

Board of the Centre

83rd Session, October 2020

CC 83/8/b

FOR INFORMATION

EIGHTH ITEM ON THE AGENDA

Report of the Employers' Training Committee

38th Meeting of the Employers' Training Committee – At distance, 14 October 2020

Members present:

Harry Kyriazis (Chairperson of the Employers Group for ITC Board)
Farooq Ahmed (Member of the Employers' Group)
Adnan Abu Al Ragheb (Member of the Employers' Group)
Hamidou Diop (Member of the Employers' Group)
Penny Liu (Member of the Employers' Group)
El-Mafhoud Megateli (Member of the Employers' Group)
Guido Ricci (Substitute Member of the Employers' Group)

Akustina Morni (IOE, Secretary of the Employers' Group)
María Paz Anzorreguy (IOE, Director of ILO Coordination)

Deborah France-Massin (Director ACT/EMP – ILO)
Rafael Gijon von Klein (Deputy Director ACT/EMP – ILO)
Roberto Villamil (Senior Adviser ACT/EMP – ILO)

Yanguo Liu (Director ITCILO)
Andreas Klemmer (Director, Training Department ITCILO)

Jorge Illingworth (Secretary of the Employers' Training Committee)

Observers:

Jeanne Schmitt, ACT/EMP Turin
Paolo Salvai, ACT/EMP Turin
Sandro Pettineo, ACT/EMP Turin
Barbara Maino, ACT/EMP Turin
Rachida Zingara, ACT/EMP Turin
Irene Panizzolo, ACT/EMP Turin
Cecilia Fabbro, ACT/EMP Turin
Francesca Gaglia, ACT/EMP Turin

Conclusions of the Employers' Group and report on the discussion with the Centre management

1. The ACT/EMP Programme manager, Mr Illingworth, presented to the Committee the report on 2019 activities. The report covered the following aspects:
 - Detailed report on outreach to Employers and Business Member Organizations-EBMOs worldwide and by Region regarding participants and training activities delivered
 - Updating of Training and Services Portfolio, including new training products developed in 2019.
 - Delivery results. Participants, overall quality of training activities
 - Financial performance of the Programme in 2019 and current situation for 2020
 - Results of the Impact Evaluation of the Employers' Training Programme
 - Update on current delivery of the ACTEMP Programme for 2020 and the perspectives for 2021.

The Committee welcomed the Report congratulated Mr Illingworth and his team for the excellent work performed throughout the past biennium. Acknowledged the high marks achieved by the Programme concerning the quality of the training activities as well the impressive impact the Programme has in the strengthening and capacity building of EBMOs and their staff. They also highlighted the excellent performance of the ACT/EMP Turin Programme this year, so critical for the Centre. They recognized the great capacity for change and adaptation to the new demand for online training in the Turin team. The Committee appreciates the tremendous effort and extraordinary commitment of the Programme during this very challenging 2020.

The Employers' Training Committee Report was approved unanimously.

2. The Committee members took note of the little progress on the issues that remained pending with the Centre's Administration after last year's Employers' Training Committee, and agreed to ask the Centre's Director to resume their discussion. These matters being the following.
 - Terms of Reference for ACTRAV and ACTEMP, inspired on ILO IGDS 536;
 - Implementing revisions to the Manual for the ILS Course for Judges, Lawyers and Legal Educators agreed within the Quality Assurance Group of the Centre;
 - Amend the current policy to allow the carrying over of unused captive funds from year one to year two within the same biennium.
3. Both the Director of the Centre, Mr Liu, and the Director of Training, Mr Klemmer, congratulated Mr. Illingworth and his Team for its results in 2019 and for the extraordinary swift reaction and performance of the ACT/EMP Programme so far in 2020. The Employers Programme demonstrated that it was prepared for the challenge that was set in front of them this year and its response has been admirable.
4. The Director of Training recognized that the issues agreed to for follow-up in 2019 have not been addressed given the urgency of the Centre's situation. However, he committed to take up the initiative again, hoping to have results to report very soon.
5. Regarding the future of the Centre, the Group agreed that the Employers' Training Committee framework was not the right the appropriate stage for these discussions, and that there was not enough information available to debate this issue in a responsible

manner. Therefore, the members requested Mr. Kyriazis to convene an additional meeting for the coming week (prior to the Group meeting on Monday, October 26th). To this end, the members asked the OIE Secretariat to prepare a document with the information required to take a position on this matter and eventually make progress towards creating a new Strategy for the Centre in cooperation with the other constituents.