# WHITE HOUSE LEADERSHIP DEVELOPMENT PROGRAM (WHLDP)



## **VISION**

To serve our Nation by cultivating enterprise leadership, at the center of government, to improve lives everywhere.

### **ABOUT**

The White House Leadership Development Program (WHLDP) aims to strengthen enterprise leadership across the Federal Government by providing senior level federal employees with exposure to cross-agency priority challenges. This fellowship program is sponsored by the Executive Office of the President.

### **SEEKING**

- Energized GS-15 federal employees
- Eager to expand leadership capacity and serve our Nation
- Ready to advance progress on cross-agency work in innovative ways
- Willing to work in new ways, under unique constraints, to accomplish a common mission

# **OBJECTIVES**

Provide Fellows a broad federal perspective on high-priority challenges. Develop a cadre of leaders with the capacity and network connections to address challenges through a crossagency lens. Strengthen ongoing implementation efforts on specific cross-agency initiatives, such as Cross Agency Priority Goals (CAP Goals).

### THE EXPERIENCE

WHLDP Fellows work for one year on mission-critical, cross-agency policies and programs. Fellows engage in regular developmental sessions targeting leadership capacities and share the networks and experiences required of enterprise leaders.

### **ALUMNI NETWORK**

Upon completion of the program, Fellows join the WHLDP Alumni Association, which provides opportunities to connect with leaders government-wide and stay at the forefront of government priorities.

### **NOMINATION**

Open to GS-15 or equivalent civil service employees. CFO Act agency may choose by 2/2/24 between two pathways:

- Self-nominations require supervisor approval. Due 4/23/2024.
- Agencies nominate up to six candidates. Due 5/21/2024.

### TIMELINE

(Agencies conducting internal vetting may have a more advanced timeline.)

- February Application open
- April Self-nominations due
- May Agency nominations due
- May/June Three phases of interviews
- August Final decisions
- October New cohort begins