

# Board of the Centre

85th Session, October 2021

CC 85/8/a

FOR INFORMATION

## EIGHTH ITEM ON THE AGENDA

### Report of the Trade Union Training Committee

#### I. Work plan, objectives and methodologies

The TUTC:

1. Adopts the Report of the training programme conducted in 2020 and congratulates ACTRAV Turin in implementing a comprehensive range of training activities throughout the year;
2. Acknowledges the commitment and professionalism shown by the ACTRAV Turin team in delivering the Programme during the COVID Pandemic throughout 2021;
3. Recommends that further work be undertaken to strengthen communications between ACTRAV Turin and the TUTC by ensuring a fluid and continuous interaction between ACTRAV Turin and the Workers' Group Secretariat. Reiterates that the TUTC stands ready to assist ACTRAV Turin in the development of partnerships with workers' organisations that further support the work of the Programme;
4. Recommends that ACTRAV Turin adopt a strong focus on assisting workers' organisation in their capacity building priorities;
5. Emphasises the importance continuing to ensure that all training activities have at their heart, the collective nature of trade union learning processes irrespective of the training modality;
6. Reiterates the importance of ensuring that International Labour Standards continue to feature strongly in ACTRAV training.
7. Encourages the team in ACTRAV Turin to be creative in designing and delivering training interventions, ensuring a careful balance between face to face and distance learning;
8. Recommends that the team in ACTRAV Turin supports workers' organisations and their representatives to strengthen their technical capacity to make use of the opportunities of digital technology, in order to reduce inequalities related to the digital divide;

9. Reiterates the importance of ensuring that training materials are made available in ILO official languages and other languages when possible;
10. Recommends to increase visibility of ACTRAV programs, improve the website and facilitate access to free learning materials (for instance MOOC on International labour standards produced in collaboration with the GLU) and requests ACTRAV to made available prior to the next TUTC meeting : the roster of experts, the bank of key resources as well as the guidelines offered to participants designed to enable them to access key materials and resources post training activities;
11. Requests that sending organisations are reminded of the rights of participants to receive adequate time off for training; Efforts should therefore be made to ensure that the design and implementation of distance learning training activities are part of the worker lifelong learning process.
12. Recommends that ACTRAV Turin start a discussion on the Future of Trade Union Education with the Secretariat of the Workers' Group, in order to prepare a survey to be conducted with the education departments of national trade union centres and trade union training centres. The goal of the survey is to collect information to serve as a basis for an in depth analysis of the trade union training needs and the challenges in offering digital learning across all regions, ensuring that aspects of the 'digital divide' are properly responded to;
13. Recommends to the Director of the ITCILO that measures are put in place that will increase the number of workers' in ITCILO Academies

## II. Decision

The TUTC:

14. Endorses the draft Core Programme for 2022 (six global academies); and
15. Calls for an extraordinary meeting in April 2021 in light of the COVID pandemic travel related restrictions, in order to assess the situation and decide on the format and content of the activities for the second semester of 2022.

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October 2021