



ridom
BIOINFORMATICS

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Gender Equality Plan

Ridom fully supports the Gender Strategy (2020-2025)¹ of the European Commission, which is committed to promoting gender equality in research and innovation.

In this context, Ridom is continuing all prior commitments in relation to gender equality measures as well as the promotion of diversity and inclusivity. During the last few years, Ridom has taken many measures and actions in order to address gender equality: starting from raising awareness on gender equality, towards measures in favour of a higher gender-responsive recruitment policy, career development and decision-making.

With ongoing efforts, Ridom will ensure that both gender equality and diversity/inclusivity are promoted at Ridom.

Münster, 18.10.2021

Prof. Dr. Dag Harmsen
Managing Director

¹ The European Commission is now making institutionalised Gender Equality Plans a prerequisite for participation of the **Horizon Europe** Research and innovation Framework Programme. This requirement of the European Commission serves to promote more gender equality in Europe. From 2022 onwards, every legal entity must have a Gender Equality Plan in order to receive fundings from the Horizon Europe Programm.