

Table II.a.1

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2022-2023 Biennium)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL		
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total		by Programme						
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	Not Known	M	W	M	W	M	W	M	W	M	W	TOT	%W				
International Labour Standards, Rights at Work and Gender Equality	66	481	3	3	1	1	18	35	5	3	0	2	64	103	14	14	12	11	0	60	137	15	21	1	5	1	4	0	0	0	0	19	71	1,059	78%
Employment Policy and Analysis	602	299	29	9	22	7	13	15	0	1	0	1	146	89	7	0	10	5	5	44	71	0	0	1	0	84	42	1	0	1	1	61	59	1,530	38%
Sustainable Enterprises and Economies	457	268	5	1	2	2	122	142	28	11	12	10	56	60	8	5	8	8	0	33	62	0	2	1	0	7	8	0	0	0	0	87	97	1,399	46%
Development and Investment	136	76	6	0	1	4	15	17	0	0	0	0	200	169	0	0	0	0	0	116	67	0	0	0	0	85	33	2	1	3	0	35	39	988	41%
Social Protection, Governance and Tripartism	1,048	755	83	48	42	28	148	188	30	11	5	8	374	266	14	9	9	4	0	138	132	6	0	3	1	386	108	4	4	7	0	121	124	3,788	42%
Workers' Activities	163	154	163	154	0	0	47	41	47	41	0	0	121	96	121	96	0	0	0	121	147	121	147	0	0	9	9	9	9	0	0	4	9	921	50%
Employers' Activities	87	39	0	0	87	39	16	20	0	0	16	20	27	19	0	0	27	19	0	24	35	0	0	24	35	1	0	0	0	1	0	0	0	268	42%
Organizational Development and Project Services	118	44	1	0	0	0	26	50	0	0	0	0	2,065	401	0	0	0	0	0	16	28	0	0	0	0	10	9	0	0	0	0	99	119	2,985	22%
Learning Innovation	42	31	0	1	1	0	57	61	0	1	0	0	2	4	0	0	0	0	0	22	38	7	10	0	0	0	0	0	0	0	0	129	152	538	53%
Training Directorate	0	0	0	0	0	0	0	1	0	0	0	0	10	0	0	0	0	0	0	0	3	0	0	0	0	7	4	0	0	0	0	9	7	41	37%
Turin School of Development	29	22	1	0	1	0	17	32	0	0	0	0	9	24	0	0	0	0	0	17	32	0	0	0	0	6	9	0	0	0	0	4	27	228	64%
TOTAL	2,748	2,169	291	216	157	81	479	602	110	68	33	41	3,074	1,231	164	124	66	47	5	591	752	149	180	30	41	596	226	16	14	12	1	568	704	13,745	41%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W		
	4,917	44%	507	43%	238	34%	1,081	56%	178	38%	74	55%	4,305	29%	288	43%	113	42%	1,348	56%	329	55%	71	58%	822	27%	30	47%	13	8%	1,272	55%

Legend:

M = Men

W = Women

ICS = International Civil Servants

Table II.a.2

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2022)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL		
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme								
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W							
International Labour Standards, Rights at Work and Gender Equality	6	159											50	92	6	12	12	10		32	65	1	13	1	4			14	37	455	78%				
Employment Policy and Analysis	346	135	24	4	13	1	1	1					47	19						5	34	49				17	13	1		1	31	31	729	34%	
Sustainable Enterprises and Economies	189	77					37	53	10	7	6	6		1						15	22							6	7	407	39%				
Development and Investment	97	57	1				12	13					47	8						53	25					58	21		1	12	15	418	33%		
Social Protection, Governance and Tripartism	436	275	49	31	22	20	27	60	2	1			191	121	6	2	5	2		66	77	1		1		176	59		1	3	37	38	1,563	40%	
Workers' Activities	12	14	12	14			8	9	8	9			31	33	31	33				105	130	105	130			8	7	8	7			357	54%		
Employers' Activities	27	11			27	11														22	31			22	31							91	46%		
Organizational Development and Project Services	40	14	1				4	16					2,016	391						7	9					10	8			31	21	2,567	18%		
Learning Innovation	17	10					23	25												14	26									30	23	168	50%		
Training Directorate								1					10													6	1					18	11%		
Turin School of Development	18	15					13	21					8	17						9	24					3	6			4	18	156	65%		
TOTAL	1,188	767	87	49	62	32	125	199	20	17	6	6	2,400	682	43	47	17	12	5	357	458	107	143	24	35	278	115	9	8	5	0	165	190	6,929	35%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W				
	1,955	39%	136	36%	94	34%	324	61%	37	46%	12	50%	3,082	22%	90	52%	29	41%	820	56%	250	57%	59	59%	393	29%	17	47%	5	0%	355	54%

Legend:

M = Men

W = Women

ICS = International Civil Servants

Table II.a.3

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2023)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL		
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		by Programme								
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W							
International Labour Standards, Rights at Work and Gender Equality	60	322	3	3	1	1	18	35	5	3		2	14	11	8	2		1		28	72	14	8		1	1	4			5	34	604	79%		
Employment Policy and Analysis	256	164	5	5	9	6	12	14		1		1	99	70	7		10	5		10	22			1		67	29			1	30	28	801	41%	
Sustainable Enterprises and Economies	268	191	5	1	2	2	85	89	18	4	6	4	56	59	8	5	8	8		18	40		2	1		7	8			81	90	992	48%		
Development and Investment	39	19	5		1	4	3	4					153	161						63	42					27	12	2	1	2	23	24	570	46%	
Social Protection, Governance and Tripartism	612	480	34	17	20	8	121	128	28	10	5	8	183	145	8	7	4	2		72	55	5		2	1	210	49	4	3	4	84	86	2,225	42%	
Workers' Activities	151	140	151	140			39	32	39	32			90	63	90	63				16	17	16	17			1	2	1	2		4	9	564	47%	
Employers' Activities	60	28			60	28	16	20			16	20	27	19			27	19		2	4			2	4	1				1			177	40%	
Organizational Development and Project Services	78	30					22	34					49	10						9	19						1			68	98	418	46%		
Learning Innovation	25	21		1	1		34	36		1			2	4						8	12	7	10							99	129	370	55%		
Training Directorate																					3					1	3				9	7	23	57%	
Turin School of Development	11	7	1		1		4	11					1	7						8	8					3	3				9	72	63%		
TOTAL	1,560	1,402	204	167	95	49	354	403	90	51	27	35	674	549	121	77	49	35	0	234	294	42	37	6	6	318	111	7	6	7	1	403	514	6,816	48%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W				
	2,962	47%	371	45%	144	34%	757	53%	141	36%	62	56%	1,223	45%	198	39%	84	42%	528	56%	79	47%	12	50%	429	26%	13	46%	8	13%	917	56%

Legend:

M = Men

W = Women

ICS = International Civil Servants