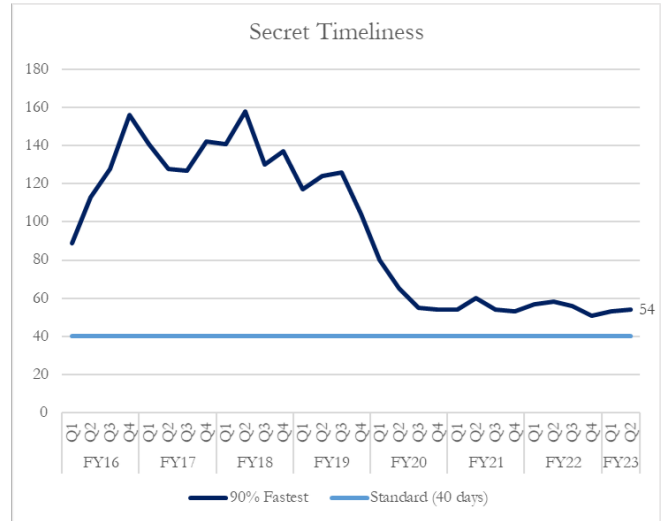
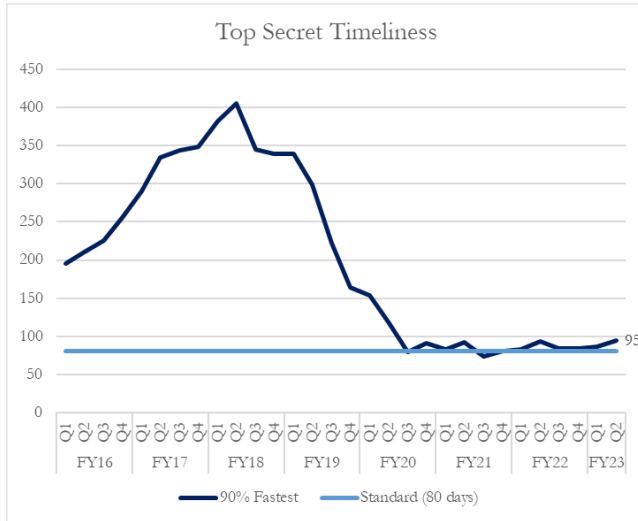
Source: ODNI

The charts on this page are one quarter behind due to collection and analysis methods.

# KEY PERFORMANCE INDICATORS

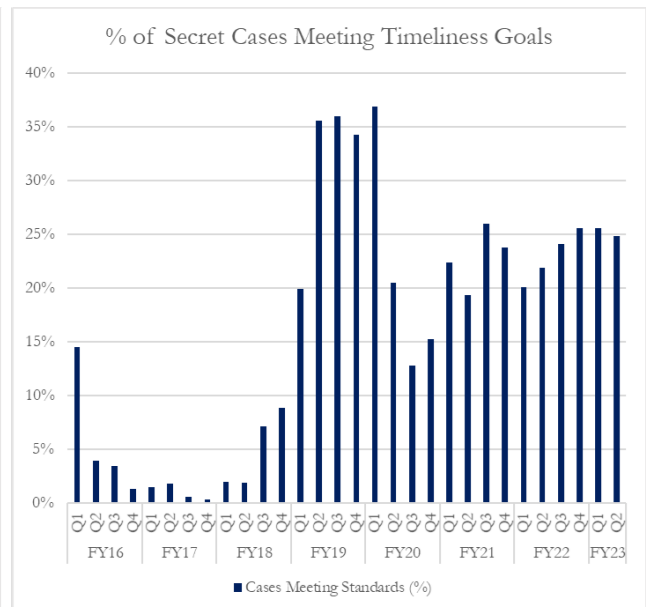
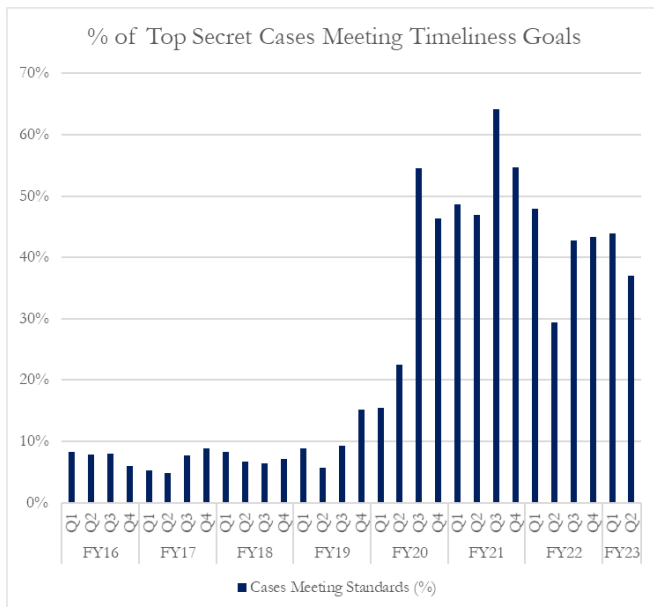
## HEALTH: Background Investigation Timeliness

Investigation timeliness has decreased and remained at a steady state since April of 2020.



## HEALTH: Percentage of Cases Meeting Timeliness Targets

The number of cases meeting timeliness are firmly trending upward as a result of innovation and process improvements.



Charts on this page reflect only DCSA data and are current as of 3/31/2023.

# KEY PERFORMANCE INDICATORS

## HEALTH: DCSA Investigations Inventory

DCSA has maintained a steady-state inventory for three years.

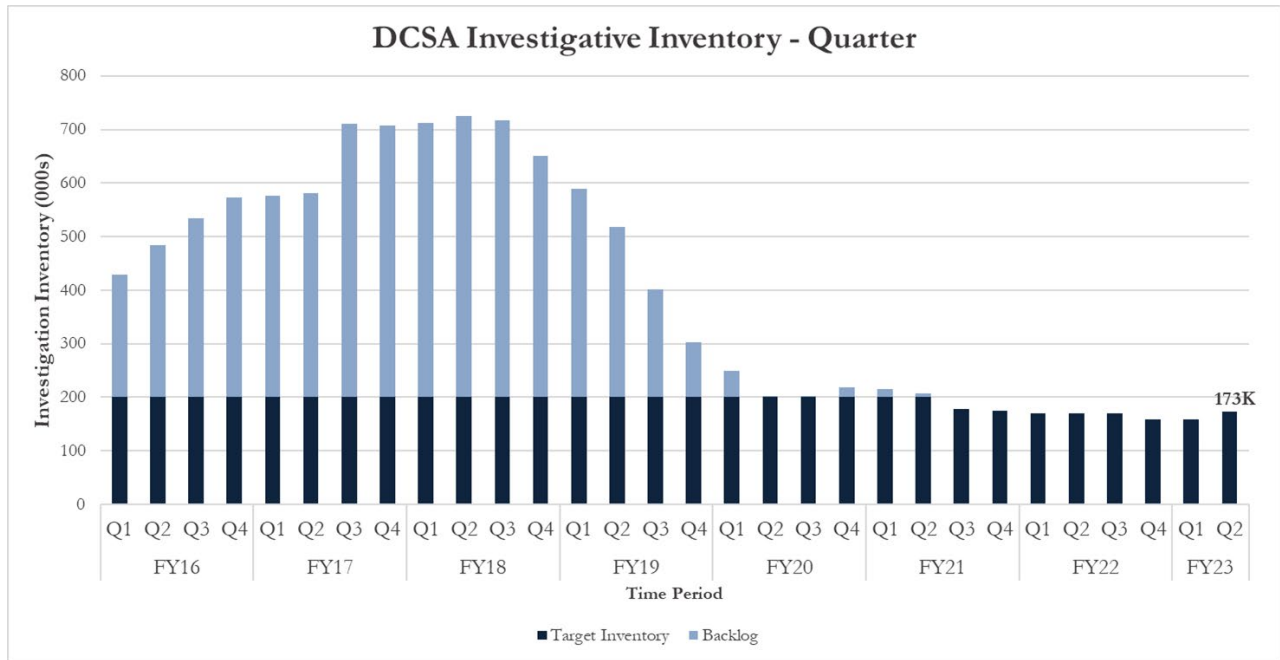


Chart above reflects only DCSA data and is current as of 3/31/2023.

## REFORM: Transfer of Trust

DCSA mobility requests are averaging a single day.

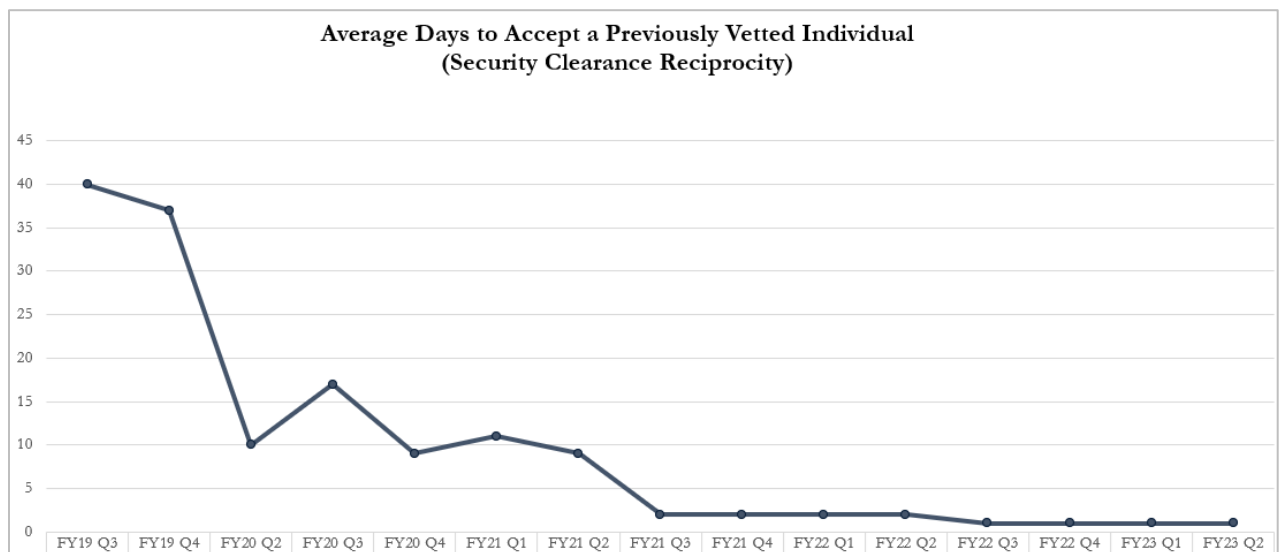


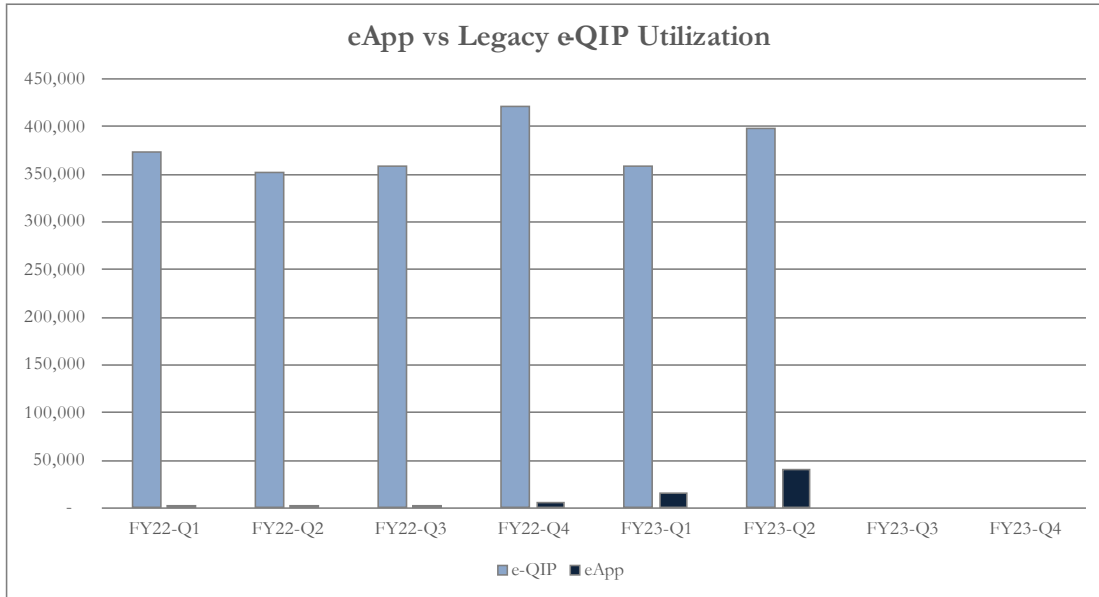
Chart above reflects DCSA data and will be expanded as additional capabilities are deployed to automate data collection.



# KEY PERFORMANCE INDICATORS

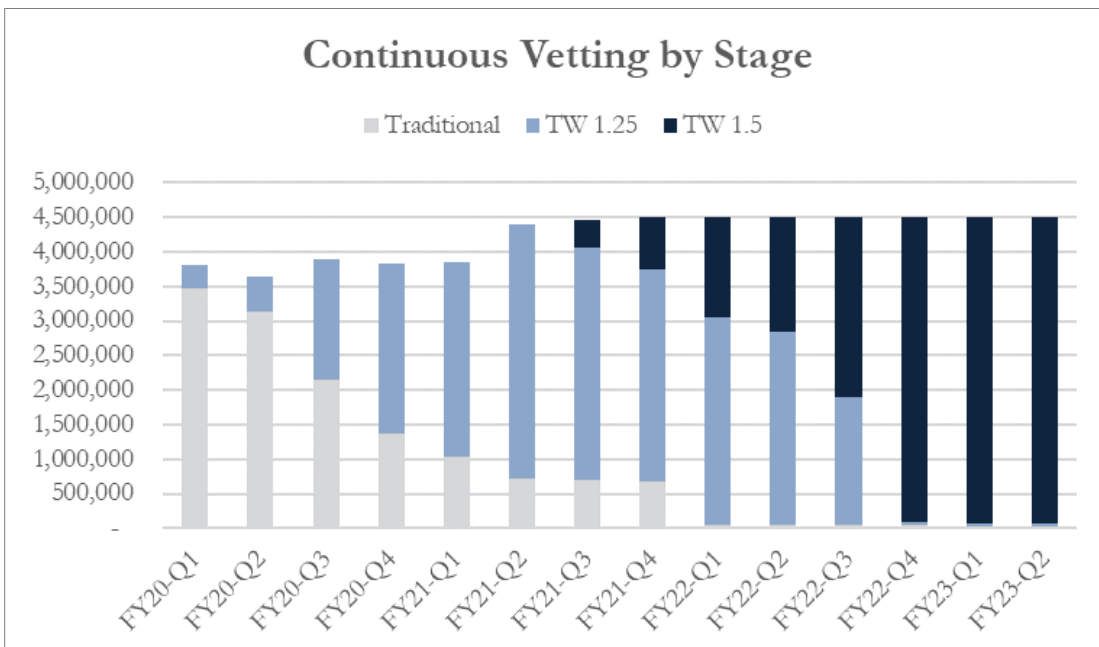
## REFORM: eApp vs. Legacy e-QIP Utilization

eApp has begun to scale with rapid growth expected the next two quarters.



## REFORM: National Security Enrollment in Continuous Vetting Capabilities

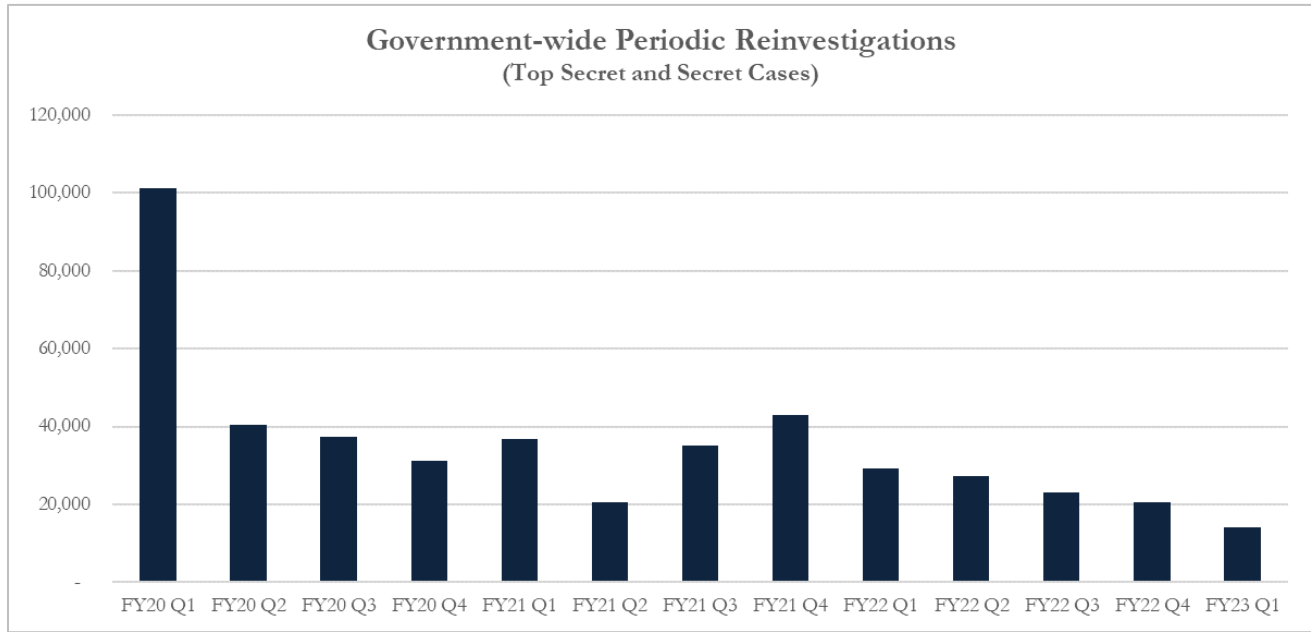
The full national security sensitive population is enrolled in continuous vetting.



# KEY PERFORMANCE INDICATORS

## REFORM: Volume of Periodic Reinvestigations

Periodic reinvestigations continue to be used primarily for significant issue resolution under continuous vetting until the new TW 2.0 products are available.



The chart above is one quarter behind due to collection and analysis methods.

## REFORM: Continuous Vetting Alerts

Continuous vetting continues to reduce risk by surfacing alert information.

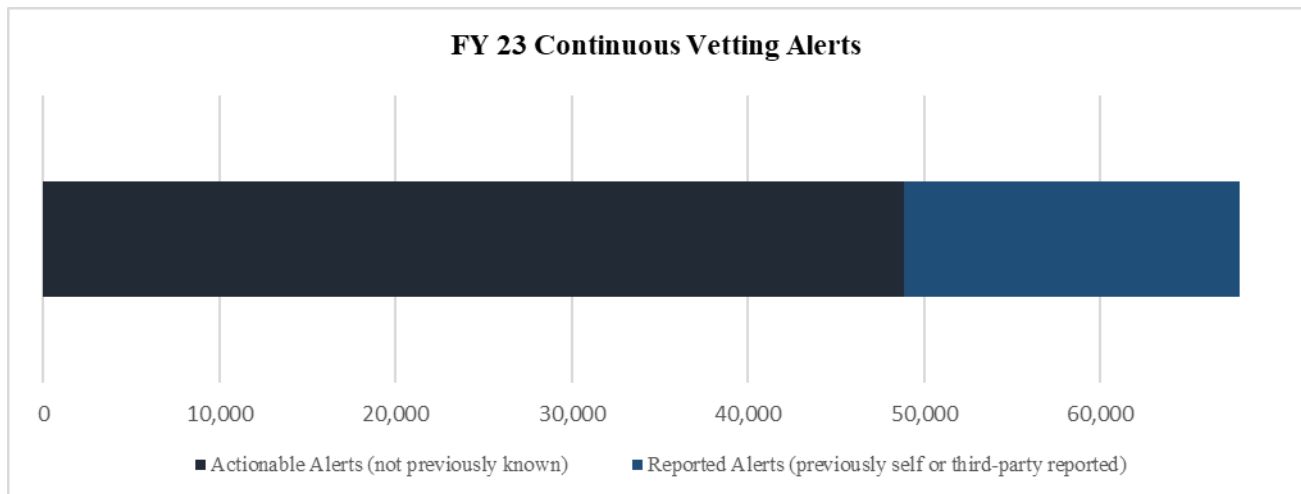
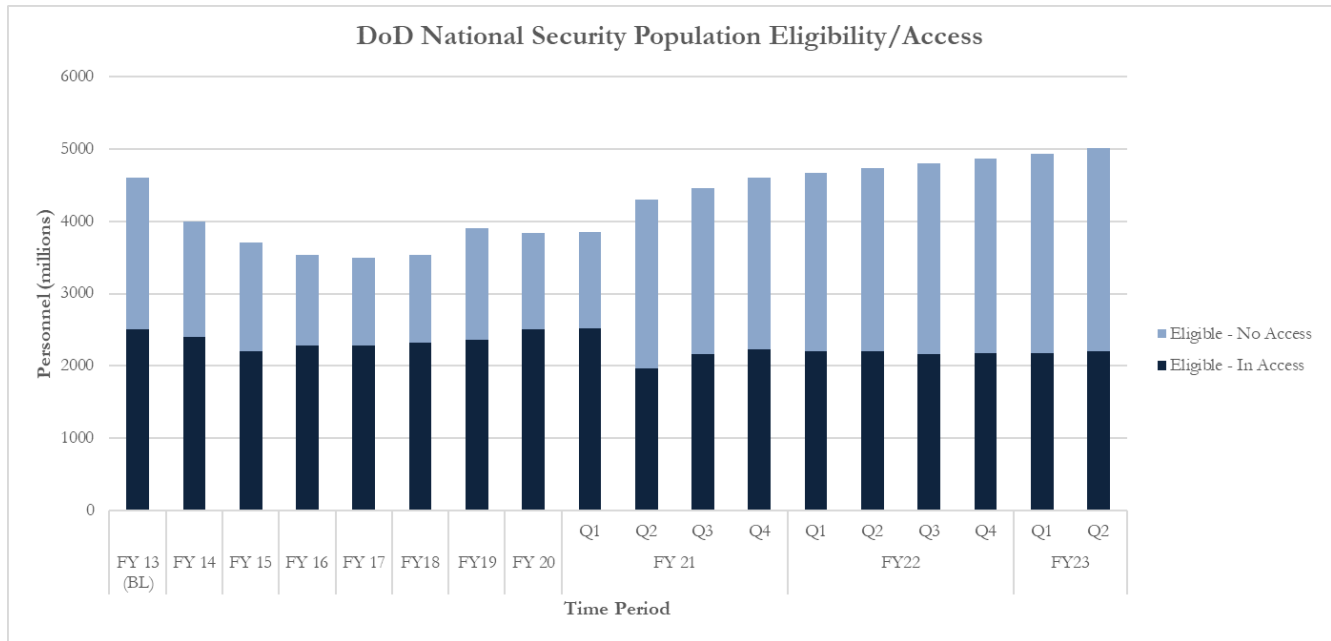


Chart above reflects only DCSA data and is current through 4/7/2023.

# KEY PERFORMANCE INDICATORS

## SPECIAL INTEREST: DoD National Security Population Eligibility & Access

The national security population continues to remain steady.



Change in DoD Clearance (in thousands)																				
	FY 13 (Baseline)	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21 Q1	FY21 Q2	FY21 Q3	FY21 Q4	FY22 Q1	FY22 Q2	FY22 Q3	FY22 Q4	FY23 Q1	FY23 Q2	Number Decreased (from baseline)	FY13-FY23Q2 % change
<b>Eligible – In Access</b>	2500	2400	2200	2280	2280	2318	2362	2508	2518	1962	2160	2229	2206	2196	2161	2173	2182	2205	-295	-12%
<b>Eligible – No Access</b>	2100	1600	1500	1250	1210	1211	1539	1332	1335	2342	2300	2372	2457	2538	2641	2695	2748	2802	702	33%
<b>Total</b>	<b>4600</b>	<b>4000</b>	<b>3700</b>	<b>3530</b>	<b>3490</b>	<b>3529</b>	<b>3901</b>	<b>3840</b>	<b>3853</b>	<b>4404</b>	<b>4460</b>	<b>4601</b>	<b>4663</b>	<b>4734</b>	<b>4802</b>	<b>4868</b>	<b>4930</b>	<b>5007</b>	<b>407</b>	<b>9%</b>

# CONTRIBUTING PROGRAMS

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## PAC Member Agencies

- Office of Management and Budget
- Office of Personnel Management
- Defense Counterintelligence and Security Agency
- Department of Homeland Security
- Department of State
- Federal Bureau of Investigation
- National Archives and Records Administration
- Office of the Director of National Intelligence
- Department of Defense
- Department of Energy
- Department of Justice
- Department of the Treasury
- General Services Administration

## PAC Ex Officio and Other Contributing Agencies

- Agency for International Development
- Department of Agriculture
- Department of Health & Human Services
- Department of Labor
- Drug Enforcement Administration
- National Geospatial-Intelligence Agency
- National Security Agency
- Small Business Administration
- Central Intelligence Agency
- Department of Commerce
- Department of Housing & Urban Development
- Department of Transportation
- Environmental Protection Agency
- National Reconnaissance Office
- National Security Council
- Social Security Administration
- Defense Intelligence Agency
- Department of Education
- Department of Interior
- Department of Veterans Affairs
- National Aeronautics & Space Administration
- National Science Foundation
- Nuclear Regulatory Commission