

Table I.a

International Training Centre of the ILO:  
**NUMBER OF PARTICIPANTS BY ILO OUTCOME (Face-to-face training)**

OUTCOMES	2021								2020 and 2021								2022							
	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT
<b>Policy outcomes</b>																								
1. Strong tripartite constituents and influential and inclusive social dialogue	131	1	0	112	638	123	3	<b>1,008</b>	152	14	0	154	680	174	6	<b>1,180</b>	183	18	92	107	231	127	0	<b>758</b>
2. International labour standards and authoritative and effective supervision	0	0	0	0	0	0	0	<b>0</b>	0	2	0	2	4	2	0	<b>10</b>	19	0	0	0	0	55	0	<b>74</b>
3. Economic, social and environmental transitions for full, productive and freely chosen employment and decent work for all	135	6	1	3,962	5	1	1	<b>4,111</b>	136	7	1	4,628	5	1	2	<b>4,780</b>	185	45	86	1,848	7	86	0	<b>2,257</b>
4. Sustainable enterprises as generators of employment and promoters of innovation and decent work	58	10	2	113	13	2	16	<b>214</b>	115	22	4	233	25	3	30	<b>432</b>	250	87	0	3	6	1	0	<b>347</b>
5. Skills and lifelong learning to facilitate access to and transitions in the labour market	65	1	0	0	1	0	11	<b>78</b>	168	13	39	8	33	17	54	<b>332</b>	537	14	42	72	57	77	0	<b>799</b>
6. Gender equality and equal opportunities and treatment for all in the world of work	6	0	20	1	19	0	2	<b>48</b>	11	0	25	1	19	0	6	<b>62</b>	199	0	0	0	22	26	0	<b>247</b>
7. Adequate and effective protection at work for all	12	7	0	29	18	1	4	<b>71</b>	24	27	7	35	19	4	6	<b>122</b>	320	30	104	54	5	48	0	<b>561</b>
8. Comprehensive and sustainable social protection for all	57	0	0	65	3	0	9	<b>134</b>	165	0	0	142	4	0	19	<b>330</b>	237	26	54	249	21	7	0	<b>594</b>
<b>Enabling outcomes</b>																								
A. Improved knowledge and influence for promoting decent work	0	0	0	0	0	0	0	<b>0</b>	0	0	0	0	0	0	0	<b>0</b>	0	0	0	0	0	0	0	<b>0</b>
B. Improved leadership and governance	0	0	0	0	0	0	0	<b>0</b>	0	0	0	0	0	0	0	<b>0</b>	8	2	0	27	1	5	0	<b>43</b>
C. Optimized use of resources	0	0	0	0	0	0	0	<b>0</b>	4	0	0	0	0	0	198	<b>202</b>	0	0	0	17	0	0	0	<b>17</b>
<b>Others</b>																								
Others	11	10	2	316	15	25	7	<b>386</b>	15	18	5	330	29	32	12	<b>441</b>	140	132	44	820	73	23	0	<b>1,232</b>
<b>TOTAL</b>	<b>475</b>	<b>35</b>	<b>25</b>	<b>4,598</b>	<b>712</b>	<b>152</b>	<b>53</b>	<b>6,050</b>	<b>790</b>	<b>103</b>	<b>81</b>	<b>5,533</b>	<b>818</b>	<b>233</b>	<b>333</b>	<b>7,891</b>	<b>2,078</b>	<b>354</b>	<b>422</b>	<b>3,197</b>	<b>423</b>	<b>455</b>	<b>0</b>	<b>6,929</b>