

**International Training Centre of the ILO:
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2015)**

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employer		TOT		Workers		Employer		TOT		Workers		Employer		TOT		Workers		Employer		TOT		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W		
International Labour Standards, Rights at Work and Gender Equality	253	161	41	9	14	6	54	101	14	11	3	5	165	127	38	14	11	4	59	99	13	5	9	12	43	22	1	3	3	1	67	164	1,315	51%
Employment Policy and Analysis	318	153	14	15	23	5	75	48	17	3	11	5	82	47	5	1	4	1	78	77	4	3	6	4	71	36	2	0	0	0	94	64	1,143	37%
Enterprise, Microfinance and Local Development	498	265	6	7	9	4	408	369	10	1	7	8	169	83	11	10	9	5	72	88	2	3	0	1	9	8	0	0	0	0	161	125	2,255	42%
Social Protection, Governance and Tripartism	487	278	63	16	10	4	166	169	24	9	28	47	416	207	32	20	17	8	100	121	7	12	10	6	90	40	0	3	0	0	91	74	2,239	40%
Workers' Activities	99	105	99	105	0	0	371	220	370	220	0	0	220	142	220	142	0	0	283	117	281	116	0	0	4	6	4	6	0	0	0	0	1,567	38%
Employers' Activities	236	164	0	0	232	163	126	121	0	0	124	121	208	56	0	0	206	56	133	198	0	0	128	196	38	17	0	0	38	17	9	5	1,311	43%
Sustainable Development	359	250	16	11	4	2	53	39	4	2	7	1	231	50	0	0	0	0	83	112	4	2	4	5	57	14	0	0	0	0	162	179	1,589	41%
Distance Education and Learning Technology Applications	22	15	0	0	0	0	227	231	3	0	3	3	29	15	0	0	1	0	77	72	0	0	0	0	0	0	0	0	0	0	118	115	921	49%
Partnerships and Programme Development Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64	32	42	16	9	3	0	4	0	0	0	0	4	22	126	46%
Training Directorate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	12	2	0	2	2	0	0	0	0	0	0	0	0	30	40%
TOTAL	2,272	1,391	239	163	292	184	1,480	1,298	442	246	183	190	1,520	727	306	187	248	74	967	928	355	157	168	229	312	147	7	12	41	18	706	748	12,496	42%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS	
	TOT		Workers		Employer		TOT		Workers		Employer		TOT		Workers		Employer		TOT		Workers		Employer		TOT		TOT					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W		
	3,663	38%	402	41%	476	39%	2,778	47%	688	36%	373	51%	2,247	32%	493	38%	322	23%	1,895	49%	512	31%	397	58%	459	32%	19	63%	59	31%	1,454	51%

M = Men

W = Women