

Table III.a

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY COUNTRY AND GENDER (2023)

COUNTRY	Number of Participants				Workers			Employers		
	Total	Men	Women	%W	M	W	% W	M	W	% W
AFGHANISTAN	1		1	100%						
ALBANIA	4	2	2	50%						
ALGERIA	10	7	3	30%	2	0	0%	0	1	100%
ANGOLA	197	106	91	46%	3	7	70%	2	0	0%
ANGUILLA	1		1	100%						
ARGENTINA	122	60	62	51%	35	22	39%	1	2	67%
ARMENIA	4		4	100%	0	1	100%	0	0	
AUSTRALIA	9	6	3	33%	4	0	0%	0	0	
AUSTRIA	4	1	3	75%						
AZERBAIJAN	2		2	100%						
BAHAMAS	3	1	2	67%	0	0		0	1	100%
BAHRAIN	1	1		0%						
BANGLADESH	81	61	20	25%	7	3	30%	4	1	20%
BARBADOS	7	1	6	86%	0	1	100%	0	3	100%
BELGIUM	13	4	9	69%	1	5	83%	0	0	
BELIZE	4		4	100%						
BENIN	30	21	9	30%	8	3	27%	4	1	20%
BHUTAN	5	2	3	60%						
BOLIVIA (PLURINATIONAL STATE OF)	42	27	15	36%	0	0		1	0	0%
BOSNIA AND HERZEGOVINA	2	1	1	50%						
BOTSWANA	67	30	37	55%	0	1	100%	0	0	
BRAZIL	48	15	33	69%	0	8	100%	1	2	67%
BRITISH VIRGIN ISLANDS	1		1	100%						
BULGARIA	1		1	100%						
BURKINA FASO	28	21	7	25%	4	4	50%	3	0	0%
BURUNDI	9	5	4	44%	4	1	20%	1	0	0%
CABO VERDE	68	32	36	53%	5	3	38%	1	1	50%
CAMBODIA	57	39	18	32%	2	3	60%	5	0	0%
CAMEROON	75	42	33	44%	3	2	40%	9	7	44%
CANADA	6	4	2	33%	1	0	0%	1	0	0%
CENTRAL AFRICAN REPUBLIC	4	3	1	25%						
CHAD	10	8	2	20%	1	0	0%	1	1	50%
CHILE	18	11	7	39%	3	1	25%	1	0	0%
CHINA	233	93	140	60%	1	0	0%	1	2	67%
COLOMBIA	24	8	16	67%	4	1	20%	1	3	75%
COMOROS	19	13	6	32%	0	0		1	0	0%
CONGO	14	9	5	36%	0	0		4	4	50%
CONGO, DEMOCRATIC REPUBLIC OF	71	52	19	27%	3	5	63%	9	2	18%
COOK ISLANDS	5	2	3	60%	1	0	0%	0	0	
COSTA RICA	10	3	7	70%	1	1	50%	1	1	50%
COTE D'IVOIRE	35	25	10	29%	5	3	38%	3	1	25%
CROATIA	1	1		0%	1	0	0%	0	0	
CUBA	4	4		0%						
DENMARK	1	1		0%						
DJIBOUTI	7	5	2	29%						
DOMINICAN REPUBLIC	40	18	22	55%	3	1	25%	3	4	57%
ECUADOR	14	7	7	50%	3	0	0%	3	0	0%
EGYPT	326	67	259	79%	23	19	45%	7	2	22%
EL SALVADOR	56	29	27	48%	0	0		1	1	50%
EQUATORIAL GUINEA	1		1	100%	0	0		0	1	100%
ERITREA	3	1	2	67%	1	0	0%	0	0	
ESWATINI	42	19	23	55%	1	2	67%	0	0	
ETHIOPIA	77	50	27	35%	4	3	43%	3	0	0%
FIJI	7	1	6	86%	0	1	100%	0	1	100%
FINLAND	3	2	1	33%	2	0	0%	0	0	
FRANCE	38	12	26	68%	2	2	50%	0	0	
GABON	7	4	3	43%	0	0		2	2	50%
GAMBIA	47	34	13	28%	0	0		1	0	0%
GEORGIA	13	5	8	62%						
GERMANY	20	8	12	60%	1	0	0%	0	1	100%
GHANA	44	19	25	57%	6	6	50%	1	1	50%
GREECE	45	31	14	31%						
GRENADA	4	1	3	75%						

GUATEMALA	17	5	12	71%	1	0	0%	1	3	75%
GUINEA	13	8	5	38%	2	2	50%	2	0	0%
GUINEA-BISSAU	45	35	10	22%	21	7	25%	1	0	0%
GUYANA	3	3		0%						
HAITI	96	59	37	39%	21	3	13%	0	1	100%
HONDURAS	18	3	15	83%	0	0		0	4	100%
HONG KONG, CHINA	1		1	100%						
ICELAND	2		2	100%						
INDIA	140	87	53	38%	33	17	34%	1	4	80%
INDONESIA	123	58	65	53%	4	5	56%	9	6	40%
IRAN, ISLAMIC REPUBLIC OF	2	1	1	50%						
IRAQ	175	135	40	23%	3	3	50%	4	0	0%
IRELAND	5	3	2	40%	2	1	33%	0	0	
ISRAEL	1	1		0%	1	0	0%	0	0	
ITALY	27	5	22	81%	0	2	100%	0	0	
JAMAICA	1		1	100%						
JAPAN	5	2	3	60%	2	0	0%	0	1	100%
JORDAN	19	12	7	37%	3	0	0%	1	0	0%
KAZAKHSTAN	14	4	10	71%	0	1	100%	0	0	
KENYA	180	103	77	43%	5	7	58%	9	4	31%
KIRIBATI	4	1	3	75%	0	0		0	1	100%
KOREA, REPUBLIC OF	12	6	6	50%	3	2	40%	0	0	
KOSOVO (within the meaning of Security Council Resolution 1244)	9	2	7	78%						
KUWAIT	4	1	3	75%						
KYRGYZSTAN	47	26	21	45%	1	0	0%	0	0	
LAO PEOPLE'S DEMOCRATIC REP.	26	14	12	46%	1	2	67%	3	3	50%
LEBANON	29	11	18	62%	0	2	100%	2	1	33%
LESOTHO	13	1	12	92%	0	0		0	1	100%
LIBERIA	37	22	15	41%	1	0	0%	0	0	
LIBYA	3	3		0%						
LITHUANIA	2	1	1	50%	0	1	100%	0	0	
LUXEMBOURG	3	2	1	33%						
MADAGASCAR	50	14	36	72%	2	1	33%	0	2	100%
MALAWI	34	23	11	32%	5	4	44%	0	1	100%
MALAYSIA	15	11	4	27%	2	2	50%	5	1	17%
MALDIVES	5		5	100%	0	3	100%	0	0	
MALI	13	11	2	15%	1	0	0%	3	1	25%
MAURITANIA	16	11	5	31%	2	2	50%	0	0	
MAURITIUS	20	7	13	65%						
MEXICO	60	28	32	53%	3	3	50%	5	2	29%
MOLDOVA, REPUBLIC OF	18	4	14	78%	1	5	83%	1	0	0%
MONGOLIA	27	10	17	63%	2	4	67%	4	1	20%
MOROCCO	241	100	141	59%	22	24	52%	0	1	100%
MOZAMBIQUE	132	91	41	31%	4	6	60%	0	0	
MYANMAR	7	3	4	57%	0	0		0	1	100%
NAMIBIA	29	10	19	66%	0	2	100%	1	0	0%
NEPAL	54	39	15	28%	17	7	29%	5	0	0%
NETHERLANDS	8	1	7	88%	1	1	50%	0	0	
NEW ZEALAND	1	1		0%						
NICARAGUA	6	2	4	67%						
NIGER	6	5	1	17%	1	1	50%	2	0	0%
NIGERIA	147	87	60	41%	4	1	20%	1	2	67%
NORWAY	5	1	4	80%	1	2	67%	0	0	
OCCUPIED PALESTINIAN TERRITORY	9	4	5	56%	1	0	0%	0	0	
OMAN	14	10	4	29%	0	1	100%	0	0	
PAKISTAN	95	76	19	20%	3	1	25%	1	1	50%
PANAMA	16	8	8	50%	2	0	0%	3	1	25%
PAPUA NEW GUINEA	3	3		0%	1	0	0%	0	0	
PARAGUAY	13	8	5	38%	1	0	0%	0	0	
PERU	59	27	32	54%	6	4	40%	2	5	71%
PHILIPPINES	63	26	37	59%	11	11	50%	1	5	83%
POLAND	4	3	1	25%	2	1	33%	0	0	
PORTUGAL	30	14	16	53%	2	2	50%	2	0	0%
QATAR	48	37	11	23%						
REPUBLIC OF MONTENEGRO	1	1		0%						
REPUBLIC OF NORTH MACEDONIA	2	2		0%						
REPUBLIC OF SERBIA	6	2	4	67%	1	0	0%	0	1	100%
ROMANIA	15	8	7	47%	4	0	0%	0	1	100%
RUSSIAN FEDERATION	1	1		0%	1	0	0%	0	0	

RWANDA	71	36	35	49%	3	0	0%	7	3	30%
SAINT LUCIA	15	5	10	67%						
SAMOA	7	4	3	43%	1	1	50%	0	0	
SAO TOME AND PRINCIPE	126	62	64	51%	6	2	25%	3	5	63%
SAUDI ARABIA	17	13	4	24%						
SENEGAL	161	103	58	36%	3	5	63%	1	0	0%
SEYCHELLES	17	9	8	47%						
SIERRA LEONE	15	9	6	40%						
SINGAPORE	10	6	4	40%	3	3	50%	1	0	0%
SOLOMON ISLANDS	7	7		0%	0	0		1	0	0%
SOMALIA	13	13		0%						
SOUTH AFRICA	147	74	73	50%	10	5	33%	0	1	100%
SOUTH SUDAN	1		1	100%						
SPAIN	53	8	45	85%	4	4	50%	0	1	100%
SRI LANKA	104	63	41	39%	9	2	18%	4	2	33%
ST KITTS-NEVIS	4	2	2	50%						
ST VINCENT	1		1	100%						
SUDAN	7	6	1	14%						
SURINAME	5	2	3	60%						
SWEDEN	6	4	2	33%	3	1	25%	0	0	0%
SWITZERLAND	15	6	9	60%	0	0		1	0	0%
TAIWAN, CHINA	1		1	100%						
TAJIKISTAN	27	20	7	26%	1	0	0%	1	0	0%
TANZANIA, UNITED REPUBLIC OF	33	20	13	39%	4	5	56%	3	1	25%
THAILAND	20	11	9	45%	5	0	0%	2	1	33%
THE FEDERATED STATES OF MICRONESIA	1	1		0%						
THE MARSHALL ISLANDS	1		1	100%						
TIMOR LESTE	44	25	19	43%	8	6	43%	1	2	67%
TOGO	26	23	3	12%	6	2	25%	2	0	0%
TONGA	4		4	100%						
TRINIDAD AND TOBAGO	6	2	4	67%	0	1	100%	2	0	0%
TUNISIA	84	42	42	50%	21	23	52%	3	2	40%
TÜRKIYE	14	8	6	43%	0	0		0	1	100%
TUVALU	1	1		0%						
UGANDA	47	32	15	32%	2	5	71%	4	1	20%
UKRAINE	20	9	11	55%	4	6	60%	1	0	0%
UNITED ARAB EMIRATES	112	93	19	17%						
UNITED KINGDOM	10	4	6	60%	3	2	40%	0	0	0%
UNITED STATES	11	3	8	73%	2	1	33%	0	0	0%
URUGUAY	19	6	13	68%	4	4	50%	0	1	100%
UZBEKISTAN	28	25	3	11%	2	0	0%	0	1	100%
VANUATU	4	3	1	25%						
VENEZUELA (BOLIVARIAN REPUBLIC OF)	1	1		0%						
VIET NAM	42	13	29	69%	2	4	67%	1	2	67%
YEMEN	2	1	1	50%						
ZAMBIA	21	12	9	43%	0	1	100%	1	1	50%
ZIMBABWE	24	15	9	38%	6	3	33%	0	0	0%
Tot. Partic. from Countries	5899	3140	2759	47%	464	338	42%	184	126	41%
International Civil Servants	917	403	514	56%						
Grand Total Participants	6816	3543	3273	48%	464	338	42%	184	126	41%

179 Countries