Board of the Centre

86th Session, October 2022

CC 86/3

FOR INFORMATION

THIRD ITEM ON THE AGENDA

Report of the meeting of the Officers of the Board

(20th May 2022)

1. A meeting of the Officers of the Board of the International Training Centre of the ILO (the Centre) was held via videoconference on 20th May 2022 to enable the timely consideration and adoption of the financial statements for the year ended 31 December 2021.

2. The report of this meeting is submitted to the 86th Session of the Board (October 2022).

Financial statements and External Auditor's report for the year ended 31 December 2021 (First item on the agenda)

3. *The Chairperson* welcomed the Officers of the Board to the meeting. He recalled the exceptional circumstances in which the meeting was being convened in the context of the ongoing impact of the COVID-19 pandemic.

4. *The Chairperson* then gave the floor to the Director a.i. of the Centre for his introductory remarks.

5. *The Director a.i. of the Centre* thanked everyone involved in the preparation of the meeting. He introduced the financial results of the Centre for the year ended 31 December 2021. He shared a few aspects concerning the financial performance of the Centre. Under Statement V, the Centre's 2021 budget has registered a surplus, which is an indication of the good performance of the Centre despite the difficulties created by the Covid 19 pandemic and its effects on the World of Work. He noted that the Centre was also able to make sound utilization of the voluntary contributions received during the biennium 2020-21 and that the Centre also received the yearly ILO voluntary contribution, as well as appreciated the cancellation by the ILO of the usual costs covering the internal audit, JUR and the Human Resources Department.

6. In looking at the statements dealing with the financial position – Statement I – the cash at the disposal of the Centre totalled €26.5 million at the end of the year. This shows the sound financial performance of the Centre and the commitment, which started with the current biennium, in regularly funding the new Investment Funds, most notably the

Fellowship Fund, which will finance fellowships for our Constituents in the Centre's activities.

7. All in all, he stated that the biennium 2020-21 has been a positive one for the Centre thanks to the strong commitment of its management and of its entire staff. The management of the Centre focused on the quality of training and capacity development services it provided during the biennium, and the return has been the good financial results presented here today.

8. *The Chairperson* proceeded to the agenda items concerning the financial statements and External Auditor's report for the 2021 financial year and the proposed allocation from the General Fund to the Campus Improvement Fund. The agenda adopted, he invited the Treasurer of the Centre to present the financial statements.

9. *The Treasurer* introduced the financial statements and highlighted a number of key areas. She first referred members to Statement V – Statement of Comparison of Budget and Actual Amounts, on page 25 of the document presented to them. Statement V shows the Centre's 2021 budget results – a surplus of €3.325 million. This resulted in the difference between €42.9 million in total revenue and €39.6 million in total fixed and variable expenditure as well €2.4 million in institutional investments.

10. In 2021, the training activities and advisory services' revenue totaled €27.7 million, being €350,000 over the budget. This was achieved through a significant growth in outreach that saw the number of participants go from 36 500 in 2020 to more than 82 000 in 2021, an increase of 127%. Advisory services also increased by 16% in numbers of assignments and this increased the related revenue by more than 26%.

11. Revenue from media production amounted to nearly €1.2 million in 2021, over the budget by more than 48% and more than doubled from the level of 2020. The Centre saw a significant growth in demand for such services and the Centre anticipates this to continue in the future.

12. The variable expenditure related to these two types of revenues were below the anticipated level by some €5 million or 33%. The impact on these costs observed in 2020 were as a result of the pandemic and the transition to the new business model, and this was again present in 2021 whereby there were minimal face-to-face training activities on campus and in the field, with mostly online modalities were used to deliver training activities. The expenditure to revenue ratio in 2021 was 62.4%, slightly lower than in 2020 when it was at 65.4%. This is still higher than the average ratio of 46% observed in the 2018-19 biennium.

13. The Centre received voluntary contributions totaling €12.8 million including the 2020 contribution from the City of Turin of €180,000. While the ILO's USD voluntary contribution amount recorded was the same USD amount as in 2020, its conversion resulted in a lower euro amount when compared to 2020. However when compared to the budget, the amount was much higher due to the favorable exchange rate. In addition, an equal contribution was made by the ILO to cover the expenditure relating to the After Service Health Insurance for Centre retirees, having no net impact on the final budget results.

14. The actual fixed expenditure in 2021 totaled €23.1 million.

15. In 2021, certain expenditure were not required or were at a much lower level as a result of the continuing pandemic and the impact on F2F activities. Thus significant savings were

again made on certain line items of the budget, such as missions and representation, utilities and cleaning, and governance. And the ILO had agreed in 2020 to cancel the internal audit, JUR and HRS costs during the biennium. Depreciation was also lower than anticipated as the timing of the renovation of the Africa 10 and 11 pavilions was undertaken later than originally assumed in the preparation of the budget that occurred in May 2019. Some other expenditure relating to campus infrastructure, originally planned in 2021 were also postponed to 2022.

16. The Centre made a contribution of €1 million to the Terminal Benefit Fund to ensure its financial sustainability to cover anticipated repatriation grants owed to Professionals and end-of-service benefits to general service staff. At the end of 2021, the Fund held approximately €3.6 million in funding for future disbursements. The current liability of the Centre for sums owed to staff members is currently estimated to be €10.5 million, leaving a gap in funding of €6.9 million. A plan is now in place to achieve full funding within the next 4 biennia.

17. The Treasurer then referred members to **STATEMENT I – STATEMENT OF FINANCIAL POSITION** on page 21**.** This Statement presents the assets and liabilities of the Centre at year-end. Its most significant asset was cash totaling €26.5 million. The Centre held advances from donors and partners for its activities totaling €7.3 million. It also held €2 million in the Working Capital Fund, €2.7 million in the Campus Improvement Fund, €2 million in the Italy Trust Fund, €300 000 in the ICT Development Fund, €1.2 million in the Fellowship Fund and €400 000 in the Innovation Fund. Of this funding, €15.9 million was held in USD. More details on the movements of the Centre's cash flow are available in Statement IV, on page 24.

18. The Centre's receivables increased by some €1.9 million at the end of 2021. This line includes two main categories of receivables: invoices issued for services having been delivered prior to year-end and receivables relating to signed agreements for training and non-training services for which there is a matching liability called deferred revenue, which represents revenue that will be mostly earned in 2022. The increase is mainly due to the receivables from activities completed at year-end.

19. The ILO receivable increased by €5.6 million as in 2021. It was previously a Due to the ILO in 2020. This is due to the high number of activities invoiced at year-end. This balance was settled through the netting of amounts owed to the ILO and a cash settlement received from the ILO.

20. Property and equipment increased by €249 000. This is the net of two items: the increase in work in progress on the Africa 10 and 11 pavilions' renovation amounting to €700 000 and the annual depreciation expenditure recorded on the capital assets.

21. Payables and accrued liabilities totaled €7.2 million at the end of 2021. These increased by €2.1 million due to increased levels of annual expenditure as compared to 2020 relating to activities and other operations. Information on the net assets of the Centre is included in Statement III on page 23.

22. The Treasurer then presented **STATEMENT II – STATEMENT OF FINANCIAL PERFORMANCE** on page 22 of the document. This Statement provides the results of the Centre, under IPSAS standards. 2021 shows a net surplus of €7.1 million. The results are higher than those of 2020 mainly as a result of training and non-training revenue generated from a higher number of activities and a significant increase in outreach. Voluntary contributions also increased due to the favorable exchange rate applied to the ILO voluntary contribution and the contribution for retirees matching the expenditure. As IPSAS has different recognition accounting policies than those of the budget, the second tranche of €3 million paid by the Government of Italy towards the renovation of Africa 10 and 11 pavilions is fully recorded as revenue in this Statement, even if not yet used.

23. Expenditure increased in 2021 due to the elimination of the cost containment measures applied in 2020. While the Centre saw an increase in its expenditure relating to training and advisory services, these are still well below the anticipated levels. Savings were possible as a result of the cancellation of costs normally charged by the ILO for services it provides the Centre, on-going limitations in travel due to the pandemic and the deferral of certain expenditure relating to the campus. In 2021, the Centre negotiated agreed termination packages with interested staff and the total of some €560 000 were absorbed within these savings. It also made an ad hoc contribution of €1 million to the Terminal Benefit Fund, as mentioned previously.

24. *The Chairperson* invited the representative of the External Auditor to introduce the External Auditor's report for 2021.

25. The representative of the External Auditor presented the results of their audit for 2020. He started by saying how honored he was, on behalf of the Chairperson of the Philippine Commission on Audit, to present the Report on the financial operations of the International Training Centre of the International Labour Organization for financial year 2021. The External Auditor recognized the significant effort, hard work and commitment of the Officers of the Board, key officials and staff of the Centre in performing their mandate despite this challenging work environment.

26. As the external auditor, they re-affirmed their commitment and resolve to deliver their mandate during this time of pandemic. As such, they were able to consistently conduct their audit of the Centre, in conformity with International Standards on Auditing (ISA), to provide the Board with an independent assurance on the fair presentation of the financial statements, and contribute to the achievement of the Centre's operational objectives through their audits. Specifically, their responsibility is to provide the Board and the Centre's stakeholders with an independent audit opinion on the fairness of the presentation of the financial statements in conformity with the International Public Sector Accounting Standards (IPSAS).

27. The Report highlights the results of their comprehensive audit of the 2021 financial statements and transactions of the Centre in the lead for their mandate to provide an independent assurance on the fairness of presentation of the financial statements and to make observations with respect to the efficiency and effectiveness of the financial accounting and reporting controls. In addition, they examined the asset management of the Centre with the aim of assessing its policy, strategy, and actions in terms of asset life stages (i.e. procurement, safeguard and maintenance, and disposal) amidst the coronavirus pandemic.

28. As a result, they concluded that the financial statements of the Centre were presented fairly, in all material respect, and in accordance with IPSAS. They also concluded that the accounting policies were applied on a basis consistent with that of the preceding year, thus they issued an unmodified audit opinion on the Centre's financial statements (this is an opinion expressed by the external auditor when the financial statements are prepared, in all materials respects, in accordance with IPSAS). They commended the Centre's Management for consistently preparing quality financial statements and receiving an unmodified audit opinion since its adoption of IPSAS and since 2016 when they started as the Centre's External Auditor.

29. While they issued an unmodified audit opinion, they also raised significant improvement opportunities that they believe will further enhance the financial accounting and reporting controls of the Centre. Among them are the need to revisit the Centre's policy on the maximum limit per deposits and investments to harmonize its actual practice and objectives; and the need for all staff members to perform their obligation to ensure that agreements or contracts should be signed between the Centre and any supplier prior to starting the specified work, as this could expose the Centre to liabilities for which the funding has not been cleared.

30. On the other hand, in their review of asset management, they concluded that the Centre's policy, procedures, guidelines and strategies were generally aligned with the basic requirements of governance and its elements, such as accountability, risk management, and internal control. They nevertheless presented some recommendations for improvements to the planned revised policy on asset management to further promote accountability over its assets. On procurement of assets, they highlighted the benefits to formulate a Centre-wide procurement manual, incorporating the procurement planning and expanded responsibilities of the Contracts Committee. They also pointed out the importance of having a harmonized and integrated asset register to further advance the Centre's asset safeguard and maintenance. While on asset disposal, they commended the Centre for having adequate policies, processes, procedures and guidelines and that proper controls were in place in order to manage any anticipated risks, and such controls were operating as intended.

31. They noted that despite the challenges caused by pandemic, the Centre's Management was able to successfully shift from the face-to-face learning to focused distance learning in order to deliver its operational mandate. The Centre had effectively managed its training services and transformed the challenges into opportunities to achieve its objectives.

32. These audit results are discussed in details in their Report. In summary, they provided 10 value-adding recommendations to which the Centre's Management agreed and communicated their commitment to implement them. They also encouraged the Centre's Management to implement the audit recommendations provided in previous years as enumerated in the Appendix of the Report in order to further improve operational efficiency and effectiveness, notably in the areas of accountability framework, resource mobilization strategy, human resource recruitment and selection as well as performance evaluation procedures.

33. On behalf of the Philippine Commission on Audit, he expressed his sincere gratitude to the Officers of the Board for acknowledging and appreciating the value of their work and for the opportunity to present the 2021 results of the audit. He expressed his appreciation, as well, for the continuous opportunity to share their knowledge and expertise in auditing, and to contribute to the Centre's strengthened ability as the training arm of ILO in achieving its objectives. They wished that the Centre be bestowed with the best of opportunities and resources to succeed.

34. *The Chairperson* then invited the Officers to comment on the financial statements and on the External Auditor's report for 2021.

35. *The Workers' Vice-Chairperson* thanked management and the auditors for the document presented. The Worker's group commended the Treasurer and the Director a.i. for the financial report, which provides a clear picture of the financial situation of the Centre and help prepare and chart a plan for the way forward.

36. The report suggested that the Centre had been able to overcome many of the challenges associated with the financial crisis, in no small part due to go to the recognizable, steady support of the Italian government and other donors, and also to the significant increase of support received by the ILO through its investment in the training provided at the ITC. The Workers' Group regarded the latter feature as an extremely positive one, in the sense that it reflected a better-integrated ILO agenda in the work of the Centre and it allowed to witness how greater financial interaction with the ILO could enhance the economic sustainability to the Centre. The same trend as last year appeared: the nature of online activities rendering them less expensive, concomitantly, the revenue was reduced. It is therefore important to search for the right balance of online and face-to-face meetings. Referring to par. 40 she asked to maintain the traditional balance which would facilitate the allocation of further resources to workers' organizations, including resources in the recently created Fellowship fund.

37. In relation to the Terminal Benefit Fund and the After Service Health Insurance, the Group noticed that there is still a significant gap to be covered in the next biennia and asked for an explanation on how the Centre was addressing this.

38. She further thanked the Auditors for their report and for their recommendations. In relation to the missions and the subcontracts. She noted that the impasse was related to the management transition, and that better planning both for travel and contract would be put in place, also in consultation with the Staff Union. Generally, the Group noted that there had been progress made in the implementation of the recommendations, and encouraged management to continue putting in place measures to implement all the recommendations. The Group adopted the financial statements and report of the auditors.

39. *The Employers' Vice-Chairperson* appreciated the efforts made by the Centre's Management to prepare the documents. He congratulated the Centre's Management on the excellent financial results and welcomed the continuous informal dialogues among members of the Board in efforts to promote the sustainability, productivity and competitiveness of the Centre in the global training market. He proposed to have another informal discussion among the Officers of the Board shortly before the Board session in autumn.

40. On behalf of the Employers' Group he expressed sincere appreciation for the continuous strong support and contribution of the Italian Government to the Centre's renovation and maintenance works and to the ILO for covering part of the expenses, especially expenditures related to After Service Health insurance, other liabilities and also some training activities.

41. As for the financial statements, the Group noted that online activities resulted in a significant growth in the level of enrolments of participants and that efforts to further increase non-training services to constituents had been successful. In fact, this year resulted in one of the best years in the Centre's history, a clear sign that the current trajectory of the business model in the short and medium term is the right choice. With regards to advisory services, the Group urged for these to be in line with tripartite agreed definitions, concepts and policy recommendations, and ILO ACT/EMP at headquarters, with ILO ACT/EMP in Turin, could assist, in its usual cooperation with IOE as secretariat.

42. Finally, the Group commended the Director a.i. for the effective handling of the Centre's day to day operations, with improvements not only in process, but also in the frequency of dialogues among Board officers. He expressed hope that the new DG of the ILO will join the Officers in ensuring that the Centre works towards the implementation of the newly-shaped strategy.

43. Referencing to the Independent Auditor's report, the Group took note in Statement I that the financial position of the Centre was better in 2021 than that of 2020 and also noted in Statement II that the net surplus was also higher in 2021 than in 2020. Overall, the Centre performed well despite the very challenging circumstances. As for the Report of the External Auditor, the Group was pleased to note that the financial statements of the Centre are in compliance with the Financial Regulations. He recalled that the auditor also stated that the Centre's policies, procedures, guidelines and strategies are generally aligned with requirements of governance and commended Management for this. With regards to the recommendations, improvements are also noted.

44. To conclude, the Employers' Group accepted the point for decision and agreed to adopt the Financial Statements as submitted in accordance to the Financial Regulations.

45. *The Governments' Vice-Chairperson* warmly welcomed the Officers of the Board of the Centre to the virtual meeting to consider two items as presented in the adopted agenda. Plans were to hold the meeting in-person as was the tradition but with the gradual recovery from the Covid-19 pandemic with its associated travel restrictions and health related implications, this was not yet possible. He hoped that the next meeting would afford the opportunity of meeting in the serene environment of the Centre.

46. The Group thanked the Centre for the well prepared Financial Statements and External Auditor' report for the year ended 31 December 2021, and noted the sequence of the presentation of the various statements attached to the report as well as the Notes prepared in line with the Financial Regulations of the Centre and in accordance with the International Public Sector Accounting Standards (IPSAS). Despite the obvious global challenge of Covid-19 in 2021, the Centre recorded a significant growth in the level of participants' enrolment and an impressive increase in non-training services to its constituents thereby resulting in making 2021 one of the best year of the Centre. This success would not have been possible without the commitment of staff and management of the Centre. The net IPSAS surplus of €7,141,000 (over 33%) from the previous year and the budget surplus of €3,325,000 are ample evidence to the outstanding achievement of the Centre. In view of this achievement and the esteemed opinion of the external auditor, the Group endorsed the adoption of the Reports.

47. *The representative of the Government of Italy (Mr Lamonarca)* expressed his appreciation to the Management of the Centre and the work done by the Centre in 2021, in the difficult times of the global pandemic. Considering the Financial Statements, he acknowledged the positive results obtained in terms of growth in the number of participants enrolled and on the delivery of non-training services. As repeatedly mentioned, he noted that Italy considered that the path to reaching long-term sustainability for the Centre goes through a diversified income basis and an expansion of the Centre's training offer. Seeing the success of the core programmes of the Centre and the positive evaluation received by the tripartite constituents, he confirmed that Italy is strongly committed to supporting the expansion of its portfolio under a multi-stakeholders approach. The Host government also wished to maintain face-to-face activities through the financial support for the renovation of the facilities of the campus. The Ministry of Foreign Affairs was exploring compatible new potential users of the Centre's facilities. He thanked the External Auditors for their detailed review of the Centre's performance and took note of the fact that the Financial Statements were drafted in accordance with IPSAS. He concluded by thanking the City of Turin for its support.

48. *The Chairperson* gave the floor to *the Treasurer* to reply to the questions asked by the Workers', Employers' and Governments' Vice-Chairs. *The Treasurer* provided additional explanations on the plan to address the funding gap in the Terminal Benefit Fund which would see the Centre increase its annual contribution over the next three biennia to address and close the gap.

The Officers of the Board:
1) ***adopted the financial statements, and***
2) ***took note of the External Auditor's report for the year ended 31 December 2021.***

Proposed allocation from the General Fund to the Campus Improvement Fund (Second item on the agenda)

49. The *Chairperson* then gave the floor to the Director a.i. of the Centre to briefly present the document.

50. The *Director a.i. of the Centre* explained that the document requested an allocation of some resources from the General Fund to the Campus Improvement Fund. He recalled that in April 2019 the Government of Italy had signed a MoU to contribute the sum of €3 million towards the renovation of the Africa 10 and 11 pavilions, which would include the new Innovation Lab of the Centre, to be used for the years to come. The total budget at the time was estimated at €3.8 million and was mainly based on price estimates obtained at the end of 2018 and included a contingency. The Centre signed the renovation contract in July 2021 with the final price being €187,000 higher than anticipated, even if some revisions were made to remain within the allocated budget. It became known at the beginning of 2022 that there are general increases of raw material prices, some of them quite substantial. The Centre was informed by the selected supplier in February 2022 that this increase in prices of raw materials would be in the range of 13.7 percent. This increase is quite significant for the supplier and they informed us that they were not in a position to complete the works unless this was addressed. The increase represents the average impact on the various price increases of raw materials and other related costs on the overall renovation contract. This is also based on two decrees issued by the Italian Authorities annexed to the document. The Centre has also obtained confirmation from an independent expert that such an increase in prices is valid and appropriate and his report confirms this. The requested increase to the contract totals €464,000 which is line with the current increase in prices in raw materials in the country.

51. The foreseen date of renovation completion is set on 30 September 2022. The supplier has pre-ordered various raw materials to minimize any future price increases in the ever changing market and the Centre is also advancing its procurement process relating to the Innovation Lab with a view of avoiding any delays and securing the completion of work. In this regard, the Centre has included in the request a contingency of €155,000 or 18 percent of the total requested funds of €845,000 to mitigate any risk of not completing the works. Unspent funds would subsequently remain in the Campus Improvement Fund for subsequent renovation of other pavilions. Against this background, the Centre asked the Officers of Board under Article III, para. 5 of the Statute of the Centre to approve funds of €1 million to be transferred from the General Fund to the Campus Improvement Fund with a view to covering the incremental renovation costs for the renovation of the Africa 10 and 11 pavilions.

52. The *Chairperson* then invited the Officers to comment on the document.

53. The *Workers' Vice-Chairperson* considered that the item under discussion was a reminder of the stark reality of the present times, in which the pandemic, war and related economic sanctions are creating global economic difficulties related to the higher prices of raw materials and logistic challenges. These challenges must not just be observed in terms of their impact on numbers or objects, but in terms of their impacts on real people. She therefore wished that leaders take guidance from the foundation principles expressed in the Declaration of Philadelphia. The Group recognized that limited learning opportunities destroy the lives of many and education must be regarded as a pathway to a culture of peace. The Group hoped that the extra investment would bring people back to Turin, thereby ensuring that a wider net of people could benefit from the Innovation Lab. To avoid doubt, the Group recognized the opportunities for online learning to reach larger numbers of those who have the means. However, those who lack the means are denied the opportunity to have face to face learning and this would impact their lives. Coming back to document, the Group agreed with the proposal.

54. The *Employers' Vice-Chairperson* made a reference to the budget related to the multimedia control room, Innovation Lab and IT systems for which an additional €164,000 was allocated over the original budget. This was in line with the objective of helping the Centre to adapt and be agile in the changing demands of training in a competitive market. This additional budget was seen as an investment, for learners to embrace digital transformation, and the Centre needs to have the necessary infrastructure (hardware and software) in order to meet this increase in demand. The request for additional funding corresponds to the cost overrun on the original budget for the construction of the Innovation Lab in the Africa pavilion. The Group thus asked for more information on the budget increase, whether it is due to inflationary pressures, including salary increases, or other additional investments. The 18% on the contingency costs appeared very high. Eventually, the new funds should be allocated from the Centre's General Fund, which at the moment is very healthy as a result of the strong financial performance of the Centre in recent years (2019-2020-2021). Finally, he advised management of the Centre to be firm regarding the completion date of the works.

55. The *Governments' Vice-Chairperson* noted the request and the submitted rationale for the allocation of the additional funds. He asked for more information on the refund plan of the requested allocation as to ensure stability and proper accountability of the Centre. He confirmed that the Group was ready to endorse the request.

56. The *representative of the Government of Italy (Mr Lamonarca)* noted the request and confirmed the agreement of Italy, subject to an additional round of explanations.

57. The *Director a.i. of the Centre* replied to the questions raised and confirmed that the proposal was in line with the calculations of the two decrees passed by the Italian government on this issue in May 2021 and in January 2022. These processes were being enforced both in the public and in the private sectors. He added that the inflationary pressure was linked to the rise in prices of raw materials, the building and structural works, the electrical, firefighting, with the mechanical water and plumbing systems, in fact all the major components of the renovation works and had nothing to do with the ordinary maintenance or salary prices.

58. Upon hearing assurances by management on the issues raised, both the *Employers' Vice-Chairperson and the Governments' Vice-Chairperson* stated that they were ready to accept the proposal. The Employers' Vice-Chairperson recommended for Management to work constructively with the contractor, to use the allocated amount to immediately purchase/pre-pay all materials and equipment to prevent an additional cost increase. This is to avoid a similar difficult financial situation in a few months' time, since the inflationary spiral will continue.

59. To be precise, the *Chairperson* pointed out that this would be a one-way transfer, and there were no plans to refund the General Fund as the objective of the Campus improvement Fund is precisely to allocate funds for this kind of works.

The Officers of the Board approved the proposed transfer of €1 million from the General Fund to the Campus Improvement Fund, pursuant to Article III, paragraph 5 of the Statute of the Centre.

Concluding remarks

60. The *Chairperson* advised that the date of the 86th Session of the Board of the Centre was not yet set and that it was agreed to hold it just before the 346th Session of the Governing Body of the ILO, which should take place in Geneva from 31 October to 10 November 2022, and if possible, in Turin, the week before the GB. In consultation with ILO RELMEETINGS, it was proposed to hold the meeting in Turin on 27 and/or 28 October 2022, depending on the weight of the tentative order of business. The Officers agreed on this point.

61. He further appreciated the good cooperation of the Officers of the Board and their predecessors to guide the activities of the Centre. A positive way forward for the Centre was now clear thanks to the guidance of the Officers and the support of Italy. He finally considered that the Centre was in good health and that he was confident that the new ILO DG would take the good work forward. He concluded by commending the work of the colleagues working in the Centre.

62. The *Employers' Vice-Chairperson* expressed his appreciation to the Chairperson for ensuring the support of the ILO to the Centre and for the personal leadership which enabled the Centre to follow a new route for survival and being able to achieve impressive results.

63. The *Workers' Vice-Chairperson* commended the Chairperson for guiding the Centre and the Officers through challenging times and for leaving the Centre on a good path toward recovery.

64. The *Governments' Vice-Chairperson* conveyed the sentiments of the government members of the Board for the leadership of the Chairperson, leaving the Centre in a healthy condition, after the toughest times.

65. The *representative of the Government of Italy (Mr Lamonarca)* expressed gratitude on behalf of the Italian government for the support of the Chairperson to the Centre and for the excellent cooperation with the Ministry of Foreign Affairs.

66. Finally, the *Chairperson* thanked the Officers, the secretariats of the various groups and the staff of the ILO and the Centre for their participation and declared the meeting closed.

This report will be submitted to the Board for information.

June 2022

Attendance list
Liste des présences
Lista de presencias

Mr Bartolomeo LAMONARCA	ITALY
Mr Aniefiok ESSAH	NIGERIA (Governments' Vice-Chairperson)
Mr Harry KYRIAZIS (Greece)	(Employers' Vice-Chairperson)
Ms Akustina MORNI (IOE)	(Employers' Secretariat)
Ms Toni MOORE (Barbados)	(Workers' Vice-Chairperson)
Ms Maité LLANOS (ITUC)	(Workers' Secretariat)

International Labour Organization

Mr Guy RYDER	DG
Mr Yasser HASSAN	CAB
Mr Roberto VILLAMIL	ACTEMP

External Auditor - Commission on Audit, Philippines
Mr Lito MARTIN
Mr Dondon MARCOS
Mr Hershey VISAYA

IOE
Mr Amadou SAKO

International Training Centre of the ILO

Mr Giuseppe CASALE	Director a.i.
Ms Christine BOULANGER	Treasurer
Ms Nathalie MIRABILE	Note-taker