

Table II.b.1

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2022-2023 Biennium)

Distance Learning

Programmes	AFRICA							AMERICAS							ASIA AND THE PACIFIC							EUROPE AND CENTRAL ASIA						ARAB STATES						ICS			N/A			TOTAL	
	Total			Workers		Employers		Total			Workers		Employers		Total			Workers		Employers		Total			Workers		Employers		Total			Total			by Programme						
	Not Known	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	Not Known	M	W	Not Known	M	W	TOT	%W		
International Labour Standards, Rights at Work and Gender Equality	0	3,627	2,924	343	216	51	45	2,264	3,398	129	148	28	41	3,792	2,413	99	71	55	38	0	660	1,351	47	51	12	21	202	183	28	20	4	4	3	774	1,167	15	154	150	23,077	50%	
Employment Policy and Analysis	1	2,355	1,070	70	32	36	32	508	739	15	14	9	19	1,775	1,044	11	14	20	18	0	292	474	14	16	7	8	261	199	6	2	1	1	0	404	338	13	69	31	9,573	41%	
Sustainable Enterprises and Economies	0	5,374	2,424	229	90	57	47	2,006	2,674	91	63	28	76	2,270	1,281	32	20	43	33	0	582	910	17	22	7	13	204	113	7	4	4	2	7	789	778	142	127	73	19,754	42%	
Development and Investment	0	1,076	432	51	28	13	10	298	327	3	2	3	2	720	585	4	5	4	4	0	186	190	5	1	2	0	116	57	5	2	0	1	0	402	282	0	11	6	4,688	40%	
Social Protection, Governance and Tripartism	0	5,078	2,297	351	201	57	48	3,883	3,995	81	65	32	23	8,872	1,398	69	44	45	16	0	621	553	23	24	3	4	490	143	25	7	15	4	5	793	563	26	302	68	29,087	31%	
Workers' Activities	0	1,303	1,146	1,072	943	1	5	619	836	383	520	0	1	473	480	319	351	3	1	0	184	213	163	156	0	0	88	71	77	61	0	0	0	51	51	1	17	10	5,543	51%	
Employers' Activities	0	729	331	21	8	150	147	395	486	2	4	239	350	356	214	6	6	71	88	0	146	181	1	6	32	42	37	56	1	0	12	42	0	105	66	1	16	7	3,126	43%	
Organizational Development and Project Services	0	9,432	2,672	126	53	28	22	1,211	1,522	18	8	7	12	2,147	745	24	13	16	7	0	441	842	10	9	0	0	348	203	5	5	1	1	5	1,469	1,095	8	164	59	22,363	32%	
Learning Innovation	0	6,459	2,735	346	178	53	29	1,884	2,097	29	32	18	25	9,503	4,635	114	81	37	37	0	1,196	1,771	32	32	12	6	524	289	18	14	2	3	2	1,763	1,971	44	329	170	35,372	39%	
Training Directorate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	7	0	0	0	16	44%	
Turin School of Development	0	35	23	1	0	1	0	18	32	0	0	0	0	13	24	0	0	0	0	0	19	32	0	0	0	0	6	9	0	0	0	0	0	6	30	0	1	0	248	60%	
Other	0	170	46	19	7	1	1	46	13	1	0	2	0	252	30	5	1	0	2	0	17	9	1	1	0	0	19	3	0	0	0	0	0	33	5	2	7	0	652	16%	
TOTAL	1	35,638	16,100	2,629	1,756	448	386	13,132	16,119	752	856	366	549	30,173	12,849	683	606	294	244	0	4,344	6,526	313	318	75	94	2,295	1,326	172	115	39	58	22	6,598	6,353	252	1,197	574	153,499	39%	

PARTICIPANTS	AFRICA							AMERICAS							ASIA AND THE PACIFIC							EUROPE AND CENTRAL ASIA						ARAB STATES						ICS			N/A		
	Total			Workers		Employers		Total			Workers		Employers		Total			Workers		Employers		Total			Workers		Employers		Total			Total							
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W					
	51,739	31%	4,385	40%	834	46%	29,251	55%	1,608	53%	915	60%	43,022	30%	1,289	47%	538	45%	10,870	60%	631	50%	169	56%	3,621	37%	287	40%	97	60%	12,973	49%	2,023	28%					

Legend:

M = Men

W = Women

ICS = International Civil Servants

ITCLO - 02.09.2024

Table II.b.2

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2022)

Distance Learning

Programmes	AFRICA							AMERICAS							ASIA AND THE PACIFIC							EUROPE AND CENTRAL ASIA							ARAB STATES							ICS			N/A			TOTAL	
	Total			Workers		Employers		Total			Workers		Employers		Total			Workers		Employers		Total			Workers		Employers		Total			Total			by Programme								
	Not Known	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	Not Known	M	W	Not Known	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality		2,036	1,609	212	140	30	23	1,169	1,663	79	82	19	28	1,994	1,462	72	45	35	27			274	685	18	30	6	12	82	94	12	6	0	2	2	323	538	14	91	102	12,138	51%		
Employment Policy and Analysis	1	1,354	617	40	17	26	7	205	306	0	4	5	4	969	603	5	5	11	7			121	246	5	9	5	5	177	146	2	0	1	0	0	210	162	12	35	14	5,178	40%		
Sustainable Enterprises and Economies		2,590	1,220	100	42	19	16	571	629	10	14	5	11	1,053	563	10	11	19	5			261	402	8	10	2	2	93	46	6			2	360	340	84	51	41	8,306	39%			
Development and Investment		507	227	19	16	9	3	78	97	2	2	2	1	348	335	2	4	4	4			55	84	2	0	2	0	75	29	3	1	0	1		288	198		8	4	2,333	42%		
Social Protection, Governance and Tripartism		2,200	1,048	198	122	26	23	2,654	2,487	46	40	20	13	3,042	536	46	35	25	9			265	270	8	16	1	1	221	79	12	6	7	3	4	316	287	25	129	39	13,602	35%		
Workers' Activities		879	615	706	542	0	1	254	336	221	296	0	0	276	236	199	209	2	1			79	128	74	91	0	0	62	53	53	45	0	0		30	10	1	5	0	2,964	46%		
Employers' Activities		411	189	13	4	80	88	268	330	2	2	192	258	202	111	2	5	31	45			89	106	1	3	28	32	22	48	1	0	11	42		48	40	1	10	4	1,879	44%		
Organizational Development and Project Services		2,608	910	61	28	11	11	175	265	4	2	3	2	959	304	12	9	10	5			160	341	3	4			113	107	1	2		1	4	592	493	8	77	30	7,146	34%		
Learning Innovation		4,381	1,677	299	151	40	14	1,006	1,077	26	25	13	18	5,992	1,952	88	66	31	24			527	803	13	23	6	2	343	157	18	11	2	2	1	988	1,015	44	270	109	20,342	33%		
Training Directorate																																							0	0%			
Turin School of Development		22	16					14	21					11	17							11	24					3	6					5	21		1		172	61%			
Other		110	27	18	5			30	9			1		166	18	4	1		2			7	5					12						19	3	2	5		413	15%			
TOTAL	1	17,098	8,155	1,666	1,067	241	186	6,424	7,220	390	467	260	335	15,012	6,137	440	390	168	129	0	1,849	3,094	132	186	50	54	1,203	765	108	71	21	51	13	3,179	3,107	191	682	343	74,473	39%			

PARTICIPANTS	AFRICA							AMERICAS							ASIA AND THE PACIFIC							EUROPE AND CENTRAL ASIA							ARAB STATES							ICS			N/A		
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total								
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W							
	25,254	32%	2,733	39%	427	44%	13,644	53%	857	54%	595	56%	21,149	29%	830	47%	297	43%	4,943	63%	318	58%	104	52%	1,968	39%	179	40%	72	71%	6,299	49%	1,216	28%							

Legend:

M = Men

W = Women

ICS = International Civil Servants

Table II.b.3

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2023)

Distance Learning

Programmes	AFRICA							AMERICAS							ASIA AND THE PACIFIC							EUROPE AND CENTRAL ASIA							ARAB STATES							ICS			N/A			TOTAL	
	Total		Workers		Employers			Total		Workers		Employers			Total		Workers		Employers			Total		Workers		Employers			Total			Total			by Programme								
	Not Known	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	Not Known	M	W	Not Known	M	W	TOT	%W						
International Labour Standards, Rights at Work and Gender Equality		1,591	1,315	131	76	21	22	1,095	1,735	50	66	9	13	1,798	951	27	26	20	11			386	666	29	21	6	9	120	89	16	14	4	2	1	451	629		1	63	48	10,939	50%	
Employment Policy and Analysis		1,001	453	30	15	10	25	303	433	15	10	4	15	806	441	6	9	9	11			171	228	9	7	2	3	84	53	4	2	0	1	0	194	176		1	34	17	4,395	41%	
Sustainable Enterprises and Economies		2,784	1,204	129	48	38	31	1,435	2,045	81	49	23	65	1,217	718	22	9	24	28			321	508	9	12	5	11	111	67	1	4	4	2	5	429	438		58	76	32	11,448	44%	
Development and Investment		569	205	32	12	4	7	220	230	1	0	1	1	372	250	2	1	0	0			131	106	3	1	0	0	41	28	2	1	0	0	0	114	84		0	3	2	2,355	38%	
Social Protection, Governance and Tripartism		2,878	1,249	153	79	31	25	1,229	1,508	35	25	12	10	5,830	862	23	9	20	7			356	283	15	8	2	3	269	64	13	1	8	1	1	477	276		1	173	29	15,485	28%	
Workers' Activities		424	531	366	401	1	4	365	500	162	224	0	1	197	244	120	142	1	0			105	85	89	65	0	0	26	18	24	16	0	0	0	21	41		0	12	10	2,579	55%	
Employers' Activities		318	142	8	4	70	59	127	156	0	2	47	92	154	103	4	1	40	43			57	75	0	3	4	10	15	8	0	0	1	0	0	57	26		0	6	3	1,247	41%	
Organizational Development and Project Services		6,824	1,762	65	25	17	11	1,036	1,257	14	6	4	10	1,188	441	12	4	6	2			281	501	7	5	0	0	235	96	4	3	1	0	1	877	602		0	87	29	15,217	31%	
Learning Innovation		2,078	1,058	47	27	13	15	878	1,020	3	7	5	7	3,511	2,683	26	15	6	13			669	968	19	9	6	4	181	132	0	3	0	1	1	775	956		0	59	61	15,030	46%	
Training Directorate																																		9	7					16	44%		
Turin School of Development		13	7	1	0	1	0	4	11	0	0	0	0	2	7							8	8					3	3					0	1	9				76	59%		
Other		60	19	1	2	1	1	16	4	1	0	1	0	86	12	1	0	0	0			10	4	1	1	0	0	7	3					14	2			2			239	18%	
TOTAL	0	18,540	7,945	963	689	207	200	6,708	8,899	362	389	106	214	15,161	6,712	243	216	126	115	0	2,495	3,432	181	132	25	40	1,092	561	64	44	18	7	9	3,419	3,246	61	515	231	79,026	39%			

PARTICIPANTS	AFRICA							AMERICAS							ASIA AND THE PACIFIC							EUROPE AND CENTRAL ASIA							ARAB STATES							ICS			N/A		
	Total		Workers		Employers			Total		Workers		Employers			Total		Workers		Employers			Total		Workers		Employers			Total			Total									
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W							
	26,485	30%	1,652	42%	407	49%	15,607	57%	751	52%	320	67%	21,873	31%	459	47%	241	48%	5,927	58%	313	42%	65	62%	1,653	34%	108	41%	25	28%	6,674	49%	807	29%							

Legend:

M = Men

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