



TWC

Texas Workforce Commission

Supplemental Report 2021



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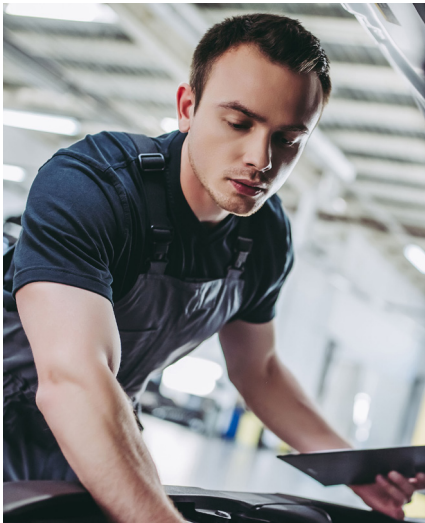


Report to the 87th Legislature, Texas Workforce Commission Supplemental Report

This report is submitted in accordance with SB 1413 by Sen. Zaffirini enacted by the 86th Texas Legislature. SB 1413 requires the Texas Workforce Commission (TWC) to submit a Supplemental Annual Report to the Governor and Texas Legislature. The Supplemental Annual Report includes certain reports that were previously required to be submitted to the Governor and Texas Legislature separately.

TWC's 2021 Supplemental Annual Report to the Governor and Texas Legislature contains annual reporting for the following TWC programs:

- College Credit for Heroes
- Skills Development Fund
- Trade Adjustment Assistance
- WorksWonders: Texas Purchasing from People with Disabilities



We are proud of the achievements and information detailed in this report. They represent the hard work of not just the specific programs, but of the men and women who work tirelessly to provide superior workforce services.

With the support of the Governor and the Legislature, TWC will continue to offer high-quality assistance and resources for the people and employers of Texas.

Chairman Bryan Daniel
Represents Public

Commissioner Julian Alvarez
Represents Labor

Commissioner Aaron Demerson
Represents Employers



**College
Credit
For Heroes**

COLLEGE CREDIT FOR HEROES



COLLEGE CREDIT FOR HEROES

Introduction

The goal of the College Credit for Heroes (CCH) program is to eliminate obstacles to veterans and transitioning service members (TSMs) for licensing, certification and accreditation attainment, and degrees, leveraging their military experience in order to expedite their transition into the Texas workforce. The program was established by Senate Bill (SB) 1736, passed by the 82nd Texas Legislature, Regular Session (2011). In 2015, further legislation, SB 806, changed the program's status from a demonstration program to a permanent program.

Texas institutions value student veterans on their campuses and work on their behalf to award academic credit for their military experience, education, and training. In November 2019, TWC partnered with CCH Texas institutions to create a more robust and cohesive CCH network. In February 2020, TWC announced a new grant, the College Credit for Heroes Capacity Building Program. The grant is designed to assist Texas institutions in developing or improving an integrated system for evaluating military transcripts.

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Grants Awarded



Throughout the life of the CCH Program, a total of 43 grants have been awarded. The grants can be divided into two types: Acceleration Curricula (from 2011 through 2018) and Capacity Building (from 2019 to present). To date, 18 Texas colleges and universities have been awarded the 43 grants, resulting in the creation of 91 acceleration curricula courses in fields such as emergency medical services, surgical technology, respiratory therapy, health information technology, nursing, cybersecurity, information technology, advanced manufacturing, and logistics.

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New Acceleration Curricula Courses in Medical, Tech and Manufacturing

At this time, TWC and the Texas Higher Education Coordinating Board (THECB) are exploring the development of a website that will list the course equivalencies available for veterans and TSMs. TWC will continue to work with THECB to enhance and grow this program.

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Texas Colleges and Universities

The program also relies greatly on individuals who understand and value the knowledge and skills a veteran or TSM brings to the civilian workforce. Each fall, TWC staff, members of the CCH network, and representatives from Texas military bases come together to share best practices, to discuss challenges, and to identify next steps for the year ahead. The best practices shared stem from innovations, lessons learned, and the creativity of the CCH network. These practices exemplify how Texas Institutions of Higher Education (IHEs) can best prepare veterans and TSMs for jobs in the civilian workforce. Other Texas colleges and universities can and do replicate these practices, which fall into the areas of workforce, accreditation and certification, military-related, and education.

Workforce Best Practices

1. Design programs that will move veterans and help transition service members into the workforce. Eliminate repetitive coursework that delays entry into the civilian workforce.
2. Ensure new curricula are approved by national or state accrediting or licensing bodies and/or by internal approval at the institution developing the curricula. Prioritize occupations with high or rapidly growing workforce demand. Maximize early outreach.



3. Collaborate with industry contacts. Collaboration with industry contacts helps connect veterans with potential employers. Visits to military training facilities allow industry contacts to better understand military curricula and training methods.

Accreditation and Certification Best Practices

1. Assess military-based education. Military education has many of the same learning objectives and outcomes as education in colleges and universities.
2. Develop alternative pathways to meet national or state certification and accreditation standards. Competency-based learning and testing, review of military training and skills, award of academic credit, and modular testing are examples of alternative pathways colleges use to award credit to veterans and service members. It is critical to document and reference standard practices (for example, standard operating procedures) when developing alternate pathways.
3. Understand internal and external processes and timelines at the beginning of the project. Developing a new degree program or pathway may require multiple

approval processes within an institution. Likewise, there may be multiple approval processes to navigate outside the institution (for example, licensing and accreditation entities).

4. Use previously developed CCH models to replicate streamlined curricula throughout the state. Texas colleges and universities interested in replicating existing CCH curricula are encouraged to work with other CCH schools to ensure that lessons learned and best practices are shared.

Military-Related Best Practices

1. Ask the military. Military education leaders and officers who work daily with veterans and service members know the content of military training and education and understand how to outreach to veterans and service members.
2. Communicate early and effectively with the military. IHEs benefit when they know their potential population of veterans and transitioning service members. With that knowledge, colleges and universities are better able to host veteran-specific events and provide veteran-specific services.
3. Encourage faculty to visit military training installations. Faculty members who have questions about military education and training are encouraged to visit military installations and training centers and meet with military instructors. The CCH program staff at TWC can assist in coordinating meetings.
4. Encourage the sharing of college curricula with the military and vice versa. Conducting training sessions with the military helps determine the content to be shared. College faculty can meet with military faculty to compare curricula and identify areas for collaboration.

Education Best Practices

1. Administrative and faculty buy-in and support for recognition of military experience must occur at the institutional level. The development of degree and certification programs that allow veterans to receive college credit for military experience, education, and training requires broad support within the institution. Providing orientation to and expectations for a CCH program before participation is essential.
2. Prior Learning Assessments (PLAs) are an effective way to assess all veterans, regardless of occupation or background. PLAs enable veterans to demonstrate learning for which there is no standardized exam, complete degrees within shorter amounts of time, and reduce education expenses.

3. Involve community and external groups. Community employers, businesses, and veterans' support groups can leverage limited resources and provide valuable information on program design.
4. Collaborate with industry contacts. Meet regularly with industry contacts to promote awareness of the CCH program and facilitate feedback for ongoing program improvement.



5. Make full use of Veterans Affairs (VA) work-study students. The VA will pay for student veterans to work as faculty assistants, student advisors, peer advisors, and the like. Often, veterans are the best choice for working with other veterans.
6. Use external resources to their full extent. Attend military or veterans' conferences, join listservs, and seek guidance and feedback from local veterans' organizations. Use these resources to create an effective program for veterans.
7. Assess the fiscal impact of the program and make the information available to stakeholders. Fiscal impact assessments inform policymakers and potential funders of the program's success and give the college a deeper understanding of the benefits of the program.
8. Retain records of all military training or occupations that are evaluated, even if no credit is recommended. This documentation will become an invaluable resource for future evaluations.
9. Require faculty and staff members to attend Green Zone training—that is, training on how best to teach veterans who are students. Green Zone training creates an understanding of the military culture and improves faculty's ability to understand and address the unique needs of veteran students. ("Green Zone" is the military term for a safe place. Green Zone training helps participants understand how to serve veteran and military students.)

10. Offer student veterans refresher training in addition to awarding course credit. Student veterans need an opportunity to refresh the knowledge they gained in the service to perform satisfactorily on the standardized assessments used to measure competency-based learning.

CCH Capacity Building Program

On February 20, 2020, TWC issued a Request for Application (RFA) from eligible applicants to participate in the CCH Capacity Building Program, which allows IHEs to develop or improve upon their military evaluation processes by using a fully integrated system to identify and track student veterans participating in the CCH program. The TWC awarded \$757,271 dollars to four IHEs for the CCH Phase VIII Capacity Building Grant.

The CCH Capacity Building Program is a two-year grant. The first 12-month period is for planning, and the second 12-month period is for implementation of a pilot period.

Four primary goals for the capacity building program are:

- Develop and document a pilot Military Transcript evaluation process that ensures academic credit will be awarded consistently to all veterans and service members submitting Military Transcripts for ten (10) common military courses or experiences.
- Develop a sustainable tracking method for students participating in the CCH Program, accurately gauging the benefits students are receiving and confirming that processes and policies are being implemented consistently across the institution.
- Recruit program champions from the current students, alumni, and faculty who are or have participated in the CCH Program to act as advocates and resources regarding the CCH Program.
- Integrate CCH Program information into Veteran or Active Duty Service Member resources.



Program Reports

TWC and THECB staff continue to explore ways in which the program can grow and better serve veterans and TSMs. As referenced in the introduction, TWC staff, members of the CCH network, and representatives from Texas military bases come together to share best practices, to discuss challenges, and to identify next steps for the year ahead. Their discussions focus on the three major components of the CCH program:

- **Component 1: Capacity Building**
- **Component 2: Evaluations of Credit**
- **Component 3: Network of Partner Schools.**

CCH Component 1: Capacity Building

On February 20, 2020, TWC issued a Request for Application (RFA) from eligible applicants to participate in the CCH Capacity Building Program. This program allows IHEs to develop or improve upon their military evaluation processes by using a fully integrated system to identify and track student veterans participating in the CCH program. In 2020, the TWC awarded grants totaling \$757,271 to Dallas College, El Paso Community College, Temple College, and Lone Star College for the CCH Phase VIII Capacity Building Grants.

The CCH Capacity Building Program is a two-year grant. The first 12-month period is for planning, and the second 12-month period is for implementation. Four primary goals for the capacity building program are as follows:

1. Develop and document a pilot Military Transcript evaluation process that ensures academic credit will be awarded consistently to all veterans and service members submitting Military Transcripts for ten (10) common military courses or experiences.
2. Develop a sustainable tracking method for students participating in the CCH Program, accurately gauging the benefits students are receiving and confirming that processes and policies are being implemented consistently across the institution.
3. Recruit program champions from the current students, alumni, and faculty who are or have participated in the CCH Program to act as advocates and resources regarding the CCH Program.
4. Integrate CCH Program information into Veteran or Active Duty Service Member resources.

Capacity Building, Phase I “Planning Period”

In this reporting period, TWC partnered with four Texas IHEs to administer the CCH Capacity Building grants. In doing so, innovative and collaborative programs

were developed to maximize the amount of college and workforce credit awarded for military experience, education, and training. CCH partner IHEs revised academic curricula and college credit award criteria. These changes benefit the thousands of student service members and veterans seeking civilian careers in Texas. Descriptions of work completed during the planning period follow¹.



DALLAS COLLEGE

Develop and Document a Military Transcript Evaluation Process:

Dallas College (DC) created a hybrid process that allows military training evaluations to be conducted and approved by faculty and relevant decision-makers on a proactive basis. The DC Transcript Evaluation Center (TEC) serves as the single entity officially charged with the award of academic credit based on the evaluation of American Council of Education (ACE) transcripts². Completed evaluations are included in a reference database and are made available for subsequent transcript reviews. It is DC's plan that the database will continue to expand with the addition of completed evaluations. This process ensures that credit will be awarded for military experience, education, and training without the delay of further review, assessment, or documentation.

For the 2020-21 academic year, college staff and faculty used a comprehensive Military Training Evaluation (MTE) Guide created by the college to evaluate the award of academic credit for military and veteran students. The MTE Guide is composed of three sections:

1. The introduction section explains the TWC and the ACE Military Guide. The handbook also details how DC has been a critical partnering institution for the CCH Program for the last ten years.
2. The MTE Development section covers how to prepare the MTE official package comprised of academic program competencies, keyword search, course evaluation forms, and ways to introduce faculty to the evaluation process.
3. The MTE Evaluation section explains the ACE course and occupation exhibits, explains ACE credit

¹ Descriptions of work completed by each IHE are organized under CCH Capacity Building Grant goals.

² <https://www.acenet.edu/Programs-Services/Pages/Credit-Transcripts/Request-Transcripts.aspx>

recommendations, and guides faculty on how to apply credit towards a DC academic program or specific course, including:

Auto Body Technology

- NER-DC-003 – Damage Control Man
- NER-HT-005 – Hull Maintenance - Technician Service Technician
- MC-1712-0008 – Automotive Intermediate Maintenance
- AR-1714-0044 – Automotive Electrical Systems Repairer
- NV-1710-0117 – Construction Mechanic “A” School
- MOS-63 H- 006 – Track Vehicle Repairer

Preventive Maintenance

Technician Certificate

- NV-1712-0032 – Diesel Engine C School Core
- NV-1712-0038 – Diesel Engine C School
- NV-1712-0040 – Diesel Engine C School
- NV-1712-0049 – Detroit Diesel Engine – Overhaul Technician

Paralegal Associate of Applied Science (AAS) –

- MOS-27D-003 – Paralegal Specialist

Health Information Technology AAS

- MOS-68K-005 – Medical Laboratory Specialist
- NER-HN-005 – Hospital Man

Licensed Paramedic AAS / Emergency Medical Technician-Basic

- AR-0709-0100 – Paramedic Recertification
- AR-0709-0079 – EMT – Basic Recertification
- NER-HM-004 – Hospital Corpsman
- NER-HM-006 – Hospital Corpsman
- MOS-68W-002 – Combat Medic Specialist

AAS Construction Management

- NV-1408-0034 – Construction Planning Management
- NV-1408-0035 – Construction Inspector
- NV-1710-0273 – Management Project Supervisor
- MOS-120A-001 – Construction Engineering Technician

Develop a Sustainable Program Data Tracking System

DC is developing a state-of-the-art database tool to track

all CCH participating students. This database tool will include a built-in evaluation process that will be used by the DC Transcript Evaluation Center (TEC) to connect current and potential DC military students to degree, license or certification programs.

Recruit Program Champions

The DC Champions program was implemented during the 2021-22 academic year as part of an internal marketing campaign to promote the CCH program to all employees. The program consists of three senior faculty members who represent the CCH program at faculty association meetings, events and professional development sessions.



Integrate CCH Program Information into Veteran or Active-Duty Service Member Evaluations

DC created a training program for staff and faculty that includes the comprehensive MTE handbook and designated trainers. Administrators and faculty members are trained to conduct the evaluations of military training for the recommendation of academic credit for the following academic schools:

- School of Manufacturing and Industrial Technology – Automotive Technology and Construction Management.
- School of Business, Hospitality, and Global Trade
- School of Engineering, Technology, Mathematics, and Sciences
- School of Health Sciences
- School of Business, Hospitality, and Global Trade
- School of Manufacturing and Industrial Technology

In addition to the training program, the faculty orientation was updated and now includes CCH training presentations. DC grant staff also report that attendees demonstrated interest in supporting the CCH program.



EL PASO COMMUNITY COLLEGE

Development and Document a Military Transcript Evaluation Process

El Paso Community College (EPCC) has created a CCH Advisory board that consists of representatives within EPCC's internal departments. The advisory board studies and makes recommendations on streamlining the processes of awarding college credits for military experience, education, and training. The members of the board include the registrar, district-wide counselors, the director of EPCC Veterans Center, the liaison Dean from Ft. Bliss, and the director of Distance Learning Support Services.

EPCC selected ten military courses to be evaluated based on two criteria: the award of past military training and education at EPCC and the potential growth in that region combined with the top majors chosen by military students. The courses selected are as follows:

- CRIJ 2313 - Correctional Systems & Practices
- CRIJ 2328 - Police Systems and Practices
- EDUC 1301 - Introduction to the Teacher Profession
- ENGL 1301 - Composition I
- ENGL 2311 - Technical & Business Writing
- FIRT 1315 - Hazardous Materials I
- HRPO 2301 - Human Resources Management
- ITSC 1301 - Introduction to Computers
- ITSY 1300 - Fundamentals of Information Security
- POFT 1309 - Administrative Office Procedure I
- SPCH 1315 - Public Speaking
- SPCH 1321 - Business & Professional Communication

Develop a Sustainable Program Data Tracking System

EPCC uses an enterprise resource planning system called Ellucian Banner. Ellucian Banner is a fully integrated, Oracle-based, internet-native technology solution that will track all CCH participating students and the award of academic credit.

Recruit Program Champions

EPCC has designated one counselor from each of the five EPCC institutions/colleges and two staff members from the EPCC main campus registrar's office as program champions. The two staff members from EPCC main are trained ACE evaluators, and the registrar's office serves as EPCC's training center for the evaluation of all military transcripts. EPCC's Veterans Resource Center provides information regarding the military evaluation process under the CCH Program guidelines.

Integrate CCH Program Information into Veteran or Active-Duty Service Member Evaluations

EPCC has designated an outreach team that shares CCH program information throughout El Paso and on the Fort Bliss military installation. EPCC has maintained a partnership with Fort Bliss for over 40 years and offers a variety of educational programs on the installation. The CCH program is a seamless addition to the existing programs for service members seeking additional credit toward a degree or certification.



TEMPLE COLLEGE

Develop and Document a Military Transcript Evaluation Process

Temple College (TC) uses the new ACE online military guide system for the evaluation of military transcripts. All Temple institutions plan to have an ACE account that will allow the college to upload a student's military transcript and assign a numerical identifier to the student's account. The Temple ACE institutional accounts will also contain record of TC courses, degree programs, credits awarded by TC and any credits awarded for military education and training by other institutions.

The TC Office of Veteran's Affairs manages the process and procedures for awarding academic credit. The Coordinator of Veteran Affairs is responsible for all aspects of grant compliance and policy compliance and an instructional designer works in conjunction with the office to create additional credit opportunities and manage the TC ACE portal.

The military courses that have been evaluated for academic credit at TC are as follows:

- 830-ASIV5 - Criminal Investigation
- 830-ASIV5 - Criminal Procedures
- 600-C44 - Communication
- 300-68C - PhI & Ph 2
- 805A-36B10 - Accounting
- 191-31D30-C45, 600-C44, 1-250-C49-2 - Leadership
- 531-25B10 - Networking, Operating, and Computers
- 500-42A10 - Human Resource Management
- 081-68W10 - Clinical EMS
- 600-C44 - Emergency Medical Technician

Develop a Sustainable Program Data Tracking System

All documentation and data are collected through the TC Ellucian System. The Coordinator of Veteran Affairs uses the MINF or VETS codes within the system, which provide tracking of the CCH program participants.

Recruit Program Champions

TC has selected two faculty members, one from the Business and Careers Division and one from the Business and Management Division, who will serve as CCH Program champions and trainers. Both faculty members are former Coordinators of Veteran Affairs and have been trained in the use of the ACE military transcript system.

Integrate CCH Program Information into Veteran or Active-Duty Service Member Evaluations

TC has published a webpage dedicated to the CCH program that informs prospective military and veteran students about the possible award of academic credit for military education. TC has also designed and created a CCH brochure that will be sent out to prospective student veterans in the TC service area. TC also uses social media to promote the CCH program



LONE STAR COLLEGE

Develop and Document a Military Transcript Evaluation Process

Lone Star College (LSC) has developed a Prior Learning Assessment (PLA) process to evaluate military programs and transcripts for course alignment. LSC's PLA process was developed to support the evaluation of military occupation specialties (MOSs) at the system level and provide equivalences for credit awards. This process requires support staff in various roles with PLA awareness. The table that follows provides details of the process.

Table 1: Roles, Responsibilities, And Processes Supported By Faculty And Staff

Role	Responsibility	Supported
Instructional Designer	Create course alignment document, notice of transfer form, ensure PLA Evaluation Process is complete, & support development of processes for PLA and transcript evaluation	PLA Evaluation Process & Training Development/Delivery
Curriculum Team	Evaluate course alignment documents & military transcripts	PLA Evaluation Process & Military Transcript Evaluation Process
Director of Veteran Advising/Outreach	Support development of processes for PLA and transcript evaluation	PLA Evaluation Process
Deans	Review course alignment evaluations for curriculum team approval	PLA Evaluation Process
Executive Director Veteran Services	Review course alignment evaluations for Sr. AVC approval	PLA Evaluation Process
Senior Associate Vice-Chancellor (Sr. AVC)	Review course alignment evaluations for Sr. AVC approval	PLA Evaluation Process
Managers, Articulation and Prior Learning Assessment	Reviews PLA Evaluation Process documentation & submits it into Curriculum Management for final approval	PLA Evaluation Process & Military Transcript Evaluation
Managers of Transcript Evaluation Degree Audit	Records approved PLA course equivalencies in Transferology	PLA Evaluation Process
Veteran Advisor	Supports the Military Transcript Evaluation Process	Military Transcript Evaluation Process
Registrar	Records credit awards from PLA	Military Transcript Evaluation Process
Designated Staff-Workforce Development	Complete additional evaluation steps such as conditional acceptance and hands-on requirements	Military Transcript Evaluation Process

As part of the Capacity Building Grant, LSC reviewed 10 military occupation specialty codes for credit award:

- 63 Dental Corps Officer
- 17C Cyber Operations Specialist
- 36B Financial Management Technician
- 91C Utilities Equipment Repairer
- 91E Allied Trades Specialist
- 25B Information Technology
- 68F Physical Therapy Specialist
- 88N Transportation Management Coordinator
- 92A Automated Logistical Specialist
- 68L Occupational Therapy Specialist

In addition, LSC reviewed the following military occupation specialty codes for credit award:

- 68E Dental Assistant Program (Army)
- B-300-3300 Dental Assistant Program (Navy)
- L5ABJ4Y031 00AA Dental Assistant Program (Air Force)
- 92Y Unit Supply Specialist
- 51C Contracting Noncommissioned Officer

Develop a Sustainable Program Data Tracking System

The Office of Analytics and Institutional Reporting (AIR) oversee the preparation of the following reports to assist in creating a sustainable CCH program:

- Military Transcript evaluation for each military-affiliated student
- Total number of credits awarded by the Applicant to a Veteran and Active-Duty Service Members as a result of military courses and experience, with the ability to show both per student and per subject area breakouts

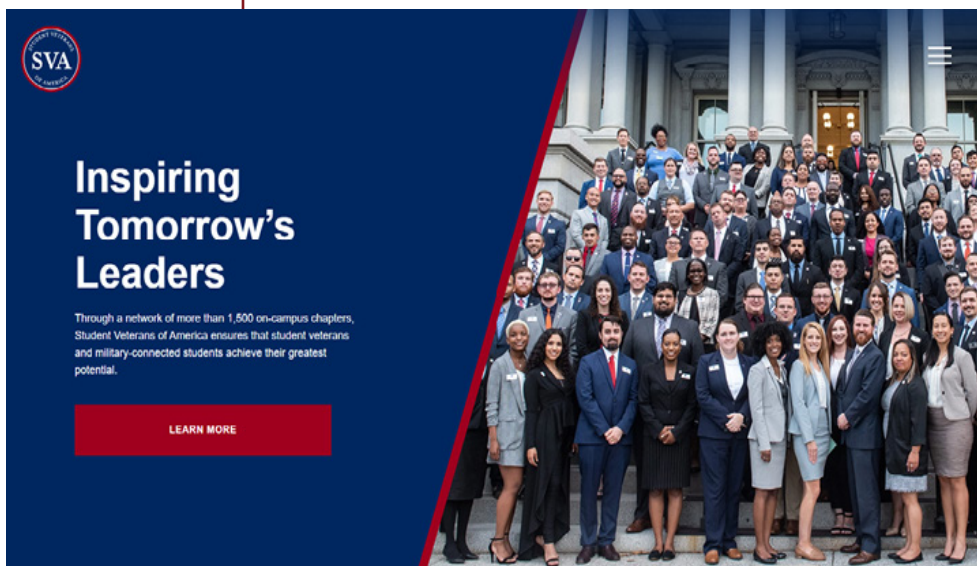
All data reports are stored in the PLA-Veteran Services folder on LSC's employee intranet. LSC will use the CCH-PLA, a tracking form, and the Transferology system platform to collect data tracking veteran and active duty service members informed about the CCH Program.

Recruit Program Champions

All faculty champions attend a mandatory training and various informational events to support continued learning about the CCH Program and the PLA process. Faculty champions are trained to assist other faculty and staff in the military transcript evaluation process.

Integrate CCH Program Information into Veteran or Active-Duty Service Member Evaluations

LSC has a robust outreach and education plan that includes partnerships with veteran support institutions and organizations. LSC Veteran Services and Workforce Development departments met with the Veteran Advising Council to discuss streamlining the Veteran Student Organizations. LSC also applied to partner with the Student Veterans of America (SVA) Organization which strives to elevate the academic, professional, and personal development of veterans in higher education.



Component 2: Evaluations of Credit

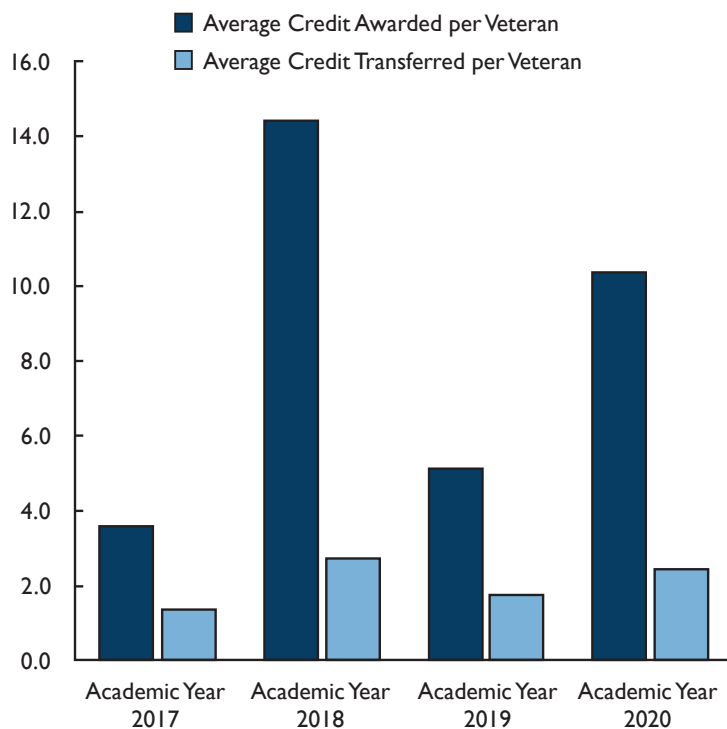
As evidenced in the reports above, some Texas IHEs have partnered with the American Council on Education (ACE) and are using the ACE online guide to evaluate military courses for academic credit. The guide lists recommended credit units in academic disciplines as well as required learning outcomes, topics of instruction, and related competencies. Exhibits within the ACE guide support credit recommendations for certain subject areas and give specific guidance to registrars, deans, and other school officials looking to apply military courses to their institutions' degree requirements.

In addition to the use of the ACE military guide, CCH-participating institutions continue to rely on local policies and processes for the evaluation and award of credit. It is during these evaluations that IHEs use innovative methods in measuring the depth of knowledge and skills and in awarding credit accordingly. IHEs report that they use methods such as PLAs, credit by exam, and interviews. An overview of credits awarded as a result of those evaluations follows.

Average Credit Hours per Veteran: CCH Grantees and CCH Partner Schools

Data gathered through the House Bill (HB) 493 study for 2020 showed an increase in the average credit hours per veteran awarded and transferred by both CCH grantees and CCH partner schools³ from the previous academic year. The average credit hours awarded per veteran doubled in 2020 to 10.4 credit hours. In comparison, an average of 5.2 credit hours was reported in 2019. The following graph provides detail on the average credit hours awarded over the last four years of the CCH program. While the 2020 increase indicates a greater uptake of the CCH program in general, it is also highly likely that IHEs have improved and solidified reporting processes.

Comparison of Average Credit Hour per Veteran for Academic Years 2017 through 2020



Component 3: Network of CCH Partner Schools

Since the award of academic credit is contingent upon approval of the receiving Texas college or university, awareness of and participation in the CCH program is imperative. In the early years of the program, schools signed a memorandum of understanding (MOU) to review evaluations completed via the CCH portal and made a commitment to award as many college credits as possible and as applicable.

³ CCH partner schools are IHEs that collaborate with TWC throughout the program year and are asked to submit CCH data but did not operate under a 2020 CCH grant agreement with TWC.

As the program matured, many schools transitioned away from CCH portal evaluations and the agreements made through early MOUs and developed their own evaluation systems based on local criteria, information listed in the Joint Services Transcript (JST), or a combination of the two. The JST (provided to active service members and veterans at no cost) is an “academically accepted document approved by the American Council on Education (ACE) to validate a service member’s military occupational experience and training along with the corresponding ACE college credit recommendations” (<https://jst.doded.mil/faq.html>). The JST typically includes the following:

- Service member data
- Military course completions for courses that have been evaluated by ACE
- Military occupations
- College-level test scores
- Other learning experiences, including courses not evaluated by ACE
- Summary page
- An “Academic Institution Courses” page that includes degrees and certifications completed by the service member and courses completed using military tuition assistance (This final page is not included in the Army JST.)

As of 2021, the CCH program is a growing network of schools with a majority relying on localized evaluation and credit programs. Of the 11 institutions providing HB 493 survey data for this reporting period, all 11 followed localized evaluation processes.

All institutions participating in the HB 493 survey recognize the value of military experience and remain committed to supporting veterans as they enter and complete postsecondary education. For a list of schools participating in the CCH program (past and present), see CCH Appendix I: CCH Partner Schools.

Highlights

The work accomplished by the partner schools throughout all components of the CCH program—acceleration curricula, evaluations of credit, and a network of schools—resulted in the following findings and observations:

1. CCH is cost-effective and expedites veterans’ transitions into the civilian workforce. Fiscal impact studies provided by partner schools through each of the phases of CCH demonstrate that veterans and service members, colleges and universities, and state and federal governments benefit from a program that recognizes the value of experience, education, and training gained by service members and awards college credit accordingly.



6. The CCH program creates awareness of the value of military experience and promotes sharing of best practices in working with veterans transitioning from the military to the workforce. While a significant number of Texas colleges and universities participate in the CCH program, there is an equally significant number of IHEs that have developed local programs to support veterans. All entities—military, education, government—benefit when support strategies and best practices are shared. Going forward, CCH staff will encourage conversations among all entities, regardless of program, to ensure support and success for student veterans.

Supplemental

HB 493, passed by the 85th Texas Legislature, Regular Session (2017), requires TWC, in consultation with THECB, to report the number of academic credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year. The new reporting elements listed in HB 493, which went into effect January 1, 2018, are included in this report in the Appendices.

SB 806, passed by the 84th Texas Legislature, Regular Session (2015), requires the Texas Workforce Commission (TWC), in consultation with the Texas Higher Education Coordinating Board (THECB), to report annually to the legislature and the governor on program-related results, best practices, and additional measures needed.

SB 806 requires TWC to report to the Texas legislature and the governor:

- “Measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service;” and
- “Other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce.”

The following recommendations originated from final project reports submitted by colleges and universities participating in CCH:

1. Encourage Texas colleges and universities to adopt the 91 accelerated curricula developed by CCH colleges, facilitating awards of associate degrees, workforce licenses, and certifications upon approval by THECB.
2. View the CCH program as a network of Texas colleges and universities that recognize the value of military experience, education, and training and offer successful education and support programs designed specifically for veterans.

2. Many IHEs participating in the CCH program have developed local evaluation systems in which faculty and/or administrator’s complete evaluations and award credit according to local criteria. This localization is due in part to a desire to exert local control and to a requirement from the Southern Association of Colleges and Schools Commission on Colleges. The organization requires colleges to establish local processes for transferring credits earned at other colleges or credits awarded for prior learning.
3. The majority of faculty and/or administrators at participating CCH schools prefer to complete local evaluations of military experience, education, and training. According to CCH contacts, evaluations based on local criteria and JSTs better align to programs of study within a specific college, better reflect a college’s unique programs and services offered to veterans and alleviate any unknowns when receiving evaluations and/or awards of credit from other IHEs.
4. Each veteran student’s military experience is unique and should be addressed accordingly. In addition to localized evaluations and awards of credit for military experience, many Texas colleges and universities have established local support systems that include academic and personal support to ensure successful transitions from the military to postsecondary education and, ultimately, the workforce.
5. Schools that award credit following competency-based interviews and/or assessments view this approach as a promising practice that warrants additional exploration. Competency-based education allows the veteran student to receive credit for successful demonstrations of knowledge and skills and to progress through a program at his or her own pace.



3. Increase awareness of a CCH network across multiple entities, including IHEs, military installations, National Guard armories, and Reserve centers, and a variety of audiences, including veterans, employers, and other stakeholders.
4. Support the further development and growth of a network of CCH schools, enabling schools to:
 - a. share best practices, acceleration curricula, evaluation strategies, and lessons learned; and
 - b. build partnerships with local industries and military installations.
5. Highlight successes of locally developed programs to:
 - a. foster a post-military, college-going culture, and
 - b. enable veterans and service members to learn more about the services and programs offered by IHEs of their choice.
6. Establish a long-term (three to five years) CCH presence at two-year colleges. This long-term presence will help in the growth and sustainability of a CCH network by:
 - a. developing programs beyond the creation of individual pathways;
 - b. strengthening efforts to sustain and improve



- services to veterans;
- c. allowing for sharing of best practices (for example, evaluations and assessments) in supporting student veterans;
- d. creating new pathways that exceed the parameters of previous CCH grants;
- e. increasing awareness of a CCH network; and
- f. developing articulation agreements to increase transferability of credits among IHEs.
7. Create a CCH handbook to support local evaluation efforts and set forth guidelines, expectations, and desired objectives. The handbook could include orientation materials for administration, faculty, and staff, as well as a Green Zone template.

8. Encourage greater use of prior learning assessments (PLAs) and other competency-based models to maximize award of credit for military experience, education, and training. PLAs and competency-based and challenge exams award credit for demonstrated experience, saving student veterans valuable time and GI Bill benefits.
9. Encourage the development of articulation agreements between community colleges and four-year educational institutions to enhance the academic progression of veterans and service members.
10. Encourage collaboration among TWC, THECB, military installations in Texas, and colleges and universities (that is, members of a CCH network) to improve the award of college credit and the transition to the civilian workforce.
11. Highlight the fiscal impact of

admitting veterans and service members to accelerated programs and awarding credit accordingly. Through acceleration, student veterans use fewer funds to earn degrees and certifications, greatly enhancing their chances for post-military success. Their success, in turn, ultimately benefits the growing Texas economy.



**Skills
Development
Fund**

SKILLS DEVELOPMENT FUND

Introduction

The Skills Development Fund (SDF) grant program supports customized job skills training for incumbent and new employees in collaboration with Texas public community, technical colleges, local workforce development boards and employers. A portion of the funds are leveraged to support dual-credit high school and college career and technical education programs. Training advances the skills of existing workers and creates new job opportunities.

Business partners contribute to the success of SDF grants through in-kind support including providing trainees' wages during training, the use of training space and equipment, funding a portion of course costs as necessary, the provision of complementary courses that are not part of the SDF grant, and salaries for staff who are assisting with the grant.

The Texas Workforce Solutions 28 local workforce development boards also support SDF projects statewide by leveraging resources and assisting in the alignment of stakeholders and partners. TWC works closely with employers and training providers to ensure that training meets specific performance measures and benefits the employer and trainees.

The SDF grant program has provided training opportunities in partnership with at least 4,717 employers to upgrade or support the creation of more than 410,904 jobs throughout Texas since the program's inception in 1996. The Texas Legislature allocated over \$18 million to the SDF for FY 2021.

This report highlights TWC's implementation of the SDF in partnership with public community and technical colleges, Texas A&M



SKILLS

Development Fund

Engineering Extension Service (TEEX), and Independent School Districts to meet workforce training needs for Texas businesses. The report meets the requirements set forth by the 76th Texas Legislature, Regular Session (1999).

Program Reports

Skills Development Fund

In Fiscal Year (FY) 2021, the various TWC skills programs received 304 proposal submissions for a total dollar amount of \$23,011,638. These proposal applications were in response to regular Skills training projects requested by business partners prior to the COVID-19 pandemic closures; a competitive dual credit procurement; a competitive Foundational Skills procurement; and applications received in response to the COVID-19 Special Initiative. These requests resulted in the following:

- 43 SDF grants funded with an average award of \$321,670;
 - Served 44 businesses;
 - Supported the creation of 4,925 new jobs;
 - Assisted with the upskilling of 8,379 existing jobs;
- 6 Dual Credit grants funded with an average award of \$143,209;
- 22 Skills for Small Business grants funded with an average award of \$37,466
- 7 Skills COVID-19 Initiative grants funded with an average award of \$211,964

Employer Contribution

Business partners contribute to the success of SDF grants through in-kind supports which included, providing trainees' wages during training, the use of training space and equipment, funding a portion of course costs as necessary, the provision of complementary courses that are not part of the SDF grant, and salaries for staff who are assisting with the grant. These in-kind business partner contributions totaled over \$5,575,280 in FY 2021.

TWC aims to ensure the equitable distribution of SDF funds statewide to expand the state's capacity to respond to rural and urban workforce needs.

Statewide, the average wage paid to workers trained with skills grants has increased from \$10.33 an hour in FY 1996 to \$28.58 an hour in FY 2021.

Business, Workforce/ Economic Development and Education Partners

The SDF program has successfully provided training opportunities in partnership with businesses, public community and technical colleges, economic development organizations and TEEX for over 20 years.

Businesses of all sizes have worked with these stakeholders to develop customized and innovative training curriculums that are replicated and shared statewide.



The local workforce boards continue to play a critical role in the alignment of stakeholders and partners. Their knowledge of employer and employee needs and their ability to leverage resources serves as a key driver for successful projects.

Special Initiatives

- **Skills for Small Business** - By providing training for Texas small businesses and their employees, the Skills for Small Business (SSB) program provides small businesses, in both rural and urban communities, the opportunity to respond to their operational needs by increasing the skills of their employees.

This initiative provides training opportunities through existing courses offered by the participating local public community or technical college or TEEEX to businesses with fewer than 100 employees.

In FY 2021, \$824,250 in training was approved to support small businesses throughout Texas.

- **Recruit Texas** - Recruit Texas provides leadership and direction to, and linkage among, employers, economic developers, economic development organizations, local workforce development boards,

public junior colleges, and public technical institutes. The initiative addresses the employers' needs for recruitment and hiring for complex or high-skilled employment positions to facilitate employers' relocation to or expansion of operations in Texas. The program provides the opportunity for Fast-Track curriculum development including customized training necessary to facilitate complex and high-skilled business operations.

- Also, during FY 2021, TWC offered a new type of SDF grant, which allowed grantees to apply for a \$50,000 award without a business partner. Once a business partner was identified and attached to the project, the grantees were able to begin their training. During FY 2021 TWC awarded 27 SDF Shell Grants, totaling \$1,838,704.

Dual Credit Program

The TWC Dual Credit grant program addresses local industry demands through expanded joint credit courses in partnership with local independent

school districts and public community, state, or technical colleges.

The program gives grantees the opportunity to enhance career and technical education (CTE) dual credit programs through equipment purchases utilizing SDF.

In FY 2021, TWC's Dual Credit Program:

- received 37 proposals totaling \$6,090,717; and
- awarded 6 grants, with an average award of \$143,209.

Skills Development Fund COVID-19 Grant Program

The SDF launched a new training initiative to assist businesses across Texas during the COVID-19 pandemic. Eligible grant applicants used the program to provide rapid-response training for certain businesses affected by the COVID-19 pandemic. Applicants were received from public community and technical colleges, and workforce development boards across the state to support the initiative. Between FY 2020 and FY 2021, TWC awarded \$12.9 million dollars to businesses recovering from the COVID-19 pandemic.

In FY 2021, TWC's Skills COVID-19 Grants awarded just under \$1.5 million in grants, with an average award of \$211,964.



Highlights

Skills Development Fund COVID-19 Training Initiative Highlights

The TWC, Office of Employer Initiatives announced a new statewide COVID-19 initiative to help businesses in Texas. TWC Commissioner's, in early April 2020 quickly authorized the use of up to \$10M in Skills Development Funds to provide immediate funding to public community and technical colleges, Texas A&M Engineering Extension Service (TEEX), and workforce development boards for the purpose of assisting businesses with their workforce training needs.

The continued demand for training funds through late summer 2020 and into Fiscal Year 2021, TWC Commissioner's approving an additional \$5M for SDF COVID-19 Special Training Initiative. The following projects played a vital role in the success for the COVID-19 Initiative:



Grayson College

When the call went out for SDF COVID-19 Special Initiative projects, Grayson College (GC) in Denison, Texas, undertook significant labor-market research to better understand which occupational areas and individualized training courses were needed to respond to pandemic

challenges. The initial project, funded at \$250,000, encompassed dual goals of upskill training for incumbent workers associated with multiple employers, and filling local labor pool gaps in health occupations.

A variety of methods were used to select employers and training audiences for this initiative. For some, economic development organizations in the area notified GC that employers were struggling with pandemic challenges, while others contacted the college seeking help due to TWC's history of serving the business community with skills training.

For Fannin County Hospital Authority - TMC Bonham Hospital, GC learned existing gaps had been widened by the pandemic. Also, the 24-member advisory board affiliated with the Center for Workplace Learning was instrumental in connecting those with training needs to the college and identifying substantial hiring demands. Overall, the project was strongly supported by a collaborative network between the college, economic development partners, and Workforce Solutions Texoma.

By February 2021, 226 participants had completed some type of training as part of the project. An additional 161 trainees are anticipated by project close (note: the college is contracted to train 387 total participants). Most of the training for the six business partners will be completed by May 2021, while health occupation training will continue through December 2021.

Skills Development Fund Highlights



Lamar State College-Orange and Natgasoline

Natgasoline, LLC is a large-scale methanol production facility located in Beaumont, Texas. Showing a strong commitment to the environment and sustainability, the company manufactures and distributes more than 1.7 metric tons of the clean fuel, methanol (methyl alcohol), annually. Methanol is also used in the manufacture of clothing, automotive parts, paints and building materials. Natgasoline cares deeply about creating a safe working environment for their employees and requires safety and supervisory instruction to help foster that. The business sought training through the SDF to improve workplace safety, especially when responding to hazardous situations, and to improve management and supervisory skills. Natgasoline has also prioritized community partnership, making a strong commitment to seek employees and vendors from Beaumont/Golden Triangle regional area. Additionally, through the Skills program, they have formed partnerships with Lamar University, Lamar Institute of Technology,

“A skilled workforce is key to Texas remaining the most competitive state in the nation.”

— Sen. Brandon Creighton

and Lamar State College to create internship programs to develop new employees.

“Texas is fortunate to have Lamar State College- Orange and Natgasoline collaborating to provide workforce training with the assistance of this Skills Development Fund grant. This partnership reflects the state’s ongoing commitment to employee development and helping Texas workers increase their skill sets, which leads to successful and rewarding careers.”

– Rep. Joe Deshotel

This project is serving the Manufacturing industry, which the state and Southeast Texas Workforce Development Board have both identified as a target industry. The regional economic impact of this project is estimated at \$4.3 million. All incumbent workers will receive a 1 percent wage increase upon successful completion of training.

“A skilled workforce is key to Texas remaining the most competitive state in the nation, and it is grants like this one that fuels our economic engine. As Chair of Senate Higher Education, I am happy to see the legislation that we pass and the funds we appropriate bring in-demand careers to southeast Texas.”

– Sen. Brandon Creighton



Workforce Solutions Cameron and SpaceX

Texas has always been an important state when it comes to space exploration. With NASA Johnson Space Center located near Houston, Texas, our state has been on the

cutting edge of revolutionizing space transportation and exploration.

“Keeping up with the latest technology is important for employers and employees alike. SpaceX is at the cutting edge of advanced technologies, and this grant not only helps meet specific industry needs but also prepares hard-working Texans for the jobs of today and tomorrow.”

– Sen. Eddie Lucio, Jr

With our continued achievement in the discovery and adventure of human exploration, this project serves the Aerospace & Defense industry, which both the state and Workforce Solutions Cameron target as a high demand field. Space Exploration Technologies Corp. d/b/a SpaceX partnered with Workforce Solutions Cameron to prepare a predominantly new workforce for the safe manufacture of aerospace equipment. Avionics, advanced safety, equipment operations and welding instruction will prepare new and existing team members for assembly and production operations. Upon completion of training, the business partner anticipates participants will understand complex avionics systems; perform visual inspections of assembled products; understand operation of production floor equipment; and respond to different emergency scenarios, if necessary.

This grant allowed 175 participants to upskill their position and 437 new jobs were created and then trained. The regional economic impact is estimated at \$81 million.

“Keeping up with the latest technology is important for employers and employees alike.”

– Sen. Eddie Lucio, Jr

Upon successful completion of this training, some of the trainees are eligible for the following certifications:

- Aerial Platform – Boom Lift
- Aerial Platform – Scissor Lift
- All Terrain Forklift
- Carbon Pressure Vessel Visual Inspection
- CPR/First Aid/AED
- General Counter- Balance Forklift Truck
- High-Capacity Forklift Truck
- Magni- high-capacity forklift truck (77k lbs.)

“The work being done by SpaceX and Workforce Solutions Cameron on this Skills Development Fund grant will benefit both the local community and its workforce. I am proud to support strengthening our workforce to keep new jobs local, increasing upward mobility throughout the region. Our labor force is among the most talented and skilled in the world, and we continue to seek and implement strategies to improve the skills of Texas workers to meet the needs of world-class employers.”

- Rep. Alex Dominguez

“Keeping up with the latest technology is important for employers and employees alike. SpaceX is at the cutting edge of advanced technologies, and this grant not only helps meet specific industry needs but also prepares hard-working Texans for the jobs of today and tomorrow.”

– Sen. Eddie Lucio, Jr.



ALAMO
COLLEGES
DISTRICT

Alamo College with Navistar

In September 2019, the Texas Governor's Office announced a \$2.3 million Texas Enterprise Fund Grant for Navistar San Antonio Manufacturing to support the creation of 437 jobs and a \$235 million capital investment.

"Job creators are vital to the sustainability and further economic development of our Texas communities. The Texas economy is the envy of the nation thanks to our pro-business policies and employers who are engaged at every level." - Sen. Roland Gutierrez

Navistar San Antonio Manufacturing manufactures commercial trucks, buses, defense vehicles and engines. The company's planned expansion in San Antonio includes a 900,000 square foot production facility that will begin production in early 2022. To prepare, Navistar has partnered

"Job creators are vital to the sustainability and further economic development of our Texas communities."

- Sen. Roland Gutierrez

with Alamo College to train newly hired team members to achieve Industry 4.0, a digital transformation of manufacturing into smart factories. Training included the following courses; Introduction to Manufacturing Execution System, Lean at Navistar Logistics Module,

Off-Line Lineside Training (Ready to Work part I), Quality Operations at Navistar, Smart Factory, and Total Productive Maintenance. Upon completion, the business partner anticipated the team members to work safely; manage quality operations; and understand smart factory digital tools and operations.

The requested grant amount was \$1,095,050 which surpassed the goal for the creation of jobs at 512 jobs created by this grant alone with the average wage being \$20.72.

"This grant will help Navistar, an important San Antonio employer, train the workers it needs to succeed. It's a true win-win, helping our workers qualify for good jobs and making sure our employers thrive." - Rep. Diego Bernal



Paris Junior College
Paris, Greenville, & Sulphur Springs, Texas

Paris Junior College with Metro Gate

Metro Gate and Manufacturing Co, Inc. is adding 20,000 square feet and a second shift to its Brookston manufacturing facility. Developing this expansion helps upgrade at least 17 positions and create 63 new jobs. Metro Gate and Manufacturing Co, Inc partnered with Paris Junior College.

"The Skills Development Fund helps build partnerships between great educational institutions such as Paris Junior College, and innovative Texas employers like Metro Gate. The partnership has been great for business and Lamar County." said Representative Gary VanDeaver. *This grant trains workers for high-demand IT jobs and provides a great return on investment to the taxpayer."*
- Rep. Gary VanDeaver

With this partnership and the grant fund amount of \$103,125, courses such as welding introduction, application, fabrication, and technical refresher courses will provide instruction in various welding processes, tool use, and print reading. Paris Economic Development Corp.

"Technology is constantly evolving, so the skill set of our workforce needs to match that growth."

- Sen. Bryan Hughes

(PEDC) will contribute \$160,000, 155 percent of the requested grant amount. These funds represent the value of funds for new equipment, tax abatements and tax incentives for new full-time employees.

All team members will receive safety training to recognize and respond to potential workplace hazards. Upon completion of training, the business partner anticipates new and existing team members will have acquired requisite production skills and understand manufacturing area safety requirements. This training will help set the average wage goal of \$18.05 for the upgraded and new positions.

"Technology is constantly evolving, so the skill set of our workforce needs to match that growth. This Skills Development Fund grant and its use by Paris Junior College and Metro Gate reflect the state's commitment to staying ahead of the workforce training curve."
- Sen. Bryan Hughes



Trade Adjustment Assistance

TRADE ADJUSTMENT ASSISTANCE

Introduction

The Trade Adjustment Assistance (TAA) program helps workers impacted by international competition due to increased imports or outsourcing of U.S. jobs transition into suitable employment. These workers will find resources for retraining, relocation allowances and job search assistance while also gaining access to Trade Readjustment Allowances, Reemployment Trade Adjustment Assistance and Health Coverage Tax Credits. The number of participants receiving services and benefits varies, based on the specific TAA-related certification. Eighty-three percent of workers who completed TAA services in FY 2021 found employment within 6 months after program completion exit.

This report describes the services and outcomes for TAA-certified workers who participated in or completed training in the TAA program during FY 2021. During FY 2021, 223 workers applied for TAA services or benefits and an estimated 545 workers participated in TAA-supported training services for occupations such as truck driving, cosmetologist, heating, air conditioning and refrigeration mechanic, welders, network and computer systems administrators and business operations managers.

TAA-certified workers addressed in this report were certified under and subject to the rules of the Trade Act of 1974, the Trade Act of 2002, the

Trade and Globalization Adjustment Assistance Act of 2009, the Trade Adjustment Assistance Extension Act of 2011, or the Trade Adjustment Assistance Reauthorization Act of 2015.

Program Reports

TAA Program Eligibility

A TAA petition identifies a specific worker group at a firm and potentially covers all individuals in that group. If a worker is laid off, a petition must be submitted within one year of the layoff for that worker to be covered and certified under a U.S. Department of Labor (DOL)-approved TAA petition.

Trade Adjustment Assistance Worker Participation



223 Workers applied for services and benefits

545 Participated in training and services

83%

of workers who completed services found employment within 6 months



Truck Drivers, Heavy Equipment Drivers, and Tractor-Trailer Drivers



Heating, Air-Conditioning, and Refrigeration Mechanics and Installers



General and Operations Managers



Hairdressers, Hairstylists, and Cosmetologists



Employment, Recruitment and Placement Specialists



A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances, as determined by a DOL investigation. These circumstances may include:

- an increased number of imports of articles or products;
- a shift in production to or an acquisition of services or articles from any foreign country by the worker group's company;
- an employer's loss of business from a customer with TAA-certified workers; or
- the International Trade Commission's identification of the employer as trade-injured.

After the investigation, DOL determines group eligibility to apply for TAA benefits and services. Once DOL issues a determination, the TWC contacts the employer to secure individual worker eligibility, which is predicated on separation due to lack of work (that is, a layoff). TWC notifies workers of their potential eligibility, at which time the workers may apply for services at Texas Workforce Solutions (TWS) offices.

TAA Benefits and Services

If a worker is a member of a DOL TAA-certified group, the worker may be eligible for the following benefits and services at a TWS office:

Employment Services

Skill assessments, career counseling, support services, information on training, and more.

Training

Up to 130 weeks of occupational training.

Trade Readjustment Allowances

Up to 130 weeks of wage subsidies for workers enrolled in training within 26 weeks of their trade-related layoff or the petition certification, whichever date is later.

Alternative/ Reemployment Trade Adjustment Assistance

A wage subsidy, available to workers age 50 or over who are re-employed at

annual wages of \$50,000 or less.

Job Search Allowance

Reimbursement for costs of job search outside the worker's local commuting area.

Relocation Allowance

Reimbursement for relocation costs for a job outside the worker's local commuting area.

Health Coverage Tax Credit

Administered by the Internal Revenue Service, this program provides assistance with the payment of premiums for qualifying health insurance.

For additional information on TAA benefits and services, visit TWC's website at twc.texas.gov, click on the Programs & Services tab, and select the Trade Adjustment Assistance link.

Highlights

During FY 2021, the Texas workforce system provided the following TAA services and outcomes:

- 4,296 workers were determined potentially TAA eligible and outreached for service provision.
- 223 workers applied for TAA services or benefits.
- 545 workers participated in TAA-supported training services. The most common training occupations supported were



Trade Adjustment Assistance Worker Performance

452

Workers were employed

Common employment occupations:

- Truck Drivers
- HVAC
- Hair Salons
- Employment Specialists

52

Workers enhanced basic skills

90%

Workers employed and retained

90%

of pre-program wages regained after six months

- Truck Drivers, Heavy Equipment Drivers, and Tractor-Trailer Drivers;
- Heating, Air-Conditioning, and Refrigeration Mechanics and Installers;
- General and Operations Managers;
- Hairdressers, Hairstylists, and Cosmetologists;
- Employment, Recruitment and Placement Specialists

11 workers participated in vocational and remedial training programs, either integrated or conducted concurrently at the same school.

The following TAA performance results were attained in FY 2021:

- 452 workers (83 percent) entered employment.
- 90.3 percent of workers entering employment retained employment over the following three quarters.
- Workers securing employment regained 90.3 percent of pre-

program-participation wage levels, based on a six-month follow-up.

- 52 workers participated in basic skills enhancement during TAA-supported training.

The following were the most common sectors in which workers secured employment:

- Manufacturing
- Administrative and Support
- Waste Management and Remediation Services
- Professional, Scientific and Technical Services
- Health Care and Social Assistance

Additional Information

TAA is a federal program that assists US workers who have lost or may lose their jobs as a result of foreign trade. TAA seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to

become reemployed. TAA services and benefits are administered by TWC in cooperation with Texas' 28 Local Workforce Development Boards.

The first step to receiving TAA benefits and services is to file a petition online or by mail with DOL. Petitions may be obtained online or at a TWS office and may be filed by:

- three or more workers in the same firm or subdivision;
- the workers' employer;
- a union official or other duly authorized workers' representative; or
- designated TWC or TWS office staff.

Upon receiving a petition, DOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the Trade Act of 1974, as amended.



**Works
Wonders**

WORKSWONDERS: TEXAS PURCHASING FROM PEOPLE WITH DISABILITIES PROGRAM

Introduction

The Texas Purchasing from People with Disabilities, commonly referred to as State Use Program, assists individuals with disabilities transition toward independence and provides direct benefits to these individuals by offering stable, vocational rehabilitation in their own communities. This training results in meaningful employment and fair wages which promotes self-sufficiency for employees of the program. Administered by TWC, its daily operations are managed by WorkQuest, a central nonprofit agency, and the program is marketed as *WorksWonders*.

Through a partnership with Community Rehabilitation Programs (CRPs), 6,517 Texans with a wide range of disabilities were employed in 119 local nonprofit CRPs in FY 2021. These individuals, whose disabilities include mental health condition (1,681), intellectual disability (899), physical impairment (1,496), chemical disorder (532), learning disability (617), visual impairment (364), deaf or hard of hearing (143), brain injury (53) and varying other disabilities (732), earned a combined total of over \$60.9 million in wages and benefits from products or services purchased by city, county, state or federal agencies, schools, and political subdivisions through the *WorksWonders* Program.



6,517
Texans employed



119
Community
Rehabilitation
Programs

Program Reports

Comptroller Cooperation and Exception Reporting

Due to the interlocking roles and responsibilities of TWC and the Texas Comptroller of Public Accounts (CPA) regarding the State Use Program, both entities entered into a Memorandum of Understanding in 2020. The further defines each agency's responsibilities in administering

the *WorksWonders* Program. It also outlines duties and responsibilities related to communications and oversight of the CNA and CRPs certified to participate in the Program.

To ensure customer satisfaction, TWC entered into a quality testing contract with Texas State University. The university's Engineering Department will provide third-



party testing services for new and existing products to help maintain the highest quality standards for the Program.

There are 119 CRPs certified to produce products or provide services for the Program. State agencies are required by statute to purchase these products and services.

Agencies are not required to purchase State Use products or services that do not meet agency specifications for Quality, Quantity, Delivery Time, Life Cycle Cost, or Testing/Inspection. If a State Use product or service is purchased from another source, the agency must document which of the five allowable exceptions is the reason.

Exception for Quantity. Quantity exceptions can be made when WorkQuest has a minimum order requirement that is more than is needed by the agency, or when an agency has a need for a quantity greater than WorkQuest is able to fill.

Exception for Quality. Quality exceptions can be made when a WorkQuest good or service does not meet specific performance standards.

Exception for Delivery Time. Exceptions based on delivery time may only be made after WorkQuest has been contacted and WorkQuest has confirmed its inability to meet an essential schedule or delivery date requirement.

Exception for Life Cycle Costs. Life cycle cost exceptions can be made when the purchaser determines the WorkQuest product or service is not the most cost-effective option to meet the business requirements of the agency.

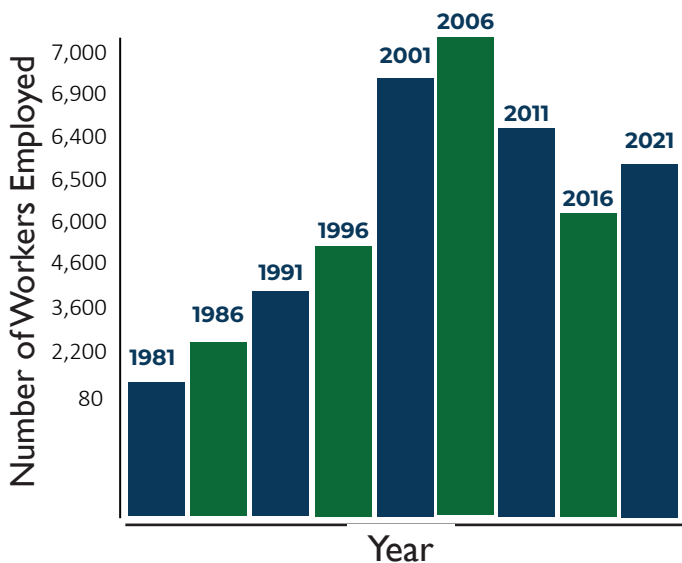
Exception for Testing/Inspection. Testing/Inspection exceptions can be made when a WorkQuest good or service has been tested or inspected and does not meet the customer's need.

CPA provides a monthly purchasing summary, and a record of agencies reporting exceptions, not reporting, or those having no exceptions. For more information, go to the Texas Comptroller of Public Accounts: Texas Purchasing from People with Disabilities (State Use Exceptions Report). Link: <http://www.txsmartbuy.com/tppd/exceptions>

Highlights

In 2021, 6,517 Texans with disabilities were employed in 119 nonprofit CRPs across the state that are certified in the WorksWonders Program. These individuals, whose disabilities include mental health condition (1,681), intellectual disability (899), physical impairment (1,496), chemical disorder (532), learning disability (617), visual impairment (364), deaf or hard of hearing (143), brain injury (53) and varying other disabilities (732), earned a combined total of over \$60.9 million in wages and benefits in 2021, an increase of more than 17% over the previous year.

Texans Employed Through WorksWonders State Use Program



WorksWonders Highlights

6,517

Texans with disabilities

119

Community Rehabilitation Programs

\$60.9

Million in wages and benefits earned

+17%

y/y wage increase

Employee Disability Types

1,681

Mental health condition

617

Learning disability

899

Intellectual disability

364

Visual impairment

1,496

Physical impairment

143

Deaf or hard of hearing

532

Chemical disorder

53

Brain injury

732

Varying other disabilities

Middle Skills and other Employee Development Training Provided by CRPs

The State Use *WorksWonders* Program is dedicated to providing employment opportunities for Texans with disabilities. In many cases, CRPs facilitate and provide the skills and training necessary to allow employees to thrive both professionally and personally.

Daniel Pest Control & Professional Services, a *WorksWonders* Program CRP based in Seguin, offers an apprenticeship program which allows employees to become a licensed applicator for general pest control, as well as earn a lawn ornamental license—each of which require a minimum of 40 hours of training in the field. Additional training is offered by the Texas A&M Agricultural Extension and the Pest Control Association.

“By the time they take their test, they usually have a couple of hundred hours under their belt,” said Kurt Daniel, director of operations at Daniel Pest Control. *“They get out and form relations, and they love it. It’s been a great program.”*

Once employees earn a certification, they must maintain it by getting eight hours of continued education each year.

Daniel Pest Control serves the City of Austin, the Texas Department of Transportation (TxDOT), the Texas Department of Public Safety, Texas Facilities Commission, Texas Health and Human Services Commission and Texas Parks and Wildlife Department.

Goodwill Industries of East Texas, a *WorksWonders* Program CRP located in Tyler, provides job and life skills training for its employees. All professional staff working with team members within the Program are required to undergo TWC training specific to their work, as well as training for communications skills, crisis management, and diversity, equity and inclusion.

“People are tested to see their ability and dexterity—and what jobs they can already do,” said Lewis *“That will determine where we place them. Jobs could include putting together craft kits, rolls of paper towels or delineators for TxDOT.”*

Goodwill East Texas also offers work adjustment training, allowing employees to transfer to another type of work after a three- to four-month training period during which they learn different jobs, including customer service, administrative work, warehouse training and retail training.

After that, employees learn about interview skills, resume writing and completing applications, as well as literacy training to improve reading, math, communication and computer literacy.

When employees aren’t working or training, they’re in the classroom learning valuable life skills, including time management, health and welfare, and how to advocate for themselves.



Work Services Corporation, a *WorksWonders* Program CRP operating out of Wichita Falls, offers a number of certifications for its employees, including janitorial certifications and licenses to apply chemicals for lawn and landscaping maintenance to support TxDOT and other customers. It also offers general training for electrical, plumbing and HVAC maintenance services, as well as general grounds maintenance.

During the COVID-19 pandemic, CRPs had the opportunity to offer employees a variety of training opportunities—in addition to those already in place.

“We believe that working throughout the COVID-19 pandemic has made us a more adaptable, flexible and sustainable company,” said Ben L. Ezzell II, vice president of operations at Work Services Corporation.

Work Services Corporation closed its corporate office in Wichita Falls and hired a firm from Dallas to disinfect and sanitize the facility. After observing and learning from the cleaning crew, Work Services Corporation decided to invest in similar technology so that they could use it to ensure a clean and safe work environment for everyone.



“We soon found out that the bigger impact would not only be in our corporate office, but also in the facilities where our employees work,” said Ezzell. “We then began to deploy the technology and chemicals at all those sites.”

After acquiring the equipment and training associated with the system, Work Services Corporation began using it at all of its work locations, including TxDOT safety rest areas. As a result of this added service, Work Services Corporation gained several additional contracts.

“The pandemic brought about the need for many changes in technology, processes and the ability to adapt,” said Ezzell. “With our new expertise in the fight against COVID-19, we experienced a huge demand to clean and sanitize many facilities for the State of Texas. Additionally, we developed important relationships with key suppliers, deeper and more valuable relationships with many of our customers, and we have had more communications with all our team members to ensure their health and safety.”

WorkQuest also provides funding and assistance grants to CRPs to be utilized for certification and other career development training opportunities.

Matching the goals and desired employment outcomes of individuals with disabilities is an important function provided by CRPs. Through vocational assessments and other supports, CRP staff provide Program employees with the skills necessary to ensure that they can perform

“Having a job makes me feel independent and in control”
- Luis Sanchez, Daniel Pest Control

effectively in competitive and integrated work environments.

Of the 119 CRPs participating in the WorksWonders Program, 95 offer vocational rehabilitation and outplacement services to their employees in an attempt to secure competitive employment that meets their strengths and capabilities. These services include but are not limited to adaptive visual equipment training, chemical/alcohol dependency counseling, educational training, financial planning, high school equivalency prep courses, interview coaching, job coaching, job placement services, job skills training, and supported employment services.

Placing individuals with disabilities in jobs they want as a career and are ideally suited for, through vocational rehabilitation and outplacement services, has resulted in better retention, higher productivity, more consistency, and higher overall team satisfaction. These individuals are great hires because they thrive on routine and standardization.

Due to the influence of these services and the positive effect they have on the employees who use them, 2,109 individuals with

disabilities were placed in either competitive integrated employment or non-direct labor positions within their CRP.

95 CRPs offer vocational rehabilitation, career counseling & outplacement services

7 CRPs do not offer vocational rehabilitation, career counseling & outplacement services

*Data not required from the seventeen CRPs without individuals employed on State Use contracts.

Luis Sanchez: Self-motivation and responsibility build trust among employers

As a father of five, Luis Sanchez knows and displays responsibility every day—in both his personal and professional life. Since showing up in a suit for his initial interview at **Daniel Pest Control**, a WorksWonders Program community rehabilitation program (CRP) that performs indoor and outdoor pest control services, Sanchez has continued to impress everyone he meets with his dedication and hard work.

“Having a job makes me feel independent and in control,” Sanchez said. “I like working on big commercial buildings and interacting with people and all different personalities.”

Sanchez continually aims to better himself and learn techniques for growing customer relationships as he controls his own work schedule.

“I don’t like to micromanage, and with Luis, I don’t have to,” Kurt Daniel, Sanchez’s supervisor and director of operations at Daniel Pest Control, said. “I trust his ability to go out into the field and get his work done and manage his own schedule. I don’t know how I could ever replace him.”

Sanchez was first hired as a grounds maintenance employee, working at the Texas Department of Public Safety (DPS) campus. After completing his pest control technician certification, he now works on the pest control contract that Daniel Pest Control holds with the agency.

“To get his certification/technician’s license, Luis had to first complete an apprenticeship and go through a training process—consisting of 20 hours of online training and 40 hours of training in the field,” explained Daniel. “He’s extremely self-motivated. When he took his test, Luis passed the first time, after spending just 15 minutes on it. That shows you the type of person he is.”

On a daily basis, Sanchez goes to quarterly appointments and check-ins across the Austin area, as well as to San Antonio, Fredericksburg, Huntsville and other Central Texas locations, controlling his hours and communicating directly with customers.

“Luis is fantastic, and he takes great care of us, going above and beyond what is expected,” said Phillip Johnson, manager of property and construction management at DPS. “Luis can navigate the multiple personalities present at DPS and work with anyone. He is flexible and accommodating.”

On the job, Sanchez is very proactive, often checking in with customers, even when it’s not yet time for a scheduled quarterly appointment. He has developed a trust among the staff at DPS and is a valued team member.

Wages and Hours for Employees with Disabilities

A small number of CRPs participating in the WorksWonders Program utilize a special wage certificate issued by the DOL under Section 14(c) of the Fair Labor Standards Act (29 U.S.C.214(c)) to pay certain workers with significant disabilities at a rate below the federal minimum wage. The allowable “commensurate” wage rate involves documentation and calculations of a worker’s abilities and productivity and permits the CRP-employer to pay a lower hourly wage rate approved by the DOL. The process is subject to regular auditing and oversight and permits certain CRPs to offer employment to individuals who may otherwise be unemployed.

Senate Bill 753 passed by the 86th Legislature became effective September 1, 2019 and amended Chapter 122 of the Human Resources Code to require CRPs that are participating in the State Use Program to pay their employees not less than the federal minimum wage. The bill also requires TWC to assist CRPs with the development of transition plans to address the payment of subminimum wages to workers employed under State Use contracts through the WorksWonders Program and provide



information to ensure the increased wages will not affect the worker's eligibility to receive federal benefits.

TWC successfully established a Transition and Retention Plan tool for those CRPs paying less than minimum wage to increase employee wages to at or above the federal minimum wage. State Use Program and WorkQuest staff will assist the affected CRPs in developing goals and milestones which will help the CRPs transition these employees with the objective of retaining as many workers on *WorksWonders* contracts as possible.

The number of CRPs paying wages below the federal minimum wage continues to decrease year-over-year, as more CRPs work to increase employee wages. The number of CRPs participating in the *WorksWonders* Program paying special minimum wages utilizing a 14(c) certificate decreased by 50% or 1 CRP last year. The direct labor hours worked by individuals making less than minimum wage decreased almost 98% compared to the previous year. This number will continue to decrease as the remaining CRPs transition employees to the federal minimum wage by September 2022, if possible.

WorksWonders Community Rehabilitation Programs Recover COVID-19 Pandemic

As organizations in Texas work to recover from the impact of the COVID-19 pandemic, CRPs that are part of the *WorksWonders* Program continue to adapt to the changes in an effort to provide high-quality products and services.

Many *WorksWonders* CRP employees were designated

as essential workers during the pandemic and, as such, they continued to provide services. However, while CRPs worked hard to ensure a safe work environment, many had trouble filling positions due to the pandemic. In some cases, employees with disabilities were unable to continue working due to health concerns, and employees with disabilities who live in group homes were required to stay home, per regulations by the Texas Health and Human Services Commission.

As a result, the Texas Workforce Commission (TWC) asked WorkQuest to contact CRPs monthly in order to track the impact COVID-19 was having on the percentage of people with disabilities working on State Use contracts. At one point, as many as 21 CRPs were unable to meet the 75% requirement of direct labor provided by people with disabilities due to COVID-19 safety measures. Fortunately, as staff members were able to get vaccinated in early 2021, many employees with disabilities returned to work, allowing all but seven CRPs to meet the 75% direct labor requirement.

WorkQuest and the *WorksWonders* Program also helped Texas residents recover from the effects of the pandemic by providing much-needed products and services. As state employees began returning to in-person work activities in 2021, CRPs were able to clean and disinfect locations where COVID-positive exposures were identified, allowing workers to return to the office quickly and safely. Many CRPs also increased the production of products such as cleaning supplies, office products and hand sanitizer to meet growing demand.

“Our motto is, ‘People, passion and purpose,’”
- Mike Stevens
E.Q.U.I.P. Enterprises



“It has been very challenging for everybody,” said Mike Stevens, vice president of E.Q.U.I.P. Enterprises.

E.Q.U.I.P. Enterprises provides building and grounds maintenance for safety rest areas and travel information centers across the state as part of a contract with the Texas Department of Transportation (TxDOT).

In order to ensure the safety of its employees, E.Q.U.I.P. Enterprises implemented protocols beyond those required by the Centers for Disease Control and Prevention (CDC). In addition to encouraging hand washing, social distancing and face coverings, employees also disinfected high-touch areas, as well as disinfected their equipment

after using it. Additionally, employees were required to change gloves when they moved from area to area to avoid cross-contamination.

As part of their work maintaining safety rest areas and travel information centers, E.Q.U.I.P. employees went through several training sessions to learn best practices surrounding sanitation and hygiene. Additionally, the organization's supervisors and corporate managers were certified as disinfectant specialists.

"Our motto is, 'People, passion and purpose,'" Stevens said. "One of the things I always find is how much our employees inspire me—to see some of the difficulties they've gone through. It's a great reminder for all of us to recognize all the great workers who do great work for us."

Peak Performers, which provides temporary staffing services, began working with TWC to assist with an increase in unemployment claims at the height of the pandemic. Initially, they provided general administrative and customer service support to process the claims. However, that contract evolved to include licensed attorneys and hearing officers to assist with a backlog of appeals.

"In addition to recruiting staff and licensed attorneys, we also had to onboard them," said Bree Sarlati, CEO of Peak Performers. "We had staff working with these individuals to make sure they had the proper training and equipment."

What started out as an eight-week contract has continued for more than a year and a half, and Sarlati anticipates it will continue through at least the end of the year.

"It brings meaning for what we do on a whole different level," said Sarlati. "This type of work always has some meaning, but sometimes you have to dig a little bit. People in these types of roles really feel like they're contributing to help Texans get through this, and there's something beautiful about that."

As a result of this contract alone, more than 200 people were given the opportunity to do meaningful

work, and several of them have now been hired as full-time employees. *"It's great to know that we are a part of the solution," Sarlati said.*

Addy Heaps: Committed to excellence and dreaming big

The Working hard despite challenges doesn't come naturally to everyone, but for Addy Heaps, hard work has been a part of her life for as long as she can remember.

Heaps is an employee of the University of Texas at Arlington (UTA) through a contract with Goodwill Staffing Services, a CRP in the Texas State Use WorksWonders

Program. In August, she'll celebrate one year of employment at UTA.

"UTA is the best place I've ever worked," Heaps said. "I have good management, good support and good coworkers—what's not to like?"

In her role doing custodial work for one of UTA's main buildings, Heaps is responsible for cleaning and sanitizing offices, classrooms, bathrooms and hallways. She sweeps, vacuums, mops, wipes down counters, and refills all soap and hand sanitizer dispensers in the building.

"UTA is the best place I've ever worked."

*- Addy Heaps
University of Texas at Arlington*



Appendices

COLLEGE CREDIT FOR HEROES APPENDICES

College Credit for Heroes Appendix I: CCH Partner Schools

1. Alamo Community College District (San Antonio College)
2. Angelo State University
3. Austin Community College District (Eastview College)
4. Brookhaven College
5. Cedar Valley College
6. Central Texas College
7. Clarendon College
8. College of the Mainland
9. Dallas County Community College District
10. Del Mar College
11. Eastfield College
12. El Centro College
13. Galveston College
14. Grayson College
15. Houston Community College
16. Lee College
17. Lone Star College System
18. McLennan Community College
19. MediSend College of Biomedical Engineering
20. Mountain View College
21. National University, Texas locations
22. Northwood University
23. Our Lady of the Lake University
24. Parker University
25. Prairie View A&M University
26. Richland College
27. Tarleton State University
28. Tarrant County College District
29. Temple College
30. Texas A&M International University
31. Texas A&M University
32. Texas A&M University at Galveston
33. Texas A&M University Health Science Center
34. Texas A&M University–Central Texas
35. Texas A&M University–Commerce
36. Texas A&M University–Corpus Christi
37. Texas A&M University–Kingsville
38. Texas A&M University–San Antonio
39. Texas A&M University–Texarkana
40. Texas State Technical College System
41. Texas State Technical College–Harlingen
42. Texas State University
43. Texas Tech University
44. Texas Women’s University
45. Vernon College
46. West Texas A&M University
47. Western Governor’s University–Texas

CCH Acceleration Curricula Partner Schools

1. Alamo Community College District (San Antonio College)
2. Angelo State University
3. Austin Community College District (Eastview College)
4. College of the Mainland
5. Dallas County Community College District
6. Grayson College
7. Houston Community College
8. Lee College
9. Lone Star College System
10. Tarrant County College District
11. Temple College
12. Texas A&M University–San Antonio
13. Texas State Technical College–Harlingen
14. Texas State University
15. El Paso Community College
16. Texas Tech Health and Science
17. San Jacinto College

COLLEGE CREDIT FOR HEROES APPENDIX 2:

HOUSE BILL 493 REPORT, 2019–2020 ACADEMIC YEAR

Number of Academic or Workforce Education Semester Credit Hours Awarded

Listed below are “the number of academic or workforce education semester credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year, disaggregated by the subject area for which the credit hours are awarded” in accordance with HB 493, 85th Texas Legislature, Regular Session (2017).

Per reporting from CCH partner schools, 13,710 semester credits were awarded for the 2019–2020 academic year. The hours reported are the result of a variety of policies and procedures established by the reporting institutions.

Subject Area	Semester Credits Awarded 2020	Semester Credits Awarded 2019	Semester Credits Awarded 2018	Semester Credits Awarded 2017
Agricultural/Animal/Plant/Veterinary Science and Related Fields	10	0	38	12
Architecture and Related Services	6	0	0	0
Biological and Biomedical Sciences	58	71	70	28
Business Management, Marketing, and Related Support Services	1451	1287	3553	1407
Communication, Journalism, and Related Programs	65	324	85	27
Computer and Information Sciences and Support Services	609	564	898	844
Construction Trades	39	13	28	14
Culinary, Entertainment, and Personal Services	40	20	15	24
Education	57	452	241	11
Engineering	1391	1309	329	35
Engineering/ Engineering-Related Technologies/Technicians	738	350	1132	595
English Language and Literature/ Letters	198	28	99	137
Family and Consumer Sciences/Human Sciences	46	7	56	51
Foreign Languages, Literatures, and Linguistics	19	11	0	6
Health Professions and Related Programs	3348	2897	2213	673
History	73	30	50	21
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	401	291	1625	333
Legal Professions and Studies	0	65	64	61
Leisure and Recreational Activities	96	28	180	174
Liberal Arts and Sciences, General Studies and Humanities	3337	1083	7161	215

Mathematics and Statistics	19	5	8	3
Mechanic and Repair Technologies/Technicians	294	278	669	415
Military Science, Leadership and Operational Art	46	83	18	46
Military Technologies and Applied Sciences	2	335	0	20
Multi/Interdisciplinary Studies	0	9	209	52
Natural Resources and Conservation	0	6	0	0
Parks, Recreation, Leisure, Fitness, and Kinesiology	897	1951	742	203
Philosophy and Religious Studies	3	0	3	6
Physical Sciences	22	15	3	11
Precision Production	89	134	151	167
Psychology	80	2	64	3
Public Administration and Social Service Professions	40	20	145	53
Science Technologies/Technicians	3	35	61	3
Social Sciences	104	15	15	15
Transportation and Materials Moving	15	33	58	50
Unspecified Credit-Electives	8	0	5858	0
Visual and Performing Arts	106	44	126	66
Total	13,710	11,815	25,967	5,781

Data Sources: HB 493 Study 2017, 2018, 2019, and 2020.

Totals may not sum with previous reporting due to exclusion of outlier I data.

Number of Transfer Credit Hours

Listed below are “the number of transfer credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year” in accordance with HB 493, 85th Texas Legislature, Regular Session (2017).

For this report, “transfer credit hours” was defined as “the number of credit hours a school receives from another IHE as the result of a student veteran transferring from one institution to another” (for example, transferring from a two-year institution to a four-year institution).

Per reporting from CCH partner schools, 3,300 semester credits were transferred for the 2019-2020 academic year. The hours reported are the result of a variety of policies and procedures established by the reporting institutions.

Subject Area	Semester Credits Transferred 2020	Semester Credits Transferred 2019	Semester Credits Transferred 2018	Semester Credits Transferred 2017
Agricultural/Animal/Plant/Veterinary Science and Related Fields	0	45	8	18
Architecture and Related Services	0	0	0	0
Biological and Biomedical Sciences	89	85	41	65
Business Management, Marketing, and Related Support Services	98	1026	368	354
Communication, Journalism, and Related Programs	66	132	14	105
Computer and Information Sciences and Support Services	69	541	66	160
Construction Trades	0	235	3	0
Culinary, Entertainment, and Personal Services	4	43	25	25
Education	49	46	0	2
Engineering	309	197	25	30
Engineering/ Engineering-Related Technologies/Technicians	39	429	89	28
English Language and Literature/ Letters	156	279	57	153
Family and Consumer Sciences/Human Sciences	21	10	9	9
Foreign Languages, Literatures, and Linguistics	40	70	15	33
Health Professions and Related Programs	916	776	66	160
History	135	192	32	101
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	45	195	93	53
Legal Professions and Studies	15	12	0	0
Leisure and Recreational Activities	4	100	3	3
Liberal Arts and Sciences, General Studies and Humanities	587	29	2429	51
Mathematics and Statistics	135	84	13	46
Mechanic and Repair Technologies/ Technicians	0	386	26	0

Military Science, Leadership and Operational Art	0	19	21	23
Military Technologies and Applied Sciences	0	29	0	0
Multi/Interdisciplinary Studies	9	9	0	80
Natural Resources and Conservation	18	8	6	6
Parks, Recreation, Leisure, Fitness, and Kinesiology	11	633	47	205
Philosophy and Religious Studies	72	51	9	27
Physical Sciences	56	92	15	50
Precision Production	0	4	6	19
Psychology	69	129	12	30
Public Administration and Social Service Professions	0	26	21	0
Science Technologies/Technicians	0	25	22	0
Social Sciences	201	232	36	93
Transportation and Materials Moving	0	0	6	0
Unspecified Credit-Electives	18	23	1610	40
Visual and Performing Arts	69	79	29	23
Total	33	625	522	195

Data Sources: HB 493 Study 2017, 2018, 2019, and 2020.

Totals may not sum with previous reporting due to exclusion of outlier data.

College Credit for Heroes Appendix 3: Senate Bill 1736, 82nd Texas Legislature, Regular Session (2011)

AN ACT

relating to the establishment of the CCH program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 302, Labor Code, is amended by adding Section 302.0031 to read as follows:

Sec. 302.0031. CCH PROGRAM. (a) In this section, "institution of higher education" has the meaning assigned by Section 61.003, Education Code.

(b) The commission shall establish and administer the CCH demonstration program to identify, develop, and support methods to maximize academic or workforce education credit awarded by institutions of higher education to veterans and military servicemembers for military experience, education, and training obtained during military service in order to expedite the entry of veterans and military servicemembers into the workforce.

(c) The commission shall work cooperatively with other state agencies, including the Texas Higher Education Coordinating Board, public junior colleges, and other institutions of higher education, to accomplish the purposes of this section.

(d) The commission may award grants to state, local, or private entities that perform activities related to the purposes of this section.

(e) The commission shall administer the program using money previously appropriated to the commission or received from federal or other sources.

(f) The commission may adopt rules as necessary for the administration of this section.

(g) Not later than November 1, 2012, the commission, after consultation with the Texas Higher Education Coordinating Board, shall report to the legislature and the governor on:

(1) the results of any grants awarded under this section;

(2) the best practices for veterans and military servicemembers to achieve maximum academic or workforce education credit at institutions of higher education for military experience, education, and training obtained during military service;

(3) measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; and (4) other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce.

(h) This subsection and Subsection (g) expire January 1, 2013.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2011.

College Credit for Heroes Appendix 4: Senate Bill 806, 84th Texas Legislature, Regular Session (2015)

AN ACT

relating to the CCH program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 302.0031, Labor Code, is amended by amending Subsection (b) and adding Subsection (g) to read as follows:

(b) The commission shall establish and administer the CCH [demonstration] program to identify, develop, and support methods to maximize academic or workforce education credit awarded by institutions of higher education to veterans and military servicemembers for military experience, education, and training obtained during military service in order to expedite the entry of veterans and military servicemembers into the workforce.

(g) Not later than November 1 of each year, the commission, after consultation with the Texas Higher Education Coordinating Board, shall report to the legislature and the governor on:

(1) the results of any grants awarded under this section;

(2) the best practices for veterans and military servicemembers to achieve maximum academic or workforce education credit at institutions of higher education for military experience, education, and training obtained during military service;

(3) measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; and

(4) other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2015.

College Credit for Heroes Appendix 5: House Bill 493, 85th Texas Legislature, Regular Session (2017)

AN ACT

relating to reporting requirements for the CCH program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 302.0031(g), Labor Code, is amended to read as follows:

(g) Not later than November 1 of each year, the commission, after consultation with the Texas Higher Education Coordinating Board, shall report to the legislature and the governor on:

- (1) the results of any grants awarded under this section;
- (2) the best practices for veterans and military servicemembers to achieve maximum academic or workforce education credit at institutions of higher education for military experience, education, and training obtained during military service;
- (3) measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; [and]
- (4) other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce;
- (5) the number of academic or workforce education semester credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year, disaggregated by the subject area for which the credit hours are awarded; and
- (6) the number of transfer credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year.

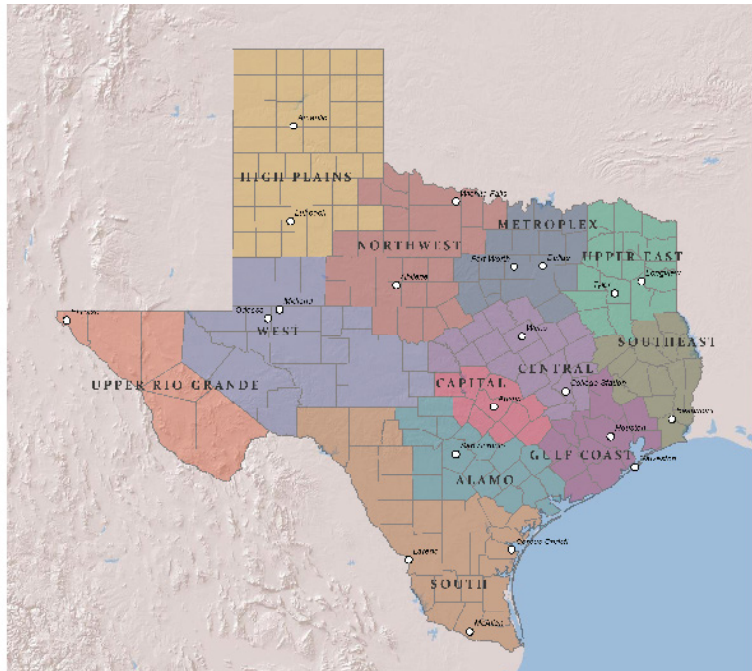
SECTION 2. The change in law made by this Act to Section 302.0031(g), Labor Code, applies beginning with the report due under that subsection not later than November 1, 2018.

SECTION 3. This Act takes effect January 1, 2018.

Skills Development Fund Appendices

Skills Development Fund Appendix I - Comptroller's 12 Regions of Texas

The following data satisfies the requirements set forth by the 76th Texas Legislature, Regular Session (1999), for an annual report of Skills Development Fund program statistics. The data in all tables align with the Texas Comptroller of Public Accounts (Comptroller's) 12 regions of the state.



Skills Development Fund Appendix 2 – Data and Tables, Texas Labor Code Section 303.006

Skills Development Fund - TABLE I:

Shows the total number of applications submitted and approved for funding in FY 2021 for each region of the State.

Comptroller Region	Total Number of Applications Submitted	Number of Applications Approved
Alamo	29	4
Capital	30	3
Central	18	10
Gulf Coast	37	13
High Plains	12	1
Metroplex	58	10
Northwest	19	6
South	54	17
Southeast	10	4
Upper East	12	7
Upper Rio Grande	3	1
West	22	2
Statewide Total	304	78

Skills Development Fund - TABLE Ia:

Shows the number of Skills for Small Business applications received and awarded per college by region

Skills for Small Business

Comptroller Region	Total Number of Applications Submitted	Number of Applications Approved
Alamo	25	1
Capital	28	1
Central	10	3
Gulf Coast	27	4
High Plains	10	1
Metroplex	49	4
Northwest	10	2
South	31	3
Southeast	1	0
Upper East	4	2
Upper Rio Grande	2	0
West	20	1
Statewide Total	217	22

Skills Development Fund - Table 2:

Shows the total amount of funding awarded in each region of the State, and the percentage those amounts represent of total dollars awarded on a statewide basis. The second and third columns show data for FY 2021 only, and the last two columns show cumulative data from FY96 (program inception) through FY 2021.

Comptroller Region	Amount Awarded by Region FY 2021	Percent of Statewide Funds Awarded FY 2021	Total Amount of Funds Awarded by Region, Cumulative Since Inception FY 1996-2021	Percent of Total Statewide Funds Awarded, Cumulative FY 1996-2021
Alamo	\$1,677,017	10%	\$59,754,410	12%
Capital	\$2,778,450	16%	\$25,183,505	5%
Central	\$936,311	6%	\$39,269,985	8%
Gulf Coast	\$2,589,902	15%	\$76,509,027	16%
High Plains	\$47,250	0%	\$11,417,335	2%
Metroplex	\$3,254,269	19%	\$135,699,935	28%
Northwest	\$257,750	2%	\$17,039,480	3%
South	\$3,939,773	23%	\$54,323,949	11%
Southeast	\$552,486	3%	\$13,491,472	3%
Upper East	\$537,372	3%	\$32,715,635	7%
Upper Rio Grande	\$50,000	0%	\$13,744,127	3%
West	\$378,500	2%	\$14,001,240	3%
Statewide	\$0	0%	\$115,000	0%
Statewide Total	\$16,999,080	100%	\$493,265,100	100%

Skills Development Fund - Table 3:

Shows the percentage of total funding awarded to each region of the State, as well as each region's percentage of the:

- State's population;
- Civilian labor force;
- Number of unemployed people; and
- Number of grant applications submitted to TWC by public community and technical colleges.

Comptroller Region	*Percent of Statewide Funds Awarded FY 2021	Percent of State's Population	Percent of State's Civilian Labor Force	Percent of Statewide Unemployed	Percent of Grant Applications FY 2021	Percent of Statewide Funds Awarded, FY 1996-2021
Alamo	10%	10%	9.64%	8.72%	10%	12%
Capital	16%	8%	9.42%	6.90%	10%	5%
Central	6%	4%	3.00%	2.74%	6%	8%
Gulf Coast	15%	25%	24.57%	27.82%	12%	16%
High Plains	0%	3%	2.98%	2.26%	4%	2%
Metroplex	19%	28%	31.71%	28.91%	19%	28%
Northwest	2%	2%	1.69%	1.44%	6%	3%
South	23%	8%	7.39%	10.69%	18%	11%
Southeast	3%	3%	2.27%	3.14%	3%	3%
Upper East	3%	4%	4.40%	4.16%	4%	7%
Upper Rio Grande	0%	3%	0.76%	0.63%	1%	3%
West	2%	2%	2.17%	2.60%	7%	3%
Statewide	0%					0%
Statewide Total	100%	100%	100%	100%	100%	100%

Skills Development Fund - Table 4:

Shows the statewide average and median weekly wage levels of individuals to be trained under new FY 2021 grants. The data include wages for current employees that will be retrained and those who will be hired into new positions.

All Trainees	Statewide Average Weekly Wage	Statewide Median Weekly Wage
New Jobs	\$1,065	\$999
Upgraded Jobs	\$1,088	\$975

Important Notes:

- Does not include Dual Credit or Skills for Transition projects due to the unique nature of these programs.
- Does not include Skills for Small Business due to the unique nature of these programs.
- Does not include COVID-19 Special Initiative projects due to the unique nature of these programs.

Skills Development Fund - Table 5:

Shows the average and median weekly wage levels of all individuals to be trained under new FY 2021 grants. These wage levels are presented for each region of the State awarded projects.

Comptroller Region	Average Weekly Wage	Median Weekly Wage
Alamo	\$830	\$796
Capital	\$1,931	\$1,905
Central	\$746	\$678
Gulf Coast	\$1,524	\$1,365
High Plains	\$0	\$0
Metroplex	\$1,317	\$1,307
Northwest	\$0	\$0
South	\$865	\$743
Southeast	\$0	\$0
Upper East	\$775	\$756
Upper Rio Grande	\$0	\$0
West	\$0	\$0

Important Note:

- Does not include Skills Development Fund Shell Grants due to the unique nature of these grants.

Skills Development Fund - Table 5a:

Shows the number of new jobs and the number of incumbent jobs by wage level. Wage levels are listed in five-dollar increments.

Average Wage	Total # New Jobs	Total # Retrained Jobs
\$10.00 to \$15.00	54	17
\$15.01 to \$20.00	254	458
\$20.01 to \$25.00	2355	3891
\$25.01 to \$30.00	478	167
\$30.01 to \$35.00	447	371
\$35.00 to \$40.00	151	290
\$40.00 to \$50.00	0	0
\$50.00+	413	991
Total	4152	6185

Skills Development Fund - Table 6:

Shows the total amount of funds awarded in FY 2021 to micro-employers, small employers, medium employers, and large employers, as defined by the number of employees working for each business.

The data are presented for each region of the State.

Comptroller Region	Micro (<21 Employees)	Small (21-99 Employees)	Medium (100-499 Employees)	Large (500+ Employees)
Alamo	\$0	\$0	35,448	\$1,095,168
Capital	\$3,192	8,064	62,916	\$2,673,394
Central	\$8,100	16,550	\$0	\$504,389
Gulf Coast	\$947	3,120	\$0	\$1,750,060
High Plains	\$10,008	5,275	\$0	\$0
Metroplex	\$21,099	671,196	573,678	\$1,730,557
Northwest	\$5,598	22,460	\$0	\$0
South	\$26,410	143,608	475,594	\$2,198,436
Southeast	\$0	\$0	\$0	\$0
Upper East	\$0	\$103,210	\$0	\$54,752
Upper Rio Grande	\$0	\$0	\$0	\$0
West	\$6,100	14,150	\$0	\$0
Statewide Totals	\$81,454	\$987,633	\$1,147,636	\$10,006,756

Important Notes:

- The above table now includes Skills for Small Business awards, broken out by Micro and Small Business Sizes.
- Dual Credit projects and COVID-19 are not included in the data due to the unique nature of these projects.

Skills Development Fund - Table 7

Shows the total number of individuals to be trained under new FY 2021 grants by regions of the State.

The total for each region includes the number of trainees who will enter new jobs and the number of current workers to be retrained.

Comptroller Region	Total Number of Trainees
Alamo	536
Capital	960
Central	407
Gulf Coast	1248
High Plains	0
Metroplex	1417
Northwest	0
South	6264
Southeast	514
Upper East	262
Upper Rio Grande	0
West	227
Statewide Totals	11,835

Important Notes:

- Includes Skills Development Fund and COVID-19 grants. Includes SDF Shell Grants for which data is currently available.
- Does not include Dual Credit projects; these are equipment only with no trainees attached.
- Does not include Skills for Small Business projects. See Table 7a below for SSB trainee counts.

Skills Development Fund - Table 7a:

Shows the total number of individuals requesting training through the Skills for Small Business program.

Comptroller Region	Total Number of Trainees
Alamo	0
Capital	31
Central	87
Gulf Coast	7
High Plains	31
Metroplex	43
Northwest	98
South	606
Southeast	0
Upper East	0
Upper Rio Grande	0
West	41
Statewide Totals	944

Skills Development Fund - Table 8:

Shows the total number of individuals to be trained under the FY 2021 program by industry classification. The total for each industry includes the number of trainees who will enter new jobs and the number of current workers to be retrained.

Industry	Total Number of Trainees
Aerospace and Defense	835
Construction	30
Finance and Insurance	346
Healthcare and Social Assistance	5,806
Information Technology	574
Manufacturing	2,727
Retail Trade	71
Services	327
Wholesale Trade	250
Statewide Totals	10,966

Important Notes:

- Includes Skills Development Fund and COVID-19 Grants for which information is currently available.

WorksWonders: Texas Purchasing from People with Disabilities Appendices

WorksWonders Appendix I – FY 2021 Numbers

WorksWonders Appendix I – FY 2021 Numbers	
Total number of Texans with disabilities employed in the program making minimum wage or higher:	6,445
Total number of Texans with Disabilities Employed in the program making less than minimum wage:	72
Hours worked on State Use contracts by individuals with disabilities employed at CPRs paying at minimum wage or higher:	3,867,668
Hours worked on State Use contracts by individuals with disabilities employed at CPRs paying less than minimum wage:	1,525
Individuals with disabilities that receive at least one type of non-mandatory benefit	2,711
Individuals without disabilities that receive at least one type of non-mandatory benefit	627

WorksWonders Appendix 2 - Benefits Paid by CRPs to Individuals Employed on State Use Contracts in FY 2021

Type of Benefit	CRPs paying Benefits to Individuals with Disabilities	# of Individuals with Disabilities Receiving Benefits	CRPs paying Benefits to Individuals without Disabilities	# of Individuals without Disabilities Receiving Benefits
Medical	33	818	26	264
Dental	22	436	18	119
Vision	18	346	15	91
Retirement	19	341	16	64
Paid Vacation	31	952	24	296
Bonuses	18	681	12	139
Other	27	886	18	160

WorksWonders Appendix 3 – Texans Employed Through the Program in FY 2021

Type of Disability	Persons Employed 2020	Persons Employed 2021
Mental Health Condition	1,393	1,681
Intellectual Disability	1,103	899
Physical Impairment	777	1,496
Chemical Disorder	452	532
Learning Disability	475	617
Visual Impairment	370	364
Deaf or Hard of Hearing	135	143
Brain Injury	37	53
Other	733	732
Total Number of Texans with Disabilities Employed Through the Program	5,475	6,517
Total Number of Non-disabled Texans Employed Through the Program	1,390	1,998

Note: The category of “Other” is comprised of disabilities such as emotionally disturbed, emotionally disturbed with criminal offenses coming from half-way houses, dyslexic, accidental injury, poisoning, attention deficit disorder, severe diabetes, and metabolism disorder. The number employed reflects those individuals who may work part- or full-time on State Use contracts. Employees who have multiple disabilities are listed only once under their primary disability.

Wages and Benefits Paid to Texans Employed Through the Program	2020	2021
Amount of annual wages and benefits paid to Texans with disabilities*	\$48,994,181	\$60,965,955
Amount of annual wages and benefits paid to non-disabled Texans**	\$14,510,119	\$18,622,303
Total Wages Paid Through the Program ***	\$66,225,677	\$79,588,258

*The average of weekly earnings (including benefits) paid to Texans with disabilities is \$15.76 per hour. The range of weekly earnings (including benefits) is \$7.25 - \$39.23 per hour.

**The average of weekly earnings (including benefits) paid to non-disabled Texans is \$17.13 per hour. The range of weekly earnings (including benefits) is \$7.86 – \$40.13 per hour.

***The benefits paid in this time period were \$5,740,839 for Texans with disabilities and \$1,692,486 for Texans without disabilities.

Piece rates are calculated and considered on the federal commensurate labor rate standards, which are calculated using a base rate of the federal minimum wage rate.

WorksWonders Appendix 4 - Individual Outplacement / Supported Employment

Persons with Disabilities Outplaced from CRPs	1,853
Persons with Disabilities who previously worked on State Use Contracts Outplaced	852
Persons with Disabilities Promoted within the CRPs	256
Persons with Disabilities Promoted with the CRPs who Previously Worked on State Use Contracts	172

Individual Outplacement is the number of State Use related individuals with disabilities that have been placed in competitive or supported employment positions in the community or within the community rehabilitation program (and who no longer work on State Use contracts). This number includes outplacements for the total facility.

Type of Disability	Persons Promoted CRP	Persons Promoted State Use	Persons Outplaced CRP	Persons Outplace State Use
Mental Health Condition	27%	29%	17%	19%
Intellectual Disability	6%	4%	15%	14%
Physical Impairment	29%	47%	16%	16%
Chemical Disorder	5%	4%	5%	6%
Learning Disability	6%	7%	14%	20%
Visual Impairment	2%	2%	10%	6%
Deaf or Hard of Hearing	2%	2%	1%	2%
Brain Injury	1%	1%	1%	2%
Other*	22%	4%	21%	15%

*The category of “Other” is comprised of disabilities such as emotionally disturbed, emotionally disturbed with criminal offenses coming from half-way houses, dyslexic, accidental injury, poisoning, attention deficit disorder, severe diabetes, and metabolism disorder.

Hour Range	Persons Promoted CRP	Persons Promoted State Use	Persons Outplaced CRP	Persons Outplace State Use
0 – 9	2%	2%	3%	0%
10 – 9	1%	1%	3%	5%
20 - 29	9%	1%	5%	8%
30 - 39	7%	2%	9%	13%
40 +	81%	94%	80%	74%
Wage Range	Persons Promoted CRP	Persons Promoted State Use	Persons Outplaced CRP	Persons Outplace State Use
\$7.25 – 7.99/ Hour	4%	2%	4%	2%
\$8.00 – 8.99/ Hour	5%	1%	3%	2%
\$9.00 – 9.99/ Hour	5%	3%	16%	21%
\$10.00 +/- Hour	86%	94%	77%	75%

WorksWonders Appendix 5 - Number of Community Rehabilitation Programs in Cities Across the State

City	Number of CRPs
Abilene	1
Alice	1
Amarillo	1
Arlington	1
Austin	10
Beaumont	3
Big Springs	1
Brownwood	1
Bryan	1
Canton	1
Corpus Christi	7
Crawford	1
Crystal City	1
Dallas	8
Devine	1
Dilley	1
Eagle Pass	1
Early	1
El Paso	5
Floresville	1
Fort Worth	8
Glidden	1
Houston	16
Humble	1
Huntsville	2
Jacksonville	1
Katy	2

City	Number of CRPs
Lubbock	2
Lufkin	4
Magnolia	1
Mexia	1
Midland	1
Mount Pleasant	1
Pantego	1
Pittsburg	1
Pollok	1
Poteet	1
Round Rock	1
San Angelo	1
San Antonio	9
Seguin	1
Sherman	2
Tyler	4
Universal City	1
Waco	2
Weslaco	2
Wharton	1
Wichita Falls	2

WorksWonders Appendix 6 - Wages & Hours for Employees with Disabilities

A few Texas CRPs participating in the WorksWonders Program utilize a special wages certificate issued by the U.S. Department of Labor under Section 14(c) of the Fair Labor Standards Act (29 U.S.C. 214(c)) to pay certain workers with significant disabilities at a rate below the federal minimum wage. The allowable “commensurate” wage rate involves documentation and calculations of a worker’s abilities and productivity and permits the CRP-employer to pay a lower hourly wage rate approved by the Department of Labor. The process is subject to regular auditing and oversight and permits certain CRPs to offer employment to individuals who may otherwise be unemployed. These day jobs often permit the worker’s parent or guardian to secure their own employment to support the family.

CRPs paying less than minimum wage on state use contracts

CRP	Total Contract \$	Total Employees with Disabilities	Employees paid less than minimum wage	Employees without Disabilities
VRC Industries - Austin State Supported Living Center	\$176,362	72	72	0
TOTAL	\$176,362	72	72	0

WorksWonders Appendix 7 – Financial Statement for the Purchasing from People with Disabilities Program

The Financial Statement for the Purchasing from People with Disabilities Program is provided to satisfy the reporting requirement of Texas Human Resource Code, Title 8, Section 122.022.

The Purchasing from People with Disabilities program is included as part of the general fund activity of the Texas Workforce Commission. As a general fund the accompanying financial statements are accounted for using the modified accrual method basis of accounting. Under the modified accrual, revenues are recognized in the period in which they become both measurable and available to finance operations at fiscal year-end.

Purchasing from People with Disabilities September 1, 2020 - August 31, 2021	
ASSETS	FY 2021
Current Assets: Cash in State Treasury	\$75,145.11
Total Current Assets	\$75,145.11
Total Assets	\$75,145.11
LIABILITIES AND FUND BALANCES	
Current Liability: Deferred Revenue:	\$75,145.11
Total Liabilities	\$75,145.11
FUND FINANCIAL STATEMENT - FUND BALANCES	
	\$0.00
REVENUES:	
Total Fund Balance on September 1st	\$0.00
Revenues from TIBH	\$740,744.55
Total Revenues	\$740,744.55
EXPENDITURES	
Salaries and Wages	\$394,038.21
Payroll Related Costs	\$139,881.13
Professional Fees and Services	\$155.30
Travel	\$1,155.27
Materials and Supplies	\$180.75
Communication and Utilities	\$1,176.96
Repairs and Maintenance	\$897.91
Other Operating Expenditures	\$203,259.02
	Total Expenditures \$740,744.55
EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES \$0.00	

WorksWonders Appendix 8 - Community Rehabilitation Program (CRP) Contract Listing for FY 2021

Listed Alphabetically by City

Community Rehabilitation Program (CRP)					
Contract Listing					
Listed Alphabetically by City: September 1, 2020 - August 31, 2021					
Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
1. Abilene Goodwill Industries, Inc. 2200 North First Street Abilene, Texas 79603 (325) 676-7925	No Sales in September 2020 - August 2021				
2. Upper Valley Helpsource, Inc. 1809 Walker Drive Alice, Texas 78332 (361) 668-6818	Right of Way Mowing Texas Department of Transportation	161,189	712,932	38	20
	Roadside Mowing Texas Department of Transportation	551,743			
3. Fresh Start Of Monroe, Inc. 6500 Canyon Drive Suite 500 Amarillo, Texas 79109 (817) 243-9661	Grounds Maintenance Texas Historical Commission	4,388	1,136,183	14	1
	Janitorial Maintenance Texas Department of Transportation	70,488			
	Janitorial/Grounds Maintenance Texas Department of Transportation	80,032			
	Litter Pickup Texas Department of Transportation	586,540			
	Picnic Area Maintenance Texas Department of Transportation	394,735			
4. A Brothers Keeper 110 W Randol Mill Road Suite 216 Arlington, Texas 76011 (817) 863-2282	Grounds Maintenance City of Ft Worth	2,196	13,421	10	0
	Janitorial Maintenance Texas Department of Public Safety	11,225			

	Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
5.	Austin Task, Inc. Reliable Facilities Service, Inc. 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333	Carpet Cleaning Texas Facilities Commission	81,350	3,840,331	99	76
Document Destruction Bell County		1,089				
Document Destruction Board of Plumbing Examiners		258				
Document Destruction Brushy Creek Municipal Utility District		396				
Document Destruction City of Austin		1,748				
Document Destruction City of Temple		3,178				
Document Destruction Comptroller of Public Accounts		10,149				
Document Destruction Court of Criminal Appeals		72				
Document Destruction Credit Union Department		432				
Document Destruction Department of Agriculture		1,863				
Document Destruction Department of Family and Protective Services		3,609				
Document Destruction Department of State Health Services		1,003				
Document Destruction Employees Retirement System of Texas		1,651				
Document Destruction Executive Council of Physical and Occupational Therapy Examiners		1,368				
Document Destruction General Land Office		2,095				
Document Destruction Gonzales County		146				
Document Destruction Health and Human Services Commission		207,155				
Document Destruction Lee County		504				
Document Destruction Lockhart ISD		151				
Document Destruction Office of Public Utility Counsel		432				
Document Destruction Office of the Attorney General		15,048				
Document Destruction Public Utility Commission of Texas		144				
Document Destruction Railroad Commission of Texas	927					

Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
	Document Destruction Round Rock ISD	597			
	Document Destruction Secretary of State	126			
	Document Destruction Senate	16			
	Document Destruction State Auditor	72			
	Document Destruction State Board of Dental Examiners	792			
	Document Destruction State Board of Veterinary Medical Examiners	216			
	Document Destruction State Commission on Judicial Conduct	360			
	Document Destruction State Office of Administrative Hearings	1,260			
	Document Destruction State Office of Risk Management	792			
	Document Destruction State Preservation Board	72			
	Document Destruction State Securities Board	605			
	Document Destruction Teacher Retirement System of Texas	5,423			
	Document Destruction Texas Alcoholic Beverage Commission	1,900			
	Document Destruction Texas Animal Health Commission	382			
	Document Destruction Texas Board of Architectural Examiners	108			
	Document Destruction Texas Board of Chiropractic Examiners	144			
	Document Destruction Texas Board of Nursing	1,404			
	Document Destruction Texas Board of Professional Engineers	1,020			
	Document Destruction Texas Commission on Environmental Quality	7,946			
	Document Destruction Texas Commission on Fire Protection	396			
	Document Destruction Texas Department of Banking	975			
	Document Destruction Texas Department of Housing and Community Affairs	828			
	Document Destruction Texas Department of Insurance	6,505			

Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
	Document Destruction Texas Department of Licensing and Regulation	2,502			
	Document Destruction Texas Department of Motor Vehicles	3,362			
	Document Destruction Texas Department of Public Safety	1,193			
	Document Destruction Texas Department of Transportation	14,881			
	Document Destruction Texas Division of Emergency Management	4,392			
	Document Destruction Texas Education Agency	1,959			
	Document Destruction Texas Facilities Commission	762			
	Document Destruction Texas Higher Education Coordinating Board	149			
	Document Destruction Texas Historical Commission	504			
	Document Destruction Texas Juvenile Justice Department	52,790			
	Document Destruction Texas Lottery Commission	1,162			
	Document Destruction Texas Medical Board	1,996			
	Document Destruction Texas Military Department	16,212			
	Document Destruction Texas Parks and Wildlife Department	1,879			
	Document Destruction Texas Public Finance Authority	36			
	Document Destruction Texas Racing Commission	72			
	Document Destruction Texas Real Estate Commission	612			
	Document Destruction Texas School for the Blind and Visually Impaired	550			
	Document Destruction Texas School for the Deaf	752			
	Document Destruction Texas State Board of Pharmacy	396			
	Document Destruction Texas State Board of Public Accountancy	1,584			
	Document Destruction Texas State Library and Archives Commission	9,479			
	Document Destruction Texas State University – San Marcos	5,293			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Document Destruction Texas Veterans Commission	180			
		Document Destruction Texas Water Development Board	612			
		Document Destruction Texas Workforce Commission	18,671			
		Document Destruction Travis County	2,941			
		Document Destruction University of Texas at Austin	26,498			
		Document Destruction University of Texas Health Science Center at San Antonio	6,166			
		Document Destruction University of Texas M. D. Anderson Cancer Center	94,640			
		Document Destruction Upper Brushy Creek Water Control	36			
		Janitorial Maintenance City of Austin	35,356			
		Janitorial Maintenance Department of Agriculture	250			
		Janitorial Maintenance Health and Human Services Commission	137,849			
		Janitorial Maintenance Texas Department of Transportation	2,143,623			
		Janitorial Maintenance Texas Education Agency	3,000			
		Janitorial Maintenance Texas Facilities Commission	744,575			
		Janitorial Maintenance University of Texas M. D. Anderson Cancer Center	136,710			
6.	Easter Seals Central Texas, Inc. 8505 Cross Park Drive Suite 120 Austin, Texas 78754 (512) 615-6801	Grounds Maintenance Texas Department of Public Safety	235	1,854,420	54	6
		Grounds Maintenance Texas Parks and Wildlife Department	295			
		Grounds Maintenance Texas Workforce Commission	7,188			
		Janitorial Maintenance City of Austin	38,241			
		Janitorial Maintenance Credit Union Department	6,050			
		Janitorial Maintenance Health and Human Services Commission	56,265			
		Janitorial Maintenance Texas Department of Transportation	35,620			
		Janitorial Maintenance Texas Historical Commission	22,525			
		Janitorial Maintenance Texas Juvenile Justice Department	45,397			

Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities	
	Janitorial Maintenance Texas Department of Transportation	35,620				
	Janitorial Maintenance Texas Historical Commission	22,525				
	Janitorial Maintenance Texas Juvenile Justice Department	45,397				
	Janitorial Maintenance Texas Workforce Commission	7,444				
	Landscape Maintenance City of Austin	186,829				
	Landscape Maintenance Texas Department of Public Safety	420				
	Landscape Maintenance Texas Historical Commission	5,270				
	Landscape Maintenance Texas Military Department	44,095				
	Landscape Maintenance Texas Parks and Wildlife Department	31,675				
	Landscape Maintenance Texas Workforce Commission	28,857				
	Mowing Maintenance City of Kyle	10,382				
	Mowing Maintenance City of San Marcos	681,829				
	Tree Removal Texas Military Department	1,440				
	Tree Removal Texas Workforce Commission	2,000				
	Vegetation Control City of Austin	601,997				
	Vegetation Control City of San Marcos	40,366				
7.	Enterprise Professional Services, Inc. 7710 Rialto Boulevard Austin, Texas 78735 (512) 614-6116	Grounds Maintenance City of Round Rock	28,796	951,001	43	23
		Grounds Maintenance Texas Department of Transportation	148,636			
		Janitorial Maintenance City of Round Rock	25,000			
		Janitorial Maintenance Health and Human Services Commission	65,196			
		Janitorial Maintenance Office of the Attorney General	266,803			
		Janitorial Maintenance Texas Department of Motor Vehicles	250,764			
		Janitorial Maintenance Texas Department of Transportation	19,624			
		Landscape Maintenance City of Austin	103,624			
		Landscape Maintenance Texas Department of Motor Vehicles	30,134			
		Litter Pickup City of Round Rock	12,424			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
8.	Goodwill Temporary Services, Inc. Goodwill - Service Contracts 1015 Norwood Park Boulevard Austin, Texas 78753 (512) 637-7100	Data Entry Services Texas Commission on Environmental Quality	794	5,660,766	135	80
		Grounds Maintenance Texas Workforce Commission	8,974			
		Janitorial Maintenance City of San Marcos	594,660			
		Janitorial Maintenance Department of Agriculture	314			
		Janitorial Maintenance Health and Human Services Commission	785,866			
		Janitorial Maintenance Office of the Attorney General	682			
		Janitorial Maintenance Texas Department of Motor Vehicles	27,215			
		Janitorial Maintenance Texas Department of Public Safety	462,723			
		Janitorial Maintenance Texas Department of Transportation	335,815			
		Janitorial Maintenance Texas Military Department	736,690			
		Janitorial Maintenance Texas Parks and Wildlife Department	323,847			
		Janitorial Maintenance University of Texas at Austin	2,110			
		Mail Room Services Governor – Executive	904			
		Mail Room Services Health and Human Services Commission	1,312,351			
		Mail Room Services Texas Commission on Environmental Quality	17,132			
		Mail Room Services Texas Department of Motor Vehicles	1,034,814			
		Mail Room Services Texas State Board of Pharmacy	15,875			
9.	Goodwill Temporary Services, Inc. 1015 Norwood Park Boulevard Austin, Texas 78753 (512) 637-7100	Temporary Employment Services Bond Review Board	673	14,692,346	466	301
		Temporary Employment Services City of Austin	5,954			
		Temporary Employment Services Credit Union Department	9,900			
		Temporary Employment Services Department of Family and Protective Services	518,738			
		Temporary Employment Services Department of State Health Services	7,663,819			
		Temporary Employment Services Employees Retirement System of Texas	13,118			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Temporary Employment Services Governor – Executive	8,269			
		Temporary Employment Services Health and Human Services Commission	1,416,127			
		Temporary Employment Services Office of the Attorney General	2,074,054			
		Temporary Employment Services Railroad Commission of Texas	6,651			
		Temporary Employment Services State Office of Administrative Hearings	16,773			
		Temporary Employment Services Teacher Retirement System of Texas	388,143			
		Temporary Employment Services Texas Commission on Environmental Quality	1,745,047			
		Temporary Employment Services Texas Department of Housing and Community Affairs	219,201			
		Temporary Employment Services Texas Department of Insurance	973			
		Temporary Employment Services Texas Department of Transportation	483,901			
		Temporary Employment Services Texas Facilities Commission	4,957			
		Temporary Employment Services Texas Higher Education Coordinating Board	76,674			
		Temporary Employment Services Texas Juvenile Justice Department	5,977			
		Temporary Employment Services Texas Military Department	9,558			
		Temporary Employment Services Texas Real Estate Commission	9,329			
		Temporary Employment Services Texas Water Development Board	14,510			
10.	Peak Performers St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Avenue Suite 405 Austin, Texas 78751 (512) 453-8833	Temporary Employment Services Board of Plumbing Examiners	69,289	36,993,438	1,451	397
		Temporary Employment Services Brazoria County	12,526			
		Temporary Employment Services Cancer Prevention and Research Institute of Texas	243,530			
		Temporary Employment Services City of Houston	33,215			
		Temporary Employment Services Comptroller State Energy Conservation Office	7,839			
		Temporary Employment Services Comptroller of Public Accounts	1,747,651			

Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
	Temporary Employment Services Department of Agriculture	464,541			
	Temporary Employment Services Department of Family and Protective Services	291,927			
	Temporary Employment Services Department of Information Resources	444,308			
	Temporary Employment Services Department of Savings and Mortgage Lending	138,581			
	Temporary Employment Services Department of State Health Services	6,050,257			
	Temporary Employment Services Employees Retirement System of Texas	116,796			
	Temporary Employment Services General Land Office	4,142,714			
	Temporary Employment Services Governor – Executive	222			
	Temporary Employment Services Health and Human Services Commission	2,391,359			
	Temporary Employment Services Office of Consumer Credit Commissioner	12,496			
	Temporary Employment Services Office of Court Administration	99,312			
	Temporary Employment Services Office of the Attorney General	456,822			
	Temporary Employment Services Public Utility Commission of Texas	752			
	Temporary Employment Services Secretary of State	113,189			
	Temporary Employment Services State Office of Administrative Hearings	79,042			
	Temporary Employment Services Teacher Retirement System of Texas	23,790			
	Temporary Employment Services Texas Board of Nursing	47,769			
	Temporary Employment Services Texas Commission on Environmental Quality	47,111			
	Temporary Employment Services Texas Commission on Fire Protection	20,658			
	Temporary Employment Services Texas Department of Banking	16,252			
	Temporary Employment Services Texas Department of Housing and Community Affairs	75,148			
	Temporary Employment Services Texas Department of Insurance	206,893			

Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
	Temporary Employment Services Texas Department of Licensing and Regulation	166,273			
	Temporary Employment Services Texas Department of Motor Vehicles	1,019,940			
	Temporary Employment Services Texas Department of Public Safety	349,934			
	Temporary Employment Services Texas Department of Transportation	1,299,334			
	Temporary Employment Services Texas Division of Emergency Management	1,109,081			
	Temporary Employment Services Texas Education Agency	358,563			
	Temporary Employment Services Texas Facilities Commission	65,180			
	Temporary Employment Services Texas Higher Education Coordinating Board	292,075			
	Temporary Employment Services Texas Historical Commission	165,130			
	Temporary Employment Services Texas Lottery Commission	161,988			
	Temporary Employment Services Texas Military Department	183,075			
	Temporary Employment Services Texas Parks and Wildlife Department	434,950			
	Temporary Employment Services Texas Public Finance Authority	62,800			
	Temporary Employment Services Texas Racing Commission	10,145			
	Temporary Employment Services Texas Real Estate Commission	595			
	Temporary Employment Services Texas State Board of Public Accountancy	19,835			
	Temporary Employment Services Texas Treasury Safekeeping Trust Company	67,374			
	Temporary Employment Services Texas Veterans Commission	100,115			
	Temporary Employment Services Texas Water Development Board	288,974			
	Temporary Employment Services Texas Workforce Commission	13,453,308			
	Temporary Employment Services Travis County	30,780			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
11.	Professional Contract Services, Inc. 718 FM 1626 West Building 100 Austin, Texas 78748 (512) 358-8887	Air Filter Service Texas Department of Transportation	196,054	1,072,378	39	1
		Janitorial Maintenance City of El Paso	838,006			
		Janitorial Maintenance Texas Department of Transportation	38,318			
12.	Relief Enterprise of Texas, Inc. 6448 Highway 290 East Suite E-107 Austin, Texas 78723 (512) 467-0115	Bat Guano Removal Texas Department of Transportation	61,437	3,855,872	181	116
		Debris Pickup Texas Department of Transportation	411,543			
		Grounds Maintenance Texas Department of Transportation	118,657			
		Janitorial Maintenance Health and Human Services Commission	729,671			
		Janitorial Maintenance Texas Department of Public Safety	14,627			
		Janitorial Maintenance Texas Department of Transportation	265,647			
		Janitorial Maintenance Texas Juvenile Justice Department	104,753			
		Janitorial/Grounds Maintenance Texas Department of Transportation	34,802			
		Landscape Maintenance Angelo State University	37,268			
		Landscape Maintenance Texas Department of Transportation	445,143			
		Litter Pickup Texas Department of Transportation	1,327,522			
		Moving Maintenance Office of Consumer Credit Commissioner	586			
		Moving Maintenance Office of the Attorney General	906			
		Moving Maintenance Texas Juvenile Justice Department	26,109			
		Moving Maintenance Texas Lottery Commission	662			
		Moving Maintenance Texas Military Department	3,090			
		Picnic Area Maintenance Texas Department of Transportation	241,836			
Service Station Attendant Texas Department of Transportation	31,613					
13.	Travis Association for the Blind 2307 Business Center Drive Austin, Texas 78744 (512) 442-2329	Air Freshener	14,505	2,297,567	41	4
		Binders, Recycled	177,863			
		Bottles, Plastic, Environmental	36			
		Cleaner and Wax - Window, Mirror, Glass	6,430			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Cleaner, General Purpose	42,881			
		Cleaner, Heavy Duty Degreaser	8,790			
		Cleaner, Toilet Bowl	6,891			
		Clipboards/Padholders	381			
		Detergent, Laundry	190,995			
		Detergent-Disinfectant, Washroom Type	39,425			
		Dishwashing Compounds	13,636			
		Disinfectants	10,649			
		Dispensers, Lotion and Soap	597,361			
		Floor Stripper, Cleaners	48,553			
		Hand Cleaner	9,017			
		Hand Sanitizer	384,769			
		Hand Sanitizer, Environmentally Certified	551,651			
		Hand Soap	143,428			
		Restock Fee CRP	12			
		Sanitizing and Disinfecting Supplies, Janitorial, Environmentally Certified	518			
		Service Awards, Specialty Type	16,080			
		Sheet Lifters	23			
		Spray Bottles, Plastic, for Cleaners	3,802			
		Sunscreen	29,871			
14. VRC Industries Austin State Supported Living Center 2203 West 35th Street Austin, Texas 78703 (512) 374-6667	Backup Horns	3,798	176,362	72	0	
	Binding, Wide Back Plastic	1,004				
	Compact Discs, DVD, ROM, etc. and Sleeves	22,954				
	Toothbrushes and Holders	148,606				
15. Beaumont Products & Services, Inc. 1305 Washington Boulevard Beaumont, Texas 77705 (409) 838-2029	Grounds Maintenance City of Beaumont	236,792	593,090	62	2	
	Litter Pickup City of Beaumont	339,872				
	Litter Pickup Jefferson County	16,426				
16. Opportunities for Deserving Individuals, Inc. 5925 Phelan Boulevard Beaumont, Texas 77706 (409) 835-3547	Janitorial Maintenance Health and Human Services Commission	381,352	606,251	39	16	
	Janitorial Maintenance Texas Department of Motor Vehicles	39,031				
	Janitorial Maintenance Texas Department of Public Safety	12,939				
	Janitorial Maintenance Texas Department of Transportation	121,547				
	Janitorial Maintenance Texas Juvenile Justice Department	48,612				
	Janitorial Maintenance Texas Lottery Commission	2,770				

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
17.	Spindletop Center 655 South Eighth Street Beaumont, Texas 77701 (409) 784-5400	Janitorial Maintenance Health and Human Services Commission	2,889	11,904	15	1
		Janitorial Maintenance Texas Department of Transportation	9,015			
18.	West Texas Centers for MHMR 501 Birdwell Lane Suite 28-F Big Spring, Texas 79720 (432) 264-2676	Janitorial Maintenance Texas Department of Transportation	20,778	56,725	33	25
		Picnic Area Maintenance Texas Department of Transportation	35,947			
19.	Center for Life Resources/ Janie Clements Industries Central Texas MHMR Center 408 Mulberry Street Brownwood, Texas 76804 (325) 643-3526	Undergarments/Sleepwear, Women	344,039	637,987	27	9
		Grounds Maintenance Texas Department of Transportation	6,556			
		Janitorial Maintenance Texas Department of Transportation	212,657			
		Picnic Area Maintenance Texas Department of Transportation	74,735			
20.	Junction Five-O-Five 4410 College Main Street Bryan, Texas 77801 (979) 846-3670	Picnic Area Maintenance Texas Department of Transportation	64,507	96,153	10	0
		Recycling Maintenance City of Bryan	31,646			
21.	SDR & Associates, Inc. 22281 State Highway 64 Canton, Texas 75103 (214) 405-9097	Grounds Maintenance Texas Department of Public Safety	4,401	1,297,629	7	2
		Grounds Maintenance Texas Military Department	462,923			
		Janitorial Maintenance Texas Military Department	203,820			
		Litter Pickup Texas Department of Transportation	626,485			
22.	G & H EQUITAS Foundation 7413 Elizondo Drive Corpus Christi, Texas 78414 (361) 549-3434	Janitorial Maintenance Health and Human Services Commission	67,623	142,072	12	2
		Janitorial/Grounds Maintenance Texas Department of Transportation	74,449			
23.	Goodwill Industries of South Texas, Inc. 2961 South Port Avenue Corpus Christi, Texas 78405 (361) 884-4068	Document Destruction Comptroller of Public Accounts	1,648	548,632	30	3
		Document Destruction Department of Agriculture	308			
		Document Destruction Health and Human Services Commission	44,322			
		Document Destruction Office of the Attorney General	3,540			
		Document Destruction State Office of Administrative Hearings	230			
		Document Destruction Texas A&M University – Corpus Christi	4,250			
		Document Destruction Texas A&M University – Kingsville	504			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Document Destruction Texas Alcoholic Beverage Commission	513			
		Document Destruction Texas Animal Health Commission	84			
		Document Destruction Texas Commission on Environmental Quality	123			
		Document Destruction Texas Department of Insurance	344			
		Document Destruction Texas Department of Motor Vehicles	76			
		Document Destruction Texas Department of Public Safety	1,009			
		Document Destruction Texas Department of Transportation	2,518			
		Document Destruction Texas Juvenile Justice Department	7,544			
		Document Destruction Texas Military Department	3,306			
		Document Destruction Texas Parks and Wildlife Department	128			
		Document Destruction Texas Workforce Commission	3,851			
		Janitorial Maintenance Health and Human Services Commission	85,031			
		Janitorial Maintenance Texas Department of Public Safety	305,044			
		Janitorial Maintenance Texas Department of Transportation	28,965			
		Janitorial Maintenance Texas Juvenile Justice Department	21,581			
		Janitorial Maintenance Texas Parks and Wildlife Department	7,228			
		Technical Assistance Texas Department of Transportation	26,485			
24.	Goodwill Industries of South Texas, Inc. Goodwill Temporary Services 2961 South Port Avenue Corpus Christi, Texas 78405 (361) 884-4068	Temporary Employment Services Department of Family and Protective Services	21,702	1,423,434	52	15
		Temporary Employment Services Department of State Health Services	59,097			
		Temporary Employment Services Health and Human Services Commission	81,733			
		Temporary Employment Services Office of the Attorney General	1,070,984			
		Temporary Employment Services Texas Department of Transportation	10,690			
		Temporary Employment Services Texas Division of Emergency Management	124,517			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Temporary Employment Services Texas Juvenile Justice Department	54,711			
25.	Nueces Center for Mental Health and Intellectual Disabilities MHMR of Nueces County 1630 South Brownlee Boulevard Corpus Christi, Texas 78404 (361) 886-6900	Grounds Maintenance Texas Department of Transportation	56,244	215,099	9	2
		Litter Pickup Texas Department of Transportation	158,855			
26.	South Texas Lighthouse for the Blind 4421 Agnes Street Corpus Christi, Texas 78405 (361) 883-6553	Air Freshener	16,161	9,902,474	18	2
		Air Freshener, Environmentally Certified	18,489			
		Bag, Paper	1,275,265			
		Binder Sheets	3,770			
		Binders, Recycled	30,578			
		Bleach, Chlorine and Peroxide	28,807			
		Cleaner, General Purpose	53,398			
		Cleaner, Heavy Duty Degreaser, Environmentally Certified	96,057			
		Cleaner, Sewer, Septic Tank, Waste Pipe, Environmentally Certified	2,070			
		Cleaner, Toilet Bowl	80,564			
		Cleanser, Environmentally Certified	4,082			
		Compact Discs, DVD, ROM, etc. and Sleeves	16,738			
		Detergent, Laundry	397,230			
		Detergent-Disinfectant, Washroom Type	2,352			
		Dishwashing Compounds	30,631			
		Disinfectants	94,777			
		Drug Assay, Screening Test Kits	425,503			
		Envelopes, Plain, Stock Size	46,745			
		Fabric Softeners and Refreshers	74,318			
		Floor Polishes, Waxes, Sealers	25,576			
		Floor Stripper, Cleaners	5,631			
		Graffiti Remover	509			
		Index Tabs	19,548			
	Label Sheets	149,805				
	Locks, Key Blanks, Locksmith Tools	107,670				
	Lunch Tray	1,208,447				
	Metered Dispenser	1,067				
	Mouse Pads, Computer	5,834				

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Pencils, Including Lead/Erasers	38			
		Restock Fee CRP	118			
		Rug/Carpet Shampoo	156			
		Sanitizing and Disinfectant Supplies, Janitorial	138,410			
		Scale Remover, Environmentally Certified	6,095			
		Service Awards, Specialty Type	848			
		Stain and Spot Remover	331			
		Toilet Tissue	4,185,220			
		Trash Can Liners	1,349,636			
27.	The EB Foundation 4402 Crosstown Expressway Corpus Christi, Texas 78415 (361) 857-6633	Grounds Maintenance Texas Historical Commission	9,585	757,728	37	19
		Grounds Maintenance Texas Parks and Wildlife Department	2,686			
		Janitorial Maintenance Texas Department of Public Safety	16,658			
		Janitorial Maintenance Texas Department of Transportation	221,660			
		Janitorial/Grounds Maintenance Texas Department of Transportation	159,297			
		Litter Pickup Texas Department of Transportation	267,312			
		Picnic Area Maintenance Texas Department of Transportation	59,695			
		Service Station Attendant Texas Department of Transportation	20,835			
28.	Woods Etc. Corpus Christi State Supported Living Center 902 Airport Road Corpus Christi, Texas 78405 (361) 883-1540	Brooms, Brushes and Handles	2,556	40,022	2	0
		File Folders, Regular, Legal and Letter	5,298			
		Folding Chairs, Tables	22,770			
		Shredder Oil	8,487			
		Janitorial Maintenance Texas Parks and Wildlife Department	911			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
29.	Bootstraps Occupation Services, Inc. 5785 Old McGregor Crawford Road Crawford, Texas 76638 (254) 366-6256	Janitorial/Grounds Maintenance Texas Department of Transportation	32,015	1,616,911	17	7
		Litter Pickup Texas Department of Transportation	1,453,336			
		Picnic Area Maintenance Texas Department of Transportation	131,560			
30.	Dimmit/Zavala County IDD Work Center Camino Real Community Services 613 West Zavala Street Crystal City, Texas 78839 (830) 876-2421	Raisins	987,240	987,240	3	0
31.	A Lift for Life Outreach Center, Inc. 230 Turin Street Dallas, Texas 75217 (214) 367-0600	Grounds Maintenance Texas Department of Transportation	58,045	1,787,575	121	21
		Janitorial Maintenance Health and Human Services Commission	97,474			
		Janitorial Maintenance Office of the Attorney General	18,102			
		Janitorial Maintenance Texas Department of Public Safety	184,538			
		Janitorial Maintenance Texas Department of Transportation	175,666			
		Janitorial Maintenance Texas Juvenile Justice Department	23,041			
		Janitorial Maintenance Texas Workforce Commission	18,829			
		Janitorial/Grounds Maintenance Texas Department of Transportation	152,310			
		Litter Pickup Texas Department of Transportation	1,059,570			
32.	Achieve Citizens Development Center 880 Ambassador Row Dallas, Texas 75247 (214) 637-2911	Janitorial/Grounds Maintenance Texas Department of Transportation	13,626	44,829	13	1
		Vehicle Maintenance Texas Department of Transportation	31,203			
33.	AchieveCitizens Development Center Temporary Services 880 Ambassador Row Dallas, Texas 75247 (214) 637-2911	Temporary Employment Services Texas Workforce Commission	1,302,321	1,302,321	294	0
34.	Envision/ Dallas Lighthouse for the Blind 4306 Capitol Avenue Dallas, Texas 75204 (214) 420-9401	Batteries	6,585	6,713,708	40	7
		Binders, Award	18,263			
		Bottled Water	294,610			
		Brackets and Holders, Sign	140,069			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Cleaners for Blackboard and Dry Erase, Environmentally Certified	88			
		Dry Erase Markers	30,863			
		Erasers, Cleaners for Blackboard and Dry Erase	3,405			
		File Folders, Expanding, Hanging	42,813			
		Fish	2,929,713			
		Flags, Safety and Warning	53			
		Hanging Wall Pocket	1,253			
		Hats and Helmets, Safety	123,423			
		Mailer, Padded	5,173			
		Mailer, Paperboard	616			
		Mailer, Poly Jacket	395			
		Markers, Traffic	47,375			
		Peanut Butter, Other Nut Butter	243,319			
		Pens, Marker Types, Highlighter Types	133,887			
		Safety Shirts	1,335,722			
		Safety Sign	802,129			
		Safety Trousers	41,096			
		Service Awards, Specialty Type	3,849			
		Toothpaste	500,959			
		Vests, Safety	8,050			
35.	Goodwill Industries of Dallas, Inc. 3020 North Westmoreland Dallas, Texas 75212 (214) 638-2800	No Sales in September 2020 - August 2021				
36.	Precious Gems Services, Inc. 7702 Los Gatos Drive Dallas, Texas 75232 (972) 224-5638	Landscape Maintenance Texas Military Department	7,000	207,868	19	1
		Litter Pickup Texas Department of Transportation	157,968			
		Mowing Maintenance Texas Military Department	42,900			
37.	Rising Star Resource Development 4308 Bryan Street Dallas, Texas 75204 (972) 679-2965	Janitorial Maintenance Department of Agriculture	2,250	1,478,818	52	19
		Janitorial Maintenance Health and Human Services Commission	604,709			
		Janitorial Maintenance Texas Animal Health Commission	8,990			
		Janitorial Maintenance Texas Department of Insurance	13,484			
		Janitorial Maintenance Texas Department of Public Safety	139,281			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Janitorial Maintenance Texas Department of Transportation	637,760			
		Janitorial Maintenance Texas Lottery Commission	11,264			
		Janitorial Maintenance Texas Parks and Wildlife Department	3,202			
		Janitorial Maintenance Texas Workforce Commission	53,878			
		Moving Maintenance Texas Juvenile Justice Department	4,000			
38.	Rising Star Resource Development Temporary Services 4308 Bryan Street Dallas, Texas 75204 (972) 679-2965	Temporary Employment Services Office of the Attorney General	226,103	232,123	4	1
		Temporary Employment Services Texas Department of Public Safety	6,020			
39.	Tex-Spice Medina County Shelter Workshop 198 County Road 6702 Devine, Texas 78016 (830) 663-9248	Headphones	597	886,903	22	6
		Spices, Herbs, Seasonings	886,306			
40.	Frio County IDD Work Center Camino Real Community Services 509 Martin Branch Road Dilley, Texas 78017 (830) 965-4004	Chairs, Desk and Office	41,099	76,827	2	0
		Chairs, Side Arm and Guest	2,735			
		Drafting Chairs and Stools	1,131			
		Folding Chairs, Tables	1,838			
		Posture Chairs, Ergonomic	29,395			
		Wheelchairs	629			
41.	Maverick County IDD Work Center Camino Real Community Services 757 Rio Grande Street Eagle Pass, Texas 78852 (830) 752-1346	Dips, Sauces, Condiments	165,740	194,246	15	0
		Motivational Art	367			
		Photographs	2,510			
		Picture Frames, Framing Supplies	25,629			
42.	Aldersgate Enrichment Center 5001 Highway 183/84 East Early, Texas 76802 (325) 646-5608	Air Filters	4,465	634,506	21	4
		Grounds Maintenance Texas Department of Public Safety	1,535			
		Grounds Maintenance Texas Department of Transportation	174,117			
		Litter Pickup Texas Department of Transportation	407,907			
		Picnic Area Maintenance Texas Department of Transportation	46,482			
43.	Goodwill Services, Inc. 9611 Acer Avenue El Paso, Texas 79925 (915) 778-3371	Bus Cleaning City of El Paso	61,435	1,076,901	40	20
		Document Destruction Comptroller of Public Accounts	164			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Document Destruction Health and Human Services Commission	21,886			
		Document Destruction Office of the Attorney General	1,089			
		Document Destruction Socorro ISD	103			
		Document Destruction Texas Alcoholic Beverage Commission	105			
		Document Destruction Texas Juvenile Justice Department	1,213			
		Grounds Maintenance Texas Department of Public Safety	12,295			
		Janitorial Maintenance City of El Paso	427,466			
		Janitorial Maintenance Health and Human Services Commission	35,280			
		Janitorial Maintenance Texas Alcoholic Beverage Commission	13,936			
		Janitorial Maintenance Texas Department of Public Safety	56,140			
		Janitorial Maintenance Texas Department of Transportation	157,800			
		Janitorial Maintenance Texas Juvenile Justice Department	52,792			
		Janitorial Maintenance Texas Military Department	184,256			
		Landscape Maintenance Texas Department of Transportation	50,941			
44.	Goodwill Services, Inc. Goodwill Temporary Services 9611 Acer Avenue El Paso, Texas 79925 (915) 778-1858	Temporary Employment Services Health and Human Services Commission	30,186	350,300	8	14
		Temporary Employment Services Office of the Attorney General	317,219			
		Temporary Employment Services Texas Commission on Environmental Quality	2,895			
45.	PRIDE Industries 10737 Gateway West, Suite 340 El Paso, Texas 79935 (916) 788-2134	Janitorial Maintenance Health and Human Services Commission	409,276	409,276	19	13
46.	Readyone Industries 1414 Ability Drive El Paso, Texas 79936 (915) 858-7277	No Sales in September 2020 - August 2021				
47.	Xceed Resources Border TM Industries, Inc. 201 North Clark, Suite B El Paso, Texas 79905 (915) 779-6431	Grounds Maintenance Texas Department of Transportation	32,766	2,674,770	81	53
		Janitorial Maintenance Texas Department of Transportation	9,543			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Landscape Maintenance City of El Paso	36,229			
		Landscape Maintenance Texas Department of Transportation	513,765			
		Litter Pickup City of El Paso	1,514,274			
		Litter Pickup Texas Department of Transportation	568,193			
48.	Wilson County IDD Work Center Camino Real Community Services 1323 Third Street Floresville, Texas 78114 (830) 216-7402	Dips, Sauces, Condiments	610,579	610,579	26	0
49.	ABG Fulfillment MHMR of Tarrant County 2716 Cullen Street Fort Worth, Texas 76107 (817) 569-4819	Sheet Protectors, All Types	696	696	0*	0
50.	Amplify Expanco, Inc. 3005 Wichita Court Fort Worth, Texas 76140 (817) 293-9486	Booster Cables	7,734	480,287	10	6
		File Storage	225,191			
		Personal Hygiene Kits	2,351			
		Restock Fee CRP	108			
		Document Destruction City of Dallas	2,932			
		Document Destruction City of Grand Prairie	8,148			
		Document Destruction Comptroller of Public Accounts	2,292			
		Document Destruction Department of Agriculture	331			
		Document Destruction Health and Human Services Commission	172,579			
		Document Destruction Office of the Attorney General	5,998			
		Document Destruction State Office of Administrative Hearings	432			
		Document Destruction State Securities Board	115			
		Document Destruction Texas Alcoholic Beverage Commission	621			
		Document Destruction Texas Animal Health Commission	250			
		Document Destruction Texas Department of Insurance	1,658			
	Document Destruction Texas Department of Motor Vehicles	1,592				

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Document Destruction Texas Department of Public Safety	1,082			
		Document Destruction Texas Department of Transportation	2,766			
		Document Destruction Texas Juvenile Justice Department	18,835			
		Document Destruction Texas Military Department	14,680			
		Document Destruction Texas Parks and Wildlife Department	80			
		Document Destruction Texas Water Development Board	23			
		Document Destruction Texas Workforce Commission	8,360			
		Document Destruction University of Texas at Arlington	2,025			
		Document Destruction University of Texas at Austin	104			
51.	Goodwill Industries of Fort Worth Goodwill Temporary Services 4005 Campus Drive Fort Worth, Texas 76119 (817) 332-7866	Temporary Employment Services Department of Agriculture	8,031	3,855,230	128	53
		Temporary Employment Services Department of Family and Protective Services	56,629			
		Temporary Employment Services Department of State Health Services	447,636			
		Temporary Employment Services Health and Human Services Commission	101,364			
		Temporary Employment Services Office of the Attorney General	1,733,826			
		Temporary Employment Services Texas Commission on Environmental Quality	1,948			
		Temporary Employment Services Texas Department of Public Safety	1,502			
		Temporary Employment Services Texas Department of Transportation	1,264,467			
		Temporary Employment Services Texas Juvenile Justice Department	81,529			
		Temporary Employment Services Texas Woman's University	16,243			
		Temporary Employment Services University of Texas at Arlington	142,055			
52.	Growing New Generations 4500 Mercantile Plaza Drive Fort Worth, Texas 76137 (817) 821-5586	No Sales in September 2020 - August 2021				

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
53.	Liberty Proclaimed Ministry 5817 East Berry Street Fort Worth, Texas 76119 (817) 922-8238	Grounds Maintenance Texas Department of Transportation	153,164	3,070,085	136	34
		Janitorial Maintenance Texas Commission on Environmental Quality	64,774			
		Janitorial Maintenance Texas Department of Motor Vehicles	64,679			
		Janitorial Maintenance Texas Department of Public Safety	145,786			
		Janitorial Maintenance Texas Department of Transportation	109,433			
		Janitorial/Grounds Maintenance Texas Department of Transportation	409,518			
		Litter Pickup City of Weatherford	13,898			
		Litter Pickup Texas Department of Transportation	2,001,680			
		Picnic Area Maintenance Texas Department of Transportation	107,153			
54.	Lighthouse for the Blind of Fort Worth Tarrant County Association for the Blind 912 West Broadway Avenue Fort Worth, Texas 76104 (817) 332-3341	Alcohol Prep Pads, Sterile	8,211	4,219,338	19	0
		Bond Paper, Including Recycled	4,081,295			
		Cable Ties	7,183			
		Desk Accessories	240			
		Drug Assay, Screening Test Kits	54,800			
		Flashlights, Lanterns, Battery Type	9,991			
		Flashlights, Spotlights, Security Type	4,993			
		Glasses, Safety	228			
		Insecticide, Herbicide, Spectracide	10,965			
		Privacy Shield	5,648			
		Restraints	2,739			
		Syringes & Hypodermic Needles	5,998			
		Target Shooting	26,092			
		Traps and Snares, Animal	24			
		Tubes, Mailing and Storage	931			
55.	New Hope Academy of Fort Worth 6917 Battle Creek Road Fort Worth, Texas 76116 (817) 377-8094	Envelopes, Clasp, String	145	176,576	1	0
		Envelopes, Plain, Stock Size	169,115			
		File Folders, Expanding, Hanging	5,957			
		Service Awards, Specialty Type	1,359			
56.	Redirection Opportunities 361 South Riverdale Drive Fort Worth, Texas 76104 (817) 335-1000	Grounds Maintenance Texas Department of Public Safety	10,077	10,077	6	0
57.	Woodcreek Outreach Rehabilitation Development 3575 FM 2434 Glidden, Texas 78943 (936) 661-0405	Janitorial Maintenance Health and Human Services Commission	82,145	188,252	7	2

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Janitorial Maintenance Texas Department of Transportation	36,364			
		Picnic Area Maintenance Texas Department of Transportation	69,743			
58.	Center for Recovery and Wellness Resources 170 Heights Boulevard Houston, Texas 77007 (713) 819-0699	Carpet Cleaning Texas Department of Public Safety	600	277,925	35	0
		Janitorial Maintenance Health and Human Services Commission	151,115			
		Janitorial Maintenance Texas Department of Public Safety	126,210			
59.	G & H Nutrition Centers of Texas, Inc. 14511 Falling Creek Drive, Suite 104 Houston, Texas 77014 (281) 580-8200	No Sales in September 2020 - August 2021				
60.	Goodwill Industries of Houston Goodwill Temporary Services 1140 West Loop North Houston, Texas 77055 (281) 480-3930	Temporary Employment Services Department of Agriculture	981	2,281,685	25	51
		Temporary Employment Services Department of Family and Protective Services	6,343			
		Temporary Employment Services Department of State Health Services	72,948			
		Temporary Employment Services Office of the Attorney General	2,110,322			
		Temporary Employment Services Texas Commission on Environmental Quality	8,303			
		Temporary Employment Services Texas Department of Criminal Justice	82,788			
61.	L&V Enterprise Resources Inc. 13100 Wortham Center Drive, Suite 319 Houston, Texas 77065 (832) 336-0126	No Sales in September 2020 - August 2021				
62.	Lending Helping Hands to Others 505 North Sam Houston Parkway, Suite 264A Houston, Texas 77060 (281) 405-5527	Janitorial Maintenance Health and Human Services Commission	114,676	263,509	15	0
		Janitorial Maintenance Texas Department of Public Safety	19,319			
		Janitorial Maintenance Texas Department of Transportation	22,708			
		Janitorial Maintenance Texas Juvenile Justice Department	97,652			
		Janitorial Maintenance Texas Workforce Commission	9,154			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
63.	Lieutenant's House David & Ivory Ministries, Inc. 4728 Gunter Street Houston, Texas 77020 (713) 675-3823	Janitorial Maintenance Texas Department of Transportation	130,302	1,970,714	281	0
		Landscape Maintenance City of Bellaire	92,619			
		Landscape Maintenance Texas Department of Transportation	60,406			
		Litter Pickup Galveston County	87,850			
		Litter Pickup Texas Department of Transportation	1,599,537			
64.	Link Labor and Construction 10101 Fondren Road #265 Houston, Texas 77096 (832) 202-4447	Carpet Cleaning Texas Military Department	2,600	1,868,840	34	4
		Grounds Maintenance City of Houston	24,822			
		Grounds Maintenance Texas Juvenile Justice Department	8,822			
		Grounds Maintenance Texas Military Department	27,456			
		Janitorial Maintenance Health and Human Services Commission	24,465			
		Janitorial Maintenance Texas Department of Public Safety	729			
		Janitorial Maintenance Texas Juvenile Justice Department	10,135			
		Janitorial Maintenance Texas Military Department	99,322			
		Janitorial Maintenance Texas Parks and Wildlife Department	17,772			
		Landscape Maintenance City of Houston	908,541			
		Landscape Maintenance Health and Human Services Commission	3,480			
		Landscape Maintenance Texas Military Department	123,306			
		Water Meter Installation City of Houston	617,390			
		65.	On Our Own Services, Inc. 2310 McAllister Road Houston, Texas 77092 (713) 688-6892	Janitorial Maintenance Health and Human Services Commission	297,571	8,639,309
Janitorial Maintenance Texas Department of Motor Vehicles	109,020					
Janitorial Maintenance Texas Juvenile Justice Department	71,507					
Janitorial/Grounds Maintenance Texas Department of Transportation	550,810					
Litter Pickup City of Houston	1,400,527					
Rest Area Maintenance Texas Department of Transportation	6,209,874					

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
66.	Open Wings Independent Living Inc. 2800 Post Oak Boulevard, Suite 4100 Houston, Texas 77054 (832) 253-1155	Janitorial Maintenance Department of Agriculture	300	311,274	9	7
		Janitorial Maintenance Health and Human Services Commission	43,440			
		Janitorial Maintenance Texas Department of Public Safety	45,753			
		Janitorial Maintenance Texas Juvenile Justice Department	102,474			
		Janitorial Maintenance Texas Parks and Wildlife Department	12,913			
		Moving Maintenance Health and Human Services Commission	95,713			
		Moving Maintenance Texas Military Department	3,986			
		Moving Maintenance Texas Parks and Wildlife Department	6,695			
67.	Southeast Keller Corporation 12727 Featherwood Drive, Suite 130 Houston, Texas 77034 (713) 640-2730	Janitorial Maintenance City of Bellaire	246,218	2,027,386	23	3
		Janitorial Maintenance City of Houston	1,634,437			
		Janitorial Maintenance Texas Department of Transportation	146,731			
68.	Southeast Vocational Alliance, Inc. 12727 Featherwood Drive, Suite 130 Houston, Texas 77034 (713) 996-8171	Shipping Logistics Comptroller of Public Accounts	985	780,082	5	0
		Shipping Logistics Department of Agriculture	2,593			
		Shipping Logistics Department of Family and Protective Services	421			
		Shipping Logistics Health and Human Services Commission	48,953			
		Shipping Logistics Office of the Attorney General	7,372			
		Shipping Logistics Texas Department of Motor Vehicles	428,053			
		Shipping Logistics Texas Department of Public Safety	73,917			
		Shipping Logistics Texas Department of Transportation	209,801			
		Shipping Logistics Texas Education Agency	4,112			
		Shipping Logistics Texas Lottery Commission	525			
		Shipping Logistics Texas Parks and Wildlife Department	3,350			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
69.	Texas House Texas Alcoholism Foundation, Inc. 2208 West 34th Street Houston, Texas 77018 (713) 956-6337	Landscape Maintenance City of Houston	510,676	960,726	290	3
		Landscape Maintenance Texas Department of Transportation	53,639			
		Litter Pickup Texas Department of Transportation	396,411			
70.	The Homestead Community Development Corporation 10914 Bridlepark Circle Houston, Texas 77016 (713) 598-4803	Janitorial Maintenance Texas Parks and Wildlife Department	426,688	444,402	7	8
		Pest Control Texas Department of Public Safety	12,917			
		Pest Control Texas Military Department	1,972			
		Pest Control Texas Parks and Wildlife Department	2,825			
71.	The Lighthouse for the Blind of Houston 3602 West Dallas Street Houston, Texas 77019 (713) 527-9561	Compact Discs, DVD, ROM, etc. and Sleeves	124,188	1,388,880	23	0
		Disinfectants	53,545			
		Flash Drive	72,525			
		Hand Soap	1,129,549			
		Scrubbing Devices	1,969			
		Towel, Pre-Moistened Hand Cleaner	7,104			
72.	The Phoenix Assembly 440 Louisiana Street, Suite 575 Houston, Texas 77002 (832) 659-4668	Janitorial Maintenance Texas Department of Public Safety	2,535	10,080	4	0
		Janitorial Maintenance Texas Parks and Wildlife Department	7,545			
73.	Xtra Spark Cleaning Services 14101 Rio Bonito Road, Suite 292 Houston, Texas 77083 (646) 508-2710	No Sales in September 2020 - August 2021				
74.	Second Chances - Starting Over Again 525 North Sam Houston Parkway East, Suite 172G Humble, Texas 77060 (713) 962-7167	Concrete Repair Texas Parks and Wildlife Department	9,945	2,539,340	93	24
		Graffiti Removal Texas Parks and Wildlife Department	8,824			
		Grounds Maintenance City of Houston	22,699			
		Grounds Maintenance Texas Department of Public Safety	24,924			
		Grounds Maintenance Texas Parks and Wildlife Department	3,564			
		Janitorial Maintenance City of Houston	1,426,261			
		Janitorial Maintenance Health and Human Services Commission	350,716			
		Janitorial Maintenance Texas Department of Public Safety	107,583			
		Janitorial Maintenance Texas Department of Transportation	34,022			

Community Rehabilitation Program	Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
	Janitorial Maintenance Texas Military Department	25,000			
	Janitorial Maintenance Texas Parks and Wildlife Department	171,152			
	Janitorial Maintenance Texas Workforce Commission	773			
	Landscape Maintenance City of Houston	231,362			
	Landscape Maintenance Health and Human Services Commission	24,500			
	Landscape Maintenance Texas Military Department	18,720			
	Landscape Maintenance Texas Department of Transportation	44,554			
	Landscape Maintenance Texas Parks and Wildlife Department	16,382			
	Tree Removal Texas Parks and Wildlife Department	15,610			
	Vehicle Maintenance Texas Parks and Wildlife Department	2,749			
75. ODJ, Inc. 11 Jacobs Street Huntsville, Texas 77320 (936) 296-9508	Janitorial Maintenance Texas Department of Public Safety	8,280	12,743	2	0
	Landscape Maintenance Health and Human Services Commission	4,463			
76. RUCON, Inc. 7136 Highway 75 South Huntsville, Texas 77340 (936) 439-5271	Debris Pickup Texas Department of Transportation	583,918	6,413,204	65	15
	Grounds Maintenance Texas Department of Transportation	217,695			
	Grounds Maintenance Texas Parks and Wildlife Department	7,870			
	Landscape Maintenance City of Houston	534,213			
	Landscape Maintenance Texas Department of Transportation	30,300			
	Landscape Maintenance Texas State Library and Archives Commission	20,344			
	Litter Barrel Pickup Texas Department of Transportation	22,156			
	Litter Pickup Stephen F. Austin State University	17,375			
	Litter Pickup Texas Department of Transportation	3,424,195			
	Moving Maintenance Health and Human Services Commission	18,856			
	Picnic Area Maintenance Texas Department of Transportation	612,666			
	Right of Way Mowing Texas Department of Transportation	17,550			
	Tire Debris Pickup Texas Department of Transportation	869,591			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Tree Pruning/Trimming Texas Military Department	4,678			
		Tree Removal Texas Military Department	4,744			
		Tree Removal Texas State Library and Archives Commission	27,053			
77.	Gateway Community Partners, Inc. 417 Southeast Loop 456 Jacksonville, Texas 75766 (903) 568-0437	Delineator Replacement Texas Department of Transportation	291,094	549,769	28	8
		Edging/Trimming Maintenance Texas Department of Transportation	27,622			
		Grounds Maintenance Texas Department of Transportation	57,695			
		Litter Pickup Texas Department of Transportation	18,952			
		Picnic Area Maintenance Texas Department of Transportation	146,425			
		Right of Way Mowing Texas Department of Transportation	7,981			
78.	Laceking Global Services, Inc. 27603 Sierra Willow Way Katy, Texas 77494 (281) 770-5498	No Sales in September 2020 - August 2021				
79.	NBT Public Services, Inc. 19646 Summerlin Drive Katy, Texas 77449 (832) 541-8176	Janitorial Maintenance Texas Military Department	30,041	30,041	1	1
80.	Goodwill Industries of Lubbock Contract Services, Inc. 715 28th Street Lubbock, Texas 79404 (806) 744-8419	Document Destruction Comptroller of Public Accounts	752	95,902	19	6
		Document Destruction Department of Agriculture	498			
		Document Destruction Health and Human Services Commission	73,634			
		Document Destruction Office of the Attorney General	1,666			
		Document Destruction State Office of Administrative Hearings	451			
		Document Destruction Texas Animal Health Commission	95			
		Document Destruction Texas Commission on Environmental Quality	405			
		Document Destruction Texas Department of Insurance	1,918			
		Document Destruction Texas Department of Transportation	2,998			
		Document Destruction Texas Juvenile Justice Department	11,713			
		Document Destruction Texas Workforce Commission	1,772			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
81.	Marian Moss Enterprises, Inc. 4001 Martin Luther King Jr Boulevard Lubbock, Texas 79404 (806) 763-1856	Bags, Vinyl Litter	112	1,350,882	36	39
		Litter Pickup Sticks	2,546			
		Wall Clocks, Battery	34,893			
		Grounds Maintenance Texas Department of Public Safety	6,665			
		Grounds Maintenance Texas Department of Transportation	146,849			
		Landscape Maintenance Texas A&M AgriLife Research	7,089			
		Landscape Maintenance Texas Department of Transportation	44,685			
		Litter Pickup City of Lubbock	136,340			
		Litter Pickup Texas Department of Transportation	317,621			
		Picnic Area Maintenance Texas Department of Transportation	546,368			
		Roadside Maintenance Texas Department of Transportation	107,714			
		82.	Burke Center 2001 South Medford Drive Lufkin, Texas 75901 (936) 275-9645	Janitorial Maintenance Health and Human Services Commission	132,602	1,062,324
Janitorial Maintenance Texas Department of Public Safety	6,000					
Janitorial Maintenance Texas Department of Transportation	96,954					
Janitorial Maintenance Texas Juvenile Justice Department	10,400					
Janitorial Maintenance Texas Workforce Commission	3,648					
Litter Pickup Stephen F. Austin State University	32,383					
Litter Pickup Texas Department of Transportation	779,999					
Moving Maintenance Texas Parks and Wildlife Department	338					
83.	Goodwill Industries of Central East Texas, Inc. 301 Hill Street Lufkin, Texas 75904 (936) 632-8838	Janitorial Maintenance Texas Parks and Wildlife Department	4,881	4,881	1	0
84.	Goodwill Industries of Central East Texas, Inc. Goodwill Temporary Services 301 Hill Street Lufkin, Texas 75904 (936) 632-8838	Temporary Employment Services Department of Family and Protective Services	30,473	248,954	10	7
		Temporary Employment Services Department of State Health Services	126,638			
		Temporary Employment Services Office of the Attorney General	39,733			
		Temporary Employment Services Stephen F. Austin State University	52,110			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
85.	Oak Creek Day Habilitation/ Vocational Center 1514 West Frank Street Lufkin, Texas 75904 (936) 633-7480	Grounds Maintenance Texas Department of Public Safety	2,687	186,597	17	6
		Janitorial Maintenance Texas Department of Transportation	48,261			
		Landscape Maintenance Texas Department of Transportation	44,950			
		Litter Pickup City of Lufkin	2,832			
		Litter Pickup City of Nacogdoches	47,632			
		Picnic Area Maintenance Texas Department of Transportation	40,235			
86.	Squeaky Clean Solutions.org 28618 Hidden Cove Magnolia, Texas 77854 (281) 844-1687	No Sales in September 2020 - August 2021				
87.	Cen-Tex Association for Remarkable Citizens 104 East Main Street Mexia, Texas 76667 (254) 562-2891	Janitorial Maintenance Texas Department of Transportation	38,589	176,739	15	0
		Janitorial/Grounds Maintenance Texas Department of Transportation	10,402			
		Litter Pickup Texas Department of Transportation	115,002			
		Picnic Area Maintenance Texas Department of Transportation	12,746			
88.	Midland Vocational Services Permian Basin Community Centers for MHMR 401 East Illinois Avenue, Suite 401 Midland, Texas 79701 (432) 570-3333	Janitorial Maintenance Health and Human Services Commission	85,133	284,194	16	0
		Janitorial Maintenance Texas Department of Motor Vehicles	12,442			
		Janitorial Maintenance Texas Department of Transportation	73,024			
		Janitorial Maintenance Texas Juvenile Justice Department	46,310			
		Janitorial/Grounds Maintenance Texas Department of Transportation	8,998			
		Litter Barrel Pickup Texas Department of Transportation	11,815			
		Picnic Area Maintenance Texas Department of Transportation	46,472			
89.	Vocational Opportunity Center of Northeast Texas, Inc. 3501 County Road 1200 Mount Pleasant, Texas 75455 (903) 572-2929	Delineator Replacement Texas Department of Transportation	91,048	361,098	25	0
		Litter Pickup Texas Department of Transportation	270,050			
90.	I Am Works Association 3630 Pioneer Parkway, Suite 114 Pantego, Texas 76013 (888) 542-1531	Grounds Maintenance City of Ft Worth	4,844	209,029	9	2
		Grounds Maintenance Texas Department of Public Safety	750			
		Janitorial Maintenance Health and Human Services Commission	54,510			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Janitorial Maintenance Texas Workforce Commission	17,128			
		Janitorial/Grounds Maintenance Texas Department of Transportation	55,689			
		Picnic Area MaintenanceTexas Department of Transportation	76,108			
91.	Camp County Developmentally Disabled Association, Inc. 523 Elm Street Pittsburg, Texas 75686 (903) 956-6822	Grounds Maintenance Texas Department of Transportation	65,326	424,688	38	0
		Litter Pickup Texas Department of Transportation	226,637			
		Picnic Area Maintenance Texas Department of Transportation	132,725			
92.	Lufkin State Supported Living Center 6844 Highway 69 North Pollok, Texas 75969 (936) 853-8350	No Sales in September 2020 - August 2021				
93.	Atascosa County IDD Work Center Camino Real Community Services 510 Avenue H Poteet, Texas 78065 (210) 276-8578	Chairs, Desk and Office	83,062	101,056	11	0
		Chairs, Side Arm and Guest	2,551			
		Drafting Chairs and Stools	1,392			
		Posture Chairs, Ergonomic	14,051			
94.	Bluebonnet Trails Community Services Bluebonnet Trails Community MHMR Center 1009 Georgetown Street Round Rock, Texas 78664 (512) 255-1720	Wiping Rags, All Types	3,626	3,626	0*	0*
95.	West Texas Lighthouse for the Blind 2001 Austin Street San Angelo, Texas 76903 (325) 653-4231	Appointment Books, Planners	153,227	3,188,015	58	3
		Automotive Emergency Kit	993			
		Badges, Convention	27,943			
		Bags, Rock Sample	12,671			
		Calendars	314,302			
		Caps, Baseball, TxDOT Award	50,685			
		Card Holders, All Types	422			
		Cleaners and Wipes, Eye Glass	1,455			
		Cleaners, Keyboards, Monitors, Diskettes, etc.	31,365			
		Clipboards/Padholders	1,110			
		Correction Fluid, Sheets, Tape	56,850			
		Desk Accessories	2,143			
		Desk Sets, Inkstands, Penholders	13			
		Envelope, Packing List	146			
		Flags, Safety and Warning	661			
Folders, Presentation	162					

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Gloves, Driver	232,437			
		Gloves, Food Service	6,026			
		Gloves, Plastic, Latex, Vinyl	45,496			
		Gloves, Safety	151,873			
		Gloves, Work	67,758			
		Head, Ear, Eye and Face Protection	321,074			
		Hospital Laundry Bag, Nylon	1,919			
		Ice, Snow Removal Chemicals	1,965			
		Identification Items, Individuals	20,264			
		LED Light Bulbs	48,997			
		Masks, Dust and Gas	1,172			
		Measuring Tape	2,920			
		Neck Lanyard	11,091			
		Note Pad, Self Stick	127,784			
		Office Supply Kit	483			
		Pencils, Including Lead/Erasers	31,660			
		Pens, General Writing Types	537,060			
		Pens, Marker Types, Highlighter Types	49,913			
		Personal Protective Equipment	30,034			
		Restock Fee CRP	520			
		Scissors	21,485			
		Self Stick Flags	22,282			
		Soft Drink Mix	106,816			
		Sport Drink Mix	31,471			
		Tape, Cellulose	45,412			
		Tape, Detectable Marking	1,864			
		Tape, Duct	3,267			
		Tape, Filament	1,715			
		Tape, Packing and Dispenser	36,670			
		Tape, Safety Barrier	1,527			
		Wastebaskets, Office, All Types	228			
		Water Coolers	78,565			
		WD-40	713			
96.	E.Q.U.I.P. Enterprises, Inc. 5726 West Hausman Road, Suite 115A San Antonio, Texas 78249 (210) 520-4840	Janitorial Maintenance Health and Human Services Commission	134,083	6,855,805	168	31
		Janitorial Maintenance Texas Department of Motor Vehicles	15,635			
		Janitorial Maintenance Texas Department of Transportation	255,319			
		Janitorial Maintenance Texas Military Department	68,677			
		Janitorial/Grounds Maintenance Texas Department of Transportation	1,298,324			
		Rest Area Maintenance Texas Department of Transportation	5,083,767			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
97.	Endeavors Unlimited, Inc. 535 Bandera Road San Antonio, Texas 78228 210) 431-6466	Carpet Cleaning Texas Department of Transportation	126	534,597	20	6
		Grounds Maintenance Texas Department of Public Safety	58,670			
		Grounds Maintenance Texas Department of Transportation	6,888			
		Janitorial Maintenance Texas Department of Public Safety	6,323			
		Janitorial Maintenance Texas Department of Transportation	194,176			
		Janitorial Maintenance Texas Juvenile Justice Department	26,971			
		Janitorial Maintenance Texas Military Department	129,487			
		Janitorial Maintenance Texas Parks and Wildlife Department	3,062			
		Janitorial/Grounds Maintenance Texas Department of Transportation	52,581			
		Landscape Maintenance Texas Department of Transportation	19,838			
		Landscape Maintenance Texas Military Department	36,475			
98.	Goodwill Industries of San Antonio Contract Services Temporary Services 406 West Commerce Street San Antonio, Texas 78207 (210) 599-4997	No Sales in September 2020 - August 2021				
99.	HIP Healthy Innovative Processes 8415 Data Point, Suite 400B San Antonio, Texas 78229 (210) 271-3630	No Sales in September 2020 - August 2021				
100.	San Antonio Lighthouse for the Blind 2305 Roosevelt Avenue San Antonio, Texas 78210 (210) 533-5195	Absorbent	756	62,642	35	0
		Clamp Clips and Refills	466			
		Door Closers, Holders, Hardware	192			
		Pencils, Including Lead/Erasers	30,169			
		Pens, General Writing Types	24,245			
		Pens, Marker Types, Highlighter Types	5,397			
Spill Kits	1,417					
101.	San Antonio State Supported Living Center 6711 South New Braunfels Avenue San Antonio, Texas 78223 (210) 531-5151	Picnic Area Maintenance Texas Department of Transportation	10,778	10,778	5	1

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
102.	South Texas Housing and Community Development, Inc. 611 North Flores Street, Suite 200 San Antonio, Texas 78207 (210) 223-4088	No Sales in September 2020 - August 2021				
103.	Training Rehabilitation & Development Institute, Inc. 425 Soledad, Suite 800 San Antonio, TX 78205 (210) 736-6675	No Sales in September 2020 - August 2021				
104.	World Technical Services, Inc. 4903 Northwest Industrial Drive San Antonio, Texas 78238 (210) 333-1514	Grounds Maintenance Texas Department of Public Safety	19,394	7,809,031	301	138
		Grounds Maintenance Texas Department of Transportation	32,171			
		Janitorial Maintenance Department of Agriculture	10,049			
		Janitorial Maintenance General Land Office	5,191			
		Janitorial Maintenance Health and Human Services Commission	2,781,983			
		Janitorial Maintenance Texas A&M AgriLife Research	8,750			
		Janitorial Maintenance Texas Alcoholic Beverage Commission	5,154			
		Janitorial Maintenance Texas Animal Health Commission	10,320			
		Janitorial Maintenance Texas Commission on Environmental Quality	22,868			
		Janitorial Maintenance Texas Department of Insurance	11,113			
		Janitorial Maintenance Texas Department of Motor Vehicles	101,747			
		Janitorial Maintenance Texas Department of Public Safety	468,950			
		Janitorial Maintenance Texas Department of Transportation	2,549,578			
		Janitorial Maintenance Texas Facilities Commission	8,135			
		Janitorial Maintenance Texas Juvenile Justice Department	120,278			
		Janitorial Maintenance Texas Lottery Commission	6,605			
Janitorial Maintenance Texas Military Department	58,930					
Janitorial Maintenance Texas Parks and Wildlife Department	31,028					

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Janitorial Maintenance Texas Workforce Commission	69,541			
		Janitorial Maintenance University of Texas System	10,935			
		Janitorial/Grounds Maintenance Texas Department of Transportation	250,336			
		Landscape Maintenance City of Houston	112,366			
		Landscape Maintenance Texas Department of Transportation	27,908			
		Litter Pickup Texas Department of Transportation	879,098			
		Mowing Maintenance Texas Military Department	81,766			
		Pest Control Texas Department of Public Safety	9,053			
		Pest Control Texas Military Department	3,616			
		Pest Control Texas Parks and Wildlife Department	4,649			
		Picnic Area Maintenance Texas Department of Transportation	107,519			
105.	Daniel Pest Control and Professional Services St. Dominic of Silos Rehabilitation Services, Inc. 425 Oak Springs Drive Seguin, Texas 78155 (512) 925-4541	Pest Control City of Austin	216,293	444,052	6	4
		Pest Control Credit Union Department	543			
		Pest Control Employees Retirement System of Texas	1,611			
		Pest Control Health and Human Services Commission	19,900			
		Pest Control Texas Commission on Environmental Quality	1,540			
		Pest Control Texas Department of Motor Vehicles	14,160			
		Pest Control Texas Department of Public Safety	20,406			
		Pest Control Texas Department of Transportation	89,685			
		Pest Control Texas Facilities Commission	3,091			
		Pest Control Texas Historical Commission	3,720			
		Pest Control Texas Military Department	95			
		Pest Control Texas Parks and Wildlife Department	65,660			
		Pest Control Texas Workforce Commission	7,348			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
106.	Goodwill Industries of Northeast Texas 2206 East Lamar Street Sherman, Texas 75090 (903) 893-3145	Grounds Maintenance Texas Department of Public Safety	5,470	85,788	21	4
		Janitorial Maintenance Health and Human Services Commission	27,048			
		Janitorial Maintenance Texas Department of Public Safety	14,254			
		Janitorial Maintenance Texas Department of Transportation	9,124			
		Janitorial Maintenance Texas Juvenile Justice Department	15,410			
		Janitorial Maintenance Texas Parks and Wildlife Department	14,482			
107.	Goodwill Industries of Northeast Texas Temporary Services 2206 East Lamar Street Sherman, Texas 75090 (903) 893-3145	Temporary Employment Services Department of Family and Protective Services	9,052	190,535	8	1
		Temporary Employment Services Office of the Attorney General	118,190			
		Temporary Employment Services Texas Department of Public Safety	5,933			
		Temporary Employment Services Texas Juvenile Justice Department	57,360			
108.	Andrews Diversified Industries Andrews Center 1411 South Bennett Avenue Tyler, Texas 75701 (903) 595-0404	Grounds Maintenance Texas Department of Transportation	26,968	401,959	31	3
		Landscape Maintenance Texas Department of Transportation	17,650			
		Litter Pickup Texas Department of Transportation	262,648			
		Picnic Area Maintenance Texas Department of Transportation	88,343			
		Right of Way Mowing Texas Department of Transportation	6,350			
109.	Goodwill Industries of East Texas, Inc. Goodwill Opportunities in Tyler 409 West Locust Street Tyler, Texas 75702 (903) 593-8438	Delineator	136,312	2,666,257	20	6
		Mailboxes and Supports	354,733			
		Markers, Traffic	50,658			
		Mat, Anti Fatigue	3,456			
		Paper Towels, Wipes, Disposable	114,175			
		Pneumatic Tool Accessories	4,999			
		Posts for Delineator Markers	1,983,728			
		Reflective Sheeting	10,080			
		Restock Fee CRP	402			
		Document Destruction Health and Human Services Commission	6,080			
		Document Destruction Office of the Attorney General	54			
		Document Destruction Railroad Commission of Texas	540			
Document Destruction Texas Parks and Wildlife Department	1,040					

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
110.	Goodwill Industries of East Texas, Inc. Goodwill Opportunities in Tyler, Temporary Services 409 Locust Street Tyler, Texas 75702 (903) 593-8438	Temporary Employment Services Department of State Health Services	194,113	437,081	17	3
		Temporary Employment Services Office of the Attorney General	234,243			
		Temporary Employment Services Railroad Commission of Texas	8,725			
111.	Horizon Industries East Texas Lighthouse for the Blind 500 North Bois D'Arc Avenue Tyler, Texas 75702 (903) 595-3444	Carbon Paper	2,845	1,523,889	28	8
		Chair Mats, Carpet Protectors, All Types	85,329			
		Jacket, TxDOT Award	56,078			
		Napkins, Dispenser Type	5,567			
		Paper Towels, Wipes, Disposable	343,817			
		Recycled Products, Decomposable	30,816			
		Restock Fee CRP	346			
		Safety Shoes and Boots	878,162			
		Scrub Wipes	97,132			
		Tech Wipes	603			
		Towels, Paper Bath	339			
Wiping Rags, All Types	22,855					
112.	Worship Anointed Ministries 508 Pat Booker Road, PMB 386 Universal City, Texas 78184 (830) 515-9719	Janitorial Maintenance Texas Department of Public Safety	15,144	15,144	1	0
113.	Goodwill Contract Services, Inc. 1700 South New Road Waco, Texas 76711 (254) 753-7337	Grounds Maintenance Texas Department of Public Safety	5,460	493,304	26	26
		Grounds Maintenance Texas Department of Transportation	64,469			
		Litter Pickup Texas Department of Transportation	172,245			
		Picnic Area Maintenance Texas Department of Transportation	251,130			
114.	Heart of Texas Goodwill Industries, Inc. 1700 South New Road Waco, Texas 76711 (254) 753-7337	Temporary Employment Services Department of State Health Services	101,646	298,674	16	1
		Temporary Employment Services Office of the Attorney General	194,559			
		Temporary Employment Services Texas Department of Public Safety	2,469			
115.	RGG Construction Company 6700 North Mile 3-1/2 West Weslaco, Texas 78596 (956) 968-6773	No Sales in September 2020 - August 2021				
116.	RGR Industries, Inc. 6700 North Mile 3-1/2 West Weslaco, Texas 78596 (956) 968-6773	Drain Inlet Cleaning Texas Department of Transportation	109,070	4,453,772	28	5
		Grounds Maintenance Texas Department of Transportation	15,761			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Guard Rail Repair Hidalgo County	13,800			
		Guard Rail Repair Texas Department of Transportation	3,300,188			
		Landscape Maintenance Texas Department of Transportation	154,737			
		Litter Pickup Texas Department of Transportation	272,150			
		Palm Tree Maintenance Texas Military Department	13,500			
		Roadside Mowing Texas Department of Transportation	376,069			
		Tree Pruning/Trimming Texas Department of Transportation	198,497			
117.	Texana Center 1017-1/2 Alabama Road Wharton, Texas 77488 (979) 532-5900	Janitorial Maintenance Health and Human Services Commission	55,311	105,092	13	0
		Janitorial Maintenance Texas Department of Public Safety	49,781			
118.	Beacon Lighthouse, Inc. 300 Seventh Street Wichita Falls, Texas 76301 (940) 767-0888	Air Freshener	560	2,119,824	12	0
		Auxiliary Light	9,026			
		Cleaner, General Purpose	612			
		Cleaner, Heavy Duty Degreaser	46			
		Disinfectants	633			
		Floor Maintenance Brushes and Pads	86,690			
		Griddle Cleaning Pads	52,033			
		LED Beacon	82,628			
		Light Bars	889,246			
		Rakes	15,290			
		Scrubbing Devices	21,376			
		Shovels	47,513			
		Sign Material, Reflective	215,724			
		Spray Bottles, Plastic, for Cleaners	180			
		Toner Cartridges, Remanufactured	693,289			
		Urinal Screen Kit	4,978			
119.	Work Services Corporation 1343 Hatton Road Wichita Falls, Texas 76302 (817) 766-3207	Paper Clips, Clamps, Fasteners, Dispensers	7,774	7,035,350	153	122
		Stakes - Engineers, Agricultural, etc.	6,279			
		Grounds Maintenance Texas Department of Public Safety	12,945			
		Grounds Maintenance Texas Department of Transportation	4,717			
		Janitorial Maintenance Health and Human Services Commission	165,797			
		Janitorial Maintenance Texas A&M AgriLife Research	18,095			

Community Rehabilitation Program		Contract Services	\$ Amount	Total Contract \$ Amount	Individuals with Disabilities	Individuals without Disabilities
		Janitorial Maintenance Texas Department of Motor Vehicles	32,671			
		Janitorial Maintenance Texas Department of Transportation	35,580			
		Janitorial Maintenance Texas Parks and Wildlife Department	2,758			
		Janitorial/Grounds Maintenance Texas Department of Transportation	376,618			
		Linen Folding Health and Human Services Commission	58,934			
		Litter Pickup Texas Department of Transportation	377,112			
		Picnic Area Maintenance Texas Department of Transportation	86,232			
		Rest Area Maintenance Texas Department of Transportation	5,849,838			
Total			196,883,927		6,517	1,998

