



**REPORT TO THE 41<sup>ST</sup> MEETING  
OF THE TRADE UNION TRAINING COMMITTEE**  
PROGRAMME FOR WORKERS' ACTIVITIES  
2022



ACTRAV  
Programme for Workers' Activities

Report to the 41<sup>st</sup> Meeting  
of the  
Trade Union Training Committee  
of the International Training Centre  
of the ILO  
2022

This report covers the activities of the Workers' Programme of the ITCILO in 2021 and includes the scheduled programme of work for 2022.



# Contents

## Section A

Introduction.....	1
ACTRAV ITCILO 2021 Turin Team .....	3
2021: The Year in Context .....	4
2021 Key Achievements .....	5
Follow Up Comments Regarding the Conclusions and Recommendations from the TUTC meeting in 2021 .....	6
The Current Operating Context.....	9

## Section B – A review of key activities implemented in 2019

Workers' Activities Programme 2021: Key Data .....	10
Activities, Participants, Days of Training and Participant Day 2016 to 2021 .....	10
Types of Activities by Region 2021.....	10
Participants by Region 2016 to 2021.....	11
Participants by Age 2017 to 2021 (in all courses) .....	11
Ensuring a Gender Balance .....	12
Evaluation by Participants.....	13
Financial Report 2021 .....	14
Other ITCILO Academies .....	15

## Section C - Strategic Issues for Discussion

Programme Implemented 2021 - Table of Activities.....	16
---	----

## Section D

Programme Implemented and Scheduled 2022 .....	22
--	----



# Section A

## Introduction

The Bureau for Workers' Activities (ACTRAV) is the main link between the International Labour Organisation and the world of work through one of the three ILO constituents, Workers' Organisations.

The Programme for Workers' Activities is the training arm of the Bureau of Workers Activities (ACTRAV), designing and delivering training in the ITCILO campus located in Turin, Italy and around the globe.

ACTRAV Turin aims to be a global centre of excellence in building and strengthening the capacities of workers' organisations through appropriate and innovative training technologies, methodologies and approaches, assisting them to achieve social justice, decent work, and sustainable, inclusive and resilient development for all.

ACTRAV Turin offers the largest global training programme designed for workers' organisations, the programme is delivered globally, inter-regionally and regionally.

The primary role of the ACTRAV Programme of Workers' Activities is to:

- assist trade unions in their efforts to expand their memberships and activities;
- improve the bargaining capacity of trade unions;
- strengthen the ability of trade unions to represent workers; and
- reinforce trade union capacity to defend and promote the rights and interests of workers through the use of international conventions and other instruments.

The programme of ACTRAV Turin is a shared work plan, composed of the strategic and operational requirements of both the ACTRAV Bureau and the ITCILO.

The work of ACTRAV Turin is strengthened by detailed integration and harmonisation with the strategic planning and operational aspects of the ACTRAV Bureau.

This work of the Programme is developed with the support and involvement of ACTRAV Clusters.

The overall objective of each ACTRAV Cluster is the development of joint and supportive work plans between ACTRAV Turin and the wider Bureau aimed to ensure the implementation of quality training and educational services to ILO constituents.

In the formation of the training offer, ACTRAV Turin works in close cooperation with ACTRAV colleagues to:

- I. **Identify** key priorities and relevant topics;
- II. **Design** content and apply suitable pedagogical approaches in training activities;
- II. **Implement** effectively training activities; and
- IV. **Conduct** comprehensive evaluations post training, including the identification of key outputs and lessons learned.

ACTRAV Turin offers global and inter-regional training, using a '**Global Workers Academy**' format where participants are supported in sharing realities and reflections, ideas, and action plans with a high level of detail and international cooperation.

ACTRAV Turin offers **regional training**, enabling participants to work in smaller groups focussing on creating trade union actions in a regional perspective.

The content of the ACTRAV Programme reflects the wide range of issues that are connected to the activities of workers' organisations as well as matters related to the mission and mandate of the ILO.

The Workers' Activities Programme relies on partnerships and the long-standing link across the wider global ILO and ACTRAV team. This team approach enables the programme to maintain and extend the resource base for trade union education and training activities.

In addition, ACTRAV Turin continues to enjoy positive professional relationships with many stakeholders, including trade union organisations and individuals around the globe.



## ACTRAV ITCILO 2021 Turin Team

- ▶ Giulia Bertolino, *Programme Secretary*;
- ▶ Amina Boumerdassi, *Programme Secretary*;
- ▶ Naome Chakanya, *Senior Programme Officer*;
- ▶ Inviolata Chinyangarara, *Senior Programme Officer*;
- ▶ Dana Ciot, *Junior Programme Secretary*;
- ▶ Harry Cunningham, *Programme Manager*;
- ▶ Jo Helme, *Intern*;
- ▶ Jesus Garcia Jimenez, *Senior Programme Officer*;
- ▶ Janet Johnson, *Junior Programme Officer*
- ▶ Daniela Klein, *Programme Assistant*;
- ▶ Rafael Mapalo, *Programme Officer*;
- ▶ Clelia Pellerino, *Programme Secretary*;
- ▶ Claudia Emily Perrone, *Programme Secretary*;
- ▶ Elena Suprun, *Programme Secretary*;
- ▶ Evelin Toth, *Senior Programme Officer*

ACTRAV Turin would like to place on record our thanks to the many programme secretaries (named above) who joined the programme as short term staff at peak periods during 2021.

ACTRAV Turin would also like to record our appreciation to Inviolata Chinyangarara, who in 2021 concluded her secondment to the ITCILO, returning to Field operations as an ILO ACTRAV official.

## 2021: The Year in Context

Building on the Centenary year ACTRAV Turin, in implementing the 2021 programme of work, took forward the vision of the ILO Centenary Declaration and the wider work of the ACTRAV Bureau.

Throughout 2021, the COVID Pandemic presented significant challenges to the work of the Programme. Using the experience gained during 2020, the Programme continued to adapt, strengthening its technical capacity to reach ever more trade union learners ensuring the 2021 was the most successful year in the history of the ACTRAV Programme in terms of participant outreach.

Throughout 2021, the Programme continued to offer a digital version of all elements of the training offer and support to constituents, remaining focussed in its goal of supporting and strengthening workers' organisations through the delivery of effective training interventions.

Indeed, 2021 saw the implementation of a constantly evolving training programme to ensure that all the opportunities unleashed with the global surge in digital training tools and methodologies were available to the Programme and ILO constituents.

Events of 2021 were difficult and challenging. Throughout the year, the ITCILO Team in Turin learnt of former participants who were tragically lost to COVID 19. We reflect on those losses and on many respected colleagues especially in workers' organisations, who are no longer with us.

ACTRAV Turin would like to record its appreciation of the significant and often immeasurable contribution made by the many colleagues, individuals, resource persons and organisations whose professionalism, dedication and commitment contributes greatly to the Programme's success. Without this help and assistance, ACTRAV Turin would not be able to record the best year on record for the Programme.

Overall, delivering the ACTRAV Programme in 2021 is a story of adaptability, creativity, innovation and success as this report will demonstrate.

## 2021 Key Achievements

### Overview

In the context of the profound challenges generated by the COVID 19 pandemic, the Programme for Workers' Activities delivered the most successful set of indicators in the history of the ITCILO in relation to outreach.

A total of **3,504** participants took part in the Programme across **58** training activities.

The total number of training days was **291** with a total of **17,791** participant days.

Women's participation in the Programme stands at **51%**.

Regarding the training experience, participants continue to score ACTRAV training highly, surpassing similar ITCILO benchmarks.

The Programme is committed to providing high quality services, relevance, the Programme acting as a catalyst for further action leading to improvements for workers and for workers' organisations.

All the staff in ACTRAV Turin continues to demonstrate high levels of professionalism commitment, adaptability and innovation.

The team in Turin is supported by colleagues in ACTRAV Geneva and around the globe. Working as 'One ACTRAV' the Programme goes from strength to strength in the service offer provided to ILO constituents.

This means that throughout 2021, the Programme ensured it remained relevant to trade unions and importantly, acted as a key vehicle for taking ILO priorities into trade union organisations and the wider world of work.

Information contained in this report provides information regarding the performance of the Programme for Workers' Activities in 2021.

Furthermore, this report should facilitate a discussion concerning strategically important areas that enable the Programme to meet future challenges and opportunities, ensuring the Programme will continue to make an outstanding contribution to the work of ITCILO, the Bureau for Worker's Activities and the ILO.

## Follow Up Comments Regarding the Conclusions and Recommendations from the TUTC meeting in 2021

### Work plans, Objectives and Methodologies

The TUTC:

- **Adopts** the Report of the training programme conducted in 2020 and congratulates ACTRAV Turin in implementing a comprehensive range of training activities throughout the year;
- **Acknowledges** the commitment and professionalism shown by the ACTRAV Turin team in delivering the Programme during the COVID Pandemic throughout 2021;
- **Recommends** that further work be undertaken to strengthen communications between ACTRAV Turin and the TUTC by ensuring a fluid and continuous interaction between ACTRAV Turin and the Workers' Group Secretariat. Reiterates that the TUTC stands ready to assist ACTRAV Turin in the development of partnerships with workers' organisations that further support the work of the Programme;

Several online meetings were scheduled throughout 2021 and into 2022. This approach has improved decision making across the Core Programme.

- **Recommends** that ACTRAV Turin adopt a strong focus on assisting workers' organisation in their capacity building priorities;

All ACTRAV training activities are dedicated to supporting the technical capacity of workers' organisations in growing their membership, representing the interest of their members and increasing the influence of trade unions via collective bargaining and social dialogue.

- **Emphasises** the importance continuing to ensure that all training activities have at their heart, the collective nature of trade union learning processes irrespective of the training modality;

All ACTRAV training activities are based on collective learning. This is a fundamental feature of trade union education and its importance is further reinforced in all aspects of the ACTRAV Programme.

- **Reiterates** the importance of ensuring that International Labour Standards continue to feature strongly in ACTRAV training.

All ACTRAV training activities feature ILS, this is reflected in the high scoring that ILS features in the programme in relation to other ITCILO technical teams.

- **Encourages** the team in ACTRAV Turin to be creative in designing and delivering training interventions, ensuring a careful balance between face to face and distance learning;

At the time of writing this report (April 2022) the Programme is severely limited in the ability to involve participants in face to face training.

- **Recommends** that the team in ACTRAV Turin supports workers' organisations and their representatives to strengthen their technical capacity to make use of the opportunities of digital technology, in order to reduce inequalities related to the digital divide;

In addition to the involvement of even more participants in digital training activities, the Programme has been working with leading trade union based trainers to increase their ability to support their parent trade union organisations to make effective use of opportunities in digital learning and methodologies.

- **Reiterates** the importance of ensuring that training materials are made available in ILO official languages and other languages when possible;

In 2021, the Programme focussed on translating a number of key training resources in ILO official languages as well as Portuguese, Russian and Arabic.

- **Recommends** to increase visibility of ACTRAV programs, improve the website and facilitate access to free learning materials (for instance MOOC on International labour standards produced in collaboration with the GLU) and requests ACTRAV to made available prior to the next TUTC meeting: the roster of experts, the bank of key resources as well as the guidelines offered to participants designed to enable them to access key materials and resources post training activities;

After initial trialling in late 2021, the Programme is currently piloting the use of a MOOC as a key element of the ACTRAV training offer. Following the evaluation of the pilot, a comprehensive report will be made available to the TUTC for consideration.

A roster of (key) experts is maintained by activity managers and is available upon request.

All participants are informed, as part of their induction, that the e-campus is open for up to two years following the conclusion of the training activity. This enables participants to (i) conclude all training tasks related to the activity and (ii) to review resources and materials during the crucial period of implementing knowledge post training.

- **Requests** that sending organisations are reminded of the rights of participants to receive adequate time off for training; Efforts should therefore be made to ensure that the design and implementation of distance learning training activities are part of the worker lifelong learning process.

The sending organisation is reminded in the invitation letter, on the need to ensure adequate time off for their nominated representative to participate in the training and to provide resources and support for them to so.

- **Recommends** that ACTRAV Turin starts a discussion on the Future of Trade Union Education with the Secretariat of the Workers' Group, in order to prepare a survey to be conducted with the education departments of national trade union centres and trade union training centres. The goal of the survey is to collect information to serve as a basis for an in depth analysis of the trade union training needs and the challenges in offering digital learning across all regions, ensuring that aspects of the 'digital divide' are properly responded to;

On the Future of Trade Union Education, ACTRAV is currently working with a leading research organisation in drafting a global survey aimed at trade union organisations. Once the initial draft is received, it will be shared with the TUTC for consideration.

On digital inclusion, ACTRAV commissioned a study in late 2021 to better understand this issue from the perspective of African trade unions. After the first part of this study is concluded, the study will be rolled out across the African continent. On completion, this report will be made available to the TUTC for consideration.

Strategically, the issue of digital inclusion features prominently in the ITCILO Programme & Budget for 2022-23. TUTC colleagues can access P&B documents from the Board section on the ITCILO website.

- **Recommends** to the Director of the ITCILO that measures are put in place that will increase the number of workers' in ITCILO Academies

Information regarding the participation of workers' in ITCILO training events are included in this report.

## The Current Operating Context

The ongoing situation of the pandemic continues to make international travel impossible, with officials unable to travel and participants experiencing severe challenges in attending Turin based or regional activities.

All activities scheduled for 2022 are designed to be implemented in a digital (distance) format.

Following experiences gained in 2020 and 2021, ACTRAV ITCILO continues to:

- Apply a uniform digital training methodology;
- Make use of a modular design in all training activities;
- Apply a dedicated introductory module 'Getting Ready for E-Learning' (GREL), designed to prepare support participants to learn online;
- Focus on ensuring stronger collaboration drawing on support from across the ACTRAV Turin team;
- Ensure a participant centred focus in all training activities;
- Apply an innovative use of a wide range of digital tools and online methods;
- Make use of ACTRAV HQ Clusters to strengthen collaboration in the design and implementation of all training activities; and
- Demonstrate a renewed emphasis on implementing training activities in collaboration with external trade union organisations.

The 2022 Programme is attached to this report.

### ***Face to Face learning***

Currently, there are no plans to apply a face-to-face learning modality across the Programme.

On a case by case basis, remote face to face training may be possible by engaging a third-party trainer or training organisation. This will be considered on the basis of what is best for participants.

The Programme has demonstrated an ability to be agile, flexible and innovative.

Should conditions allow, the training team is well placed to assess the possibility of including face to face learning as part of a blended learning offer and respond appropriately.

## Section B

### Workers' Activities Programme 2021: Key Data

#### Activities, Participants, Days of Training and Participant Day 2016 to 2021

GROWTH OF ACTIVITIES, PARTICIPANTS, DAYS OF TRAINING AND PARTICIPANT DAYS

Year	2016	2017	2018	2019	2020	2021
No. training activities	49	37	43	31	23	58
No. participants	1,641	1,419	1,373	1,233	1,719	3,504
No. days of training	311	209	244	207	110	291
No. participant days	12,893	9,027	8,667	9,290	7,738	17,791

#### Types of Activities by Region 2021

Region	Type of Activity					Total per Region
	Campus	Field	Distance	Blended Field	Blended Campus	
Africa	0	0	5	0	0	5
Americas - Latin America	0	0	12	0	0	12
Asia - Pacific	0	2	10	1 <sup>y</sup>	0	13
Europe	0	9 <sup>x</sup>	10	0	0	19
Arab States	0	0	5	0	0	5
Interregional	0	0	4	0	0	4
Total	0	11	46	1	0	
<b>Grand Total</b>	<b>58</b>					

*'X' relates to European Commission Projects*

*'Y' relates to a Skills 21 Training activity designed by ACTRAV ITCILO and delivered by local trade union trainers in Bangladesh.*



## Participants by Region 2016 to 2021

Participants by Region	2016	2017	2018	2019	2020	2021
Africa	290	162	246	354	555	900
Americas	693	700	548	371	546	884
Asia - Pacific	347	187	212	236	226	622
Europe and Central Asia	26	15	28	257	79	938 <sup>A</sup>
Arab States	26	15	28	15	53	160
<b>Total</b>						<b>3,504</b>

<sup>A</sup> relates in the inclusion of a single dedicated activity that involved nearly 500 participants.

## Participants by Age 2017 to 2021 (in all courses)

Age (% of all core courses)	35 years or below	36 - 45 years	46-55 years	Over 55 years
2017	28%	53%	15%	4%
2018	27%	46%	19%	8%
2019	27%	45%	24%	4%
2020	29%	35%	23%	12%
2021	33%	36%	21%	10%

The above table indicates a slight reduction of the age profile of participants joining the programme with younger trade union representatives represented in greater number.

## Ensuring a Gender Balance

The ITCILO collects gender-disaggregated data that shows the level of women's participation in training activities.

Along with ACTRAV, the Centre places great emphasis on achieving a gender balance in all areas of its work.

- ACTRAV Turin contributes to this goal by:
- Prioritising the selection of women participants
- Prioritising the involvement of women as resource persons
- Promoting the empowerment and development of young women trade union leaders
- Mainstreaming gender equality as an overarching objective in all ACTRAV activities; and
- Maintain a gender equality and diversity focal point within the team.

### OVERALL PARTICIPATION OF WOMEN TO THE PROGRAMME

		Total Number
Women	51%	1803
Men	49%	1701

### WOMEN PARTICIPATION 2021 BY REGION (ON TOTAL OF REGIONAL PARTICIPANTS, 2020 FIGURES IN BRACKETS)

Region	Africa	Americas	Asia	Europe	Arab States
Women participation	47% (43%)	64% (65%)	50% (60%)	46% (81%)	46% (34%)

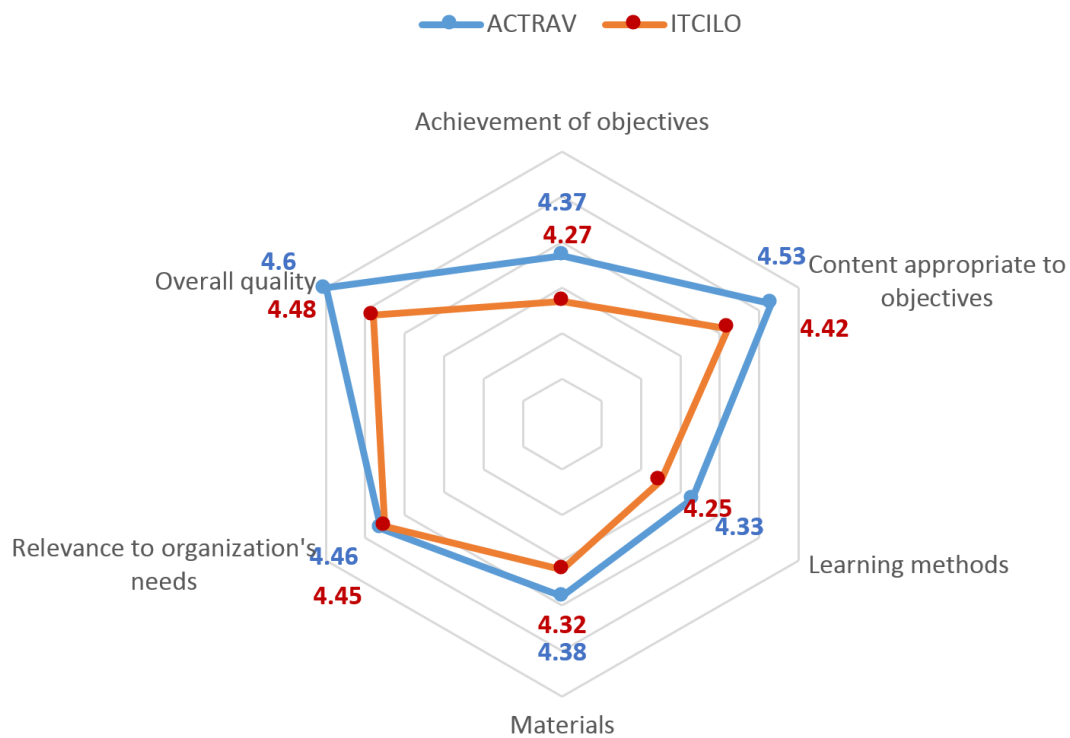
## Evaluation by Participants

The ITCILO uses a systematic and standard approach to measuring the quality of training activities based on considering a post training evaluation of participants.

In all areas prioritised by the ITCILO, participants on the ACTRAV programme scored their training experience significantly higher than similar ITCILO benchmarks.

	ACTRAV Score	ITCILO Score
Achievement of objectives	4.37	4.27
Content appropriate to objectives	4.53	4.42
Learning methods	4.33	4.25
Materials	4.38	4.32
Relevance to organisation's needs	4.46	4.45
Overall quality	4.6	4.48

### ACTRAV vs ITCILO 2021



## Financial Report 2021

	2017	2018	2019	2020	2021	Difference vs previous year
Italian contribution	€210,000	€240,000	€280,000	€265,000	€185,000	€80,000
RBTC/TC/ACTRAV	€674,935	€787,610	€582,797	€877,706	€1,200,266	€322,560
RBTC/TC/ REGIONAL	\$173,513	\$299,220	\$180,318	\$144,924	\$106,665	€38,269
ILO Various	€56,063	€99,078	€88,728	€52,676	€121,343	€68,667
Captive (special allocation ACTRAV/ ACTEMP) including Surplus	€240,712	€140,000	€160,000	€0	€0	€0
Additional allocation from training Department	None	€28,730	€30,000	€0	€0	€0
Contribution from projects	€497,549	€358,488	€511,500	€522,825	€466,515	€56,310
Self-paying	€7,500	€15,000	€8,280	€0	€0	€0

	2016	2017	2018	2019	2020	2021
Total income	€2,558,575	€1,834,576	€2,004,417	€1,865,503	€672,110	€2,018,610
Total CFC	€719,490	€567,780	€606,472	€531,896	€401,019	€844,744
%CFC vs Target	91.1%	71%	93.3%	77.1%	62%	130%
Target	€790,000	€800,000	€650,000	€690,000	€650,000	€650,000

The above figures indicate a comparatively good year in terms of the funding made available to the programme throughout 2021. This in turn is reflected in the historically high number of activities implemented and the corresponding high number of participants who took part in the programme.

### ALLOCATION OF CAPTIVE FUNDS

	Italy MAE	Surplus
2013	€300,000	€363,140
2014	€300,000	€718,858
2015	€180,000	€728,556
2016	€360,000	€270,000
2017	€210,000	€240,712
2018	€240,000	€168,730
2019	€280,000	€160,000
2020	€265,000	€0
2021	€185,000	€0

### ALLOCATION OF REGIONAL RBTC

	RBTC/TC
2013	\$182,000
2014	\$234,000
2015	\$263,000
2016	\$284,000
2017	\$173,513
2018	\$299,220
2019	\$180,318
2020	\$177,619
2021	\$106,665

*\*Including allocation from the Training Department.*

The allocation of surplus funds is (at the time of writing this report) undecided by the Board.

# Other ITCILO Academies

## Workers participants in ITCILO 2021 Academies

Title	Venue	Dates	DoT	Part. Days	Ilo. Part.	AFRICA			AMERICAS			ASIA AND THE PACIFIC			EUROPE AND CENTRAL ASIA			ARAB STATES			ICS			WORKERS	EMPLOYERS														
						TOT	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W			M	W	M	W										
A2713977 - Academia sobre Normas Internacionales de Trabajo (América Latina)	D	28/06/2021 30/07/2021	5	605	121	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	20	18													
A9713893 - Academy on Fundamental Principles and Rights at Work	D	04/10/2021 29/10/2021	4	568	142	19	11	9	2	1	1	2	4	0	0	1	8	7	0	3	2	1	14	19	5	7	5	1	13	1	4	0	0	0	18	26	30		
A9713898 - Academy on Gender, Inclusion and the Future of Work	D	15/11/2021 10/12/2021	4	524	131	16	31	1	5	0	2	12	30	7	15	0	4	19	2	3	0	0	3	7	0	1	1	0	0	2	0	0	0	1	6	34	3		
ILSGEN			13	1697	394	35	42	10	7	1	3	70	97	15	27	9	10	12	26	2	6	2	1	17	26	5	8	6	1	13	3	4	0	0	20	33	84	33	
																																				21%	8%		
A9713848 - 2021 Labour Market Statistics & Analysis Academy	D	08/11/2021 17/12/2021	6	768	128	30	7	0	1	0	0	3	6	0	0	0	13	23	1	0	0	0	15	11	1	2	1	0	5	10	0	0	0	0	2	3	5	1	
EPAP			6	768	128	30	7	0	1	0	0	3	6	0	0	13	23	1	0	0	0	15	11	1	2	1	0	5	10	0	0	0	2	3	5	1	4%	1%	
A9713786 - Rural Development Academy 2021	D	12/04/2021 23/04/2021	2	246	123	59	42	3	3	2	1	1	1	0	0	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	9	6	6	4	
A9714061 - Global Academy on the Green Economy	D	10/05/2021 21/05/2021	2	238	119	19	9	0	2	0	1	13	25	1	0	2	10	15	0	3	2	0	0	7	0	0	0	0	0	0	0	0	0	0	10	11	6	5	
A9713783 - LO Entrepreneurship Trainers Academy / Academia de formadores OIT en emprendimiento	D	10/05/2021 18/06/2021	6	282	47	12	8	0	0	0	0	7	11	0	0	0	2	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	2	1	0	0	
SEE			10	766	288	90	59	3	5	2	2	21	37	1	0	1	2	14	15	0	3	2	0	3	10	0	0	0	0	0	0	0	1	0	0	21	16	12	9
																																					4%	3%	
A9713735 - E-Academy on Social Security	D	13/09/2021 22/10/2021	10	1890	169	65	32	11	3	3	2	8	12	0	0	0	8	21	0	0	0	0	4	7	0	1	0	0	2	0	0	0	0	14	16	15	5		
A9713860 - E-Academy on Labour Migration	D	18/10/2021 03/12/2021	7	637	91	30	23	7	1	3	1	2	3	0	0	0	6	6	0	0	0	0	2	2	0	0	0	0	0	0	0	1	0	0	2	4	9	4	
A9713729 - E-Academy on Social Dialogue and Industrial Relations	D	08/11/2021 10/12/2021	15	1140	76	28	9	3	3	2	0	5	11	0	0	0	10	5	3	1	3	2	4	2	0	0	0	0	0	0	0	0	0	0	1	1	10	7	
A9713973 - E-Academy on Labour Administration, Labour Inspection and Workplace Compliance	D	15/11/2021 26/11/2021	2	284	142	24	16	1	1	0	0	23	25	0	1	0	2	12	11	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	4	2	8	3	
SPGT			34	3951	488	147	82	22	8	8	3	38	51	0	1	0	2	35	43	3	1	3	2	11	12	0	1	0	0	17	17	3	3	1	0	21	23	42	19
																																						8%	4%
<b>TOTAL - ALL RESPONSIBLE UNITS</b>						<b>1309</b>																																<b>143</b>	<b>62</b>

## Section C

### Programme Implemented 2021 - Table of Activities

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
E4013076	Strengthening Young Workers Voices for the Future of EU Industry - linked to P4513057	Centre	Advisory Service	01-JAN-21 31-DEC-21	52.5 w	EN	Toth E. Pellerino C.	Europe	0	0	0
E9014244	ACTRAV technical and organizational input to technical programmes	Centre	Advisory Service	01-JAN-21 31-DEC-21	52.5 w	EN	Cunningham H. Klein D.	Interregional	0	0	0
E9014245	ILO PSI and revenue adjustments for ACTRAV	Centre	Advisory Service	01-JAN-21 31-DEC-21	52.5 w	EN	Cunningham H. Klein D.	Interregional	0	0	0
E4014287	Build trade union power to create a fairer Europe - linked to P4714285	Centre	Advisory Service	01-JAN-21 31-DEC-21	52.5 w	EN	Toth E. Ciot D.	Europe	0	0	0
A5714073	Building Union Strength in Palestine through Social Dialogue and Collective Bargaining	Distance	Training	18-JAN-21 26-FEB-21	6 w	AR	Cunningham H. Klein D.	Arab States	6	66	396
A3714235	Continuing education for paralegals(Dhaka, Bangladesh)	Blended-Field	Training	20-JAN-21 05-MAR-21	6.5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	6	27	162
E3714236	Assessment and certification of TU Paralegals	Distance	Advisory Service	25-JAN-21 20-FEB-21	4 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	0	0	0
A2713953	Estrategias Digitales para Líderes Sindicales. Experiencia Piloto en Realidad Virtual	Distance	Training	15-FEB-21 26-MAR-21	6 w	ES	Monje Gutierrez Luis M. Jimenez Jesus G. Ciot D.	Americas	9	25	225
A3714237	Transforming the paralegal complaints form into an electronic format	Distance	Training	15-FEB-21 31-MAR-21	6.5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	4	27	108
A3714261	Online course on Collective Bargaining	Distance	Training	18-FEB-21 31-MAR-21	6.5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	7	48	336
A3714262	Online course on Trade Union Administration	Distance	Training	18-FEB-21 31-MAR-21	6.5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	7	48	336
A9714339	Promoción del Trabajo Decente	Distance	Training	01-MAR-21 09-APR-21	6 w	ES PT	Jimenez Jesus G. Ciot D.	Interregional	6	82	492
A4714326	Gender Equality and Diversity - linked to P4714285	Distance	Training	22-MAR-21 16-APR-21	4 w	EN ES FR	Toth E. Johnson J. Pellerino C.	Europe	4	27	108

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A2713951	Formación a distancia para la promoción del trabajo decente	Distance	Training	22-MAR-21 23-APR-21	5 w	ES	Jimenez Jesus G. Pellerino C.	Americas	5	53	265
A1714337	Regional Digital Academy on ILS in the context of the pandemic. Special focus on including safe and healthy working conditions in the ILO's framework of fundamental principles and rights at work and on Convention 190	Distance	Training	14-JUN-21 16-JUL-21	5 w	EN FR	Chinyangarara I. Iannazzo I.	Africa	5	295	1,475
A4714531	Digital Academy on Strategies of Union Revitalization	Distance	Training	21-JUN-21 09-JUL-21	3 w	EN ES FR PT IT	Toth E. Suprun E.	Europe	3	36	108
C3714617	Digital Reporting Platform for Trade Union Paralegals	Distance	Materials	21-JUN-21 31-AUG-21	10.5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	0	0	0
A2714190	Digitalization of the Workplace, with Focus on Digital Labour Platforms	Distance	Training	12-JUL-21 13-AUG-21	5 w	EN ES	Jimenez Jesus G. Pellerino C.	Americas	5	69	345
A3714189	Digitalization of the workplace, focused on digital labour platforms: Developing Trade Union Policies, Strategies and Actions	Distance	Training	26-JUL-21 03-SEP-21	6 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	6	67	402
A5714187	Occupational Safety and Health, Living Wages and Adequate Working Time: Protecting at Workers' in the World of Work.	Distance	Training	28-JUL-21 03-SEP-21	5.5 w	EN AR	Cunningham H. Boumerdassi A.	Arab States	5	31	155
A2714587	Formacion a distancia para la promocion del Trabajo Decente post Covid	Distance	Training	06-SEP-21 08-OCT-21	5 w	ES	Jimenez Jesus G. Ciot D.	Americas	5	137	685
A2714610	Aplicaciones Prácticas de la Realidad Virtual a la Formación Sindical en Salud y Seguridad en el Trabajo	Distance	Training	06-SEP-21 03-DEC-21	13 w	ES	Jimenez Jesus G. Ciot D.	Americas	13	45	585
A9714738	Trade Union e-learning course on United Nations sustainable development cooperation framework and the decent work agenda	Distance	Training	06-SEP-21 23-DEC-21	16 w	EN	Cunningham H. Pellerino C. Boumerdassi A.	Inter-regional	15	87	1,305

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A4515044	Engaging Youth in Trade Unions in Croatia Building the strength of trade unions through an intergenerational partnership - linked to P4714463 (Zagreb, Croatia)	Distance	Training	07-SEP-21 07-SEP-21	0.5 w		Toth E. Suprun E.	Europe	1	16	16
A2713952	Regional course on Decent Work for a Just Transition and Green Jobs	Distance	Training	13-SEP-21 08-OCT-21	4 w	EN ES	Jimenez Jesus G. Pellerino C.	Americas	4	50	200
A4714325	Migrant and Domestic Workers - linked to P4714285	Distance	Training	13-SEP-21 08-OCT-21	4 w	EN ES FR IT	Toth E. Johnson J. Pellerino C.	Europe	4	25	100
A4714545	IndustriAll-Europe Digital Youth Academy - linked to P4513057	Distance	Training	13-SEP-21 26-NOV-21	11 w	EN FR IT	Toth E. Pellerino C.	Europe	11	36	396
A4515031	Engaging Youth in Trade Unions in Poland - Building the strength of trade unions through an intergenerational partnership - linked to P4714463 (Warszaw, Poland Mikołaja Kopernika 36/40)	Field	Training	29-SEP-21 29-SEP-21	0.5 w		Toth E. Suprun E.	Europe	1	35	35
A3714841	Digital Communications Training for Trade Unions	Distance	Training	04-OCT-21 12-NOV-21	6 w	EN	Mapalo R. Boumerdassi A.	Asia and the Pacific	6	36	216
A5714749	Impact of Austerity Measures on Decent Work in the Arab Region	Distance	Training	04-OCT-21 10-DEC-21	10 w	AR	Cunningham H. Boumerdassi A.	Arab States	11	34	374
C9015085	Training Material 2021	Centre	Materials	04-OCT-21 20-DEC-21	11.5 w	EN	Jimenez Jesus G. Ciot D.	Interre- gional	0	0	0
A4515067	Engaging Youth in Trade Unions in Montenegro Dialogue Between Senior Leaders and Young Trade Unionists (Podgorica, Montenegro)	Field	Training	08-OCT-21 08-OCT-21	0.5 w		Toth E. Suprun E.	Europe	1	16	16
C1515121	Training manual on occupational safety, health and environment (OSHE) in the mining sector	Field	Materials	11-OCT-21 11-DEC-21	9 w	EN FR	Chakanya N. Ciot D.	Africa	0	0	0
A4515113	Engaging Youth in Trade Unions in Spain - Building the strength of trade unions through an intergenerational partnership - linked to P4714463 (Madrid, Spain)	Field	Training	17-OCT-21 17-OCT-21	0.5 w	ES	Toth E. Suprun E.	Europe	1	11	11



COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A4714193	Digital Labour Platforms	Distance	Training	18-OCT-21 18-NOV-21	5 w	EN RU	Toth E. Suprun E.	Europe	5	24	120
A1714191	Digitalisation of the Workplace and Platform Mediated Jobs: Developing Union Policies, Strategies and Actions	Distance	Training	18-OCT-21 26-NOV-21	6 w	EN FR	Chakanya N. Ciot D. Perrone Claudia E.	Africa	6	117	702
A3714199	Economic and Social Policy Course with Focus on Strategic Trade Union Actions to Building Forward Better	Distance	Training	25-OCT-21 03-DEC-21	6 w	EN	Mapalo R. Perrone Claudia E. Ciot D.	Asia and the Pacific	7	55	385
A5714194	Trade Union Policies, Practices and Campaigns on Eliminating Violence and Harassment in the World of Work	Distance	Training	27-OCT-21 26-NOV-21	4.5 w	EN AR	Cunningham H. Boumerdassi A.	Arab States	5	14	70
A4714615	Digital Communication for Inclusiveness - linked to P4714285	Distance	Training	01-NOV-21 26-NOV-21	4 w	EN ES FR IT	Toth E. Johnson J. Pellerino C.	Europe	4	13	52
A1714198	Skills Development and Lifelong Learning: Developing Union Policies, Strategies and Actions	Distance	Training	01-NOV-21 03-DEC-21	5 w	EN FR	Chakanya N. Boumerdassi A.	Africa	5	127	635
A2714202	Desarrollo de competencias y aprendizaje permanente: desarrollo de políticas, estrategias y acciones sindicales	Distance	Training	01-NOV-21 10-DEC-21	6 w	ES	Jimenez Jesus G. Ciot D.	Americas	6	20	120
C9015193	Training Material IEFP/ Fortalecimento das capacidades dos representantes sindicais para o diálogo social institucionalizado e a negociação coletiva na formação profissional	Centre	Materials	10-NOV-21 20-DEC-21	6 w	PT	Jimenez Jesus G. Klein D.	Interregional	0	0	0
A3715194	Social Development and Advocacy (Agenda 2030 and UNSDCF)	Distance	Training	15-NOV-21 03-DEC-21	3 w	EN	Mapalo R. Pellerino C.	Asia and the Pacific	3	27	81
E3714196	Future of Work: Developing Union Policies, Strategies and Actions Leading to the Workers' Rights	Distance	Advisory Service	15-NOV-21 17-DEC-21	5 w	EN	Mapalo R. Suprun E.	Asia and the Pacific	0	0	0
A3714204	Skills Development and Lifelong Learning: Developing Union Policies, Strategies and Actions	Distance	Training	15-NOV-21 17-DEC-21	5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	5	43	215
A2714200	Trade Unions in Diversity	Distance	Training	15-NOV-21 17-DEC-21	5 w	ES	Jimenez Jesus G. Pellerino C.	Americas	5	80	400

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
C1015213	Bridging the Digital Divide in Africa: Assessment of Infrastructure of Information and Communication Technologies in Trade unions amidst the COVID-19 Pandemic and the Recovery Period	Centre	Training	15-NOV-21 17-DEC-21	5 w	EN	Chakanya N. Klein D.	Africa	0	0	0
A3714335	International Labour Standards with a special focus on Freedom of Association and Collective Bargaining	Distance	Training	19-NOV-21 21-DEC-21	5 w	EN	Mapalo R. Perrone Claudia E.	Asia and the Pacific	7	39	273
E2515086	Servicios Tecnológicos Digitales	Field	Advisory Service	22-NOV-21 17-DEC-21	4 w	ES	Jimenez Jesus G. Ciot D.	Americas	0	0	0
E9715178	ETutor development for trade unions	Distance	Advisory Service	22-NOV-21 17-DEC-21	4 w	EN ES FR	Cunningham H. Klein D.	Interregional	0	0	0
A4714546	On-line Evaluation Conference - linked to P4513057	Distance	Training	24-NOV-21 24-NOV-21	0.5 w	EN ES FR IT	Toth E. Pellerino C.	Europe	1	18	18
A4515110	Engaging Youth in Trade Unions in Italy Building the strength of trade unions through an inter-generational partnership - linked to P4714463 (Rome, Italy)	Field	Training	29-NOV-21 29-NOV-21	0.5 w	IT	Toth E. Suprun E.	Europe	1	498	498
A3514562	Developing Union Strength through Skills and Learning for Workplace Representatives (Dhaka, Bangladesh)	Field	Training	29-NOV-21 01-DEC-21	0.5 w	EN	Cunningham H. Ciot D.	Asia and the Pacific	3	23	69
E1015248	Global Survey on Trade Union Education and Training	Centre	Advisory Service	29-NOV-21 17-DEC-21	3 w	EN	Chakanya N. Klein D.	Africa	0	0	0
A4515111	Engaging Youth in Trade Unions in Bulgaria - Building the strength of trade unions through an intergenerational partnership - linked to P4714463 (Sofia, Bulgaria)	Field	Training	01-DEC-21 01-DEC-21	0.5 w		Toth E. Suprun E.	Europe	1	8	8
E2715104	Especialista profesional en transformación digital en las relaciones laborales en colaboración con la Universidad Politécnica de Cartagena (UPCT)	Distance	Advisory Service	01-DEC-21 31-DEC-21	4.5 w	ES	Jimenez Jesus G. Ciot D.	Americas	0	0	0

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A4514321	Workers in Non-Standard Forms of Employment - linked to P4714285 (Florence, Italy)	Field	Training	06-DEC-21 07-DEC-21	0.5 w	EN ES FR	Toth E. Johnson J. Pellerino C.	Europe	2	13	26
A3715196	Trade and Decent Work	Distance	Training	06-DEC-21 17-DEC-21	2 w	EN	Mapalo R. Perrone Claudia E.	Asia and the Pacific	2	32	64
A4515054	Engaging Youth in Trade Unions in France - Building the strength of trade unions through an intergenerational partnership (Paris, France)	Field	Training	07-DEC-21 07-DEC-21	0.5 w	FR	Toth E. Suprun E.	Europe	1	18	18
A4515195	Engaging Youth in Trade Unions in Slovenia - Building the strength of trade unions through an intergenerational partnership (Ljubljana, Slovenia)	Field	Training	08-DEC-21 10-DEC-21	0.5 w	EN	Toth E. Suprun E.	Europe	1	46	46
A4714338	The key role of OSH to face the Pandemic	Distance	Training	13-DEC-21 17-DEC-21	1 w	EN RU	Toth E. Suprun E.	Europe	5	24	120
A3514529	Application of the Bangladesh Labour Law and Industrial Relations Policies in Workers' Case Handling (Dhaka Bangladesh)	Field	Training	17-DEC-21 18-DEC-21	0.5 w	EN	Mapalo R. Ciot D.	Asia and the Pacific	2	61	122
<b>Grand Total</b>									<b>291</b>	<b>3,504</b>	<b>17,791</b>

## Section D

### Programme Implemented and Scheduled 2022

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
E4014469	Backstopping of the ACTRAV project Unions Say 'Yes' to Revitalization - Building Union Power through Intergenerational Partnership	Centre	Advisory Service	01-JAN-22 30-JUN-22	26 w	EN	Toth E. Klein D.	Europe	0	0	0
E4014287	Build trade union power to create a fairer Europe - linked to P4714285	Centre	Advisory Service	01-JAN-22 31-DEC-22	52.5 w	EN	Toth E. Ciot D.	Interregional	0	0	0
C3714544	Workers' Online Community of Practice and Learning Platform. ILO ACTRAV   ACFTU South-South Cooperation Project Learning Platform	Distance	Materials	01-JAN-22 31-DEC-22	52.5 w	EN	Mapalo R. Boumerdassi A.	Asia and the Pacific	0	0	0
A5715399	Skills Development and Lifelong Learning: Developing Trade Union Policies, Strategies and Actions	Distance	Training	14-FEB-22 25-MAR-22	6 w	AR	Cunningham H. Boumerdassi A.	Arab States	6	50	300
A9715273	Reforço das capacidades dos representantes sindicais nos âmbitos de diálogo social institucionalizado e de negociação coletiva sobre formação profissional	Distance	Training	21-FEB-22 18-APR-22	8.5 w	PT	Jimenez Jesus G. Perrone Claudia E.	Interregional	8	60	480
A4715197	Distance training course on Project Design for EFFAT Affiliates - linked to P4714285	Distance	Training	28-FEB-22 29-APR-22	9 w	EN ES FR IT	Toth E. Ciot D.	Europe	8	25	200
A9715257	Global Workers' Digital Academy: Ending Discrimination and boosting measures that establish Equality, Equity and Fairness at work	Distance	Training	07-MAR-22 08-APR-22	5 w	EN ES FR	Chakanya N. Ciot D. Perrone Claudia E.	Interregional	5	60	300
A2715374	Reforzar los sindicatos para ampliar los derechos y la democracia	Distance	Training	14-MAR-22 08-APR-22	4 w	EN ES	Jimenez Jesus G. Perrone Claudia E.	Americas	4	60	240

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A4515222	Workshop on Gender Equality and Diversity - linked to P4714285 (Madrid, Spain)	Field	Training	28-MAR-22 29-MAR-22	0.5 w	EN ES FR IT	Toth E. Ciot D.	Europe	2	25	50
A4715286	Skills Development and Lifelong Learning: Developing Trade Union Policies, Strategies and Actions	Distance	Training	04-APR-22 29-APR-22	4 w	EN RU	Toth E. Lavrynovych V.	Europe	4	50	200
A3715265	Social dialogue and collective bargaining for solutions	Distance	Training	18-APR-22 06-MAY-22	3 w	EN	Mapalo R. Boumerdassi A.	Asia and the Pacific	4	60	240
A4515228	Sub-Regional Workshop 1 - linked to P4714463 (Rome, Italy)	Field	Training	21-APR-22 22-APR-22	0.5 w	ES FR PT IT	Toth E. Lavrynovych V.	Europe	2	20	40
E1515575	Development of OSHE Manual in Mining Sector	Field	Training	02-MAY-22 02-JUN-22	5 w	EN	Chakanya N. Klein D.	Africa	0	0	0
A9715159	Global Workers' Digital Academy on Creating Adequate and Effective Social Security and Protection for All Workers: Strengthening the Role of Workers' Organisations	Distance	Training	02-MAY-22 03-JUN-22	5 w	EN ES FR	Jimenez Jesus G. Perrone Claudia E.	Interregional	5	60	300
A4515223	Workshop on Domestic Workers - linked to P4714285 (Brussels, Belgium)	Field	Training	09-MAY-22 10-MAY-22	0.5 w	EN ES FR IT	Toth E. Ciot D.	Europe	2	25	50
A4715274	Freedom of association and right to collective bargaining in digital labour platforms	Distance	Training	09-MAY-22 20-MAY-22	2 w	EN	Toth E. Lavrynovych V.	Europe	5	25	125
A9715258	ELearning Course on the United Nations Sustainable Development Cooperation Framework and the Decent Work Agenda (MOOC)	Distance	Training	09-MAY-22 27-MAY-22	3 w	EN	Mapalo R. Klein D.	Interregional	3	300	900
A9715259	Global Workers' Digital Academy: Decent Work in Digital Labour Platforms. Coherent policy framework, establishing workers' rights and developing trade union strategies	Distance	Training	09-MAY-22 10-JUN-22	5 w	EN ES FR	Mapalo R. Ciot D.	Interregional	5	80	400
A1715275	Skills Development and Lifelong Learning in Africa	Distance	Training	09-MAY-22 10-JUN-22	5 w	EN FR	Chakanya N. Klein D.	Africa	5	150	750
E1515570	Development of Training Material on ICTs	Field	Advisory Service	09-MAY-22 10-JUN-22	5 w	EN	Chakanya N. Klein D.	Africa	0	0	0

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A3715472	Advocating for Social Security and Financing	Distance	Training	23-MAY-22 10-JUN-22	3 w	EN	Mapalo R. Klein D.	Asia and the Pacific	4	60	240
A4515229	Sub-Regional Workshop 2 - linked to P4714463 (Ljubljana, Slovenia)	Field	Training	24-MAY-22 25-MAY-22	0.5 w	EN	Toth E. Klein D.	Europe	2	15	30
A4515230	Sub-Regional Workshop 3 - linked to P4714463 (Ljubljana, Slovenia)	Filed	Training	24-MAY-22 25-MAY-22	0.5 w	EN	Toth E. Klein D.	Europe	2	15	30
A4515224	Trade Unions in Transition Seminar - linked to P4714285 (VENUE TO BE DEFINED)	Filed	Training	31-MAY-22 01-JUN-22	0.5 w	EN ES FR IT	Toth E. Ciot D.	Europe	2	25	50
E1515571	Production of Training Material on ICTs	Filed	Advisory Service	01-JUN-22 30-JUN-22	4.5 w	EN	Chakanya N. Klein D.	Africa	0	0	0
A1715573	Elearning for Trade Union Educators	Distance	Training	13-JUN-22 01-JUL-22	3 w	EN	Chakanya N. Klein D.	Africa	6	50	300
A4715277	Trade Union Policy and Actions on Sustainable Development	Distance	Training	13-JUN-22 15-JUL-22	5 w	EN RU	Toth E. Klein D.	Europe	5	25	125
A9715276	Global Workers' Digital Academy on Trade Union Policy and Actions on Sustainable Development: How to Accelerate Agenda 2030 during the Decade of Action	Distance	Training	13-JUN-22 15-JUL-22	5 w	EN ES FR	Toth E. Klein D.	Interregional	5	100	500
A4015231	Knowledge-sharing event: 'Breaking the Age Wall' - linked to P4714463	Centre	Training	20-JUN-22 21-JUN-22	0.5 w	EN	Toth E. Klein D.	Europe	2	30	60
A3715474	Training of Trainers on Digital TU Education	Distance	Training	27-JUN-22 10-JUL-22	2.5 w	EN	Mapalo R. Klein D.	Asia and the Pacific	4	60	240
A3715262	Promoting full, productive, and freely-chosen employment(Jakarta)	Blended-Field	Training	04-JUL-22 29-JUL-22	4 w	EN	Mapalo R. Klein D.	Asia and the Pacific	8	60	480
A1715278	Decent Work for Digital Labour Platforms	Distance	Training	04-JUL-22 29-JUL-22	4 w	EN FR PT	Chakanya N. Klein D.	Africa	4	80	320
A3715260	Regional Workers' Digital Academy: Decent Work in Digital Labour Platforms	Distance	Training	04-JUL-22 05-AUG-22	5 w	EN	Mapalo R. Klein D.	Asia and the Pacific	5	80	400
A3715261	Regional Workers' Digital Academy: Creating adequate and effective social security protection	Distance	Training	01-AUG-22 03-SEP-22	5 w	EN	Mapalo R. Klein D.	Asia and the Pacific	5	80	400

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A2715160	Creating Adequate and Effective Social Security and Protection for All Workers: Strengthening the Role of Workers' Organisations(In the Field AL - to be confirmed)	Blended-Field	Training	08-AUG-22 02-SEP-22	4 w	EN ES	Jimenez Jesus G. Pellerino C.	Americas	7	60	420
A1715279	Creating Adequate and Effective Social Security and Protection for All Workers: Strengthening the Role of Workers' Organisations	Distance	Training	15-AUG-22 09-SEP-22	4 w	EN FR PT	Chakanya N. Klein D.	Africa	4	150	600
A5715407	Trade Union Policy and Actions on Sustainable Development	Distance	Training	15-AUG-22 09-SEP-22	4 w	AR	Cunningham H. Klein D.	Arab States	4	50	200
A3715263	Training on digital communication for trade unions	Distance	Training	05-SEP-22 30-SEP-22	4 w	EN	Mapalo R. Klein D.	Asia and the Pacific	4	80	320
A9715406	Promoting full, productive and freely chosen employment, decent work and income-generation opportunities	Distance	Training	05-SEP-22 07-OCT-22	5 w	EN ES FR	Cunningham H. Klein D.	Inter-regional	5	50	250
A3715266	Trade Union revitalization and strengthening membership: Training for young trade union activists(Singapore)	Blended-Field	Training	05-SEP-22 28-OCT-22	8 w	EN	Mapalo R. Klein D.	Asia and the Pacific	12	60	720
A4715280	Boosting employment for young people in Europe and Central Asia	Distance	Training	12-SEP-22 07-OCT-22	4 w	EN RU	Toth E. Klein D.	Europe	4	50	200
A2715161	Promoting full, productive and freely chosen employment, decent work and income-generation opportunities(Venue to be confirmed AL)	Blended-Field	Training	03-OCT-22 28-OCT-22	4 w	EN ES	Jimenez Jesus G. Pellerino C.	Americas	7	60	420
A1715281	Harnessing Technological Advancements	Distance	Training	03-OCT-22 28-OCT-22	4 w	EN FR	Chakanya N. Klein D.	Africa	4	80	320
A3715267	Economics and statistical analysis for wage negotiations and collective bargaining	Distance	Training	03-OCT-22 04-NOV-22	5 w	EN	Mapalo R. Klein D.	Asia and the Pacific	5	60	300
A5715408	Creating Adequate and Effective Social Security Protection	Distance	Training	03-OCT-22 04-NOV-22	5 w	AR	Cunningham H. Klein D.	Arab States	5	50	250
A4015225	Best practices on equality, fair working conditions and inclusion Knowledge-sharing and dissemination conference - linked to P4714285	Centre	Training	04-OCT-22 07-OCT-22	1 w	EN ES FR IT	Toth E. Ciot D.	Europe	4	50	200

COORD CODE	TITLE	VENUE	TYPE	DATES	DUR	LANG	STAFF	Region	TOT DOT	TOT PART	TOT DAYS
A9015282	High Level Networking Event: How to Accelerate Agenda 2030 during the Decade of Action (tbc) probability 25%	Centre	Training	17-OCT-22 21-OCT-22	1 w	EN ES FR RU	Toth E. Klein D.	Interregional	5	25	125
A9715405	Harnessing Technological Advancements, Skills Development and Lifelong Learning for Decent Work	Distance	Training	24-OCT-22 25-NOV-22	5 w	EN ES FR	Cunningham H. Klein D.	Interregional	5	50	250
A1715283	Promoting full productive and freely chosen employment	Distance	Training	31-OCT-22 25-NOV-22	4 w	EN FR	Chakanya N. Klein D.	Africa	4	80	320
A2715158	Ending discrimination and boosting measures that establish Equality, Equity and Fairness at Work(In the field)	Blended-Field	Training	07-NOV-22 02-DEC-22	4 w	EN ES	Jimenez Jesus G. Pellerino C.	Americas	8	60	480
A5715498	Ending discrimination and boosting measures that establish Equality, Equity and Fairness at Work	Distance	Training	07-NOV-22 02-DEC-22	4 w	AR	Cunningham H. Boumerdassi A.	Arab States	4	50	200
A9714197	Global Workers' Digital Academy: Unions in Transition: Developing Union Policies, Strategies and Actions	Distance	Training	14-NOV-22 16-DEC-22	5 w	EN ES FR	Jimenez Jesus G.	Interregional	5	60	300
<b>Grand Total</b>									<b>242</b>	<b>2,945</b>	<b>15,785</b>





