

Table II.a

International Training Centre of the ILO
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2022)

Face-to-face training

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS		TOTAL		
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total		by Programme						
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	NA	M	W	M	W	M	W	M	W	M	W	TOT	%W				
International Labour Standards, Rights at Work and Gender Equality	7	159	0	0	0	0	1	0	0	0	0	0	59	117	0	0	0	0	0	35	77	1	13	1	4	0	0	0	0	0	0	455	78%		
Employment Policy and Analysis	364	147	24	4	13	1	1	2	0	0	0	0	52	23	6	12	12	10	5	39	54	0	0	0	0	20	22	1	0	1	0	729	34%		
Sustainable Enterprises and Economies	191	77	0	0	0	0	40	54	10	7	6	6	0	2	0	0	0	0	0	16	27	0	0	0	0	0	0	0	0	0	0	407	39%		
Development Investment	105	66	1	0	0	0	13	13	0	0	0	0	49	10	0	0	0	0	0	53	27	0	0	0	0	59	23	0	0	1	0	418	33%		
Social Protection, Governance and Tripartism	442	284	49	31	22	20	29	69	2	1	0	0	212	136	6	2	5	2	0	74	82	1	0	1	1	176	59	0	1	3	0	1,563	40%		
Workers' Activities	12	14	12	14	0	0	8	9	8	9	0	0	31	33	31	33	0	0	0	105	130	105	130	0	0	8	7	8	7	0	0	357	54%		
Employers' Activities	27	11	0	0	27	11	0	0	0	0	0	0	0	0	0	0	0	0	0	22	31	0	0	22	31	0	0	0	0	0	0	91	46%		
Organizational Development and Project Services	53	17	1	0	0	0	7	16	0	0	0	0	2,025	409	0	0	0	0	0	9	9	0	0	0	0	14	8	0	0	0	0	2,567	18%		
Learning Innovation	36	27	0	0	0	0	24	25	0	0	0	0	3	0	0	0	0	0	0	18	31	0	0	0	0	3	1	0	0	0	0	168	50%		
Turin School of Development	19	20	0	0	0	0	14	28	0	0	0	0	8	18	0	0	0	0	0	9	25	0	0	0	0	5	10	0	0	0	0	156	65%		
Partnership and Management Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%		
Training Directorate	0	0	0	0	0	0	0	1	0	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	6	1	0	0	0	0	18	11%		
TOTAL	1,256	822	87	49	62	32	137	217	20	17	6	6	2,449	748	43	47	17	12	5	380	493	107	143	24	36	291	131	9	8	5	0	0	0	6,929	35%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE AND CENTRAL ASIA						ARAB STATES						ICS	
	Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Workers		Employers		Total		Total					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W		
	2,078	40%	136	36%	94	34%	354	61%	37	46%	12	50%	3,197	23%	90	52%	29	41%	878	56%	250	57%	60	60%	422	31%	17	47%	5	0%	0	0%

Legend:

M = Men

W = Women

ICS = International Civil Servants