

Table I.a

International Training Centre of the ILO  
NUMBER OF PARTICIPANTS BY ILO OUTCOME IN 2018

Face-to-face training								
OUTCOMES	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOTAL
<b>Policy outcomes</b>								
1. More and better jobs for inclusive growth and improved youth employment prospects	659	89	112	589	202	149	154	<b>1,954</b>
2. Ratification and application of international labour standards	69	50	11	141	42	63	9	<b>385</b>
3. Creating and extending social protection floors	505	33	39	199	12	35	21	<b>844</b>
4. Promoting sustainable enterprises	630	90	59	482	99	155	335	<b>1,850</b>
5. Decent work in the rural economy	47	69	8	22	5	6	10	<b>167</b>
6. Formalization of the informal economy	118	25	1	99	1	7	25	<b>276</b>
7. Promoting safe work and workplace compliance including in global supply chains	336	220	43	480	325	76	59	<b>1,539</b>
8. Protecting workers from unacceptable forms of work	74	69	15	225	56	49	95	<b>583</b>
9. Fair and effective international labour migration and mobility	173	133	11	85	12	52	47	<b>513</b>
10. Strong and representative employers' and workers' organizations	348	264	45	361	291	175	5	<b>1,489</b>
<b>Enabling outcomes</b>								
A. Effective knowledge management for the promotion of decent work	47	20	1	71	9	7	51	<b>206</b>
B. Effective and efficient governance of the Organization	62	32	4	18	18	56	139	<b>329</b>
C. Efficient support services and effective use of ILO resources	1	-	-	1	1	-	114	<b>117</b>
<b>Others</b>								
Others	97	13	34	76	42	14	140	<b>416</b>
<b>TOTAL</b>	<b>3,166</b>	<b>1,107</b>	<b>383</b>	<b>2,849</b>	<b>1,115</b>	<b>844</b>	<b>1,204</b>	<b>10,668</b>

Table I.b

International Training Centre of the ILO  
NUMBER OF PARTICIPANTS BY ILO OUTCOME IN 2018

Distance learning									
OUTCOMES	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	Not available	TOTAL
<b>Policy outcomes</b>									
1. More and better jobs for inclusive growth and improved youth employment prospects	330	86	47	141	109	24	121	14	<b>872</b>
2. Ratification and application of international labour standards	162	230	35	116	71	31	71	23	<b>739</b>
3. Creating and extending social protection floors	171	38	30	156	25	7	25	1	<b>453</b>
4. Promoting sustainable enterprises	292	189	51	233	145	155	250	18	<b>1,333</b>
5. Decent work in the rural economy	117	153	9	34	32	9	31	4	<b>389</b>
6. Formalization of the informal economy	106	29	1	18	13	10	42	4	<b>223</b>
7. Promoting safe work and workplace compliance including in global supply chains	286	185	25	281	83	32	131	12	<b>1,035</b>
8. Protecting workers from unacceptable forms of work	87	138	60	78	71	41	107	2	<b>584</b>
9. Fair and effective international labour migration and mobility	77	82	7	60	29	22	75	5	<b>357</b>
10. Strong and representative employers' and workers' organizations	459	1,041	52	321	162	80	51	34	<b>2,200</b>
<b>Enabling outcomes</b>									
A. Effective knowledge management for the promotion of decent work	70	23	4	44	31	9	103	7	<b>291</b>
B. Effective and efficient governance of the Organization	80	38	4	44	26	28	139	1	<b>360</b>
C. Efficient support services and effective use of ILO resources	3	-	-	1	1	-	44	1	<b>50</b>
<b>Others</b>									
Others	196	82	19	69	50	48	408	7	<b>879</b>
<b>TOTAL</b>	<b>2,436</b>	<b>2,314</b>	<b>344</b>	<b>1,596</b>	<b>848</b>	<b>496</b>	<b>1,598</b>	<b>133</b>	<b>9,765</b>

Table II.a

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2018)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W		
International Labour Standards, Rights at Work and Gender Equality	79	67	13	29	1	1	48	71	8	4	8	7	199	169	49	48	21	32	101	138	23	20	9	8	12	14	0	1	0	0	32	82	1,012	53%
Employment Policy and Analysis <sup>1</sup>	362	203	29	9	17	6	57	51	16	4	7	10	116	99	21	6	12	10	84	86	11	1	9	8	34	35	0	0	1	1	55	43	1,225	42%
Enterprise, Microfinance and Local Development <sup>1</sup>	340	194	12	4	10	2	66	71	0	1	2	1	204	174	5	0	2	4	48	75	1	1	1	2	28	24	1	0	0	0	130	110	1,464	44%
Social Protection, Governance and Tripartism <sup>1</sup>	639	350	37	20	12	8	98	141	9	7	1	5	530	219	90	25	127	19	90	92	23	11	8	4	62	23	3	0	0	0	41	80	2,365	38%
Workers' Activities	94	70	94	70	0	0	68	74	68	74	0	0	116	96	105	88	0	0	187	150	185	142	1	2	22	6	22	6	0	0	0	0	883	45%
Employers' Activities	106	78	0	0	106	78	58	64	0	0	58	63	96	53	0	0	96	52	116	144	1	1	110	142	10	7	0	0	10	7	2	3	737	47%
Sustainable Development <sup>1</sup>	244	131	4	3	5	4	34	43	2	4	0	2	161	58	0	0	0	1	114	139	1	0	0	3	17	9	0	0	0	0	138	138	1,226	42%
Distance Education and Learning Technology Applications	60	28	21	0	0	0	2	4	0	0	0	0	45	17	0	0	0	1	15	32	6	5	0	0	26	11	8	0	0	0	112	120	472	45%
Partnerships and Programme Development Services <sup>1</sup>	1	1	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	1	5	0	0	0	0	0	0	0	0	0	0	15	28	53	64%
Training Directorate	79	40	4	2	4	0	93	64	0	0	0	0	237	258	4	0	36	88	162	180	0	0	0	0	16	27	0	0	0	0	42	33	1,231	49%
<b>TOTAL</b>	<b>2,004</b>	<b>1,162</b>	<b>214</b>	<b>137</b>	<b>155</b>	<b>99</b>	<b>524</b>	<b>583</b>	<b>103</b>	<b>94</b>	<b>76</b>	<b>88</b>	<b>1,706</b>	<b>1,143</b>	<b>274</b>	<b>167</b>	<b>294</b>	<b>207</b>	<b>918</b>	<b>1,041</b>	<b>251</b>	<b>181</b>	<b>138</b>	<b>169</b>	<b>227</b>	<b>156</b>	<b>34</b>	<b>7</b>	<b>11</b>	<b>8</b>	<b>567</b>	<b>637</b>	<b>10,668</b>	<b>44%</b>

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total	
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	3,166	37%	351	39%	254	39%	1,107	53%	197	48%	164	54%	2,849	40%	441	38%	501	41%	1,959	53%	432	42%	307	55%	383	41%	41	17%	19	42%	1,204	53%

<sup>1</sup> Including participants in the Masters' Programmes and courses of the Turin School of Development.

**Legenda:**

M = Men

W = Women

ICS = International Civil Servants

Table II.b

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2018)

Distance Learning

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL <sup>2</sup>	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOTAL	%W						
International Labour Standards, Rights at Work and Gender Equality	155	93	15	23	3	4	150	216	13	6	8	4	119	69	2	2	2	5	74	142	8	10	6	1	36	25	8	2	0	0	69	112	1,285	52%
Employment Policy and Analysis <sup>1</sup>	165	87	13	6	7	3	43	41	10	1	5	11	54	32	2	2	7	2	32	57	2	2	2	2	4	8	0	0	0	0	48	34	613	43%
Enterprise, Microfinance and Local Development <sup>1</sup>	244	117	16	4	8	2	147	118	2	3	1	3	69	45	2	0	0	3	68	89	1	1	1	2	23	21	3	0	0	1	79	64	1,104	42%
Social Protection, Governance and Tripartism <sup>1</sup>	275	157	15	9	5	3	106	152	8	5	2	6	234	176	19	14	13	8	55	92	3	0	0	2	58	26	1	0	0	0	89	129	1,567	47%
Workers' Activities	176	146	176	144	0	0	393	467	392	466	0	0	48	43	47	43	0	0	52	84	51	66	0	0	26	15	26	10	0	0	5	4	1,485	52%
Employers' Activities	94	44	3	0	51	31	69	116	0	1	48	92	107	83	1	0	76	66	61	86	0	0	44	64	3	8	0	1	1	6	31	11	723	49%
Sustainable Development <sup>1</sup>	240	109	11	4	0	1	74	67	4	4	1	3	184	72	0	3	9	8	126	165	6	3	0	4	24	7	0	0	0	0	282	354	1,715	45%
Distance Education and Learning Technology Applications	189	66	26	6	11	1	72	59	0	2	1	5	170	24	1	0	2	1	76	51	7	11	6	3	22	4	9	0	2	1	96	93	936	32%
Partnerships and Programme Development Services <sup>1</sup>	0	0	0	0	0	0	2	3	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	12	23	41	66%
Training Directorate	29	16	3	2	1	0	2	1	0	0	0	0	52	7	1	0	4	0	5	9	0	0	0	0	13	19	0	0	0	0	35	19	208	34%
Turin School of Development	27	7	0	0	0	0	7	9	0	0	0	1	6	2	0	0	0	0	9	10	0	0	0	0	0	2	0	0	0	0	5	4	88	39%
<b>TOTAL</b>	<b>1,594</b>	<b>842</b>	<b>278</b>	<b>198</b>	<b>86</b>	<b>45</b>	<b>1,065</b>	<b>1,249</b>	<b>430</b>	<b>488</b>	<b>66</b>	<b>125</b>	<b>1,043</b>	<b>553</b>	<b>75</b>	<b>64</b>	<b>113</b>	<b>93</b>	<b>558</b>	<b>786</b>	<b>78</b>	<b>93</b>	<b>59</b>	<b>78</b>	<b>209</b>	<b>135</b>	<b>47</b>	<b>13</b>	<b>3</b>	<b>8</b>	<b>751</b>	<b>847</b>	<b>9,765</b>	<b>45.8%</b>

	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
PARTICIPANTS	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	2,436	35%	476	42%	131	34%	2,314	54%	918	53%	191	65%	1,596	35%	139	46%	206	45%	1,344	58%	171	54%	137	57%	344	39%	60	22%	11	73%	1,598	53%

<sup>1</sup> Including participants in the Masters' Programmes and courses of the Turin School of Development.

<sup>2</sup> Including 133 participants whose region is not available; calculation of percentage of women participation excluded those whose gender information is not available.

Legenda:

M = Men; W = Women; ICS = International Civil Servants

Table III.a

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2018

Face-to-face training

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
AFGHANISTAN	477	227	250	52%	5	0	0%	37	88	70%
ALBANIA	67	30	37	55%	19	6	24%	3	4	57%
ALGERIA	174	118	56	32%	15	2	12%	28	14	33%
ANGOLA	243	124	119	49%	15	10	40%	4	8	67%
ANTIGUA AND BARBUDA	2	0	2	100%	0	0	0%	0	1	100%
ARGENTINA	87	45	42	48%	14	9	39%	7	7	50%
ARMENIA	34	12	22	65%	2	2	50%	6	4	40%
ARUBA	1	0	1	100%	0	0	0%	0	0	0%
AUSTRALIA	9	4	5	56%	0	0	0%	0	0	0%
AUSTRIA	9	2	7	78%	1	0	0%	0	1	100%
AZERBAIJAN	63	32	31	49%	10	7	41%	12	20	63%
BAHRAIN	15	9	6	40%	7	2	22%	0	1	100%
BANGLADESH	405	299	106	26%	38	35	48%	28	14	33%
BARBADOS	12	2	10	83%	1	8	89%	0	1	100%
BELARUS	52	15	37	71%	4	1	20%	2	9	82%
BELGIUM	48	32	16	33%	10	3	23%	5	1	17%
BELIZE	4	1	3	75%	1	0	0%	0	1	100%
BENIN	31	25	6	19%	0	1	100%	3	0	0%
BHUTAN	1	1	0	0%	0	0	0%	0	0	0%
BOLIVIA (PLURINATIONAL STATE OF)	50	27	23	46%	1	0	0%	20	12	38%
BOSNIA AND HERZEGOVINA	7	2	5	71%	0	1	100%	0	0	0%
BOTSWANA	23	12	11	48%	2	1	33%	0	1	100%
BRAZIL	82	50	32	39%	10	14	58%	5	0	0%
BRUNEI DARUSSALAM	3	0	3	100%	0	0	0%	0	1	100%
BULGARIA	17	4	13	76%	1	7	88%	0	3	100%
BURKINA FASO	44	31	13	30%	1	2	67%	5	0	0%
BURUNDI	4	3	1	25%	1	0	0%	0	0	0%
CABO VERDE	93	35	58	62%	5	1	17%	1	0	0%
CAMBODIA	45	35	10	22%	5	5	50%	7	1	13%
CAMEROON	60	31	29	48%	4	5	56%	10	14	58%
CANADA	28	13	15	54%	5	0	0%	0	0	0%
CENTRAL AFRICAN REPUBLIC	3	1	2	67%	0	1	100%	0	0	0%
CHAD	4	4	0	0%	1	0	0%	0	0	0%
CHILE	34	19	15	44%	3	3	50%	1	2	67%
CHINA	231	111	120	52%	0	2	100%	2	0	0%
COLOMBIA	115	55	60	52%	11	8	42%	3	6	67%
COMOROS	2	1	1	50%	0	0	0%	0	0	0%
CONGO	25	18	7	28%	5	4	44%	1	0	0%
CONGO, DEMOCRATIC REPUBLIC OF	37	27	10	27%	5	4	44%	4	0	0%
COOK ISLANDS	2	0	2	100%	0	0	0%	0	0	0%
COSTA RICA	36	20	16	44%	6	0	0%	4	2	33%
CÔTE D'IVOIRE	71	50	21	30%	12	0	0%	5	2	29%
CROATIA	45	17	28	62%	11	15	58%	4	5	56%
CUBA	7	3	4	57%	0	0	0%	0	0	0%
CZECH REPUBLIC	14	6	8	57%	2	3	60%	3	3	50%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
DENMARK	22	5	17	77%	1	0	0%	0	8	100%
DJIBOUTI	9	7	2	22%	0	0	0%	0	0	0%
DOMINICA	1	1	0	0%	0	0	0%	0	0	0%
DOMINICAN REPUBLIC	30	12	18	60%	3	3	50%	3	1	25%
ECUADOR	58	26	32	55%	2	0	0%	1	1	50%
EGYPT	66	37	29	44%	1	1	50%	3	0	0%
EL SALVADOR	28	9	19	68%	1	6	86%	3	5	63%
EQUATORIAL GUINEA	35	14	21	60%	0	0	0%	10	20	67%
ERITREA	2	2	0	0%	1	0	0%	0	0	0%
ESTONIA	18	7	11	61%	7	8	53%	0	3	100%
ESWATINI	5	4	1	20%	0	1	100%	2	0	0%
ETHIOPIA	180	130	50	28%	9	2	18%	11	0	0%
FIJI	21	12	9	43%	1	3	75%	2	0	0%
FINLAND	5	1	4	80%	0	0	0%	0	0	0%
FRANCE	106	45	61	58%	6	1	14%	1	6	86%
GABON	2	1	1	50%	0	1	100%	0	0	0%
GAMBIA	11	7	4	36%	0	0	0%	0	1	100%
GEORGIA	40	18	22	55%	6	3	33%	5	3	38%
GERMANY	87	33	54	62%	4	0	0%	14	15	52%
GHANA	118	78	40	34%	14	9	39%	5	3	38%
GREECE	15	10	5	33%	1	0	0%	1	0	0%
GUATEMALA	47	26	21	45%	2	1	33%	5	6	55%
GUINEA	23	16	7	30%	2	2	50%	1	2	67%
GUINEA-BISSAU	23	18	5	22%	1	1	50%	0	0	0%
GUYANA	3	2	1	33%	1	1	50%	1	0	0%
HAITI	20	10	10	50%	0	2	100%	0	1	100%
HONDURAS	25	11	14	56%	0	2	100%	6	8	57%
HONG KONG, CHINA	10	4	6	60%	1	2	67%	0	0	0%
HUNGARY	5	2	3	60%	0	0	0%	0	3	100%
ICELAND	7	4	3	43%	0	0	0%	3	0	0%
INDIA	137	98	39	28%	18	9	33%	17	1	6%
INDONESIA	131	73	58	44%	20	17	46%	10	7	41%
IRAN, ISLAMIC REPUBLIC OF	9	5	4	44%	1	0	0%	1	1	50%
IRAQ	22	17	5	23%	7	1	13%	0	0	0%
IRELAND	15	7	8	53%	1	1	50%	0	3	100%
ISRAEL	9	7	2	22%	1	0	0%	0	0	0%
ITALY	297	152	145	49%	51	26	34%	10	10	50%
JAMAICA	9	1	8	89%	0	1	100%	0	0	0%
JAPAN	18	16	2	11%	1	0	0%	0	0	0%
JORDAN	84	55	29	35%	10	3	23%	10	5	33%
KAZAKHSTAN	21	7	14	67%	1	3	75%	1	4	80%
KENYA	59	40	19	32%	9	6	40%	1	1	50%
KIRIBATI	7	6	1	14%	1	0	0%	0	1	100%
KOREA, REPUBLIC OF	18	10	8	44%	0	3	100%	0	0	0%
KOSOVO (within the meaning of Security Council Resolution 1244)	12	8	4	33%	0	0	0%	0	0	0%
KUWAIT	2	2	0	0%	1	0	0%	0	0	0%
KYRGYZSTAN	59	31	28	47%	2	5	71%	4	2	33%
LAO PEOPLE'S DEMOCRATIC REPUBLIC	64	42	22	34%	1	3	75%	5	1	17%
LATVIA	13	1	12	92%	1	0	0%	0	10	100%
LEBANON	133	54	79	59%	3	0	0%	1	1	50%
LESOTHO	7	5	2	29%	0	0	0%	2	0	0%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
LIBERIA	11	9	2	18%	3	0	0%	0	1	100%
LIBYA	3	2	1	33%	1	0	0%	0	0	0%
LITHUANIA	1	1	0	0%	1	0	0%	0	0	0%
LUXEMBOURG	8	2	6	75%	0	0	0%	0	3	100%
MADAGASCAR	24	14	10	42%	0	1	100%	1	0	0%
MALAWI	25	15	10	40%	6	2	25%	1	1	50%
MALAYSIA	83	41	42	51%	11	2	15%	5	2	29%
MALDIVES	6	3	3	50%	0	0	0%	0	0	0%
MALI	38	33	5	13%	4	0	0%	3	1	25%
MALTA	4	1	3	75%	1	0	0%	0	3	100%
MAURITANIA	143	112	31	22%	8	1	11%	5	0	0%
MAURITIUS	7	2	5	71%	0	1	100%	0	0	0%
MEXICO	84	35	49	58%	9	8	47%	6	18	75%
REPUBLIC OF MOLDOVA	33	15	18	55%	12	9	43%	0	0	0%
MONGOLIA	23	4	19	83%	0	3	100%	4	4	50%
MONTENEGRO	29	13	16	55%	0	0	0%	1	0	0%
MOROCCO	213	166	47	22%	7	9	56%	2	1	33%
MOZAMBIQUE	249	147	102	41%	14	9	39%	2	1	33%
MYANMAR	162	67	95	59%	27	27	50%	19	32	63%
NAMIBIA	23	11	12	52%	1	2	67%	0	0	0%
NEPAL	58	47	11	19%	19	7	27%	4	1	20%
NETHERLANDS	41	22	19	46%	1	4	80%	7	1	13%
NEW ZEALAND	5	2	3	60%	0	1	100%	1	1	50%
NICARAGUA	5	1	4	80%	0	1	100%	0	0	0%
NIGER	26	24	2	8%	8	0	0%	4	0	0%
NIGERIA	205	148	57	28%	6	7	54%	9	1	10%
NORTH MACEDONIA	10	5	5	50%	0	1	100%	1	0	0%
NORWAY	11	7	4	36%	1	0	0%	0	0	0%
OCCUPIED PALESTINIAN TERRITORY	39	19	20	51%	2	1	33%	0	1	100%
OMAN	42	33	9	21%	4	0	0%	0	0	0%
PAKISTAN	379	339	40	11%	76	13	15%	117	7	6%
PALAU	4	0	4	100%	0	1	100%	0	1	100%
PANAMA	167	75	92	55%	16	11	41%	5	7	58%
PAPUA NEW GUINEA	5	1	4	80%	0	1	100%	0	2	100%
PARAGUAY	10	4	6	60%	0	0	0%	0	0	0%
PERU	58	28	30	52%	5	6	55%	4	3	43%
PHILIPPINES	173	67	106	61%	18	9	33%	10	16	62%
POLAND	44	23	21	48%	14	7	33%	1	4	80%
PORTUGAL	37	21	16	43%	1	1	50%	5	2	29%
QATAR	20	13	7	35%	0	0	0%	0	0	0%
ROMANIA	47	24	23	49%	22	13	37%	0	0	0%
RUSSIAN FEDERATION	65	22	43	66%	5	6	55%	5	7	58%
RWANDA	70	47	23	33%	5	0	0%	15	14	48%
SAINT LUCIA	1	0	1	100%	0	0	0%	0	0	0%
SAINT VINCENT AND THE GRENADINES	1	0	1	100%	0	0	0%	0	0	0%
SAMOA	14	2	12	86%	0	2	100%	0	1	100%
SAO TOME AND PRINCIPE	46	27	19	41%	2	0	0%	1	0	0%
SAUDI ARABIA	19	19	0	0%	0	0	0%	0	0	0%
SENEGAL	61	34	27	44%	3	5	63%	3	0	0%
SERBIA	14	3	11	79%	1	3	75%	1	0	0%
SEYCHELLES	7	0	7	100%	0	0	0%	0	0	0%
SIERRA LEONE	37	32	5	14%	5	0	0%	0	0	0%

COUNTRY / TERRITORY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	Men	Women	% W	Men	Women	% W
SINGAPORE	15	11	4	27%	6	2	25%	2	0	0%
SLOVAKIA	9	2	7	78%	0	5	100%	0	0	0%
SLOVENIA	16	4	12	75%	0	1	100%	0	4	100%
SOLOMON ISLANDS	4	4	0	0%	1	0	0%	0	0	0%
SOMALIA	14	12	2	14%	4	0	0%	0	0	0%
SOUTH AFRICA	181	82	99	55%	2	20	91%	2	4	67%
SOUTH SUDAN	12	8	4	33%	0	1	100%	0	0	0%
SPAIN	117	49	68	58%	8	10	56%	15	13	46%
SRI LANKA	50	34	16	32%	12	4	25%	11	8	42%
SUDAN	37	23	14	38%	1	0	0%	0	0	0%
SURINAME	3	1	2	67%	0	0	0%	0	0	0%
SWEDEN	27	12	15	56%	2	1	33%	3	3	50%
SWITZERLAND	28	14	14	50%	1	0	0%	0	0	0%
SYRIAN ARAB REPUBLIC	5	4	1	20%	0	0	0%	0	0	0%
TAIWAN, CHINA	3	3	0	0%	0	0	0%	0	0	0%
TAJIKISTAN	30	21	9	30%	4	4	50%	5	1	17%
TANZANIA, UNITED REPUBLIC OF	21	13	8	38%	3	2	40%	1	1	50%
THAILAND	54	26	28	52%	4	4	50%	7	7	50%
THE MARSHALL ISLANDS	3	1	2	67%	0	0	0%	0	0	0%
TIMOR-LESTE	66	44	22	33%	1	0	0%	1	0	0%
TOGO	49	34	15	31%	4	4	50%	2	2	50%
TONGA	5	1	4	80%	0	1	100%	0	1	100%
TRINIDAD AND TOBAGO	10	4	6	60%	2	2	50%	1	2	67%
TUNISIA	134	68	66	49%	13	3	19%	5	3	38%
TURKEY	113	51	62	55%	5	4	44%	1	6	86%
TURKMENISTAN	4	3	1	25%	0	0	0%	0	0	0%
TURKS AND CAICOS ISLANDS	4	3	1	25%	0	0	0%	0	0	0%
TUVALU	6	3	3	50%	1	0	0%	0	0	0%
UGANDA	52	31	21	40%	4	6	60%	1	2	67%
UKRAINE	66	32	34	52%	9	11	55%	1	0	0%
UNITED KINGDOM	48	22	26	54%	4	6	60%	4	1	20%
UNITED STATES	38	20	18	47%	4	1	20%	0	1	100%
URUGUAY	33	14	19	58%	3	4	57%	1	1	50%
UZBEKISTAN	70	59	11	16%	17	3	15%	14	4	22%
VANUATU	5	3	2	40%	0	1	100%	0	0	0%
VENEZUELA (BOLIVARIAN REPUBLIC OF)	14	6	8	57%	3	3	50%	0	2	100%
VIET NAM	138	60	78	57%	6	10	63%	4	9	69%
YEMEN	2	2	0	0%	0	0	0%	0	0	0%
ZAMBIA	61	35	26	43%	2	1	33%	2	1	33%
ZIMBABWE	63	36	27	43%	5	9	64%	0	0	0%
<b>Total Participants from countries / territories</b>	<b>9,464</b>	<b>5,379</b>	<b>4,085</b>	<b>43%</b>	<b>876</b>	<b>586</b>	<b>40%</b>	<b>674</b>	<b>571</b>	<b>46%</b>
International Civil Servants	1,204	567	637	53%	0	0	0%	0	0	0%
<b>Total Participants in face-to-face training</b>	<b>10,668</b>	<b>5,946</b>	<b>4,722</b>	<b>44%</b>	<b>876</b>	<b>586</b>	<b>40%</b>	<b>674</b>	<b>571</b>	<b>46%</b>

Total number of beneficiary countries / territories (face-to-face training) in 2018:

188



Table III.b

International Training Centre of the ILO  
DISTRIBUTION OF PARTICIPANTS BY COUNTRY / TERRITORY IN 2018

Distance learning

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
AFGHANISTAN	105	91	14	0	13%	3	0	0%	9	1	10%
ALBANIA	27	3	24	0	89%	0	2	100%	1	1	50%
ALGERIA	128	87	41	0	32%	19	6	24%	1	1	50%
ANDORRA	1	0	1	0	100%	0	0	0%	0	0	0%
ANGOLA	32	21	11	0	34%	3	1	25%	1	0	0%
ANTIGUA AND BARBUDA	15	4	11	0	73%	0	0	0%	0	10	100%
ARGENTINA	191	86	105	0	55%	46	54	54%	12	11	48%
ARMENIA	18	3	15	0	83%	0	2	100%	0	2	100%
ARUBA	1	0	1	0	100%	0	0	0%	0	0	0%
AUSTRALIA	21	7	14	0	67%	0	0	0%	0	0	0%
AUSTRIA	11	1	10	0	91%	1	0	0%	0	1	100%
AZERBAIJAN	30	19	11	0	37%	0	3	100%	2	3	60%
BAHAMAS	7	3	4	0	57%	0	0	0%	0	0	0%
BAHRAIN	17	10	7	0	41%	8	4	33%	0	0	0%
BANGLADESH	286	231	55	0	19%	14	10	42%	18	11	38%
BARBADOS	22	4	18	0	82%	0	4	100%	0	9	100%
BELARUS	36	10	26	0	72%	2	0	0%	0	2	100%
BELGIUM	39	21	18	0	46%	2	3	60%	6	0	0%
BELIZE	6	1	5	0	83%	1	0	0%	0	1	100%
BENIN	33	30	3	0	9%	3	0	0%	0	0	0%
BERMUDA	2	1	1	0	50%	1	0	0%	0	0	0%
BHUTAN	1	1	0	0	0%	0	0	0%	0	0	0%
BOLIVIA (PLURINATIONAL STATE OF)	35	21	14	0	40%	1	0	0%	0	1	100%
BOSNIA AND HERZEGOVINA	10	4	6	0	60%	0	3	100%	1	1	50%
BOTSWANA	38	21	17	0	45%	3	5	63%	2	1	33%
BRAZIL	168	97	71	0	42%	22	22	50%	6	0	0%
BRITISH VIRGIN ISLANDS	1	0	1	0	100%	0	0	0%	0	0	0%
BRUNEI DARUSSALAM	2	1	1	0	50%	0	0	0%	0	0	0%
BULGARIA	9	2	7	0	78%	0	4	100%	0	1	100%
BURKINA FASO	62	43	19	0	31%	4	0	0%	2	0	0%
BURUNDI	14	6	8	0	57%	1	1	50%	1	1	50%
CABO VERDE	50	30	20	0	40%	4	1	20%	1	0	0%
CAMBODIA	32	23	9	0	28%	2	5	71%	8	1	11%
CAMEROON	67	38	29	0	43%	5	7	58%	0	1	100%
CANADA	43	10	33	0	77%	0	0	0%	0	0	0%
CENTRAL AFRICAN REPUBLIC	1	0	1	0	100%	0	1	100%	0	0	0%
CHAD	7	6	1	0	14%	1	1	50%	0	0	0%
CHILE	74	37	37	0	50%	17	17	50%	0	2	100%
CHINA	14	4	10	0	71%	0	0	0%	0	0	0%
COLOMBIA	266	143	123	0	46%	63	42	40%	2	5	71%
COMOROS	8	8	0	0	0%	6	0	0%	0	0	0%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
CONGO	6	5	1	0	17%	1	0	0%	0	0	0%
CONGO, DEMOCRATIC REPUBLIC OF	33	25	8	0	24%	1	2	67%	6	1	14%
COOK ISLANDS	1	0	1	0	100%	0	0	0%	0	0	0%
COSTA RICA	50	24	26	0	52%	9	6	40%	5	1	17%
CÔTE D'IVOIRE	70	58	12	0	17%	8	0	0%	0	3	100%
CROATIA	8	3	5	0	63%	1	2	67%	2	1	33%
CUBA	5	3	2	0	40%	0	0	0%	0	0	0%
CYPRUS	1	1	0	0	0%	0	0	0%	1	0	0%
CZECH REPUBLIC	6	2	4	0	67%	0	1	100%	1	2	67%
DENMARK	14	11	3	0	21%	0	0	0%	1	3	75%
DJIBOUTI	9	9	0	0	0%	0	0	0%	0	0	0%
DOMINICA	2	2	0	0	0%	0	0	0%	0	0	0%
DOMINICAN REPUBLIC	36	14	22	0	61%	11	10	48%	1	3	75%
ECUADOR	49	29	20	0	41%	10	2	17%	0	3	100%
EGYPT	53	31	22	0	42%	0	2	100%	1	0	0%
EL SALVADOR	40	11	29	0	73%	3	5	63%	1	6	86%
EQUATORIAL GUINEA	2	2	0	0	0%	0	0	0%	0	0	0%
ERITREA	1	1	0	0	0%	1	0	0%	0	0	0%
ESTONIA	7	3	4	0	57%	3	2	40%	0	1	100%
ESWATINI	15	11	4	0	27%	1	1	50%	4	0	0%
ETHIOPIA	66	46	20	0	30%	4	1	20%	2	0	0%
FIJI	24	12	12	0	50%	0	3	100%	1	0	0%
FINLAND	3	1	2	0	67%	0	0	0%	0	0	0%
FRANCE	92	32	60	0	65%	2	1	33%	0	4	100%
GABON	9	7	2	0	22%	2	1	33%	0	0	0%
GAMBIA	21	11	10	0	48%	0	0	0%	0	2	100%
GEORGIA	35	15	20	0	57%	3	3	50%	1	0	0%
GERMANY	54	24	30	0	56%	0	0	0%	4	6	60%
GHANA	126	87	39	0	31%	19	9	32%	4	3	43%
GREECE	14	6	8	0	57%	1	0	0%	0	0	0%
GRENADA	1	0	1	0	100%	0	0	0%	0	0	0%
GUATEMALA	52	20	32	0	62%	2	8	80%	4	7	64%
GUINEA	22	15	7	0	32%	2	2	50%	0	2	100%
GUINEA-BISSAU	13	13	0	0	0%	2	0	0%	0	0	0%
GUYANA	5	4	1	0	20%	0	0	0%	0	0	0%
HAITI	44	29	15	0	34%	0	2	100%	0	2	100%
HONDURAS	35	15	20	0	57%	2	1	33%	10	17	63%
HONG KONG, CHINA	12	5	7	0	58%	1	0	0%	0	0	0%
HUNGARY	3	1	2	0	67%	0	0	0%	0	1	100%
ICELAND	8	5	3	0	38%	1	0	0%	1	0	0%
INDIA	213	176	37	0	17%	3	4	57%	17	3	15%
INDONESIA	116	69	47	0	41%	7	6	46%	7	9	56%
IRAN, ISLAMIC REPUBLIC OF	24	12	12	0	50%	0	0	0%	1	2	67%
IRAQ	26	23	3	0	12%	8	1	11%	0	0	0%
IRELAND	13	4	9	0	69%	1	1	50%	0	2	100%
ISRAEL	5	3	2	0	40%	1	0	0%	0	0	0%
ITALY	257	79	178	0	69%	9	6	40%	2	2	50%
JAMAICA	30	10	20	0	67%	0	0	0%	0	0	0%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
JAPAN	14	4	10	0	71%	0	0	0%	0	0	0%
JORDAN	54	41	13	0	24%	17	5	23%	3	1	25%
KAZAKHSTAN	23	9	14	0	61%	0	1	100%	6	7	54%
KENYA	126	80	46	0	37%	11	14	56%	7	5	42%
KIRIBATI	2	2	0	0	0%	0	0	0%	0	0	0%
KOREA, REPUBLIC OF	24	5	19	0	79%	1	3	75%	0	0	0%
KOSOVO (within the meaning of Security Council Resolution 1244)	12	7	5	0	42%	0	1	100%	0	0	0%
KUWAIT	8	8	0	0	0%	0	0	0%	0	0	0%
KYRGYZSTAN	43	22	21	0	49%	0	2	100%	0	0	0%
LAO PEOPLE'S DEMOCRATIC REPUBLIC	14	4	10	0	71%	0	3	100%	1	2	67%
LATVIA	4	1	3	0	75%	1	0	0%	0	3	100%
LEBANON	93	32	61	0	66%	5	0	0%	0	1	100%
LESOTHO	18	10	8	0	44%	1	0	0%	3	1	25%
LIBERIA	17	12	5	0	29%	2	0	0%	0	1	100%
LIBYA	2	2	0	0	0%	2	0	0%	0	0	0%
LITHUANIA	2	2	0	0	0%	1	0	0%	0	0	0%
LUXEMBOURG	4	2	2	0	50%	0	0	0%	0	1	100%
MADAGASCAR	39	14	25	0	64%	0	3	100%	1	0	0%
MALAWI	31	23	8	0	26%	6	1	14%	0	2	100%
MALAYSIA	80	32	48	0	60%	6	2	25%	3	4	57%
MALDIVES	7	3	4	0	57%	0	0	0%	0	0	0%
MALI	28	27	1	0	4%	3	0	0%	7	0	0%
MALTA	4	2	2	0	50%	2	0	0%	0	1	100%
MAURITANIA	22	19	3	0	14%	7	3	30%	0	0	0%
MAURITIUS	14	6	8	0	57%	0	1	100%	0	0	0%
MEXICO	206	97	109	0	53%	17	20	54%	9	29	76%
REPUBLIC OF MOLDOVA	17	3	14	0	82%	1	2	67%	1	0	0%
MONGOLIA	22	5	17	0	77%	0	2	100%	4	4	50%
MONTENEGRO	4	3	1	0	25%	0	0	0%	1	0	0%
MOROCCO	69	33	36	0	52%	10	11	52%	1	0	0%
MOZAMBIQUE	86	63	23	0	27%	6	2	25%	1	0	0%
MYANMAR	81	39	42	0	52%	4	5	56%	2	9	82%
NAMIBIA	22	10	12	0	55%	1	1	50%	0	1	100%
NEPAL	67	60	7	0	10%	12	2	14%	1	0	0%
NETHERLANDS	49	25	24	0	49%	1	4	80%	2	2	50%
NEW ZEALAND	2	1	1	0	50%	0	0	0%	0	0	0%
NICARAGUA	10	4	6	0	60%	4	5	56%	0	0	0%
NIGER	26	25	1	0	4%	7	0	0%	1	0	0%
NIGERIA	163	112	51	0	31%	10	5	33%	14	4	22%
NORTH MACEDONIA	12	10	2	0	17%	0	0	0%	5	0	0%
NORWAY	4	0	4	0	100%	0	0	0%	0	0	0%
OCCUPIED PALESTINIAN TERRITORY	42	13	29	0	69%	5	3	38%	0	6	100%
OMAN	37	30	7	0	19%	4	0	0%	0	0	0%
PAKISTAN	131	108	23	0	18%	5	1	17%	10	4	29%
PANAMA	137	55	82	0	60%	16	12	43%	5	6	55%
PAPUA NEW GUINEA	4	3	1	0	25%	0	0	0%	0	1	100%
PARAGUAY	18	5	13	0	72%	3	4	57%	0	0	0%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
PERU	219	126	93	0	42%	47	38	45%	2	4	67%
PHILIPPINES	117	48	69	0	59%	8	8	50%	14	23	62%
POLAND	17	10	7	0	41%	8	3	27%	0	2	100%
PORTUGAL	27	14	13	0	48%	1	2	67%	1	3	75%
QATAR	7	5	2	0	29%	0	0	0%	0	0	0%
ROMANIA	24	11	13	0	54%	11	8	42%	0	0	0%
RUSSIAN FEDERATION	18	3	15	0	83%	1	3	75%	1	4	80%
RWANDA	29	19	10	0	34%	6	0	0%	5	3	38%
SAINT LUCIA	3	1	2	0	67%	0	0	0%	0	0	0%
SAINT VINCENT AND THE GRENADINES	2	0	2	0	100%	0	0	0%	0	0	0%
SAMOA	5	1	4	0	80%	0	1	100%	0	0	0%
SAO TOME AND PRINCIPE	17	12	5	0	29%	2	0	0%	1	0	0%
SAUDI ARABIA	17	15	2	0	12%	0	0	0%	0	0	0%
SENEGAL	96	65	31	0	32%	13	7	35%	3	0	0%
SERBIA	16	4	12	0	75%	0	6	100%	2	2	50%
SEYCHELLES	10	1	9	0	90%	0	0	0%	0	0	0%
SIERRA LEONE	19	17	2	0	11%	2	2	50%	0	0	0%
SINGAPORE	3	1	2	0	67%	0	1	100%	0	0	0%
SLOVAKIA	10	2	8	0	80%	0	4	100%	0	2	100%
SLOVENIA	4	0	4	0	100%	0	0	0%	0	2	100%
SOLOMON ISLANDS	5	5	0	0	0%	0	0	0%	0	0	0%
SOMALIA	14	14	0	0	0%	4	0	0%	0	0	0%
SOUTH AFRICA	154	82	72	0	47%	3	11	79%	1	2	67%
SOUTH SUDAN	4	3	1	0	25%	0	1	100%	0	0	0%
SPAIN	98	39	59	0	60%	3	12	80%	6	4	40%
SRI LANKA	59	38	21	0	36%	5	2	29%	10	8	44%
SUDAN	29	20	9	0	31%	1	0	0%	0	0	0%
SURINAME	9	4	5	0	56%	1	0	0%	0	1	100%
SWEDEN	16	6	10	0	63%	1	1	50%	3	2	40%
SWITZERLAND	25	17	8	0	32%	0	0	0%	0	0	0%
SYRIAN ARAB REPUBLIC	6	5	1	0	17%	0	0	0%	0	0	0%
TAIWAN, CHINA	1	0	1	0	100%	0	0	0%	0	0	0%
TAJIKISTAN	14	9	5	0	36%	1	2	67%	0	0	0%
TANZANIA, UNITED REPUBLIC OF	37	29	8	0	22%	1	1	50%	5	2	29%
THAILAND	34	17	17	0	50%	2	1	33%	4	3	43%
TIMOR-LESTE	17	13	4	0	24%	1	0	0%	0	0	0%
TOGO	53	37	16	0	30%	5	7	58%	1	0	0%
TONGA	1	0	1	0	100%	0	0	0%	0	0	0%
TRINIDAD AND TOBAGO	36	20	16	0	44%	5	4	44%	9	4	31%
TUNISIA	73	47	26	0	36%	16	4	20%	0	0	0%
TURKEY	56	21	35	0	63%	2	0	0%	0	3	100%
UGANDA	73	52	21	0	29%	5	3	38%	6	8	57%
UKRAINE	39	19	20	0	51%	9	5	36%	0	1	100%
UNITED ARAB EMIRATES	31	21	10	0	32%	0	0	0%	0	0	0%
UNITED KINGDOM	58	26	32	0	55%	3	4	57%	0	5	100%
UNITED STATES	82	21	61	0	74%	0	1	100%	0	2	100%
URUGUAY	34	13	21	0	62%	9	11	55%	0	1	100%
UZBEKISTAN	43	38	5	0	12%	5	0	0%	8	1	11%

COUNTRY / TERRITORY	Number of Participants					Workers			Employers		
	Total	Men	Women	N/A	%W	Men	Women	%W	Men	Women	%W
VENEZUELA (BOLIVARIAN REPUBLIC OF)	68	34	34	0	50%	23	27	54%	0	0	0%
VIET NAM	55	22	33	0	60%	1	5	83%	3	8	73%
YEMEN	6	6	0	0	0%	0	0	0%	0	0	0%
ZAMBIA	93	59	34	0	37%	4	2	33%	4	1	20%
ZIMBABWE	69	39	30	0	43%	9	12	57%	0	0	0%
<b>Total participants from countries / territories</b>	<b>7,607</b>	<b>4,301</b>	<b>3,306</b>	<b>0</b>	<b>43%</b>	<b>740</b>	<b>597</b>	<b>45%</b>	<b>327</b>	<b>349</b>	<b>52%</b>
International Civil Servants	1,598	751	847	0	53%	0	0	0%	0	0	0%
Other (SoliComm User) <sup>1</sup>	427	168	259	0	61%	168	259	61%	0	0	0%
Not Available	133	15	15	103	50%	0	2	100%	2	1	33%
<b>Total participants in distance learning</b>	<b>9,765</b>	<b>5,235</b>	<b>4,427</b>	<b>103</b>	<b>46%</b>	<b>908</b>	<b>858</b>	<b>49%</b>	<b>329</b>	<b>350</b>	<b>52%</b>

<sup>1</sup> Nationality is not a mandatory field on SoliComm platform registration form.

Total number of beneficiary countries / territories (distance learning) in 2018: 189

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Table A

**DISTRIBUTION OF TRAINING ACTIVITIES BY VENUE**  
(2012 - 2018)

	2012 - 2013				2014 - 2015				2016 - 2017				2018			
	Activities	Participants	Days of Training	Participant/ days <sup>1</sup>	Activities	Participants	Days of Training	Participant/ days <sup>1</sup>	Activities	Participants	Days of Training	Participant/ days <sup>1</sup>	Activities	Participants	Days of Training	Participant/ days <sup>1</sup>
<b>Face-to-face training</b>	<b>865</b>	<b>21,898</b>	<b>6,213</b>	<b>161,870</b>	<b>811</b>	<b>21,050</b>	<b>6,052</b>	<b>162,067</b>	<b>750</b>	<b>20,122</b>	<b>6,241</b>	<b>160,582</b>	<b>392</b>	<b>10,668</b>	<b>2,761</b>	<b>69,588</b>
At the Centre	392	9,928	4,027	107,276	391	10,052	4,168	111,843	384	9,399	4,317	109,932	210	5,345	1,972	46,803
In the field	473	11,970	2,186	54,594	420	10,998	1,884	50,224	366	10,723	1,924	50,650	182	5,323	789	22,785
<b>Distance learning<sup>2</sup></b>		<b>2,473</b>				<b>5,887</b>				<b>8,629</b>				<b>9,765<sup>3</sup></b>		
Beneficiary countries and territories	<b>193</b>				<b>196</b>				<b>194</b>				<b>196</b>			

<sup>1</sup>The "participant/day" indicator is calculated for each training activity as the product of the number of participants and the actual number of days of training.

<sup>2</sup> Distance learning 2012-2017: figures represent the number of enrolments in stand-alone distance learning activities, including those hosted on the eCampus since its official launch in 2014.

<sup>3</sup> This figure represents the number of enrolments and corresponds to 7,743 unique users (a user may have enrolled in more than one distance learning activity).

Table B

## DISTRIBUTION OF PARTICIPANTS BY REGION AND GENDER (2012 - 2018)

Region	2012 - 2013				2014 - 2015				2016 - 2017				2018									
	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W	Men	Women	TOTAL	%W	Face-to-face training					Distance learning				
													Men	Women	Not available	TOTAL	%W	Men	Women	Not available	TOTAL	%W
Africa <sup>1</sup>	5,069	2,707	7,776	35%	4,638	2,818	7,456	38%	4,187	2,391	6,578	36%	2,004	1,162	-	3,166	37%	1,594	842	-	2,436	35%
Americas	1,937	1,891	3,828	49%	2,355	2,077	4,432	47%	2,268	2,413	4,681	52%	524	583	-	1,107	53%	1,065	1,249	-	2,314	54%
Arab States <sup>1</sup>	909	192	1,101	17%	633	236	869	27%	603	318	921	35%	227	156	-	383	41%	209	135	-	344	39%
Asia and the Pacific	2,042	1,085	3,127	35%	2,642	1,272	3,914	32%	3,179	1,929	5,108	38%	1,706	1,143	-	2,849	40%	1,043	553	-	1,596	35%
Europe (EU)	1,575	1,507	3,082	49%	1,375	1,283	2,658	48%	895	1,054	1,949	54%	507	608	-	1,115	55%	331	517	-	848	61%
Europe (non-EU) and Central Asia	1,496	1,327	2,823	47%	799	736	1,535	48%	663	775	1,438	54%	411	433	-	844	51%	227	269	-	496	54%
International Civil Servants	1,217	1,417	2,634	54%	1,197	1,356	2,553	53%	1,416	1,514	2,930	52%	567	637	-	1,204	53%	751	847	-	1,598	53%
Not available	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	15	103	133	50%
<b>TOTAL</b>	<b>14,245</b>	<b>10,126</b>	<b>24,371</b>	<b>42%</b>	<b>13,639</b>	<b>9,778</b>	<b>23,417</b>	<b>42%</b>	<b>13,211</b>	<b>10,394</b>	<b>23,605</b>	<b>44%</b>	<b>5,946</b>	<b>4,722</b>	<b>-</b>	<b>10,668</b>	<b>44%</b>	<b>5,235</b>	<b>4,427</b>	<b>103</b>	<b>9,765</b>	<b>46%</b>

<sup>1</sup> In line with ILO classification criteria, participants from Algeria, Egypt, Libya, Mauritania, Morocco, Sudan and Tunisia are clustered with Africa in the above table.

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Table C

NUMBER OF PARTICIPANTS  
DISAGGREGATED BY TRIPARTITE CONSTITUENT ORGANIZATIONS  
(2012 - 2018)

	ALL PARTICIPANTS		Worker participants		Employer participants		Labour ministry participants		Other governmental and public institutions participants	
	TOTAL	% Women	Total	% Women	Total	% Women	Total	% Women	Total	% Women
2018	Face-to-face training									
	10,668	44%	1,462	40%	1,245	46%	1,285	40%	2,752	42%
	Distance learning									
	9,765	46%	1,766	49%	679	52%	894	42%	1,906	38%
2016-2017	23,605	44%	3,933	46%	2,755	46%	2,906	41%	5,717	39%
2014-2015	23,417	42%	3,989	37%	3,129	42%	2,632	38%	6,146	39%
2012-2013	24,371	42%	3,542	39%	2,037	40%	2,249	40%	8,333	39%

Note: With the rollout of distance-learning activities in recent years, it has become more difficult to track participant outreach among the ILO tripartite constituency, since non-traditional training modalities such as self-guided distance-learning courses are typically not subject to enrolment and pre-screening of eligibility. To accommodate this concern the Centre has introduced separate participant counts for distance-learning and face-to-face training activities with effect from 2018.