

FDCM Letter

Fraud Deterrence and Compliance Monitoring (FDCM) Policy & Guidance Letter



ID/NO: FDCM Letter 03-2024

SUBJECT: Equal Opportunity – Religious Nondiscrimination Letter

NOTICE: This letter provides information intended for staff. Therefore, it is only available to TWC, Workforce Solutions, and Board staff with access to the Texas Workforce Commission Intranet.

PURPOSE

This FDCM letter provides all Texas Workforce Commission (TWC) divisions of their obligation to inform program beneficiaries and prospective beneficiaries about protections against discrimination based on religion in programs covered by the Partnerships with Faith-Based and Neighborhood Organizations joint rule.

HOW TO VIEW

To view the letter:

- Go to the FDCM Intranet page and select “Policy & Guidance Letters.”
- Select the FDCM Letter using the number or subject shown above.

Staff should bookmark the FDCM Intranet for future use.

To find the FDCM Intranet, first go to the TWC Intranet and select “Our Agency.” Then select “Fraud Deterrence and Compliance Monitoring” from the list of TWC divisions.

Board staff who have not completed the instructions for adding the SharePoint Access Package will need to follow the instructions for access, which are provided on the FDCM page under the header, “Board Staff.”

For security reasons, direct links to the TWC Intranet are not provided on this notice. If you need assistance finding the TWC Intranet, your Workforce Board contact can provide more information about the location of specific resources.