

## **Tableau's Statement Against Modern Slavery and Human Trafficking**

Tableau's mission is to help people see and understand data. We are committed to pursuing this mission in a responsible and ethical manner. By putting powerful, self-service analytical technology directly into the hands of people who make decisions with data, we seek to accelerate the pace of informed and intelligent decision-making. We believe this enables our customers to create better workplaces, with happier employees who are empowered to fully express their ingenuity and creativity.

Tableau's [Core Cultural Values](#) include honesty and respect, and we hope to demonstrate these in all aspects of our business practices. While as a software company we do not manufacture tangible goods, and consequently believe the risk of slavery or human trafficking occurring in our business is very low, we consider it vital that everyone who works for Tableau, or in service of Tableau's mission, to comply with all laws, including the Modern Slavery Act.

To support this goal, we work to prevent human rights violations from taking place in our supply chain. Tableau obtains contractual assurances from suppliers to remain compliant at all times with applicable laws and regulations, which includes the Modern Slavery Act. Tableau also requires our employees to agree to follow our [Code of Business Conduct and Ethics](#), which requires honest and ethical conduct and compliance with laws.

In addition to its efforts to ensure its business practices promote ethical conduct, Tableau invests in the global community to help solve some of its pressing challenges. [The Tableau Foundation](#) has provided grants in support of global health, poverty, education and gender equality, among other initiatives. We hope that this work helps to counteract the forces that allow modern slavery and human trafficking to continue.

*This statement is made pursuant to Section 54(1) of the Modern Slavery Act of 2015.*

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